

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective April 1, 2024

Effective April 1, 2024, All Scales received a 1% Market Adjustment and 2.5% GWI, compounded
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B		2nd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	48,301 8,162.869 97,954.428	49,267 8,326.123 99,913.476								50,252 8,492.588 101,911.056	51,257 8,662.433 103,949.196	52,795 8,922.355 107,068.260
2	23-93B		2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly Monthly Annual	51,923 8,999.987 107,999.840	52,961 9,179.907 110,158.880								54,020 9,363.467 112,361.600	55,100 9,550.667 114,608.000	56,753 9,837.187 118,046.240
3	23-93B		2nd Class Power Engineer	DLC	2080	Hourly Monthly Annual	48,301 8,372.173 100,466.080	49,267 8,539.613 102,475.360								50,252 8,710.347 104,524.160	51,257 8,884.547 106,614.560	52,795 9,151.133 109,813.600
4	23-93B		2nd Class Power Engineer	MHC	2080	Hourly Monthly Annual	48,301 8,372.173 100,466.080	49,267 8,539.613 102,475.360								50,252 8,710.347 104,524.160	51,257 8,884.547 106,614.560	52,795 9,151.133 109,813.600
5	23-93C		3rd Class Power Engineer	DLC	2080	Hourly Monthly Annual	39,424 6,833.493 82,001.920	41,499 7,193.160 86,317.920								42,329 7,337.027 88,044.320	43,176 7,483.840 89,806.080	44,471 7,708.307 92,499.680
6	23-93C		3rd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	39,424 6,662.656 79,951.872	41,499 7,013.331 84,159.972								42,329 7,153.601 85,843.212	43,176 7,296.744 87,560.928	44,471 7,515.599 90,187.188
7	23-93C		3rd Class Maintenance Engineer	RHC	2015	Hourly Monthly Annual	39,424 6,619.947 79,439.360	41,499 6,968.374 83,620.485								42,329 7,107.745 85,292.935	43,176 7,249.970 86,999.640	44,471 7,467.422 89,609.065
8	23-93C		3rd Class Power Engineer	VGH	2080	Hourly Monthly Annual	39,424 6,833.493 82,001.920	41,499 7,193.160 86,317.920								42,329 7,337.027 88,044.320	43,176 7,483.840 89,806.080	44,471 7,708.307 92,499.680
9	23-93C		3rd Class Power Engineer	SOGH	2080	Hourly Monthly Annual	39,424 6,833.493 82,001.920	41,499 7,193.160 86,317.920								42,329 7,337.027 88,044.320	43,176 7,483.840 89,806.080	44,471 7,708.307 92,499.680
10	23-93C		3rd Class Working Chief Engineer (shift)		2080	Hourly Monthly Annual	42,381 7,346.040 88,152.480	44,611 7,732.573 92,790.880								45,503 7,887.187 94,646.240	46,413 8,044.920 96,539.040	47,805 8,286.200 99,434.400
11	23-93D		4th Class Power Engineer	VGH	2080	Hourly Monthly Annual	36,574 6,339.493 76,073.920	38,501 6,673.507 80,082.080								39,271 6,806.973 81,683.680	40,056 6,943.040 83,316.480	41,258 7,151.387 85,816.640
12			Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly Monthly Annual	27,570 4,480.125 53,761.500	29,360 4,771.000 57,252.000	31,270 5,081.375 60,976.500	33,303 5,411.738 64,940.850						33,969 5,519.963 66,239.550	34,648 5,630.300 67,563.600	35,687 5,799.138 69,589.650
13			Accountant	SERC	1820	Hourly Monthly Annual	32,182 4,880.937 58,571.240	33,145 5,026.992 60,323.900	34,140 5,177.900 62,134.800	35,164 5,333.207 63,998.480	36,221 5,493.518 65,922.220	37,307 5,658.228 67,898.740				38,053 5,771.372 69,256.460	38,814 5,886.790 70,641.480	39,978 6,063.330 72,759.960
14	1	Accountant - RHC	RHC		1820	Hourly Monthly Annual	34,778 5,274.663 63,295.960	36,474 5,531.890 66,382.680	38,266 5,803.677 69,644.120	40,106 6,082.743 72,992.920	42,063 6,379.555 76,554.660					42,904 6,507.107 78,085.280	43,762 6,637.237 79,646.840	45,075 6,836.375 82,036.500
15			Accounting Clerk	BPCH	1950	Hourly Monthly Annual	21,236 3,450.850 41,410.200	21,874 3,554.525 42,654.300	22,529 3,660.963 43,931.550	23,206 3,770.975 45,251.700	23,902 3,884.075 46,608.900	24,618 4,000.425 48,005.100				25,110 4,080.375 48,964.500	25,612 4,161.950 49,943.400	26,380 4,286.750 51,441.000
16	1.2	Accounting Clerk	CHL (Northern Scale)		1950	Hourly Monthly Annual	22,298 3,623.425 43,481.100	22,967 3,732.138 44,785.650	23,656 3,844.100 46,129.200	24,366 3,959.475 47,513.700	25,097 4,078.263 48,939.150	25,849 4,200.463 50,405.550				26,366 4,284.475 51,413.700	26,893 4,370.113 52,441.350	27,700 4,501.250 54,015.000
17			Accounting Clerk	CRS	2015	Hourly Monthly Annual	22,505 3,778.965 45,347.575	23,179 3,892.140 46,705.685	23,875 4,009.010 48,108.125	24,592 4,129.407 49,552.880	25,329 4,253.161 51,037.935	26,088 4,380.610 52,567.320				26,610 4,468.263 53,619.150	27,142 4,557.594 54,691.130	27,956 4,694.278 56,331.340
18			Accounting Clerk	WHC	2080	Hourly Monthly Annual	19,910 3,451.067 41,412.800	20,506 3,554.373 42,652.480	21,121 3,660.973 43,931.680	21,756 3,771.040 45,252.480	22,407 3,883.880 46,606.560	23,080 4,000.533 48,006.400				23,542 4,080.613 48,967.360	24,013 4,162.253 49,947.400	24,733 4,287.053 51,444.640
19			Accounting Clerk - Receivables	CH	2015	Hourly Monthly Annual	21,236 3,565.878 42,790.540	21,874 3,673.009 44,076.110	22,529 3,782.995 45,395.935	23,206 3,896.674 46,760.090	23,902 4,013.544 48,162.530	24,618 4,133.773 49,605.270				25,110 4,216.388 50,596.650	25,612 4,300.682 51,608.180	26,380 4,429.642 53,155.700
20	1	Accounting Clerk 1	CRS		1950	Hourly Monthly Annual	20,460 3,324.750 39,897.000	21,073 3,424.363 41,092.350	21,705 3,527.063 42,324.750	22,355 3,632.688 43,592.250	23,028 3,742.050 44,904.600	23,718 3,854.175 46,250.100				24,192 3,931.200 47,174.400	24,676 4,009.850 48,118.200	25,416 4,130.100 49,561.200
21	1	Accounting Clerk 2	CRS		1950	Hourly Monthly Annual	21,236 3,450.850 41,410.200	21,874 3,554.525 42,654.300	22,529 3,660.963 43,931.550	23,206 3,770.975 45,251.700	23,902 3,884.075 46,608.900	24,618 4,000.425 48,005.100				25,110 4,080.375 48,964.500	25,612 4,161.950 49,943.400	26,380 4,286.750 51,441.000
22	1	Accounts Payable-Receivable Clerk	RPG		1950	Hourly Monthly Annual	22,505 3,657.063 43,884.750	23,179 3,766.588 45,199.050	23,875 3,879.688 46,556.250	24,592 3,996.200 47,954.400	25,329 4,115.963 49,391.550	26,088 4,239.300 50,871.600				26,610 4,324.125 51,889.500	27,142 4,410.575 52,926.900	27,956 4,542.850 54,514.200
23			Accounts Receivable Clerk - Level 2	CRS	1950	Hourly Monthly Annual	22,044 3,582.150 42,985.800	22,704 3,689.400 44,272.800	23,386 3,800.225 45,602.700	24,086 3,913.975 46,967.700	24,810 4,031.625 48,379.500	25,554 4,152.525 49,830.300				26,065 4,235.563 50,826.750	26,586 4,320.225 51,842.700	27,384 4,449.900 53,398.800
24	1	Accounts Receivable Clerk - Level 2	Req		1950	Hourly Monthly Annual	22,044 3,582.150 42,985.800	22,704 3,689.400 44,272.800	23,386 3,800.225 45,602.700	24,086 3,913.975 46,967.700	24,810 4,031.625 48,379.500	25,554 4,152.525 49,830.300				26,065 4,235.563 50,826.750	26,586 4,320.225 51,842.700	27,384 4,449.900 53,398.800

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25			Administrative Assistant	KL	2080	Hourly	19.987	20.586	21.205	21.841	22.497	23.170					23.633	24.106	24.829
						Monthly	3,464.413	3,568.240	3,675.533	3,785.773	3,899.480	4,016.133					4,096.387	4,178.373	4,303.693
						Annual	41,572.960	42,818.880	44,106.400	45,429.280	46,793.760	48,193.600					49,156.640	50,140.480	51,644.320
26			Administrative Assistant - PIO	KL	2080	Hourly	22.506	23.491	24.548	25.470	26.909	28.227					28.792	29.368	30.249
						Monthly	3,901.040	4,071.773	4,254.987	4,414.800	4,664.227	4,892.680					4,990.613	5,090.453	5,243.160
						Annual	46,812.480	48,861.280	51,059.840	52,977.600	55,970.720	58,712.160					59,887.360	61,085.440	62,917.920
27	1		Administrative Assistant 1	CH	1950	Hourly	20.500	21.114	21.747	22.400	23.071	23.764					24.239	24.724	25.466
						Monthly	3,331.250	3,431.025	3,533.888	3,640.000	3,749.038	3,861.650					3,938.838	4,017.650	4,138.225
						Annual	39,975.000	41,172.300	42,406.650	43,680.000	44,988.450	46,339.800					47,266.050	48,211.800	49,658.700
28			Administrative Assistant 2	CH	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
29			Administrative Assistant 2	CH	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
30			Administrative Assistant 2	NWC	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
31			Administrative Assistant 2	CH	2015	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,726.407	3,838.071	3,953.262	4,071.979	4,194.055	4,319.656					4,406.133	4,494.290	4,629.127
						Annual	44,716.880	46,056.855	47,439.145	48,863.750	50,328.655	51,835.875					52,873.600	53,931.475	55,549.520
32			Administrative Assistant - Resource - Brandon	SERC	1820	Hourly	21.964	22.620	23.301	24.000	24.721	25.462					25.971	26.490	27.285
						Monthly	3,331.207	3,430.700	3,533.985	3,640.000	3,749.352	3,861.737					3,938.935	4,017.650	4,138.225
						Annual	39,974.480	41,168.400	42,407.820	43,680.000	44,992.220	46,340.840					47,267.220	48,211.800	49,658.700
33			Administrative Clerk	SEPCH	2015	Hourly	22.505	23.179	23.875	24.592	25.329	26.088					26.610	27.142	27.956
						Monthly	3,778.965	3,892.140	4,009.010	4,129.407	4,253.161	4,380.610					4,468.263	4,557.594	4,694.278
						Annual	45,347.575	46,705.685	48,108.125	49,552.880	51,037.935	52,567.320					53,619.150	54,691.130	56,331.340
34			Administrative Clerk - RDF	CRS	2015	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,565.878	3,673.009	3,782.995	3,896.674	4,013.544	4,133.773					4,216.388	4,300.682	4,429.642
						Annual	42,790.540	44,076.110	45,395.935	46,760.090	48,162.530	49,605.270					50,596.650	51,608.180	53,155.700
35			Administrative Officer	CDS	2015	Hourly	28.691	29.713	30.763	31.886	33.074	34.273					34.958	35.657	36.727
						Monthly	4,817.697	4,989.308	5,165.620	5,354.191	5,553.676	5,755.008					5,870.031	5,987.405	6,167.075
						Annual	57,812.365	59,871.695	61,987.445	64,250.290	66,644.110	69,060.095					70,440.370	71,848.855	74,004.905
36	1		Administrative Officer 1	Com	1885	Hourly	28.689	29.712	30.761	31.885	33.072	34.272					34.957	35.656	36.726
						Monthly	4,506.564	4,667.260	4,832.040	5,008.602	5,195.060	5,383.560					5,491.162	5,600.963	5,769.043
						Annual	54,078.765	56,007.120	57,984.485	60,103.225	62,340.720	64,602.720					65,893.945	67,211.560	69,228.510
37	1		Administrative Secretary - 1950	Com	1950	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	3,992.463	4,099.388	4,212.163	4,324.938	4,442.425	4,569.338					4,660.663	4,753.938	4,896.613
						Annual	47,909.550	49,192.650	50,545.950	51,899.250	53,309.100	54,832.050					55,927.950	57,047.250	58,759.350
38	1		Administrative Secretary 2	Com	1885	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,377.292	3,454.891	3,542.072	3,633.809	3,740.625	3,835.504					3,912.160	3,990.388	4,110.085
						Annual	40,527.500	41,458.690	42,504.865	43,605.705	44,887.505	46,026.045					46,945.925	47,884.655	49,321.025
39	1		Administrative Secretary 2	CRS	1950	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,493.750	3,574.025	3,664.213	3,759.113	3,869.613	3,967.763					4,047.063	4,127.988	4,251.813
						Annual	41,925.000	42,888.300	43,970.550	45,109.350	46,435.350	47,613.150					48,564.750	49,535.850	51,021.750
40			Administrative Secretary 2	NCC	2015	Hourly	21.931	22.435	23.001	23.594	24.290	24.909					25.407	25.915	26.692
						Monthly	3,682.580	3,767.210	3,862.251	3,961.826	4,078.696	4,182.636					4,266.259	4,351.560	4,482.032
						Annual	44,190.965	45,206.525	46,347.015	47,541.910	48,944.350	50,191.635					51,195.105	52,218.725	53,784.380
41			Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly	21.500	21.994	22.549	23.133	23.813	24.417					24.905	25.403	26.165
						Monthly	3,610.208	3,693.159	3,786.353	3,884.416	3,988.600	4,100.021					4,181.965	4,265.587	4,393.540
						Annual	43,322.500	44,317.910	45,436.235	46,612.995	47,983.195	49,200.255					50,183.575	51,187.045	52,722.475
42	1		Administrative Secretary 2 - PIO	GH	1950	Hourly	21.627	22.342	23.082	23.845	24.604	25.394					25.902	26.420	27.213
						Monthly	3,514.388	3,630.575	3,750.825	3,874.813	3,998.150	4,126.525					4,209.075	4,293.250	4,422.113
						Annual	42,172.650	43,566.900	45,009.900	46,497.750	47,977.800	49,518.300					50,508.900	51,519.000	53,065.350
43	1		Administrative Secretary 3	Com	1885	Hourly	24.569	25.227	25.921	26.615	27.338	28.119					28.681	29.255	30.133
						Monthly	3,859.380	3,962.741	4,071.757	4,180.773	4,294.344	4,417.026					4,505.307	4,595.473	4,733.392
						Annual	46,312.565	47,552.895	48,861.085	50,169.275	51,532.130	53,004.315					54,063.685	55,145.675	56,800.705
44			Administrative Secretary 3	NCC	2015	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,726.407	3,838.071	3,953.262	4,071.979	4,194.055	4,319.656					4,406.133	4,494.290	4,629.127
						Annual	44,716.880	46,056.855	47,439.145	48,863.750	50,328.655	51,835.875					52,873.600	53,931.475	55,549.520
45	1		Administrative Secretary 3	GH	1950	Hourly	22.192	22.857	23.543	24.250	24.977	25.725					26.240	26.765	27.568
						Monthly	3,606.200	3,714.263	3,825.738	3,940.625	4,058.763	4,180.313					4,264.000	4,349.313	4,479.800
						Annual	43,274.400	44,571.150	45,908.850	47,287.500	48,705.150	50,163.750					51,168.000	52,191.750	53,757.600
46	1		Administrative Secretary 3 - PIO	GH	1950	Hourly	23.465	24.240	25.043	25.870	26.725	27.610					28.162	28.725	29.587
						Monthly	3,813.063	3,939.000	4,069.488	4,203.875	4,342.813	4,486.625					4,576.325	4,667.813	4,807.888
						Annual	45,756.750	47,268.000	48,833.850	50,446.500	52,113.750	53,839.500					54,915.900	56,013.750	57,694.650
47			Administrative Support	WHC	2080	Hourly	19.219	19.794	20.389	21.001	21.631	22.281					22.727	23.182	23.877
						Monthly	3,331.293	3,430.960	3,534.093	3,640.173	3,749.373	3,862.040					3,939.347	4,018.213	4,138.680

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49			Agency Administrative Coordinator	SERC	1820	Hourly 29.163 Monthly 4,423.055 Annual 53,076.660	30.879 4,683.315 56,199.780	32.619 4,947.215 59,366.580								33.271 5,046.102 60,553.220	33.936 5,146.960 61,763.520	34.954 5,301.357 63,616.280
50			Agency Assistant	NWC	1950	Hourly 19.481 Monthly 3,165.663 Annual 37,987.950	20.065 3,260.563 39,126.750	20.666 3,358.225 40,298.700	21.286 3,458.975 41,507.700	21.925 3,562.813 42,753.750	22.583 3,669.738 44,036.850					23.035 3,743.188 44,918.250	23.496 3,818.100 45,817.200	24.201 3,932.663 47,191.950
51			Agency Assistant	KL	2080	Hourly 19.481 Monthly 3,376.707 Annual 40,520.480	20.065 3,477.933 41,735.200	20.666 3,582.107 42,985.280	21.286 3,689.573 44,274.880	21.925 3,800.333 45,604.000	22.583 3,914.387 46,972.640					23.035 3,992.733 47,912.800	23.496 4,072.640 48,871.680	24.201 4,194.840 50,338.080
52			Aide/Clerk/Receptionist	CDS	2015	Hourly 20.460 Monthly 3,435.575 Annual 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.355 3,753.777 45,045.325	23.028 3,866.785 46,401.420	23.718 3,982.648 47,791.770					24.192 4,062.240 48,746.880	24.676 4,143.512 49,722.140	25.416 4,267.770 51,213.240
53			Air Conditioner Mechanic	SBH	2080	Hourly 41.891 Monthly 7,261.107 Annual 87,133.280	42.941 7,443.107 89,317.280									43.800 7,592.000 91,104.000	44.676 7,743.840 92,926.080	46.016 7,976.107 95,713.280
54			Anaesthetic Assistant	GH	2015	Hourly 22.878 Monthly 3,841.598 Annual 46,099.170	23.565 3,956.956 47,483.475	24.271 4,075.505 48,906.065	24.998 4,197.581 50,370.970	25.750 4,323.854 51,886.250	26.523 4,453.654 53,443.845					27.053 4,542.650 54,511.795	27.594 4,633.493 55,601.910	28.422 4,772.528 57,270.330
55	23-55ANESAIDE		Anesthesia Aide	CH	2015	Hourly 23.919 Monthly 4,016.399 Annual 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920					28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
56			Anesthesia Assistant	MHC	2015	Hourly 22.878 Monthly 3,841.598 Annual 46,099.170	23.565 3,956.956 47,483.475	24.271 4,075.505 48,906.065	24.998 4,197.581 50,370.970	25.750 4,323.854 51,886.250	26.523 4,453.654 53,443.845					27.053 4,542.650 54,511.795	27.594 4,633.493 55,601.910	28.422 4,772.528 57,270.330
57	23-55ANESAIDE		Anesthesia Attendant	SBH	2015	Hourly 23.919 Monthly 4,016.399 Annual 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920					28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
58	23-55ANESAIDE		Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly 23.919 Monthly 4,016.399 Annual 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920					28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
59			Assistant - Sleep Disorders Centre	MHC	2015	Hourly 20.798 Monthly 3,492.331 Annual 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680					24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
60			Assistant in Training	MCC	1950	Hourly 15.839 Monthly 2,573.838 Annual 30,886.050	15.839 2,573.838 30,886.050	16.290 2,647.125 31,765.500	16.779 2,726.588 32,719.050	17.279 2,807.838 33,694.050	17.803 2,892.988 34,715.850					18.159 2,950.838 35,410.050	18.522 3,009.825 36,117.900	19.078 3,100.175 37,202.100
61	23-54LA		Attendant 1 - Laundry	MHC	2015	Hourly 18.199 Monthly 3,055.915 Annual 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455					21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
62	23-54LA		Attendant I - Laundry - PIO	MHC	2015	Hourly 18.199 Monthly 3,055.915 Annual 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455					21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
63			Audio Visual Assistant	SBH	2015	Hourly 20.460 Monthly 3,435.575 Annual 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.354 3,753.609 45,043.310	23.028 3,866.785 46,401.420	23.717 3,982.480 47,789.755					24.191 4,062.072 48,744.865	24.675 4,143.344 49,720.125	25.415 4,267.602 51,211.225
64		1	Audiology Intake Assistant	CRS	1885	Hourly 18.221 Monthly 2,862.215 Annual 34,346.585	20.110 3,158.946 37,907.350	22.021 3,459.132 41,509.585	23.859 3,747.851 44,974.215	25.813 4,054.792 48,657.505	26.829 4,135.847 49,630.165					26.329 4,135.847 49,630.165	26.856 4,218.630 50,623.560	27.662 4,345.239 52,142.870
65		1	Audiology SLP Clerk	CRS	1885	Hourly 18.221 Monthly 2,862.215 Annual 34,346.585	20.110 3,158.946 37,907.350	22.021 3,459.132 41,509.585	23.859 3,747.851 44,974.215	25.813 4,054.792 48,657.505	26.829 4,135.847 49,630.165					26.329 4,135.847 49,630.165	26.856 4,218.630 50,623.560	27.662 4,345.239 52,142.870
66	23-52C	3	Baker	DM	1950	Hourly 22.396 Monthly 3,639.350 Annual 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650	25.963 4,218.988 50,627.850					26.482 4,303.325 51,639.900	27.012 4,389.450 52,673.400	27.822 4,521.075 54,252.900
67	23-52C		Baker	BPCH, PPCH	2015	Hourly 22.396 Monthly 3,760.662 Annual 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445					26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
68			Biomedical Engineering Technologist 1	SBH	2015	Hourly 33.837 Monthly 5,681.796 Annual 68,181.555	35.278 5,923.764 71,085.170	36.780 6,175.975 74,111.700	38.401 6,448.168 77,378.015	39.362 6,609.536 79,314.430	40.149 6,741.686 80,900.235					40.952 6,876.523 82,518.280	42.181 7,082.893 84,994.715	
69	23-53HA2		Building Service Person	MH	2015	Hourly 19.544 Monthly 3,281.763 Annual 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825					23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.777 4,076.513 48,918.155
70	23-53HA		Caretaker/Custodian-SJ	CRS	2015	Hourly 18.199 Monthly 3,055.915 Annual 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455					21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
71	23-12H		Carpenter	SBH	2080	Hourly 37.464 Monthly 6,493.760 Annual 77,925.120	38.588 6,688.587 80,263.040									39.360 6,822.400 81,868.800	40.147 6,958.813 83,505.760	41.351 7,167.507 86,010.080
72	23-12H		Carpenter	VGH	2080	Hourly 37.464 Monthly 6,493.760 Annual 77,925.120	38.588 6,688.587 80,263.040									39.360 6,822.400 81,868.800	40.147 6,958.813 83,505.760	41.351 7,167.507 86,010.080

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
73	23-12H		Carpenter	DLC	2080	Hourly Monthly Annual	37,464 6,493.760 77,925.120	38,588 6,688.587 80,263.040								39,360 6,822.400 81,868.800	40,147 6,958.813 83,505.760	41,351 7,167.507 86,010.080	
74	23-12H	1	Carpenter (Journeyman)	GH	1950	Hourly Monthly Annual	37,464 6,087.900 73,054.800	38,588 6,270.550 75,246.600								39,360 6,396.000 76,752.000	40,147 6,523.888 78,286.650	41,351 6,719.538 80,634.450	
75	23-12H		Carpenter (Journeyman)	HF	2015	Hourly Monthly Annual	37,464 6,290.830 75,489.960	38,588 6,479.568 77,754.820								39,360 6,609.200 79,310.400	40,147 6,741.350 80,896.205	41,351 6,943.522 83,322.265	
76	23-12H		Carpenter (Journeyman)	SOGH	2015	Hourly Monthly Annual	37,464 6,290.830 75,489.960	38,588 6,479.568 77,754.820								39,360 6,609.200 79,310.400	40,147 6,741.350 80,896.205	41,351 6,943.522 83,322.265	
77			Cashier / Receptionist	VGH	2015	Hourly Monthly Annual	20,460 3,435.575 41,226.900	21,073 3,538.508 42,462.095	21,705 3,644.631 43,735.575	22,355 3,753.777 45,045.325	23,028 3,866.785 46,401.420	23,718 3,982.648 47,791.770				24,192 4,062.240 48,746.880	24,676 4,143.512 49,722.140	25,416 4,267.770 51,213.240	
78		1	Cashier Receptionist	RPG	1950	Hourly Monthly Annual	20,460 3,324.750 39,897.000	21,073 3,424.363 41,092.350	21,705 3,527.063 42,324.750	22,355 3,632.688 43,592.250	23,028 3,742.050 44,904.600	23,718 3,854.175 46,250.100				24,192 3,931.200 47,174.400	24,676 4,009.850 48,118.200	25,416 4,130.100 49,561.200	
79		1	Central Intake Clerk	DLC	1950	Hourly Monthly Annual	21,236 3,450.850 41,410.200	21,874 3,554.525 42,654.300	22,529 3,660.963 43,931.550	23,206 3,770.975 45,251.700	23,902 3,884.075 46,608.900	24,618 4,000.425 48,005.100				25,110 4,080.375 48,964.500	25,612 4,161.950 49,943.400	26,380 4,286.750 51,441.000	
80	23-55UMDR		Central Supply Room Attendant	RHC	2015	Hourly Monthly Annual	18,975 3,186.219 38,234.625	19,543 3,281.595 39,379.145	20,133 3,380.666 40,567.995	20,735 3,481.752 41,781.025	21,357 3,586.196 43,034.355	21,996 3,693.495 44,321.940				22,436 3,767.378 45,208.540	22,885 3,842.773 46,113.275	23,572 3,958.132 47,497.580	
81	23-93B		Chief Power Engineer 2nd Class	VGH	2080	Hourly Monthly Annual	48,301 8,372.173 100,466.080	49,267 8,539.613 102,475.360								50,252 8,710.347 104,524.160	51,257 8,884.547 106,614.560	52,795 9,151.133 109,813.600	
82			Cleaner	NWC	1950	Hourly Monthly Annual	17,670 2,871.375 34,456.500	18,199 2,957.338 35,488.050	18,744 3,045.900 36,550.800	19,308 3,137.550 37,650.600	19,887 3,231.638 38,779.650	20,483 3,328.488 39,941.850				20,893 3,395.113 40,741.350	21,311 3,463.038 41,556.450	21,950 3,566.875 42,802.500	
83	23-53HA		Cleaner 1	CH	2015	Hourly Monthly Annual	18,199 3,055.915 36,670.985	18,744 3,147.430 37,769.160	19,308 3,242.135 38,905.620	19,887 3,339.359 40,072.305	20,483 3,439.437 41,273.245	21,097 3,542.538 42,510.455				21,519 3,613.399 43,360.785	21,949 3,685.603 44,227.235	22,607 3,796.092 45,553.105	
84	23-53HA2		Cleaner 2	CH	2015	Hourly Monthly Annual	19,544 3,281.763 39,381.160	20,133 3,380.666 40,567.995	20,735 3,481.752 41,781.025	21,355 3,585.860 43,030.325	21,996 3,693.495 44,321.940	22,655 3,804.152 45,649.825				23,108 3,880.218 46,562.620	23,707 3,957.796 47,493.500	24,277 4,076.513 48,918.155	
85	23-53HA		Cleaner Housekeeping	ASV	2015	Hourly Monthly Annual	18,199 3,055.915 36,670.985	18,744 3,147.430 37,769.160	19,308 3,242.135 38,905.620	19,887 3,339.359 40,072.305	20,483 3,439.437 41,273.245	21,097 3,542.538 42,510.455				21,519 3,613.399 43,360.785	21,949 3,685.603 44,227.235	22,607 3,796.092 45,553.105	
86	23-53HA		Cleaner Housekeeping	ASB	2015	Hourly Monthly Annual	18,199 3,055.915 36,670.985	18,744 3,147.430 37,769.160	19,308 3,242.135 38,905.620	19,887 3,339.359 40,072.305	20,483 3,439.437 41,273.245	21,097 3,542.538 42,510.455				21,519 3,613.399 43,360.785	21,949 3,685.603 44,227.235	22,607 3,796.092 45,553.105	
87		1	Clerical Aide	MHC	1950	Hourly Monthly Annual	20,798 3,379.675 40,556.100	21,423 3,481.238 41,774.850	22,065 3,585.563 43,026.750	22,726 3,692.975 44,315.700	23,409 3,803.963 45,647.550	24,112 3,918.200 47,018.400				24,594 3,996.525 47,958.300	25,086 4,076.475 48,917.700	25,839 4,198.838 50,386.050	
88		1	Clerical Partner	RHC	1950	Hourly Monthly Annual	20,798 3,379.675 40,556.100	21,423 3,481.238 41,774.850	22,065 3,585.563 43,026.750	22,726 3,692.975 44,315.700	23,409 3,803.963 45,647.550	24,112 3,918.200 47,018.400				24,594 3,996.525 47,958.300	25,086 4,076.475 48,917.700	25,839 4,198.838 50,386.050	
89			Clerical Support - Sage House	MCC	1950	Hourly Monthly Annual	19,709 3,202.713 38,432.550	20,303 3,299.238 39,590.850	20,910 3,397.875 40,774.500	21,536 3,499.600 41,995.200	22,184 3,604.900 43,258.800	22,850 3,713.125 44,557.500				23,307 3,787.388 45,448.650	23,773 3,863.113 46,357.350	24,486 3,978.975 47,747.700	
90			Clerical Support Sage House - PIO	MCC	1950	Hourly Monthly Annual	21,184 3,442.400 41,308.800	21,551 3,502.038 42,024.450	21,916 3,561.350 42,736.200	22,282 3,620.825 43,449.900	22,647 3,680.138 44,161.650	23,012 3,739.450 44,873.400				23,472 3,814.200 45,770.400	23,941 3,890.413 46,684.950	24,659 4,007.088 48,085.050	
91		1	Clerk	RHC	1950	Hourly Monthly Annual	21,236 3,450.850 41,410.200	21,874 3,554.525 42,654.300	22,529 3,660.963 43,931.550	23,206 3,770.975 45,251.700	23,902 3,884.075 46,608.900	24,618 4,000.425 48,005.100				25,110 4,080.375 48,964.500	25,612 4,161.950 49,943.400	26,380 4,286.750 51,441.000	
92		1,2	Clerk - CHC	CHL (Northern Scale)	1950	Hourly Monthly Annual	22,022 3,578.575 42,942.900	22,512 3,658.200 43,898.400	23,001 3,737.663 44,851.950	23,496 3,818.100 45,817.200						23,966 3,894.475 46,733.700	24,445 3,972.313 47,667.750	25,178 4,091.425 49,097.100	
93		1	Clerk - Communication - PIO	RHC	1950	Hourly Monthly Annual	23,307 3,787.388 45,448.650	24,189 3,930.713 47,168.550	25,072 4,074.200 48,890.400	26,235 4,263.188 51,158.250	27,186 4,417.725 53,012.700						27,730 4,506.125 54,073.500	28,285 4,596.313 55,155.750	29,134 4,734.275 56,811.300
94		1	Clerk - PIO	RHC	1950	Hourly Monthly Annual	23,307 3,787.388 45,448.650	24,189 3,930.713 47,168.550	25,072 4,074.200 48,890.400	26,235 4,263.188 51,158.250	27,186 4,417.725 53,012.700						27,730 4,506.125 54,073.500	28,285 4,596.313 55,155.750	29,134 4,734.275 56,811.300
95			Clerk / Receptionist	MCC	1950	Hourly Monthly Annual	20,460 3,324.750 39,897.000	21,073 3,424.363 41,092.350	21,705 3,527.063 42,324.750	22,355 3,632.688 43,592.250	23,028 3,742.050 44,904.600	23,718 3,854.175 46,250.100				24,192 3,931.200 47,174.400	24,676 4,009.850 48,118.200	25,416 4,130.100 49,561.200	
96			Clerk / Receptionist - PIO	MCC	1950	Hourly Monthly Annual	22,282 3,620.825 43,449.900	22,647 3,680.138 44,161.650	23,012 3,739.450 44,873.400	23,379 3,799.088 45,589.050	23,744 3,858.400 46,300.800	24,110 3,917.875 47,014.500				24,592 3,996.200 47,954.400	25,084 4,076.150 48,913.800	25,837 4,198.513 50,382.150	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
97		1	Clerk 1	Com	1885	Hourly	17.117	17.598	18.078	18.621							18.993	19.373	19.954
						Monthly	2,688.795	2,764.353	2,839.753	2,925.049							2,983.484	3,043.175	3,134.441
						Annual	32,265.545	33,172.230	34,077.030	35,100.585							35,801.805	36,518.105	37,613.290
98		1	Clerk 2	MHC	1950	Hourly	19.709	20.303	20.910	21.536							23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
99		1	Clerk 2	Com	1885	Hourly	20.288	20.794	21.324	21.929	22.487	23.133					23.596	24.068	24.790
						Monthly	3,186.907	3,266.391	3,349.645	3,444.680	3,532.333	3,633.809					3,706.538	3,780.682	3,894.096
						Annual	38,242.880	39,196.690	40,195.740	41,336.165	42,387.995	43,605.705					44,478.460	45,368.180	46,729.150
100			Clerk 2 - Comm	Com	1885	Hourly	20.288	20.794	21.324	21.929	22.487	23.133					23.596	24.068	24.790
						Monthly	3,186.907	3,266.391	3,349.645	3,444.680	3,532.333	3,633.809					3,706.538	3,780.682	3,894.096
						Annual	38,242.880	39,196.690	40,195.740	41,336.165	42,387.995	43,605.705					44,478.460	45,368.180	46,729.150
101			Clerk 2 - Purchasing	MHC	2015	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,309.470	3,409.212	3,511.138	3,616.253	3,725.063	3,836.896					3,913.634	3,991.883	4,111.608
						Annual	39,713.635	40,910.545	42,133.650	43,395.040	44,700.760	46,042.750					46,963.605	47,902.595	49,339.290
102	1		Clerk 2 Health Records/Social Work	MHC	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
103	1		Clerk 3	CH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
104			Clerk 3	SBH	2015	Hourly	18.975	19.543	20.133	20.735	21.357	21.996					22.436	22.885	23.572
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
105	1		Clerk 3 - Accounts / Cash	CRS	1950	Hourly	22.505	23.179	23.875	24.592	25.329	26.088					26.610	27.142	27.956
						Monthly	3,657.063	3,766.588	3,879.688	3,996.200	4,115.963	4,239.300					4,324.125	4,410.575	4,542.850
						Annual	43,884.750	45,199.050	46,556.250	47,954.400	49,391.550	50,871.600					51,889.500	52,926.900	54,514.200
106	1		Clerk 3 - Accounts Receivable	CRS	1950	Hourly	22.505	23.179	23.875	24.592	25.329	26.088					26.610	27.142	27.956
						Monthly	3,657.063	3,766.588	3,879.688	3,996.200	4,115.963	4,239.300					4,324.125	4,410.575	4,542.850
						Annual	43,884.750	45,199.050	46,556.250	47,954.400	49,391.550	50,871.600					51,889.500	52,926.900	54,514.200
107	1		Clerk 4	Com	1885	Hourly	28.903	29.635	30.407	31.242	32.075	32.906					33.564	34.235	35.262
						Monthly	4,540.180	4,655.165	4,776.433	4,907.598	5,038.448	5,168.984					5,272.345	5,377.748	5,539.073
						Annual	54,482.155	55,861.975	57,317.195	58,891.170	60,461.375	62,027.810					63,268.140	64,532.975	66,468.870
108			Clerk 4	SBH	2015	Hourly	19.709	20.303	20.911	21.536	22.184	22.849					23.306	23.772	24.485
						Monthly	3,309.470	3,409.212	3,511.305	3,616.253	3,725.063	3,836.728					3,913.466	3,991.715	4,111.440
						Annual	39,713.635	40,910.545	42,135.665	43,395.040	44,700.760	46,040.735					46,961.590	47,900.580	49,337.275
109			Clerk 5	SBH	2015	Hourly	20.460	21.073	21.705	22.354	23.028	23.717					24.191	24.675	25.415
						Monthly	3,435.575	3,538.508	3,644.631	3,753.609	3,866.785	3,982.480					4,062.072	4,143.344	4,267.602
						Annual	41,226.900	42,462.095	43,735.575	45,043.310	46,401.420	47,789.755					48,744.865	49,720.125	51,211.225
110	1		Clerk A	CRS	1885	Hourly	18.221	20.110	22.021	23.859	25.813						26.329	26.856	27.662
						Monthly	2,862.215	3,158.946	3,459.132	3,747.851	4,054.792						4,135.847	4,218.630	4,345.239
						Annual	34,346.585	37,907.350	41,509.585	44,974.215	48,657.505						49,630.165	50,623.560	52,142.870
111	1		Clerk B	CRS	1885	Hourly	26.204	27.363	28.387	29.508	30.700						31.314	31.940	32.898
						Monthly	4,116.212	4,298.271	4,459.125	4,635.215	4,822.458						4,918.908	5,017.242	5,167.728
						Annual	49,394.540	51,579.255	53,509.495	55,622.580	57,869.500						59,026.890	60,206.900	62,012.730
112			Clerk Master Patient Index	SBH	2015	Hourly	21.237	21.874	22.529	23.205	23.902	24.617					25.109	25.611	26.379
						Monthly	3,566.046	3,673.009	3,782.995	3,896.506	4,013.544	4,133.605					4,216.220	4,300.514	4,429.474
						Annual	42,792.555	44,076.110	45,395.935	46,758.075	48,162.530	49,603.255					50,594.635	51,606.165	53,153.685
113			Clerk Typist	VGH	2015	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,435.575	3,538.508	3,644.631	3,753.777	3,866.785	3,982.648					4,062.240	4,143.512	4,267.770
						Annual	41,226.900	42,462.095	43,735.575	45,045.325	46,401.420	47,791.770					48,746.880	49,722.140	51,213.240
114	1		Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	1950	Hourly	20.460	21.071	21.705	22.354	23.027	23.717					24.191	24.675	25.415
						Monthly	3,324.750	3,424.038	3,527.063	3,632.525	3,741.888	3,854.013					3,931.038	4,009.688	4,129.938
						Annual	39,897.000	41,088.450	42,324.750	43,590.300	44,902.650	46,248.150					47,172.450	48,116.250	49,559.250
115			Clerk Typist 1	SOGH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
116	1		Clerk Typist 1 - PIO	SOGH	1950	Hourly	21.184	21.551	21.917	22.283	22.650	23.013					23.473	23.942	24.660
						Monthly	3,442.400	3,502.038	3,561.513	3,620.988	3,680.625	3,739.613					3,814.363	3,890.575	4,007.250
						Annual	41,308.800	42,024.450	42,738.150	43,451.850	44,167.500	44,875.350					45,772.350	46,686.900	48,087.000
117			Clerk Typist 2	GH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
118	1		Clerk Typist 2	SOGH	1950	Hourly	20.460	21.073	21.705	22.355	23.028	23.718					24.192	24.676	25.416
						Monthly	3,324.750	3,424.363	3,527.063	3,632.688	3,742.050	3,854.175					3,931.200	4,009.850	4,130.100
						Annual	39,897.000	41,092.350	42,324.750	43,592.250	44,904.600	46,250.100					47,174.400	48,118.200	49,561.200
119	1		Clerk Typist 2	GH	1950	Hourly	19.709	20.303	20.910	21.536	22.184	22.850					23.307	23.773	24.486
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200									

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
121			Clerk Typist 3	SBH	2015	Hourly 18.975 Monthly 3,186.219 Annual 38,234.625	19.543 3,281.595 39,379.145	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.357 3,586.196 43,034.355	21.996 3,693.495 44,321.940					22.436 3,767.378 45,208.540	22.885 3,842.773 46,113.275	23.572 3,958.132 47,497.580
122			Clerk Typist 4	SBH	2015	Hourly 19.709 Monthly 3,309.470 Annual 39,713.635	20.303 3,409.212 40,910.545	20.911 3,511.305 42,135.665	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.849 3,836.728 46,040.735					23.306 4,135.847 49,630.165	23.772 4,218.630 50,623.560	24.485 4,345.239 52,142.870
123			Clerk Typist 5	SBH	2015	Hourly 20.460 Monthly 3,435.575 Annual 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.354 3,753.609 45,043.310	23.028 3,866.785 46,401.420	23.717 3,982.480 47,789.755					24.191 4,062.072 48,744.865	24.580 4,143.344 49,720.125	25.415 4,267.602 51,211.225
124	1		Clerk Typist Audiolog	CRS	1885	Hourly 18.221 Monthly 2,862.215 Annual 34,346.585	20.110 3,158.946 37,907.350	22.021 3,459.132 41,509.585	23.859 3,747.851 44,974.215	25.813 4,054.792 48,657.505						26.329 4,135.847 49,630.165	26.856 4,218.630 50,623.560	27.662 4,345.239 52,142.870
125			Clerk-Diet Office	SBH	2015	Hourly 19.709 Monthly 3,309.470 Annual 39,713.635	20.303 3,409.212 40,910.545	20.911 3,511.305 42,135.665	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.849 3,836.728 46,040.735					23.306 3,913.466 46,961.590	23.772 3,991.715 47,900.580	24.485 4,111.440 49,337.275
126	1		Client Services Clerk	MHC	1950	Hourly 19.979 Monthly 3,246.588 Annual 38,959.050	20.335 3,304.438 39,653.250	20.717 3,366.513 40,398.150	21.310 3,462.875 41,554.500	21.684 3,523.650 42,283.800						22.118 3,594.175 43,130.100	22.560 3,666.000 43,992.000	23.327 3,776.013 45,312.150
127	1		Clinic Assistant-AY2	CRS	1885	Hourly 21.500 Monthly 5,628.063 Annual 67,536.755	21.994 5,797.491 69,569.890	22.549 5,971.285 71,655.415	23.133 6,150.116 73,801.390	23.813 6,334.992 76,019.905	24.417 6,525.242 78,302.900					24.905 6,665.713 79,868.555	25.403 6,788.871 81,466.450	26.165 6,992.554 83,910.645
128			Coding Technologist	SBH	2015	Hourly 33.517 Monthly 5,628.063 Annual 67,536.755	34.526 5,797.491 69,569.890	35.561 5,971.285 71,655.415	36.626 6,150.116 73,801.390	37.727 6,334.992 76,019.905	38.860 6,525.242 78,302.900					39.637 6,665.713 79,868.555	40.430 6,788.871 81,466.450	41.643 6,992.554 83,910.645
129	1		Coding Technologist - Pan Am Clinic	PAC	1950	Hourly 33.517 Monthly 5,446.513 Annual 65,358.150	34.526 5,610.475 67,325.700	35.561 5,778.663 69,343.950	36.626 5,951.725 71,420.700	37.727 6,130.638 73,567.650	38.860 6,314.750 75,777.000					39.637 6,441.013 77,292.150	40.430 6,569.875 78,838.500	41.643 6,766.988 81,203.850
130			Commis à l'administration	CDS	2015	Hourly 20.460 Monthly 3,435.575 Annual 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.355 3,753.777 45,045.325	23.028 3,866.785 46,401.420	23.718 3,982.648 47,791.770					24.192 4,062.240 48,746.880	24.676 4,143.512 49,722.140	25.416 4,267.770 51,213.240
131			Communicable Disease Technician	Com	2015	Hourly 25.880 Monthly 4,345.683 Annual 52,148.200	26.779 4,496.640 53,959.685	27.723 4,655.154 55,861.845	28.646 4,810.141 57,721.690	29.722 4,990.819 59,889.830	30.726 5,159.408 61,912.890	31.826 5,344.116 64,129.390	32.817 5,510.521 66,126.255			33.473 5,620.675 67,448.095	34.142 5,733.011 68,796.130	35.166 5,904.958 70,859.490
132	1		Communication Clerk	DLC	1950	Hourly 20.460 Monthly 3,324.750 Annual 39,897.000	21.071 3,424.038 41,088.450	21.705 3,527.063 42,324.750	22.354 3,632.525 43,590.300	23.027 3,741.888 44,902.650	23.717 3,854.013 46,248.150					24.191 3,931.038 47,172.450	24.591 4,009.688 48,116.250	25.415 4,129.938 49,559.250
133	1		Communication Clerk	RHC	1950	Hourly 21.236 Monthly 3,450.850 Annual 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100					25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
134	1		Communication Clerk	MHC	1950	Hourly 20.460 Monthly 3,324.750 Annual 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100					24.192 3,931.200 47,174.400	24.676 4,009.850 48,118.200	25.416 4,130.100 49,561.200
135			Communication Clerk	VGH	2015	Hourly 20.798 Monthly 3,492.331 Annual 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680					24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
136			Communication Clerk	SBH	2015	Hourly 20.460 Monthly 3,435.575 Annual 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.354 3,753.609 45,043.310	23.028 3,866.785 46,401.420	23.717 3,982.480 47,789.755					24.191 4,062.072 48,744.865	24.591 4,143.344 49,720.125	25.415 4,267.602 51,211.225
137	1		Communications Clerk	GH	1950	Hourly 19.709 Monthly 3,202.713 Annual 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500					23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700
138			Communications Coordinator	WHC	2080	Hourly 22.976 Monthly 3,982.507 Annual 47,790.080	23.665 4,101.933 49,223.200	24.375 4,225.000 50,700.000	25.107 4,351.880 52,222.560	25.860 4,482.400 53,788.800	26.635 4,616.733 55,400.800					27.168 4,709.120 56,509.440	27.711 4,803.240 57,638.880	28.542 4,947.280 59,367.360
139			Communications Specialist	WHC	2080	Hourly 34.010 Monthly 5,895.067 Annual 70,740.800	35.034 6,072.560 72,870.720	36.081 6,254.040 75,048.480	37.164 6,441.760 77,301.120	38.279 6,635.027 79,620.320	39.431 6,834.707 82,016.480	40.614 7,039.760 84,477.120	41.835 7,251.400 87,016.800	43.089 7,468.760 89,625.120	44.384 7,693.227 92,318.720	45.772 7,847.147 94,165.760	46.177 8,004.013 96,048.160	47.562 8,244.080 98,928.960
140			Communications Specialist	KL	2080	Hourly 34.010 Monthly 5,895.067 Annual 70,740.800	35.034 6,072.560 72,870.720	36.081 6,254.040 75,048.480	37.164 6,441.760 77,301.120	38.279 6,635.027 79,620.320	39.431 6,834.707 82,016.480	40.614 7,039.760 84,477.120	41.835 7,251.400 87,016.800	43.089 7,468.760 89,625.120	44.384 7,693.227 92,318.720	45.772 7,847.147 94,165.760	46.177 8,004.013 96,048.160	47.562 8,244.080 98,928.960
141	2		Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly 22.474 Monthly 3,895.493 Annual 46,745.920	22.957 3,979.213 47,750.560	23.435 4,062.067 48,744.800	23.908 4,144.053 49,728.640							24.386 4,226.907 50,722.880	24.760 4,311.493 51,737.920	25.620 4,440.800 53,289.600
142			Community Engagement Coordinator	MCC	1950	Hourly 32.951 Monthly 5,354.538 Annual 64,254.450	33.941 5,515.413 66,184.950	34.960 5,681.000 68,172.000	36.006 5,850.975 70,211.700	37.086 6,026.475 72,317.700	38.200 6,207.500 74,490.000					38.964 6,331.650 75,979.800	39.743 6,458.238 77,498.850	40.935 6,651.938 79,823.250
143			Community Engagement Coordinator	NCC, KL	2015	Hourly 31.889 Monthly 5,354.695 Annual 64,256.335	32.846 5,515.391 66,184.690	33.829 5,680.453 68,165.435	34.847 5,851.392 70,216.705	35.891 6,026.697 72,320.365	36.968 6,207.543 74,490.520					37.707 6,331.634 75,979.605	38.461 6,458.243 77,498.915	39.615 6,652.019 79,824.225
144			Community Engagement Facilitator	NCC	2015	Hourly 23.716 Monthly 3,982.312 Annual 47,787.740	24.430 4,102.204 49,226.450	25.162 4,225.119 50,701.430	25.914 4,351.393 52,216.710	26.694 4,482.368 53,788.410	27.497 4,617.205 55,406.455					28.047 4,709.559 56,514.705	28.608 4,803.760 57,645.120	29.466 4,947.833 59,373.990

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
145			Community Host	NCC	2015	Hourly Monthly Annual	23.323 3,916.320 46,995.845	23.685 3,977.106 47,725.275	24.044 4,037.388 48,448.660	24.406 4,098.174 49,178.090	24.779 4,160.807 49,929.685	25.133 4,220.250 50,642.995				25.636 4,304.712 51,656.540	26.149 4,390.853 52,690.235	26.933 4,522.500 54,269.995
146			Community Host	KL	2080	Hourly Monthly Annual	22.992 3,985.280 47,823.360	23.665 4,101.933 49,223.200	24.376 4,225.173 50,702.080	25.107 4,351.880 52,222.560	25.860 4,482.400 53,788.800	26.635 4,616.733 55,400.800				27.168 4,709.120 56,509.440	27.711 4,803.240 57,638.880	28.542 4,947.280 59,367.360
147	23-52C		Cook	MCC	1950	Hourly Monthly Annual	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650	25.963 4,218.988 50,627.850				26.482 4,303.325 51,639.900	27.012 4,389.450 52,673.400	27.822 4,521.075 54,252.900
148	23-52C	3	Cook	DM	1950	Hourly Monthly Annual	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650	25.963 4,218.988 50,627.850				26.482 4,303.325 51,639.900	27.012 4,389.450 52,673.400	27.822 4,521.075 54,252.900
149	23-52C		Cook	MIH	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
150	23-52C		Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
151	23-52C		Cook 1	SBH	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
152	23-52C	1	Cook 1	Com	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
153	23-52UC		Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
154	23-52UC		Cook 1 (Certified)	ASJ	1950	Hourly Monthly Annual	19.544 3,175.900 38,110.800	20.133 3,271.613 39,259.350	20.735 3,369.438 40,433.250	21.355 3,470.188 41,642.250	21.996 3,574.350 42,892.200	22.655 3,681.438 44,177.250				23.108 3,755.050 45,060.600	23.570 3,830.125 45,961.500	24.277 3,945.013 47,340.150
155	23-52UC		Cook 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
156	23-52C		Cook 2	ASJ	1950	Hourly Monthly Annual	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650	25.963 4,218.988 50,627.850				26.482 4,303.325 51,639.900	27.012 4,389.450 52,673.400	27.822 4,521.075 54,252.900
157	23-52C		Cook 2	ASB, SCPCH, ASV	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
158	23-52C		Cook 2	FDL	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
159	23-52C		Cook 2 - Comm	Com	2080	Hourly Monthly Annual	22.396 3,881.973 46,583.680	23.066 3,998.107 47,977.280	23.759 4,118.227 49,418.720	24.472 4,241.813 50,901.760	25.207 4,369.213 52,430.560	25.963 4,500.253 54,003.040				26.482 4,590.213 55,082.560	27.012 4,682.080 56,184.960	27.822 4,822.480 57,869.760
160	23-52C		Cook 2 (Certified)	ASV	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
161	23-52C		Cook 3	SBH	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
162	23-52C		Cook 3	SBH	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
163	23-52DS		Cook 3 - Comm	Com	2080	Hourly Monthly Annual	22.888 3,967.253 47,607.040	23.578 4,086.853 49,042.240	24.284 4,209.227 50,510.720	25.012 4,335.413 52,024.960	25.762 4,465.413 53,584.960	26.534 4,599.227 55,190.720				27.065 4,691.267 56,295.200	27.606 4,785.040 57,420.480	28.434 4,928.560 59,142.720
164	23-52C		Cook I	LPCH	1950	Hourly Monthly Annual	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650	25.963 4,218.988 50,627.850				26.482 4,303.325 51,639.900	27.012 4,389.450 52,673.400	27.822 4,521.075 54,252.900
165	23-52C	2	CookBaker Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	23.515 4,075.933 48,911.200	24.220 4,198.133 50,377.600	24.947 4,324.147 51,889.760	25.696 4,453.973 53,447.680	26.468 4,587.787 55,053.440	27.261 4,725.240 56,702.880				27.806 4,819.707 57,836.480	28.362 4,916.080 58,992.960	29.213 5,063.587 60,763.040
166	23-52UC	2	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	20.522 3,557.147 42,685.760	21.139 3,664.093 43,969.120	21.772 3,773.813 45,285.760	22.423 3,886.653 46,639.840	23.096 4,003.307 48,039.680	23.788 4,123.253 49,479.040				24.264 4,205.760 50,469.120	24.749 4,289.827 51,477.920	25.491 4,418.440 53,021.280
167		2	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly Monthly Annual	19.784 3,429.227 41,150.720	20.379 3,532.360 42,388.320	20.989 3,638.093 43,657.120	21.620 3,747.467 44,969.600	22.269 3,859.960 46,319.520	22.937 3,975.747 47,708.960				23.396 4,055.307 48,663.680	23.864 4,136.427 49,637.120	24.580 4,260.533 51,126.400
168	23-52UC		Cooks Helper	LPCH	1950	Hourly Monthly Annual	19.544 3,175.900 38,110.800	20.133 3,271.613 39,259.350	20.735 3,369.438 40,433.250	21.355 3,470.188 41,642.250	21.996 3,574.350 42,892.200	22.655 3,681.438 44,177.250				23.108 3,755.050 45,060.600	23.570 3,830.125 45,961.500	24.277 3,945.013 47,340.150

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
169		1	Coordinator - Education Services	RHC	1950	Hourly	<u>27.112</u>	<u>27.928</u>	<u>28.781</u>	<u>29.638</u>	<u>30.534</u>	<u>31.445</u>	<u>32.372</u>				<u>33.019</u>	<u>33.679</u>	<u>34.689</u>
						Monthly	4,405.700	4,538.300	4,676.913	4,816.175	4,961.775	5,109.813	5,260.450				5,365.588	5,472.838	5,636.963
						Annual	52,868.400	54,459.600	56,122.950	57,794.100	59,541.300	61,317.750	63,125.400				64,387.050	65,674.050	67,643.550
170		1	Coordinator - Transcription Services	CRS	1950	Hourly	<u>22.693</u>	<u>23.375</u>	<u>24.074</u>	<u>24.797</u>	<u>25.541</u>	<u>26.308</u>					<u>26.834</u>	<u>27.371</u>	<u>28.192</u>
						Monthly	3,687.613	3,798.438	3,912.025	4,029.513	4,150.413	4,275.050					4,360.525	4,447.788	4,581.200
						Annual	44,251.350	45,581.250	46,944.300	48,354.150	49,804.950	51,300.600					52,326.300	53,373.450	54,974.400
171			Coordinator Communication Services	SERC	1820	Hourly	<u>36.474</u>	<u>38.266</u>	<u>40.106</u>	<u>42.087</u>	<u>44.140</u>						<u>45.023</u>	<u>45.923</u>	<u>47.301</u>
						Monthly	5,531.890	5,803.677	6,082.743	6,383.195	6,694.567						6,828.488	6,964.988	7,173.985
						Annual	66,382.680	69,644.120	72,992.920	76,598.340	80,334.800						81,941.860	83,579.860	86,087.820
172			Coordinator, Medical Transcription	CRS	2015	Hourly	<u>22.693</u>	<u>23.374</u>	<u>24.074</u>	<u>24.797</u>	<u>25.541</u>	<u>26.306</u>					<u>26.832</u>	<u>27.369</u>	<u>28.190</u>
						Monthly	3,810.533	3,924.884	4,042.426	4,163.830	4,288.760	4,417.216					4,505.540	4,595.711	4,733.571
						Annual	45,726.395	47,098.610	48,509.110	49,965.955	51,465.115	53,006.590					54,066.480	55,148.535	56,802.850
173		1	Coordinator, Transcription Services	CH	1950	Hourly	<u>22.693</u>	<u>23.375</u>	<u>24.074</u>	<u>24.797</u>	<u>25.541</u>	<u>26.308</u>					<u>26.834</u>	<u>27.371</u>	<u>28.192</u>
						Monthly	3,687.613	3,798.438	3,912.025	4,029.513	4,150.413	4,275.050					4,360.525	4,447.788	4,581.200
						Annual	44,251.350	45,581.250	46,944.300	48,354.150	49,804.950	51,300.600					52,326.300	53,373.450	54,974.400
174		1	Coordinator-Health Information Dept	RHC	1820	Hourly	<u>36.474</u>	<u>38.266</u>	<u>40.106</u>	<u>42.087</u>	<u>44.140</u>						<u>45.023</u>	<u>45.923</u>	<u>47.301</u>
						Monthly	5,531.890	5,803.677	6,082.743	6,383.195	6,694.567						6,828.488	6,964.988	7,173.985
						Annual	66,382.680	69,644.120	72,992.920	76,598.340	80,334.800						81,941.860	83,579.860	86,087.820
175	23-53HA		COVID Housekeeping	BPCH	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
176	23-55MDR2		CSD Technician	MHC	2015	Hourly	<u>23.919</u>	<u>24.635</u>	<u>25.373</u>	<u>26.135</u>	<u>26.920</u>	<u>27.728</u>					<u>28.439</u>	<u>28.849</u>	<u>29.714</u>
						Monthly	4,016.399	4,136.627	4,260.550	4,388.502	4,520.317	4,655.993					4,749.187	4,844.228	4,989.476
						Annual	48,196.785	49,639.525	51,126.595	52,662.025	54,243.800	55,871.920					56,990.245	58,130.735	59,873.710
177	23-55UMDR		CSR Aide	DLC	2015	Hourly	<u>18.975</u>	<u>19.543</u>	<u>20.133</u>	<u>20.735</u>	<u>21.357</u>	<u>21.996</u>					<u>22.436</u>	<u>22.885</u>	<u>23.572</u>
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
178	23-55MDR1	2	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly	<u>24.022</u>	<u>24.744</u>	<u>25.485</u>	<u>26.248</u>	<u>27.037</u>	<u>27.849</u>					<u>28.406</u>	<u>28.974</u>	<u>29.843</u>
						Monthly	4,163.813	4,288.960	4,417.400	4,549.653	4,686.413	4,827.160					4,923.707	5,022.160	5,172.787
						Annual	49,965.760	51,467.520	53,008.800	54,595.840	56,236.960	57,925.920					59,084.480	60,265.920	62,073.440
179		1	Data Analyst	DLC	1950	Hourly	<u>24.384</u>	<u>25.118</u>	<u>25.870</u>	<u>26.647</u>	<u>27.446</u>	<u>28.268</u>					<u>28.833</u>	<u>29.410</u>	<u>30.292</u>
						Monthly	3,962.400	4,081.675	4,203.875	4,330.138	4,459.975	4,593.550					4,685.363	4,779.125	4,922.450
						Annual	47,548.800	48,980.100	50,446.500	51,961.650	53,519.700	55,122.600					56,224.350	57,349.500	58,069.400
180			Data Input Clerk	SBH	2015	Hourly	<u>18.975</u>	<u>19.543</u>	<u>20.133</u>	<u>20.735</u>	<u>21.357</u>	<u>21.996</u>					<u>22.436</u>	<u>22.885</u>	<u>23.572</u>
						Monthly	3,186.219	3,281.595	3,380.666	3,481.752	3,586.196	3,693.495					3,767.378	3,842.773	3,958.132
						Annual	38,234.625	39,379.145	40,567.995	41,781.025	43,034.355	44,321.940					45,208.540	46,113.275	47,497.580
181		1	Data Process Clerk	CRS	1950	Hourly	<u>18.221</u>	<u>20.110</u>	<u>22.021</u>	<u>23.859</u>	<u>25.813</u>						<u>26.329</u>	<u>26.856</u>	<u>27.662</u>
						Monthly	2,960.913	3,267.875	3,578.413	3,877.088	4,194.613						4,278.463	4,364.100	4,495.075
						Annual	35,530.950	39,214.500	42,940.950	46,525.050	50,335.350						51,341.550	52,369.200	53,940.900
182			Diagnostic Services Clerk	SOGH	1950	Hourly	<u>19.709</u>	<u>20.303</u>	<u>20.910</u>	<u>21.536</u>	<u>22.184</u>	<u>22.850</u>					<u>23.307</u>	<u>23.773</u>	<u>24.486</u>
						Monthly	3,202.713	3,299.238	3,397.875	3,499.600	3,604.900	3,713.125					3,787.388	3,863.113	3,978.975
						Annual	38,432.550	39,590.850	40,774.500	41,995.200	43,258.800	44,557.500					45,448.650	46,357.350	47,747.700
183	23-52DA		Diet Aide	GH	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
184	23-52DA		Diet Aide	VGH	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
185	23-52DA		Diet Aide	CH	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
186	23-52DA		Diet Aide	SOGH	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
187	23-52DA		Diet Aide	MHC	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
188	23-52DA		Diet Aide	RPG	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
189	23-52DA		Diet Aide	DLC	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>					<u>21.519</u>	<u>21.949</u>	<u>22.607</u>
						Monthly	3,055.915	3,147.430	3,242.135	3,339.359	3,439.437	3,542.538					3,613.399	3,685.603	3,796.092
						Annual	36,670.985	37,769.160	38,905.620	40,072.305	41,273.245	42,510.455					43,360.785	44,227.235	45,553.105
190	23-52DA		Diet Aide	RHC	2015	Hourly	<u>18.199</u>	<u>18.744</u>	<u>19.308</u>	<u>19.887</u>	<u>20.483</u>	<u>21.097</u>							

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
193	23-52DARDF		Diet Aide - RDF	CRS	2015	Hourly Monthly Annual	19.358 3,250.531 39,006.370	19.724 3,311.988 39,743.860	20.088 3,373.110 40,477.320	20.454 3,434.568 41,214.810	20.819 3,495.857 41,950.285	20.891 3,507.947 42,095.365				21.309 3,578.136 42,937.635	21.735 3,649.669 43,796.025	22.387 3,759.150 45,109.805
194	23-52DA		Diet Aide 3 PIO	MHC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
195		1	Diet Clerk	CH	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500				23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700
196		1	Diet Clerk	DLC	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500				23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700
197		1	Diet Clerk	CRS	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500				23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700
198		1	Diet Clerk	SOGH	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500				23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700
199			Diet Clerk	VGH	2015	Hourly Monthly Annual	19.709 3,309.470 39,713.635	20.303 3,409.212 40,910.545	20.910 3,511.138 42,133.650	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.850 3,836.896 46,042.750				23.307 3,913.634 46,963.605	23.773 3,991.883 47,902.595	24.486 4,111.608 49,339.290
200			Diet Clerk	GH	2015	Hourly Monthly Annual	19.709 3,309.470 39,713.635	20.303 3,409.212 40,910.545	20.910 3,511.138 42,133.650	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.850 3,836.896 46,042.750				23.307 3,913.634 46,963.605	23.773 3,991.883 47,902.595	24.486 4,111.608 49,339.290
201			Diet Clerk	MHC	2015	Hourly Monthly Annual	19.709 3,309.470 39,713.635	20.303 3,409.212 40,910.545	20.910 3,511.138 42,133.650	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.850 3,836.896 46,042.750				23.307 3,913.634 46,963.605	23.773 3,991.883 47,902.595	24.486 4,111.608 49,339.290
202			Diet Clerk	MH	2015	Hourly Monthly Annual	19.709 3,309.470 39,713.635	20.303 3,409.212 40,910.545	20.910 3,511.138 42,133.650	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.850 3,836.896 46,042.750				23.307 3,913.634 46,963.605	23.773 3,991.883 47,902.595	24.486 4,111.608 49,339.290
203	23-52DALH		Dietary - Lead Hand	HF	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
204	23-52DA		Dietary Aide	MH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
205	23-52DA		Dietary Aide	GLL, FD, LPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
206			Dietary Aide - PIO	ASB	2015	Hourly Monthly Annual	19.689 3,306.111 39,673.335	20.095 3,374.285 40,491.425	20.500 3,442.292 41,307.500	20.904 3,510.130 42,121.560	21.328 3,581.327 42,975.920	21.737 3,650.005 43,800.055				22.172 3,723.048 44,676.580	22.615 3,797.435 45,569.225	23.293 3,911.283 46,935.395
207	23-52DA		Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
208	23-52DA		Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650
209	23-52DA		Dietary Aide 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
210	23-52DA		Dietary Aide 2	ASJ	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650
211	23-52DA		Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
212	23-52DA		Dietary Aide 2 (Certified)	ASV	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
213			Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly Monthly Annual	18.353 3,081.775 36,981.295	18.904 3,174.297 38,091.560	19.471 3,269.505 39,234.065	20.055 3,367.569 40,410.825	20.656 3,468.487 41,621.840	21.275 3,572.427 42,869.125				21.701 3,643.960 43,727.515	22.135 3,716.835 44,602.025	22.799 3,828.332 45,939.985
214	23-52DA	3	Dietary Assistant	DM	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650
215	23-52DALH		Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
216	23-52DA		Dietary Kitchen Assistant 2	HF	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
217	23-52DA		Dietary Porter	GH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
218	23-53HA2		Dietary Porter	SBH	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155	
219			Dietary Services Clerk	ASB	2015	Hourly Monthly Annual	19.709 3,309.470 39,713.635	20.303 3,409.212 40,910.545	20.911 3,511.305 42,135.665	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.849 3,836.728 46,040.735				23.306 3,913.466 46,961.590	23.772 3,991.715 47,900.580	24.485 4,111.440 49,337.275	
220			Dispatch Aide	SOGH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585	
221			Dispatcher, Central Transport	SBH	2015	Hourly Monthly Annual	20.441 3,432.385 41,188.615	21.054 3,535.318 42,423.810	21.686 3,641.441 43,697.290	22.337 3,750.755 45,009.055	23.007 3,863.259 46,359.105	23.696 3,978.953 47,747.440				24.170 4,058.546 48,702.550	24.653 4,139.650 49,675.795	25.393 4,263.908 51,166.895	
222			Distribution Aide - Stores	MHC	2015	Hourly Monthly Annual	18.842 3,163.886 37,966.630	19.409 3,259.095 39,109.135	19.990 3,356.654 40,279.850	20.590 3,457.404 41,488.850	21.208 3,561.177 42,734.120	21.845 3,668.140 44,017.675				22.282 3,741.519 44,898.230	22.728 3,816.410 45,796.920	23.410 3,930.929 47,171.150	
223	1		Distribution Control Clerk	MHC	1950	Hourly Monthly Annual	22.240 3,614.000 43,368.000	22.594 3,671.525 44,058.300	23.160 3,763.500 45,162.000	23.918 3,886.675 46,640.100	25.033 4,067.863 48,814.350				25.534 4,149.275 49,791.300	26.045 4,232.313 50,787.750	26.826 4,359.225 52,310.700		
224			Driver - Logistics Services	CRS	2015	Hourly Monthly Annual	21.113 3,545.225 42,542.695	21.746 3,651.516 43,818.190	22.399 3,761.165 45,133.985	23.070 3,873.838 46,486.050	23.763 3,990.204 47,882.445	24.475 4,109.760 49,317.125				24.965 4,192.040 50,304.475	25.464 4,275.830 51,309.960	26.228 4,404.118 52,849.420	
225			Drop In Community Worker	MCC	1950	Hourly Monthly Annual	22.812 3,706.950 44,483.400	23.546 3,826.225 45,914.700	24.305 3,949.563 47,394.750	25.092 4,077.450 48,929.400	25.896 4,208.100 50,497.200	26.718 4,341.675 52,100.100				27.252 4,428.450 53,141.400	27.797 4,517.013 54,204.150	28.631 4,652.538 55,830.450	
226	1		Electrical - Supervisor	MHC	1950	Hourly Monthly Annual	45.177 7,341.263 88,095.150	46.532 7,561.450 90,737.400								47.463 7,712.738 92,552.850	48.412 7,866.950 94,403.400	49.864 8,102.900 97,234.800	
227	23-12E		Electrician	RHC	2015	Hourly Monthly Annual	42.132 7,074.665 84,895.980	43.396 7,286.912 87,442.940								44.264 7,432.663 89,191.960	45.149 7,581.270 90,975.235	46.503 7,808.629 93,703.545	
228	23-12E		Electrician	SBH	2080	Hourly Monthly Annual	42.132 7,302.880 87,634.560	43.396 7,521.973 90,263.680								44.264 7,672.427 92,069.120	45.149 7,825.827 93,909.920	46.503 8,060.520 96,726.240	
229	23-12E		Electrician	VGH	2080	Hourly Monthly Annual	42.132 7,302.880 87,634.560	43.396 7,521.973 90,263.680								44.264 7,672.427 92,069.120	45.149 7,825.827 93,909.920	46.503 8,060.520 96,726.240	
230	23-12E		Electrician	DLC	2080	Hourly Monthly Annual	42.132 7,302.880 87,634.560	43.396 7,521.973 90,263.680								44.264 7,672.427 92,069.120	45.149 7,825.827 93,909.920	46.503 8,060.520 96,726.240	
231	23-12E	1	Electrician (Journeyman)	CH	1950	Hourly Monthly Annual	42.132 6,846.450 82,157.400	43.396 7,051.850 84,622.200								44.264 7,192.900 86,314.800	45.149 7,336.713 88,040.550	46.503 7,556.738 90,680.850	
232	23-12E	1	Electrician (Journeyman)	GH	1950	Hourly Monthly Annual	42.132 6,846.450 82,157.400	43.396 7,051.850 84,622.200								44.264 7,192.900 86,314.800	45.149 7,336.713 88,040.550	46.503 7,556.738 90,680.850	
233	23-12E	1	Electrician (Journeyman)	MHC	1950	Hourly Monthly Annual	42.132 6,846.450 82,157.400	43.396 7,051.850 84,622.200								44.264 7,192.900 86,314.800	45.149 7,336.713 88,040.550	46.503 7,556.738 90,680.850	
234	23-12E		Electrician (Journeyman)	SOGH	2015	Hourly Monthly Annual	42.132 7,074.665 84,895.980	43.396 7,286.912 87,442.940								44.264 7,432.663 89,191.960	45.149 7,581.270 90,975.235	46.503 7,808.629 93,703.545	
235			Electronic Tech Communication Devices	DLC	2015	Hourly Monthly Annual	36.447 6,120.059 73,440.705	37.464 6,290.830 75,489.960	38.493 6,463.616 77,563.395	39.562 6,643.119 79,717.430	40.649 6,825.645 81,907.735					41.462 6,962.161 83,545.930	42.291 7,101.364 85,216.365	43.560 7,314.450 87,773.400	
236			Electronic Technician	SOGH	2015	Hourly Monthly Annual	40.285 6,764.523 81,174.275	42.029 7,057.370 84,688.435	43.385 7,285.065 87,420.775								44.253 7,430.816 89,169.795	45.138 7,579.423 90,953.070	46.492 7,806.782 93,681.380
237	23-55MDR2		Endoscopy Technician - PIO	CH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710	
238	23-93C		Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly Monthly Annual	39.424 6,833.493 82,001.920	41.499 7,193.160 86,317.920								42.329 7,337.027 88,044.320	43.176 7,483.840 89,806.080	44.471 7,708.307 92,499.680	
239	23-93D		Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly Monthly Annual	36.574 6,339.493 76,073.920	38.501 6,673.507 80,082.080								39.271 6,806.973 81,683.680	40.056 6,943.040 83,316.480	41.258 7,151.387 85,816.640	
240			Entry Point Screener	Com	1950	Hourly Monthly Annual	16.529 2,685.963 32,231.550									16.860 2,739.750 32,877.000	17.197 2,794.513 33,534.150	17.713 2,878.363 34,540.350	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
241			Entry Point Screener	MHC	1950	Hourly Monthly Annual	16,529 2,685,963 32,231,550									16,860 2,739,750 32,877,000	17,197 2,794,513 33,534,150	17,713 2,878,363 34,540,350	
242			Entry Point Screener	PAC	1950	Hourly Monthly Annual	16,529 2,685,963 32,231,550									16,860 2,739,750 32,877,000	17,197 2,794,513 33,534,150	17,713 2,878,363 34,540,350	
243			Entry Point Screener	SBH	1950	Hourly Monthly Annual	16,529 2,685,963 32,231,550									16,860 2,739,750 32,877,000	17,197 2,794,513 33,534,150	17,713 2,878,363 34,540,350	
244	1		Entry Point Screener	CRS	2015	Hourly Monthly Annual	16,529 2,775,495 33,305,935									16,860 2,831,075 33,972,900	17,197 2,887,663 34,651,955	17,713 2,974,308 35,691,695	
245	2		Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly Monthly Annual	17,355 2,820,188 33,842,250									17,702 2,876,575 34,518,900	18,056 2,934,100 35,209,200	18,598 3,022,175 36,266,100	
246			Entry Point Screener - 2015	MM	2015	Hourly Monthly Annual	16,529 2,775,495 33,305,935									16,860 2,831,075 33,972,900	17,197 2,887,663 34,651,955	17,713 2,974,308 35,691,695	
247	23-53HA		Environmental Assistant	MH	2015	Hourly Monthly Annual	18,199 3,055,915 36,670,985	18,744 3,147,430 37,769,160	19,308 3,242,135 38,905,620	19,887 3,339,359 40,072,305	20,483 3,439,437 41,273,245	21,097 3,542,538 42,510,455				21,519 3,613,399 43,360,785	21,949 3,685,603 44,227,235	22,607 3,796,092 45,553,105	
248	23-53HALH		Environmental Cleaning	CH	2015	Hourly Monthly Annual	20,798 3,492,331 41,907,970	21,423 3,597,279 43,167,345	22,065 3,705,081 44,460,975	22,726 3,816,074 45,792,890	23,409 3,930,761 47,169,135	24,112 4,048,807 48,585,680				24,594 4,129,743 49,556,910	25,086 4,212,358 50,548,290	25,839 4,338,799 52,065,585	
249	23-53HS		Environmental Cleaning - PIO	CH	2015	Hourly Monthly Annual	22,888 3,843,277 46,119,320	23,578 3,959,139 47,509,670	24,284 4,077,688 48,932,260	25,012 4,199,932 49,339,180	25,762 4,325,869 51,910,430	26,534 4,455,501 53,466,010				27,065 4,544,665 54,535,975	27,606 4,635,508 55,626,090	28,434 4,774,543 57,294,510	
250	23-53HA		Environmental Cleaning Aide 1	SOGH	2015	Hourly Monthly Annual	18,199 3,055,915 36,670,985	18,744 3,147,430 37,769,160	19,308 3,242,135 38,905,620	19,887 3,339,359 40,072,305	20,483 3,439,437 41,273,245	21,097 3,542,538 42,510,455				21,519 3,613,399 43,360,785	21,949 3,685,603 44,227,235	22,607 3,796,092 45,553,105	
251	23-53HA		Environmental Services Attendant	MHC	2015	Hourly Monthly Annual	18,199 3,055,915 36,670,985	18,744 3,147,430 37,769,160	19,308 3,242,135 38,905,620	19,887 3,339,359 40,072,305	20,483 3,439,437 41,273,245	21,097 3,542,538 42,510,455				21,519 3,613,399 43,360,785	21,949 3,685,603 44,227,235	22,607 3,796,092 45,553,105	
252	23-53HA		EPH Caretaker	MM	2015	Hourly Monthly Annual	18,199 3,055,915 36,670,985	18,744 3,147,430 37,769,160	19,308 3,242,135 38,905,620	19,887 3,339,359 40,072,305	20,483 3,439,437 41,273,245	21,097 3,542,538 42,510,455				21,519 3,613,399 43,360,785	21,949 3,685,603 44,227,235	22,607 3,796,092 45,553,105	
253			Equipment & Supply Coordinator	SBH	2015	Hourly Monthly Annual	23,361 3,922,701 47,072,415	24,064 4,040,747 48,488,960	24,784 4,161,647 49,939,760	25,530 4,286,913 51,442,950	26,294 4,415,201 52,982,410	27,084 4,547,855 54,574,260				27,626 4,638,866 55,666,390	28,179 4,731,724 56,780,685	29,024 4,873,613 58,483,360	
254			Facility Assistant	NCC	2015	Hourly Monthly Annual	21,931 3,682,580 44,190,965	22,435 3,767,210 45,206,525	23,001 3,862,251 46,347,015	23,594 3,961,826 47,541,910	24,290 4,078,696 48,944,350	24,909 4,182,636 50,191,635				25,407 4,266,259 51,195,105	25,915 4,351,560 52,218,725	26,692 4,482,032 53,784,380	
255			Facility Tradesperson	CH	2015	Hourly Monthly Annual	32,322 5,427,403 65,128,830									32,968 5,535,877 66,430,520	33,627 5,646,534 67,758,405	34,636 5,815,962 69,791,540	
256			Finance Assistant - Accountant	WHC	2080	Hourly Monthly Annual	28,158 4,880,720 58,568,640	29,001 5,026,840 60,322,080	29,873 5,177,987 62,135,840	30,769 5,333,293 63,999,520	31,691 5,493,107 65,917,280	32,641 5,657,773 67,893,280				33,294 5,770,960 69,251,520	33,960 5,886,400 70,636,800	34,979 6,063,027 72,756,320	
257			Finance Clerk	MCC	1950	Hourly Monthly Annual	21,236 3,450,850 41,410,200	21,874 3,554,525 42,654,300	22,529 3,660,963 43,931,550	23,206 3,770,975 45,251,700	23,902 3,884,075 46,608,900	24,618 4,000,425 48,005,100				25,110 4,080,375 48,964,500	25,612 4,161,950 49,943,400	26,380 4,286,750 51,441,000	
258			Finance Clerk	NWC	1950	Hourly Monthly Annual	21,237 3,451,013 41,412,150	21,874 3,554,525 42,654,300	22,529 3,660,963 43,931,550	23,205 3,770,813 45,249,750	23,902 3,884,075 46,608,900	24,617 4,000,263 48,003,150				25,109 4,080,213 48,962,550	25,611 4,161,788 49,941,450	26,379 4,286,588 51,439,050	
259	1		Finance Clerk - Community Sites	CRS	1950	Hourly Monthly Annual	21,237 3,451,013 41,412,150	21,874 3,554,525 42,654,300	22,529 3,660,963 43,931,550	23,205 3,770,813 45,249,750	23,902 3,884,075 46,608,900	24,617 4,000,263 48,003,150				25,109 4,080,213 48,962,550	25,611 4,161,788 49,941,450	26,379 4,286,588 51,439,050	
260			Financial Reporting Assistant	CRS	1950	Hourly Monthly Annual	22,469 3,651,213 43,814,550	23,136 3,759,600 45,115,200	23,820 3,870,750 46,449,000	24,534 3,986,775 47,841,300	25,265 4,105,563 49,266,750	26,016 4,227,600 50,731,200	26,803 4,355,488 52,265,850				27,339 4,442,588 53,311,050	27,886 4,531,475 54,377,700	28,723 4,667,488 56,009,850
261	23-53HA		Floor Cleaner	BPCH PPCH	2015	Hourly Monthly Annual	18,199 3,055,915 36,670,985	18,744 3,147,430 37,769,160	19,308 3,242,135 38,905,620	19,887 3,339,359 40,072,305	20,483 3,439,437 41,273,245	21,097 3,542,538 42,510,455				21,519 3,613,399 43,360,785	21,949 3,685,603 44,227,235	22,607 3,796,092 45,553,105	
262	23-53HA		Floor Cleaner	ASV	2015	Hourly Monthly Annual	18,199 3,055,915 36,670,985	18,744 3,147,430 37,769,160	19,308 3,242,135 38,905,620	19,887 3,339,359 40,072,305	20,483 3,439,437 41,273,245	21,097 3,542,538 42,510,455				21,519 3,613,399 43,360,785	21,949 3,685,603 44,227,235	22,607 3,796,092 45,553,105	
263	23-52UC		Food Production Attendant	SBH	2015	Hourly Monthly Annual	19,544 3,281,763 39,381,160	20,133 3,380,666 40,567,995	20,735 3,481,752 41,781,025	21,355 3,585,860 43,030,325	21,996 3,693,495 44,321,940	22,655 3,804,152 45,649,825				23,108 3,880,218 46,562,620	23,570 3,957,796 47,493,550	24,277 4,076,513 48,918,155	
264	23-52DA		Food Service Attendant	SEPCH	2015	Hourly Monthly Annual	18,199 3,055,915 36,670,985	18,744 3,147,430 37,769,160	19,308 3,242,135 38,905,620	19,887 3,339,359 40,072,305	20,483 3,439,437 41,273,245	21,097 3,542,538 42,510,455				21,519 3,613,399 43,360,785	21,949 3,685,603 44,227,235	22,607 3,796,092 45,553,105	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
265	23-52DS		Food Service Supervisor	CH	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 50,399.180	25.762 4,325.869 51,910.430	26.534 4,455.501 53,466.010					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510
266	23-52DS		Food Services & Cafeteria Supervisor	GH	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 50,399.180	25.762 4,325.869 51,910.430	26.534 4,455.501 53,466.010					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510
267	23-52DA		Food Services Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455					21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
268	23-52DA		Food Services Attendant-Special Feedings	SBH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455					21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
269	23-52DS		Food Services Supervisor	MHC	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 50,399.180	25.762 4,325.869 51,910.430	26.534 4,455.501 53,466.010					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510
270			Food Services Supervisor - PIO	BPCH	2015	Hourly Monthly Annual	23.932 4,018.582 48,222.980	24.419 4,100.357 49,204.285	24.918 4,184.148 50,209.770	25.428 4,269.785 51,237.420	25.945 4,356.598 52,279.175						26.464 4,443.747 53,324.960	26.993 4,532.575 54,390.895	27.803 4,668.587 56,023.045
271			Front Desk/Legal Assistant	NWC	1950	Hourly Monthly Annual	18.975 3,083.438 37,001.250	19.544 3,175.900 38,110.800	20.133 3,271.613 39,259.350	20.735 3,369.438 40,433.250	21.355 3,470.188 41,642.250	21.996 3,574.350 42,892.200					22.436 3,645.850 43,750.200	22.885 3,718.813 44,625.750	23.572 3,830.450 45,965.400
272			Gardener	RHC	2015	Hourly Monthly Annual	32.137 5,396.338 64,756.055										32.780 5,504.308 66,051.700	33.436 5,614.462 67,373.540	34.439 5,782.882 69,394.585
273			Gardener	DLC	2080	Hourly Monthly Annual	27.808 4,820.053 57,840.640										28.364 4,916.427 58,997.120	28.931 5,014.707 60,176.480	29.799 5,165.160 61,981.920
274			Graphics Designer	SBH	2015	Hourly Monthly Annual	25.240 4,238.217 50,858.600	25.996 4,365.162 52,381.940	26.776 4,496.137 53,953.640	27.581 4,631.310 55,575.715	28.409 4,770.345 57,244.135	29.259 4,913.074 58,956.885					29.844 5,011.305 60,135.660	30.441 5,111.551 61,338.615	31.354 5,264.859 63,178.310
275	1		Groundskeeper	GH	1950	Hourly Monthly Annual	27.808 4,518.800 54,225.600										28.364 4,609.150 55,309.800	28.931 4,701.288 56,415.450	29.799 4,842.338 58,108.050
276			Groundskeeper	MHC	2015	Hourly Monthly Annual	17.670 2,967.088 35,605.050	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245					20.893 3,508.283 42,099.395	21.311 3,578.472 42,941.665	21.950 3,685.771 44,229.250
277			Groundskeeper	SBH	2080	Hourly Monthly Annual	26.039 4,513.427 54,161.120	26.622 4,614.480 55,373.760	27.206 4,715.707 56,588.480	27.809 4,820.227 57,842.720							28.365 4,916.600 58,999.200	28.932 5,014.880 60,178.560	29.800 5,165.333 61,984.000
278			Groundskeeper / Maintenance Helper	HF	2015	Hourly Monthly Annual	25.602 4,299.003 51,588.030	26.622 4,470.278 53,643.330	26.672 4,478.673 53,744.080	27.262 4,577.744 54,932.930	27.808 4,669.427 56,033.120						28.364 4,762.788 57,153.460	28.931 4,857.997 58,295.965	29.799 5,003.749 60,044.985
279	1		Groundskeeper Helper	GH	1950	Hourly Monthly Annual	18.274 2,969.525 35,634.300										18.639 3,028.838 36,346.050	19.012 3,089.450 37,073.400	19.582 3,182.075 38,184.900
280			Groundskeeper/Maintenance Helper	ASV	2015	Hourly Monthly Annual	19.166 3,218.291 38,619.490	19.741 3,314.843 39,778.115	20.333 3,414.250 40,970.995	20.945 3,517.015 42,204.175	21.572 3,622.298 43,467.580	22.220 3,731.108 44,773.300					22.664 3,805.663 45,667.960	23.117 3,881.730 46,580.755	23.811 3,998.264 47,979.165
281			Groundskeeper/Maintenance Helper	ASB	2015	Hourly Monthly Annual	19.166 3,218.291 38,619.490	19.741 3,314.843 39,778.115	20.333 3,414.250 40,970.995	20.944 3,516.847 42,202.160	21.572 3,622.298 43,467.580	22.219 3,730.940 44,771.285					22.663 3,805.495 45,665.945	23.116 3,881.562 46,578.740	23.809 3,997.928 47,975.135
282	23-52DS	2	Head Cook	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.033 4,165.720 49,988.640	24.757 4,291.213 51,494.560	25.498 4,419.653 53,035.840	26.262 4,552.080 54,624.960	27.050 4,688.667 56,264.000	27.861 4,829.240 57,950.880					28.418 4,925.787 59,109.440	28.986 5,024.240 60,290.880	29.856 5,175.040 62,100.480
283	23-52DS		Head Cook	GLL	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 50,399.180	25.762 4,325.869 51,910.430	26.534 4,455.501 53,466.010					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510
284	1		Health Info Management Professional	MHC	1950	Hourly Monthly Annual	33.517 5,446.513 65,358.150	34.526 5,610.475 67,325.700	35.561 5,778.663 69,343.950	36.626 5,951.725 71,420.700	37.727 6,130.638 73,567.650	38.860 6,314.750 75,777.000					39.637 6,441.013 77,292.150	40.430 6,569.875 78,838.500	41.643 6,766.988 81,203.850
285	1		Health Info Mgmt Professional	RHC	1950	Hourly Monthly Annual	33.517 5,446.513 65,358.150	34.526 5,610.475 67,325.700	35.561 5,778.663 69,343.950	36.626 5,951.725 71,420.700	37.727 6,130.638 73,567.650	38.860 6,314.750 75,777.000					39.637 6,441.013 77,292.150	40.430 6,569.875 78,838.500	41.643 6,766.988 81,203.850
286	1		Health Infor Bed Mgmt Analyst	RHC	1950	Hourly Monthly Annual	36.124 5,870.150 70,441.800	37.215 6,047.438 72,569.250	38.329 6,228.463 74,741.550	39.479 6,415.338 76,984.050	40.660 6,607.250 79,287.000	41.879 6,805.338 81,664.050					42.717 6,941.513 83,298.150	43.571 7,080.288 84,963.450	44.878 7,292.675 87,512.100
287	1		Health Information Analyst	CH	1950	Hourly Monthly Annual	36.124 5,870.150 70,441.800	37.215 6,047.438 72,569.250	38.329 6,228.463 74,741.550	39.479 6,415.338 76,984.050	40.660 6,607.250 79,287.000	41.879 6,805.338 81,664.050					42.717 6,941.513 83,298.150	43.571 7,080.288 84,963.450	44.878 7,292.675 87,512.100
288	1		Health Information Analyst	GH	1950	Hourly Monthly Annual	36.124 5,870.150 70,441.800	37.215 6,047.438 72,569.250	38.329 6,228.463 74,741.550	39.479 6,415.338 76,984.050	40.660 6,607.250 79,287.000	41.879 6,805.338 81,664.050					42.717 6,941.513 83,298.150	43.571 7,080.288 84,963.450	44.878 7,292.675 87,512.100

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
289		1	Health Information Analyst	SOGH	1950	Hourly Monthly Annual	36.124 5,870.150 70,441.800	37.215 6,047.438 72,569.250	38.329 6,228.463 74,741.550	39.479 6,415.338 76,984.050	40.660 6,607.250 79,287.000	41.879 6,805.338 81,664.050				42.717 6,941.513 83,298.150	43.571 7,080.288 84,963.450	44.878 7,292.675 87,512.100
290		1	Health Information Analyst	MHC	1950	Hourly Monthly Annual	36.124 5,870.150 70,441.800	37.215 6,047.438 72,569.250	38.329 6,228.463 74,741.550	39.479 6,415.338 76,984.050	40.660 6,607.250 79,287.000	41.879 6,805.338 81,664.050				42.717 6,941.513 83,298.150	43.571 7,080.288 84,963.450	44.878 7,292.675 87,512.100
291		1	Health Information Analyst	RHC	1950	Hourly Monthly Annual	36.124 5,870.150 70,441.800	37.215 6,047.438 72,569.250	38.329 6,228.463 74,741.550	39.479 6,415.338 76,984.050	40.660 6,607.250 79,287.000	41.879 6,805.338 81,664.050				42.717 6,941.513 83,298.150	43.571 7,080.288 84,963.450	44.878 7,292.675 87,512.100
292			Health Information Coordinator	GH	1950	Hourly Monthly Annual	36.343 5,905.738 70,868.850	37.434 6,083.025 72,996.300	38.559 6,265.838 75,190.050	39.712 6,453.200 77,438.400	40.907 6,647.388 79,768.650	42.131 6,846.288 82,155.450				42.974 6,983.275 83,799.300	43.833 7,122.863 85,474.350	45.141 7,336.550 88,038.600
293			Health Information Data Integrity Clerk	MHC	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
294		1	Health Information Services Analyst	DLC	1950	Hourly Monthly Annual	36.124 5,870.150 70,441.800	37.215 6,047.438 72,569.250	38.329 6,228.463 74,741.550	39.479 6,415.338 76,984.050	40.660 6,607.250 79,287.000	41.879 6,805.338 81,664.050				42.717 6,941.513 83,298.150	43.571 7,080.288 84,963.450	44.878 7,292.675 87,512.100
295			Health Information Services Analyst	SBH	2015	Hourly Monthly Annual	36.124 6,065.822 72,789.860	37.215 6,249.019 74,988.225	38.329 6,436.078 77,232.935	39.479 6,629.182 79,550.185	40.660 6,827.492 81,929.900	41.879 7,032.182 84,386.185				42.717 7,172.896 86,074.755	43.571 7,316.297 87,795.565	44.878 7,535.764 90,429.170
296		1	Health Information Services Clerk	DLC	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.071 3,424.038 41,088.450	21.705 3,527.063 42,324.750	22.354 3,632.525 43,590.300	23.027 3,741.888 44,902.650	23.717 3,854.013 46,248.150				24.191 3,931.038 47,172.450	24.975 4,009.688 48,116.250	25.415 4,129.938 49,559.250
297		1	Health Information Services Clerk	RHC	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
298		1	Health Information Services Clerk	RPG	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.976 4,009.850 48,118.200	25.416 4,130.100 49,561.200
299		1	Health Information Services Intake Coordinator	DLC	1950	Hourly Monthly Annual	38.450 6,248.125 74,977.500	39.605 6,435.813 77,229.750	40.794 6,629.025 79,548.300	42.014 6,827.275 81,927.300	43.279 7,032.838 84,394.050	44.575 7,243.438 86,921.250				45.467 7,388.388 88,660.650	46.376 7,536.100 90,433.200	47.767 7,762.138 93,145.650
300		2	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly Monthly Annual	35.193 5,718.863 68,626.350	36.252 5,890.950 70,691.400	37.339 6,067.588 72,811.050	38.457 6,249.263 74,991.150	39.613 6,437.113 77,245.350	40.803 6,630.488 79,565.850				41.619 6,763.088 81,157.050	42.451 6,898.288 82,779.450	43.725 7,105.313 85,263.750
301			Health Records Analyst	VGH	2015	Hourly Monthly Annual	36.124 6,065.822 72,789.860	37.215 6,249.019 74,988.225	38.329 6,436.078 77,232.935	39.479 6,629.182 79,550.185	40.660 6,827.492 81,929.900	41.879 7,032.182 84,386.185				42.717 7,172.896 86,074.755	43.571 7,316.297 87,795.565	44.878 7,535.764 90,429.170
302		1	Health Records Clerk	GH	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.976 4,009.850 48,118.200	25.416 4,130.100 49,561.200
303		1	Health Records Clerk	SOGH	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.976 4,009.850 48,118.200	25.416 4,130.100 49,561.200
304		1	Health Records Technician	DLC	1950	Hourly Monthly Annual	33.517 5,446.513 65,358.150	34.526 5,610.475 67,325.700	35.561 5,778.663 69,343.950	36.626 5,951.725 71,420.700	37.727 6,130.638 73,567.650	38.860 6,314.750 75,777.000				39.637 6,441.013 77,292.150	40.430 6,569.875 78,838.500	41.643 6,766.988 81,203.850
305		1	Health Records Technician	GH	1950	Hourly Monthly Annual	33.517 5,446.513 65,358.150	34.526 5,610.475 67,325.700	35.561 5,778.663 69,343.950	36.626 5,951.725 71,420.700	37.727 6,130.638 73,567.650	38.860 6,314.750 75,777.000				39.637 6,441.013 77,292.150	40.430 6,569.875 78,838.500	41.643 6,766.988 81,203.850
306		1	Health Records Technician	SOGH	1950	Hourly Monthly Annual	33.517 5,446.513 65,358.150	34.526 5,610.475 67,325.700	35.561 5,778.663 69,343.950	36.626 5,951.725 71,420.700	37.727 6,130.638 73,567.650	38.860 6,314.750 75,777.000				39.637 6,441.013 77,292.150	40.430 6,569.875 78,838.500	41.643 6,766.988 81,203.850
307			Health Records Technician 1	VGH	2015	Hourly Monthly Annual	33.517 5,628.063 67,536.755	34.526 5,797.491 69,569.890	35.561 5,971.285 71,655.415	36.626 6,150.116 73,801.390	37.727 6,334.992 76,019.905	38.860 6,525.242 78,302.900				39.637 6,655.713 79,868.555	40.430 6,788.871 81,466.450	41.643 6,992.554 83,910.645
308			Health Records Technician 2	VGH	2015	Hourly Monthly Annual	37.393 6,278.908 75,346.895	38.514 6,467.143 77,605.710	39.670 6,661.254 79,935.050	40.864 6,861.747 82,340.960	42.088 7,067.277 84,807.320	43.348 7,278.852 87,346.220				44.215 7,424.435 89,093.225	45.099 7,572.874 90,874.485	46.452 7,800.065 93,600.780
309			Helper	SOGH	2015	Hourly Monthly Annual	18.274 3,068.509 36,822.110									18.639 3,129.799 37,557.585	19.012 3,192.432 38,309.180	19.582 3,288.144 39,457.730
310			Helper - Inkster Laundry	CRS	2080	Hourly Monthly Annual	23.086 4,001.573 48,018.880	23.569 4,085.293 49,023.520	24.118 4,180.453 50,165.440	25.732 4,460.213 53,522.560						26.247 4,549.480 54,593.760	26.772 4,640.480 55,685.760	27.575 4,779.667 57,356.000
311	23-53HSW		Home Support Worker	Com	2080	Hourly Monthly Annual	18.199 3,154.493 37,853.920	18.744 3,248.960 38,987.520	19.308 3,346.720 40,160.640	19.887 3,447.080 41,364.960	20.483 3,550.387 42,604.640	21.097 3,656.813 43,881.760				21.519 3,729.960 44,759.520	21.949 3,804.493 45,653.920	22.607 3,918.547 47,022.560
312		1	Hospice Clerk	GH	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400				24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
313			Housekeeper	MCC	1950	Hourly Monthly Annual	18.258 2,966.925 35,603.100	18.805 3,055.813 36,669.750	19.370 3,147.625 37,771.500	19.950 3,241.875 38,902.500	20.550 3,339.375 40,072.500	21.166 3,439.475 41,273.700				21.589 3,508.213 42,098.550	22.021 3,578.413 42,940.950	22.682 3,685.825 44,229.900
314	23-53HA		Housekeeper - Logistics Services	CRS	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
315	23-53HA		Housekeeper - N&FS - PIO	CRS	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
316	23-54LALH		Housekeeping - Lead Hand	GLL	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
317	23-53HA		Housekeeping Aide	ASJ, PPCH	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650
318	23-53HA		Housekeeping Aide	ASV	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
319	23-53HA		Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
320	23-53HA		Housekeeping Aide	RHC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
321	23-53HA	2	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	19.109 3,312.227 39,746.720	19.681 3,411.373 40,936.480	20.274 3,514.160 42,169.920	20.882 3,619.547 43,434.560	21.508 3,728.053 44,736.640	22.152 3,839.680 46,076.160				22.595 3,916.467 46,997.600	23.047 3,994.813 47,937.760	23.738 4,114.587 49,375.040
322	23-54LA		Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
323	23-53HA		Housekeeping Aide 1	VGH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
324	23-53HA2		Housekeeping Aide 2	VGH	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
325	23-53HA2		Housekeeping Aide 2 - Laundry	CRS	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
326	23-53HALH		Housekeeping Aide 3	GH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
327	23-53HA	3	Housekeeping Assistant	DM	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650
328	23-53HA		Housekeeping Assistant	MM	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
329	23-53HA		Housekeeping Attendant	SBH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
330	23-53HA		Housekeeping Attendant	RPG	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
331	23-53HA		Housekeeping Attendant	SEPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
332	23-53HA2		Housekeeping Attendant	VGH	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
333	23-53HA		Housekeeping Cleaner	DLC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
334	23-53HA2		Housekeeping Cleaner 2	DLC	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
335	23-53HA2		Housekeeping Porter	SBH	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
336	23-53HA		Housekeeping Unit Support Worker	SBH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
337			Housing Integration Coordinator	Com	2015	Hourly Monthly Annual	27.380 4,597.558 55,170.700	28.355 4,761.277 57,135.325	29.361 4,930.201 59,162.415	30.423 5,108.529 61,302.345	31.550 5,297.771 63,573.250	32.699 5,490.707 65,888.485				33.353 5,600.525 67,206.295	34.020 5,712.525 68,550.300	35.041 5,883.968 70,607.615	
338			Housing Support Worker	CRS	2080	Hourly Monthly Annual	22.435 3,888.733 46,664.800	23.133 4,009.720 48,116.640	23.926 4,147.173 49,766.080	24.748 4,289.653 51,475.840	25.582 4,434.213 53,210.560	26.402 4,576.347 54,916.160				26.930 4,667.867 56,014.400	27.469 4,761.293 57,135.520	28.293 4,904.120 58,849.440	
339			HVAC Controls Mechanic	SBH	2080	Hourly Monthly Annual	41.891 7,261.107 87,133.280	42.941 7,443.107 89,317.280								43.800 7,592.000 91,104.000	44.676 7,743.840 92,926.080	46.016 7,976.107 95,713.280	
340	1		Industrial Mechanic - Lead Hand	MHC	1950	Hourly Monthly Annual	43.889 7,131.963 85,583.550									44.767 7,274.638 87,295.650	45.662 7,420.075 89,040.900	47.032 7,642.700 91,712.400	
341			Industrial Mechanic (Journeyman)	CH	1950	Hourly Monthly Annual	42.245 6,864.813 82,377.750									43.090 7,002.125 84,025.500	43.952 7,142.200 85,706.400	45.271 7,356.538 88,278.450	
342			Infection Control Assistant	CRS	1950	Hourly Monthly Annual	26.200 4,257.500 51,090.000	27.116 4,406.350 52,876.200	28.067 4,560.888 54,730.650	29.047 4,720.138 56,641.650	30.060 4,884.750 58,617.000	31.113 5,055.863 60,670.350	32.197 5,232.013 62,784.150	33.333 5,416.613 64,999.350			34.000 5,525.000 66,300.000	34.680 5,635.500 67,626.000	35.720 5,804.500 69,654.000
343	1		Infection Control Assistant	Req	1950	Hourly Monthly Annual	26.200 4,257.500 51,090.000	27.116 4,406.350 52,876.200	28.067 4,560.888 54,730.650	29.047 4,720.138 56,641.650	30.060 4,884.750 58,617.000	31.113 5,055.863 60,670.350	32.197 5,232.013 62,784.150	33.333 5,416.613 64,999.350			34.000 5,525.000 66,300.000	34.680 5,635.500 67,626.000	35.720 5,804.500 69,654.000
344			Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly Monthly Annual	29.967 5,031.959 60,383.505	30.974 5,201.051 62,412.610	32.061 5,383.576 64,602.915	33.212 5,576.848 66,922.180	34.388 5,774.318 69,291.820	35.733 6,000.166 72,001.995	37.001 6,213.085 74,557.015				37.741 6,337.343 76,048.115	38.496 6,464.120 77,569.440	39.651 6,658.064 79,896.765
345			Institutional Safety Officer	SBH	2015	Hourly Monthly Annual	34.440 5,783.050 69,396.600	35.473 5,956.508 71,478.095	36.537 6,135.171 73,622.055	37.633 6,319.208 75,830.495	38.763 6,508.954 78,107.445	39.924 6,703.905 80,446.860				40.722 6,837.903 82,054.830	41.536 6,974.587 83,695.040	42.782 7,183.811 86,205.730	
346			Institutional Safety Officer	CRS, VGH	2080	Hourly Monthly Annual	34.440 5,969.600 71,635.200	35.473 6,148.653 73,783.840	36.537 6,333.080 75,996.960	37.633 6,523.053 78,276.640	38.763 6,718.920 80,627.040	39.924 6,920.160 83,041.920				40.722 7,058.480 84,701.760	41.536 7,199.573 86,394.880	42.782 7,415.547 88,986.560	
347			Intake Co-ord Impaired Driver Program	Com	2015	Hourly Monthly Annual	27.380 4,597.558 55,170.700	28.355 4,761.277 57,135.325	29.361 4,930.201 59,162.415	30.423 5,108.529 61,302.345	31.550 5,297.771 63,573.250	32.699 5,490.707 65,888.485				33.353 5,600.525 67,206.295	34.020 5,712.525 68,550.300	35.041 5,883.968 70,607.615	
348			Intake Facilitator	Com	2015	Hourly Monthly Annual	27.380 4,597.558 55,170.700	28.355 4,761.277 57,135.325	29.361 4,930.201 59,162.415	30.423 5,108.529 61,302.345	31.550 5,297.771 63,573.250	32.699 5,490.707 65,888.485				33.353 5,600.525 67,206.295	34.020 5,712.525 68,550.300	35.041 5,883.968 70,607.615	
349	1		Intake Operator	MHC	1950	Hourly Monthly Annual	25.971 4,220.288 50,643.450	26.750 4,346.875 52,162.500	27.552 4,477.200 53,726.400	28.380 4,611.750 55,341.000	29.230 4,749.875 56,998.500	30.120 4,894.500 58,734.000				30.722 4,992.325 59,907.900	31.336 5,092.100 61,105.200	32.276 5,244.850 62,938.200	
350	23-55ISA		Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly Monthly Annual	24.273 4,075.841 48,910.095	25.003 4,198.420 50,381.045	25.751 4,324.022 51,888.265	26.525 4,453.990 53,447.875	27.319 4,587.315 55,047.785	28.140 4,725.175 56,702.100				28.703 4,819.712 57,836.545	29.277 4,916.096 58,993.155	30.155 5,063.527 60,762.325	
351			Inventory Control Assistant	SBH	2015	Hourly Monthly Annual	23.153 3,887.775 46,653.295	23.849 4,004.645 48,055.735	24.562 4,124.369 49,492.430	25.299 4,248.124 50,977.485	26.059 4,375.740 52,508.885	26.841 4,507.051 54,084.615				27.378 4,597.223 55,166.670	27.926 4,689.241 56,270.890	28.764 4,829.955 57,959.460	
352			Inventory Controller	CRS	2015	Hourly Monthly Annual	19.709 3,309.470 39,713.635	20.303 3,409.212 40,910.545	20.910 3,511.138 42,133.650	21.536 3,616.253 43,395.040	22.184 3,725.063 44,700.760	22.850 3,836.896 46,042.750				23.307 3,913.634 46,963.605	23.773 3,991.883 47,902.595	24.486 4,111.608 49,339.290	
353			Inventory Tech	PAC	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585	
354			Inventory Technician / Stores	VGH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585	
355	23-12H	1	Journeyman Carpenter	MHC	1950	Hourly Monthly Annual	37.464 6,087.900 73,054.800	38.588 6,270.550 75,246.600									39.360 6,396.000 76,752.000	40.147 6,523.888 78,286.650	41.351 6,719.538 80,634.450
356	23-53HA	3	Kitchen Cleaner	DM	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650	
357	23-54LA		Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650	
358	23-54LA		Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,941.850	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
359	23-54LA		Laundry Aide	CH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,941.850	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
360	23-54LA		Laundry Aide	MH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,941.850	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
361	23-54LA2		Laundry Aide	FDL	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
362	23-54LA		Laundry Aide 1	CRS	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
363	23-54LA2		Laundry Aide 2	CRS	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
364	23-54LA		Laundry Assistant	MM	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650
365	23-54LA	3	Laundry Assistant	DM	1950	Hourly Monthly Annual	18.199 2,957.338 35,488.050	18.744 3,045.900 36,550.800	19.308 3,137.550 37,650.600	19.887 3,231.638 38,779.650	20.483 3,328.488 39,941.850	21.097 3,428.263 41,139.150				21.519 3,496.838 41,962.050	21.949 3,566.713 42,800.550	22.607 3,673.638 44,083.650
366	23-54LA		Laundry Attendant	RPG	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
367	23-54LA		Laundry Attendant, Cart Makeup	SBH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
368	23-54LA		Laundry Helper	DLC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
369			Laundry Maintenance Mechanic 1	CRS	2080	Hourly Monthly Annual	28.348 4,913.653 58,963.840	29.028 5,031.520 60,378.240	29.722 5,151.813 61,821.760	30.297 5,251.480 63,017.760						30.903 5,356.520 64,278.240	31.521 5,463.640 65,563.680	32.467 5,627.613 67,531.360
370			Laundry Maintenance Mechanic 3	CRS	2080	Hourly Monthly Annual	43.385 7,520.067 90,240.800									44.253 7,670.520 92,046.240	45.138 7,823.920 93,887.040	46.492 8,058.613 96,703.360
371	23-54LSH		Laundry Shipper	CRS	2015	Hourly Monthly Annual	18.861 3,167.076 38,004.915	19.429 3,262.453 39,149.435	20.010 3,360.013 40,320.150	20.611 3,460.930 41,531.165	21.230 3,564.871 42,778.450	21.867 3,671.834 44,062.005				22.304 3,745.213 44,942.560	22.750 3,820.104 45,841.250	23.433 3,934.791 47,217.495
372	23-54LSH		Laundry Shipper - Selkirk	CRS	2080	Hourly Monthly Annual	18.861 3,269.240 39,230.880	19.429 3,367.693 40,412.320	20.010 3,468.400 41,620.800	20.611 3,572.573 42,870.880	21.230 3,679.867 44,158.400	21.867 3,790.280 45,483.360				22.304 3,866.027 46,392.320	22.750 3,943.333 47,320.000	23.433 4,061.720 48,740.640
373	23-54LA2		Laundry Soil Sorter	CRS	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
374	23-54LALH		Laundry Supervisor	LH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
375	23-54LA		Laundry/Waste Disposal Attendant	PAC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
376	23-55MDRL		Lead Hand - Anesthesia	SBH	2015	Hourly Monthly Annual	24.962 4,191.536 50,298.430	25.712 4,317.473 51,809.680	26.481 4,446.601 53,359.215	27.277 4,580.263 54,963.155	28.095 4,717.619 56,611.425	28.939 4,859.340 58,312.085				29.518 4,956.564 59,478.770	30.108 5,055.635 60,667.620	31.011 5,207.264 62,487.165
377	23-12EL		Lead Hand - Electrical	CRS	2080	Hourly Monthly Annual	45.177 7,830.680 93,968.160	46.532 8,065.547 96,786.560								47.463 8,226.920 98,723.040	48.412 8,391.413 100,696.960	49.864 8,643.093 103,717.120
378	23-53HALH		Lead Hand - Housekeeping	CRS	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
379	23-53HALH		Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
380			Lead Hand - ISO Security Personnel	CRS	2080	Hourly Monthly Annual	37.023 6,417.320 77,007.840	38.132 6,609.547 79,314.560	39.276 6,807.840 81,694.080	40.455 7,012.200 84,146.400	41.670 7,222.800 86,673.600	42.918 7,439.120 89,269.440				43.776 7,587.840 91,054.080	44.652 7,739.680 92,876.160	45.992 7,971.947 95,663.360
381		1,2	Lead Hand - Maintenance	CHL (Northern Scale)	1950	Hourly Monthly Annual	41.152 6,687.200 80,246.400									41.975 6,820.938 81,851.250	42.815 6,957.438 83,489.250	44.099 7,166.088 85,993.050
382	23-55MDRL		Lead Hand - Sterile Processing	PAC	2015	Hourly Monthly Annual	24.962 4,191.536 50,298.430	25.712 4,317.473 51,809.680	26.481 4,446.601 53,359.215	27.277 4,580.263 54,963.155	28.095 4,717.619 56,611.425	28.939 4,859.340 58,312.085				29.518 4,956.564 59,478.770	30.108 5,055.635 60,667.620	31.011 5,207.264 62,487.165
383			Lead Hand 2, Security	SBH	2015	Hourly Monthly Annual	24.752 4,156.273 49,875.280	25.243 4,238.720 50,864.645	25.734 4,321.168 51,854.010	26.223 4,403.279 52,839.345	26.714 4,485.726 53,828.710	27.202 4,567.669 54,812.030				27.746 4,659.016 55,908.190	28.301 4,752.210 57,026.515	29.150 4,894.771 58,737.250
384	23-53HALH		Lead Hand Dietary/Housekeeping	FDL	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
385	23-53HS		Lead Hand Supervisor - Housekeeping (Day)	VGH	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 50,399.180	25.762 4,325.869 51,910.430	26.534 4,455.501 53,466.010				27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510
386	23-55MDRL		Lead Hand, CPD	SBH	2015	Hourly Monthly Annual	24.962 4,191.536 50,298.430	25.712 4,317.473 51,809.680	26.481 4,446.601 53,359.215	27.277 4,580.263 54,963.155	28.095 4,717.619 56,611.425	28.939 4,859.340 58,312.085				29.518 4,956.564 59,478.770	30.108 5,055.635 60,667.620	31.011 5,207.264 62,487.165
387	23-53HALH		Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
388	23-54LALH		Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400				24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
389	23-55MDRS		Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly Monthly Annual	29.122 4,890.069 58,680.830	29.993 5,036.325 60,435.895	30.895 5,187.785 62,253.425	31.824 5,343.780 64,125.360	32.776 5,503.637 66,043.640	33.760 5,668.867 68,026.400				34.435 5,782.210 69,386.525	35.124 5,897.905 70,774.860	36.178 6,074.889 72,898.670
390	23-54LA2		Linen / Laundry Attendant	ASB	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
391	23-54LA		Linen Services Aide	RHC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
392	23-54LA		Linen Services Aide	HF	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
393	23-12J		Locksmith	SBH	2080	Hourly Monthly Annual	34.739 6,021.427 72,257.120	35.781 6,202.040 74,424.480								36.497 6,326.147 75,913.760	37.227 6,452.680 77,432.160	38.344 6,646.293 79,755.520
394			Machinist	SBH	2080	Hourly Monthly Annual	40.821 7,075.640 84,907.680	41.814 7,247.760 86,973.120								42.650 7,392.667 88,712.000	43.503 7,540.520 90,486.240	44.808 7,766.720 93,200.640
395	1		Machinist / Millwright /Industrial Mechanic	GH	1950	Hourly Monthly Annual	42.264 6,867.900 82,414.800									43.109 7,005.213 84,062.550	43.971 7,145.288 85,743.450	45.290 7,359.625 88,315.500
396			Mailroom Clerk – Finance	CRS	2015	Hourly Monthly Annual	18.975 3,186.219 38,234.625	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.357 3,586.196 43,034.355	21.996 3,693.495 44,321.940				22.436 3,767.378 45,208.540	22.885 3,842.773 46,113.275	23.572 3,958.132 47,497.580
397			Maintenance 1	GWCL	2015	Hourly Monthly Annual	25.710 4,317.138 51,805.650									26.224 4,403.447 52,841.360	26.748 4,491.435 53,897.220	27.550 4,626.104 55,513.250
398			Maintenance 1	GWCL	2015	Hourly Monthly Annual	25.710 4,317.138 51,805.650									26.224 4,403.447 52,841.360	26.748 4,491.435 53,897.220	27.550 4,626.104 55,513.250
399			Maintenance 2	GWCL	2015	Hourly Monthly Annual	19.166 3,218.291 38,619.490	19.741 3,314.843 39,778.115	20.333 3,414.250 40,970.995	20.944 3,516.847 42,202.160	21.572 3,622.298 43,467.580	22.219 3,730.940 44,771.285				22.663 3,805.495 45,665.945	23.116 3,881.562 46,578.740	23.809 3,997.928 47,975.135
400	23-93C		Maintenance 3rd Class Engineer	ASB	2080	Hourly Monthly Annual	39.424 6,833.493 82,001.920	41.499 7,193.160 86,317.920								42.329 7,337.027 88,044.320	43.176 7,483.840 89,806.080	44.471 7,708.307 92,499.680
401	23-93E		Maintenance 5th Class Engineer	ASJ	2080	Hourly Monthly Annual	29.317 5,081.613 60,979.360	29.906 5,183.707 62,204.480								30.504 5,287.360 63,448.320	31.114 5,393.093 64,717.120	32.047 5,554.813 66,657.760
402			Maintenance Coordinator	SEPCH	2015	Hourly Monthly Annual	36.609 6,147.261 73,767.135	39.050 6,557.146 78,685.750								39.831 6,688.289 80,259.465	40.628 6,822.118 81,865.420	41.847 7,026.809 84,321.705
403			Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly Monthly Annual	43.129 7,242.078 86,904.935	44.614 7,491.434 89,897.210	46.159 7,750.865 93,010.385	47.758 8,019.364 96,232.370						48.713 8,179.725 98,156.695	49.687 8,343.275 100,119.305	51.178 8,593.639 103,123.670
404			Maintenance Dispatch Clerk	SBH	2015	Hourly Monthly Annual	18.975 3,186.219 38,234.625	19.543 3,281.595 39,379.145	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.357 3,586.196 43,034.355	21.996 3,693.495 44,321.940				22.436 3,767.378 45,208.540	22.885 3,842.773 46,113.275	23.572 3,958.132 47,497.580
405			Maintenance Electronic Technologist	DLC	2080	Hourly Monthly Annual	43.520 7,543.467 90,521.600									44.390 7,694.267 92,331.200	45.278 7,848.187 94,178.240	46.636 8,083.573 97,002.880
406	23-93C		Maintenance Engineer	SBH	2080	Hourly Monthly Annual	39.424 6,833.493 82,001.920	41.499 7,193.160 86,317.920								42.329 7,337.027 88,044.320	43.176 7,483.840 89,806.080	44.471 7,708.307 92,499.680
407	23-93C		Maintenance Engineer	SBH	2080	Hourly Monthly Annual	39.424 6,833.493 82,001.920	41.499 7,193.160 86,317.920								42.329 7,337.027 88,044.320	43.176 7,483.840 89,806.080	44.471 7,708.307 92,499.680
408	23-93E		Maintenance Engineer - 5th Class	SCPCH	2015	Hourly Monthly Annual	29.317 4,922.813 59,073.755	29.906 5,021.716 60,260.590								30.504 5,122.130 61,465.560	31.114 5,224.559 62,694.710	32.047 5,381.225 64,574.705

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
409	23-93E		Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly Monthly Annual	29.317 5,081.613 60,979.360	29.906 5,183.707 62,204.480								30.504 5,287.360 63,448.320	31.114 5,393.093 64,717.120	32.047 5,554.813 66,657.760
410			Maintenance Engineer (5th Class)	MCC	1950	Hourly Monthly Annual	25.710 4,177.875 50,134.500									26.224 4,261.400 51,136.800	26.748 4,346.550 52,158.600	27.550 4,476.875 53,722.500
411			Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly Monthly Annual	32.193 5,231.363 62,776.350	32.852 5,338.450 64,061.400								33.509 5,445.213 65,342.550	34.179 5,554.088 66,649.050	35.204 5,720.650 68,647.800
412			Maintenance Helper	ASJ	1950	Hourly Monthly Annual	19.166 3,114.475 37,373.700	19.741 3,207.913 38,494.950	20.333 3,304.113 39,649.350	20.944 3,403.400 40,840.800	21.572 3,505.450 42,065.400	22.219 3,610.588 43,327.050				22.663 3,682.738 44,192.850	23.116 3,756.350 45,076.200	23.809 3,868.963 46,427.550
413	1,2		Maintenance Helper	CHL (Northern Scale)	1950	Hourly Monthly Annual	21.533 3,499.113 41,989.350	21.982 3,572.075 42,864.900	22.419 3,643.088 43,717.050	22.891 3,719.788 44,637.450	23.335 3,791.938 45,503.250					23.802 3,867.825 46,413.900	24.278 3,945.175 47,342.100	25.006 4,063.475 48,761.700
414	1		Maintenance Helper	GH	1950	Hourly Monthly Annual	25.732 4,181.450 50,177.400									26.247 4,265.138 51,181.650	26.772 4,350.450 52,205.400	27.575 4,480.938 53,771.250
415			Maintenance Helper	SCPDH	2015	Hourly Monthly Annual	19.166 3,218.291 38,619.490	19.741 3,314.843 39,778.115	20.333 3,414.250 40,970.995	20.944 3,516.847 42,202.160	21.572 3,622.298 43,467.580	22.219 3,730.940 44,771.285				22.663 3,805.495 45,665.945	23.116 3,881.562 46,578.740	23.809 3,997.928 47,975.135
416	1		Maintenance Mechanic	CH	1950	Hourly Monthly Annual	32.322 5,252.325 63,027.900									32.968 5,357.300 64,287.600	33.627 5,464.388 65,572.650	34.636 5,628.350 67,540.200
417			Maintenance Mechanic	DLC	2080	Hourly Monthly Annual	30.303 5,252.520 63,030.240									30.909 5,357.560 64,290.720	31.527 5,464.680 65,576.160	32.473 5,628.653 67,543.840
418			Maintenance Mechanic	SBH	2080	Hourly Monthly Annual	32.322 5,602.480 67,229.760									32.968 5,714.453 68,573.440	33.627 5,828.680 69,944.160	34.636 6,003.573 72,042.880
419			Maintenance Mechanic	SOGH	2015	Hourly Monthly Annual	37.570 6,308.629 75,703.550									38.321 6,434.735 77,216.815	39.087 6,563.359 78,760.305	40.260 6,700.325 81,123.900
420			Maintenance Mechanic - N&FS	CRS	2015	Hourly Monthly Annual	40.290 6,765.363 81,184.350	41.295 6,934.119 83,209.425	42.330 7,107.913 85,294.950	43.385 7,285.065 87,420.775						44.253 7,430.816 89,169.795	45.138 7,579.423 90,953.070	46.492 7,806.782 93,681.380
421	23-93B		Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly Monthly Annual	48.301 7,848.913 94,186.950	49.267 8,005.888 96,070.650								50.252 8,165.950 97,991.400	51.257 8,329.263 99,951.100	52.795 8,579.188 102,950.250
422			Maintenance Systems Technologist	SBH	2080	Hourly Monthly Annual	43.129 7,475.693 89,708.320	44.614 7,733.093 92,797.120	46.159 8,000.893 96,010.720	47.758 8,278.053 99,336.640						48.713 8,443.587 101,323.040	49.687 8,612.413 103,348.960	51.178 8,870.853 106,450.240
423	23-93E		Maintenance Technician	RHC	2015	Hourly Monthly Annual	29.317 4,922.813 59,073.755	29.906 5,021.716 60,260.590								30.504 5,122.130 61,465.560	31.114 5,224.559 62,694.710	32.047 5,381.225 64,574.705
424	1,2		Maintenance Tradesperson	CHL (Northern Scale)	1950	Hourly Monthly Annual	35.113 5,705.863 68,470.350	36.399 5,914.838 70,978.050	37.742 6,133.075 73,596.900	39.203 6,370.488 76,445.850						39.987 6,497.888 77,974.650	40.787 6,627.888 79,534.650	42.011 6,826.788 81,921.450
425	23-93E		Maintenance Utility Person	RHC	2015	Hourly Monthly Annual	29.317 4,922.813 59,073.755	29.906 5,021.716 60,260.590								30.504 5,122.130 61,465.560	31.114 5,224.559 62,694.710	32.047 5,381.225 64,574.705
426			Maintenance Worker	MCC	1950	Hourly Monthly Annual	19.804 3,218.150 38,617.800	20.400 3,315.000 39,780.000	21.011 3,414.288 40,971.450	21.643 3,516.988 42,203.850	22.291 3,622.288 43,467.450	22.959 3,730.838 44,770.050				23.418 3,805.425 45,665.100	23.886 3,881.475 46,577.700	24.603 3,997.988 47,975.850
427	1,2		Maintenance Worker	CHL (Northern Scale)	1950	Hourly Monthly Annual	24.628 4,002.060 48,024.600	25.161 4,088.663 49,063.950	25.673 4,171.863 50,062.350	26.198 4,257.175 51,086.100						26.722 4,342.325 52,107.900	27.256 4,429.100 53,149.200	28.074 4,562.025 54,744.300
428			Maintenance Worker 1	GLL, MM	2015	Hourly Monthly Annual	19.166 3,218.291 38,619.490	19.741 3,314.843 39,778.115	20.333 3,414.250 40,970.995	20.944 3,516.847 42,202.160	21.572 3,622.298 43,467.580	22.219 3,730.940 44,771.285				22.663 3,805.495 45,665.945	23.116 3,881.562 46,578.740	23.809 3,997.928 47,975.135
429	23-93E		Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly Monthly Annual	29.317 4,922.813 59,073.755	29.906 5,021.716 60,260.590								30.504 5,122.130 61,465.560	31.114 5,224.559 62,694.710	32.047 5,381.225 64,574.705
430			Maintenance-Electrical	BPCH	2015	Hourly Monthly Annual	19.142 3,214.261 38,571.130	19.735 3,313.835 39,766.025	20.328 3,413.410 40,960.920	20.866 3,503.749 42,044.990	21.564 3,620.955 43,451.460	22.215 3,730.269 44,763.225				22.659 3,804.824 45,657.885	23.112 3,880.890 46,570.680	23.805 3,997.256 47,967.075
431			Maintenance Engineer (5th Class)	KL	2080	Hourly Monthly Annual	25.330 4,390.533 52,686.400									25.837 4,478.413 53,740.960	26.354 4,568.027 54,816.320	27.145 4,705.133 56,461.600
432			Material Handler	RHC	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
433			Materials Management Float	VGH	2015	Hourly Monthly Annual	21.744 3,651.180 43,814.160	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105				25.711 4,317.305 51,807.665	26.225 4,403.615 52,843.375	27.012 4,535.765 54,429.180
434	23-55UMDR	2	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	19.924 3,453.493 41,441.920	20.521 3,556.973 42,683.680	21.139 3,664.093 43,969.120	21.772 3,773.813 45,285.760	22.425 3,887.000 46,644.000	23.096 4,003.307 48,039.680				23.558 4,083.387 49,000.640	24.029 4,165.027 49,980.320	24.750 4,290.000 51,480.000
435	23-55MDR2		MDR Technician	CH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
436	23-55MDR2		MDR Technician - PIO	CH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
437			Mechanic (T)	RHC	2015	Hourly Monthly Annual	41.792 7,017.573 84,210.880									42.628 7,157.952 85,895.420	43.481 7,301.185 87,614.215	44.785 7,520.148 90,241.775
438	23-55MDR2		Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
439	23-55MDR2		Med Device Reprocess Technician 2	VGH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
440			Medical Assistant	KL	2080	Hourly Monthly Annual	19.481 3,376.707 40,520.480	20.065 3,477.933 41,735.200	20.666 3,582.107 42,985.280	21.286 3,689.573 44,274.880	21.925 3,800.333 45,604.000	22.583 3,914.387 46,972.640				23.035 3,992.733 47,912.800	23.496 4,072.640 48,871.680	24.201 4,194.840 50,338.080
441			Medical Assistant - PIO	KL	2080	Hourly Monthly Annual	22.525 3,904.333 46,852.000	23.518 4,076.453 48,917.440	24.575 4,259.667 51,116.000	25.496 4,419.307 53,031.680	26.938 4,669.253 56,031.040	28.252 4,897.013 58,764.160				28.817 4,994.947 59,939.360	29.393 5,094.787 61,137.440	30.275 5,247.667 62,972.000
442			Medical Clerk	MCC	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.676 4,009.850 48,118.200	25.416 4,130.100 49,561.200
443			Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	22.282 3,620.825 43,449.900	22.647 3,680.138 44,161.650	23.012 3,739.450 44,873.400	23.379 3,799.088 45,589.050	23.744 3,858.400 46,300.800	24.110 3,917.875 47,014.500				24.592 3,996.200 47,954.400	25.084 4,076.150 48,913.800	25.837 4,198.513 50,382.150
444	2		Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.838 3,785.253 45,423.040	22.495 3,899.133 46,789.600	23.169 4,015.960 48,191.520	23.862 4,136.080 49,632.960	24.580 4,260.533 51,126.400	25.318 4,388.453 52,661.440				25.824 4,476.160 53,713.920	26.340 4,565.600 54,787.200	27.130 4,702.533 56,430.400
445	2		Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.001 3,640.173 43,682.080	21.439 3,716.093 44,593.120	21.880 3,792.533 45,510.400	22.316 3,868.107 46,417.280						22.762 3,945.413 47,344.960	23.217 4,024.280 48,291.360	23.914 4,145.093 49,741.120
446	23-55MDR2		Medical Device Reprocessing Technician 2	GH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
447	23-55MDR2		Medical Device Reprocessing Tech-OR	SBH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710
448	23-55MDR1		Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly Monthly Annual	22.878 3,841.598 46,099.170	23.566 3,957.124 47,485.490	24.272 4,075.673 48,908.080	24.998 4,197.581 50,370.970	25.750 4,323.854 51,886.250	26.523 4,453.654 53,443.845				27.053 4,542.650 54,511.795	27.594 4,633.493 55,601.910	28.422 4,772.528 57,270.330
449			Medical Records Clerk	VGH	2015	Hourly Monthly Annual	20.460 3,435.575 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.355 3,753.777 45,045.325	23.028 3,866.785 46,401.420	23.718 3,982.648 47,791.770				24.192 4,062.240 48,746.880	24.676 4,143.512 49,722.140	25.416 4,267.770 51,213.240
450	1		Medical Records Technician	CH	1950	Hourly Monthly Annual	33.517 5,446.513 65,358.150	34.526 5,610.475 67,325.700	35.561 5,778.663 69,343.950	36.626 5,951.725 71,420.700	37.727 6,130.638 73,567.650	38.860 6,314.750 75,777.000				39.637 6,441.013 77,292.150	40.430 6,569.875 78,838.500	41.643 6,766.988 81,203.850
451	1		Medical Records Technician - PIO	CH	1950	Hourly Monthly Annual	35.838 5,823.675 69,884.100	36.575 5,943.438 71,321.250	37.319 6,064.338 72,772.050	38.081 6,188.163 74,257.950	38.863 6,315.238 75,782.850				39.640 6,441.500 77,298.000	40.433 6,570.363 78,844.350	41.646 6,767.475 81,209.700	
452			Medical Records Transcriptionist 1	CRS	2015	Hourly Monthly Annual	21.161 3,553.285 42,639.415	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.122 3,882.569 46,590.830	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935				25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290
453			Medical Secretary	MCC	1950	Hourly Monthly Annual	20.500 3,331.250 39,975.000	21.114 3,431.025 41,172.300	21.747 3,533.888 42,406.650	22.400 3,640.000 43,680.000	23.071 3,749.038 44,988.450	23.764 3,861.650 46,339.800				24.239 3,938.838 47,266.050	24.724 4,017.650 48,211.800	25.466 4,138.225 49,658.700
454			Medical Secretary - PIO	MCC	1950	Hourly Monthly Annual	22.282 3,620.825 43,449.900	22.647 3,680.138 44,161.650	23.012 3,739.450 44,873.400	23.379 3,799.088 45,589.050	23.744 3,858.400 46,300.800	24.110 3,917.875 47,014.500				24.592 3,996.200 47,954.400	25.084 4,076.150 48,913.800	25.837 4,198.513 50,382.150
455	1		Medical Transcriptionist	CH	1950	Hourly Monthly Annual	21.161 3,438.663 41,263.950	21.794 3,541.525 42,498.300	22.446 3,647.475 43,769.700	23.122 3,757.325 45,087.900	23.815 3,869.938 46,439.250	24.529 3,985.963 47,831.550				25.020 4,065.750 48,789.000	25.520 4,147.000 49,764.000	26.286 4,271.475 51,257.700
456	1		Medical Transcriptionist	GH	1950	Hourly Monthly Annual	21.161 3,438.663 41,263.950	21.794 3,541.525 42,498.300	22.446 3,647.475 43,769.700	23.122 3,757.325 45,087.900	23.815 3,869.938 46,439.250	24.529 3,985.963 47,831.550				25.020 4,065.750 48,789.000	25.520 4,147.000 49,764.000	26.286 4,271.475 51,257.700

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
457			Medical Transcriptionist	CRS, SBH	2015	Hourly Monthly Annual	21.159 3,552.949 42,635.385	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.121 3,882.401 46,588.815	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935				25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290
458			Medical Transcriptionist	CRS, SOGH	2015	Hourly Monthly Annual	21.161 3,553.285 42,639.415	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.122 3,882.569 46,590.830	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935				25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290
459	1		Medical Transcriptionist - HIS	CRS	1950	Hourly Monthly Annual	21.161 3,438.663 41,263.950	21.794 3,541.525 42,498.300	22.446 3,647.475 43,769.700	23.122 3,757.325 45,087.900	23.815 3,869.938 46,439.250	24.529 3,985.963 47,831.550				25.020 4,065.750 48,789.000	25.520 4,147.000 49,764.000	26.286 4,271.475 51,257.700
460			Medical Transcriptionist, Health Records	SBH	2015	Hourly Monthly Annual	21.159 3,552.949 42,635.385	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.121 3,882.401 46,588.815	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935				25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290
461	1		Medical-legal Correspondent	SBH	1950	Hourly Monthly Annual	34.614 5,624.775 67,497.300	35.650 5,793.125 69,517.500	36.720 5,967.000 71,604.000	37.823 6,146.238 73,754.850	38.956 6,330.350 75,964.200	40.124 6,520.150 78,241.800				40.926 6,650.475 79,805.700	41.745 6,783.563 81,402.750	42.997 6,987.013 83,844.150
462			Messenger	SBH	2015	Hourly Monthly Annual	17.883 3,002.854 36,034.245	18.418 3,092.689 37,112.270	18.971 3,185.547 38,226.565	19.538 3,280.756 39,369.070	20.128 3,379.827 40,557.920	20.731 3,481.080 41,772.965				21.146 3,550.766 42,609.190	21.569 3,621.795 43,641.535	22.216 3,730.437 44,765.240
463			Messenger	DLC	2015	Hourly Monthly Annual	18.842 3,163.886 37,966.630	19.409 3,259.095 39,109.135	19.990 3,356.654 40,279.850	20.590 3,457.404 41,488.850	21.208 3,561.177 42,734.120	21.845 3,668.140 44,017.675				22.282 3,741.519 44,898.230	22.728 3,816.410 45,796.920	23.410 3,930.929 47,171.150
464			Millwright	VGH	2080	Hourly Monthly Annual	40.068 6,945.120 83,341.440	40.275 6,981.000 83,772.000	40.482 7,016.880 84,202.560	42.264 7,325.760 87,909.120						43.109 7,472.227 89,666.720	43.971 7,621.640 91,459.680	45.290 7,850.267 94,203.200
465			Millwright - Mechanic	DLC	2080	Hourly Monthly Annual	42.264 7,325.760 87,909.120									43.109 7,472.227 89,666.720	43.971 7,621.640 91,459.680	45.290 7,850.267 94,203.200
466	23-52C		NFS Cook	HF	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
467	23-52UC		NFS Cook's Helper	HF	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825				23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
468			NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly Monthly Annual	45.274 7,602.259 91,227.110	45.900 7,707.375 92,488.500	46.532 7,813.498 93,761.980							47.463 7,969.829 95,637.945	48.412 8,129.182 97,550.180	49.864 8,372.997 100,475.960
469	1.2		NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	1950	Hourly Monthly Annual	22.886 3,718.975 44,627.700	23.572 3,830.450 45,965.400	24.280 3,945.500 47,346.000	25.008 4,063.800 48,765.600	25.759 4,185.838 50,230.950	26.530 4,311.125 51,733.500				27.061 4,397.413 52,768.950	27.602 4,485.325 53,823.900	28.430 4,619.875 55,438.500
470			Nursing Department Clerk	BPCH	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400				24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
471	23-52C		Nutrition Support Worker	GH	2015	Hourly Monthly Annual	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105	25.963 4,359.620 52,315.445				26.482 4,446.769 53,361.230	27.012 4,535.765 54,429.180	27.822 4,671.778 56,061.330
472			Occupational Technician	DLC	2015	Hourly Monthly Annual	22.108 3,712.302 44,547.620	22.770 3,823.463 45,881.550	23.452 3,937.982 47,255.780	24.155 4,056.027 48,672.325	24.882 4,178.103 50,137.230	25.627 4,303.200 51,638.405				26.140 4,389.342 52,672.100	26.673 4,477.162 53,725.945	27.463 4,611.495 55,337.945
473			Office Assistant 2	Com	1885	Hourly Monthly Annual	23.190 3,642.763 43,713.150	23.781 3,735.599 44,827.185	24.458 3,841.944 46,103.330	25.093 3,941.692 47,300.305	25.815 4,055.106 48,661.275	26.625 4,182.344 50,188.125				27.158 4,266.069 51,192.830	27.701 4,351.365 52,216.385	28.532 4,481.902 53,782.820
474	1		Office Assistant 2	Com	1885	Hourly Monthly Annual	23.190 3,642.763 43,713.150	23.781 3,735.599 44,827.185	24.458 3,841.944 46,103.330	25.093 3,941.692 47,300.305	25.815 4,055.106 48,661.275	26.625 4,182.344 50,188.125				27.158 4,266.069 51,192.830	27.701 4,351.365 52,216.385	28.532 4,481.902 53,782.820
475			Office Assistant 3 PIO	Com	1885	Hourly Monthly Annual	25.181 3,955.515 47,466.185	25.882 4,065.631 48,787.570	26.571 4,173.861 50,086.335	27.272 4,283.977 51,407.720	28.093 4,412.942 52,955.305	28.880 4,536.567 54,438.800				29.458 4,627.361 55,528.330	30.047 4,719.883 56,638.595	30.948 4,861.415 58,336.980
476	1		Office Assistant 3 PIO	Com	1885	Hourly Monthly Annual	25.181 3,955.515 47,466.185	25.882 4,065.631 48,787.570	26.571 4,173.861 50,086.335	27.272 4,283.977 51,407.720	28.093 4,412.942 52,955.305	28.880 4,536.567 54,438.800				29.458 4,627.361 55,528.330	30.047 4,719.883 56,638.595	30.948 4,861.415 58,336.980
477			Office Clerk	NWC	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
478	1		Office Team Leader	MHC	1950	Hourly Monthly Annual	25.239 4,101.338 49,216.050	25.996 4,224.350 50,692.200	26.776 4,351.100 52,213.200	27.581 4,481.913 53,782.950	28.408 4,616.300 55,395.600	29.259 4,754.588 57,055.050				29.844 4,849.650 58,195.800	30.441 4,946.663 59,359.950	31.354 5,095.025 61,140.300
479	1		Operations Clerk	MHC	1950	Hourly Monthly Annual	21.744 3,533.400 42,400.800	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650				25.711 4,178.038 50,136.450	26.225 4,261.563 51,138.750	27.012 4,389.450 52,673.400
480	23-55MDR2		OR Instrument Technician	SOGH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
481		1	OR Slatng Clerk	CH	1950	Hourly Monthly Annual	21.744 3,533.400 42,400.800	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650				25.711 4,178.038 50,136.450	26.225 4,261.563 51,138.750	27.012 4,389.450 52,673.400	
482		1	OR Slatng Clerk	GH	1950	Hourly Monthly Annual	21.744 3,533.400 42,400.800	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650				25.711 4,178.038 50,136.450	26.225 4,261.563 51,138.750	27.012 4,389.450 52,673.400	
483			Outreach Secretary	MCC	1950	Hourly Monthly Annual	20.500 3,331.250 39,975.000	21.114 3,431.025 41,172.300	21.747 3,533.888 42,406.650	22.400 3,640.000 43,680.000	23.071 3,749.038 44,988.450	23.764 3,861.650 46,339.800				24.239 3,938.838 47,266.050	24.724 4,017.650 48,211.800	25.466 4,138.225 49,658.700	
484			Outreach Secretary - PIO	MCC	1950	Hourly Monthly Annual	22.282 3,620.825 43,449.900	22.647 3,680.138 44,161.650	23.012 3,739.450 44,873.400	23.379 3,799.088 45,589.050	23.744 3,858.400 46,300.800	24.110 3,917.875 47,014.500				24.592 3,996.200 47,954.400	25.084 4,076.150 48,913.800	25.833 4,198.513 50,382.150	
485			PACS Administrative Clerk	GH	2015	Hourly Monthly Annual	26.278 4,412.514 52,950.170	26.819 4,503.357 54,040.285	27.381 4,597.726 55,172.715	28.118 4,721.481 56,657.770						28.680 4,815.850 57,790.200	29.254 4,912.234 58,946.810	30.132 5,059.665 60,715.980	
486	23-12G		Painter	CH	1950	Hourly Monthly Annual	35.183 5,717.238 68,606.850	36.238 5,888.675 70,664.100								36.963 6,006.488 72,077.850	37.702 6,126.575 73,518.900	38.833 6,310.363 75,724.350	
487	23-12G		Painter	RHC	2015	Hourly Monthly Annual	35.183 5,907.812 70,893.745	36.238 6,084.964 73,019.570								36.963 6,206.704 74,480.445	37.702 6,330.794 75,969.530	38.833 6,520.708 78,248.495	
488	23-12G		Painter	SBH	2080	Hourly Monthly Annual	35.183 6,098.387 73,180.640	36.238 6,281.253 75,375.040								36.963 6,406.920 76,883.040	37.702 6,535.013 78,420.160	38.833 6,731.053 80,772.640	
489	23-12G		Painter	DLC	2080	Hourly Monthly Annual	35.183 6,098.387 73,180.640	36.238 6,281.253 75,375.040								36.963 6,406.920 76,883.040	37.702 6,535.013 78,420.160	38.833 6,731.053 80,772.640	
490	23-12GL	1	Painter - Lead Hand	MHC	1950	Hourly Monthly Annual	37.629 6,114.713 73,376.550	38.759 6,298.338 75,580.050								39.534 6,424.275 77,091.300	40.325 6,552.813 78,633.750	41.535 6,749.438 80,993.250	
491	23-12G		Painter - PIO	RHC	2015	Hourly Monthly Annual	35.183 5,907.812 70,893.745	36.238 6,084.964 73,019.570								36.963 6,206.704 74,480.445	37.702 6,330.794 75,969.530	38.833 6,520.708 78,248.495	
492	23-12G		Painter (Journeyman)		1950	Hourly Monthly Annual	35.183 5,717.238 68,606.850	36.238 5,888.675 70,664.100								36.963 6,006.488 72,077.850	37.702 6,126.575 73,518.900	38.833 6,310.363 75,724.350	
493	23-12G	1	Painter (Journeyman)	GH	1950	Hourly Monthly Annual	35.183 5,717.238 68,606.850	36.238 5,888.675 70,664.100								36.963 6,006.488 72,077.850	37.702 6,126.575 73,518.900	38.833 6,310.363 75,724.350	
494	23-12G		Painter (Journeyman)	SOGH	2015	Hourly Monthly Annual	35.183 5,907.812 70,893.745	36.238 6,084.964 73,019.570								36.963 6,206.704 74,480.445	37.702 6,330.794 75,969.530	38.833 6,520.708 78,248.495	
495	23-12GL		Painter 2	VGH	2080	Hourly Monthly Annual	37.629 6,522.360 78,268.320	38.759 6,718.227 80,618.720								39.534 6,852.560 82,230.720	40.325 6,989.667 83,876.000	41.535 7,199.400 86,392.800	
496			Patient Accounts Clerk	SBH	2015	Hourly Monthly Annual	22.505 3,778.965 45,347.575	23.179 3,892.140 46,705.685	23.875 4,009.010 48,108.125	24.592 4,129.407 49,552.880	25.329 4,253.161 51,037.935	26.088 4,380.610 52,567.320				26.610 4,468.263 53,619.150	27.142 4,557.594 54,691.130	27.956 4,694.278 56,331.340	
497		1	Patient Registrar	MHC	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000	
498		1	Patient Registration Clerk	GH	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.676 4,009.850 48,118.200	25.416 4,130.100 49,561.200	
499			Patient Registration Clerk	SBH	2015	Hourly Monthly Annual	21.237 3,566.046 42,792.555	21.874 3,673.009 44,076.110	22.529 3,782.995 45,395.935	23.205 3,896.506 46,758.075	23.902 4,013.544 48,162.530	24.617 4,133.605 49,603.255				25.109 4,216.220 50,594.635	25.611 4,300.514 51,606.165	26.379 4,429.474 53,153.685	
500	23-53HA		Patient Services Assistant	SOGH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
501			Patrol Officer / Community Host	MCC	1950	Hourly Monthly Annual	20.783 3,377.238 40,526.850	21.427 3,481.888 41,782.650	22.137 3,597.263 43,167.150	22.892 3,719.950 44,639.400	23.671 3,846.538 46,158.450	24.475 3,977.188 47,726.250	25.309 4,112.713 49,352.550				25.815 4,194.938 50,339.250	26.331 4,278.788 51,345.450	27.121 4,407.163 52,885.950
502			Payroll / Finance Assistant	NCC	2015	Hourly Monthly Annual	21.931 3,682.580 44,190.965	22.435 3,767.210 45,206.525	23.001 3,862.251 46,347.015	23.594 3,961.826 47,541.910	24.290 4,078.696 48,944.350	24.909 4,182.636 50,191.635				25.407 4,266.259 51,195.105	25.915 4,351.560 52,218.725	26.692 4,482.032 53,784.380	
503			Payroll Clerk	KL	2080	Hourly Monthly Annual	23.698 4,107.653 49,291.840	24.408 4,230.720 50,768.640	25.142 4,357.947 52,295.360	25.894 4,488.293 53,859.520	26.671 4,622.973 55,475.680	27.471 4,761.640 57,139.680				28.020 4,856.800 58,281.600	28.580 4,953.867 59,446.400	29.437 5,102.413 61,228.960	
504	23-53HA		Pharmacv Aide	CRS	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
505		1	Plant Services Clerk	MHC	1950	Hourly 21.236 Monthly 3,450.850 Annual 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100					25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
506	23-12F	1	Plumber	CH	1950	Hourly 42.132 Monthly 6,846.450 Annual 82,157.400	43.396 7,051.850 84,622.200									44.264 7,192.900 86,314.800	45.149 7,336.713 88,040.550	46.503 7,556.738 90,680.850
507	23-12F		Plumber	SOGH	2015	Hourly 42.132 Monthly 7,074.665 Annual 84,895.980	43.396 7,286.912 87,442.940									44.264 7,432.663 89,191.960	45.149 7,581.270 90,975.235	46.503 7,808.629 93,703.545
508	23-12F		Plumber	SBH	2080	Hourly 42.132 Monthly 7,302.880 Annual 87,634.560	43.396 7,521.973 90,263.680									44.264 7,672.427 92,069.120	45.149 7,825.827 93,909.920	46.503 8,060.520 96,726.240
509	23-12F		Plumber	VGH	2080	Hourly 42.132 Monthly 7,302.880 Annual 87,634.560	43.396 7,521.973 90,263.680									44.264 7,672.427 92,069.120	45.149 7,825.827 93,909.920	46.503 8,060.520 96,726.240
510	23-12F		Plumber - Steamfitter	DLC	2080	Hourly 42.132 Monthly 7,302.880 Annual 87,634.560	43.396 7,521.973 90,263.680									44.264 7,672.427 92,069.120	45.149 7,825.827 93,909.920	46.503 8,060.520 96,726.240
511	23-12FL		Plumber - Supervisor	DLC	2080	Hourly 45.177 Monthly 7,830.680 Annual 93,968.160	46.532 8,065.547 96,786.560									47.463 8,226.920 98,723.040	48.412 8,391.413 100,696.960	49.864 8,643.093 103,717.120
512	23-12F	1	Plumber (Journeyman)	MHC	1950	Hourly 42.132 Monthly 6,846.450 Annual 82,157.400	43.396 7,051.850 84,622.200									44.264 7,192.900 86,314.800	45.149 7,336.713 88,040.550	46.503 7,556.738 90,680.850
513	23-12F	1	Plumber (Journeyman)	GH	1950	Hourly 42.132 Monthly 6,846.450 Annual 82,157.400	43.396 7,051.850 84,622.200									44.264 7,192.900 86,314.800	45.149 7,336.713 88,040.550	46.503 7,556.738 90,680.850
514	23-12F		Plumber (Journeyman)	RHC	2015	Hourly 42.132 Monthly 7,074.665 Annual 84,895.980	43.396 7,286.912 87,442.940									44.264 7,432.663 89,191.960	45.149 7,581.270 90,975.235	46.503 7,808.629 93,703.545
515	23-12FL	1	Plumber / Refrigeration - Supervisor	MHC	1950	Hourly 45.177 Monthly 7,341.263 Annual 88,095.150	46.532 7,561.450 90,737.400									47.463 7,712.738 92,552.850	48.412 7,866.950 94,403.400	49.864 8,102.900 97,234.800
516		1	Policy Analyst [PIO]	CH	1950	Hourly 24.675 Monthly 4,009.688 Annual 48,116.250	25.417 4,130.263 49,563.150	26.171 4,252.788 51,033.450	26.967 4,382.138 52,585.650	27.781 4,514.413 54,172.950	28.605 4,648.313 55,779.750	30.036 4,880.850 58,570.200				30.637 4,978.513 59,742.150	31.250 5,078.125 60,937.500	32.188 5,230.550 62,766.600
517			Porter - Delivery Driver	SBH	2015	Hourly 19.996 Monthly 3,357.662 Annual 40,291.940	20.595 3,458.244 41,498.925	21.213 3,562.016 42,744.195	21.850 3,668.979 44,027.750	22.504 3,778.797 45,345.560	23.177 3,891.805 46,701.655					23.641 3,969.718 47,636.615	24.114 4,049.143 48,589.710	24.837 4,170.546 50,046.555
518	23-54LA2		Porter - Laundry	SBH	2015	Hourly 19.544 Monthly 3,281.763 Annual 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825					23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
519	23-54LA2		Porter - Laundry Cart Make-Up	SBH	2015	Hourly 19.544 Monthly 3,281.763 Annual 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825					23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
520	23-93C		Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly 39.424 Monthly 6,833.493 Annual 82,001.920	41.499 7,193.160 86,317.920									42.329 7,337.027 88,044.320	43.176 7,483.840 89,806.080	44.471 7,708.307 92,499.680
521	23-93D		Power Engineer 4	CH	2080	Hourly 36.574 Monthly 6,339.493 Annual 76,073.920	38.501 6,673.507 80,082.080									39.271 6,806.973 81,683.680	40.056 6,943.040 83,316.480	41.258 7,151.387 85,816.640
522			Power Engineer 5th Class	GILL	2015	Hourly 29.317 Monthly 4,922.813 Annual 59,073.755	29.906 5,021.716 60,260.590									30.504 5,122.130 61,465.580	31.114 5,224.559 62,694.710	32.047 5,381.225 64,574.705
523			Pre-Operative Assessment Clerk	SBH	2015	Hourly 21.159 Monthly 3,552.949 Annual 42,635.385	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.121 3,882.401 46,588.815	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935					25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290
524			Primary Care Assistant	CRS, Com, MHC	2015	Hourly 21.500 Monthly 3,610.208 Annual 43,322.500	21.994 3,693.159 44,317.910	22.549 3,786.353 45,436.235	23.133 3,884.416 46,612.995	23.813 3,998.600 47,983.195	24.417 4,100.021 49,200.255					24.905 4,181.965 50,183.575	25.403 4,265.587 51,187.045	26.165 4,393.540 52,722.475
525			Primary Care Assistant	NCC	2015	Hourly 21.931 Monthly 3,682.580 Annual 44,190.965	22.435 3,767.210 45,206.525	23.001 3,862.251 46,347.015	23.594 3,961.826 47,541.910	24.290 4,078.696 48,944.350	24.909 4,182.636 50,191.635					25.407 4,266.259 51,195.105	25.915 4,351.560 52,218.725	26.692 4,482.032 53,784.380
526			Primary Care Assistant	CDS	2015	Hourly 21.500 Monthly 3,610.208 Annual 43,322.500	21.994 3,693.159 44,317.910	22.549 3,786.353 45,436.235	23.133 3,884.416 46,612.995	23.813 3,998.600 47,983.195	24.417 4,100.021 49,200.255					24.905 4,181.965 50,183.575	25.403 4,265.587 51,187.045	26.165 4,393.540 52,722.475
527			Primary Care Assistant	NWC	2015	Hourly 21.500 Monthly 3,610.208 Annual 43,322.500	21.994 3,693.159 44,317.910	22.549 3,786.353 45,436.235	23.133 3,884.416 46,612.995	23.813 3,998.600 47,983.195	24.417 4,100.021 49,200.255					24.905 4,181.965 50,183.575	25.403 4,265.587 51,187.045	26.165 4,393.540 52,722.475
528		1	Primary Care Assistant 1885	CRS	1885	Hourly 21.500 Monthly 3,377.292 Annual 40,527.500	21.994 3,454.891 41,458.690	22.549 3,542.072 42,504.865	23.133 3,633.809 43,605.705	23.813 3,740.625 44,887.505	24.417 3,835.504 46,026.045					24.905 3,912.160 46,945.925	25.403 3,990.388 47,884.655	26.165 4,110.085 49,321.025

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
529			Printer	VGH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585		
530	1		Printer / Mail Clerk Reproduction	MHC	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400				24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050		
531			Printer/Receiver	GH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585		
532			Printing Attendant 1	SBH	2015	Hourly Monthly Annual	19.517 3,277.230 39,326.755	20.100 3,375.125 40,501.500	20.704 3,476.547 41,718.560	21.326 3,580.991 42,971.890	21.965 3,688.290 44,259.475	22.622 3,798.611 45,583.330				23.074 3,874.509 46,494.110	23.535 3,951.919 47,423.025	24.241 4,070.468 48,845.615		
533			Printing Attendant 2	SBH	2015	Hourly Monthly Annual	20.064 3,369.080 40,428.960	20.664 3,469.830 41,637.960	21.285 3,574.106 42,889.275	21.922 3,681.069 44,172.830	22.582 3,791.894 45,502.730	23.256 3,905.070 46,860.840				23.721 3,983.151 47,797.815	24.195 4,062.744 48,752.925	24.921 4,184.651 50,215.815		
534	1		Program Assistant	CH	1950	Hourly Monthly Annual	22.192 3,606.200 43,274.400	22.857 3,714.263 44,571.150	23.543 3,825.738 45,908.850	24.250 3,940.625 47,287.500	24.977 4,058.763 48,705.150	25.725 4,180.313 50,163.750				26.240 4,264.000 51,168.000	26.765 4,349.313 52,191.750	27.568 4,479.800 53,757.600		
535	1		Program Assistant	MHC	1950	Hourly Monthly Annual	22.192 3,606.200 43,274.400	22.857 3,714.263 44,571.150	23.543 3,825.738 45,908.850	24.250 3,940.625 47,287.500	24.977 4,058.763 48,705.150	25.725 4,180.313 50,163.750				26.240 4,264.000 51,168.000	26.765 4,349.313 52,191.750	27.568 4,479.800 53,757.600		
536	1		Program Assistant - Long Term Care	MHC	1950	Hourly Monthly Annual	21.468 3,488.550 41,862.600	21.819 3,545.588 42,547.050	22.689 3,686.963 44,243.550	23.646 3,842.475 46,109.700	24.574 3,993.275 47,919.300	25.505 4,154.475 49,853.700				25.065 4,073.063 48,876.750	25.566 4,154.475 49,853.700	26.333 4,279.113 51,349.350		
537	1		Program Assistant - PIO	CH	1950	Hourly Monthly Annual	21.772 3,537.950 42,455.400	22.425 3,644.063 43,728.750	23.107 3,754.888 45,058.650	23.800 3,867.500 46,410.000	24.511 3,983.038 47,796.450	25.247 4,102.638 49,231.650	25.998 4,224.675 50,696.100				26.518 4,309.175 51,710.100	27.048 4,395.300 52,743.600	27.859 4,527.088 54,325.050	
538			Program Coordinator	MCC	1950	Hourly Monthly Annual	31.923 5,187.488 62,249.850	33.364 5,421.650 65,059.800	34.866 5,665.725 67,988.700	36.473 5,926.863 71,122.350	38.126 6,195.475 74,345.700	39.796 6,466.850 77,602.200	41.349 6,719.213 80,630.550	41.724 6,780.150 81,361.800				42.558 6,915.675 82,988.100	43.409 7,053.963 84,647.550	44.711 7,265.538 87,186.450
539			Protection Services Officer 1	SOGH	2080	Hourly Monthly Annual	20.783 3,602.387 43,228.640	21.427 3,714.013 44,568.160	22.137 3,837.080 46,044.960	22.892 3,967.947 47,615.360	23.671 4,102.973 49,235.680	24.444 4,184.960 50,219.520	25.217 4,268.680 51,224.160				26.027 4,359.265 52,249.160	26.872 4,455.222 53,264.160	27.666 4,559.265 54,279.160	
540			Protection Services Officer 2	SOGH	2080	Hourly Monthly Annual	25.878 4,485.520 53,826.240	26.707 4,629.213 55,550.560	27.560 4,777.067 57,324.800	28.440 4,929.600 59,155.200	29.324 5,081.200 60,986.400	30.208 5,232.800 62,817.000	31.092 5,384.400 64,648.000				31.976 5,536.000 66,519.000	32.860 5,687.600 68,390.000	33.744 5,839.200 70,261.000	
541	1		Public Education and Training Administrator	KL	2015	Hourly Monthly Annual	27.112 4,552.557 54,630.680	27.928 4,689.577 56,274.920	28.781 4,832.810 57,993.715	29.638 4,976.714 59,720.570	30.534 5,127.168 61,526.010	31.445 5,280.140 63,361.675	32.372 5,435.798 65,229.580				33.019 5,544.440 66,533.285	33.679 5,655.265 67,863.185	34.689 5,824.861 69,898.335	
542	1		Public Health Clerk	CRS	1885	Hourly Monthly Annual	24.632 3,869.277 46,431.320	25.264 3,968.553 47,622.640	25.971 4,079.611 48,955.335	26.654 4,186.899 50,242.790	27.374 4,299.999 51,599.990	28.248 4,437.290 53,247.480				28.813 4,526.042 54,312.505	29.389 4,616.522 55,398.265	30.271 4,755.070 57,060.835		
543			Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly Monthly Annual	34.417 5,779.188 69,350.255	35.450 5,952.646 71,431.750	36.513 6,131.141 73,573.695	37.609 6,315.178 75,782.135	38.738 6,504.756 78,057.070	39.903 6,700.379 80,404.545	41.100 6,901.375 82,816.500	42.337 7,109.088 85,309.055	43.606 7,322.174 87,866.090	44.914 7,541.809 90,501.710				
544			Receiver - Dietetics	SBH	2015	Hourly Monthly Annual	20.441 3,432.385 41,188.615	21.054 3,535.318 42,423.810	21.686 3,641.441 43,697.290	22.337 3,750.755 45,009.055	23.007 3,863.259 46,359.105	23.696 3,978.953 47,747.440				24.170 4,058.546 48,702.550	24.653 4,139.650 49,675.795	25.393 4,263.908 51,166.895		
545			Receptionist	ASB	2015	Hourly Monthly Annual	20.460 3,435.575 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.354 3,753.609 45,043.310	23.028 3,866.785 46,401.420	23.717 3,982.480 47,789.755				24.191 4,062.072 48,744.865	24.675 4,143.344 49,720.125	25.415 4,267.602 51,211.225		
546			Receptionist	SEPCH	2015	Hourly Monthly Annual	20.460 3,435.575 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.355 3,753.777 45,045.325	23.028 3,866.785 46,401.420	23.718 3,982.648 47,791.770				24.192 4,062.240 48,746.880	24.676 4,143.512 49,722.140	25.416 4,267.770 51,213.240		
547			Receptionist	WHC	2080	Hourly Monthly Annual	18.477 3,202.680 38,432.160	19.034 3,299.227 39,590.720	19.602 3,397.680 40,772.160	20.190 3,499.600 41,995.200	20.797 3,604.813 43,257.760	21.422 3,713.147 44,557.760				21.850 3,787.333 45,448.000	22.287 3,863.080 46,356.960	22.956 3,979.040 47,748.480		
548	1		Receptionist 1	SOGH, SBH	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.911 3,398.038 40,776.450	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.849 3,712.963 44,555.550				23.306 3,787.225 45,446.700	23.772 3,862.950 46,355.400	24.485 3,978.813 47,745.750		
549			Receptionist 2	SBH	2015	Hourly Monthly Annual	20.460 3,435.575 41,226.900	21.073 3,538.508 42,462.095	21.705 3,644.631 43,735.575	22.354 3,753.609 45,043.310	23.028 3,866.785 46,401.420	23.717 3,982.480 47,789.755				24.191 4,062.072 48,744.865	24.675 4,143.344 49,720.125	25.415 4,267.602 51,211.225		
550	1		Records Management Clerk	PAC	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.676 4,009.850 48,118.200	25.416 4,130.100 49,561.200		
551			Refrigeration Mechanic	SOGH	2015	Hourly Monthly Annual	44.223 7,425.779 89,109.345										45.107 7,574.217 90,890.605	46.009 7,725.678 92,708.135	47.389 7,957.403 95,488.835	
552			Refrigeration Mechanic	DLC	2080	Hourly Monthly Annual	42.941 7,443.107 89,317.280										43.800 7,592.000 91,104.000	44.676 7,743.840 92,926.080	46.016 7,976.107 95,713.280	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
553		1	Refrigeration Mechanic (Journeymen)	MHC	1950	Hourly Monthly Annual	42.941 6,977.913 83,734.950									43.800 7,117.500 85,410.000	44.676 7,259.850 87,118.200	46.016 7,477.600 89,731.200	
554	23-52DSRDF		Req Distribution Food Supervisor-RDF	CRS	2015	Hourly Monthly Annual	25.862 4,342.661 52,111.930	26.639 4,473.132 53,677.585	27.436 4,606.962 55,283.540	28.259 4,745.157 56,941.885	29.109 4,887.886 58,654.635	29.982 5,034.478 60,413.730				30.582 5,135.228 61,622.730	31.194 5,237.993 62,855.910	32.130 5,395.163 64,741.950	
555		1	Registration Clerk	SOGH	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.676 4,009.850 48,118.200	25.416 4,130.100 49,561.200	
556			Rehab - Client Support	SOGH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585	
557			Rehab - Front Desk	SOGH	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500				23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700	
558		1	Resource Coordinator	CRS	1885	Hourly Monthly Annual	27.666 4,345.868 52,150.410	28.626 4,496.668 53,960.010	29.635 4,655.165 55,861.975	30.623 4,810.363 57,724.355	31.771 4,990.695 59,888.335	32.845 5,159.402 61,912.825	34.020 5,343.975 64,127.700	35.078 5,510.169 66,122.030			35.780 5,620.442 67,445.300	36.496 5,732.913 68,794.960	37.591 5,904.920 70,859.030
559		1	Resource Coordinator Specialist	CRS	1885	Hourly Monthly Annual	30.267 4,754.441 57,053.295	31.305 4,917.494 59,009.925	32.416 5,092.013 61,104.160	33.666 5,288.368 63,460.410	34.891 5,480.795 65,769.535	36.190 5,684.846 68,218.150	37.620 5,909.475 70,913.700				38.372 6,027.602 72,331.220	39.139 6,148.085 73,777.015	40.433 6,332.500 75,990.005
560			Respiratory Aide (Clerical)	CH	2015	Hourly Monthly Annual	19.571 3,286.297 39,435.565	20.158 3,384.864 40,618.370	20.765 3,486.790 41,841.475	21.387 3,591.234 43,094.805	22.030 3,699.204 44,390.450	22.690 3,810.029 45,720.350				23.144 3,886.263 46,635.160	23.607 3,964.009 47,568.105	24.315 4,082.894 48,994.725	
561	23-52DA		Retail Café Worker	SCPCH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,905.620	20.483 3,439.437 40,773.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
562		1	Safety Coordinator	RHC	1820	Hourly Monthly Annual	38.762 5,878.903 70,546.840	40.001 6,066.818 72,801.820	41.943 6,361.355 76,336.260	43.593 6,611.605 79,339.260	45.397 6,885.212 82,622.540					46.305 7,022.925 84,275.100	47.231 7,163.368 85,960.420	48.648 7,378.280 88,539.360	
563	23-53HA		Sanitation-Warewash Attendant	SBH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,905.620	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
564		1	Scheduling Assistant	MHC	1950	Hourly Monthly Annual	22.561 3,666.163 43,993.950	23.239 3,776.338 45,316.050	23.938 3,889.925 46,679.100	24.657 4,006.763 48,081.150	25.395 4,126.688 49,520.250	26.157 4,250.513 51,006.150				26.680 4,335.500 52,026.000	27.214 4,422.275 53,067.300	28.030 4,554.875 54,658.500	
565			Scheduling Assistant	SBH	2015	Hourly Monthly Annual	21.159 3,552.949 42,635.385	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.121 3,882.401 46,588.815	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935				25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290	
566			Scheduling Assistant-Operations	SBH	2015	Hourly Monthly Annual	21.159 3,552.949 42,635.385	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.121 3,882.401 46,588.815	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935				25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290	
567		1	Scheduling Clerk	Com	1885	Hourly Monthly Annual	24.632 3,869.277 46,431.320	25.264 3,968.553 47,622.640	25.971 4,079.611 48,955.335	26.654 4,186.899 50,242.790	27.374 4,299.999 51,599.990	28.248 4,437.290 53,247.480				28.813 4,526.042 54,312.505	29.389 4,616.522 55,398.265	30.271 4,755.070 57,060.835	
568			Scheduling Clerk	ASV	2015	Hourly Monthly Annual	22.158 3,720.698 44,648.370	22.825 3,832.698 45,992.375	23.508 3,947.385 47,368.620	24.217 4,066.438 48,797.255	24.941 4,188.010 50,256.115	25.691 4,313.947 51,767.365				26.205 4,400.256 52,803.075	26.729 4,488.245 53,858.935	27.531 4,622.914 55,474.965	
569			Scheduling Clerk	FDL	2015	Hourly Monthly Annual	22.158 3,720.698 44,648.370	22.825 3,832.698 45,992.375	23.508 3,947.385 47,368.620	24.217 4,066.438 48,797.255	24.941 4,188.010 50,256.115	25.691 4,313.947 51,767.365				26.205 4,400.256 52,803.075	26.729 4,488.245 53,858.935	27.531 4,622.914 55,474.965	
570			Scheduling Clerk	ASB	2015	Hourly Monthly Annual	22.158 3,720.698 44,648.370	22.825 3,832.698 45,992.375	23.508 3,947.385 47,368.620	24.217 4,066.438 48,797.255	24.941 4,188.010 50,256.115	25.691 4,313.947 51,767.365				26.205 4,400.256 52,803.075	26.729 4,488.245 53,858.935	27.531 4,622.914 55,474.965	
571			Scheduling Clerk - DI	SOGH	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000	
572			Screeener attendant- 2015	CDS	2015	Hourly Monthly Annual	16.529 2,775.495 33,305.935									16.860 2,831.075 33,972.900	17.197 2,887.663 34,651.955	17.713 2,974.308 35,691.695	
573	23-54S		Seamster/Seamstress	DLC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
574	23-54S		Seamstress	SCPCH, HF	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105	
575			Seasonal Groundskeeper	RHC	2015	Hourly Monthly Annual	17.433 2,927.291 35,127.495									17.782 2,985.894 35,830.730	18.138 3,045.673 36,548.070	18.682 3,137.019 37,644.230	
576		1	Secretarv	SOGH	1950	Hourly Monthly Annual	20.500 3,331.250 39,975.000	21.114 3,431.025 41,172.300	21.747 3,533.888 42,406.650	22.400 3,640.000 43,680.000	23.071 3,749.038 44,988.450	23.764 3,861.650 46,339.800				24.239 3,938.838 47,266.050	24.724 4,017.650 48,211.800	25.466 4,138.225 49,658.700	

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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
577		1	Secretary	DLC	1950	Hourly Monthly Annual	22.168 3,602.300 43,227.600	22.833 3,710.363 44,524.350	23.517 3,821.513 45,858.150	24.225 3,936.563 47,238.750	24.951 4,054.538 48,654.450	25.700 4,176.250 50,115.000				26.214 4,259.775 51,117.300	26.738 4,344.925 52,139.100	27.540 4,475.250 53,703.000
578			Secretary	SBH	2015	Hourly Monthly Annual	21.320 3,579.983 42,959.800	21.959 3,687.282 44,247.385	22.616 3,797.603 45,571.240	23.296 3,911.787 46,941.440	23.995 4,029.160 48,349.925	24.716 4,150.228 49,802.740				25.210 4,233.179 50,798.150	25.714 4,317.809 51,813.710	26.485 4,447.273 53,367.275
579			Secretary	VGH	2015	Hourly Monthly Annual	21.320 3,579.983 42,959.800	21.959 3,687.282 44,247.385	22.616 3,797.603 45,571.240	23.296 3,911.787 46,941.440	23.995 4,029.160 48,349.925	24.716 4,150.228 49,802.740				25.210 4,233.179 50,798.150	25.714 4,317.809 51,813.710	26.485 4,447.273 53,367.275
580			Secretary - PIO	WHC	2080	Hourly Monthly Annual	20.889 3,620.760 43,449.120	21.231 3,680.040 44,160.480	21.575 3,739.667 44,876.000	21.918 3,799.120 45,589.440	22.602 3,858.573 46,302.880	23.054 3,917.680 47,012.160				23.054 3,996.027 47,952.320	23.515 4,075.933 48,911.200	24.220 4,198.133 50,377.600
581			Secretary 2 - IP & C	CRS	1950	Hourly Monthly Annual	21.320 3,464.500 41,574.000	21.959 3,568.338 42,820.050	22.616 3,675.100 44,101.200	23.296 3,785.600 45,427.200	23.995 3,899.188 46,790.250	24.716 4,016.350 48,196.200				25.210 4,096.625 49,159.500	25.714 4,178.525 50,142.300	26.485 4,303.813 51,645.750
582	1		Secretary 2 - IP & C	Req	1950	Hourly Monthly Annual	21.320 3,464.500 41,574.000	21.959 3,568.338 42,820.050	22.616 3,675.100 44,101.200	23.296 3,785.600 45,427.200	23.995 3,899.188 46,790.250	24.716 4,016.350 48,196.200				25.210 4,096.625 49,159.500	25.714 4,178.525 50,142.300	26.485 4,303.813 51,645.750
583			Security Guard 2	SBH	2015	Hourly Monthly Annual	19.879 3,338.015 40,056.185	20.429 3,430.370 41,164.435	20.981 3,523.060 42,276.715	21.534 3,615.918 43,391.010	22.086 3,708.608 44,503.290	22.640 3,801.633 45,619.600				23.093 3,877.700 46,532.395	23.555 3,955.277 47,463.325	24.262 4,073.994 48,887.930
584			Senior Clerk-Patient Registration	SBH	2015	Hourly Monthly Annual	22.181 3,724.560 44,694.715	22.847 3,836.392 46,036.705	23.532 3,951.415 47,416.980	24.237 4,069.796 48,837.555	24.966 4,192.208 50,306.490	25.714 4,317.809 51,813.710				26.228 4,404.118 52,849.420	26.753 4,492.275 53,907.295	27.556 4,627.112 55,525.340
585			Senior Graphics Designer	SBH	2015	Hourly Monthly Annual	28.486 4,783.274 57,399.290	29.340 4,926.675 59,120.100	30.220 5,074.442 60,893.300	31.127 5,226.742 62,720.905	32.059 5,383.240 64,598.885	33.021 5,544.776 66,537.315				33.681 5,655.601 67,867.215	34.355 5,768.777 69,225.325	35.386 5,941.899 71,302.790
586			Senior Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	25.059 4,072.088 48,865.050	25.424 4,131.400 49,576.800	25.789 4,190.713 50,288.550	26.154 4,250.025 51,000.300	26.518 4,309.175 51,710.100	26.885 4,368.813 52,425.750				27.423 4,456.238 53,474.850	27.971 4,545.288 54,543.450	28.810 4,681.625 56,179.500
587	23-53HALH		Senior Porter - Housekeeping	MHC	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
588			Senior Primary Care Assistant	CDS	2015	Hourly Monthly Annual	24.569 4,125.545 49,506.535	25.227 4,236.034 50,832.405	25.921 4,352.568 52,230.815	26.615 4,469.102 53,629.225	27.338 4,590.506 55,086.070	28.119 4,721.649 56,659.785				28.681 4,816.018 57,792.215	29.255 4,912.402 58,948.825	30.133 5,059.833 60,717.995
589			Senior Primary Care Assistant	NWC	2015	Hourly Monthly Annual	24.569 4,125.545 49,506.535	25.227 4,236.034 50,832.405	25.921 4,352.568 52,230.815	26.615 4,469.102 53,629.225	27.338 4,590.506 55,086.070	28.119 4,721.649 56,659.785				28.681 4,816.018 57,792.215	29.255 4,912.402 58,948.825	30.133 5,059.833 60,717.995
590	1		Senior Primary Care Assistant - 1885	CRS	1885	Hourly Monthly Annual	24.569 3,859.380 46,312.565	25.227 3,962.741 47,552.895	25.921 4,071.757 48,861.085	26.615 4,180.773 50,169.275	27.338 4,294.344 51,532.130	28.119 4,417.026 53,004.315				28.681 4,505.307 54,063.685	29.255 4,595.473 55,145.675	30.133 4,733.392 56,800.705
591			Senior Primary Care Assistant - 2015	Com	2015	Hourly Monthly Annual	24.569 4,125.545 49,506.535	25.227 4,236.034 50,832.405	25.921 4,352.568 52,230.815	26.615 4,469.102 53,629.225	27.338 4,590.506 55,086.070	28.119 4,721.649 56,659.785				28.681 4,816.018 57,792.215	29.255 4,912.402 58,948.825	30.133 5,059.833 60,717.995
592			Service Associate - Front Desk	SOGH	1950	Hourly Monthly Annual	18.975 3,083.438 37,001.250	19.544 3,175.900 38,110.800	20.133 3,271.613 39,259.350	20.735 3,369.438 40,433.250	21.355 3,470.188 41,642.250	21.996 3,574.350 42,892.200				22.436 3,645.850 43,750.200	22.885 3,718.813 44,625.750	23.572 3,830.450 45,965.400
593	23-53HA		Service Partner	RHC	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,972.305	20.483 3,439.437 40,972.305	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
594	23-54S		Sewing Machine Operator	CRS	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,972.305	20.483 3,439.437 40,972.305	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
595	23-49		SH Tenant Companion	ASB	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 39,972.305	20.483 3,439.437 40,972.305	21.097 3,542.538 42,510.455				21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
596			SH Tenant Companion (RC)	ASB	2015	Hourly Monthly Annual	18.314 3,075.226 36,902.710									18.680 3,136.683 37,640.200	19.054 3,199.484 38,393.810	19.626 3,295.533 39,546.390
597	23-93B		Shift Engineer	SBH	2080	Hourly Monthly Annual	48.301 8,372.173 100,466.080	49.267 8,539.613 102,475.360								50.252 8,710.347 104,524.160	51.257 8,884.547 106,614.560	52.795 9,151.133 109,813.600
598	1		Shipping / Receiving Asset Mgmt. Clerk	MHC	1950	Hourly Monthly Annual	21.744 3,533.400 42,400.800	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650				25.711 4,178.038 50,136.450	26.225 4,261.563 51,138.750	27.012 4,389.450 52,673.400
599	23-12EL		Shop Head - Electrical	SBH	2080	Hourly Monthly Annual	45.177 7,830.680 93,968.160	46.532 8,065.547 96,786.560								47.463 8,226.920 98,723.040	48.412 8,391.413 100,696.960	49.864 8,643.093 103,717.120
600	23-12HL		Shop Head-Carpentry	SBH	2080	Hourly Monthly Annual	40.610 7,039.067 84,468.800	41.828 7,250.187 87,002.240								42.665 7,395.267 88,743.200	43.518 7,543.120 90,517.440	44.824 7,769.493 93,233.920

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
601			Shop Head-Grounds	SBH	2080	Hourly Monthly Annual	30.010 5,201.733 62,420.800	30.760 5,331.733 63,980.800								31.375 5,438.333 65,260.000	32.003 5,547.187 66,566.240	32.963 5,713.587 68,563.040
602			Shop Head-Machinist	SBH	2080	Hourly Monthly Annual	44.003 7,627.187 91,526.240	44.979 7,796.360 93,556.320								45.879 7,952.360 95,428.320	46.797 8,111.480 97,337.760	48.201 8,354.840 100,258.080
603	23-12FL		Shop Head-Mechanical Services	SBH	2080	Hourly Monthly Annual	45.177 7,830.680 93,968.160	46.532 8,065.547 96,786.560								47.463 8,226.920 98,723.040	48.412 8,391.413 100,696.960	49.864 8,643.093 103,717.120
604	23-12GL		Shop Head-Painting	SBH	2080	Hourly Monthly Annual	37.629 6,522.360 78,268.320	38.759 6,718.227 80,618.720								39.534 6,852.560 82,230.720	40.325 6,989.667 83,876.000	41.535 7,199.400 86,392.800
605	1		Slating Clerk	MHC	1950	Hourly Monthly Annual	21.744 3,533.400 42,400.800	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650				25.711 4,178.038 50,136.450	26.225 4,261.563 51,138.750	27.012 4,389.450 52,673.400
606			Slating Clerk	SBH	2015	Hourly Monthly Annual	21.743 3,651.012 43,812.145	22.397 3,760.830 45,129.955	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105				25.711 4,317.305 51,807.665	26.225 4,403.615 52,843.375	27.012 4,535.765 54,429.180
607			Slating Clerk	VGH	2015	Hourly Monthly Annual	21.744 3,651.180 43,814.160	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105				25.711 4,317.305 51,807.665	26.225 4,403.615 52,843.375	27.012 4,535.765 54,429.180
608	1		Slating Clerk - 1950	PAC	1950	Hourly Monthly Annual	21.744 3,533.400 42,400.800	22.396 3,639.350 43,672.200	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650				25.711 4,178.038 50,136.450	26.225 4,261.563 51,138.750	27.012 4,389.450 52,673.400
609			Slating Clerk Cardiac Sciences	SBH	1950	Hourly Monthly Annual	21.743 3,533.238 42,398.850	22.397 3,639.513 43,674.150	23.066 3,748.225 44,978.700	23.759 3,860.838 46,330.050	24.472 3,976.700 47,720.400	25.207 4,096.138 49,153.650				25.711 4,178.038 50,136.450	26.225 4,261.563 51,138.750	27.012 4,389.450 52,673.400
610			Specific Purposes Accts Clerk	CRS	1950	Hourly Monthly Annual	22.044 3,582.150 42,985.800	22.704 3,689.400 44,272.800	23.386 3,800.225 45,602.700	24.086 3,913.975 46,967.700	24.810 4,031.625 48,379.500	25.554 4,152.525 49,830.300				26.065 4,235.563 50,826.750	26.586 4,320.225 51,842.700	27.384 4,449.900 53,998.800
611	23-53HALH		Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680				24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
612			Staff Development Asst-Nut	Com	2015	Hourly Monthly Annual	22.865 3,839.415 46,072.975	23.220 3,899.025 46,788.300	23.573 3,958.300 47,499.595	23.926 4,017.574 48,210.890	24.292 4,079.032 48,948.380	24.646 4,138.474 49,661.690				25.139 4,221.257 50,655.085	25.642 4,305.719 51,668.630	26.411 4,434.847 53,218.165
613	1		Staffing Clerk	CH	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
614	1		Staffing Clerk	SOGH	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
615	2		Staffing Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	22.298 3,744.206 44,930.470	22.967 3,856.542 46,278.505	23.656 3,972.237 47,666.840	24.366 4,091.458 49,097.490	25.097 4,214.205 50,570.455	25.849 4,340.478 52,085.735				26.366 4,427.291 53,127.490	26.893 4,515.783 54,189.395	27.700 4,651.292 55,815.500
616	1		Staffing Clerk - Long Call	GH	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
617	1		Staffing Clerk - PIO	CH	1950	Hourly Monthly Annual	21.652 3,518.450 42,221.400	22.416 3,642.600 43,711.200	23.193 3,768.863 45,226.350	23.990 3,898.375 46,780.500	24.800 4,030.000 48,360.000				25.296 4,110.600 49,327.200	25.802 4,192.825 50,313.900	26.576 4,318.600 51,823.200	
618	1		Staffing Clerk - Short Call	GH	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100				25.110 4,080.375 48,964.500	25.612 4,161.950 49,943.400	26.380 4,286.750 51,441.000
619			Steno 2 - Diagnostics	MHC	1950	Hourly Monthly Annual	21.161 3,438.663 41,263.950	21.794 3,541.525 42,498.300	22.446 3,647.475 43,769.700	23.122 3,757.325 45,087.900	23.815 3,869.938 46,439.250	24.529 3,985.963 47,831.550				25.020 4,065.750 48,789.000	25.520 4,147.000 49,764.000	26.286 4,271.475 51,257.700
620	1		Steno 2 - Diagnostics	MHC	1950	Hourly Monthly Annual	21.161 3,438.663 41,263.950	21.794 3,541.525 42,498.300	22.446 3,647.475 43,769.700	23.122 3,757.325 45,087.900	23.815 3,869.938 46,439.250	24.529 3,985.963 47,831.550				25.020 4,065.750 48,789.000	25.520 4,147.000 49,764.000	26.286 4,271.475 51,257.700
621			Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly Monthly Annual	21.161 3,553.285 42,639.415	21.794 3,659.576 43,914.910	22.446 3,769.058 45,228.690	23.122 3,882.569 46,590.830	23.815 3,998.935 47,987.225	24.529 4,118.828 49,425.935				25.020 4,201.275 50,415.300	25.520 4,285.233 51,422.800	26.286 4,413.858 52,966.290
622			Stenographer 2	GH	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100				24.192 3,931.200 47,174.400	24.676 4,009.850 48,118.200	25.416 4,130.100 49,561.200
623	23-55MDR1		Sterile Processing Attendant-MDR Main	SBH	2015	Hourly Monthly Annual	22.878 3,841.598 46,099.170	23.566 3,957.124 47,485.490	24.272 4,075.673 48,908.080	24.998 4,197.581 50,370.970	25.750 4,323.854 51,886.250	26.523 4,453.654 53,443.845				27.053 4,542.650 54,511.795	27.594 4,633.493 55,601.910	28.422 4,772.528 57,270.330
624	23-55MDR2		Sterile Processing Attendant-NFA	SBH	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920				28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
625	23-5MDR2		Sterile Processing Technician	PAC	2015	Hourly Monthly Annual	23.919 4,016.399 48,196.785	24.635 4,136.627 49,639.525	25.373 4,260.550 51,126.595	26.135 4,388.502 52,662.025	26.920 4,520.317 54,243.800	27.728 4,655.993 55,871.920					28.283 4,749.187 56,990.245	28.849 4,844.228 58,130.735	29.714 4,989.476 59,873.710	
626			Stockkeeper/Receiver - N&FS	CRS	2015	Hourly Monthly Annual	21.744 3,651.180 43,814.160	22.396 3,760.662 45,127.940	23.066 3,873.166 46,477.990	23.759 3,989.532 47,874.385	24.472 4,109.257 49,311.080	25.207 4,232.675 50,792.105					25.711 4,317.305 51,807.665	26.225 4,403.615 52,843.375	27.012 4,535.765 54,429.180	
627	1		Stores & Inventory Clerk	GH	1950	Hourly Monthly Annual	21.236 3,450.850 41,410.200	21.874 3,554.525 42,654.300	22.529 3,660.963 43,931.550	23.206 3,770.975 45,251.700	23.902 3,884.075 46,608.900	24.618 4,000.425 48,005.100					25.110 4,080.375 48,964.500	25.618 4,161.950 49,943.400	26.380 4,286.750 51,441.000	
628			Stores Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	19.664 3,301.913 39,622.960	20.253 3,400.816 40,809.795	20.861 3,502.910 42,034.915	21.488 3,608.193 43,298.320	22.132 3,716.332 44,595.980	22.794 3,827.493 45,929.910					23.250 3,904.063 46,848.750	23.715 3,982.144 47,785.725	24.426 4,101.533 49,218.390	
629	2		Stores Clerk	CHL (Northern Scale)	1950	Hourly Monthly Annual	21.838 3,548.675 42,584.100	22.495 3,655.438 43,865.250	23.169 3,764.963 45,179.550	23.862 3,877.575 46,530.900	24.580 3,994.250 47,931.000	25.318 4,114.175 49,370.100					25.824 4,196.400 50,356.800	26.340 4,280.250 51,363.000	27.130 4,408.625 52,903.500	
630	1		Supervisor - Centralized Scheduling	Com	1885	Hourly Monthly Annual	27.666 4,345.868 52,150.410	28.626 4,496.668 53,960.010	29.635 4,655.165 55,861.975	30.623 4,810.363 57,724.355	31.771 4,990.695 59,888.335	32.845 5,159.402 61,912.825	34.020 5,343.975 64,127.700	35.078 5,510.169 66,122.030				35.780 5,620.442 67,445.300	36.496 5,732.913 68,794.960	37.591 5,904.920 70,859.035
631	23-53HS		Supervisor - Cleaners	DLC	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 49,392.180	25.762 4,325.869 50,399.180	26.534 4,455.501 51,910.430					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510	
632	23-52DS	1	Supervisor - Dietary Office	SBH	1950	Hourly Monthly Annual	22.888 3,719.300 44,631.600	23.578 3,831.425 45,977.100	24.284 3,946.150 47,353.800	25.012 4,064.450 48,773.400	25.762 4,186.325 50,235.900	26.534 4,311.775 51,741.300					27.065 4,398.063 52,776.750	27.606 4,485.975 53,831.700	28.434 4,620.525 55,446.300	
633	23-52DS	1	Supervisor - Food Services	SBH	1950	Hourly Monthly Annual	22.888 3,719.300 44,631.600	23.578 3,831.425 45,977.100	24.284 3,946.150 47,353.800	25.012 4,064.450 48,773.400	25.762 4,186.325 50,235.900	26.534 4,311.775 51,741.300					27.065 4,398.063 52,776.750	27.606 4,485.975 53,831.700	28.434 4,620.525 55,446.300	
634	1		Supervisor - Material Management	RHC	1950	Hourly Monthly Annual	30.425 4,944.063 59,328.750	31.338 5,092.425 61,109.100	32.276 5,244.850 62,938.200	33.246 5,402.475 64,829.700	34.243 5,564.488 66,773.850	35.434 5,758.025 68,906.300					36.143 5,873.238 70,478.850	36.866 5,990.725 71,888.700	37.972 6,170.450 74,045.400	
635	23-54LAS		Supervisor - Personal Laundry	DLC	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 49,392.180	25.762 4,325.869 50,399.180	26.534 4,455.501 51,910.430					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510	
636	23-12HL	1	Supervisor Carpenter	MHC	1950	Hourly Monthly Annual	40.610 6,599.125 79,189.500	41.828 6,797.050 81,564.600									42.665 6,933.063 83,196.750	43.518 7,071.675 84,860.100	44.824 7,283.900 87,406.800	
637	23-52DS		Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 49,392.180	25.762 4,325.869 50,399.180	26.534 4,455.501 51,910.430					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510	
638	23-53HS		Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 49,392.180	25.762 4,325.869 50,399.180	26.534 4,455.501 51,910.430					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510	
639			Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly Monthly Annual	23.244 3,903.055 46,836.660	23.944 4,020.597 48,247.160	24.662 4,141.161 49,693.930	25.401 4,265.251 51,183.015	26.163 4,393.204 52,718.445	26.949 4,525.186 54,302.235					27.488 4,615.693 55,388.320	28.038 4,708.048 56,496.570	28.879 4,849.265 58,191.185	
640	23-52DS		Supervisor-Food Services	DLC	2015	Hourly Monthly Annual	22.888 3,843.277 46,119.320	23.578 3,959.139 47,509.670	24.284 4,077.688 48,932.260	25.012 4,199.932 49,392.180	25.762 4,325.869 50,399.180	26.534 4,455.501 51,910.430					27.065 4,544.665 54,535.975	27.606 4,635.508 55,626.090	28.434 4,774.543 57,294.510	
641	1		Supervisor-Intake & After Hours Program	MHC	1950	Hourly Monthly Annual	36.271 5,894.038 70,728.450	37.503 6,094.238 73,130.850	38.902 6,321.575 75,858.900	40.289 6,546.963 78,563.550	41.785 6,790.063 81,480.750	43.339 7,042.588 84,511.050	45.034 7,318.025 87,816.300	46.766 7,599.475 91,193.700	48.589 7,895.713 94,748.550	50.016 8,127.600 97,531.200	51.016 8,290.100 99,481.200	52.036 8,455.850 101,470.200	53.597 8,709.513 104,514.150	
642			Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly Monthly Annual	46.801 8,112.173 97,346.080										47.737 8,274.413 99,292.960	48.692 8,439.947 101,279.360	50.153 8,693.187 104,318.240	
643			Supplies & Services Coordinator	GH	1950	Hourly Monthly Annual	23.342 3,793.075 45,516.900	24.043 3,906.988 46,883.850	24.765 4,024.313 48,291.750	25.508 4,145.050 49,740.600	26.273 4,269.363 51,232.350	27.062 4,397.575 52,770.900					27.603 4,485.488 53,825.850	28.155 4,575.188 54,902.250	29.000 4,712.500 56,550.000	
644			Supply Attendant	SBH	2015	Hourly Monthly Annual	18.842 3,163.886 37,966.630	19.409 3,259.095 39,109.135	19.989 3,356.486 40,277.835	20.591 3,457.572 41,490.865	21.208 3,561.177 42,734.120	21.844 3,667.972 44,015.660					22.281 3,741.351 44,896.215	22.727 3,816.242 45,794.905	23.409 3,930.761 47,169.135	
645			Supply Attendant	VGH	2015	Hourly Monthly Annual	18.842 3,163.886 37,966.630	19.409 3,259.095 39,109.135	19.990 3,356.654 40,279.850	20.590 3,457.404 41,488.850	21.208 3,561.177 42,734.120	21.845 3,668.140 44,017.675					22.282 3,741.519 44,898.230	22.728 3,816.410 45,796.920	23.410 3,930.929 47,171.150	
646			Supply Attendant, Transformation	SBH	2015	Hourly Monthly Annual	19.664 3,301.913 39,622.960	20.253 3,400.816 40,809.795	20.861 3,502.910 42,034.915	21.488 3,608.193 43,298.320	22.132 3,716.332 44,595.980	22.794 3,827.493 45,929.910					23.250 3,904.063 46,848.750	23.715 3,982.144 47,785.725	24.426 4,101.533 49,218.390	
647			Systems Maintenance Tech.	RHC	2015	Hourly Monthly Annual	32.137 5,396.338 64,756.055										32.780 5,504.308 66,051.700	33.436 5,614.462 67,373.540	34.439 5,782.882 69,394.585	
648			Technoloist Electronics	SBH	2015	Hourly Monthly Annual	42.328 7,107.577 85,290.920	43.385 7,285.065 87,420.775									44.253 7,430.816 89,169.795	45.138 7,579.423 90,953.070	46.492 7,806.782 93,681.380	

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
649		1	Telephone Operator	CH	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500					23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700
650		1	Telephone Operator	SOGH	1950	Hourly Monthly Annual	19.709 3,202.713 38,432.550	20.303 3,299.238 39,590.850	20.910 3,397.875 40,774.500	21.536 3,499.600 41,995.200	22.184 3,604.900 43,258.800	22.850 3,713.125 44,557.500					23.307 3,787.388 45,448.650	23.773 3,863.113 46,357.350	24.486 3,978.975 47,747.700
651		1	Telephone Operator - PIO	CH	1950	Hourly Monthly Annual	21.449 3,485.463 41,825.550	21.889 3,556.963 42,683.550	22.339 3,630.088 43,561.050	22.792 3,703.700 44,444.400	23.259 3,779.588 45,355.050						23.724 3,855.150 46,261.800	24.198 3,932.175 47,186.100	24.924 4,050.150 48,601.800
652		1	Trades Helper	MHC	1950	Hourly Monthly Annual	22.448 3,647.800 43,773.600	24.081 3,913.163 46,957.950	25.732 4,181.450 50,177.400								26.247 4,265.138 51,181.650	26.772 4,350.450 52,205.400	27.575 4,480.938 53,771.250
653			Trades Helper	VGH	2080	Hourly Monthly Annual	23.086 4,001.573 48,018.880	23.569 4,085.293 49,023.520	24.118 4,180.453 50,165.440	25.732 4,460.213 53,522.560							26.247 4,549.480 54,593.760	26.772 4,640.480 55,685.760	27.575 4,779.667 57,356.000
654			Trades Helper	DLC	2080	Hourly Monthly Annual	25.732 4,460.213 53,522.560										26.247 4,549.480 54,593.760	26.772 4,640.480 55,685.760	27.575 4,779.667 57,356.000
655			Trades Helper 2	SBH	2080	Hourly Monthly Annual	25.512 4,422.080 53,064.960	25.957 4,499.213 53,990.560	26.995 4,679.133 56,149.600								27.535 4,772.733 57,272.800	28.086 4,868.240 58,418.880	28.929 5,014.360 60,172.320
656		1	Transcriptionist / Receptionist	PAC	1950	Hourly Monthly Annual	21.067 3,423.388 41,080.650	21.699 3,526.088 42,313.050	22.350 3,631.875 43,582.500	23.020 3,740.750 44,889.000	23.711 3,853.038 46,236.450	24.424 3,968.900 47,626.800					24.912 4,048.200 48,578.400	25.410 4,129.125 49,549.500	26.172 4,252.950 51,035.400
657	23-54LA2		Tunnel Washer Operator	CRS	2015	Hourly Monthly Annual	19.544 3,281.763 39,381.160	20.133 3,380.666 40,567.995	20.735 3,481.752 41,781.025	21.355 3,585.860 43,030.325	21.996 3,693.495 44,321.940	22.655 3,804.152 45,649.825					23.108 3,880.218 46,562.620	23.570 3,957.796 47,493.550	24.277 4,076.513 48,918.155
658	23-54S		Uniform - Sewing Room AttnDt	SBH	2015	Hourly Monthly Annual	18.199 3,055.915 36,670.985	18.744 3,147.430 37,769.160	19.308 3,242.135 38,905.620	19.887 3,339.359 40,072.305	20.483 3,439.437 41,273.245	21.097 3,542.538 42,510.455					21.519 3,613.399 43,360.785	21.949 3,685.603 44,227.235	22.607 3,796.092 45,553.105
659			Unit Assistant	SBH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680					24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
660			Unit Attendant	SBH	2015	Hourly Monthly Annual	18.353 3,081.775 36,981.295	18.904 3,174.297 38,091.560	19.471 3,269.505 39,234.065	20.055 3,367.569 40,410.825	20.656 3,468.487 41,621.840	21.275 3,572.427 42,869.125					21.701 3,643.960 43,727.515	22.135 3,716.835 44,602.025	22.799 3,828.332 45,939.985
661		1	Unit Clerk	CH	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400					24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
662		1	Unit Clerk	SOGH	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400					24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
663			Unit Clerk	SBH	2015	Hourly Monthly Annual	20.798 3,492.331 41,907.970	21.423 3,597.279 43,167.345	22.065 3,705.081 44,460.975	22.726 3,816.074 45,792.890	23.409 3,930.761 47,169.135	24.112 4,048.807 48,585.680					24.594 4,129.743 49,556.910	25.086 4,212.358 50,548.290	25.839 4,338.799 52,065.585
664		1	Unit Clerk	PAC	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400					24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
665		1	Unit Clerk - Interim Care	MHC	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400					24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
666			Unit Clerk - Surgery	PAC	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400					24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
667			Unit/Scheduling Clerk	ASJ	1950	Hourly Monthly Annual	20.798 3,379.675 40,556.100	21.423 3,481.238 41,774.850	22.065 3,585.563 43,026.750	22.726 3,692.975 44,315.700	23.409 3,803.963 45,647.550	24.112 3,918.200 47,018.400					24.594 3,996.525 47,958.300	25.086 4,076.475 48,917.700	25.839 4,198.838 50,386.050
668			Utility Person 1	SOGH	2015	Hourly Monthly Annual	23.078 3,875.181 46,502.170	24.650 4,139.146 49,669.750	26.238 4,405.798 52,869.570	28.804 4,500.838 54,010.060	27.845 4,675.640 56,107.675						28.402 4,769.169 57,230.030	28.970 4,864.546 58,374.550	29.339 5,010.465 60,125.585
669			Utility Person 2	SOGH	2015	Hourly Monthly Annual	29.534 4,959.251 59,511.010										30.125 5,058.490 60,701.875	30.728 5,159.743 61,916.920	31.650 5,314.563 63,774.750
670		1	Volunteer Coordinator	RHC	1820	Hourly Monthly Annual	31.083 4,714.255 56,571.060	32.327 4,902.928 58,835.140	33.621 5,099.185 61,190.220	34.966 5,303.177 63,638.120	36.363 5,515.055 66,180.660						37.090 5,625.317 67,503.800	37.832 5,737.853 68,854.240	38.967 5,909.995 70,919.940
671			Volunteer Coordinator	WHC	2080	Hourly Monthly Annual	30.892 5,354.613 64,255.360	31.819 5,515.293 66,183.520	32.775 5,681.000 68,172.000	33.756 5,851.040 70,212.480	34.771 6,026.973 72,323.680	35.811 6,207.240 74,486.880					36.527 6,331.347 75,976.160	37.258 6,458.053 77,496.640	38.376 6,651.840 79,822.080
672		1	Volunteer Resource Asst.	SOGH	1950	Hourly Monthly Annual	20.460 3,324.750 39,897.000	21.073 3,424.363 41,092.350	21.705 3,527.063 42,324.750	22.355 3,632.688 43,592.250	23.028 3,742.050 44,904.600	23.718 3,854.175 46,250.100					24.192 3,931.200 47,174.400	24.676 4,009.850 48,118.200	25.416 4,130.100 49,561.200

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
673			Volunteer Services Assistant	VGH	2015	Hourly	21.236	21.874	22.529	23.206	23.902	24.618					25.110	25.612	26.380
						Monthly	3,565.878	3,673.009	3,782.995	3,896.674	4,013.544	4,133.773					4,216.388	4,300.682	4,429.642
						Annual	42,790.540	44,076.110	45,395.935	46,760.090	48,162.530	49,605.270					50,596.650	51,608.180	53,155.700
674		1	Ward Clerk	DLC	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
675		1	Ward Clerk	GH	1950	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,379.675	3,481.238	3,585.563	3,692.975	3,803.963	3,918.200					3,996.525	4,076.475	4,198.838
						Annual	40,556.100	41,774.850	43,026.750	44,315.700	45,647.550	47,018.400					47,958.300	48,917.700	50,386.050
676			Ward Clerk	FDL SCPCCH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112					24.594	25.086	25.839
						Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807					4,129.743	4,212.358	4,338.799
						Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680					49,556.910	50,548.290	52,065.585
677		2	Ward Clerk	CHL (Northern Scale)	2080	Hourly	21.838	22.495	23.169	23.862	24.580	25.318					25.824	26.340	27.130
						Monthly	3,785.253	3,899.133	4,015.960	4,136.080	4,260.533	4,388.453					4,476.160	4,565.600	4,702.533
						Annual	45,423.040	46,789.600	48,191.520	49,632.960	51,126.400	52,661.440					53,713.920	54,787.200	56,430.400
678	23-52DARDF		Warewasher	CRS	2015	Hourly	19.358	19.724	20.088	20.454	20.819	20.891					21.309	21.735	22.387
						Monthly	3,250.531	3,311.988	3,373.110	3,434.568	3,495.857	3,507.947					3,578.136	3,649.669	3,759.150
						Annual	39,006.370	39,743.860	40,477.320	41,214.810	41,950.285	42,095.365					42,937.635	43,796.025	45,109.805
679	23-53HA2		Washfloor Attendant	CRS	2015	Hourly	19.544	20.133	20.735	21.355	21.996	22.655					23.108	23.570	24.277
						Monthly	3,281.763	3,380.666	3,481.752	3,585.860	3,693.495	3,804.152					3,880.218	3,957.796	4,076.513
						Annual	39,381.160	40,567.995	41,781.025	43,030.325	44,321.940	45,649.825					46,562.620	47,493.550	48,918.155
680		1	WCB Program Coordinator / Clerk	PAC	1950	Hourly	21.320	21.959	22.616	23.296	23.995	24.716					25.210	25.714	26.485
						Monthly	3,464.500	3,568.338	3,675.100	3,785.600	3,899.188	4,016.350					4,096.625	4,178.525	4,303.813
						Annual	41,574.000	42,820.050	44,101.200	45,427.200	46,790.250	48,196.200					49,159.500	50,142.300	51,645.750
681			Workplace Safety and Support	KL	2080	Hourly	15.839	15.839	15.839	15.839	16.752						17.087	17.429	17.952
						Monthly	2,745.427	2,745.427	2,745.427	2,745.427	2,903.680						2,961.747	3,021.027	3,111.680
						Annual	32,945.120	32,945.120	32,945.120	32,945.120	34,844.160						35,540.960	36,252.320	37,340.160
682			WRHA Interpreter	CRS	1950	Hourly	27.570	29.360	31.270	33.303							33.969	34.648	35.687
						Monthly	4,480.125	4,771.000	5,081.375	5,411.738							5,519.963	5,630.300	5,799.138
						Annual	53,761.500	57,252.000	60,976.500	64,940.850							66,239.550	67,563.600	69,589.650

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

***Effective April 1, 2024, new 15, 20 and 25 year steps have been created. The 15 year step is 2% greater than the top of scale; the new 20 year step is 2% greater than the 15 year step, and the 25 year step is 3% higher than the 20 year.

¹ Standardized to 2015 Base Annual Hours effective October 25, 2024

² Standardized to 2015 Base Annual Hours effective October 6, 2024

³ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective April 1, 2025

- Monthly salaries include a 2.75% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B		2nd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	49,629 8,387.301 100,647.612	50,622 8,555.118 102,661.416								51,634 8,726.146 104,713.752	52,667 8,900.723 106,808.676	54,247 9,167.743 110,012.916
2	23-93B		2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly Monthly Annual	53,351 9,247.507 110,970.080	54,417 9,432.280 113,187.360								55,506 9,621.040 115,452.480	56,615 9,813.267 117,759.200	58,314 10,107.760 121,293.120
3	23-93B		2nd Class Power Engineer	DLC	2080	Hourly Monthly Annual	49,629 8,602.360 103,228.320	50,622 8,774.480 105,293.760								51,634 8,949.893 107,398.720	52,667 9,128.947 109,547.360	54,247 9,402.813 112,833.760
4	23-93B		2nd Class Power Engineer	MHC	2080	Hourly Monthly Annual	49,629 8,602.360 103,228.320	50,622 8,774.480 105,293.760								51,634 8,949.893 107,398.720	52,667 9,128.947 109,547.360	54,247 9,402.813 112,833.760
5	23-93C		3rd Class Power Engineer	DLC	2080	Hourly Monthly Annual	40,508 7,021.387 84,256.640	42,640 7,390.933 88,691.200								43,493 7,538.787 90,465.440	44,363 7,689.587 92,275.040	45,694 7,920.293 95,043.520
6	23-93C		3rd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	40,508 6,845.852 82,150.224	42,640 7,206.160 86,473.920								43,493 7,350.317 88,203.804	44,363 7,497.347 89,968.164	45,694 7,722.286 92,667.432
7	23-93C		3rd Class Maintenance Engineer	RHC	2015	Hourly Monthly Annual	40,508 6,801.968 81,623.620	42,640 7,159.967 85,919.600								43,493 7,303.200 87,638.395	44,363 7,449.287 89,391.445	45,694 7,672.784 92,073.410
8	23-93C		3rd Class Power Engineer	VGH	2080	Hourly Monthly Annual	40,508 7,021.387 84,256.640	42,640 7,390.933 88,691.200								43,493 7,538.787 90,465.440	44,363 7,689.587 92,275.040	45,694 7,920.293 95,043.520
9	23-93C		3rd Class Power Engineer	SOGH	2080	Hourly Monthly Annual	40,508 7,021.387 84,256.640	42,640 7,390.933 88,691.200								43,493 7,538.787 90,465.440	44,363 7,689.587 92,275.040	45,694 7,920.293 95,043.520
10	23-93C		3rd Class Working Chief Engineer (shift)		2080	Hourly Monthly Annual	43,546 7,547.973 90,575.680	45,838 7,945.253 95,343.040								46,754 8,104.027 97,248.320	47,689 8,266.093 99,193.120	49,120 8,514.133 102,169.600
11	23-93D		4th Class Power Engineer	VGH	2080	Hourly Monthly Annual	37,580 6,513.867 78,166.400	39,560 6,857.067 82,284.800								40,351 6,994.173 83,930.080	41,158 7,134.053 85,608.640	42,393 7,348.120 88,177.440
12			Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly Monthly Annual	28,328 4,603.300 55,239.600	30,167 4,902.138 58,825.650	32,130 5,221.125 62,653.500	34,219 5,560.588 66,727.050						34,903 5,671.738 68,060.850	35,601 5,785.163 69,421.950	36,668 5,958.550 71,502.600
13			Accountant	SERC	1820	Hourly Monthly Annual	33,067 5,015.162 60,181.940	34,056 5,165.160 61,981.920	35,079 5,320.315 63,843.780	36,131 5,479.868 65,758.420	37,217 5,644.578 67,734.940	38,333 5,813.838 69,766.060				39,099 5,930.015 71,160.180	39,881 6,048.618 72,583.420	41,077 6,230.012 74,760.140
14	2		Accountant - RHC	RHC	2015	Hourly Monthly Annual	35,734 6,000.334 72,004.010	37,477 6,293.013 75,516.155	39,318 6,602.148 79,225.770	41,209 6,919.678 83,036.135	43,220 7,257.358 87,088.300				44,084 7,402.438 88,829.260	44,965 7,550.373 90,604.475	46,315 7,777.060 93,324.725	
15	1		Accounting Clerk	BPCH	1950	Hourly Monthly Annual	22,476 3,652.350 43,828.200	23,149 3,761.713 45,140.550	23,844 3,874.650 46,495.800	24,559 3,990.838 47,890.050	25,295 4,110.438 49,325.250				25,801 4,192.663 50,311.950	26,317 4,276.513 51,318.150	27,107 4,404.888 52,858.650	
16	1,2,3		Accounting Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	23,599 3,962.665 47,551.985	24,307 4,081.550 48,978.605	25,036 4,203.962 50,447.540	25,787 4,330.067 51,960.805	26,560 4,459.867 53,518.400				27,091 4,549.030 54,588.365	27,633 4,640.041 55,680.495	28,462 4,779.244 57,350.930	
17			Accounting Clerk	CRS	2015	Hourly Monthly Annual	23,124 3,882.905 46,594.860	23,816 3,999.103 47,989.240	24,532 4,119.332 49,431.980	25,268 4,242.918 50,915.020	26,026 4,370.199 52,442.390	26,805 4,501.006 54,012.075				27,342 4,591.178 55,094.130	27,888 4,682.860 56,194.320	28,725 4,823.406 57,880.875
18	1		Accounting Clerk	WHC	2080	Hourly Monthly Annual	21,070 3,652.133 43,825.600	21,702 3,761.680 45,140.160	22,354 3,874.693 46,496.320	23,023 3,990.653 47,887.840	23,715 4,110.600 49,327.200				24,189 4,192.760 50,313.120	24,673 4,276.653 51,319.840	25,413 4,404.920 52,859.040	
19	1		Accounting Clerk - Receivables	CH	2015	Hourly Monthly Annual	22,476 3,774.095 45,289.140	23,149 3,887.103 46,645.235	23,844 4,003.805 48,045.660	24,559 4,123.865 49,486.385	25,295 4,247.452 50,969.425				25,801 4,332.418 51,989.015	26,317 4,419.063 53,028.755	27,107 4,551.717 54,620.605	
20	1, 2		Accounting Clerk 1	CRS	2015	Hourly Monthly Annual	21,653 3,635.900 43,630.795	22,302 3,744.878 44,938.530	22,970 3,857.046 46,284.550	23,661 3,973.076 47,676.915	24,370 4,092.129 49,105.550				24,857 4,173.905 50,086.855	25,354 4,257.359 51,088.310	26,115 4,385.144 52,621.725	
21	1, 2		Accounting Clerk 2	CRS	2015	Hourly Monthly Annual	22,476 3,774.095 45,289.140	23,149 3,887.103 46,645.235	23,844 4,003.805 48,045.660	24,559 4,123.865 49,486.385	25,295 4,247.452 50,969.425				25,801 4,332.418 51,989.015	26,317 4,419.063 53,028.755	27,107 4,551.717 54,620.605	
22	2		Accounts Payable-Receivable Clerk	RPG	2015	Hourly Monthly Annual	23,124 3,882.905 46,594.860	23,816 3,999.103 47,989.240	24,532 4,119.332 49,431.980	25,268 4,242.918 50,915.020	26,026 4,370.199 52,442.390	26,805 4,501.006 54,012.075				27,342 4,591.178 55,094.130	27,888 4,682.860 56,194.320	28,725 4,823.406 57,880.875
23			Accounts Receivable Clerk - Level 2	CRS	1950	Hourly Monthly Annual	22,650 3,680.625 44,167.500	23,328 3,790.800 45,489.600	24,029 3,904.713 46,856.550	24,748 4,021.550 48,258.600	25,492 4,142.450 49,709.400	26,257 4,266.763 51,201.150				26,782 4,352.075 52,224.900	27,317 4,439.013 53,268.150	28,137 4,572.263 54,867.150
24	2		Accounts Receivable Clerk - Level 2	Reg	2015	Hourly Monthly Annual	22,650 3,803.313 45,639.750	23,328 3,917.160 47,005.920	24,029 4,034.870 48,418.435	24,748 4,155.602 49,867.220	25,492 4,280.532 51,366.380	26,257 4,408.988 52,907.855				26,782 4,497.144 53,965.730	27,317 4,586.980 55,043.755	28,137 4,724.671 56,696.055

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25		1	Administrative Assistant	KL	2080	Hourly Monthly Annual	21.152 3,666.347 43,996.160	21.788 3,776.587 45,319.040	22.442 3,889.947 46,679.360	23.116 4,006.773 48,081.280	23.807 4,126.547 49,518.560					24.283 4,209.053 50,508.640	24.769 4,293.293 51,519.520	25.512 4,422.080 53,064.960
26			Administrative Assistant - PIO	KL	2080	Hourly Monthly Annual	23.125 4,008.333 48,100.000	24.137 4,183.747 50,204.960	25.223 4,371.987 52,463.840	26.170 4,536.133 54,433.600	27.649 4,792.493 57,509.920	29.003 5,027.187 60,326.240				29.584 5,127.893 61,534.720	30.176 5,230.507 62,766.080	31.081 5,387.373 64,648.480
27		1, 2	Administrative Assistant 1	CH	2015	Hourly Monthly Annual	21.695 3,642.952 43,715.425	22.345 3,752.098 45,025.175	23.016 3,864.770 46,377.240	23.705 3,980.465 47,765.575	24.016 4,100.189 49,202.270					24.906 4,182.133 50,185.590	25.404 4,265.755 51,189.060	26.166 4,393.708 52,724.490
28			Administrative Assistant 2	CH	1950	Hourly Monthly Annual	22.802 3,705.325 44,463.900	23.486 3,816.475 45,797.700	24.190 3,930.875 47,170.500	24.917 4,049.013 48,588.150	25.664 4,170.400 50,044.800	26.432 4,295.200 51,542.400				26.962 4,381.325 52,575.900	27.501 4,468.913 53,626.950	28.326 4,602.975 55,235.700
29			Administrative Assistant 2	CH	1950	Hourly Monthly Annual	22.802 3,705.325 44,463.900	23.486 3,816.475 45,797.700	24.190 3,930.875 47,170.500	24.917 4,049.013 48,588.150	25.664 4,170.400 50,044.800	26.432 4,295.200 51,542.400				26.962 4,381.325 52,575.900	27.501 4,468.913 53,626.950	28.326 4,602.975 55,235.700
30			Administrative Assistant 2	NWC	1950	Hourly Monthly Annual	22.802 3,705.325 44,463.900	23.486 3,816.475 45,797.700	24.190 3,930.875 47,170.500	24.917 4,049.013 48,588.150	25.664 4,170.400 50,044.800	26.432 4,295.200 51,542.400				26.962 4,381.325 52,575.900	27.501 4,468.913 53,626.950	28.326 4,602.975 55,235.700
31			Administrative Assistant 2	CH	2015	Hourly Monthly Annual	22.802 3,828.836 45,946.030	23.486 3,943.691 47,324.290	24.190 4,061.904 48,742.850	24.917 4,183.980 50,207.755	25.664 4,309.413 51,712.960	26.432 4,438.373 53,260.480				26.962 4,527.369 54,328.430	27.501 4,617.876 55,414.515	28.326 4,756.408 57,076.890
32			Administrative Assistant - Resource - Brandon	SERC	1820	Hourly Monthly Annual	22.568 3,422.813 41,073.760	23.242 3,525.037 42,300.440	23.942 3,631.203 43,574.440	24.660 3,740.100 44,881.200	25.401 3,852.485 46,229.820	26.162 3,967.903 47,614.840				26.685 4,047.225 48,566.700	27.218 4,128.063 49,556.760	28.035 4,251.975 51,023.700
33			Administrative Clerk	SEPCH	2015	Hourly Monthly Annual	23.124 3,882.905 46,594.860	23.816 3,999.103 47,989.240	24.532 4,119.332 49,431.980	25.268 4,242.918 50,915.020	26.026 4,370.199 52,442.390	26.805 4,501.006 54,012.075				27.342 4,591.178 55,094.130	27.888 4,682.860 56,194.320	28.725 4,823.406 57,880.875
34		1	Administrative Clerk - RDF	CRS	2015	Hourly Monthly Annual	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425					25.801 4,332.418 51,989.015	26.317 4,419.063 53,028.755	27.107 4,551.717 54,620.805
35			Administrative Officer	CDS	2015	Hourly Monthly Annual	29.480 4,950.183 59,402.200	30.530 5,126.496 61,517.950	31.609 5,307.678 63,692.135	32.763 5,501.454 66,017.445	33.984 5,706.480 68,477.760	35.216 5,913.353 70,960.240				35.919 6,031.399 72,376.785	36.638 6,152.131 73,825.570	37.737 6,336.671 76,040.055
36		2	Administrative Officer 1	Com	2015	Hourly Monthly Annual	29.478 4,949.848 59,398.170	30.529 5,126.328 61,515.935	31.607 5,307.342 63,688.105	32.762 5,501.286 66,015.430	33.981 5,705.976 68,471.715	35.214 5,913.018 70,956.210				35.918 6,031.231 72,374.770	36.637 6,151.963 73,823.555	37.736 6,336.503 76,038.040
37		2	Administrative Secretary - 1950	Com	2015	Hourly Monthly Annual	25.245 4,239.056 50,868.675	25.921 4,352.568 52,230.815	26.634 4,472.293 53,667.510	27.347 4,592.017 55,104.205	28.090 4,716.779 56,601.350	28.892 4,851.448 58,217.380				29.470 4,948.504 59,382.050	30.060 5,047.575 60,570.900	30.962 5,199.036 62,388.430
38		1, 2	Administrative Secretary 2	Com	2015	Hourly Monthly Annual	22.599 3,794.749 45,536.985	23.169 3,890.461 46,685.535	23.769 3,991.211 47,894.535	24.468 4,108.585 49,303.020	25.088 4,212.693 50,552.320					25.590 4,296.988 51,563.850	26.102 4,382.961 52,595.530	26.885 4,514.440 54,173.275
39		1, 2	Administrative Secretary 2	CRS	2015	Hourly Monthly Annual	22.599 3,794.749 45,536.985	23.169 3,890.461 46,685.535	23.769 3,991.211 47,894.535	24.468 4,108.585 49,303.020	25.088 4,212.693 50,552.320					25.590 4,296.988 51,563.850	26.102 4,382.961 52,595.530	26.885 4,514.440 54,173.275
40			Administrative Secretary 2	NCC	2015	Hourly Monthly Annual	22.534 3,783.834 45,406.010	23.052 3,870.815 46,449.780	23.634 3,968.543 47,622.510	24.243 4,070.804 48,849.645	24.958 4,190.864 50,290.370	25.594 4,297.659 51,571.910				26.106 4,383.633 52,603.590	26.628 4,471.285 53,655.420	27.426 4,605.283 55,263.390
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly Monthly Annual												
42		1, 2	Administrative Secretary 2 - PIO	GH	2015	Hourly Monthly Annual	22.956 3,854.695 46,256.340	23.717 3,982.480 47,789.755	24.501 4,114.126 49,369.515	25.281 4,245.101 50,941.215	26.092 4,381.282 52,575.380					26.614 4,468.934 53,627.210	27.146 4,558.266 54,699.190	27.960 4,694.950 56,339.400
43		2	Administrative Secretary 3	Com	2015	Hourly Monthly Annual	25.245 4,239.056 50,868.675	25.921 4,352.568 52,230.815	26.634 4,472.293 53,667.510	27.347 4,592.017 55,104.205	28.090 4,716.779 56,601.350	28.892 4,851.448 58,217.380				29.470 4,948.504 59,382.050	30.060 5,047.575 60,570.900	30.962 5,199.036 62,388.430
44			Administrative Secretary 3	NCC	2015	Hourly Monthly Annual	22.802 3,828.836 45,946.030	23.486 3,943.691 47,324.290	24.190 4,061.904 48,742.850	24.917 4,183.980 50,207.755	25.664 4,309.413 51,712.960	26.432 4,438.373 53,260.480				26.962 4,527.369 54,328.430	27.501 4,617.876 55,414.515	28.326 4,756.408 57,076.890
45		2	Administrative Secretary 3	GH	2015	Hourly Monthly Annual	22.802 3,828.836 45,946.030	23.486 3,943.691 47,324.290	24.190 4,061.904 48,742.850	24.917 4,183.980 50,207.755	25.664 4,309.413 51,712.960	26.432 4,438.373 53,260.480				26.962 4,527.369 54,328.430	27.501 4,617.876 55,414.515	28.326 4,756.408 57,076.890
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly Monthly Annual	24.110 4,048.471 48,581.650	24.907 4,182.300 50,187.605	25.732 4,320.832 51,849.980	26.581 4,463.393 53,560.715	27.460 4,610.992 55,331.900	28.369 4,763.628 57,163.535				28.936 4,858.837 58,306.040	29.515 4,956.060 59,472.725	30.401 5,104.835 61,258.015
47		1	Administrative Support	WHC	2080	Hourly Monthly Annual	20.338 3,525.253 42,303.040	20.950 3,631.333 43,576.000	21.579 3,740.360 44,884.320	22.226 3,852.507 46,230.080	22.894 3,968.293 47,619.520					23.352 4,047.680 48,572.160	23.819 4,128.627 49,543.520	24.534 4,252.560 51,030.720
48		1	Admitting Clerk 1	VGH	2015	Hourly Monthly Annual	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425					25.801 4,332.418 51,989.015	26.317 4,419.063 53,028.755	27.107 4,551.717 54,620.805
49			Agency Administrative Coordinator	SERC	1820	Hourly Monthly Annual	29.965 4,544.692 54,536.300	31.728 4,812.080 57,744.960	33.516 5,083.260 60,999.120							34.186 5,184.877 62,218.520	34.869 5,288.465 63,461.580	35.915 5,447.108 65,365.300

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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50			Agency Assistant	NWC	1950	Hourly 20.017 Monthly 3,252.763 Annual 39,033.150	20.617 3,350.263 40,203.150	21.234 3,450.525 41,406.300	21.871 3,554.038 42,648.450	22.528 3,660.800 43,929.600	23.204 3,770.650 45,247.800					23.668 3,846.050 46,152.600	24.142 3,923.075 47,076.900	24.867 4,040.888 48,490.650
51			Agency Assistant	KL	2080	Hourly 20.017 Monthly 3,469.613 Annual 41,635.360	20.617 3,573.613 42,883.360	21.234 3,680.560 44,166.720	21.871 3,790.973 45,491.680	22.528 3,904.853 46,858.240	23.204 4,022.027 48,264.320					23.668 4,102.453 49,229.440	24.142 4,184.613 50,215.360	24.867 4,310.280 51,723.360
52	1		Aide/Clerk/Receptionist	CDS	2015	Hourly 21.653 Monthly 3,635.900 Annual 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550						24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725
53			Air Conditioner Mechanic	SBH	2080	Hourly 43.043 Monthly 7,460.787 Annual 89,529.440	44.122 7,647.813 91,773.760									45.005 7,800.867 93,610.400	45.905 7,956.867 95,482.400	47.281 8,195.373 98,344.480
54			Anaesthetic Assistant	GH	2015	Hourly 23.507 Monthly 3,947.217 Annual 47,366.605	24.213 4,065.766 48,789.195	24.938 4,187.506 50,250.070	25.685 4,312.940 51,755.275	26.458 4,442.739 53,312.870	27.252 4,576.065 54,912.780					27.797 4,667.580 56,010.955	28.353 4,760.941 57,131.295	29.204 4,903.838 58,846.060
55	23-55ANESAIDE		Anesthesia Aide	CH	2015	Hourly 24.577 Monthly 4,126.888 Annual 49,522.655	25.312 4,250.307 51,003.680	26.071 4,377.755 52,533.065	26.854 4,509.234 54,110.810	27.660 4,644.575 55,734.900	28.491 4,784.114 57,409.365					29.601 4,879.826 58,557.915	29.642 4,977.386 59,728.630	30.531 5,126.664 61,519.965
56			Anesthesia Assistant	MHC	2015	Hourly 23.507 Monthly 3,947.217 Annual 47,366.605	24.213 4,065.766 48,789.195	24.938 4,187.506 50,250.070	25.685 4,312.940 51,755.275	26.458 4,442.739 53,312.870	27.252 4,576.065 54,912.780					27.797 4,667.580 56,010.955	28.353 4,760.941 57,131.295	29.204 4,903.838 58,846.060
57	23-55ANESAIDE		Anesthesia Attendant	SBH	2015	Hourly 24.577 Monthly 4,126.888 Annual 49,522.655	25.312 4,250.307 51,003.680	26.071 4,377.755 52,533.065	26.854 4,509.234 54,110.810	27.660 4,644.575 55,734.900	28.491 4,784.114 57,409.365					29.601 4,879.826 58,557.915	29.642 4,977.386 59,728.630	30.531 5,126.664 61,519.965
58	23-55ANESAIDE		Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly 24.577 Monthly 4,126.888 Annual 49,522.655	25.312 4,250.307 51,003.680	26.071 4,377.755 52,533.065	26.854 4,509.234 54,110.810	27.660 4,644.575 55,734.900	28.491 4,784.114 57,409.365					29.601 4,879.826 58,557.915	29.642 4,977.386 59,728.630	30.531 5,126.664 61,519.965
59			Assistant - Sleep Disorders Centre	MHC	2015	Hourly 21.370 Monthly 3,588.379 Annual 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625					25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
60			Assistant in Training	MCC	1950	Hourly 16.275 Monthly 2,644.688 Annual 31,736.250	16.275 2,644.688 31,736.250	17.738 2,719.925 32,639.100	17.240 2,801.500 33,618.000	18.293 2,885.025 34,620.300	18.293 2,972.613 35,671.350					18.658 3,031.925 36,383.100	19.031 3,092.538 37,110.450	19.603 3,185.488 38,225.850
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
63			Audio Visual Assistant	SBH	2015	Hourly 21.023 Monthly 3,530.112 Annual 42,361.345	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.661 3,973.076 47,676.915	24.369 4,091.961 49,103.535					24.856 4,173.737 50,084.840	25.354 4,257.359 51,088.310	26.114 4,384.976 52,619.710
64		2	Audiology Intake Assistant	CRS	2015	Hourly 18.722 Monthly 3,143.736 Annual 37,724.830	20.663 3,469.662 41,635.945	22.627 3,799.450 45,593.405	24.515 4,116.477 49,397.725	26.523 4,453.654 53,443.845						27.053 4,542.650 54,511.795	27.595 4,633.660 55,603.925	28.423 4,772.695 57,272.345
65		1, 2	Audiology SLP Clerk	CRS	2015	Hourly 20.663 Monthly 3,469.662 Annual 41,635.945	22.627 3,799.450 45,593.405	24.515 4,116.477 49,397.725	26.523 4,453.654 53,443.845							27.053 4,542.650 54,511.795	27.594 4,633.493 55,601.910	28.422 4,772.528 57,270.330
66	23-52C	4	Baker	DM	2015	Hourly 23.012 Monthly 3,864.098 Annual 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155					27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805
67	23-52C		Baker	BPCH, PPCH	2015	Hourly 23.012 Monthly 3,864.098 Annual 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155					27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805
68			Biomedical Engineering Technologist 1	SBH	2015	Hourly 34.768 Monthly 5,838.127 Annual 70,057.520	36.248 6,086.643 73,039.720	37.791 6,345.739 76,148.865	39.457 6,625.488 79,505.855	40.444 6,791.222 81,494.660						41.253 6,927.066 83,124.795	42.078 7,065.598 84,787.170	43.341 7,277.676 87,332.115
69	23-53HA2	1	Building Service Person	MH	2015	Hourly 20.687 Monthly 3,473.692 Annual 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170						23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
71	23-12H		Carpenter	SBH	2080	Hourly 38.494 Monthly 6,672.293 Annual 80,067.520	39.649 6,872.493 82,469.920									40.442 7,009.947 84,119.360	41.251 7,150.173 85,802.080	42.488 7,364.587 88,375.040
72	23-12H		Carpenter	VGH	2080	Hourly 38.494 Monthly 6,672.293 Annual 80,067.520	39.649 6,872.493 82,469.920									40.442 7,009.947 84,119.360	41.251 7,150.173 85,802.080	42.488 7,364.587 88,375.040
73	23-12H		Carpenter	DLC	2080	Hourly 38.494 Monthly 6,672.293 Annual 80,067.520	39.649 6,872.493 82,469.920									40.442 7,009.947 84,119.360	41.251 7,150.173 85,802.080	42.488 7,364.587 88,375.040
74	23-12H	2	Carpenter (Journeymen)	GH	2015	Hourly 38.494 Monthly 6,463.784 Annual 77,565.410	39.649 6,657.728 79,892.735									40.442 6,790.886 81,490.630	41.251 6,926.730 83,120.765	42.488 7,134.443 85,613.320

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
75	23-12H		Carpenter (Journeyman)	HF	2015	Hourly 6,463.784 Annual 77,565.410	<u>38.494</u> 39.649 6,657.728 79,892.735									<u>40.442</u> 41.251 6,790.886 81,490.630	<u>42.488</u> 42.988 6,926.730 83,120.765	<u>44.888</u> 45.388 7,134.443 85,613.320
76	23-12H		Carpenter (Journeyman)	SOGH	2015	Hourly 6,463.784 Annual 77,565.410	<u>38.494</u> 39.649 6,657.728 79,892.735									<u>40.442</u> 41.251 6,790.886 81,490.630	<u>42.488</u> 42.988 6,926.730 83,120.765	<u>44.888</u> 45.388 7,134.443 85,613.320
77			Cashier / Receptionist	VGH	2015	Hourly 3,530.112 Monthly 42,361.345 Annual 42,361.345	<u>21.023</u> 21.653 3,635.900 43,630.795	<u>22.302</u> 22.970 3,744.878 44,938.530	<u>22.970</u> 23.661 3,857.046 46,284.550	<u>23.661</u> 24.370 3,973.076 47,676.915	<u>24.370</u> 25.085 4,092.129 49,105.550					<u>24.857</u> 25.355 4,173.905 50,086.855	<u>25.355</u> 26.115 4,257.527 51,090.325	<u>26.115</u> 26.875 4,385.144 52,621.725
78	2		Cashier Receptionist	RPG	2015	Hourly 3,530.112 Monthly 42,361.345 Annual 42,361.345	<u>21.023</u> 21.653 3,635.900 43,630.795	<u>22.302</u> 22.970 3,744.878 44,938.530	<u>22.970</u> 23.661 3,857.046 46,284.550	<u>23.661</u> 24.370 3,973.076 47,676.915	<u>24.370</u> 25.085 4,092.129 49,105.550					<u>24.857</u> 25.355 4,173.905 50,086.855	<u>25.355</u> 26.115 4,257.527 51,090.325	<u>26.115</u> 26.875 4,385.144 52,621.725
79	2		Central Intake Clerk	DLC	2015	Hourly 3,663.942 Monthly 43,967.300 Annual 43,967.300	<u>21.820</u> 22.476 3,774.095 45,289.140	<u>23.149</u> 23.844 3,887.103 46,645.235	<u>23.844</u> 24.559 4,003.805 48,045.660	<u>24.559</u> 25.295 4,123.865 49,486.385	<u>25.295</u> 26.040 4,247.452 50,969.425					<u>25.801</u> 26.316 4,332.418 51,989.015	<u>26.316</u> 27.105 4,418.895 53,026.740	<u>27.105</u> 27.895 4,551.381 54,616.575
80	23-55UMDR		Central Supply Room Attendant	RHC	2015	Hourly 3,273.871 Monthly 39,286.455 Annual 39,286.455	<u>19.497</u> 20.080 3,371.767 40,461.200	<u>20.687</u> 21.305 3,473.692 41,684.305	<u>21.305</u> 21.944 3,577.465 42,929.575	<u>21.944</u> 22.601 3,684.763 44,217.160	<u>22.601</u> 23.286 3,795.085 45,541.015					<u>23.053</u> 23.744 3,870.983 46,451.795	<u>23.744</u> 24.435 3,948.393 47,380.710	<u>24.435</u> 25.126 4,066.942 48,803.300
81	23-93B		Chief Power Engineer 2nd Class	VGH	2080	Hourly 8,602.360 Monthly 103,228.320 Annual 103,228.320	<u>49.629</u> 50.622 8,774.480 105,293.760									<u>51.634</u> 52.667 8,949.893 107,398.720	<u>52.667</u> 53.700 9,128.947 109,547.360	<u>54.247</u> 55.280 9,402.813 112,833.760
82	1		Cleaner	NWC	1950	Hourly 3,038.588 Monthly 36,463.050 Annual 36,463.050	<u>19.259</u> 19.839 3,129.588 37,555.050	<u>19.839</u> 20.434 3,223.838 38,686.050	<u>20.434</u> 21.046 3,320.525 39,846.300	<u>21.046</u> 21.677 3,419.975 41,039.700						<u>21.467</u> 21.896 3,488.388 41,860.650	<u>21.896</u> 22.533 3,558.100 42,697.200	<u>22.533</u> 23.170 3,664.863 43,978.350
83	23-53HA	1	Cleaner 1	CH	2015	Hourly 3,233.907 Monthly 38,806.885 Annual 38,806.885	<u>19.259</u> 19.839 3,331.299 39,975.585	<u>20.434</u> 21.046 3,431.209 41,174.510	<u>21.046</u> 21.677 3,533.974 42,407.690	<u>21.677</u> 22.308 3,639.930 43,679.155						<u>22.111</u> 22.553 3,712.805 44,553.665	<u>22.553</u> 23.230 3,787.025 45,444.295	<u>23.230</u> 23.917 3,900.704 46,808.450
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly 3,473.692 Monthly 41,684.305 Annual 41,684.305	<u>20.687</u> 21.305 3,577.465 42,929.575	<u>21.942</u> 22.601 3,684.428 44,213.130	<u>22.601</u> 23.278 3,795.085 45,541.015	<u>23.278</u> 23.955 3,908.764 46,905.170						<u>23.744</u> 24.435 3,987.013 47,844.160	<u>24.435</u> 25.126 4,066.774 48,801.285	<u>25.126</u> 25.817 4,188.849 50,266.190
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly 3,233.907 Monthly 38,806.885 Annual 38,806.885	<u>19.259</u> 19.839 3,331.299 39,975.585	<u>20.434</u> 21.046 3,431.209 41,174.510	<u>21.046</u> 21.677 3,533.974 42,407.690	<u>21.677</u> 22.308 3,639.930 43,679.155						<u>22.111</u> 22.553 3,712.805 44,553.665	<u>22.553</u> 23.230 3,787.025 45,444.295	<u>23.230</u> 23.917 3,900.704 46,808.450
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly 3,233.907 Monthly 38,806.885 Annual 38,806.885	<u>19.259</u> 19.839 3,331.299 39,975.585	<u>20.434</u> 21.046 3,431.209 41,174.510	<u>21.046</u> 21.677 3,533.974 42,407.690	<u>21.677</u> 22.308 3,639.930 43,679.155						<u>22.111</u> 22.553 3,712.805 44,553.665	<u>22.553</u> 23.230 3,787.025 45,444.295	<u>23.230</u> 23.917 3,900.704 46,808.450
87	1, 2		Clerical Aide	MHC	2015	Hourly 3,696.182 Monthly 44,354.180 Annual 44,354.180	<u>22.012</u> 22.672 3,807.007 45,684.080	<u>23.351</u> 24.053 3,921.022 47,052.265	<u>24.053</u> 24.775 4,038.900 48,466.795	<u>24.775</u> 25.496 4,160.135 49,921.625						<u>25.271</u> 25.776 4,243.422 50,921.065	<u>25.776</u> 26.549 4,328.220 51,938.640	<u>26.549</u> 27.322 4,458.020 53,496.235
88	1, 2		Clerical Partner	RHC	2015	Hourly 3,696.182 Monthly 44,354.180 Annual 44,354.180	<u>22.012</u> 22.672 3,807.007 45,684.080	<u>23.351</u> 24.053 3,921.022 47,052.265	<u>24.053</u> 24.775 4,038.900 48,466.795	<u>24.775</u> 25.496 4,160.135 49,921.625						<u>25.271</u> 25.776 4,243.422 50,921.065	<u>25.776</u> 26.549 4,328.220 51,938.640	<u>26.549</u> 27.322 4,458.020 53,496.235
89	1		Clerical Support - Sage House	MCC	1950	Hourly 3,389.913 Monthly 40,678.950 Annual 40,678.950	<u>20.861</u> 21.485 3,491.313 41,895.750	<u>22.128</u> 22.794 3,595.800 43,149.600	<u>22.794</u> 23.478 3,704.025 44,448.300	<u>23.478</u> 24.162 3,815.175 45,782.100						<u>24.948</u> 25.632 3,891.550 46,698.600	<u>25.632</u> 26.316 3,969.388 47,632.650	<u>26.316</u> 27.000 4,088.500 48,608.000
90	1		Clerical Support Sage House - PIO	MCC	1950	Hourly 3,598.400 Monthly 43,180.800 Annual 43,180.800	<u>22.144</u> 22.519 3,659.338 43,912.050	<u>22.895</u> 23.645 3,720.438 44,645.250	<u>23.270</u> 23.948 3,781.375 45,376.500	<u>23.645</u> 24.329 3,842.313 46,107.750						<u>24.118</u> 24.600 3,919.175 47,030.100	<u>24.600</u> 25.338 3,997.500 47,970.000	<u>25.338</u> 26.076 4,117.425 49,409.100
91	1, 2		Clerk	RHC	2015	Hourly 3,774.095 Monthly 45,289.140 Annual 45,289.140	<u>23.149</u> 23.844 3,887.103 46,645.235	<u>23.844</u> 24.559 4,003.805 48,045.660	<u>24.559</u> 25.295 4,123.865 49,486.385	<u>25.295</u> 26.040 4,247.452 50,969.425						<u>25.801</u> 26.316 4,332.418 51,989.015	<u>26.316</u> 27.105 4,419.063 53,026.755	<u>27.105</u> 27.895 4,551.381 54,620.605
92	1,2,3		Clerk - CHC	CHL (Northern Scale)	2015	Hourly 3,884.080 Monthly 46,608.965 Annual 46,608.965	<u>23.131</u> 23.634 3,968.543 47,622.510	<u>24.142</u> 24.645 4,053.844 48,646.130								<u>24.625</u> 25.118 4,134.948 49,619.375	<u>25.118</u> 25.611 4,217.731 50,612.770	<u>25.611</u> 26.104 4,344.340 52,132.080
93	2		Clerk - Communication - PIO	RHC	2015	Hourly 4,021.268 Monthly 48,255.220 Annual 48,255.220	<u>23.948</u> 24.854 4,173.401 51,908.415	<u>25.761</u> 26.576 4,325.701 54,316.340	<u>26.956</u> 27.934 4,526.362 54,316.340	<u>27.934</u> 28.912 4,690.584 56,287.010						<u>28.493</u> 29.063 4,784.450 57,413.395	<u>29.063</u> 29.633 4,880.162 58,561.945	<u>29.633</u> 30.203 5,026.585 60,319.025
94	2		Clerk - PIO	RHC	2015	Hourly 4,021.268 Monthly 48,255.220 Annual 48,255.220	<u>23.948</u> 24.854 4,173.401 51,908.415	<u>25.761</u> 26.576 4,325.701 54,316.340	<u>26.956</u> 27.934 4,526.362 54,316.340	<u>27.934</u> 28.912 4,690.584 56,287.010						<u>28.493</u> 29.063 4,784.450 57,413.395	<u>29.063</u> 29.633 4,880.162 58,561.945	<u>29.633</u> 30.203 5,026.585 60,319.025
95	1		Clerk / Receptionist	MCC	1950	Hourly 3,518.613 Monthly 42,223.350 Annual 42,223.350	<u>21.653</u> 22.302 3,624.075 43,488.900	<u>22.970</u> 23.645 3,732.625 44,791.500	<u>23.661</u> 24.397 3,844.913 46,138.950	<u>24.370</u> 25.085 3,960.125 47,521.500						<u>24.857</u> 25.355 4,039.263 48,471.150	<u>25.355</u> 26.115 4,120.025 49,440.300	<u>26.115</u> 26.875 4,243.688 50,924.250
96			Clerk / Receptionist - PIO	MCC	1950	Hourly 3,720.438 Monthly 44,645.250 Annual 44,645.250	<u>22.895</u> 23.270 3,781.375 45,376.500	<u>23.645</u> 24.022 3,842.313 46,107.750	<u>24.022</u> 24.397 3,903.575 46,842.900	<u>24.397</u> 24.773 3,964.513 47,574.150	<u>24.773</u> 25.148 4,025.613 48,307.350					<u>25.286</u> 25.658 4,106.050 49,272.600	<u>25.658</u> 26.030 4,188.275 50,259.300	<u>26.030</u> 26.402 4,314.050 51,768.600
97	1, 2		Clerk 1	Com	2015	Hourly 3,036.269 Monthly 36,435.230 Annual 36,435.230	<u>18.082</u> 18.575 3,119.052 37,428.625	<u>19.133</u> 19.626 3,212.750 38,552.995								<u>19.516</u> 19.906 3,277.062 39,324.740	<u>19.906</u> 20.303 3,342.549 40,110.590	<u>20.303</u> 20.695 3,442.795 41,313.545
98	1, 2		Clerk 2	MHC	2015	Hourly 3,502.910 Monthly 42,034.915 Annual 42,034.915	<u>20.861</u> 21.485 3,607.690 43,292.275	<u>22.128</u> 22.794 3,715.660 44,587.920	<u>22.794</u> 23.478 3,827.493 45,929.910	<u>23.478</u> 24.162 3,942.348 47,308.170						<u>23.948</u> 24.427 4,021.268 48,255.220	<u>24.427</u> 24.906 4,101.700 49,220.405	<u>24.906</u> 25.385 4,224.783 50,697.400
99	1, 2		Clerk 2	Com	2015	Hourly 3,587.708 Monthly 43,052.490 Annual 43,052.490	<u>21.366</u> 21.910 3,679.054 44,148.650	<u>22.532</u> 23.105 3,783.498 45,401.980	<u>23.105</u> 23.679 3,879.715 46,556.575	<u>23.679</u> 24.252 3,991.211 47,894.535						<u>24.244</u> 24.729 4,070.972 48,851.660	<u>24.729</u> 25.208 4,152.411 49,828.935	<u>25.208</u> 25.687 4,277.005 51,324.065

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
100		1	Clerk 2 - Comm	Com	1885	Hourly Monthly Annual	21.366 3,356.243 40,274.910	21.910 3,441.696 41,300.350	22.532 3,539.402 42,472.820	23.105 3,629.410 43,552.925	23.769 3,733.714 44,804.565					24.244 3,808.328 45,699.940	24.729 3,884.514 46,614.165	25.471 4,001.070 48,012.835	
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170					23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.160 4,224.783 50,697.400	
102		1, 2	Clerk 2 Health Records/Social Work	MHC	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550					24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725	
103		1, 2	Clerk 3	CH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550					24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725	
104		1	Clerk 3	SBH	2015	Hourly Monthly Annual	20.080 3,371.767 40,461.200	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.944 3,684.763 44,217.160	22.601 3,795.085 45,541.015					23.053 3,870.983 46,451.795	23.514 3,948.393 47,380.710	24.219 4,066.774 48,801.285	
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly Monthly Annual	23.124 3,882.905 46,594.860	23.816 3,999.103 47,989.240	24.532 4,119.332 49,431.980	25.268 4,242.918 50,915.020	26.026 4,370.199 52,442.390	26.805 4,501.006 54,012.075					27.342 4,591.178 55,094.130	27.888 4,682.860 56,194.320	28.725 4,823.406 57,880.875
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly Monthly Annual	23.124 3,882.905 46,594.860	23.816 3,999.103 47,989.240	24.532 4,119.332 49,431.980	25.268 4,242.918 50,915.020	26.026 4,370.199 52,442.390	26.805 4,501.006 54,012.075					27.342 4,591.178 55,094.130	27.888 4,682.860 56,194.320	28.725 4,823.406 57,880.875
107		2	Clerk 4	Com	2015	Hourly Monthly Annual	29.698 4,986.789 59,841.470	30.450 5,113.063 61,356.750	31.243 5,246.220 62,954.645	32.101 5,390.293 64,683.515	32.957 5,534.030 66,408.355	33.811 5,677.430 68,129.165					34.487 5,790.942 69,491.305	35.176 5,906.637 70,879.640	36.232 6,083.957 73,007.480
108		1	Clerk 4	SBH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.486 3,607.858 43,294.290	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.477 3,942.180 47,306.155					23.947 4,021.100 48,253.205	24.426 4,101.533 49,218.390	25.159 4,224.615 50,695.385	
109		1	Clerk 5	SBH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.661 3,973.076 47,676.915	24.369 4,091.961 49,103.535					24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710	
110		1, 2	Clerk A	CRS	2015	Hourly Monthly Annual	20.663 3,469.662 41,635.945	22.627 3,799.450 45,593.405	24.515 4,116.477 49,397.725	26.523 4,453.654 53,443.845					27.053 4,542.650 54,511.795	27.594 4,633.493 55,601.910	28.422 4,772.528 57,270.330		
111		2	Clerk B	CRS	2015	Hourly Monthly Annual	26.925 4,521.156 54,253.875	28.115 4,720.977 56,651.725	29.168 4,897.793 58,773.520	30.319 5,091.065 61,092.785	31.544 5,296.763 63,661.160					32.175 5,402.719 64,832.625	32.818 5,510.689 66,128.270	33.803 5,676.087 68,113.045	
112		1	Clerk Master Patient Index	SBH	2015	Hourly Monthly Annual	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.843 4,003.637 48,043.645	24.559 4,123.865 49,486.385	25.294 4,247.284 50,967.410					25.800 4,332.250 51,987.000	26.316 4,418.895 53,026.740	27.105 4,551.381 54,616.575	
113		1	Clerk Typist	VGH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550					24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725	
114		1, 2	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly Monthly Annual	21.650 3,635.396 43,624.750	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.660 3,972.908 47,674.900	24.369 4,091.961 49,103.535					24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710	
115			Clerk Typist 1	SOGH	1950	Hourly Monthly Annual	21.023 3,416.238 40,994.850	21.653 3,518.613 42,223.350	22.302 3,624.075 43,488.900	22.970 3,732.625 44,791.500	23.661 3,844.913 46,138.950	24.370 3,960.125 47,521.500					24.857 4,039.263 48,471.150	25.355 4,120.188 49,442.250	26.115 4,243.688 50,924.250
116		1, 2	Clerk Typist 1 - PIO	SOGH	2015	Hourly Monthly Annual	22.144 3,718.347 44,620.160	22.520 3,781.483 45,377.800	22.896 3,844.620 46,135.440	23.273 3,907.925 46,895.095	23.646 3,970.558 47,646.690					24.119 4,049.982 48,599.785	24.601 4,130.918 49,571.015	25.339 4,254.840 51,058.085	
117		1	Clerk Typist 2	GH	1950	Hourly Monthly Annual	20.861 3,389.913 40,678.950	21.485 3,491.313 41,895.750	22.128 3,595.800 43,149.600	22.794 3,704.025 44,448.300	23.478 3,815.175 45,782.100					23.948 3,891.550 46,698.600	24.427 3,969.388 47,632.650	25.160 4,088.500 49,062.000	
118		1, 2	Clerk Typist 2	SOGH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550					24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725	
119		1, 2	Clerk Typist 2	GH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170					23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.160 4,224.783 50,697.400	
120		1, 2	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly Monthly Annual	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425					25.801 4,332.418 51,989.015	26.317 4,419.063 53,028.755	27.107 4,551.717 54,620.605	
121		1	Clerk Typist 3	SBH	2015	Hourly Monthly Annual	20.080 3,371.767 40,461.200	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.944 3,684.763 44,217.160	22.601 3,795.085 45,541.015					23.053 3,870.983 46,451.795	23.514 3,948.393 47,380.710	24.219 4,066.774 48,801.285	
122		1	Clerk Typist 4	SBH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.486 3,607.858 43,294.290	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.477 3,942.180 47,306.155					23.947 4,021.100 48,253.205	24.426 4,101.533 49,218.390	25.159 4,224.615 50,695.385	
123		1	Clerk Typist 5	SBH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.661 3,973.076 47,676.915	24.369 4,091.961 49,103.535					24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710	
124		1, 2	Clerk Typist Audiology	CRS	2015	Hourly Monthly Annual	20.663 3,469.662 41,635.945	22.627 3,799.450 45,593.405	24.515 4,116.477 49,397.725	26.523 4,453.654 53,443.845					27.053 4,542.650 54,511.795	27.594 4,633.493 55,601.910	28.422 4,772.528 57,270.330		

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APPENDIX "A" - SALARIES
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
125		1	Clerk-Diet Office	SBH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.486 3,607.858 43,294.290	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.477 3,942.180 47,306.155					23.947 4,021.100 48,253.205	24.426 4,101.533 49,218.390	25.159 4,224.615 50,695.385	
126		2	Client Services Clerk	MHC	2015	Hourly Monthly Annual	20.528 3,446.993 41,363.920	20.894 3,508.451 42,101.410	21.287 3,574.442 42,893.305	21.896 3,676.703 44,120.440	22.280 3,741.183 44,894.200					22.726 3,816.074 45,792.890	23.180 3,892.308 46,707.700	23.876 4,009.178 48,110.140	
127		1, 2	Clinic Assistant-AY2	CRS	2015	Hourly Monthly Annual	22.599 3,794.749 45,536.985	23.169 3,890.461 46,685.535	23.769 3,991.211 47,894.535	24.468 4,108.585 49,303.020	25.088 4,212.693 50,552.320					25.590 4,296.988 51,563.850	26.102 4,382.961 52,595.530	26.885 4,514.440 54,173.275	
128			Coding Technologist	SBH	2015	Hourly Monthly Annual	34.439 5,782.882 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935				40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820	
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly Monthly Annual	34.439 5,782.882 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935				40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820	
130			Commis à l'administration	CDS	2015	Hourly Monthly Annual	21.023 3,530.112 42,361.345	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550				24.857 4,173.905 50,086.855	25.355 4,257.527 51,090.325	26.115 4,385.144 52,621.725	
131			Communicable Disease Technician	Com	2015	Hourly Monthly Annual	26.592 4,465.240 53,582.880	27.515 4,620.227 55,442.725	28.485 4,783.106 57,397.275	29.434 4,942.459 59,309.510	30.539 5,128.007 61,536.085	31.571 5,301.297 63,615.565	32.701 5,491.043 65,892.515	33.719 5,661.982 67,943.785		34.394 5,775.326 69,303.910	35.081 5,890.685 70,688.215	36.133 6,067.333 72,807.995	
132		1, 2	Communication Clerk	DLC	2015	Hourly Monthly Annual	21.650 3,635.396 43,624.750	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.660 3,972.908 47,674.900	24.369 4,091.961 49,103.535				24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710		
133		1, 2	Communication Clerk	RHC	2015	Hourly Monthly Annual	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425				25.801 4,332.418 51,989.015	26.317 4,419.063 53,028.755	27.107 4,551.717 54,620.605		
134		1, 2	Communication Clerk	MHC	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550				24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725		
135		1	Communication Clerk	VGH	2015	Hourly Monthly Annual	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235		
136		1	Communication Clerk	SBH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.661 3,973.076 47,676.915	24.369 4,091.961 49,103.535				24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710		
137		1, 2	Communications Clerk	GH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170				23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.160 4,224.783 50,697.400		
138			Communications Coordinator	WHC	2080	Hourly Monthly Annual	23.608 4,092.053 49,104.640	24.316 4,214.773 50,577.280	25.045 4,341.133 52,093.600	25.797 4,471.480 53,657.760	26.571 4,605.640 55,267.680	27.367 4,743.613 56,923.360				27.915 4,838.600 58,063.200	28.473 4,935.320 59,223.840	29.327 5,083.347 61,000.160	
139			Communications Specialist	WHC	2080	Hourly Monthly Annual	34.945 6,057.133 72,685.600	35.997 6,239.480 74,873.760	37.073 6,425.987 77,111.840	38.186 6,618.907 79,426.880	39.332 6,817.547 81,810.560	40.515 7,022.600 84,271.200	41.731 7,233.373 86,800.480	42.985 7,450.733 89,408.800	44.274 7,674.160 92,089.920	45.605 7,904.867 94,858.400	46.517 8,062.947 96,755.360	47.447 8,224.147 98,689.760	48.870 8,470.800 101,649.600
140			Communications Specialist	KL	2080	Hourly Monthly Annual	34.945 6,057.133 72,685.600	35.997 6,239.480 74,873.760	37.073 6,425.987 77,111.840	38.186 6,618.907 79,426.880	39.332 6,817.547 81,810.560	40.515 7,022.600 84,271.200	41.731 7,233.373 86,800.480	42.985 7,450.733 89,408.800	44.274 7,674.160 92,089.920	45.605 7,904.867 94,858.400	46.517 8,062.947 96,755.360	47.447 8,224.147 98,689.760	48.870 8,470.800 101,649.600
141		3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly Monthly Annual	23.092 4,002.613 48,031.360	23.588 4,088.587 49,063.040	24.079 4,173.693 50,084.320	24.565 4,257.933 51,095.200						25.057 4,343.213 52,118.560	25.558 4,430.053 53,160.640	26.325 4,563.000 54,756.000	
142			Community Engagement Coordinator	MCC	1950	Hourly Monthly Annual	33.857 5,501.763 66,021.150	34.874 5,667.025 68,004.300	35.921 5,837.163 70,045.950	36.996 6,011.850 72,142.200	38.106 6,192.225 74,306.700	39.251 6,378.288 76,539.450				40.036 6,505.850 78,070.200	40.836 6,635.850 79,630.200	42.061 6,834.913 82,018.950	
143			Community Engagement Coordinator	NCC, KL	2015	Hourly Monthly Annual	32.766 5,501.958 66,023.490	33.749 5,667.020 68,004.235	34.759 5,836.615 70,039.385	35.805 6,012.256 72,147.075	36.878 6,192.431 74,309.170	37.985 6,378.315 76,539.775				38.744 6,505.763 78,069.160	39.519 6,635.899 79,630.785	40.704 6,834.880 82,018.560	
144			Community Engagement Facilitator	NCC	2015	Hourly Monthly Annual	24.368 4,091.793 49,101.520	25.102 4,215.044 50,580.530	25.854 4,341.318 52,095.810	26.627 4,471.117 53,653.405	27.428 4,605.618 55,267.420	28.253 4,744.150 56,929.795				28.818 4,839.023 58,068.270	29.395 4,935.910 59,230.925	30.276 5,083.845 61,006.140	
145			Community Host	NCC	2015	Hourly Monthly Annual	23.964 4,023.955 48,287.460	24.336 4,086.420 49,037.040	24.705 4,148.381 49,780.575	25.077 4,210.846 50,530.155	25.460 4,275.158 51,301.900	25.824 4,336.280 52,035.360				26.341 4,423.093 53,077.115	26.868 4,511.585 54,139.020	27.674 4,646.926 55,763.110	
146			Community Host	KL	2080	Hourly Monthly Annual	23.624 4,094.827 49,137.920	24.316 4,214.773 50,577.280	25.046 4,341.307 52,095.680	25.797 4,471.480 53,657.760	26.571 4,605.640 55,267.680	27.367 4,743.613 56,923.360				27.915 4,838.600 58,063.200	28.473 4,935.320 59,223.840	29.327 5,083.347 61,000.160	
147	23-52C		Cook	MCC	1950	Hourly Monthly Annual	23.012 3,739.450 44,873.400	23.700 3,851.250 46,215.000	24.412 3,966.950 47,603.400	25.145 4,086.063 49,032.750	25.900 4,208.750 50,505.000	26.677 4,335.013 52,020.150				27.210 4,421.625 53,059.500	27.755 4,510.188 54,122.250	28.587 4,645.388 55,744.650	
148	23-52C	4	Cook	DM	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
149	23-52C		Cook	MH	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
150	23-52C		Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
151	23-52C		Cook 1	SBH	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
152	23-52C	2	Cook 1	Com	2080	Hourly Monthly Annual	23.012 3,988.747 47,864.960	23.700 4,108.000 49,296.000	24.412 4,231.413 50,776.960	25.145 4,358.467 52,301.600	25.900 4,489.333 53,872.000	26.677 4,624.013 55,488.160				27.210 4,716.400 56,596.800	27.755 4,810.867 57,730.400	28.587 4,955.080 59,460.960	
153	23-52UC		Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	20.081 3,371.935 40,463.215	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170				23.743 3,986.845 47,842.145	24.218 4,066.606 48,799.270	24.945 4,188.681 50,264.175	
154	23-52UC		Cook 1 (Certified)	ASJ	1950	Hourly Monthly Annual	20.081 3,263.163 39,157.950	20.687 3,361.638 40,339.650	21.305 3,462.063 41,544.750	21.942 3,565.575 42,786.900	22.601 3,672.663 44,071.950	23.278 3,782.675 45,392.100				23.743 3,858.238 46,298.850	24.218 3,935.425 47,225.100	24.945 4,053.563 48,642.750	
155	23-52UC		Cook 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	20.081 3,371.935 40,463.215	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170				23.743 3,986.845 47,842.145	24.218 4,066.606 48,799.270	24.945 4,188.681 50,264.175	
156	23-52C		Cook 2	ASJ	1950	Hourly Monthly Annual	23.012 3,739.450 44,873.400	23.700 3,851.250 46,215.000	24.412 3,966.950 47,603.400	25.145 4,086.063 49,032.750	25.900 4,208.750 50,505.000	26.677 4,335.013 52,020.150				27.210 4,421.625 53,059.500	27.755 4,510.188 54,122.250	28.587 4,645.388 55,744.650	
157	23-52C		Cook 2	ASB, SCPCH, ASV	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
158	23-52C		Cook 2	FDL	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
159	23-52C		Cook 2 - Comm	Com	2080	Hourly Monthly Annual	23.012 3,988.747 47,864.960	23.700 4,108.000 49,296.000	24.412 4,231.413 50,776.960	25.145 4,358.467 52,301.600	25.900 4,489.333 53,872.000	26.677 4,624.013 55,488.160				27.210 4,716.400 56,596.800	27.755 4,810.867 57,730.400	28.587 4,955.080 59,460.960	
160	23-52C		Cook 2 (Certified)	ASV	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
161	23-52C		Cook 3	SBH	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
162	23-52C		Cook 3	SBH	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805	
163	23-52DS		Cook 3 - Comm	Com	2080	Hourly Monthly Annual	23.517 4,076.280 48,915.360	24.226 4,199.173 50,390.080	24.952 4,325.013 51,900.160	25.700 4,454.667 53,456.000	26.470 4,588.133 55,057.600	27.264 4,725.760 56,709.120				27.809 4,820.227 57,842.720	28.365 4,916.600 58,999.200	29.216 5,064.107 60,769.280	
164	23-52C		Cook I	LPCH	1950	Hourly Monthly Annual	23.012 3,739.450 44,873.400	23.700 3,851.250 46,215.000	24.412 3,966.950 47,603.400	25.145 4,086.063 49,032.750	25.900 4,208.750 50,505.000	26.677 4,335.013 52,020.150				27.210 4,421.625 53,059.500	27.755 4,510.188 54,122.250	28.587 4,645.388 55,744.650	
165	23-52C	3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.162 4,188.080 50,256.960	24.886 4,313.573 51,762.880	25.633 4,443.053 53,316.640	26.403 4,576.520 54,918.240	27.196 4,713.973 56,567.680	28.011 4,855.240 58,262.880				28.571 4,952.307 59,427.680	29.142 5,051.280 60,615.360	30.016 5,202.773 62,433.280	
166	23-52UC	3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.086 3,654.907 43,858.880	21.720 3,764.800 45,177.600	22.371 3,877.640 46,531.680	23.040 3,993.600 47,923.200	23.731 4,113.373 49,360.480	24.442 4,236.613 50,839.360				24.931 4,321.373 51,856.480	25.430 4,407.867 52,894.400	26.192 4,539.947 54,479.360	
167		3.5	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly Monthly Annual													
168	23-52UC		Cooks Helper	LPCH	1950	Hourly Monthly Annual	20.081 3,263.163 39,157.950	20.687 3,361.638 40,339.650	21.305 3,462.063 41,544.750	21.942 3,565.575 42,786.900	22.601 3,672.663 44,071.950	23.278 3,782.675 45,392.100				23.743 3,858.238 46,298.850	24.218 3,935.425 47,225.100	24.945 4,053.563 48,642.750	
169		2	Coordinator - Education Services	RHC	2015	Hourly Monthly Annual	27.858 4,677.823 56,133.870	28.696 4,818.537 57,822.440	29.572 4,965.632 59,587.580	30.453 5,113.566 61,362.795	31.374 5,268.218 63,218.610	32.310 5,425.388 65,104.650	33.262 5,696.909 67,022.930				33.927 5,872.998 68,362.905	34.605 6,061.756 69,729.075	35.643 6,264.042 71,820.645
170		2	Coordinator - Transcription Services	CRS	2015	Hourly Monthly Annual	23.317 3,915.313 46,983.755	24.018 4,033.023 48,396.270	24.736 4,153.587 49,843.040	25.479 4,278.349 51,340.185	26.243 4,406.637 52,879.645	27.031 4,538.955 54,467.465				27.572 4,629.798 55,557.580	28.124 4,722.488 56,669.860	28.967 4,864.042 58,368.505	
171			Coordinator Communication Services	SERC	1820	Hourly Monthly Annual	37.477 5,684.012 68,208.140	39.318 5,963.230 71,558.760	41.209 6,250.032 75,000.380	43.244 6,558.673 78,704.080	45.354 6,878.690 82,544.280						46.261 7,016.252 84,195.020	47.186 7,156.543 85,878.520	48.602 7,371.303 88,455.640
172			Coordinator, Medical Transcription	CRS	2015	Hourly Monthly Annual	23.317 3,915.313 46,983.755	24.017 4,032.855 48,394.255	24.736 4,153.587 49,843.040	25.479 4,278.349 51,340.185	26.243 4,406.637 52,879.645	27.029 4,538.620 54,463.435				27.570 4,629.463 55,553.550	28.122 4,722.153 56,665.830	28.965 4,863.706 58,364.475	
173		2	Coordinator, Transcription Services	CH	2015	Hourly Monthly Annual	23.317 3,915.313 46,983.755	24.018 4,033.023 48,396.270	24.736 4,153.587 49,843.040	25.479 4,278.349 51,340.185	26.243 4,406.637 52,879.645	27.031 4,538.955 54,467.465				27.572 4,629.798 55,557.580	28.124 4,722.488 56,669.860	28.967 4,864.042 58,368.505	
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly Monthly Annual	37.477 6,293.013 75,516.155	39.318 6,602.148 79,225.770	41.209 6,919.678 83,036.135	43.244 7,261.388 87,136.660	45.354 7,615.693 91,388.310						46.261 7,767.993 93,215.915	47.186 7,923.316 95,079.790	48.602 8,161.086 97,933.030

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
176	23-55MDR2		CSD Technician	MHC	2015	Hourly Monthly Annual	24,577 4,126.888 49,522.655	25,312 4,250.307 51,003.680	26,071 4,377.755 52,533.065	26,854 4,509.234 54,110.810	27,660 4,644.575 55,734.900	28,491 4,784.114 57,409.365				29,061 4,879.826 58,557.915	29,642 4,977.386 59,728.630	30,531 5,126.664 61,519.965
177	23-55UMDR		CSR Aide	DLC	2015	Hourly Monthly Annual	19,497 3,273.871 39,286.455	20,080 3,371.767 40,461.200	20,687 3,473.692 41,684.305	21,305 3,577.465 42,929.575	21,944 3,684.763 44,217.160	22,601 3,795.085 45,541.015				23,254 3,870.983 46,451.795	23,514 3,948.393 47,380.710	24,220 4,066.942 48,803.300
178	23-55MDR1	3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	24,683 4,278.387 51,340.640	25,424 4,406.827 52,881.920	26,186 4,538.907 54,466.880	26,970 4,674.800 56,097.600	27,781 4,815.373 57,784.480	28,615 4,959.933 59,519.200				29,187 5,059.080 60,708.960	29,771 5,160.307 61,923.680	30,664 5,315.093 63,781.120
179		2	Data Analyst	DLC	2015	Hourly Monthly Annual	25,055 4,207.152 50,485.825	25,809 4,333.761 52,005.135	26,581 4,463.393 53,560.715	27,380 4,597.558 55,170.700	28,201 4,735.418 56,825.015	29,045 4,877.140 58,525.675				29,626 4,974.699 59,696.390	30,219 5,074.274 60,891.285	31,125 5,226.406 62,716.875
180			Data Input Clerk	SBH	2015	Hourly Monthly Annual	19,497 3,273.871 39,286.455	20,080 3,371.767 40,461.200	20,687 3,473.692 41,684.305	21,305 3,577.465 42,929.575	21,944 3,684.763 44,217.160	22,601 3,795.085 45,541.015				23,053 3,870.983 46,451.795	23,514 3,948.393 47,380.710	24,220 4,066.942 48,803.300
181		1, 2	Data Process Clerk	CRS	2015	Hourly Monthly Annual	20,663 3,469.662 41,635.945	22,627 3,799.450 45,593.405	24,515 4,116.477 49,397.725	26,523 4,453.654 53,443.845						27,053 4,542.650 54,511.795	27,594 4,633.493 55,601.910	28,422 4,772.528 57,270.330
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly Monthly Annual	20,861 3,389.913 40,678.950	21,485 3,491.313 41,895.750	22,128 3,595.800 43,149.600	22,794 3,704.025 44,448.300	23,478 3,815.175 45,782.100					23,948 3,891.550 46,698.600	24,427 3,969.388 47,632.650	25,160 4,088.500 49,062.000
183	23-52DA	1	Diet Aide	GH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
184	23-52DA	1	Diet Aide	VGH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
185	23-52DA	1	Diet Aide	CH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
187	23-52DA	1	Diet Aide	MHC	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
188	23-52DA	1	Diet Aide	RPG	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
189	23-52DA	1	Diet Aide	DLC	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
190	23-52DA	1	Diet Aide	RHC	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
191	23-52DA	1,3	Diet Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	20,222 3,505.147 42,061.760	20,832 3,610.880 43,330.560	21,456 3,719.040 44,628.480	22,099 3,830.493 45,965.920	22,761 3,945.240 47,342.880					23,216 4,024.107 48,289.280	23,680 4,104.533 49,254.400	24,390 4,227.600 50,731.200
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly Monthly Annual	20,222 3,505.147 42,061.760	20,832 3,610.880 43,330.560	21,456 3,719.040 44,628.480	22,099 3,830.493 45,965.920	22,761 3,945.240 47,342.880					23,216 4,024.107 48,289.280	23,680 4,104.533 49,254.400	24,390 4,227.600 50,731.200
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly Monthly Annual	20,266 3,402.999 40,835.990	20,640 3,465.800 41,589.600	21,016 3,528.937 42,347.240	21,392 3,592.073 43,104.880	21,466 3,604.499 43,253.990					21,895 3,676.535 44,118.425	22,333 3,750.083 45,000.995	23,003 3,862.587 46,351.045
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
195		1, 2	Diet Clerk	CH	2015	Hourly Monthly Annual	20,861 3,502.910 42,034.915	21,485 3,607.690 43,292.275	22,128 3,715.660 44,587.920	22,794 3,827.493 45,929.910	23,478 3,942.348 47,308.170					23,948 4,021.268 48,255.220	24,427 4,101.700 49,220.405	25,160 4,224.783 50,697.400
196		1, 2	Diet Clerk	DLC	2015	Hourly Monthly Annual	20,861 3,502.910 42,034.915	21,485 3,607.690 43,292.275	22,128 3,715.660 44,587.920	22,794 3,827.493 45,929.910	23,478 3,942.348 47,308.170					23,948 4,021.268 48,255.220	24,427 4,101.700 49,220.405	25,160 4,224.783 50,697.400
197		1, 2	Diet Clerk	CRS	2015	Hourly Monthly Annual	20,861 3,502.910 42,034.915	21,485 3,607.690 43,292.275	22,128 3,715.660 44,587.920	22,794 3,827.493 45,929.910	23,478 3,942.348 47,308.170					23,948 4,021.268 48,255.220	24,427 4,101.700 49,220.405	25,160 4,224.783 50,697.400
198		1, 2	Diet Clerk	SOGH	2015	Hourly Monthly Annual	20,861 3,502.910 42,034.915	21,485 3,607.690 43,292.275	22,128 3,715.660 44,587.920	22,794 3,827.493 45,929.910	23,478 3,942.348 47,308.170					23,948 4,021.268 48,255.220	24,427 4,101.700 49,220.405	25,160 4,224.783 50,697.400
199		1	Diet Clerk	VGH	2015	Hourly Monthly Annual	20,861 3,502.910 42,034.915	21,485 3,607.690 43,292.275	22,128 3,715.660 44,587.920	22,794 3,827.493 45,929.910	23,478 3,942.348 47,308.170					23,948 4,021.268 48,255.220	24,427 4,101.700 49,220.405	25,160 4,224.783 50,697.400

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200		1	Diet Clerk	GH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170					23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.160 4,224.783 50,697.400
201		1	Diet Clerk	MHC	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170					23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.160 4,224.783 50,697.400
202		1	Diet Clerk	MH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170					23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.160 4,224.783 50,697.400
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly Monthly Annual	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625					25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235
204	23-52DA	1	Dietary Aide	MH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
206		1	Dietary Aide - PIO	ASB	2015	Hourly Monthly Annual	20.648 3,467.143 41,605.720	21.064 3,536.997 42,443.960	21.479 3,606.682 43,280.185	21.915 3,679.894 44,158.725	22.335 3,750.419 45,005.025					22.782 3,825.478 45,905.730	23.238 3,902.048 46,824.570	23.935 4,019.085 48,229.025
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly Monthly Annual	19.259 3,129.588 37,555.050	19.839 3,223.838 38,686.050	20.434 3,320.525 39,846.300	21.046 3,419.975 41,039.700	21.677 3,522.513 42,270.150					22.111 3,593.038 43,116.450	22.553 3,664.863 43,978.350	23.230 3,774.875 45,298.500
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly Monthly Annual	19.259 3,129.588 37,555.050	19.839 3,223.838 38,686.050	20.434 3,320.525 39,846.300	21.046 3,419.975 41,039.700	21.677 3,522.513 42,270.150					22.111 3,593.038 43,116.450	22.553 3,664.863 43,978.350	23.230 3,774.875 45,298.500
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly Monthly Annual	19.424 3,261.613 39,139.360	20.006 3,359.341 40,312.090	20.607 3,460.259 41,523.105	21.224 3,563.863 42,766.360	21.860 3,670.658 44,047.900					22.297 3,744.038 44,928.455	22.743 3,818.929 45,827.145	23.425 3,933.448 47,201.375
214	23-52DA	1,4	Dietary Assistant	DM	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly Monthly Annual	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625					25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
217	23-52DA	1	Dietary Porter	GH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
219		1	Dietary Services Clerk	ASB	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.486 3,607.858 43,294.290	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.477 3,942.180 47,306.155					23.947 4,021.100 48,253.205	24.426 4,101.533 49,218.390	25.159 4,224.615 50,695.385
220			Dispatch Aide	SOGH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
221			Dispatcher, Central Transport	SBH	2015	Hourly Monthly Annual	21.003 3,526.754 42,321.045	21.633 3,632.541 43,590.495	22.282 3,741.519 44,898.230	22.951 3,853.855 46,246.265	23.640 3,969.550 47,634.600	24.348 4,088.435 49,061.220				24.835 4,170.210 50,042.525	25.331 4,253.497 51,041.965	26.091 4,381.114 52,573.365
222			Distribution Aide - Stores	MHC	2015	Hourly Monthly Annual	19.360 3,250.867 39,010.400	19.943 3,348.762 40,185.145	20.540 3,449.008 41,388.100	21.156 3,552.445 42,629.340	21.791 3,659.072 43,908.865	22.446 3,769.058 45,228.690				22.895 3,844.452 46,133.425	23.353 3,921.358 47,056.295	24.054 4,039.068 48,468.810
223		2	Distribution Control Clerk	MHC	2015	Hourly Monthly Annual	22.852 3,837.232 46,046.780	23.215 3,898.185 46,778.225	23.797 3,995.913 47,950.955	24.576 4,126.720 49,520.640	25.721 4,318.985 51,827.815					26.236 4,405.462 52,865.540	26.761 4,493.618 53,923.415	27.564 4,628.455 55,541.460
224			Driver - Logistics Services	CRS	2015	Hourly Monthly Annual	21.694 3,642.784 43,713.410	22.344 3,751.930 45,023.160	23.015 3,864.602 46,375.225	23.704 3,980.297 47,763.560	24.416 4,099.853 49,198.240	25.148 4,222.768 50,673.220				25.652 4,307.398 51,688.780	26.164 4,393.372 52,720.460	26.949 4,525.186 54,302.235

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225			Drop In Community Worker	MCC	1950	Hourly Monthly Annual	23.439 3,808.838 45,706.050	24.194 3,931.525 47,178.300	24.973 4,058.113 48,697.350	25.782 4,189.575 50,274.900	26.608 4,323.800 51,885.600	27.453 4,461.113 53,533.350				28.001 4,550.163 54,601.950	28.561 4,641.163 55,693.950	29.418 4,780.425 57,365.100
226	2		Electrical - Supervisor	MHC	2015	Hourly Monthly Annual	46.419 7,794.524 93,534.285	47.812 8,028.432 96,341.180								48.768 8,188.960 98,267.520	49.743 8,352.679 100,232.145	51.235 8,603.210 103,238.525
227	23-12E		Electrician	RHC	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
228	23-12E		Electrician	SBH	2080	Hourly Monthly Annual	43.291 7,503.773 90,045.280	44.589 7,728.760 92,745.120								45.481 7,883.373 94,600.480	46.391 8,041.107 96,493.280	47.782 8,282.213 99,386.560
229	23-12E		Electrician	VGH	2080	Hourly Monthly Annual	43.291 7,503.773 90,045.280	44.589 7,728.760 92,745.120								45.481 7,883.373 94,600.480	46.391 8,041.107 96,493.280	47.782 8,282.213 99,386.560
230	23-12E		Electrician	DLC	2080	Hourly Monthly Annual	43.291 7,503.773 90,045.280	44.589 7,728.760 92,745.120								45.481 7,883.373 94,600.480	46.391 8,041.107 96,493.280	47.782 8,282.213 99,386.560
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
234	23-12E		Electrician (Journeyman)	SOGH	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
235			Electronic Tech Communication Devices	DLC	2015	Hourly Monthly Annual	37.449 6,288.311 75,459.735	38.494 6,463.784 77,565.410	39.552 6,641.440 79,697.280	40.650 6,825.813 81,909.750	41.767 7,013.375 84,160.505					42.602 7,153.586 85,843.030	43.454 7,296.651 87,559.810	44.758 7,515.614 90,187.370
236			Electronic Technician	SOGH	2015	Hourly Monthly Annual	41.393 6,950.575 83,406.895	43.185 7,251.481 87,017.775	44.578 7,485.389 89,824.670							45.470 7,635.171 91,622.050	46.379 7,787.807 93,453.685	47.771 8,021.547 96,258.565
237	23-55MDR2		Endoscopy Technician - PIO	CH	2015	Hourly Monthly Annual	24.577 4,126.888 49,522.655	25.312 4,250.307 51,003.680	26.071 4,377.755 52,533.065	26.854 4,509.234 54,110.810	27.660 4,644.575 55,734.900	28.491 4,784.114 57,409.365				29.061 4,879.826 58,557.915	29.642 4,977.386 59,728.630	30.531 5,126.664 61,519.965
238	23-93C		Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly Monthly Annual	40.508 7,021.387 84,256.640	42.640 7,390.933 88,691.200								43.493 7,538.787 90,465.440	44.363 7,689.587 92,275.040	45.694 7,920.293 95,043.520
239	23-93D		Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly Monthly Annual	37.580 6,513.867 78,166.400	39.560 6,857.067 82,284.800								40.351 6,994.173 83,930.080	41.158 7,134.053 85,608.640	42.393 7,348.120 88,177.440
240			Entry Point Screener	Com	1950	Hourly Monthly Annual	16.984 2,759.900 33,118.800									17.324 2,815.150 33,781.800	17.670 2,871.375 34,456.500	18.200 2,957.500 35,490.000
241			Entry Point Screener	MHC	1950	Hourly Monthly Annual	16.984 2,759.900 33,118.800									17.324 2,815.150 33,781.800	17.670 2,871.375 34,456.500	18.200 2,957.500 35,490.000
242			Entry Point Screener	PAC	1950	Hourly Monthly Annual	16.984 2,759.900 33,118.800									17.324 2,815.150 33,781.800	17.670 2,871.375 34,456.500	18.200 2,957.500 35,490.000
243			Entry Point Screener	SBH	1950	Hourly Monthly Annual	16.984 2,759.900 33,118.800									17.324 2,815.150 33,781.800	17.670 2,871.375 34,456.500	18.200 2,957.500 35,490.000
244	2		Entry Point Screener	CRS	1950	Hourly Monthly Annual	16.984 2,759.900 33,118.800									17.324 2,815.150 33,781.800	17.670 2,871.375 34,456.500	18.200 2,957.500 35,490.000
245	3		Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly Monthly Annual	17.832 2,897.700 34,772.400									18.189 2,955.713 35,468.550	18.553 3,014.863 36,178.350	19.109 3,105.213 37,262.550
246			Entry Point Screener - 2015	MM	2015	Hourly Monthly Annual	16.984 2,851.897 34,222.760									17.324 2,908.988 34,907.860	17.670 2,967.088 35,605.050	18.200 3,056.083 36,673.000
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly Monthly Annual	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625					25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235
249	23-53HS		Environmental Cleaning - PIO	CH	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
253			Equipment & Supply Coordinator	SBH	2015	Hourly Monthly Annual	24,003 4,030.504 48,366.045	24,726 4,151.908 49,822.890	25,466 4,276.166 51,313.990	26,232 4,404.790 52,857.480	27,017 4,536.605 54,439.255	27,829 4,672.953 56,075.435				28,386 4,766.483 57,197.790	28,954 4,861.859 58,342.310	29,822 5,007.611 60,091.330
254			Facility Assistant	NCC	2015	Hourly Monthly Annual	22,534 3,783.834 45,406.010	23,052 3,870.815 46,449.780	23,634 3,968.543 47,622.510	24,243 4,070.804 48,849.645	24,958 4,190.864 50,290.370	25,594 4,297.659 51,571.910				26,106 4,383.633 52,603.590	26,628 4,471.285 53,655.420	27,426 4,605.283 55,263.390
255			Facility Tradesperson	CH	2015	Hourly Monthly Annual	33,211 5,576.680 66,920.165									33,875 5,688.177 68,258.125	34,552 5,801.857 69,622.280	35,588 5,975.818 71,709.820
256			Finance Assistant - Accountant	WHC	2080	Hourly Monthly Annual	28,932 5,014.880 60,178.560	29,799 5,165.160 61,981.920	30,695 5,320.467 63,845.600	31,615 5,479.933 65,759.200	32,563 5,644.253 67,731.040	33,539 5,813.427 69,761.120				34,210 5,929.733 71,156.800	34,894 6,048.293 72,579.520	35,941 6,229.773 74,757.280
257		1	Finance Clerk	MCC	1950	Hourly Monthly Annual	22,476 3,652.350 43,828.200	23,149 3,761.713 45,140.550	23,844 3,874.650 46,495.800	24,559 3,990.838 47,890.050	25,295 4,110.438 49,325.250					25,801 4,192.663 50,311.950	26,317 4,276.513 51,318.150	27,107 4,404.888 52,858.650
258		1	Finance Clerk	NWC	1950	Hourly Monthly Annual	22,476 3,652.350 43,828.200	23,149 3,761.713 45,140.550	23,843 3,874.488 46,493.850	24,559 3,990.838 47,890.050	25,294 4,110.275 49,323.300					25,800 4,192.500 50,310.000	26,316 4,276.350 51,316.200	27,105 4,404.563 52,854.750
259		1, 2	Finance Clerk - Community Sites	CRS	2015	Hourly Monthly Annual	22,476 3,774.095 45,289.140	23,149 3,887.103 46,645.235	23,843 4,003.637 48,043.645	24,559 4,123.865 49,486.385	25,294 4,247.284 50,967.410					25,800 4,332.250 51,987.000	26,316 4,418.895 53,026.740	27,105 4,551.381 54,616.575
260			Financial Reporting Assistant	CRS	1950	Hourly Monthly Annual	23,087 3,751.638 45,019.650	23,772 3,862.950 46,355.400	24,475 3,977.188 47,726.250	25,209 4,096.463 49,157.550	25,960 4,218.500 50,622.000	26,731 4,343.788 52,125.450	27,540 4,475.250 53,703.000			28,091 4,564.788 54,777.450	28,653 4,656.113 55,873.350	29,513 4,795.863 57,550.350
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
263	23-52UC		Food Production Attendant	SBH	2015	Hourly Monthly Annual	20,081 3,371.935 40,463.215	20,687 3,473.692 41,684.305	21,305 3,577.465 42,929.575	21,942 3,684.428 44,213.130	22,601 3,795.085 45,541.015	23,278 3,908.764 46,905.170				23,743 3,986.845 47,842.145	24,218 4,066.606 48,799.270	24,945 4,188.681 50,264.175
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
265	23-52DS		Food Service Supervisor	CH	2015	Hourly Monthly Annual	23,517 3,948.896 47,386.755	24,226 4,067.949 48,815.390	24,952 4,189.857 50,278.280	25,700 4,315.458 51,785.500	26,470 4,444.754 53,337.050	27,264 4,578.080 54,936.960				27,809 4,669.595 56,035.135	28,365 4,762.956 57,155.475	29,216 4,905.853 58,870.240
266	23-52DS		Food Services & Cafeteria Supervisor	GH	2015	Hourly Monthly Annual	23,517 3,948.896 47,386.755	24,226 4,067.949 48,815.390	24,952 4,189.857 50,278.280	25,700 4,315.458 51,785.500	26,470 4,444.754 53,337.050	27,264 4,578.080 54,936.960				27,809 4,669.595 56,035.135	28,365 4,762.956 57,155.475	29,216 4,905.853 58,870.240
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
269	23-52DS		Food Services Supervisor	MHC	2015	Hourly Monthly Annual	23,517 3,948.896 47,386.755	24,226 4,067.949 48,815.390	24,952 4,189.857 50,278.280	25,700 4,315.458 51,785.500	26,470 4,444.754 53,337.050	27,264 4,578.080 54,936.960				27,809 4,669.595 56,035.135	28,365 4,762.956 57,155.475	29,216 4,905.853 58,870.240
270			Food Services Supervisor - PIO	BPCH	2015	Hourly Monthly Annual	24,590 4,129.071 49,548.850	25,091 4,213.197 50,558.365	25,603 4,299.170 51,590.045	26,127 4,387.159 52,645.905	26,658 4,476.323 53,715.870					27,192 4,565.990 54,791.880	27,735 4,657.169 55,886.025	28,568 4,797.043 57,564.520
271			Front Desk/Legal Assistant	NWC	1950	Hourly Monthly Annual	19,497 3,168.263 38,019.150	20,081 3,263.163 39,157.950	20,687 3,361.638 40,339.650	21,305 3,462.063 41,544.750	21,942 3,565.575 42,786.900	22,601 3,672.663 44,071.950				23,053 3,746.113 44,953.350	23,514 3,821.025 45,852.300	24,220 3,935.750 47,229.000
272			Gardener	RHC	2015	Hourly Monthly Annual	33,021 5,544.776 66,537.315									33,681 5,655.601 67,867.215	34,355 5,768.777 69,225.325	35,386 5,941.899 71,302.790
273			Gardener	DLC	2080	Hourly Monthly Annual	28,573 4,952.653 59,431.840									29,144 5,051.627 60,619.520	29,727 5,152.680 61,832.160	30,618 5,307.120 63,685.440
274			Graphics Designer	SBH	2015	Hourly Monthly Annual	25,934 4,354.751 52,257.010	26,711 4,485.222 53,822.665	27,512 4,619.723 55,436.680	28,339 4,758.590 57,103.085	29,190 4,901.488 58,817.850	30,064 5,048.247 60,578.960				30,665 5,149.165 61,789.975	31,278 5,252.098 63,025.170	32,216 5,409.603 64,915.240

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275		1, 2	Groundskeeper	GH	2015	Hourly Monthly Annual	28.573 4,797.883 57,574.595									29.144 4,893.763 58,725.160	29.727 4,991.659 59,899.905	30.618 5,141.273 61,695.270
276		1	Groundskeeper	MHC	2015	Hourly Monthly Annual	18.699 3,139.874 37,678.485	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690					21.467 3,604.667 43,256.005	21.896 3,676.703 44,120.440	22.553 3,787.025 45,444.295
277		1	Groundskeeper	SBH	2080	Hourly Monthly Annual	27.354 4,741.360 56,896.320	27.954 4,845.360 58,144.320	28.574 4,952.827 59,433.920							29.145 5,051.800 60,621.600	29.728 5,152.853 61,834.240	30.620 5,307.467 63,689.600
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly Monthly Annual	27.354 4,593.193 55,118.310	27.405 4,601.756 55,221.075	28.012 4,703.682 56,444.180	28.573 4,797.883 57,574.595						29.144 4,893.763 58,725.160	29.727 4,991.659 59,899.905	30.619 5,141.440 61,697.285
279		1, 2	Groundskeeper Helper	GH	2015	Hourly Monthly Annual	18.777 3,152.971 37,835.655									19.152 3,215.940 38,591.280	19.535 3,280.252 39,363.025	20.121 3,378.651 40,543.815
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly Monthly Annual	20.284 3,406.022 40,872.260	20.892 3,508.115 42,097.380	21.521 3,613.735 43,364.815	22.165 3,721.873 44,662.475	22.831 3,833.705 46,004.465					23.288 3,910.443 46,925.320	23.754 3,988.693 47,864.310	24.467 4,108.417 49,301.005
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly Monthly Annual	20.284 3,406.022 40,872.260	20.892 3,508.115 42,097.380	21.520 3,613.567 43,362.800	22.165 3,721.873 44,662.475	22.830 3,833.538 46,002.450					23.287 3,910.275 46,923.305	23.753 3,988.525 47,862.295	24.466 4,108.249 49,298.990
282	23-52DS	3	Head Cook	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.694 4,280.293 51,363.520	25.438 4,409.253 52,911.040	26.199 4,541.160 54,493.920	26.984 4,677.227 56,126.720	27.794 4,817.627 57,811.520	28.627 4,962.013 59,544.160				29.199 5,061.160 60,733.920	29.783 5,162.387 61,948.640	30.677 5,317.347 63,808.160
283	23-52DS		Head Cook	GLL	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240
284		2	Health Info Management Professional	MHC	2015	Hourly Monthly Annual	34.439 5,782.882 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935				40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820
285		2	Health Info Mgmt Professional	RHC	2015	Hourly Monthly Annual	34.439 5,782.882 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935				40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
287		2	Health Information Analyst	CH	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
288		2	Health Information Analyst	GH	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
289		2	Health Information Analyst	SOGH	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
290		2	Health Information Analyst	MHC	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
291		2	Health Information Analyst	RHC	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
292			Health Information Coordinator	GH	1950	Hourly Monthly Annual	37.342 6,068.075 72,816.900	38.463 6,250.238 75,002.850	39.619 6,438.088 77,257.050	40.804 6,630.650 79,567.800	42.032 6,830.200 81,962.400	43.290 7,034.625 84,415.500				44.156 7,175.350 86,104.200	45.038 7,318.675 87,824.100	46.390 7,538.375 90,460.500
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly Monthly Annual	22.476 3,652.350 43,828.200	23.149 3,761.713 45,140.550	23.844 3,874.650 46,495.800	24.559 3,990.838 47,890.050	25.295 4,110.438 49,325.250					25.801 4,192.663 50,311.950	26.317 4,276.513 51,318.150	27.107 4,404.888 52,858.650
294		2	Health Information Services Analyst	DLC	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
295			Health Information Services Analyst	SBH	2015	Hourly Monthly Annual	37.117 6,232.563 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465				43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
296		1, 2	Health Information Services Clerk	DLC	2015	Hourly Monthly Annual	21.650 3,635.396 43,624.750	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.660 3,972.908 47,674.900	24.369 4,091.961 49,103.535					24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710
297		1, 2	Health Information Services Clerk	RHC	2015	Hourly Monthly Annual	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425					25.801 4,332.418 51,989.015	26.317 4,419.063 53,028.755	27.107 4,551.717 54,620.605
298		1, 2	Health Information Services Clerk	RPG	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550					24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly Monthly Annual	39.507 6,633.884 79,606.605	40.694 6,833.201 81,998.410	41.916 7,038.395 84,460.740	43.169 7,248.795 86,985.535	44.469 7,467.086 89,605.035	45.801 7,690.751 92,289.015				46.717 7,844.563 94,134.755	47.651 8,001.397 96,016.765	49.081 8,241.518 98,898.215

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly 36.161 Monthly 5,876.163 Annual 70,513.950	37.249 6,052.963 72,635.550	38.366 6,234.475 74,813.700	39.515 6,421.188 77,054.250	40.702 6,614.075 79,368.900	41.925 6,812.813 81,753.750					42.764 6,949.150 83,389.800	43.618 7,087.925 85,055.100	44.927 7,300.638 87,607.650
301			Health Records Analyst	VGH	2015	Hourly 37.117 Monthly 6,232.563 Annual 74,790.755	38.238 6,420.798 77,049.570	39.383 6,613.062 79,356.745	40.565 6,811.540 81,738.475	41.778 7,015.223 84,182.670	43.031 7,225.622 86,707.465					43.892 7,370.198 88,442.380	44.769 7,517.461 90,209.535	46.112 7,742.973 92,915.680
302		1, 2	Health Records Clerk	GH	2015	Hourly 21.653 Monthly 3,635.900 Annual 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550						25.354 4,173.905 50,086.855	26.115 4,257.359 51,088.310	26.115 4,385.144 52,621.725
303		1, 2	Health Records Clerk	SOGH	2015	Hourly 21.653 Monthly 3,635.900 Annual 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550						24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725
304		2	Health Records Technician	DLC	2015	Hourly 34.439 Monthly 5,782.882 Annual 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935					40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820
305		2	Health Records Technician	GH	2015	Hourly 34.439 Monthly 5,782.882 Annual 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935					40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820
306		2	Health Records Technician	SOGH	2015	Hourly 34.439 Monthly 5,782.882 Annual 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935					40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820
307			Health Records Technician 1	VGH	2015	Hourly 34.439 Monthly 5,782.882 Annual 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935					40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820
308			Health Records Technician 2	VGH	2015	Hourly 38.421 Monthly 6,451.526 Annual 77,418.315	39.573 6,644.966 79,739.595	40.761 6,844.451 82,133.415	41.988 7,050.485 84,605.820	43.245 7,261.556 87,138.675	44.540 7,479.008 89,748.100					45.431 7,628.622 91,543.465	46.339 7,781.090 93,373.085	47.729 8,014.495 96,173.935
309			Helper	SOGH	2015	Hourly 18.777 Monthly 3,152.971 Annual 37,835.655										19.152 3,215.940 38,591.280	19.535 3,280.252 39,363.025	20.121 3,378.651 40,543.815
310		1	Helper - Inkster Laundry	CRS	2080	Hourly 24.217 Monthly 4,197.613 Annual 50,371.360	24.781 4,295.373 51,544.480	26.440 4,582.933 54,995.200								26.969 4,674.627 56,095.520	27.508 4,768.053 57,216.640	28.333 4,911.053 58,932.640
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly 19.259 Monthly 3,338.227 Annual 40,058.720	19.839 3,438.760 41,265.120	20.434 3,541.893 42,502.720	21.046 3,647.973 43,775.680	21.677 3,757.347 45,088.160						22.111 3,832.573 45,990.880	22.553 3,909.187 46,910.240	23.230 4,026.533 48,318.400
312		1, 2	Hospice Clerk	GH	2015	Hourly 22.012 Monthly 3,696.182 Annual 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625						25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235
313		1	Housekeeper	MCC	1950	Hourly 19.322 Monthly 3,139.825 Annual 37,677.900	19.903 3,234.238 38,810.850	20.499 3,331.088 39,973.050	21.115 3,431.188 41,174.250	21.748 3,534.050 42,408.600						22.183 3,604.738 43,256.850	22.627 3,676.888 44,122.650	23.306 3,787.225 45,446.700
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly 22.012 Monthly 3,696.182 Annual 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625						25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly 19.259 Monthly 3,129.588 Annual 37,555.050	19.839 3,223.838 38,686.050	20.434 3,320.525 39,846.300	21.046 3,419.975 41,039.700	21.677 3,522.513 42,270.150						22.111 3,593.038 43,116.450	22.553 3,664.863 43,978.350	23.230 3,774.875 45,298.500
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly 20.222 Monthly 3,505.147 Annual 42,061.760	20.832 3,610.880 43,330.560	21.456 3,719.040 44,628.480	22.099 3,830.493 45,965.920	22.716 3,945.240 47,342.880						23.216 4,024.107 48,289.200	23.680 4,104.533 49,254.400	24.390 4,227.600 50,731.200
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly 20.687 Monthly 3,473.692 Annual 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170						23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly Monthly Annual	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625					25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235
327	23-53HA	1,4	Housekeeping Assistant	DM	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
337			Housing Integration Coordinator	Com	2015	Hourly Monthly Annual	28.133 4,724.000 56,687.995	29.135 4,892.252 58,707.025	30.168 5,065.710 60,788.520	31.260 5,249.075 62,988.900	32.418 5,443.523 65,322.270	33.598 5,641.664 67,699.970				34.720 5,754.504 69,054.050	34.956 5,869.695 70,436.340	36.005 6,045.840 72,550.075
338			Housing Support Worker	CRS	2080	Hourly Monthly Annual	23.052 3,995.680 47,948.160	23.769 4,119.960 49,439.520	24.584 4,261.227 51,134.720	25.429 4,407.693 52,892.320	26.286 4,556.240 54,674.880	27.128 4,702.187 56,426.240				27.671 4,796.307 57,555.680	28.224 4,892.160 58,705.920	29.071 5,038.973 60,467.680
339			HVAC Controls Mechanic	SBH	2080	Hourly Monthly Annual	43.043 7,460.787 89,529.440	44.122 7,647.813 91,773.760								45.005 7,800.867 93,610.400	45.905 7,956.867 95,482.400	47.281 8,195.373 98,344.480
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly Monthly Annual	45.096 7,572.370 90,868.440									45.998 7,723.831 92,685.970	46.918 7,878.314 94,539.770	48.325 8,114.573 97,374.875
341			Industrial Mechanic (Journeyman)	CH	1950	Hourly Monthly Annual	43.407 7,053.638 84,643.650									44.275 7,194.688 86,336.250	45.161 7,338.663 88,063.950	46.516 7,558.850 90,706.200
342			Infection Control Assistant	CRS	1950	Hourly Monthly Annual	26.921 4,374.663 52,495.950	27.862 4,527.575 54,330.900	28.839 4,686.338 56,236.050	29.846 4,849.975 58,199.700	30.887 5,019.138 60,229.650	31.969 5,194.963 62,339.550	33.082 5,375.825 64,509.900	34.250 5,565.625 66,787.500		34.935 5,676.938 68,123.250	35.634 5,790.525 69,486.300	36.702 5,964.075 71,568.900
343		2	Infection Control Assistant	Req	2015	Hourly Monthly Annual	26.921 4,520.485 54,245.815	27.862 4,678.494 56,141.930	28.839 4,842.549 58,110.585	29.846 5,011.641 60,139.690	30.887 5,186.442 62,237.305	31.969 5,368.128 64,417.535	33.082 5,555.019 66,660.230	34.250 5,751.146 69,013.750		34.935 5,866.169 70,394.025	35.634 5,983.543 71,802.510	36.702 6,162.878 73,954.530
344			Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly Monthly Annual	30.791 5,170.322 62,043.865	31.826 5,344.116 64,129.390	32.943 5,531.679 66,380.145	34.125 5,730.156 68,761.875	35.334 5,933.168 71,198.010	36.716 6,165.228 73,982.740	38.019 6,384.024 76,608.285		38.779 6,511.640 78,139.685	39.555 6,641.944 79,703.325	40.741 6,841.093 82,093.115	
345			Institutional Safety Officer	SBH	2015	Hourly Monthly Annual	35.387 5,942.067 71,304.805	36.449 6,120.395 73,444.735	37.542 6,303.928 75,647.130	38.668 6,493.002 77,916.020	39.829 6,687.953 80,255.435	41.022 6,888.278 82,659.330				41.842 7,025.969 84,311.630	42.678 7,166.348 85,996.170	43.959 7,381.449 88,577.385
346			Institutional Safety Officer	CRS, VGH	2080	Hourly Monthly Annual	35.387 6,133.747 73,604.960	36.449 6,317.827 75,813.920	37.542 6,507.280 78,087.360	38.668 6,702.453 80,429.440	39.829 6,903.693 82,844.320	41.022 7,110.480 85,325.760				41.842 7,252.613 87,031.360	42.678 7,397.520 88,770.240	43.959 7,619.560 91,434.720
347			Intake Co-ord Impaired Driver Program	Com	2015	Hourly Monthly Annual	28.133 4,724.000 56,687.995	29.135 4,892.252 58,707.025	30.168 5,065.710 60,788.520	31.260 5,249.075 62,988.900	32.418 5,443.523 65,322.270	33.598 5,641.664 67,699.970				34.720 5,754.504 69,054.050	34.956 5,869.695 70,436.340	36.005 6,045.840 72,550.075
348			Intake Facilitator	Com	2015	Hourly Monthly Annual	28.133 4,724.000 56,687.995	29.135 4,892.252 58,707.025	30.168 5,065.710 60,788.520	31.260 5,249.075 62,988.900	32.418 5,443.523 65,322.270	33.598 5,641.664 67,699.970				34.720 5,754.504 69,054.050	34.956 5,869.695 70,436.340	36.005 6,045.840 72,550.075
349		2	Intake Operator	MHC	2015	Hourly Monthly Annual	26.685 4,480.856 53,770.275	27.486 4,615.358 55,384.290	28.310 4,753.721 57,044.650	29.160 4,896.450 58,757.400	30.034 5,043.209 60,518.510	30.948 5,196.685 62,360.220				31.567 5,300.625 63,607.505	32.198 5,406.581 64,878.970	33.164 5,568.788 66,825.460

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA		Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly Monthly Annual	24.941 4,188.010 50,256.115	25.691 4,313.947 51,767.365	26.459 4,442.907 53,314.885	27.254 4,576.401 54,916.810	28.070 4,713.421 56,561.050	28.914 4,855.143 58,261.710				29.492 4,952.198 59,426.380	30.082 5,051.269 60,615.230	30.984 5,202.730 62,432.760
351			Inventory Control Assistant	SBH	2015	Hourly Monthly Annual	23.790 3,994.738 47,936.850	24.505 4,114.798 49,377.575	25.237 4,237.713 50,852.555	25.995 4,364.994 52,379.925	26.776 4,496.137 53,953.640	27.579 4,630.974 55,571.685				28.131 4,723.664 56,683.965	28.694 4,818.201 57,818.410	29.555 4,962.777 59,553.325
352			Inventory Controller	CRS	2015	Hourly Monthly Annual	20.251 3,400.480 40,805.765	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170				23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.159 4,224.615 50,695.385
353			Inventory Tech	PAC	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
354			Inventory Technician / Stores	VGH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly Monthly Annual	38.494 6,463.784 77,565.410	39.649 6,657.728 79,892.735								40.442 6,790.886 81,490.630	41.251 6,926.730 83,120.765	42.488 7,134.443 85,613.320
356	23-53HA	1,4	Kitchen Cleaner	DM	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly Monthly Annual	19.259 3,129.588 37,555.050	19.839 3,223.838 38,686.050	20.434 3,320.525 39,846.300	21.046 3,419.975 41,039.700	21.677 3,522.513 42,270.150				22.111 3,593.038 43,116.450	22.553 3,664.863 43,978.350	23.230 3,774.875 45,298.500	
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
359	23-54LA	1	Laundry Aide	CH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
360	23-54LA	1	Laundry Aide	MH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170				23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190	
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170				23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190	
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly Monthly Annual	19.259 3,129.588 37,555.050	19.839 3,223.838 38,686.050	20.434 3,320.525 39,846.300	21.046 3,419.975 41,039.700	21.677 3,522.513 42,270.150				22.111 3,593.038 43,116.450	22.553 3,664.863 43,978.350	23.230 3,774.875 45,298.500	
365	23-54LA	1,4	Laundry Assistant	DM	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450	
369			Laundry Maintenance Mechanic 1	CRS	2080	Hourly Monthly Annual	29.128 5,048.853 60,586.240	29.826 5,169.840 62,038.080	30.539 5,293.427 63,521.120	31.130 5,395.867 64,750.400				31.753 5,503.853 66,046.240	32.388 5,613.920 67,367.040	33.360 5,782.400 69,388.800		
370			Laundry Maintenance Mechanic 3	CRS	2080	Hourly Monthly Annual	44.578 7,726.853 92,722.240							45.470 7,881.467 94,577.600	46.379 8,039.027 96,468.320	47.771 8,280.307 99,363.680		
371	23-54LSH		Laundry Shipper	CRS	2015	Hourly Monthly Annual	19.380 3,254.225 39,050.700	19.963 3,352.120 40,225.445	20.560 3,452.367 41,428.400	21.178 3,556.139 42,673.670	21.814 3,662.934 43,955.210	22.468 3,772.752 45,273.020				22.917 3,848.146 46,177.755	23.376 3,925.220 47,102.640	24.077 4,042.930 48,515.155
372	23-54LSH		Laundry Shipper - Selkirk	CRS	2080	Hourly Monthly Annual	19.380 3,359.200 40,310.400	19.963 3,460.253 41,523.040	20.560 3,563.733 42,764.800	21.178 3,670.853 44,050.240	21.814 3,781.093 45,373.120	22.468 3,894.453 46,733.440				22.917 3,972.280 47,667.360	23.376 4,051.840 48,622.080	24.077 4,173.347 50,080.160
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170				23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190	
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly Monthly Annual	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235	

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
376	23-55MDRL		Lead Hand - Anesthesia	SBH	2015	Hourly Monthly Annual	25,648 4,306.727 51,680.720	26,419 4,436.190 53,234.285	27,209 4,568.845 54,826.135	28,027 4,706.200 56,474.405	28,868 4,847.418 58,169.020	29,735 4,993.002 59,916.025				30,330 5,092.913 61,114.950	30,936 5,194.670 62,336.040	31,864 5,350.497 64,205.960
377	23-12EL		Lead Hand - Electrical	CRS	2080	Hourly Monthly Annual	46,419 8,045.960 96,551.520	47,812 8,287.413 99,448.960								48,768 8,453.120 101,437.440	49,743 8,622.120 103,465.440	51,235 8,880.733 106,568.800
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly Monthly Annual	22,012 3,696.182 44,354.180	22,672 3,807.007 45,684.080	23,351 3,921.022 47,052.265	24,053 4,038.900 48,466.795	24,775 4,160.135 49,921.625					25,271 4,243.422 50,921.065	25,776 4,328.220 51,938.640	26,549 4,458.020 53,496.235
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly Monthly Annual	22,012 3,696.182 44,354.180	22,672 3,807.007 45,684.080	23,351 3,921.022 47,052.265	24,053 4,038.900 48,466.795	24,775 4,160.135 49,921.625					25,271 4,243.422 50,921.065	25,776 4,328.220 51,938.640	26,549 4,458.020 53,496.235
380			Lead Hand - ISO Security Personnel	CRS	2080	Hourly Monthly Annual	38,041 6,593.773 79,125.280	39,181 6,791.373 81,496.480	40,356 6,995.040 83,940.480	41,568 7,205.120 86,461.440	42,816 7,421.440 89,057.280	44,098 7,643.653 91,723.840				44,980 7,796.533 93,558.400	45,880 7,952.533 95,430.400	47,257 8,191.213 98,294.560
381		2	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly Monthly Annual	42,284 7,100.188 85,202.260									43,129 7,242.078 86,904.935	43,992 7,386.990 88,643.880	45,312 7,608.640 91,303.680
382	23-55MDRL		Lead Hand - Sterile Processing	PAC	2015	Hourly Monthly Annual	25,648 4,306.727 51,680.720	26,419 4,436.190 53,234.285	27,209 4,568.845 54,826.135	28,027 4,706.200 56,474.405	28,868 4,847.418 58,169.020	29,735 4,993.002 59,916.025				30,330 5,092.913 61,114.950	30,936 5,194.670 62,336.040	31,864 5,350.497 64,205.960
383			Lead Hand 2, Security	SBH	2015	Hourly Monthly Annual	25,433 4,270.625 51,247.495	25,937 4,355.255 52,263.055	26,442 4,440.053 53,280.630	26,944 4,524.347 54,292.160	27,449 4,609.145 55,309.735	27,950 4,693.271 56,319.250				28,509 4,787.136 57,445.635	29,079 4,882.849 58,594.185	29,952 5,029.440 60,353.280
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly Monthly Annual	22,012 3,696.182 44,354.180	22,672 3,807.007 45,684.080	23,351 3,921.022 47,052.265	24,053 4,038.900 48,466.795	24,775 4,160.135 49,921.625					25,271 4,243.422 50,921.065	25,776 4,328.220 51,938.640	26,549 4,458.020 53,496.235
385	23-53HS		Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly Monthly Annual	23,517 3,948.896 47,386.755	24,226 4,067.949 48,815.390	24,952 4,189.857 50,278.280	25,700 4,315.458 51,785.500	26,470 4,444.754 53,337.050	27,264 4,578.080 54,936.960				27,809 4,669.595 56,035.135	28,365 4,762.956 57,155.475	29,216 4,905.853 58,870.240
386	23-55MDRL		Lead Hand, CPD	SBH	2015	Hourly Monthly Annual	25,648 4,306.727 51,680.720	26,419 4,436.190 53,234.285	27,209 4,568.845 54,826.135	28,027 4,706.200 56,474.405	28,868 4,847.418 58,169.020	29,735 4,993.002 59,916.025				30,330 5,092.913 61,114.950	30,936 5,194.670 62,336.040	31,864 5,350.497 64,205.960
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly Monthly Annual	22,012 3,696.182 44,354.180	22,672 3,807.007 45,684.080	23,351 3,921.022 47,052.265	24,053 4,038.900 48,466.795	24,775 4,160.135 49,921.625					25,271 4,243.422 50,921.065	25,776 4,328.220 51,938.640	26,549 4,458.020 53,496.235
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly Monthly Annual	22,012 3,576.950 42,923.400	22,672 3,684.200 44,210.400	23,351 3,794.538 45,534.450	24,053 3,908.613 46,903.350	24,775 4,025.938 48,311.250					25,271 4,106.538 49,278.450	25,776 4,188.600 50,263.200	26,549 4,314.213 51,770.550
389	23-55MDRS		Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly Monthly Annual	29,923 5,024.570 60,294.845	30,818 5,174.856 62,098.270	31,745 5,330.515 63,966.175	32,699 5,490.707 65,888.485	33,677 5,654.930 67,859.155	34,688 5,824.693 69,896.320				35,382 5,941.228 71,294.730	36,090 6,060.113 72,721.350	37,173 6,241.966 74,903.595
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly Monthly Annual	20,687 3,473.692 41,684.305	21,305 3,577.465 42,929.575	21,942 3,684.428 44,213.130	22,601 3,795.085 45,541.015	23,278 3,908.764 46,905.170					23,744 3,987.013 47,844.160	24,219 4,066.774 48,801.285	24,946 4,188.849 50,266.190
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly Monthly Annual	19,259 3,233.907 38,806.885	19,839 3,331.299 39,975.585	20,434 3,431.209 41,174.510	21,046 3,533.974 42,407.690	21,677 3,639.930 43,679.155					22,111 3,712.805 44,553.665	22,553 3,787.025 45,444.295	23,230 3,900.704 46,808.450
393	23-12J		Locksmith	SBH	2080	Hourly Monthly Annual	35,694 6,186.960 74,243.520	36,765 6,372.600 76,471.200								37,501 6,500.173 78,002.080	38,251 6,630.173 79,562.080	39,398 6,828.987 81,947.840
394			Machinist	SBH	2080	Hourly Monthly Annual	41,944 7,270.293 87,243.520	42,964 7,447.093 89,365.120								43,823 7,595.987 91,151.840	44,699 7,747.827 92,973.920	46,040 7,980.267 95,763.200
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly Monthly Annual	43,426 7,291.949 87,503.390									44,294 7,437.701 89,252.410	45,180 7,586.475 91,037.700	46,535 7,814.002 93,768.025
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly Monthly Annual	20,081 3,371.935 40,463.215	20,687 3,473.692 41,684.305	21,305 3,577.465 42,929.575	21,944 3,684.763 44,217.160	22,601 3,795.085 45,541.015					23,053 3,870.983 46,451.795	23,514 3,948.393 47,380.710	24,219 4,066.774 48,801.285
397		1	Maintenance 1	GWCL	2015	Hourly Monthly Annual	26,417 4,435.855 53,230.255									26,945 4,524.515 54,294.175	27,484 4,615.022 55,380.260	28,308 4,753.385 57,040.620
398		1	Maintenance 1	GWCL	2015	Hourly Monthly Annual	26,417 4,435.855 53,230.255									26,945 4,524.515 54,294.175	27,484 4,615.022 55,380.260	28,308 4,753.385 57,040.620
399		1	Maintenance 2	GWCL	2015	Hourly Monthly Annual	20,284 3,406.022 40,872.260	20,892 3,508.115 42,097.380	21,520 3,613.567 43,362.800	22,165 3,721.873 44,662.475	22,830 3,833.538 46,002.450					23,287 3,910.275 46,923.305	23,753 3,988.525 47,862.295	24,466 4,108.249 49,298.990

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C		Maintenance 3rd Class Engineer	ASB	2080	Hourly 7,021.387 Annual 84,256.640	40.508 42.640 7,390.933 88,691.200									43.493 7,538.787 90,465.440	44.363 7,689.587 92,275.040	45.694 7,920.293 95,043.520
401	23-93E		Maintenance 5th Class Engineer	ASJ	2080	Hourly 5,221.320 Annual 62,655.840	30.123 30.728 5,326.187 63,914.240									31.343 5,432.787 65,193.440	31.970 5,541.467 66,497.600	32.928 5,707.520 68,490.240
402			Maintenance Coordinator	SEPCH	2015	Hourly 6,316.353 Annual 75,796.240	37.616 40.124 6,737.488 80,849.860									40.926 6,872.158 82,465.890	41.745 7,009.681 84,116.175	42.998 7,220.081 86,640.970
403			Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly 7,441.227 Annual 89,294.725	44.315 45.841 7,697.468 92,369.615	47.428 7,963.952 95,567.420	49.071 8,239.839 98,878.065							50.053 8,404.733 100,856.795	51.053 8,572.650 102,871.795	52.585 8,829.898 105,958.775
404			Maintenance Dispatch Clerk	SBH	2015	Hourly 3,273.871 Annual 39,286.455	19.497 20.080 3,371.767 40,461.200	20.687 21.305 3,473.692 41,684.305	21.305 21.944 3,577.465 42,929.575	22.601 21.944 3,684.763 44,217.160	3,795.085 45,541.015					23.053 3,870.983 46,451.795	23.514 3,948.393 47,380.710	24.220 4,066.942 48,803.300
405			Maintenance Electronic Technologist	DLC	2080	Hourly 7,750.947 Annual 93,011.360	44.717 46.523 7,905.907 94,870.880									47.918 8,063.987 96,767.840		
406	23-93C		Maintenance Engineer	SBH	2080	Hourly 7,021.387 Annual 84,256.640	40.508 42.640 7,390.933 88,691.200									43.493 7,538.787 90,465.440	44.363 7,689.587 92,275.040	45.694 7,920.293 95,043.520
407	23-93C		Maintenance Engineer	SBH	2080	Hourly 7,021.387 Annual 84,256.640	40.508 42.640 7,390.933 88,691.200									43.493 7,538.787 90,465.440	44.363 7,689.587 92,275.040	45.694 7,920.293 95,043.520
408	23-93E		Maintenance Engineer - 5th Class	SCPCH	2015	Hourly 5,058.154 Annual 60,697.845	30.123 30.728 5,159.743 61,916.920									31.343 5,263.012 63,156.145	31.970 5,368.296 64,419.550	32.928 5,529.160 66,349.920
409	23-93E		Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly 5,221.320 Annual 62,655.840	30.123 30.728 5,326.187 63,914.240									31.343 5,432.787 65,193.440	31.970 5,541.467 66,497.600	32.928 5,707.520 68,490.240
410			Maintenance Engineer (5th Class)	MCC	1950	Hourly 4,292.763 Annual 51,513.150	26.417 27.484 4,466.150 53,593.800									28.308 4,378.563 52,542.750	27.484 4,466.150 53,593.800	28.308 4,600.050 55,200.600
411			Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly 5,375.175 Annual 64,502.100	33.078 33.755 5,485.188 65,822.250									35.119 5,594.875 67,138.500	36.172 5,706.838 68,482.050	37.162 5,877.950 70,535.400
412	1		Maintenance Helper	ASJ	1950	Hourly 3,296.150 Annual 39,553.800	20.284 20.892 3,394.950 40,739.400	21.520 3,497.000 41,964.000	22.165 3,601.813 43,221.750	22.830 3,709.875 44,518.500						23.287 3,784.138 45,409.650	23.753 3,859.863 46,318.350	24.466 3,975.725 47,708.700
413	1,2,3		Maintenance Helper	CHL (Northern Scale)	2015	Hourly 3,792.734 Annual 45,512.805	22.587 23.036 3,868.128 46,417.540	23.521 23.977 3,949.568 47,394.815	23.977 4,026.138 48,313.655							24.557 4,106.738 49,280.855	25.694 4,188.849 50,266.190	26.944 4,314.451 51,773.410
414	1, 2		Maintenance Helper	GH	2015	Hourly 4,439.717 Annual 53,276.600	26.440 27.508 4,619.052 55,428.620									28.333 4,528.545 54,342.535	27.508 4,619.052 55,428.620	28.333 4,757.583 57,090.995
415	1		Maintenance Helper	SCPCH	2015	Hourly 3,406.022 Annual 40,872.260	20.284 20.892 3,508.115 42,097.380	21.520 3,613.567 43,362.800	22.165 3,721.873 44,662.475	22.830 3,833.538 46,002.450						23.287 3,910.275 46,923.305	23.753 3,988.525 47,862.295	24.466 4,108.249 49,298.990
416	2		Maintenance Mechanic	CH	2015	Hourly 5,576.680 Annual 66,920.165	33.211 34.552 5,688.177 68,258.125									35.588 5,801.857 69,622.280		
417			Maintenance Mechanic	DLC	2080	Hourly 5,396.907 Annual 64,762.880	31.136 32.394 5,504.893 66,058.720									33.666 5,614.960 67,379.520		
418	2		Maintenance Mechanic	SBH	2080	Hourly 5,756.573 Annual 69,078.880	33.211 34.552 5,871.667 70,460.000									35.588 5,989.013 71,868.160		
419			Maintenance Mechanic	SOGH	2015	Hourly 6,482.087 Annual 77,785.045	38.603 40.162 6,611.719 79,340.625									41.367 6,743.869 80,926.430		
420			Maintenance Mechanic - N&FS	CRS	2015	Hourly 6,951.414 Annual 83,416.970	41.398 42.431 7,124.872 85,498.465	43.494 7,303.368 87,640.410	44.578 7,485.389 89,824.670							45.470 7,635.171 91,622.050	46.379 7,787.807 93,453.685	47.771 8,021.547 96,258.565
421	23-93B		Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly 8,064.713 Annual 96,776.550	49.629 50.622 8,226.075 98,712.900									51.634 8,390.525 100,686.300	52.667 8,558.388 102,700.650	54.247 8,815.138 105,781.650
422			Maintenance Systems Technologist	SBH	2080	Hourly 7,681.267 Annual 92,175.200	44.315 45.841 7,945.773 95,349.280	47.428 8,220.853 98,650.240	49.071 8,505.640 102,067.680							50.053 8,675.853 104,110.240	51.053 8,849.187 106,190.240	52.585 9,114.733 109,376.800
423	23-93E		Maintenance Technician	RHC	2015	Hourly 5,058.154 Annual 60,697.845	30.123 30.728 5,159.743 61,916.920									31.343 5,263.012 63,156.145	31.970 5,368.296 64,419.550	32.928 5,529.160 66,349.920
424	2,3		Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly 6,058.265 Annual 72,699.185	36.079 37.400 6,280.083 75,361.000	38.780 6,511.808 78,141.700	40.281 6,763.851 81,166.215							41.087 6,899.192 82,790.305	41.909 7,037.220 84,446.635	43.166 7,248.291 86,979.490

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E		Maintenance Utility Person	RHC	2015	Hourly 30,123 Monthly 5,058.154 Annual 60,697.845	30,728 5,159.743 61,916.920									31,343 5,263.012 63,156.145	31,970 5,368.296 64,419.550	32,928 5,529.160 66,349.920
426		1	Maintenance Worker	MCC	1950	Hourly 20,961 Monthly 3,406.163 Annual 40,873.950	21,589 3,508.213 42,098.550	22,238 3,613.675 43,364.100	22,904 3,721.900 44,662.800	23,590 3,833.375 46,000.500						24,062 3,910.075 46,920.900	24,543 3,988.238 47,858.850	25,279 4,107.838 49,294.050
427		1,2,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly 25,853 Monthly 4,341.150 Annual 52,093.795	26,379 4,429.474 53,153.685	26,918 4,519.981 54,239.770								27,456 4,610.320 55,323.840	28,005 4,702.506 56,430.075	28,845 4,843.556 58,122.675
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly 20,284 Monthly 3,406.022 Annual 40,872.260	20,892 3,508.115 42,097.380	21,520 3,613.567 43,362.800	22,165 3,721.873 44,662.475	22,830 3,833.538 46,002.450						23,287 3,910.275 46,923.305	23,753 3,988.525 47,862.295	24,466 4,108.249 49,298.990
429	23-93E		Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly 30,123 Monthly 5,058.154 Annual 60,697.845	30,728 5,159.743 61,916.920									31,343 5,263.012 63,156.145	31,970 5,368.296 64,419.550	32,928 5,529.160 66,349.920
430			Maintenance-Electrical	BPCH	2015	Hourly 19,668 Monthly 3,302.585 Annual 39,631.020	20,278 3,405.014 40,860.170	20,887 3,507.275 42,087.305	21,440 3,600.133 43,201.600	22,157 3,720.530 44,646.355	22,826 3,832.866 45,994.390					23,282 3,909.436 46,913.230	23,748 3,987.685 47,852.220	24,460 4,107.242 49,286.900
431			Maintenance Engineer (5th Class)	KL	2080	Hourly 26,027 Monthly 4,511.347 Annual 54,136.160										26,548 4,601.653 55,219.840	27,079 4,693.693 56,324.320	27,891 4,834.440 58,013.280
432			Material Handler	RHC	2015	Hourly 21,370 Monthly 3,588.379 Annual 43,060.550	22,012 3,696.182 44,354.180	22,672 3,807.007 45,684.080	23,351 3,921.022 47,052.265	24,053 4,038.900 48,466.795	24,775 4,160.135 49,921.625					25,270 4,243.254 50,919.050	25,776 4,328.220 51,938.640	26,550 4,458.188 53,498.250
433			Materials Management Floot	VGH	2015	Hourly 22,342 Monthly 3,751.594 Annual 45,019.130	23,012 3,864.098 46,369.180	23,700 3,979.625 47,755.500	24,412 4,099.182 49,190.180	25,145 4,222.265 50,667.175	25,900 4,349.042 52,188.500					26,418 4,436.023 53,232.270	26,946 4,524.683 54,296.190	27,755 4,660.527 55,926.325
434	23-55UMDR	3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly 20,472 Monthly 3,548.480 Annual 42,581.760	21,085 3,654.733 43,856.800	21,720 3,764.800 45,177.600	22,371 3,877.640 46,531.680	23,042 3,993.947 47,927.360	23,731 4,113.373 49,360.480					24,206 4,195.707 50,348.480	24,690 4,279.600 51,355.200	25,431 4,408.040 52,896.480
435	23-55MDR2		MDR Technician	CH	2015	Hourly 24,577 Monthly 4,126.888 Annual 49,522.655	25,312 4,250.307 51,003.680	26,071 4,377.755 52,533.065	26,854 4,509.234 54,110.810	27,660 4,644.575 55,734.900	28,491 4,784.114 57,409.365					29,061 4,879.826 58,557.915	29,642 4,977.386 59,728.630	30,531 5,126.664 61,519.965
436	23-55MDR2		MDR Technician - PIO	CH	2015	Hourly 24,577 Monthly 4,126.888 Annual 49,522.655	25,312 4,250.307 51,003.680	26,071 4,377.755 52,533.065	26,854 4,509.234 54,110.810	27,660 4,644.575 55,734.900	28,491 4,784.114 57,409.365					29,061 4,879.826 58,557.915	29,642 4,977.386 59,728.630	30,531 5,126.664 61,519.965
437			Mechanic (T)	RHC	2015	Hourly 42,941 Monthly 7,210.510 Annual 86,526.115										43,800 7,354.750 88,257.000	44,677 7,502.013 90,024.155	46,017 7,727.021 92,724.255
438	23-55MDR2		Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly 24,577 Monthly 4,126.888 Annual 49,522.655	25,312 4,250.307 51,003.680	26,071 4,377.755 52,533.065	26,854 4,509.234 54,110.810	27,660 4,644.575 55,734.900	28,491 4,784.114 57,409.365					29,061 4,879.826 58,557.915	29,642 4,977.386 59,728.630	30,531 5,126.664 61,519.965
439	23-55MDR2		Med Device Reprocess Technician 2	VGH	2015	Hourly 24,577 Monthly 4,126.888 Annual 49,522.655	25,312 4,250.307 51,003.680	26,071 4,377.755 52,533.065	26,854 4,509.234 54,110.810	27,660 4,644.575 55,734.900	28,491 4,784.114 57,409.365					29,061 4,879.826 58,557.915	29,642 4,977.386 59,728.630	30,531 5,126.664 61,519.965
440			Medical Assistant	KL	2080	Hourly 20,017 Monthly 3,469.613 Annual 41,635.360	20,617 3,573.613 42,883.360	21,234 3,680.560 44,166.720	21,871 3,790.973 45,491.680	22,528 3,904.853 46,858.240	23,204 4,022.027 48,264.320					23,668 4,102.453 49,229.440	24,142 4,184.613 50,215.360	24,867 4,310.280 51,723.360
441			Medical Assistant - PIO	KL	2080	Hourly 23,144 Monthly 4,011.627 Annual 48,139.520	24,165 4,188.600 50,263.200	25,251 4,376.840 52,522.080	26,197 4,540.813 54,489.760	27,679 4,797.693 57,572.320	29,029 5,031.693 60,380.320					29,609 5,132.227 61,586.720	30,201 5,234.840 62,818.080	31,108 5,392.053 64,704.640
442		1	Medical Clerk	MCC	1950	Hourly 21,653 Monthly 3,518.613 Annual 42,223.350	22,302 3,624.075 43,488.900	22,970 3,732.625 44,791.500	23,661 3,844.913 46,138.950	24,370 3,960.125 47,521.500						24,857 4,039.263 48,471.150	25,354 4,120.025 49,440.300	26,115 4,243.688 50,924.250
443			Medical Clerk - PIO	MCC	1950	Hourly 22,895 Monthly 3,720.438 Annual 44,645.250	23,270 3,781.375 45,376.500	23,645 3,842.313 46,107.750	24,022 3,903.575 46,842.900	24,397 3,964.513 47,574.150	24,773 4,025.613 48,307.350					25,268 4,106.050 49,272.600	25,774 4,188.275 50,259.300	26,548 4,314.050 51,768.600
444		3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly 22,439 Monthly 3,889.427 Annual 46,673.120	23,114 4,006.427 48,077.120	23,806 4,126.373 49,516.480	24,518 4,249.787 50,997.440	25,256 4,377.707 52,532.480	26,014 4,509.093 54,109.120					26,534 4,599.227 55,190.720	27,064 4,691.093 56,293.120	27,876 4,831.840 57,982.080
445		3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly 21,579 Monthly 3,740.360 Annual 44,884.320	22,029 3,818.360 45,820.320	22,482 3,896.880 46,762.560	22,930 3,974.533 47,694.400							23,388 4,053.920 48,647.040	23,855 4,134.867 49,618.400	24,572 4,259.147 51,109.760
446	23-55MDR2		Medical Device Reprocessing Technician 2	GH	2015	Hourly 24,577 Monthly 4,126.888 Annual 49,522.655	25,312 4,250.307 51,003.680	26,071 4,377.755 52,533.065	26,854 4,509.234 54,110.810	27,660 4,644.575 55,734.900	28,491 4,784.114 57,409.365					29,061 4,879.826 58,557.915	29,642 4,977.386 59,728.630	30,531 5,126.664 61,519.965
447	23-55MDR2		Medical Device Reprocessing Tech-OR	SBH	2015	Hourly 24,577 Monthly 4,126.888 Annual 49,522.655	25,312 4,250.307 51,003.680	26,071 4,377.755 52,533.065	26,854 4,509.234 54,110.810	27,660 4,644.575 55,734.900	28,491 4,784.114 57,409.365					29,061 4,879.826 58,557.915	29,642 4,977.386 59,728.630	30,531 5,126.664 61,519.965
448	23-55MDR1		Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly 23,507 Monthly 3,947.217 Annual 47,366.605	24,214 4,065.934 48,791.210	24,939 4,187.674 50,252.085	25,685 4,312.940 51,755.275	26,458 4,442.739 53,312.870	27,252 4,576.065 54,912.780					27,797 4,667.580 56,010.955	28,353 4,760.941 57,131.295	29,204 4,903.838 58,846.060
449		1	Medical Records Clerk	VGH	2015	Hourly 21,653 Monthly 3,635.900 Annual 43,630.795	22,302 3,744.878 44,938.530	22,970 3,857.046 46,284.550	23,661 3,973.076 47,676.915	24,370 4,092.129 49,105.550						24,857 4,173.905 50,086.855	25,354 4,257.359 51,088.310	26,115 4,385.144 52,621.725

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
450		2	Medical Records Technician	CH	2015	Hourly Monthly Annual	34.439 5,782.882 69,394.585	35.475 5,956.844 71,482.125	36.539 6,135.507 73,626.085	37.633 6,319.208 75,830.495	38.764 6,509.122 78,109.460	39.929 6,704.745 80,456.935				40.727 6,838.742 82,064.905	41.542 6,975.594 83,707.130	42.788 7,184.818 86,217.820
451		2	Medical Records Technician - PIO	CH	2015	Hourly Monthly Annual	36.824 6,183.363 74,200.360	37.581 6,310.476 75,725.715	38.345 6,438.765 77,265.175	39.128 6,570.243 78,842.920	39.932 6,705.248 80,462.980					40.730 6,839.246 82,070.950	41.545 6,976.098 83,713.175	42.791 7,185.322 86,223.865
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly Monthly Annual	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.758 3,989.364 47,872.370	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
453		1	Medical Secretary	MCC	1950	Hourly Monthly Annual	21.695 3,525.438 42,305.250	22.345 3,631.063 43,572.750	23.016 3,740.100 44,881.200	23.705 3,852.063 46,224.750	24.418 3,967.925 47,615.100					24.906 4,047.225 48,566.700	25.404 4,128.150 49,537.800	26.166 4,251.975 51,023.700
454			Medical Secretary - PIO	MCC	1950	Hourly Monthly Annual	22.895 3,720.438 44,645.250	23.270 3,781.375 45,376.500	23.645 3,842.313 46,107.750	24.022 3,903.575 46,842.900	24.397 3,964.513 47,574.150	24.773 4,025.613 48,307.350				25.268 4,106.050 49,272.600	25.774 4,188.275 50,259.300	26.548 4,314.050 51,768.600
455		1, 2	Medical Transcriptionist	CH	2015	Hourly Monthly Annual	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.758 3,989.364 47,872.370	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
456		1, 2	Medical Transcriptionist	GH	2015	Hourly Monthly Annual	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.758 3,989.364 47,872.370	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly Monthly Annual	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.757 3,989.196 47,870.355	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly Monthly Annual	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.758 3,989.364 47,872.370	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
459		1, 2	Medical Transcriptionist - HIS	CRS	2015	Hourly Monthly Annual	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.758 3,989.364 47,872.370	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly Monthly Annual	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.757 3,989.196 47,870.355	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
461		2	Medical-legal Correspondent	SBH	2015	Hourly Monthly Annual	35.566 5,972.124 71,665.490	36.630 6,150.788 73,809.450	37.730 6,335.496 76,025.950	38.863 6,525.745 78,308.945	40.027 6,721.200 80,654.405	41.227 6,922.700 83,072.405				42.051 7,061.064 84,732.765	42.893 7,202.450 86,429.395	44.179 7,418.390 89,020.685
462			Messenger	SBH	2015	Hourly Monthly Annual	18.375 3,085.469 37,025.625	18.924 3,177.655 38,131.860	19.493 3,273.200 39,278.395	20.075 3,370.927 40,451.125	20.682 3,472.853 41,674.230	21.301 3,576.793 42,921.515				21.728 3,648.493 43,781.920	22.162 3,721.369 44,656.430	22.827 3,833.034 45,996.405
463			Messenger	DLC	2015	Hourly Monthly Annual	19.360 3,250.867 39,010.400	19.943 3,348.762 40,185.145	20.540 3,449.008 41,388.100	21.156 3,552.445 42,629.340	21.791 3,659.072 43,908.865	22.446 3,769.058 45,228.690				22.895 3,844.452 46,133.425	23.353 3,921.358 47,056.295	24.054 4,039.068 48,468.810
464			Millwright	VGH	2080	Hourly Monthly Annual	41.170 7,136.133 85,633.600	41.383 7,173.053 86,076.640	41.595 7,209.800 86,517.600	43.426 7,527.173 90,326.080						44.294 7,677.627 92,131.520	45.180 7,831.200 93,974.400	46.535 8,066.067 96,792.800
465			Millwright - Mechanic	DLC	2080	Hourly Monthly Annual	43.426 7,527.173 90,326.080									44.294 7,677.627 92,131.520	45.180 7,831.200 93,974.400	46.535 8,066.067 96,792.800
466	23-52C		NFS Cook	HF	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805
467	23-52UC		NFS Cook's Helper	HF	2015	Hourly Monthly Annual	20.081 3,371.935 40,463.215	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170				23.743 3,986.845 47,842.145	24.218 4,066.606 48,799.270	24.945 4,188.681 50,264.175
468			NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly Monthly Annual	46.519 7,811.315 93,735.785	47.162 7,919.286 95,031.430	47.812 8,028.432 96,341.180							48.768 8,188.960 98,267.520	49.743 8,352.679 100,232.145	51.235 8,603.210 103,238.525
469		2,3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly Monthly Annual	23.515 3,948.560 47,382.725	24.220 4,066.942 48,803.300	24.948 4,189.185 50,270.220	25.696 4,314.787 51,777.440	26.467 4,444.250 53,331.005	27.260 4,577.408 54,928.900				27.805 4,668.923 56,027.075	28.361 4,762.285 57,147.415	29.212 4,905.182 58,862.180
470		1	Nursing Department Clerk	BPCH	1950	Hourly Monthly Annual	22.012 3,576.950 42,923.400	22.672 3,684.200 44,210.400	23.351 3,794.538 45,534.450	24.053 3,908.613 46,903.350	24.775 4,025.938 48,311.250					25.271 4,106.538 49,278.450	25.776 4,188.600 50,263.200	26.549 4,314.213 51,770.550
471	23-52C		Nutrition Support Worker	GH	2015	Hourly Monthly Annual	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500	26.677 4,479.513 53,754.155				27.210 4,569.013 54,828.150	27.755 4,660.527 55,926.325	28.587 4,800.234 57,602.805
472			Occupational Technician	DLC	2015	Hourly Monthly Annual	22.716 3,814.395 45,772.740	23.396 3,928.578 47,142.940	24.097 4,046.288 48,555.455	24.819 4,167.524 50,010.285	25.566 4,292.958 51,515.490	26.332 4,421.582 53,058.980				26.859 4,510.074 54,120.885	27.396 4,600.245 55,202.940	28.218 4,738.273 56,859.270
473			Office Assistant 2	Com	1885	Hourly Monthly Annual	23.828 3,742.982 44,915.780	24.435 3,838.331 46,059.975	25.131 3,947.661 47,371.935	25.783 4,050.080 48,600.955	26.525 4,166.635 49,999.625	27.357 4,297.329 51,567.945				27.905 4,383.410 52,600.925	28.463 4,471.063 53,652.755	29.317 4,605.212 55,262.545
474		2	Office Assistant 2	Com	2015	Hourly Monthly Annual	23.828 4,001.118 48,013.420	24.435 4,103.044 49,236.525	25.131 4,219.914 50,638.965	25.783 4,329.395 51,952.745	26.525 4,453.990 53,447.875	27.357 4,593.696 55,124.355				27.905 4,685.715 56,228.575	28.463 4,779.412 57,352.945	29.317 4,922.813 59,073.755

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475			Office Assistant 3 PIO	Com	1885	Hourly 25.873 Monthly 4,064.217 Annual 48,770.605	26.594 4,177.474 50,129.690	27.302 4,288.689 51,464.270	28.022 4,401.789 52,821.470	28.866 4,534.368 54,412.410	29.674 4,661.291 55,935.490					30.268 4,754.598 57,055.180	30.873 4,849.634 58,195.605	31.799 4,995.093 59,941.115
476	2		Office Assistant 3 PIO	Com	2015	Hourly 25.873 Monthly 4,344.508 Annual 52,134.095	26.594 4,465.576 53,586.910	27.302 4,584.461 55,013.530	28.022 4,705.361 56,464.330	28.866 4,847.083 58,164.990	29.674 4,982.759 59,793.110					30.268 5,082.502 60,990.020	30.873 5,184.091 62,209.095	31.799 5,339.582 64,074.985
477	1		Office Clerk	NWC	1950	Hourly 22.476 Monthly 3,652.350 Annual 43,828.200	23.149 3,761.713 45,140.550	23.844 3,874.650 46,495.800	24.559 3,990.838 47,890.050	25.295 4,110.438 49,325.250						25.801 4,192.663 50,311.950	26.317 4,276.513 51,318.150	27.107 4,404.888 52,858.650
478	2		Office Team Leader	MHC	2015	Hourly 25.933 Monthly 4,354.583 Annual 52,254.995	26.711 4,485.222 53,822.665	27.512 4,619.723 55,436.680	28.339 4,758.590 57,103.085	29.189 4,901.320 58,815.835	30.064 5,048.247 60,578.960					30.665 5,149.165 61,789.975	31.278 5,252.098 63,025.170	32.216 5,409.603 64,915.240
479	2		Operations Clerk	MHC	2015	Hourly 22.342 Monthly 3,751.594 Annual 45,019.130	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500					26.418 4,436.023 53,232.270	26.946 4,524.683 54,296.190	27.755 4,660.527 55,926.325
480	23-55MDR2		OR Instrument Technician	SOGH	2015	Hourly 24.577 Monthly 4,126.888 Annual 49,522.655	25.312 4,250.307 51,003.680	26.071 4,377.755 52,533.065	26.854 4,509.234 54,110.810	27.660 4,644.575 55,734.900	28.491 4,784.114 57,409.365					29.061 4,879.826 58,557.915	29.642 4,977.386 59,728.630	30.531 5,126.664 61,519.965
481	2		OR Slatting Clerk	CH	2015	Hourly 22.342 Monthly 3,751.594 Annual 45,019.130	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500					26.418 4,436.023 53,232.270	26.946 4,524.683 54,296.190	27.755 4,660.527 55,926.325
482	2		OR Slatting Clerk	GH	2015	Hourly 22.342 Monthly 3,751.594 Annual 45,019.130	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500					26.418 4,436.023 53,232.270	26.946 4,524.683 54,296.190	27.755 4,660.527 55,926.325
483	1		Outreach Secretary	MCC	1950	Hourly 21.695 Monthly 3,525.438 Annual 42,305.250	22.345 3,631.063 43,572.750	23.016 3,740.100 44,881.200	23.705 3,852.063 46,224.750	24.418 3,967.925 47,615.100						24.906 4,047.225 48,566.700	25.404 4,128.150 49,537.800	26.166 4,251.975 51,023.700
484	1		Outreach Secretary - PIO	MCC	1950	Hourly 23.270 Monthly 3,781.375 Annual 45,376.500	23.645 3,842.313 46,107.750	24.022 3,903.575 46,842.900	24.397 3,964.513 47,574.150	24.773 4,025.613 48,307.350						25.268 4,106.050 49,272.600	25.773 4,188.113 50,257.350	26.546 4,313.725 51,764.700
485			PACS Administrative Clerk	GH	2015	Hourly 27.001 Monthly 4,533.918 Annual 54,407.015	27.557 4,627.280 55,527.355	28.134 4,724.168 56,690.010	28.891 4,851.280 58,215.365							29.469 4,948.336 59,380.035	30.058 5,047.239 60,566.870	30.961 5,198.868 62,386.415
486	23-12G		Painter	CH	1950	Hourly 36.151 Monthly 5,874.538 Annual 70,494.450	37.235 6,050.688 72,608.250									37.979 6,171.588 74,059.050	38.739 6,295.088 75,541.050	39.901 6,483.913 77,806.950
487	23-12G		Painter	RHC	2015	Hourly 36.151 Monthly 6,070.355 Annual 72,844.265	37.235 6,252.377 75,028.525									37.979 6,377.307 76,527.685	38.739 6,504.924 78,059.085	39.901 6,700.043 80,400.515
488	23-12G		Painter	SBH	2080	Hourly 36.151 Monthly 6,266.173 Annual 75,194.080	37.235 6,454.067 77,448.800									37.979 6,583.027 78,996.320	38.739 6,714.760 80,577.120	39.901 6,916.173 82,994.080
489	23-12G		Painter	DLC	2080	Hourly 36.151 Monthly 6,266.173 Annual 75,194.080	37.235 6,454.067 77,448.800									37.979 6,583.027 78,996.320	38.739 6,714.760 80,577.120	39.901 6,916.173 82,994.080
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly 38.664 Monthly 6,492.330 Annual 77,907.960	39.825 6,687.281 80,247.375									40.621 6,820.943 81,851.315	41.434 6,957.459 83,489.510	42.677 7,166.180 85,994.155
491	23-12G		Painter - PIO	RHC	2015	Hourly 36.151 Monthly 6,070.355 Annual 72,844.265	37.235 6,252.377 75,028.525									37.979 6,377.307 76,527.685	38.739 6,504.924 78,059.085	39.901 6,700.043 80,400.515
492	23-12G		Painter (Journeyman)		1950	Hourly 36.151 Monthly 5,874.538 Annual 70,494.450	37.235 6,050.688 72,608.250									37.979 6,171.588 74,059.050	38.739 6,295.088 75,541.050	39.901 6,483.913 77,806.950
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly 36.151 Monthly 6,070.355 Annual 72,844.265	37.235 6,252.377 75,028.525									37.979 6,377.307 76,527.685	38.739 6,504.924 78,059.085	39.901 6,700.043 80,400.515
494	23-12G		Painter (Journeyman)	SOGH	2015	Hourly 36.151 Monthly 6,070.355 Annual 72,844.265	37.235 6,252.377 75,028.525									37.979 6,377.307 76,527.685	38.739 6,504.924 78,059.085	39.901 6,700.043 80,400.515
495	23-12GL		Painter 2	VGH	2080	Hourly 38.664 Monthly 6,701.760 Annual 80,421.120	39.825 6,903.000 82,836.000									40.621 7,040.973 84,491.680	41.434 7,181.893 86,182.720	42.677 7,397.347 88,768.160
496			Patient Accounts Clerk	SBH	2015	Hourly 23.124 Monthly 3,882.905 Annual 46,594.860	23.816 3,999.103 47,989.240	24.532 4,119.332 49,431.980	25.268 4,242.918 50,915.020	26.026 4,370.199 52,442.390	26.805 4,501.006 54,012.075					27.342 4,591.178 55,094.130	27.888 4,682.860 56,194.320	28.725 4,823.406 57,880.875
497	1, 2		Patient Registrar	MHC	2015	Hourly 22.476 Monthly 3,774.095 Annual 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425						25.801 4,332.418 51,989.015	26.317 4,419.063 53,028.755	27.107 4,551.717 54,620.605
498	1, 2		Patient Registration Clerk	GH	2015	Hourly 21.653 Monthly 3,635.900 Annual 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550						24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725
499	1		Patient Registration Clerk	SBH	2015	Hourly 22.476 Monthly 3,774.095 Annual 45,289.140	23.149 3,887.103 46,645.235	23.843 4,003.637 48,043.645	24.559 4,123.865 49,486.385	25.294 4,247.284 50,967.410						25.800 4,332.250 51,987.000	26.316 4,418.895 53,026.740	27.105 4,551.381 54,616.575

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
501			Patrol Officer / Community Host	MCC	1950	Hourly Monthly Annual	21.355 3,470.188 41,642.250	22.016 3,577.600 42,931.200	22.746 3,696.225 44,354.700	23.522 3,822.325 45,867.900	24.322 3,952.325 47,427.900	25.148 4,086.550 49,038.600	26.005 4,225.813 50,709.750			26.525 4,310.313 51,723.750	27.055 4,396.438 52,757.250	27.867 4,528.388 54,340.650
502			Payroll / Finance Assistant	NCC	2015	Hourly Monthly Annual	22.534 3,783.834 45,406.010	23.052 3,870.815 46,449.780	23.634 3,968.543 47,622.510	24.243 4,070.804 48,849.645	24.958 4,190.864 50,290.370	25.594 4,297.659 51,571.910				26.106 4,383.633 52,603.590	26.628 4,471.285 53,655.420	27.426 4,605.283 55,263.390
503			Payroll Clerk	KL	2080	Hourly Monthly Annual	24.350 4,220.667 50,648.000	25.079 4,347.027 52,164.320	25.833 4,477.720 53,732.640	26.606 4,611.707 55,340.480	27.404 4,750.027 57,000.320	28.226 4,892.507 58,710.080				28.791 4,990.440 59,885.280	29.366 5,090.107 61,081.280	30.247 5,242.813 62,913.760
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
505		1, 2	Plant Services Clerk	MHC	2015	Hourly Monthly Annual	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425					25.801 4,332.418 51,989.015	26.317 4,419.063 53,028.755	27.107 4,551.717 54,620.605
506	23-12F	2	Plumber	CH	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
507	23-12F		Plumber	SOGH	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
508	23-12F		Plumber	SBH	2080	Hourly Monthly Annual	43.291 7,503.773 90,045.280	44.589 7,728.760 92,745.120								45.481 7,883.373 94,600.480	46.391 8,041.107 96,493.280	47.782 8,282.213 99,386.560
509	23-12F		Plumber	VGH	2080	Hourly Monthly Annual	43.291 7,503.773 90,045.280	44.589 7,728.760 92,745.120								45.481 7,883.373 94,600.480	46.391 8,041.107 96,493.280	47.782 8,282.213 99,386.560
510	23-12F		Plumber - Steamfitter	DLC	2080	Hourly Monthly Annual	43.291 7,503.773 90,045.280	44.589 7,728.760 92,745.120								45.481 7,883.373 94,600.480	46.391 8,041.107 96,493.280	47.782 8,282.213 99,386.560
511	23-12FL		Plumber - Supervisor	DLC	2080	Hourly Monthly Annual	46.419 8,045.960 96,551.520	47.812 8,287.413 99,448.960								48.768 8,453.120 101,437.440	49.743 8,622.120 103,465.440	51.235 8,880.733 106,568.800
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
514	23-12F		Plumber (Journeyman)	RHC	2015	Hourly Monthly Annual	43.291 7,269.280 87,231.365	44.589 7,487.236 89,846.835								45.481 7,637.018 91,644.215	46.391 7,789.822 93,477.865	47.782 8,023.394 96,280.730
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly Monthly Annual	46.419 7,794.524 93,534.285	47.812 8,028.432 96,341.180								48.768 8,188.960 98,267.520	49.743 8,352.679 100,232.145	51.235 8,603.210 103,238.525
516		2	Policy Analyst [PIO]	CH	2015	Hourly Monthly Annual	25.354 4,257.359 51,088.310	26.116 4,385.312 52,623.740	26.891 4,515.447 54,185.365	27.709 4,652.803 55,833.635	28.545 4,793.181 57,518.175	29.392 4,935.407 59,224.880	30.862 5,182.244 62,186.930			31.480 5,286.017 63,432.200	32.109 5,391.636 64,699.635	33.073 5,553.508 66,642.095
517			Porter - Delivery Driver	SBH	2015	Hourly Monthly Annual	20.546 3,450.016 41,400.190	21.161 3,553.285 42,639.415	21.796 3,659.912 43,918.940	22.451 3,769.897 45,238.765	23.123 3,882.737 46,592.845	23.814 3,998.768 47,985.210				24.291 4,078.864 48,946.365	24.777 4,160.471 49,925.655	25.520 4,285.233 51,422.800
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
520	23-93C		Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly Monthly Annual	40.508 7,021.387 84,256.640	42.640 7,390.933 88,691.200								43.493 7,538.787 90,465.440	44.363 7,689.587 92,275.040	45.694 7,920.293 95,043.520
521	23-93D		Power Engineer 4	CH	2080	Hourly Monthly Annual	37.580 6,513.867 78,166.400	39.560 6,857.067 82,284.800								40.351 6,994.173 83,930.080	41.158 7,134.053 85,608.640	42.393 7,348.120 88,177.440
522			Power Engineer 5th Class	GLL	2015	Hourly Monthly Annual	30.123 5,058.154 60,697.845	30.728 5,159.743 61,916.920								31.343 5,263.012 63,156.145	31.970 5,368.296 64,419.550	32.928 5,529.160 66,349.920
523			Pre-Operative Assessment Clerk	SBH	2015	Hourly Monthly Annual	21.741 3,650.676 43,808.115	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.757 3,989.196 47,870.355	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060				25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
524			Primary Care Assistant	CRS, Com, MHC	2015	Hourly Monthly Annual	22.091 3,709.447 44,513.365	22.599 3,794.749 45,536.985	23.169 3,890.461 46,685.535	23.769 3,991.211 47,894.535	24.468 4,108.585 49,303.020	25.088 4,212.693 50,552.320				25.590 4,296.988 51,563.850	26.102 4,382.961 52,595.530	26.885 4,514.440 54,173.275

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
525			Primary Care Assistant	NCC	2015	Hourly Monthly Annual	22.534 3,783.834 45,406.010	23.052 3,870.815 46,449.780	23.634 3,968.543 47,622.510	24.243 4,070.804 48,849.645	24.958 4,190.864 50,290.370	25.594 4,297.659 51,571.910				26.106 4,383.633 52,603.590	26.628 4,471.285 53,655.420	27.426 4,605.283 55,263.390	
526			Primary Care Assistant	CDS	2015	Hourly Monthly Annual	22.091 3,709.447 44,513.365	22.599 3,794.749 45,536.985	23.169 3,890.461 46,685.535	23.769 3,991.211 47,894.535	24.468 4,108.585 49,303.020	25.088 4,212.693 50,552.320				25.590 4,296.988 51,563.850	26.102 4,382.961 52,595.530	26.885 4,514.440 54,173.275	
527			Primary Care Assistant	NWC	2015	Hourly Monthly Annual	22.091 3,709.447 44,513.365	22.599 3,794.749 45,536.985	23.169 3,890.461 46,685.535	23.769 3,991.211 47,894.535	24.468 4,108.585 49,303.020	25.088 4,212.693 50,552.320				25.590 4,296.988 51,563.850	26.102 4,382.961 52,595.530	26.885 4,514.440 54,173.275	
528	2	Primary Care Assistant 1885		CRS	2015	Hourly Monthly Annual	22.091 3,709.447 44,513.365	22.599 3,794.749 45,536.985	23.169 3,890.461 46,685.535	23.769 3,991.211 47,894.535	24.468 4,108.585 49,303.020	25.088 4,212.693 50,552.320				25.590 4,296.988 51,563.850	26.102 4,382.961 52,595.530	26.885 4,514.440 54,173.275	
529		Printer		VGH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250	
530	2	Printer / Mail Clerk Reproduction		MHC	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250	
531		Printer/Receiver		GH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250	
532		Printing Attendant 1		SBH	2015	Hourly Monthly Annual	20.054 3,367.401 40,408.810	20.653 3,467.983 41,615.795	21.273 3,572.091 42,865.095	21.912 3,679.390 44,152.680	22.569 3,789.711 45,476.535	23.244 3,903.055 46,836.660				23.709 3,981.136 47,773.635	24.182 4,060.561 48,726.730	24.908 4,182.468 50,189.620	
533		Printing Attendant 2		SBH	2015	Hourly Monthly Annual	20.616 3,461.770 41,541.240	21.232 3,565.207 42,782.480	21.870 3,672.338 44,068.050	22.525 3,782.323 45,387.875	23.203 3,896.170 46,754.045	23.896 4,012.537 48,150.440				24.373 4,092.633 49,111.595	24.860 4,174.408 50,092.900	25.606 4,299.674 51,596.090	
534	2	Program Assistant		CH	2015	Hourly Monthly Annual	22.802 3,828.836 45,946.030	23.486 3,943.691 47,324.290	24.190 4,061.904 48,742.850	24.917 4,183.980 50,207.755	25.664 4,309.413 51,712.960	26.432 4,438.373 53,260.480				26.962 4,527.369 54,328.430	27.501 4,617.876 55,414.515	28.326 4,756.408 57,076.890	
535	2	Program Assistant		MHC	2015	Hourly Monthly Annual	22.802 3,828.836 45,946.030	23.486 3,943.691 47,324.290	24.190 4,061.904 48,742.850	24.917 4,183.980 50,207.755	25.664 4,309.413 51,712.960	26.432 4,438.373 53,260.480				26.962 4,527.369 54,328.430	27.501 4,617.876 55,414.515	28.326 4,756.408 57,076.890	
536	2	Program Assistant - Long Term Care		MHC	2015	Hourly Monthly Annual	22.058 3,703.906 44,446.870	22.419 3,764.524 45,174.285	23.313 3,914.641 46,975.695	24.296 4,079.703 48,956.440	25.250 4,239.896 50,878.750				25.754 4,324.526 51,894.310	26.269 4,411.003 52,932.035	27.057 4,543.321 54,519.855		
537	2	Program Assistant - PIO		CH	2015	Hourly Monthly Annual	22.371 3,756.464 45,077.565	23.042 3,869.136 46,429.630	23.742 3,986.678 47,840.130	24.455 4,106.402 49,276.825	25.185 4,228.981 50,747.775	25.941 4,355.926 52,271.115	26.713 4,485.558 53,826.695			27.247 4,575.225 54,902.705	27.792 4,666.740 56,000.880	28.625 4,806.615 57,679.375	
538		Program Coordinator		MCC	1950	Hourly Monthly Annual	32.801 5,330.163 63,961.950	34.282 5,570.825 66,849.900	35.825 5,821.563 69,858.750	37.476 6,089.850 73,078.200	39.174 6,365.775 76,389.300	40.890 6,644.625 79,735.500	42.486 6,903.975 82,847.700	42.871 6,966.538 83,598.450			43.728 7,105.800 85,269.600	44.603 7,247.988 86,975.850	45.941 7,465.413 89,584.950
539		Protection Services Officer 1		SOGH	2080	Hourly Monthly Annual	21.355 3,701.533 44,418.400	22.016 3,816.107 45,793.280	22.746 3,942.640 47,311.680	23.522 4,077.147 48,925.760	24.322 4,215.813 50,589.760				24.808 4,300.053 51,600.640	25.304 4,386.027 52,632.320	26.064 4,517.760 54,213.120		
540		Protection Services Officer 2		SOGH	2080	Hourly Monthly Annual	26.590 4,608.933 55,307.200	27.441 4,756.440 57,077.280	28.318 4,908.453 58,901.440	29.222 5,065.147 60,781.760				29.807 5,166.547 61,998.560	30.403 5,269.853 63,238.240	31.315 5,427.933 65,135.200			
541	2	Public Education and Training Administrator		KL	2015	Hourly Monthly Annual	27.858 4,677.823 56,133.870	28.696 4,818.537 57,822.440	29.572 4,965.632 59,587.580	30.453 5,113.566 61,362.795	31.374 5,268.218 63,218.610	32.310 5,425.388 65,104.650	33.262 5,585.244 67,022.930			33.927 5,696.909 68,362.905	34.605 5,810.756 69,729.075	35.643 5,985.054 71,820.645	
542	2	Public Health Clerk		CRS	2015	Hourly Monthly Annual	25.309 4,249.803 50,997.635	25.959 4,358.949 52,307.385	26.685 4,480.856 53,770.275	27.387 4,598.734 55,184.805	28.127 4,722.992 56,675.905	29.025 4,873.781 58,485.375			29.605 4,971.173 59,654.075	30.197 5,070.580 60,846.955	30.977 5,172.153 62,039.030	31.788 5,273.225 63,252.105	
543		Quality and Evaluation Coordinator New Addition		NCC	2015	Hourly Monthly Annual	35.363 5,938.037 71,256.445	36.425 6,116.365 73,396.375	37.517 6,299.730 75,596.755	38.643 6,488.804 77,865.645	39.803 6,683.587 80,203.045	41.000 6,884.583 82,615.000	42.230 7,091.121 85,093.450	43.501 7,304.543 87,654.515	44.805 7,523.506 90,282.075	46.149 7,749.186 92,990.235	47.072 7,904.173 94,850.080	48.013 8,062.183 96,746.195	49.454 8,304.151 98,690.810
544		Receiver - Dietetics		SBH	2015	Hourly Monthly Annual	21.003 3,526.754 42,321.045	21.633 3,632.541 43,590.495	22.282 3,741.519 44,898.230	22.951 3,853.855 46,246.265	23.640 3,969.550 47,634.600	24.348 4,088.435 49,061.220				24.835 4,170.210 50,042.525	25.331 4,253.497 51,041.965	26.091 4,381.114 52,573.365	
545	1	Receptionist		ASB	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.661 3,973.076 47,676.915	24.369 4,091.961 49,103.535				24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710		
546	1	Receptionist		SEPCH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550				24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725		
547	1	Receptionist		WHC	2080	Hourly Monthly Annual	19.557 3,389.880 40,678.560	20.141 3,491.107 41,893.280	20.745 3,595.800 43,149.600	21.369 3,703.960 44,447.520	22.011 3,815.240 45,782.880				22.451 3,891.507 46,698.080	22.900 3,969.333 47,632.000	23.587 4,088.413 49,060.960		
548	1, 2	Receptionist 1		SOGH, SBH	2015	Hourly Monthly Annual	20.861 3,502.910 42,034.915	21.486 3,607.858 43,294.290	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.477 3,942.180 47,306.155				23.947 4,021.100 48,253.205	24.426 4,101.533 49,218.390	25.159 4,224.615 50,695.385		
549	1	Receptionist 2		SBH	2015	Hourly Monthly Annual	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.969 3,856.878 46,282.535	23.661 3,973.076 47,676.915	24.369 4,091.961 49,103.535				24.856 4,173.737 50,084.840	25.353 4,257.191 51,086.295	26.114 4,384.976 52,619.710		

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
550		1, 2	Records Management Clerk	PAC	2015	Hourly 21.653 Monthly 3,635.900 Annual 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550						24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725
551			Refrigeration Mechanic	SOGH	2015	Hourly 45.439 Monthly 7,629.965 Annual 91,559.585										46.347 7,782.434 93,389.205	47.274 7,938.093 95,257.110	48.692 8,176.198 98,114.380
552			Refrigeration Mechanic	DLC	2080	Hourly 44.122 Monthly 7,647.813 Annual 91,773.760										45.005 7,800.867 93,610.400	45.905 7,956.867 95,482.400	47.281 8,195.373 98,344.480
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly 44.122 Monthly 7,408.819 Annual 88,905.830										45.005 7,557.090 90,685.075	45.905 7,708.215 92,468.575	47.281 7,939.268 95,271.215
554	23-52DSRDF		Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly 26.573 Monthly 4,462.050 Annual 53,544.595	27.372 4,596.215 55,154.580	28.190 4,733.571 56,802.850	29.036 4,875.628 58,507.540	29.909 5,022.220 60,266.635	30.807 5,173.009 62,076.105					31.423 5,276.445 63,317.345	32.052 5,382.065 64,584.780	33.014 5,543.601 66,523.210
555		1, 2	Registration Clerk	SOGH	2015	Hourly 21.653 Monthly 3,635.900 Annual 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550						24.857 4,173.905 50,086.855	25.354 4,257.359 51,088.310	26.115 4,385.144 52,621.725
556			Rehab - Client Support	SOGH	2015	Hourly 21.370 Monthly 3,588.379 Annual 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625					25.770 4,243.254 50,919.050	26.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
557		1	Rehab - Front Desk	SOGH	1950	Hourly 20.861 Monthly 3,389.913 Annual 40,678.950	21.485 3,491.313 41,895.750	22.128 3,595.800 43,149.600	22.794 3,704.025 44,448.300	23.478 3,815.175 45,782.100						23.948 3,891.550 46,698.600	24.427 3,969.388 47,632.650	25.160 4,088.500 49,062.000
558		2	Resource Coordinator	CRS	2015	Hourly 28.427 Monthly 4,773.367 Annual 57,280.405	29.413 4,938.933 59,267.195	30.450 5,113.063 61,356.750	31.465 5,283.498 63,401.975	32.645 5,481.640 65,779.675	33.748 5,666.852 68,002.220	34.956 5,869.695 70,436.340	36.043 6,052.220 72,626.645			36.764 6,173.288 74,079.460	37.500 6,296.875 75,562.500	38.625 6,485.781 77,829.375
559		2	Resource Coordinator Specialist	CRS	2015	Hourly 31.099 Monthly 5,222.040 Annual 62,664.485	32.166 5,401.208 64,814.490	33.307 5,592.800 67,113.605	34.592 5,808.573 69,702.880	35.851 6,019.980 72,239.765	37.185 6,243.981 74,927.775	38.655 6,490.819 77,889.825				39.427 6,620.450 79,445.405	40.215 6,752.769 81,033.225	41.422 6,955.444 83,465.330
560			Respiratory Aide (Clerical)	CH	2015	Hourly 20.109 Monthly 3,376.636 Annual 40,519.635	20.712 3,477.890 41,734.680	21.336 3,582.670 42,992.040	21.975 3,689.969 44,279.625	22.636 3,800.962 45,611.540	23.314 3,914.809 46,977.710					24.058 3,993.058 47,916.700	24.766 4,072.987 48,875.840	24.984 4,195.230 50,342.760
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
562		2	Safety Coordinator	RHC	2015	Hourly 39.828 Monthly 6,687.785 Annual 80,253.420	41.101 6,901.543 82,818.515	43.096 7,236.537 86,838.440	44.792 7,521.323 90,255.880	46.645 7,832.473 93,989.675						47.578 7,989.139 95,869.670	48.530 8,148.996 97,787.950	49.986 8,393.483 100,721.790
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly 19.259 Monthly 3,233.907 Annual 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155						22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
564		2	Scheduling Assistant	MHC	2015	Hourly 23.181 Monthly 3,892.476 Annual 46,709.715	23.878 4,009.514 48,114.170	24.596 4,130.078 49,560.940	25.335 4,254.169 51,050.025	26.093 4,381.450 52,577.395	26.876 4,512.928 54,155.140					27.414 4,603.268 55,239.210	27.962 4,695.286 56,343.430	28.801 4,836.168 58,034.015
565			Scheduling Assistant	SBH	2015	Hourly 21.741 Monthly 3,650.676 Annual 43,808.115	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.757 3,989.196 47,870.355	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
566			Scheduling Assistant-Operations	SBH	2015	Hourly 21.741 Monthly 3,650.676 Annual 43,808.115	22.393 3,760.158 45,121.895	23.063 3,872.662 46,471.945	23.757 3,989.196 47,870.355	24.470 4,108.921 49,307.050	25.204 4,232.172 50,786.060					25.708 4,316.802 51,801.620	26.222 4,403.111 52,837.330	27.009 4,535.261 54,423.135
567		2	Scheduling Clerk	Com	2015	Hourly 25.309 Monthly 4,249.803 Annual 50,997.635	25.959 4,358.949 52,307.385	26.685 4,480.856 53,770.275	27.387 4,598.734 55,184.805	28.127 4,722.992 56,675.905	29.025 4,873.781 58,485.375					29.605 4,971.173 59,654.075	30.197 5,070.580 60,846.955	31.103 5,222.712 62,672.545
568			Scheduling Clerk	ASV	2015	Hourly 22.767 Monthly 3,822.959 Annual 45,875.505	23.453 3,938.150 47,257.795	24.154 4,055.859 48,670.310	24.883 4,178.270 50,139.245	25.627 4,303.200 51,638.405	26.398 4,432.664 53,191.970					26.926 4,521.324 54,255.890	27.464 4,611.663 55,339.960	28.288 4,750.027 57,000.320
569			Scheduling Clerk	FDL	2015	Hourly 22.767 Monthly 3,822.959 Annual 45,875.505	23.453 3,938.150 47,257.795	24.154 4,055.859 48,670.310	24.883 4,178.270 50,139.245	25.627 4,303.200 51,638.405	26.398 4,432.664 53,191.970					26.926 4,521.324 54,255.890	27.464 4,611.663 55,339.960	28.288 4,750.027 57,000.320
570			Scheduling Clerk	ASB	2015	Hourly 22.767 Monthly 3,822.959 Annual 45,875.505	23.453 3,938.150 47,257.795	24.154 4,055.859 48,670.310	24.883 4,178.270 50,139.245	25.627 4,303.200 51,638.405	26.398 4,432.664 53,191.970					26.926 4,521.324 54,255.890	27.464 4,611.663 55,339.960	28.288 4,750.027 57,000.320
571			Scheduling Clerk - DI	SOGH	1950	Hourly 21.820 Monthly 3,545.750 Annual 42,549.000	22.476 3,652.350 43,828.200	23.149 3,761.713 45,140.550	23.844 3,874.650 46,495.800	24.559 3,990.838 47,890.050	25.295 4,110.438 49,325.250					25.801 4,192.663 50,311.950	26.316 4,276.350 51,316.200	27.105 4,404.563 52,854.750
572			Screeener attendant- 2015	CDS	2015	Hourly 16.984 Monthly 2,851.897 Annual 34,222.760										17.324 2,908.988 34,907.860	17.670 2,967.088 35,605.050	18.200 3,056.083 36,673.000
573	23-54S		Seamster/Seamstress	DLC	2015	Hourly 18.699 Monthly 3,139.874 Annual 37,678.485	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.229 3,900.536 46,806.435
574	23-54S		Seamstress	SCPCH, HF	2015	Hourly 18.699 Monthly 3,139.874 Annual 37,678.485	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.229 3,900.536 46,806.435

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575		1	Seasonal Groundskeeper	RHC	2015	Hourly Monthly Annual	17.912 3,007.723 36,092.680									18.271 3,068.005 36,816.065	18.637 3,129.463 37,553.555	19.196 3,223.328 38,679.940
576		1, 2	Secretary	SOGH	2015	Hourly Monthly Annual	21.695 3,642.952 43,715.425	22.345 3,752.098 45,025.175	23.016 3,864.770 46,377.240	23.705 3,980.465 47,765.575	24.418 4,100.189 49,202.270					24.906 4,182.133 50,185.590	25.404 4,265.755 51,189.060	26.166 4,393.708 52,724.490
577		2	Secretary	DLC	2015	Hourly Monthly Annual	22.778 3,824.806 45,897.670	23.461 3,939.493 47,273.915	24.164 4,057.538 48,690.460	24.891 4,179.614 50,155.365	25.637 4,304.880 51,658.555	26.407 4,434.175 53,210.105				26.935 4,522.835 54,274.025	27.473 4,613.175 55,358.095	28.297 4,751.538 57,018.455
578		1	Secretary	SBH	2015	Hourly Monthly Annual	22.563 3,788.704 45,464.445	23.238 3,902.048 46,824.570	23.937 4,019.421 48,233.055	24.655 4,139.985 49,679.825	25.396 4,264.412 51,172.940					25.904 4,349.713 52,196.560	26.422 4,436.694 53,240.330	27.215 4,569.852 54,838.225
579		1	Secretary	VGH	2015	Hourly Monthly Annual	22.563 3,788.704 45,464.445	23.238 3,902.048 46,824.570	23.937 4,019.421 48,233.055	24.655 4,139.985 49,679.825	25.396 4,264.412 51,172.940					25.904 4,349.713 52,196.560	26.422 4,436.694 53,240.330	27.215 4,569.852 54,838.225
580		1	Secretary - PIO	WHC	2080	Hourly Monthly Annual	21.815 3,781.267 45,375.200	22.168 3,842.453 46,109.440	22.521 3,903.640 46,843.680	22.873 3,964.653 47,575.840	23.224 4,025.493 48,305.920					23.688 4,105.920 49,271.040	24.162 4,188.080 50,256.960	24.887 4,313.747 51,764.960
581		1	Secretary 2 - IP & C	CRS	1950	Hourly Monthly Annual	22.563 3,666.488 43,997.850	23.238 3,776.175 45,314.100	23.937 3,889.763 46,677.150	24.655 4,006.438 48,077.250	25.396 4,126.850 49,522.200					25.904 4,209.400 50,512.800	26.422 4,293.575 51,522.900	27.215 4,422.438 53,069.250
582		1, 2	Secretary 2 - IP & C	Req	2015	Hourly Monthly Annual	22.563 3,788.704 45,464.445	23.238 3,902.048 46,824.570	23.937 4,019.421 48,233.055	24.655 4,139.985 49,679.825	25.396 4,264.412 51,172.940					25.904 4,349.713 52,196.560	26.422 4,436.694 53,240.330	27.215 4,569.852 54,838.225
583			Security Guard 2	SBH	2015	Hourly Monthly Annual	20.426 3,429.866 41,158.390	20.991 3,524.739 42,296.865	21.558 3,619.948 43,439.370	22.126 3,715.324 44,583.890	22.693 3,810.533 45,726.395	23.263 3,906.245 46,874.945				23.728 3,984.327 47,811.920	24.203 4,064.087 48,769.045	24.929 4,185.995 50,231.935
584			Senior Clerk-Patient Registration	SBH	2015	Hourly Monthly Annual	22.791 3,826.989 45,923.865	23.475 3,941.844 47,302.125	24.179 4,060.057 48,720.685	24.904 4,181.797 50,181.560	25.653 4,307.566 51,690.795	26.421 4,436.526 53,238.315				26.949 4,525.186 54,302.235	27.489 4,615.861 55,390.335	28.314 4,754.393 57,052.710
585			Senior Graphics Designer	SBH	2015	Hourly Monthly Annual	29.269 4,914.753 58,977.035	30.147 5,062.184 60,746.205	31.051 5,213.980 62,567.765	31.983 5,370.479 64,445.745	32.941 5,531.343 66,376.115	33.929 5,697.245 68,366.935				34.607 5,811.092 69,733.105	35.300 5,927.458 71,129.500	36.359 6,105.282 73,263.385
586			Senior Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	25.748 4,184.050 50,208.600	26.123 4,244.988 50,939.850	26.498 4,305.925 51,671.100	26.873 4,366.863 52,402.350	27.247 4,427.638 53,131.650	27.624 4,488.900 53,866.800				28.177 4,578.763 54,945.150	28.740 4,670.250 56,043.000	29.602 4,810.325 57,723.900
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly Monthly Annual	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625					25.271 4,243.422 50,921.065	25.776 4,328.220 51,938.640	26.549 4,458.020 53,496.235
588			Senior Primary Care Assistant	CDS	2015	Hourly Monthly Annual	25.245 4,239.056 50,868.675	25.921 4,352.568 52,230.815	26.634 4,472.293 53,667.510	27.347 4,592.017 55,104.205	28.090 4,716.779 56,601.350	28.892 4,851.448 58,217.380				29.470 4,948.504 59,382.050	30.060 5,047.575 60,570.900	30.962 5,199.036 62,388.430
589			Senior Primary Care Assistant	NWC	2015	Hourly Monthly Annual	25.245 4,239.056 50,868.675	25.921 4,352.568 52,230.815	26.634 4,472.293 53,667.510	27.347 4,592.017 55,104.205	28.090 4,716.779 56,601.350	28.892 4,851.448 58,217.380				29.470 4,948.504 59,382.050	30.060 5,047.575 60,570.900	30.962 5,199.036 62,388.430
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly Monthly Annual	25.245 4,239.056 50,868.675	25.921 4,352.568 52,230.815	26.634 4,472.293 53,667.510	27.347 4,592.017 55,104.205	28.090 4,716.779 56,601.350	28.892 4,851.448 58,217.380				29.470 4,948.504 59,382.050	30.060 5,047.575 60,570.900	30.962 5,199.036 62,388.430
591			Senior Primary Care Assistant - 2015	Com	2015	Hourly Monthly Annual	25.245 4,239.056 50,868.675	25.921 4,352.568 52,230.815	26.634 4,472.293 53,667.510	27.347 4,592.017 55,104.205	28.090 4,716.779 56,601.350	28.892 4,851.448 58,217.380				29.470 4,948.504 59,382.050	30.060 5,047.575 60,570.900	30.962 5,199.036 62,388.430
592			Service Associate - Front Desk	SOGH	1950	Hourly Monthly Annual	19.497 3,168.263 38,019.150	20.081 3,263.163 39,157.950	20.687 3,361.638 40,339.650	21.305 3,462.063 41,544.750	21.942 3,565.575 42,786.900	22.601 3,672.663 44,071.950				23.053 3,746.113 44,953.350	23.514 3,821.025 45,852.300	24.220 3,935.750 47,229.000
593	23-53HA	1	Service Partner	RHC	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
594	23-54S		Sewing Machine Operator	CRS	2015	Hourly Monthly Annual	18.699 3,139.874 37,678.485	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.229 3,900.536 46,808.435
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly Monthly Annual	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155					22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.230 3,900.704 46,808.450
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly Monthly Annual	18.818 3,159.856 37,918.270									19.194 3,222.993 38,675.910	19.578 3,287.473 39,449.670	20.166 3,386.208 40,634.490
597	23-93B		Shift Engineer	SBH	2080	Hourly Monthly Annual	49.629 8,602.360 103,228.320	50.622 8,774.480 105,293.760								51.634 8,949.893 107,398.720	52.667 9,128.947 109,547.360	54.247 9,402.813 112,833.760
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly Monthly Annual	22.342 3,751.594 45,019.130	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500				26.418 4,436.023 53,232.270	26.946 4,524.683 54,296.190	27.755 4,660.527 55,926.325
599	23-12EL		Shop Head - Electrical	SBH	2080	Hourly Monthly Annual	46.419 8,045.960 96,551.520	47.812 8,287.413 99,448.960								48.768 8,453.120 101,437.440	49.743 8,622.120 103,465.440	51.235 8,880.733 106,568.800

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL		Shop Head-Carpentry	SBH	2080	Hourly 7,232.680 Annual 86,792.160	41,727 42,978 7,449.520 89,394.240									43,838 44,715 7,598.587 91,183.040	44,715 46,057 7,750.600 93,007.200	46,057 48,407 7,983.213 95,798.560
601			Shop Head-Grounds	SBH	2080	Hourly 5,344.733 Annual 64,136.800	30,835 31,606 5,478.373 65,740.480									32,238 32,883 5,587.920 67,055.040	32,883 33,869 5,699.720 68,396.640	33,869 35,427 5,870.827 70,447.520
602			Shop Head-Machinist	SBH	2080	Hourly 7,836.920 Annual 94,043.040	45,213 46,216 8,010.773 96,129.280									47,141 48,084 8,171.107 98,053.280	48,084 49,527 8,334.560 100,014.720	49,527 51,235 8,584.680 103,016.160
603	23-12FL		Shop Head-Mechanical Services	SBH	2080	Hourly 8,045.960 Annual 96,551.520	46,419 47,812 8,287.413 99,448.960									48,768 49,743 8,453.120 101,437.440	49,743 51,235 8,622.120 103,465.440	51,235 52,860 8,880.733 106,568.800
604	23-12GL		Shop Head-Painting	SBH	2080	Hourly 6,701.760 Annual 80,421.120	38,664 39,825 6,903.000 82,836.000									40,621 41,434 7,040.973 84,491.680	41,434 42,677 7,181.893 86,182.720	42,677 44,107 7,397.347 88,768.160
605	2		Slatng Clerk	MHC	2015	Hourly 3,751.594 Annual 45,019.130	22,342 23,012 3,864.098 46,369.180	23,700 24,412 3,979.625 47,755.500	24,412 25,145 4,099.182 49,190.180	25,145 25,900 4,222.265 50,667.175	25,900 26,755 4,349.042 52,188.500					26,418 26,946 4,436.023 53,232.270	26,946 27,755 4,524.683 54,296.190	27,755 28,625 4,660.527 55,926.325
606			Slatng Clerk	SBH	2015	Hourly 3,751.426 Annual 45,017.115	22,341 23,013 3,864.266 46,371.195	23,700 24,412 3,979.625 47,755.500	24,412 25,145 4,099.182 49,190.180	25,145 25,900 4,222.265 50,667.175	25,900 26,755 4,349.042 52,188.500					26,418 26,946 4,436.023 53,232.270	26,946 27,755 4,524.683 54,296.190	27,755 28,625 4,660.527 55,926.325
607			Slatng Clerk	VGH	2015	Hourly 3,751.594 Annual 45,019.130	22,342 23,012 3,864.098 46,369.180	23,700 24,412 3,979.625 47,755.500	24,412 25,145 4,099.182 49,190.180	25,145 25,900 4,222.265 50,667.175	25,900 26,755 4,349.042 52,188.500					26,418 26,946 4,436.023 53,232.270	26,946 27,755 4,524.683 54,296.190	27,755 28,625 4,660.527 55,926.325
608	2		Slatng Clerk - 1950	PAC	2015	Hourly 3,751.594 Annual 45,019.130	22,342 23,012 3,864.098 46,369.180	23,700 24,412 3,979.625 47,755.500	24,412 25,145 4,099.182 49,190.180	25,145 25,900 4,222.265 50,667.175	25,900 26,755 4,349.042 52,188.500					26,418 26,946 4,436.023 53,232.270	26,946 27,755 4,524.683 54,296.190	27,755 28,625 4,660.527 55,926.325
609			Slatng Clerk Cardiac Sciences	SBH	1950	Hourly 3,630.413 Annual 43,564.950	22,341 23,013 3,739.613 44,875.350	23,700 24,412 3,851.250 46,215.000	24,412 25,145 3,966.950 47,603.400	25,145 25,900 4,086.063 49,032.750	25,900 26,755 4,208.750 50,505.000					26,418 26,946 4,292.925 51,515.100	26,946 27,755 4,378.725 52,544.700	27,755 28,625 4,510.188 54,122.250
610			Specific Purposes Accts Clerk	CRS	1950	Hourly 3,680.625 Annual 44,167.500	22,328 23,328 3,790.800 45,489.600	24,029 24,748 3,904.713 46,856.550	24,748 25,492 4,021.550 48,258.600	25,492 26,257 4,142.450 49,709.400	26,257 27,033 4,266.763 51,201.150					26,946 27,755 4,352.075 52,224.900	27,755 28,625 4,439.013 53,268.150	28,625 29,500 4,572.263 54,867.150
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly 3,696.182 Annual 44,354.180	22,012 22,672 3,807.007 45,684.080	23,351 24,053 3,921.022 47,052.265	24,053 24,775 4,038.900 48,466.795	24,775 25,500 4,160.135 49,921.625	25,500 26,255 4,282.220 51,388.640					25,771 26,500 4,243.422 50,921.065	26,500 27,250 4,328.220 51,938.640	27,250 28,000 4,458.020 52,956.680
612			Staff Development Asst-Nut	Com	2015	Hourly 3,945.034 Annual 47,340.410	23,859 24,221 4,006.324 48,075.885	24,221 24,584 4,067.110 48,805.315	24,584 25,000 4,128.063 49,536.760	25,000 25,418 4,191.200 50,294.400	25,418 25,830 4,252.322 51,027.860					25,830 26,347 4,337.288 52,047.450	26,347 26,860 4,424.100 53,089.205	26,860 27,377 4,556.755 54,681.055
613	2		Staffing Clerk	CH	2015	Hourly 3,663.942 Annual 43,967.300	21,820 22,476 3,774.095 45,289.140	23,149 23,844 3,887.103 46,645.235	23,844 24,559 4,003.805 48,045.660	24,559 25,295 4,123.865 49,486.385	25,295 26,030 4,247.452 50,969.425					25,801 26,316 4,332.418 51,989.015	26,316 26,831 4,418.895 53,026.740	26,831 27,346 4,551.381 54,616.575
614	2		Staffing Clerk	SOGH	2015	Hourly 3,663.942 Annual 43,967.300	21,820 22,476 3,774.095 45,289.140	23,149 23,844 3,887.103 46,645.235	23,844 24,559 4,003.805 48,045.660	24,559 25,295 4,123.865 49,486.385	25,295 26,030 4,247.452 50,969.425					25,801 26,316 4,332.418 51,989.015	26,316 26,831 4,418.895 53,026.740	26,831 27,346 4,551.381 54,616.575
615	3		Staffing Clerk	CHL (Northern Scale)	2015	Hourly 3,847.139 Annual 46,165.665	22,911 23,599 3,962.665 47,551.985	24,307 25,036 4,081.550 48,978.605	25,036 25,787 4,203.962 50,447.540	25,787 26,560 4,330.067 51,960.805	26,560 27,333 4,459.867 53,518.400					27,091 27,633 4,549.030 54,588.365	27,633 28,185 4,640.041 55,680.495	28,185 28,737 4,779.244 57,350.930
616	2		Staffing Clerk - Long Call	GH	2015	Hourly 3,663.942 Annual 43,967.300	21,820 22,476 3,774.095 45,289.140	23,149 23,844 3,887.103 46,645.235	23,844 24,559 4,003.805 48,045.660	24,559 25,295 4,123.865 49,486.385	25,295 26,030 4,247.452 50,969.425					25,801 26,316 4,332.418 51,989.015	26,316 26,831 4,418.895 53,026.740	26,831 27,346 4,551.381 54,616.575
617	2		Staffing Clerk - PIO	CH	2015	Hourly 3,735.642 Annual 44,827.705	22,247 23,032 3,867.457 46,409.480	23,831 24,650 4,001.622 48,019.465	24,650 25,500 4,139.146 49,669.750	25,500 26,350 4,278.853 51,346.230	26,350 27,200 4,388.530 53,032.760					25,992 26,512 4,364.490 52,373.880	26,512 27,033 4,451.807 53,421.680	27,033 27,554 4,585.300 54,423.135
618	2		Staffing Clerk - Short Call	GH	2015	Hourly 3,663.942 Annual 43,967.300	21,820 22,476 3,774.095 45,289.140	23,149 23,844 3,887.103 46,645.235	23,844 24,559 4,003.805 48,045.660	24,559 25,295 4,123.865 49,486.385	25,295 26,030 4,247.452 50,969.425					25,801 26,316 4,332.418 51,989.015	26,316 26,831 4,418.895 53,026.740	26,831 27,346 4,551.381 54,616.575
619	1		Steno 2 - Diagnostics	MHC	1950	Hourly 3,638.863 Annual 43,666.350	22,393 23,063 3,747.738 44,972.850	23,758 24,470 3,860.675 46,328.100	24,470 25,204 3,976.375 47,716.500	25,204 25,938 4,095.650 49,147.800	25,938 26,672 4,216.720 50,564.500					25,708 26,222 4,177.550 50,130.600	26,222 26,737 4,261.075 51,132.900	26,737 27,252 4,388.963 52,666.550
620	1, 2		Steno 2 - Diagnostics	MHC	2015	Hourly 3,760.158 Annual 45,121.895	22,393 23,063 3,872.662 46,471.945	23,758 24,470 3,989.364 47,872.370	24,470 25,204 4,108.921 49,307.050	25,204 25,938 4,232.172 50,786.060	25,938 26,672 4,343.111 52,163.110					25,708 26,222 4,316.802 51,801.620	26,222 26,737 4,403.111 52,837.330	26,737 27,252 4,535.261 54,423.135
621	1		Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly 3,760.158 Annual 45,121.895	22,393 23,063 3,872.662 46,471.945	23,758 24,470 3,989.364 47,872.370	24,470 25,204 4,108.921 49,307.050	25,204 25,938 4,232.172 50,786.060	25,938 26,672 4,343.111 52,163.110					25,708 26,222 4,316.802 51,801.620	26,222 26,737 4,403.111 52,837.330	26,737 27,252 4,535.261 54,423.135
622	1		Stenographer 2	GH	1950	Hourly 3,518.613 Annual 42,223.350	21,653 22,302 3,624.075 43,488.900	22,970 23,739 3,732.625 44,791.500	23,739 24,500 3,844.913 46,138.950	24,500 25,261 3,960.125 47,521.500	25,261 26,022 4,071.250 48,892.750					24,857 25,354 4,039.263 48,471.150	25,354 25,851 4,120.025 49,440.300	25,851 26,346 4,243.688 50,924.250
623	23-55MDR1		Sterile Processing Attendant-MDR Main	SBH	2015	Hourly 3,947.217 Annual 47,366.605	23,507 24,214 4,065.934 48,791.210	24,939 25,685 4,187.674 50,252.085	25,685 26,438 4,312.940 51,755.275	26,438 27,191 4,442.739 53,312.870	27,191 27,944 4,576.065 54,912.780					27,797 28,550 4,667.580 56,010.955	28,550 29,303 4,760.941 57,131.295	29,303 30,056 4,903.838 58,846.060
624	23-55MDR2		Sterile Processing Attendant-NFA	SBH	2015	Hourly 4,126.888 Annual 49,522.655	24,577 25,312 4,250.307 51,003.680	26,071 26,854 4,377.755 52,533.065	26,854 27,638 4,509.234 54,110.810	27,638 28,421 4,644.575 55,734.900	28,421 29,204 4,784.114 57,409.365					29,061 29,846 4,879.826 58,557.915	29,846 30,631 4,977.386 59,728.630	30,631 31,416 5,126.664 61,519.965

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
625	23-55MDR2		Sterile Processing Technician	PAC	2015	Hourly Monthly Annual	24.577 4,126.888 49,522.655	25.312 4,250.307 51,003.680	26.071 4,377.755 52,533.065	26.854 4,509.234 54,110.810	27.660 4,644.575 55,734.900	28.491 4,784.114 57,409.365				29.061 4,879.826 58,557.915	29.642 4,977.386 59,728.630	30.531 5,126.664 61,519.965	
626			Stockkeeper/Receiver - N&FS	CRS	2015	Hourly Monthly Annual	22.342 3,751.594 45,019.130	23.012 3,864.098 46,369.180	23.700 3,979.625 47,755.500	24.412 4,099.182 49,190.180	25.145 4,222.265 50,667.175	25.900 4,349.042 52,188.500				26.418 4,436.023 53,232.270	26.946 4,524.683 54,296.190	27.755 4,660.527 55,926.325	
627	2		Stores & Inventory Clerk	GH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425				25.801 4,332.418 51,989.015	26.316 4,418.895 53,026.740	27.105 4,551.381 54,616.575	
628			Stores Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	20.205 3,392.756 40,713.075	20.810 3,494.346 41,932.150	21.435 3,599.294 43,191.525	22.079 3,707.432 44,489.185	22.741 3,818.593 45,823.115	23.421 3,932.776 47,193.315				23.889 4,011.361 48,136.335	24.367 4,091.625 49,099.505	25.098 4,214.373 50,572.470	
629	3		Stores Clerk	CHL (Northern Scale)	1950	Hourly Monthly Annual	22.439 3,646.338 43,756.050	23.114 3,756.025 45,072.300	23.806 3,868.475 46,421.700	24.518 3,984.175 47,810.100	25.256 4,104.100 49,249.200	26.014 4,227.275 50,727.300				26.534 4,311.775 51,741.300	27.064 4,397.900 52,774.800	27.876 4,529.850 54,358.200	
630	2		Supervisor - Centralized Scheduling	Com	2015	Hourly Monthly Annual	28.427 4,773.367 57,280.405	29.413 4,938.933 59,267.195	30.450 5,113.063 61,356.750	31.465 5,283.498 63,401.975	32.645 5,481.640 65,779.675	33.748 5,666.852 68,002.220	34.956 5,869.695 70,436.340	36.043 6,052.220 72,626.645			36.764 6,173.288 74,079.460	37.500 6,296.875 75,562.500	38.625 6,485.781 77,829.375
631	23-53HS		Supervisor - Cleaners	DLC	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240	
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240	
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240	
634	2		Supervisor - Material Management	RHC	2015	Hourly Monthly Annual	31.262 5,249.411 62,992.930	32.200 5,406.917 64,883.000	33.164 5,568.788 66,825.460	34.160 5,736.033 68,832.400	35.185 5,908.148 70,897.775	36.408 6,113.510 73,362.120				37.137 6,235.921 74,831.055	37.880 6,360.683 76,328.200	39.016 6,551.437 78,617.240	
635	23-54LAS		Supervisor - Personal Laundry	DLC	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240	
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly Monthly Annual	41.727 7,006.659 84,079.905	42.978 7,216.723 86,600.670								43.838 7,361.131 88,333.570	44.715 7,508.394 90,100.725	46.057 7,733.738 92,804.855	
637	23-52DS		Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240	
638	23-53HS		Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240	
639			Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly Monthly Annual	23.883 4,010.354 48,124.245	24.602 4,131.086 49,573.030	25.340 4,255.008 51,060.100	26.100 4,382.625 52,591.500	26.882 4,513.936 54,167.230	27.690 4,649.613 55,795.350				28.244 4,742.638 56,911.660	28.809 4,837.511 58,050.135	29.673 4,982.591 59,791.095	
640	23-52DS		Supervisor-Food Services	DLC	2015	Hourly Monthly Annual	23.517 3,948.896 47,386.755	24.226 4,067.949 48,815.390	24.952 4,189.857 50,278.280	25.700 4,315.458 51,785.500	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960				27.809 4,669.595 56,035.135	28.365 4,762.956 57,155.475	29.216 4,905.853 58,870.240	
641	2		Supervisor-Intake & After Hours Program	MHC	2015	Hourly Monthly Annual	37.268 6,257.918 75,095.020	38.534 6,470.501 77,646.010	39.972 6,711.965 80,543.580	41.397 6,951.246 83,414.955	42.934 7,209.334 86,512.010	44.531 7,477.497 89,729.965	46.272 7,769.840 93,238.080	48.052 8,068.732 96,824.780	49.925 8,383.240 100,598.875	51.391 8,629.405 103,552.865	52.419 8,802.024 105,624.285	53.467 8,978.000 107,736.005	55.071 9,247.339 110,968.065
642			Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly Monthly Annual	48.088 8,335.253 100,023.040									49.050 8,502.000 102,024.000	50.031 8,672.040 104,064.480	51.532 8,932.213 107,186.560	
643			Supplies & Services Coordinator	GH	1950	Hourly Monthly Annual	23.984 3,897.400 46,768.800	24.704 4,014.400 48,172.800	25.446 4,134.975 49,619.700	26.209 4,258.963 51,107.550	26.996 4,386.850 52,642.200	27.806 4,518.475 54,221.700				28.362 4,608.825 55,305.900	28.929 4,700.963 56,411.550	29.798 4,842.175 57,596.100	
644			Supply Attendant	SBH	2015	Hourly Monthly Annual	19.360 3,250.867 39,010.400	19.943 3,348.762 40,185.145	20.539 3,448.840 41,386.085	21.157 3,552.613 42,631.355	21.791 3,659.072 43,908.865	22.445 3,768.890 45,226.675				22.894 3,844.284 46,131.410	23.352 3,921.190 47,054.280	24.053 4,038.900 48,466.795	
645			Supply Attendant	VGH	2015	Hourly Monthly Annual	19.360 3,250.867 39,010.400	19.943 3,348.762 40,185.145	20.540 3,449.008 41,388.100	21.156 3,552.445 42,629.340	21.791 3,659.072 43,908.865	22.446 3,769.058 45,228.690				22.895 3,844.452 46,133.425	23.353 3,921.358 47,056.295	24.054 4,039.068 48,468.810	
646			Supply Attendant, Transformation	SBH	2015	Hourly Monthly Annual	20.205 3,392.756 40,713.075	20.810 3,494.346 41,932.150	21.435 3,599.294 43,191.525	22.079 3,707.432 44,489.185	22.741 3,818.593 45,823.115	23.421 3,932.776 47,193.315				23.889 4,011.361 48,136.335	24.367 4,091.625 49,099.505	25.098 4,214.373 50,572.470	
647			Systems Maintenance Tech.	RHC	2015	Hourly Monthly Annual	33.021 5,544.776 66,537.315									33.681 5,655.601 67,867.215	34.355 5,768.777 69,225.325	35.386 5,941.899 71,302.790	
648			Technologist Electronics	SBH	2015	Hourly Monthly Annual	43.492 7,303.032 87,636.380	44.578 7,485.389 89,824.670								45.470 7,635.171 91,622.050	46.379 7,787.807 93,453.685	47.771 8,021.547 96,258.565	
649	2		Telephone Operator	CH	2015	Hourly Monthly Annual	20.251 3,400.480 40,805.765	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170				23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.159 4,224.615 50,695.385	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
650		2	Telephone Operator	SOGH	2015	Hourly Monthly Annual	20.251 3,400.480 40,805.765	20.861 3,502.910 42,034.915	21.485 3,607.690 43,292.275	22.128 3,715.660 44,587.920	22.794 3,827.493 45,929.910	23.478 3,942.348 47,308.170				23.948 4,021.268 48,255.220	24.427 4,101.700 49,220.405	25.159 4,224.615 50,695.385
651		2	Telephone Operator - PIO	CH	2015	Hourly Monthly Annual	22.039 3,700.715 44,408.585	22.491 3,776.614 45,319.365	22.953 3,854.191 46,250.295	23.419 3,932.440 47,189.285	23.899 4,013.040 48,156.485					24.376 4,093.137 49,117.640	24.863 4,174.912 50,098.945	25.609 4,300.178 51,602.135
652		2	Trades Helper	MHC	2015	Hourly Monthly Annual	23.065 3,872.998 46,475.975	24.743 4,154.762 49,857.145	26.440 4,439.717 53,276.600							26.969 4,528.545 54,342.535	27.508 4,619.052 55,428.620	28.333 4,757.583 57,090.995
653			Trades Helper	VGH	2080	Hourly Monthly Annual	23.721 4,111.640 49,339.680	24.217 4,197.613 50,371.360	24.781 4,295.373 51,544.480	26.440 4,582.933 54,995.200						26.969 4,674.627 56,095.520	27.508 4,768.053 57,216.640	28.333 4,911.053 58,932.640
654			Trades Helper	DLC	2080	Hourly Monthly Annual	26.440 4,582.933 54,995.200									26.969 4,674.627 56,095.520	27.508 4,768.053 57,216.640	28.333 4,911.053 58,932.640
655			Trades Helper 2	SBH	2080	Hourly Monthly Annual	26.214 4,543.760 54,525.120	26.671 4,622.973 55,475.680	27.737 4,807.747 57,692.960							28.292 4,903.947 58,847.360	28.858 5,002.053 60,024.640	29.725 5,152.333 61,828.000
656		1, 2	Transcriptionist / Receptionist	PAC	2015	Hourly Monthly Annual	22.296 3,743.870 44,926.440	22.965 3,856.206 46,274.475	23.653 3,971.733 47,660.795	24.363 4,090.954 49,091.445	25.096 4,214.037 50,568.440					25.598 4,298.331 51,579.970	26.110 4,384.304 52,611.650	26.893 4,515.783 54,189.395
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly Monthly Annual	20.687 3,473.692 41,684.305	21.305 3,577.465 42,929.575	21.942 3,684.428 44,213.130	22.601 3,795.085 45,541.015	23.278 3,908.764 46,905.170					23.744 3,987.013 47,844.160	24.219 4,066.774 48,801.285	24.946 4,188.849 50,266.190
658	23-54S		Uniform - Sewing Room AttnDtd	SBH	2015	Hourly Monthly Annual	18.699 3,139.874 37,678.485	19.259 3,233.907 38,806.885	19.839 3,331.299 39,975.585	20.434 3,431.209 41,174.510	21.046 3,533.974 42,407.690	21.677 3,639.930 43,679.155				22.111 3,712.805 44,553.665	22.553 3,787.025 45,444.295	23.229 3,900.536 46,806.435
659			Unit Assistant	SBH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
660			Unit Attendant	SBH	2015	Hourly Monthly Annual	18.858 3,166.573 37,998.870	19.424 3,261.613 39,139.360	20.006 3,359.341 40,312.090	20.607 3,460.259 41,523.105	21.224 3,563.863 42,766.360	21.860 3,670.658 44,047.900				22.298 3,744.206 44,930.470	22.744 3,819.097 45,829.160	23.426 3,933.616 47,203.390
661		2	Unit Clerk	CH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
662		2	Unit Clerk	SOGH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
663			Unit Clerk	SBH	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
664		2	Unit Clerk	PAC	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250
666			Unit Clerk - Surgery	PAC	1950	Hourly Monthly Annual	21.370 3,472.625 41,671.500	22.012 3,576.950 42,923.400	22.672 3,684.200 44,210.400	23.351 3,794.538 45,534.450	24.053 3,908.613 46,903.350	24.775 4,025.938 48,311.250				25.270 4,106.375 49,276.500	25.776 4,188.600 50,263.200	26.550 4,314.375 51,772.500
667			Unit/Scheduling Clerk	ASJ	1950	Hourly Monthly Annual	21.370 3,472.625 41,671.500	22.012 3,576.950 42,923.400	22.672 3,684.200 44,210.400	23.351 3,794.538 45,534.450	24.053 3,908.613 46,903.350	24.775 4,025.938 48,311.250				25.270 4,106.375 49,276.500	25.776 4,188.600 50,263.200	26.550 4,314.375 51,772.500
668			Utility Person 1	SOGH	2015	Hourly Monthly Annual	23.713 3,981.808 47,781.695	25.328 4,252.993 51,035.920	26.960 4,527.033 54,324.400	27.541 4,624.593 55,495.115	28.611 4,804.264 57,651.165					29.183 4,900.312 58,803.745	29.767 4,998.375 59,980.505	30.660 5,148.325 61,779.900
669			Utility Person 2	SOGH	2015	Hourly Monthly Annual	30.346 5,095.599 61,147.190									30.953 5,197.525 62,370.295	31.573 5,301.633 63,619.595	32.520 5,460.650 65,527.800
670		2	Volunteer Coordinator	RHC	2015	Hourly Monthly Annual	31.938 5,362.923 64,355.070	33.216 5,577.520 66,930.240	34.546 5,800.849 69,610.190	35.928 6,032.910 72,394.920	37.363 6,273.870 75,286.445					38.110 6,399.304 76,791.650	38.872 6,527.257 78,327.080	40.039 6,723.215 80,678.585
671			Volunteer Coordinator	WHC	2080	Hourly Monthly Annual	31.742 5,501.947 66,023.360	32.694 5,666.960 68,003.520	33.676 5,837.173 70,046.080	34.684 6,011.893 72,142.720	35.727 6,192.680 74,312.160	36.796 6,377.973 76,535.680				37.531 6,505.373 78,064.480	38.283 6,635.720 79,628.640	39.431 6,834.707 82,016.480
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly Monthly Annual	21.023 3,530.112 42,361.345	21.653 3,635.900 43,630.795	22.302 3,744.878 44,938.530	22.970 3,857.046 46,284.550	23.661 3,973.076 47,676.915	24.370 4,092.129 49,105.550				24.857 4,173.905 50,086.855	25.355 4,257.527 51,090.325	26.115 4,385.144 52,621.725
673			Volunteer Services Assistant	VGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.476 3,774.095 45,289.140	23.149 3,887.103 46,645.235	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385	25.295 4,247.452 50,969.425				25.801 4,332.418 51,989.015	26.316 4,418.895 53,026.740	27.105 4,551.381 54,616.575
674		2	Ward Clerk	DLC	2015	Hourly Monthly Annual	21.370 3,588.379 43,060.550	22.012 3,696.182 44,354.180	22.672 3,807.007 45,684.080	23.351 3,921.022 47,052.265	24.053 4,038.900 48,466.795	24.775 4,160.135 49,921.625				25.270 4,243.254 50,919.050	25.776 4,328.220 51,938.640	26.550 4,458.188 53,498.250

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675		2	Ward Clerk	GH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
676			Ward Clerk	FDL, SCPCH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775					25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135					4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625					50,919.050	51,938.640	53,498.250
677		3	Ward Clerk	CHL (Northern Scale)	2080	Hourly	22.439	23.114	23.806	24.518	25.256	26.014					26.534	27.064	27.876
						Monthly	3,889.427	4,006.427	4,126.373	4,249.787	4,377.707	4,509.093					4,599.227	4,691.093	4,831.840
						Annual	46,673.120	48,077.120	49,516.480	50,997.440	52,532.480	54,109.120					55,190.720	56,293.120	57,982.080
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly	20.266	20.640	21.016	21.392	21.466						21.895	22.333	23.003
						Monthly	3,402.999	3,465.800	3,528.937	3,592.073	3,604.499						3,676.535	3,750.083	3,862.587
						Annual	40,835.990	41,589.600	42,347.240	43,104.880	43,253.990						44,118.425	45,000.995	46,351.045
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly	20.687	21.305	21.942	22.601	23.278						23.744	24.219	24.946
						Monthly	3,473.692	3,577.465	3,684.428	3,795.085	3,908.764						3,987.013	4,066.774	4,188.849
						Annual	41,684.305	42,929.575	44,213.130	45,541.015	46,905.170						47,844.160	48,801.285	50,266.190
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly	21.906	22.563	23.238	23.937	24.655	25.396					25.903	26.421	27.213
						Monthly	3,678.383	3,788.704	3,902.048	4,019.421	4,139.985	4,264.412					4,349.545	4,436.526	4,569.516
						Annual	44,140.590	45,464.445	46,824.570	48,233.055	49,679.825	51,172.940					52,194.545	53,238.315	54,834.195
681			Workplace Safety and Support	KL	2080	Hourly	16.275	16.275	16.275	16.275	17.213						17.557	17.908	18.446
						Monthly	2,821.000	2,821.000	2,821.000	2,821.000	2,983.587						3,043.213	3,104.053	3,197.307
						Annual	33,852.000	33,852.000	33,852.000	33,852.000	35,803.040						36,518.560	37,248.640	38,367.680
682			WRHA Interpreter	CRS	1950	Hourly	28.328	30.167	32.130	34.219							34.903	35.601	36.668
						Monthly	4,603.300	4,902.138	5,221.125	5,560.588							5,671.738	5,785.163	5,958.550
						Annual	55,239.600	58,825.650	62,653.500	66,727.050							68,060.850	69,421.950	71,502.600

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.
^ Part of Minimum Wage Gap Adjustment Group. Effective April 1, 2025 1" Step eliminated for multi-step salary scales
^ Standardized to 2015 Base Annual Hours effective October 25, 2024
^ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024
^ Standardized to 2015 Base Annual Hours effective October 6, 2024
^ Discontinued effective May 31, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
1	23-93B	2	2nd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	50.079 8,463.351 101,560.212	51.072 8,631.168 103,574.016								52.093 8,803.717 105,644.604	53.135 8,979.815 107,757.780	54.729 9,249.201 110,990.412		
2	23-93B	2	2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly Monthly Annual	53.801 9,325.507 111,906.080	54.867 9,510.280 114,123.360								55.964 9,700.427 116,405.120	57.083 9,894.387 118,732.640	58.795 10,191.133 122,293.600		
3	23-93B	2	2nd Class Power Engineer	DLC	2080	Hourly Monthly Annual	50.079 8,680.360 104,164.320	51.072 8,852.480 106,229.760								52.093 9,029.453 108,353.440	53.135 9,210.067 110,520.800	54.729 9,486.360 113,836.320		
4	23-93B	2	2nd Class Power Engineer	MHC	2080	Hourly Monthly Annual	50.079 8,680.360 104,164.320	51.072 8,852.480 106,229.760								52.093 9,029.453 108,353.440	53.135 9,210.067 110,520.800	54.729 9,486.360 113,836.320		
5	23-93C	2	3rd Class Power Engineer	DLC	2080	Hourly Monthly Annual	40.958 7,099.387 85,192.640	43.090 7,468.933 89,627.200								43.952 7,618.347 91,420.160	44.831 7,770.707 93,248.480	46.176 8,003.840 96,046.080		
6	23-93C	2	3rd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	40.958 6,921.902 83,062.824	43.090 7,282.210 87,386.520								43.952 7,427.888 89,134.656	44.831 7,576.439 90,917.268	46.176 7,803.744 93,644.928		
7	23-93C	2	3rd Class Maintenance Engineer	RHC	2015	Hourly Monthly Annual	40.958 6,877.531 82,530.370	43.090 7,235.529 86,826.350								43.952 7,380.273 88,563.280	44.831 7,527.872 90,334.465	46.176 7,753.720 93,044.640		
8	23-93C	2	3rd Class Power Engineer	VGH	2080	Hourly Monthly Annual	40.958 7,099.387 85,192.640	43.090 7,468.933 89,627.200								43.952 7,618.347 91,420.160	44.831 7,770.707 93,248.480	46.176 8,003.840 96,046.080		
9	23-93C	2	3rd Class Power Engineer	SOGH	2080	Hourly Monthly Annual	40.958 7,099.387 85,192.640	43.090 7,468.933 89,627.200								43.952 7,618.347 91,420.160	44.831 7,770.707 93,248.480	46.176 8,003.840 96,046.080		
10	23-93C	2	3rd Class Working Chief Engineer (shift)		2080	Hourly Monthly Annual	43.996 7,625.973 91,511.680	46.288 8,023.253 96,279.040								47.214 8,183.760 98,205.120	48.158 8,347.387 100,168.640	49.603 8,597.853 103,174.240		
11	23-93D	2	4th Class Power Engineer	VGH	2080	Hourly Monthly Annual	38.030 6,591.867 79,102.400	40.010 6,935.067 83,220.800								40.810 7,073.733 84,884.800	41.626 7,215.173 86,582.080	42.875 7,431.667 89,180.000		
12		2	Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly Monthly Annual	28.778 4,676.425 56,117.100	30.617 4,975.263 59,703.150	32.580 5,294.250 63,531.000	34.669 5,633.713 67,604.550						35.362 5,746.325 68,955.900	36.069 5,861.213 70,334.550	37.151 6,037.038 72,444.450		
13		2	Accountant	SERC	1820	Hourly Monthly Annual	33.517 5,083.412 61,000.940	34.506 5,233.410 62,800.920	35.529 5,388.565 64,662.780	36.581 5,548.118 66,577.420	37.667 5,712.828 68,553.940	38.783 5,882.088 70,585.060				39.559 5,999.782 71,997.380	40.350 6,119.750 73,437.000	41.561 6,303.418 75,641.020		
14		2	Accountant - RHC	RHC	2015	Hourly Monthly Annual	36.184 6,075.897 72,910.760	37.927 6,368.575 76,422.905	39.768 6,677.710 80,132.520	41.659 6,995.240 83,942.885	43.670 7,332.921 87,995.050						44.543 7,479.512 89,754.145	45.434 7,629.126 91,549.510	46.797 7,857.996 94,295.955	
15		1	Accounting Clerk	BPCH	1950	Hourly Monthly Annual	22.976 3,733.600 44,803.200	23.649 3,842.963 46,115.550	24.344 3,955.900 47,470.800	25.059 4,072.088 48,865.050	25.795 4,191.688 50,300.250						26.311 4,275.538 51,306.450	26.837 4,361.013 52,332.150	27.642 4,491.825 53,901.900	
16		1,3	Accounting Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	24.099 4,046.624 48,559.485	24.807 4,165.509 49,986.105	25.536 4,287.920 51,455.040	26.287 4,414.025 52,968.305	27.060 4,543.825 54,525.900						27.601 4,634.668 55,616.015	28.153 4,727.358 56,728.295	28.998 4,869.248 58,430.970	
17		2	Accounting Clerk	CRS	2015	Hourly Monthly Annual	23.574 3,958.468 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825						27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
18		1	Accounting Clerk	WHC	2080	Hourly Monthly Annual	21.570 3,738.800 44,865.600	22.202 3,848.347 46,180.160	22.854 3,961.360 47,536.320	23.523 4,077.320 48,927.840	24.215 4,197.267 50,367.200						24.699 4,281.160 51,373.920	25.193 4,366.787 52,401.440	25.949 4,497.827 53,973.920	
19		1	Accounting Clerk - Receivables	CH	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925						26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630	
20		1	Accounting Clerk 1	CRS	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050						25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750	
21		1	Accounting Clerk 2	CRS	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925						26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630	
22		2	Accounts Payable-Receivable Clerk	RPG	2015	Hourly Monthly Annual	23.574 3,958.468 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825						27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
23		2	Accounts Receivable Clerk - Level 2	CRS	1950	Hourly Monthly Annual	23.100 3,753.750 45,045.000	23.778 3,863.925 46,367.100	24.479 3,977.838 47,734.050	25.198 4,094.675 49,136.100	25.942 4,215.575 50,586.900	26.707 4,339.888 52,078.650						27.241 4,426.663 53,119.950	27.786 4,515.225 54,182.700	28.620 4,650.750 55,809.000
24		2	Accounts Receivable Clerk - Level 2	Reg	2015	Hourly Monthly Annual	23.100 3,878.875 46,546.500	23.778 3,992.723 47,912.670	24.479 4,110.432 49,325.185	25.198 4,231.164 50,773.970	25.942 4,356.094 52,273.130	26.707 4,484.550 53,814.605						27.241 4,574.218 54,890.615	27.786 4,665.733 55,988.790	28.620 4,805.775 57,669.300

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
25		1	Administrative Assistant	KL	2080	Hourly Monthly Annual	21.652 3,753.013 45,036.160	22.288 3,863.253 46,359.040	22.942 3,976.613 47,719.360	23.616 4,093.440 49,121.280	24.307 4,213.213 50,558.560					24.793 4,297.453 51,569.440	25.289 4,383.427 52,601.120	26.048 4,514.987 54,179.840	
26		2	Administrative Assistant - PIO	KL	2080	Hourly Monthly Annual	23.575 4,086.333 49,036.000	24.587 4,261.747 51,140.960	25.673 4,449.987 53,399.840	26.620 4,614.133 55,369.600	28.099 4,870.493 58,445.920	29.453 5,105.187 61,262.240					30.042 5,207.280 62,487.360	30.643 5,311.453 63,737.440	31.562 5,470.747 65,648.960
27		1	Administrative Assistant 1	CH	2015	Hourly Monthly Annual	22.195 3,726.910 44,722.925	22.845 3,836.056 46,032.675	23.516 3,948.728 47,384.740	24.205 4,064.423 48,773.075	24.918 4,184.148 50,209.770					25.416 4,267.770 51,213.240	25.924 4,353.072 52,236.860	26.702 4,483.711 53,804.530	
28		2	Administrative Assistant 2	CH	1950	Hourly Monthly Annual	23.252 3,778.450 45,341.400	23.936 3,889.600 46,675.200	24.640 4,004.000 48,048.000	25.367 4,122.138 49,465.650	26.114 4,243.525 50,922.300	26.882 4,368.325 52,419.900					27.420 4,455.750 53,469.000	27.968 4,544.800 54,537.600	28.807 4,681.138 56,173.650
29		2	Administrative Assistant 2	CH	1950	Hourly Monthly Annual	23.252 3,778.450 45,341.400	23.936 3,889.600 46,675.200	24.640 4,004.000 48,048.000	25.367 4,122.138 49,465.650	26.114 4,243.525 50,922.300	26.882 4,368.325 52,419.900					27.420 4,455.750 53,469.000	27.968 4,544.800 54,537.600	28.807 4,681.138 56,173.650
30		2	Administrative Assistant 2	NWC	1950	Hourly Monthly Annual	23.252 3,778.450 45,341.400	23.936 3,889.600 46,675.200	24.640 4,004.000 48,048.000	25.367 4,122.138 49,465.650	26.114 4,243.525 50,922.300	26.882 4,368.325 52,419.900					27.420 4,455.750 53,469.000	27.968 4,544.800 54,537.600	28.807 4,681.138 56,173.650
31		2	Administrative Assistant 2	CH	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230					27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
32		2	Administrative Assistant - Resource - Brandon	SERC	1820	Hourly Monthly Annual	23.018 3,491.063 41,892.760	23.692 3,593.287 43,119.440	24.392 3,699.453 44,393.440	25.110 3,808.350 45,700.200	25.851 3,920.735 47,048.820	26.612 4,036.153 48,433.840					27.144 4,116.840 49,402.080	27.687 4,199.195 50,390.340	28.518 4,325.230 51,902.760
33		2	Administrative Clerk	SEPCH	2015	Hourly Monthly Annual	23.574 3,958.468 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825					27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
34		1	Administrative Clerk - RDF	CRS	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925					26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630	
35		2	Administrative Officer	CDS	2015	Hourly Monthly Annual	29.930 5,025.746 60,308.950	30.980 5,202.058 62,424.700	32.059 5,383.240 64,598.885	33.213 5,577.016 66,924.195	34.434 5,782.043 69,384.510	35.666 5,988.916 71,866.990					36.379 6,108.640 73,303.685	37.107 6,230.884 74,770.605	38.220 6,417.775 77,013.300
36		2	Administrative Officer 1	Com	2015	Hourly Monthly Annual	29.928 5,025.410 60,304.920	30.979 5,201.890 62,422.685	32.057 5,382.905 64,594.855	33.212 5,576.848 66,922.180	34.431 5,781.539 69,378.465	35.664 5,988.580 71,862.960					36.377 6,108.305 73,299.655	37.105 6,230.548 74,766.575	38.218 6,417.439 77,009.270
37		2	Administrative Secretary - 1950	Com	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130					29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
38		1	Administrative Secretary 2	Com	2015	Hourly Monthly Annual	23.099 3,878.707 46,544.485	23.669 3,974.420 47,693.035	24.269 4,075.170 48,902.035	24.968 4,192.543 50,310.520	25.588 4,296.652 51,559.820					26.100 4,382.625 52,591.500	26.622 4,470.278 53,643.330	27.421 4,604.443 55,253.315	
39		1	Administrative Secretary 2	CRS	2015	Hourly Monthly Annual	23.099 3,878.707 46,544.485	23.669 3,974.420 47,693.035	24.269 4,075.170 48,902.035	24.968 4,192.543 50,310.520	25.588 4,296.652 51,559.820					26.100 4,382.625 52,591.500	26.622 4,470.278 53,643.330	27.421 4,604.443 55,253.315	
40		2	Administrative Secretary 2	NCC	2015	Hourly Monthly Annual	22.984 3,859.397 46,312.760	23.502 3,946.378 47,356.530	24.084 4,044.105 48,529.260	24.693 4,146.366 49,756.395	25.408 4,266.427 51,197.120	26.044 4,373.222 52,478.660					26.565 4,460.706 53,528.475	27.096 4,549.870 54,598.440	27.909 4,686.386 56,236.635
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly Monthly Annual													
42		1	Administrative Secretary 2 - PIO	GH	2015	Hourly Monthly Annual	23.456 3,938.653 47,263.840	24.217 4,066.438 48,797.255	25.001 4,198.085 50,377.015	25.781 4,329.060 51,948.715	26.592 4,465.240 53,582.880					27.124 4,554.572 54,654.860	27.666 4,645.583 55,746.990	28.496 4,784.953 57,419.440	
43		2	Administrative Secretary 3	Com	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130					29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
44		2	Administrative Secretary 3	NCC	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230					27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
45		2	Administrative Secretary 3	GH	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230					27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly Monthly Annual	24.560 4,124.033 49,488.400	25.357 4,257.863 51,094.355	26.182 4,396.394 52,756.730	27.031 4,538.955 54,467.465	27.910 4,686.554 56,238.650	28.819 4,839.190 58,070.285					29.395 4,935.910 59,230.925	29.983 5,034.645 60,415.745	30.882 5,185.603 62,227.230
47		1	Administrative Support	WHC	2080	Hourly Monthly Annual	20.838 3,611.920 43,343.040	21.450 3,718.000 44,616.000	22.079 3,827.027 45,924.320	22.726 3,939.173 47,270.080	23.394 4,054.960 48,659.520					23.862 4,136.080 49,632.960	24.339 4,218.760 50,625.120	25.069 4,345.293 52,143.520	
48		1	Admitting Clerk 1	VGH	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925					26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630	
49		2	Agency Administrative Coordinator	SERC	1820	Hourly Monthly Annual	30.415 4,612.942 55,355.300	32.178 4,880.330 58,563.960	33.966 5,151.510 61,818.120							34.645 5,254.492 63,053.900	35.338 5,359.597 64,315.160	36.398 5,520.363 66,244.360	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50		2	Agency Assistant	NWC	1950	Hourly 20.467 Monthly 3,325.888 Annual 39,910.650	21.067 3,423.388 41,080.650	21.684 3,523.650 42,283.800	22.321 3,627.163 43,525.950	22.978 3,733.925 44,807.100	23.654 3,843.775 46,125.300					24.127 3,920.638 47,047.650	24.610 3,999.125 47,989.500	25.348 4,119.050 49,428.600
51		2	Agency Assistant	KL	2080	Hourly 20.467 Monthly 3,547.613 Annual 42,571.360	21.067 3,651.613 43,819.360	21.684 3,758.560 45,102.720	22.321 3,868.973 46,427.680	22.978 3,982.853 47,794.240	23.654 4,100.027 49,200.320					24.127 4,182.013 50,184.160	24.610 4,265.733 51,188.800	25.348 4,393.653 52,723.840
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly 22.153 Monthly 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.740 4,176.088 50,113.050						25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
53		2	Air Conditioner Mechanic	SBH	2080	Hourly 43.493 Monthly 7,538.787 Annual 90,465.440	44.572 7,725.813 92,709.760									45.463 7,880.253 94,563.040	46.372 8,037.813 96,453.760	47.763 8,278.920 99,347.040
54		2	Anaesthetic Assistant	GH	2015	Hourly 23.957 Monthly 4,022.780 Annual 48,273.355	24.663 4,141.329 49,695.945	25.388 4,263.068 51,156.820	26.135 4,388.502 52,662.025	26.908 4,518.302 54,219.620	27.702 4,651.628 55,819.530					28.256 4,744.653 56,935.840	28.821 4,839.526 58,074.315	29.686 4,984.774 59,817.290
55	23-55ANESAIDE	2	Anesthesia Aide	CH	2015	Hourly 25.027 Monthly 4,202.450 Annual 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115					29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
56		2	Anesthesia Assistant	MHC	2015	Hourly 23.957 Monthly 4,022.780 Annual 48,273.355	24.663 4,141.329 49,695.945	25.388 4,263.068 51,156.820	26.135 4,388.502 52,662.025	26.908 4,518.302 54,219.620	27.702 4,651.628 55,819.530					28.256 4,744.653 56,935.840	28.821 4,839.526 58,074.315	29.686 4,984.774 59,817.290
57	23-55ANESAIDE	2	Anesthesia Attendant	SBH	2015	Hourly 25.027 Monthly 4,202.450 Annual 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115					29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
58	23-55ANESAIDE	2	Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly 25.027 Monthly 4,202.450 Annual 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115					29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
59		2	Assistant - Sleep Disorders Centre	MHC	2015	Hourly 21.820 Monthly 3,663.942 Annual 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
60		2	Assistant in Training	MCC	1950	Hourly 16.725 Monthly 2,717.813 Annual 32,613.750	17.188 2,717.813 32,613.750	17.888 2,793.050 33,516.600	18.600 2,874.625 34,495.500	19.204 2,958.150 35,497.800	19.745 3,045.738 36,548.850					19.118 3,106.675 37,280.100	19.500 3,168.750 38,025.000	20.085 3,263.813 39,165.750
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
63		2	Audio Visual Assistant	SBH	2015	Hourly 21.473 Monthly 3,605.675 Annual 43,268.095	22.103 3,711.462 44,537.545	22.752 3,820.440 45,845.280	23.419 3,932.440 47,189.285	24.111 4,048.639 48,583.665	24.819 4,167.524 50,010.285					25.315 4,250.810 51,009.725	25.821 4,335.776 52,029.315	26.596 4,465.912 53,590.940
64		2	Audiology Intake Assistant	CRS	2015	Hourly 19.172 Monthly 3,219.298 Annual 38,631.580	21.113 3,545.225 42,542.695	23.077 3,875.013 46,500.155	24.965 4,192.040 50,304.475	26.973 4,529.216 54,350.595						27.512 4,619.723 55,436.680	28.062 4,712.078 56,544.930	28.904 4,853.463 58,241.560
65		1	Audiology SLP Clerk	CRS	2015	Hourly 21.163 Monthly 3,553.620 Annual 42,643.445	23.127 3,883.409 46,600.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345							27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355
66	23-52C	2	Baker	DM	2015	Hourly 23.462 Monthly 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
67	23-52C	2	Baker	BPCH, PPCH	2015	Hourly 23.462 Monthly 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
68		2	Biomedical Engineering Technologist 1	SBH	2015	Hourly 35.218 Monthly 5,913.689 Annual 70,964.270	36.698 6,162.206 73,946.470	38.241 6,421.301 77,055.615	39.907 6,701.050 80,412.605	40.894 6,866.784 82,401.410						41.712 7,004.140 84,049.680	42.546 7,144.183 85,730.190	43.822 7,358.444 88,301.330
69	23-53HA2	1	Building Service Person	MH	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
71	23-12H	2	Carpenter	SBH	2080	Hourly 38.944 Monthly 6,750.293 Annual 81,003.520	40.099 6,950.493 83,405.920									40.901 7,089.507 85,074.080	41.719 7,231.293 86,775.520	42.971 7,448.307 89,379.680
72	23-12H	2	Carpenter	VGH	2080	Hourly 38.944 Monthly 6,750.293 Annual 81,003.520	40.099 6,950.493 83,405.920									40.901 7,089.507 85,074.080	41.719 7,231.293 86,775.520	42.971 7,448.307 89,379.680
73	23-12H	2	Carpenter	DLC	2080	Hourly 38.944 Monthly 6,750.293 Annual 81,003.520	40.099 6,950.493 83,405.920									40.901 7,089.507 85,074.080	41.719 7,231.293 86,775.520	42.971 7,448.307 89,379.680
74	23-12H	2	Carpenter (Journeymen)	GH	2015	Hourly 38.944 Monthly 6,539.347 Annual 78,472.160	40.099 6,733.290 80,799.485									40.901 6,867.960 82,415.515	41.719 7,005.315 84,063.785	42.971 7,215.547 86,586.565

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
75	23-12H	2	Carpenter (Journeyman)	HF	2015	Hourly 6,539.347 Annual 78,472.160	38.944 40.099 6,733.290 80,799.485									40.901 41.719 6,867.960 7,005.315 82,415.515	41.719 41.719 7,005.315 7,215.547 84,063.785	42.971 42.971 7,215.547 7,426.080 86,586.565
76	23-12H	2	Carpenter (Journeyman)	SOGH	2015	Hourly 6,539.347 Annual 78,472.160	38.944 40.099 6,733.290 80,799.485									40.901 41.719 6,867.960 7,005.315 82,415.515	41.719 41.719 7,005.315 7,215.547 84,063.785	42.971 42.971 7,215.547 7,426.080 86,586.565
77		2	Cashier / Receptionist	VGH	2015	Hourly 3,605.675 Annual 43,268.095	22.103 22.752 3,711.462 44,537.545	22.752 23.420 3,820.440 45,845.280	23.420 24.111 3,932.608 47,191.300	24.111 24.820 4,048.639 48,583.665	24.820 25.516 4,167.692 50,012.300					25.516 25.822 4,250.978 4,335.944 51,011.740	25.822 26.597 4,335.944 4,466.080 52,031.330	26.597 27.589 4,466.080 4,632.653 53,592.955
78		2	Cashier Receptionist	RPG	2015	Hourly 3,605.675 Annual 43,268.095	22.103 22.752 3,711.462 44,537.545	22.752 23.420 3,820.440 45,845.280	23.420 24.111 3,932.608 47,191.300	24.111 24.820 4,048.639 48,583.665	24.820 25.516 4,167.692 50,012.300					25.516 25.822 4,250.978 4,335.944 51,011.740	25.822 26.597 4,335.944 4,466.080 52,031.330	26.597 27.589 4,466.080 4,632.653 53,592.955
79		2	Central Intake Clerk	DLC	2015	Hourly 3,739.504 Annual 44,874.050	22.926 23.599 3,849.658 46,195.890	23.599 24.294 3,962.665 47,551.985	24.294 25.009 4,079.368 48,952.410	25.009 25.745 4,199.428 50,393.135	25.745 26.600 4,323.015 51,876.175					26.600 26.785 4,409.492 4,497.648 52,913.900	26.785 27.589 4,497.648 4,632.653 53,971.775	27.589 28.701 4,632.653 4,800.000 55,591.835
80	23-55UMDR	2	Central Supply Room Attendant	RHC	2015	Hourly 3,349.434 Monthly 40,193.205 Annual 48,154.320	20.530 21.137 3,447.329 41,367.950	21.137 21.755 3,549.255 42,591.055	21.755 22.394 3,653.027 43,836.325	22.394 23.051 3,760.326 45,123.910	23.051 23.725 3,870.647 46,447.765					23.725 24.401 3,948.057 4,026.978 47,376.680	24.401 25.075 4,026.978 4,105.896 48,323.730	25.075 25.749 4,105.896 4,184.811 49,277.515
81	23-93B	2	Chief Power Engineer 2nd Class	VGH	2080	Hourly 8,680.360 Monthly 104,164.320 Annual 104,164.320	51.072 51.072 8,852.480 106,229.760									51.072 51.072 9,029.453 9,210.067 108,353.440	51.072 51.072 9,210.067 9,390.681 110,520.800	51.072 51.072 9,390.681 9,571.292 113,836.320
82		1	Cleaner	NWC	1950	Hourly 3,119.838 Monthly 37,438.050 Annual 37,438.050	19.759 20.339 3,210.838 38,530.050	20.339 20.934 3,305.088 39,661.050	20.934 21.546 3,401.775 40,821.300	21.546 22.177 3,501.225 42,014.700						22.177 22.807 3,571.263 3,642.763 42,855.150	22.807 23.437 3,642.763 3,714.263 43,713.150	23.437 24.067 3,714.263 3,785.763 44,575.150
83	23-53HA	1	Cleaner 1	CH	2015	Hourly 3,317.865 Monthly 39,814.385 Annual 39,814.385	20.339 20.934 3,415.257 40,983.085	20.934 21.546 3,515.168 42,182.010	21.546 22.177 3,617.933 43,415.190	22.177 22.807 3,723.888 44,686.655						22.807 23.437 3,798.443 3,874.341 45,581.315	23.437 24.067 3,874.341 3,950.540 46,492.095	24.067 24.697 3,950.540 4,026.740 47,403.840
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly 3,557.650 Monthly 42,691.805 Annual 42,691.805	21.805 22.442 3,661.423 43,937.075	22.442 23.078 3,768.386 45,220.630	23.078 23.718 3,879.043 46,548.515	23.718 24.358 3,992.723 47,912.670						24.358 24.998 4,072.651 4,154.090 48,871.810	24.998 25.638 4,154.090 4,235.530 49,849.085	25.638 26.278 4,235.530 4,316.970 51,344.215
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly 3,317.865 Monthly 39,814.385 Annual 39,814.385	20.339 20.934 3,415.257 40,983.085	20.934 21.546 3,515.168 42,182.010	21.546 22.177 3,617.933 43,415.190	22.177 22.807 3,723.888 44,686.655						22.807 23.437 3,798.443 3,874.341 45,581.315	23.437 24.067 3,874.341 3,950.540 46,492.095	24.067 24.697 3,950.540 4,026.740 47,403.840
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly 3,317.865 Monthly 39,814.385 Annual 39,814.385	20.339 20.934 3,415.257 40,983.085	20.934 21.546 3,515.168 42,182.010	21.546 22.177 3,617.933 43,415.190	22.177 22.807 3,723.888 44,686.655						22.807 23.437 3,798.443 3,874.341 45,581.315	23.437 24.067 3,874.341 3,950.540 46,492.095	24.067 24.697 3,950.540 4,026.740 47,403.840
87		1	Clerical Aide	MHC	2015	Hourly 3,780.140 Monthly 45,361.680 Annual 45,361.680	23.172 23.851 3,890.965 46,691.580	23.851 24.533 4,004.980 48,059.765	24.533 25.215 4,122.858 49,474.295	25.215 25.897 4,244.094 50,929.125						25.897 26.579 4,329.060 4,415.705 51,948.715	26.579 27.261 4,415.705 4,501.345 52,988.455	27.261 27.943 4,501.345 4,587.985 54,578.290
88		1	Clerical Partner	RHC	2015	Hourly 3,780.140 Monthly 45,361.680 Annual 45,361.680	23.172 23.851 3,890.965 46,691.580	23.851 24.533 4,004.980 48,059.765	24.533 25.215 4,122.858 49,474.295	25.215 25.897 4,244.094 50,929.125						25.897 26.579 4,329.060 4,415.705 51,948.715	26.579 27.261 4,415.705 4,501.345 52,988.455	27.261 27.943 4,501.345 4,587.985 54,578.290
89		1	Clerical Support - Sage House	MCC	1950	Hourly 3,471.163 Monthly 41,653.950 Annual 41,653.950	21.985 22.628 3,572.563 42,870.750	22.628 23.294 3,677.050 44,124.600	23.294 23.978 3,785.275 45,423.300	23.978 24.662 3,896.425 46,757.100						24.662 25.346 3,974.425 4,053.888 47,693.100	25.346 26.030 4,053.888 4,133.348 48,646.650	26.030 26.714 4,133.348 4,213.890 50,105.250
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly 3,679.650 Monthly 44,155.800 Annual 44,155.800	23.019 23.695 3,740.588 44,887.050	23.695 24.370 3,801.688 45,620.250	24.370 25.045 3,862.625 46,351.500	25.045 25.720 3,923.563 47,082.750						25.720 26.395 4,002.050 4,082.163 48,024.600	26.395 27.070 4,082.163 4,162.275 48,985.950	27.070 27.745 4,162.275 4,242.389 50,456.250
91		1	Clerk	RHC	2015	Hourly 3,858.053 Monthly 46,296.640 Annual 46,296.640	23.849 24.524 3,971.061 47,652.735	24.524 25.199 4,087.763 49,053.160	25.199 25.874 4,207.824 50,493.885	25.874 26.549 4,331.410 51,976.925						26.549 27.224 4,418.055 4,506.380 53,016.665	27.224 27.899 4,506.380 4,594.705 54,076.555	27.899 28.574 4,594.705 4,683.025 55,698.630
92	1,3	Clerk - CHC	CHL (Northern Scale)		2015	Hourly 3,968.039 Monthly 47,616.465 Annual 47,616.465	24.134 24.809 4,052.501 48,630.010	24.809 25.484 4,137.803 49,653.630								25.484 26.159 4,220.585 4,305.048 50,647.025	26.159 26.834 4,305.048 4,389.511 51,660.570	26.834 27.509 4,389.511 4,474.975 53,210.105
93		2	Clerk - Communication - PIO	RHC	2015	Hourly 4,096.831 Monthly 49,161.970 Annual 49,161.970	25.304 26.211 4,248.963 50,987.560	26.211 27.018 4,401.264 52,815.165	27.018 27.825 4,601.924 55,223.090	27.825 28.632 4,766.147 57,193.760						28.632 29.439 4,861.523 4,958.747 58,338.280	29.439 30.246 4,958.747 5,046.971 59,504.965	30.246 31.053 5,046.971 5,135.200 61,290.255
94		2	Clerk - PIO	RHC	2015	Hourly 4,096.831 Monthly 49,161.970 Annual 49,161.970	25.304 26.211 4,248.963 50,987.560	26.211 27.018 4,401.264 52,815.165	27.018 27.825 4,601.924 55,223.090	27.825 28.632 4,766.147 57,193.760						29.439 30.246 4,861.523 4,958.747 58,338.280	30.246 31.053 4,958.747 5,046.971 59,504.965	31.053 31.860 5,046.971 5,135.200 61,290.255
95		1	Clerk / Receptionist	MCC	1950	Hourly 3,599.863 Monthly 43,198.350 Annual 43,198.350	22.802 23.470 3,705.325 44,463.900	23.470 24.138 3,813.875 45,766.500	24.138 24.806 3,926.163 47,113.950	24.806 25.474 4,041.375 48,496.500						25.474 26.142 4,122.138 4,204.525 49,465.650	26.142 26.810 4,204.525 4,286.910 50,454.300	26.810 27.478 4,286.910 4,369.300 51,967.500
96		2	Clerk / Receptionist - PIO	MCC	1950	Hourly 3,793.563 Monthly 45,522.750 Annual 45,522.750	23.720 24.388 3,854.500 46,254.000	24.388 25.056 3,915.438 46,985.250	25.056 25.724 4,037.638 47,720.400	25.724 26.392 4,160.738 48,451.650	26.392 27.060 4,286.910 49,184.850					27.060 27.728 4,418.638 4,501.345 50,167.650	27.728 28.396 4,501.345 4,584.050 51,171.900	28.396 29.064 4,584.050 4,666.350 52,706.550
97		1	Clerk 1	Com	2015	Hourly 3,120.228 Monthly 37,442.730 Annual 37,442.730	19.075 19.633 3,203.010 38,436.125	19.633 20.191 3,296.708 39,560.495								19.633 20.191 3,362.699 3,430.034 40,352.390	20.191 20.749 3,430.034 3,501.375 41,160.405	20.749 21.307 3,501.375 3,572.716 42,395.600
98		1	Clerk 2	MHC	2015	Hourly 3,586.868 Monthly 43,042.415 Annual 43,042.415	21.985 22.628 3,691.648 44,299.775	22.628 23.294 3,799.618 45,595.420	23.294 23.978 3,911.451 46,937.410	23.978 24.662 4,026.306 48,315.670						24.662 25.346 4,106.906 4,189.017 49,282.870	25.346 26.030 4,189.017 4,271.128 50,268.205	26.030 26.714 4,271.128 4,352.239 51,775.425
99		1	Clerk 2	Com	2015	Hourly 3,671.666 Monthly 44,059.990 Annual 44,059.990	22.410 23.032 3,763.013 45,156.150	23.032 23.654 3,867.457 46,409.480	23.654 24.276 3,963.673 47,564.075	24.276 24.898 4,075.170 48,902.035						24.898 25.520 4,156.609 4,239.728 49,879.310	25.520 26.142 4,239.728 4,321.841 50,876.735	26.142 26.764 4,321.841 4,403.955 52,402.090

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
100		1	Clerk 2 - Comm	Com	1885	Hourly 21.866 3,434.784 Annual 41,217.410	22.410 3,520.238 42,242.850	23.032 3,617.943 43,415.320	23.605 3,707.952 44,495.425	24.269 3,812.255 45,747.065						24.754 3,888.441 46,661.290	25.249 3,966.197 47,594.365	26.006 4,085.109 49,021.310
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
102		1	Clerk 2 Health Records/Social Work	MHC	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050						25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
103		1	Clerk 3	CH	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050						25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
104		1	Clerk 3	SBH	2015	Hourly 20.580 3,455.725 Annual 41,468.700	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.444 3,768.722 45,224.660	23.101 3,879.043 46,548.515						23.563 3,956.620 47,479.445	24.034 4,035.709 48,428.510	24.755 4,156.777 49,881.325
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly 23.574 3,958.468 Annual 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825					27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly 23.574 3,958.468 Annual 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825					27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
107		2	Clerk 4	Com	2015	Hourly 30.148 5,062.352 Annual 60,748.220	30.900 5,188.625 62,263.500	31.693 5,321.783 63,861.395	32.551 5,465.855 65,590.265	33.407 5,609.592 67,315.105	34.261 5,752.993 69,035.915					34.946 5,868.016 70,416.190	35.645 5,985.390 71,824.675	36.714 6,164.893 73,978.710
108		1	Clerk 4	SBH	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655						24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410
109		1	Clerk 5	SBH	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035						25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735
110		1	Clerk A	CRS	2015	Hourly 21.163 3,553.620 Annual 42,643.445	23.127 3,883.409 46,600.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345							27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355
111		2	Clerk B	CRS	2015	Hourly 27.375 4,596.719 Annual 55,160.625	28.565 4,796.540 57,558.475	29.618 4,973.356 59,680.270	30.769 5,166.628 61,999.535	31.994 5,372.326 64,467.910						32.634 5,479.793 65,757.510	33.287 5,589.442 67,073.305	34.286 5,757.191 69,086.290
112		1	Clerk Master Patient Index	SBH	2015	Hourly 22.976 3,858.053 Annual 46,296.640	23.649 3,971.061 47,652.735	24.343 4,087.595 49,051.145	25.059 4,207.824 50,493.885	25.794 4,331.243 51,974.910						26.310 4,417.888 53,014.650	26.836 4,506.212 54,074.540	27.641 4,641.385 55,696.615
113		1	Clerk Typist	VGH	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050						25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly 22.150 3,719.354 Annual 44,632.250	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.160 4,056.867 48,682.400	24.869 4,175.920 50,111.035						25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735
115		2	Clerk Typist 1	SOGH	1950	Hourly 21.473 3,489.363 Annual 41,872.350	22.103 3,591.738 43,100.850	22.752 3,697.200 44,366.400	23.420 3,805.750 45,669.000	24.111 3,918.038 47,016.450	24.820 4,033.250 48,399.000					25.316 4,113.850 49,366.200	25.822 4,196.075 50,352.900	26.597 4,322.013 51,864.150
116		1	Clerk Typist 1 - PIO	SOGH	2015	Hourly 22.644 3,802.305 Annual 45,627.660	23.020 3,865.442 46,385.300	23.396 3,928.578 47,142.940	23.773 3,991.883 47,902.595	24.146 4,054.516 48,654.190						24.629 4,135.620 49,627.435	25.122 4,218.403 50,620.830	25.876 4,345.012 52,140.140
117		1	Clerk Typist 2	GH	1950	Hourly 21.361 3,471.163 Annual 41,653.950	21.985 3,572.563 42,870.750	22.628 3,677.050 44,124.600	23.294 3,785.275 45,423.300	23.978 3,896.425 46,757.100						24.458 3,974.425 47,693.100	24.947 4,053.888 48,646.650	25.695 4,175.438 50,105.250
118		1	Clerk Typist 2	SOGH	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050						25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
119		1	Clerk Typist 2	GH	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly 22.976 3,858.053 Annual 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925						26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630
121		1	Clerk Typist 3	SBH	2015	Hourly 20.580 3,455.725 Annual 41,468.700	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.444 3,768.722 45,224.660	23.101 3,879.043 46,548.515						23.563 3,956.620 47,479.445	24.034 4,035.709 48,428.510	24.755 4,156.777 49,881.325
122		1	Clerk Typist 4	SBH	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655						24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410
123		1	Clerk Typist 5	SBH	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035						25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735
124		1	Clerk Typist Audiology	CRS	2015	Hourly 21.163 3,553.620 Annual 42,643.445	23.127 3,883.409 46,600.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345							27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
125		1	Clerk-Diet Office	SBH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655					24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410	
126		2	Client Services Clerk	MHC	2015	Hourly Monthly Annual	20.978 3,522.556 42,270.670	21.344 3,584.013 43,008.160	21.737 3,650.005 43,800.055	22.346 3,752.266 45,027.190	22.730 3,816.746 45,800.950					23.185 3,893.148 46,717.775	23.649 3,971.061 47,652.735	24.358 4,090.114 49,081.370	
127		1	Clinic Assistant-AY2	CRS	2015	Hourly Monthly Annual	23.099 3,878.707 46,544.485	23.669 3,974.420 47,693.035	24.269 4,075.170 48,902.035	24.968 4,192.543 50,310.520	25.588 4,296.652 51,559.820					26.100 4,382.625 52,591.500	26.622 4,470.278 53,643.330	27.421 4,604.443 55,253.315	
128		2	Coding Technologist	SBH	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685					41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685					41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
130		2	Commis à l'administration	CDS	2015	Hourly Monthly Annual	21.473 3,605.675 43,268.095	22.103 3,711.462 44,537.545	22.752 3,820.440 45,845.280	23.420 3,932.608 47,191.300	24.111 4,048.639 48,583.665	24.820 4,167.692 50,012.300					25.316 4,250.978 51,011.740	26.022 4,335.944 52,031.330	26.597 4,466.080 53,592.955
131		2	Communicable Disease Technician	Com	2015	Hourly Monthly Annual	27.042 4,540.803 54,489.630	27.965 4,695.790 56,349.475	28.935 4,858.669 58,304.025	29.884 5,018.022 60,216.260	30.989 5,203.570 62,442.835	32.021 5,376.860 64,522.315	33.151 5,566.605 66,799.265	34.169 5,737.545 68,850.535			34.852 5,852.232 70,226.780	35.549 5,969.270 71,631.235	36.615 6,148.269 73,779.225
132		1	Communication Clerk	DLC	2015	Hourly Monthly Annual	22.150 3,719.354 44,632.250	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.160 4,056.867 48,682.400	24.869 4,175.920 50,111.035					25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735	
133		1	Communication Clerk	RHC	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925					26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630	
134		1	Communication Clerk	MHC	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750	
135		1	Communication Clerk	VGH	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125					25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290	
136		1	Communication Clerk	SBH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035					25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735	
137		1	Communications Clerk	GH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425	
138		2	Communications Coordinator	WHC	2080	Hourly Monthly Annual	24.058 4,170.053 50,040.640	24.766 4,292.773 51,513.280	25.495 4,419.133 53,029.600	26.247 4,549.480 54,593.760	27.021 4,683.640 56,203.680	27.817 4,821.613 57,859.360					28.373 4,917.987 59,015.840	28.940 5,016.267 60,195.200	29.808 5,166.720 62,000.640
139		2	Communications Specialist	WHC	2080	Hourly Monthly Annual	35.395 6,135.133 73,621.600	36.447 6,317.480 75,809.760	37.523 6,503.987 78,047.840	38.636 6,696.907 80,362.880	39.782 6,895.547 82,746.560	40.965 7,100.600 85,207.200	42.181 7,311.373 87,736.480	43.435 7,528.733 90,344.800	44.724 7,752.160 93,025.920	46.055 7,982.867 95,794.400	47.360 8,142.507 97,710.080	48.676 8,305.440 99,665.280	49.916 8,554.520 102,654.240
140		2	Communications Specialist	KL	2080	Hourly Monthly Annual	35.395 6,135.133 73,621.600	36.447 6,317.480 75,809.760	37.523 6,503.987 78,047.840	38.636 6,696.907 80,362.880	39.782 6,895.547 82,746.560	40.965 7,100.600 85,207.200	42.181 7,311.373 87,736.480	43.435 7,528.733 90,344.800	44.724 7,752.160 93,025.920	46.055 7,982.867 95,794.400	47.360 8,142.507 97,710.080	48.676 8,305.440 99,665.280	49.916 8,554.520 102,654.240
141		2.3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly Monthly Annual	23.542 4,080.613 48,967.360	24.038 4,166.587 49,999.040	24.529 4,251.693 51,020.320	25.015 4,335.933 52,031.200						25.515 4,422.600 53,071.200	26.025 4,511.000 54,132.000	26.806 4,646.373 55,756.480	
142		2	Community Engagement Coordinator	MCC	1950	Hourly Monthly Annual	34.307 5,574.888 66,898.650	35.324 5,740.150 68,881.800	36.371 5,910.288 70,923.450	37.446 6,084.975 73,019.700	38.556 6,265.350 75,184.200	39.701 6,451.413 77,416.950					40.495 6,580.438 78,965.250	41.305 6,712.063 80,544.750	42.544 6,913.400 82,960.800
143		2	Community Engagement Coordinator	NCC, KL	2015	Hourly Monthly Annual	33.216 5,577.520 66,930.240	34.199 5,742.582 68,910.985	35.209 5,912.178 70,946.135	36.255 6,087.819 73,053.825	37.328 6,267.993 75,215.920	38.435 6,453.877 77,446.525					39.204 6,583.005 78,996.060	39.988 6,714.652 80,575.820	41.188 6,916.152 82,993.820
144		2	Community Engagement Facilitator	NCC	2015	Hourly Monthly Annual	24.818 4,167.356 50,008.270	25.552 4,290.607 51,487.280	26.304 4,416.880 53,002.560	27.077 4,546.680 54,560.155	27.878 4,681.181 56,174.170	28.703 4,819.712 57,836.545					29.277 4,916.096 58,993.155	29.863 5,014.495 60,173.945	30.759 5,164.949 61,979.385
145		2	Community Host	NCC	2015	Hourly Monthly Annual	24.414 4,099.518 49,194.210	24.786 4,161.983 49,943.790	25.155 4,223.944 50,687.325	25.527 4,286.409 51,436.905	25.910 4,350.721 52,208.650	26.274 4,411.843 52,942.110					26.799 4,499.999 53,999.985	27.335 4,590.002 55,080.025	28.155 4,727.694 56,732.325
146		2	Community Host	KL	2080	Hourly Monthly Annual	24.074 4,172.827 50,073.920	24.766 4,292.773 51,513.280	25.496 4,419.307 53,031.680	26.247 4,549.480 54,593.760	27.021 4,683.640 56,203.680	27.817 4,821.613 57,859.360					28.373 4,917.987 59,015.840	28.940 5,016.267 60,195.200	29.808 5,166.720 62,000.640
147	23-52C	2	Cook	MCC	1950	Hourly Monthly Annual	23.462 3,812.575 45,750.900	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500	27.127 4,408.138 52,897.650					27.670 4,496.375 53,956.500	28.223 4,586.238 55,034.850	29.070 4,723.875 56,686.500
148	23-52C	2	Cook	DM	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
149	23-52C	2	Cook	MH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
150	23-52C	2	Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
151	23-52C	2	Cook 1	SBH	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
152	23-52C	2	Cook 1	Com	2080	Hourly 23.462 4,066.747 Annual 48,800.960	24.150 4,186.000 50,232.000	24.862 4,309.413 51,712.960	25.595 4,436.467 53,237.600	26.350 4,567.333 54,808.000	27.127 4,702.013 56,424.160					27.670 4,796.133 57,553.600	28.223 4,891.987 58,703.840	29.070 5,038.800 60,465.600
153	23-52UC	2	Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly 20.531 3,447.497 Annual 41,369.965	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.392 3,759.990 45,119.880	23.051 3,870.647 46,447.765	23.728 3,984.327 47,811.920					24.203 4,064.087 48,769.045	24.687 4,145.359 49,744.305	25.428 4,269.785 51,237.420
154	23-52UC	2	Cook 1 (Certified)	ASJ	1950	Hourly 20.531 3,336.288 Annual 40,035.450	21.137 3,434.763 41,217.150	21.755 3,535.188 42,422.250	22.392 3,638.700 43,664.400	23.051 3,745.788 44,949.450	23.728 3,855.800 46,269.600					24.203 3,932.988 47,195.850	24.687 4,011.638 48,139.650	25.428 4,132.050 49,584.600
155	23-52UC	2	Cook 1 (Uncertified)	ASV	2015	Hourly 20.531 3,447.497 Annual 41,369.965	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.392 3,759.990 45,119.880	23.051 3,870.647 46,447.765	23.728 3,984.327 47,811.920					24.203 4,064.087 48,769.045	24.687 4,145.359 49,744.305	25.428 4,269.785 51,237.420
156	23-52C	2	Cook 2	ASJ	1950	Hourly 23.462 3,812.575 Annual 45,750.900	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500	27.127 4,408.138 52,897.650					27.670 4,496.375 53,956.500	28.223 4,586.238 55,034.850	29.070 4,723.875 56,686.500
157	23-52C	2	Cook 2	ASB, SCPCH, ASV	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
158	23-52C	2	Cook 2	FDL	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
159	23-52C	2	Cook 2 - Comm	Com	2080	Hourly 23.462 4,066.747 Annual 48,800.960	24.150 4,186.000 50,232.000	24.862 4,309.413 51,712.960	25.595 4,436.467 53,237.600	26.350 4,567.333 54,808.000	27.127 4,702.013 56,424.160					27.670 4,796.133 57,553.600	28.223 4,891.987 58,703.840	29.070 5,038.800 60,465.600
160	23-52C	2	Cook 2 (Certified)	ASV	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
161	23-52C	2	Cook 3	SBH	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
162	23-52C	2	Cook 3	SBH	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
163	23-52DS	2	Cook 3 - Comm	Com	2080	Hourly 23.967 4,154.280 Annual 49,851.360	24.676 4,277.173 51,326.080	25.402 4,403.013 52,836.160	26.150 4,532.667 54,392.000	26.920 4,666.133 55,993.600	27.714 4,803.760 57,645.120					28.268 4,899.787 58,797.440	28.833 4,997.720 59,972.640	29.698 5,147.653 61,771.840
164	23-52C	2	Cook I	LPCH	1950	Hourly 23.462 3,812.575 Annual 45,750.900	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500	27.127 4,408.138 52,897.650					27.670 4,496.375 53,956.500	28.223 4,586.238 55,034.850	29.070 4,723.875 56,686.500
165	23-52C	2,3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly 24.612 4,266.080 Annual 51,192.960	25.336 4,391.573 52,698.880	26.083 4,521.053 54,252.640	26.853 4,654.520 55,854.240	27.646 4,791.973 57,503.680	28.461 4,933.240 59,198.880					29.030 5,031.867 60,382.400	29.611 5,132.573 61,590.880	30.499 5,286.493 63,437.920
166	23-52UC	2,3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly 21.536 3,732.907 Annual 44,794.880	22.170 3,842.800 46,113.600	22.821 3,955.640 47,467.680	23.490 4,071.600 48,859.200	24.181 4,191.373 50,296.480	24.892 4,314.613 51,775.360					25.390 4,400.933 52,811.200	25.898 4,488.987 53,867.840	26.675 4,623.667 55,484.000
167		2,3	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly Monthly Annual												
168	23-52UC	2	Cooks Helper	LPCH	1950	Hourly 20.531 3,336.288 Annual 40,035.450	21.137 3,434.763 41,217.150	21.755 3,535.188 42,422.250	22.392 3,638.700 43,664.400	23.051 3,745.788 44,949.450	23.728 3,855.800 46,269.600					24.203 3,932.988 47,195.850	24.687 4,011.638 48,139.650	25.428 4,132.050 49,584.600
169		2	Coordinator - Education Services	RHC	2015	Hourly 28.308 4,753.385 Annual 57,040.620	29.146 4,894.099 58,729.190	30.022 5,041.194 60,494.330	30.903 5,189.129 62,269.545	31.824 5,343.780 64,125.360	32.760 5,500.950 66,011.400	33.712 5,660.807 67,929.680				34.386 5,773.983 69,287.790	35.074 5,889.509 70,674.110	36.126 6,066.158 72,793.890
170		2	Coordinator - Transcription Services	CRS	2015	Hourly 23.767 3,990.875 Annual 47,890.505	24.468 4,108.585 49,303.020	25.186 4,229.149 50,749.790	25.929 4,353.911 52,246.935	26.693 4,482.200 53,786.395	27.481 4,614.518 55,374.215					28.031 4,706.872 56,482.465	28.592 4,801.073 57,612.880	29.450 4,945.146 59,341.750
171		2	Coordinator Communication Services	SERC	1820	Hourly 37.927 5,752.262 Annual 69,027.140	39.768 6,031.480 72,377.760	41.659 6,318.282 75,819.380	43.694 6,626.923 79,523.080	45.804 6,946.940 83,363.280	47.084 7,085.867 85,030.400					46.720 7,227.523 86,730.280	47.850 7,444.407 88,332.880	49.084 7,744.407 89,332.880
172		2	Coordinator, Medical Transcription	CRS	2015	Hourly 23.767 3,990.875 Annual 47,890.505	24.467 4,108.417 49,301.005	25.186 4,229.149 50,749.790	25.929 4,353.911 52,246.935	26.693 4,482.200 53,786.395	27.479 4,614.182 55,370.185					28.029 4,706.536 56,478.435	28.590 4,800.738 57,608.850	29.448 4,944.810 59,337.720
173		2	Coordinator, Transcription Services	CH	2015	Hourly 23.767 3,990.875 Annual 47,890.505	24.468 4,108.585 49,303.020	25.186 4,229.149 50,749.790	25.929 4,353.911 52,246.935	26.693 4,482.200 53,786.395	27.481 4,614.518 55,374.215					28.031 4,706.872 56,482.465	28.592 4,801.073 57,612.880	29.450 4,945.146 59,341.750
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly 37.927 6,368.575 Annual 76,422.905	39.768 6,677.710 80,132.520	41.659 6,995.240 83,942.885	43.694 7,336.951 88,043.410	45.804 7,691.255 92,295.060						46.720 7,845.067 94,140.800	47.654 8,001.901 96,022.810	49.084 8,242.022 98,904.260

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
176	23-55MDR2	2	CSD Technician	MHC	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
177	23-55UMDR	2	CSR Aide	DLC	2015	Hourly Monthly Annual	19.947 3,349.434 40,193.205	20.530 3,447.329 41,367.950	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.394 3,760.326 45,123.910	23.051 3,870.647 46,447.765				23.512 3,948.057 47,376.680	23.982 4,026.978 48,323.730	24.701 4,147.710 49,772.515
178	23-55MDR1	2.3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	25.133 4,356.387 52,276.640	25.874 4,484.827 53,817.920	26.636 4,616.907 55,402.880	27.420 4,752.800 57,033.600	28.231 4,893.373 58,720.480	29.065 5,037.933 60,455.200				29.646 5,138.640 61,663.680	30.239 5,241.427 62,897.120	31.146 5,398.640 64,783.680
179		2	Data Analyst	DLC	2015	Hourly Monthly Annual	25.505 4,282.715 51,392.575	26.259 4,409.324 52,911.885	27.031 4,538.955 54,467.465	27.830 4,673.121 56,077.450	28.651 4,810.980 57,731.765	29.495 4,952.702 59,432.425				30.085 5,051.773 60,621.275	30.687 5,152.859 61,834.305	31.608 5,307.510 63,690.120
180		2	Data Input Clerk	SBH	2015	Hourly Monthly Annual	19.947 3,349.434 40,193.205	20.530 3,447.329 41,367.950	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.394 3,760.326 45,123.910	23.051 3,870.647 46,447.765				23.512 3,948.057 47,376.680	23.982 4,026.978 48,323.730	24.701 4,147.710 49,772.515
181		1	Data Process Clerk	CRS	2015	Hourly Monthly Annual	21.163 3,553.620 42,643.445	23.127 3,883.409 46,600.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345						27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly Monthly Annual	21.361 3,471.163 41,653.950	21.985 3,572.563 42,870.750	22.628 3,677.050 44,124.600	23.294 3,785.275 45,423.300	23.978 3,896.425 46,757.100					24.458 3,974.425 47,693.100	24.947 4,053.888 48,646.650	25.695 4,175.438 50,105.250
183	23-52DA	1	Diet Aide	GH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
184	23-52DA	1	Diet Aide	VGH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
185	23-52DA	1	Diet Aide	CH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
187	23-52DA	1	Diet Aide	MHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
188	23-52DA	1	Diet Aide	RPG	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
189	23-52DA	1	Diet Aide	DLC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
190	23-52DA	1	Diet Aide	RHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
191	23-52DA	1.3	Diet Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	20.722 3,591.813 43,101.760	21.332 3,697.547 44,370.560	21.956 3,805.707 45,668.480	22.599 3,917.160 47,005.920	23.261 4,031.907 48,382.880					23.726 4,112.507 49,350.080	24.201 4,194.840 50,338.080	24.927 4,320.680 51,848.160
192	23-52DA	1.3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly Monthly Annual	20.722 3,591.813 43,101.760	21.332 3,697.547 44,370.560	21.956 3,805.707 45,668.480	22.599 3,917.160 47,005.920	23.261 4,031.907 48,382.880					23.726 4,112.507 49,350.080	24.201 4,194.840 50,338.080	24.927 4,320.680 51,848.160
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly Monthly Annual	20.766 3,486.958 41,843.490	21.140 3,549.758 42,597.100	21.516 3,612.895 43,354.740	21.892 3,676.032 44,112.380	21.966 3,688.458 44,261.490					22.405 3,762.173 45,146.075	22.853 3,837.400 46,048.795	23.539 3,952.590 47,431.085
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
195		1	Diet Clerk	CH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
196		1	Diet Clerk	DLC	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
197		1	Diet Clerk	CRS	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
198		1	Diet Clerk	SOGH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
199		1	Diet Clerk	VGH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200		1	Diet Clerk	GH	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.985 3,691.648 24.299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
201		1	Diet Clerk	MHC	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.985 3,691.648 24.299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
202		1	Diet Clerk	MH	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.985 3,691.648 24.299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly 22.512 3,780.140 Annual 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125						25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
204	23-52DA	1	Dietary Aide	MH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
206		1	Dietary Aide - PIO	ASB	2015	Hourly 21.148 3,551.102 Annual 42,613.220	21.564 3,620.955 43,451.460	21.979 3,690.640 44,287.685	22.415 3,763.852 45,166.225	22.835 3,834.377 46,012.525						23.292 3,911.115 46,933.380	23.758 3,989.364 47,872.370	24.471 4,109.089 49,309.065
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly 19.759 3,210.838 Annual 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150						22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly 19.759 3,210.838 Annual 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150						22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly 19.924 3,345.572 Annual 40,146.860	20.506 3,443.299 41,319.590	21.107 3,544.217 42,530.605	21.724 3,647.822 43,773.860	22.360 3,754.617 45,055.400						22.867 3,829.675 45,956.105	23.263 3,906.245 46,874.945	23.961 4,023.451 48,281.415
214	23-52DA	1	Dietary Assistant	DM	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly 22.512 3,780.140 Annual 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125						25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
217	23-52DA	1	Dietary Porter	GH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly 21.187 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
219		1	Dietary Services Clerk	ASB	2015	Hourly 21.361 3,586.868 Annual 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655						24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410
220		2	Dispatch Aide	SOGH	2015	Hourly 21.820 3,663.942 Annual 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
221		2	Dispatcher, Central Transport	SBH	2015	Hourly 21.453 3,602.316 Annual 43,227.795	22.083 3,708.104 44,497.245	22.732 3,817.082 45,804.980	23.401 3,929.418 47,153.015	24.090 4,045.113 48,541.350	24.798 4,163.998 49,967.970					25.294 4,247.284 50,967.410	25.904 4,332.250 51,987.000	26.574 4,462.218 53,546.610
222		2	Distribution Aide - Stores	MHC	2015	Hourly 19.810 3,326.429 Annual 39,917.150	20.393 3,424.325 41,091.895	20.990 3,524.571 42,294.850	21.606 3,628.008 43,536.090	22.241 3,734.635 44,815.615	22.896 3,844.620 46,135.440					23.354 3,921.526 47,058.310	23.821 3,999.943 47,999.315	24.536 4,120.003 49,440.040
223		2	Distribution Control Clerk	MHC	2015	Hourly 23.302 3,912.794 Annual 46,953.530	23.665 3,973.748 47,684.975	24.247 4,071.475 48,857.705	25.026 4,202.283 50,427.390	26.171 4,394.547 52,734.565						26.694 4,482.368 53,788.410	27.228 4,572.035 54,864.420	28.045 4,709.223 56,510.675
224		2	Driver - Logistics Services	CRS	2015	Hourly 22.144 3,718.347 Annual 44,620.160	22.794 3,827.493 45,929.910	23.465 3,940.165 47,281.975	24.154 4,055.859 48,670.310	24.866 4,175.416 50,104.990	25.598 4,298.331 51,579.970					26.110 4,384.304 52,611.650	26.632 4,471.957 53,663.480	27.431 4,606.122 55,273.465

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225		2	Drop In Community Worker	MCC	1950	Hourly Monthly Annual	23.889 3,881.963 46,583.550	24.644 4,004.650 48,055.800	25.423 4,131.238 49,574.850	26.232 4,262.700 51,152.400	27.058 4,396.925 52,763.100	27.903 4,534.238 54,410.850				28.461 4,624.913 55,498.950	29.030 4,717.375 56,608.500	29.901 4,858.913 58,306.950
226		2	Electrical - Supervisor	MHC	2015	Hourly Monthly Annual	46.869 7,870.086 94,441.035	48.262 8,103.994 97,247.930								49.227 8,266.034 99,192.405	50.212 8,431.432 101,177.180	51.718 8,684.314 104,211.770
227	23-12E	2	Electrician	RHC	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
228	23-12E	2	Electrician	SBH	2080	Hourly Monthly Annual	43.741 7,581.773 90,981.280	45.039 7,806.760 93,681.120								45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
229	23-12E	2	Electrician	VGH	2080	Hourly Monthly Annual	43.741 7,581.773 90,981.280	45.039 7,806.760 93,681.120								45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
230	23-12E	2	Electrician	DLC	2080	Hourly Monthly Annual	43.741 7,581.773 90,981.280	45.039 7,806.760 93,681.120								45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
234	23-12E	2	Electrician (Journeyman)	SOGH	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
235		2	Electronic Tech Communication Devices	DLC	2015	Hourly Monthly Annual	37.899 6,363.874 76,366.485	38.944 6,539.347 78,472.160	40.002 6,717.003 80,604.030	41.100 6,901.375 82,816.500	42.217 7,088.938 85,067.255					43.061 7,230.660 86,767.915	43.922 7,375.236 88,502.830	45.240 7,596.550 91,158.600
236		2	Electronic Technician	SOGH	2015	Hourly Monthly Annual	41.843 7,026.137 84,313.645	43.635 7,327.044 87,924.525	45.028 7,560.952 90,731.420							45.929 7,712.245 92,546.935	46.848 7,866.560 94,398.720	48.253 8,102.483 97,229.795
237	23-55MDR2	2	Endoscopy Technician - PIO	CH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,601.650	31.013 5,207.600 62,491.195
238	23-93C	2	Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly Monthly Annual	40.958 7,099.387 85,192.640	43.090 7,468.933 89,627.200								43.952 7,618.347 91,420.160	44.831 7,770.707 93,248.480	46.176 8,003.840 96,046.080
239	23-93D	2	Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly Monthly Annual	38.030 6,591.867 79,102.400	40.010 6,935.067 83,220.800								40.810 7,073.733 84,884.800	41.626 7,215.173 86,582.080	42.875 7,431.667 89,180.000
240		2	Entry Point Screener	Com	1950	Hourly Monthly Annual	17.434 2,833.025 33,996.300									17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
241		2	Entry Point Screener	MHC	1950	Hourly Monthly Annual	17.434 2,833.025 33,996.300									17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
242		2	Entry Point Screener	PAC	1950	Hourly Monthly Annual	17.434 2,833.025 33,996.300									17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
243		2	Entry Point Screener	SBH	1950	Hourly Monthly Annual	17.434 2,833.025 33,996.300									17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
244		2	Entry Point Screener	CRS	1950	Hourly Monthly Annual	17.434 2,833.025 33,996.300									17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
245		2,3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly Monthly Annual	18.282 2,970.825 35,649.900									18.648 3,030.300 36,363.600	19.021 3,090.913 37,090.950	19.592 3,183.700 38,204.400
246		2	Entry Point Screener - 2015	MM	2015	Hourly Monthly Annual	17.434 2,927.459 35,129.510									17.783 2,986.062 35,832.745	18.139 3,045.840 36,550.085	18.683 3,137.187 37,646.245
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125					25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
249	23-53HS	2	Environmental Cleaning - PIO	CH	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710				28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
253		2	Equipment & Supply Coordinator	SBH	2015	Hourly 24.453 Monthly 4,106.066 Annual 49,272.795	25.176 4,227.470 50,729.640	25.916 4,351.728 52,220.740	26.682 4,480.353 53,764.230	27.467 4,612.167 55,346.005	28.279 4,748.515 56,982.185					28.845 4,843.556 58,122.675	29.422 4,940.444 59,285.330	30.305 5,088.715 61,064.575
254		2	Facility Assistant	NCC	2015	Hourly 22.984 Monthly 3,859.397 Annual 46,312.760	23.502 3,946.378 47,356.530	24.084 4,044.105 48,529.260	24.693 4,146.366 49,756.395	25.408 4,266.427 51,197.120	26.044 4,373.222 52,478.660					26.565 4,460.706 53,528.475	27.096 4,549.870 54,598.440	27.909 4,686.386 56,236.635
255		2	Facility Tradesperson	CH	2015	Hourly 33.661 Monthly 5,652.243 Annual 67,826.915										34.334 5,765.251 69,183.010	35.021 5,880.610 70,567.315	36.072 6,057.090 72,685.080
256		2	Finance Assistant - Accountant	WHC	2080	Hourly 29.382 Monthly 5,092.880 Annual 61,114.560	30.249 5,243.160 62,917.920	31.145 5,398.467 64,781.600	32.065 5,557.933 66,695.200	33.013 5,722.253 68,667.040	33.989 5,891.427 70,697.120					34.669 6,009.293 72,111.520	35.362 6,129.413 73,552.960	36.423 6,313.320 75,759.840
257		1	Finance Clerk	MCC	1950	Hourly 22.976 Monthly 3,733.600 Annual 44,803.200	23.649 3,842.963 46,115.550	24.344 3,955.900 47,470.800	25.059 4,072.088 48,865.050	25.795 4,191.688 50,300.250						26.311 4,275.538 51,306.450	26.837 4,361.013 52,332.150	27.642 4,491.825 53,901.900
258		1	Finance Clerk	NWC	1950	Hourly 22.976 Monthly 3,733.600 Annual 44,803.200	23.649 3,842.963 46,115.550	24.343 3,955.738 47,468.850	25.059 4,072.088 48,865.050	25.794 4,191.525 50,298.300						26.310 4,275.375 51,304.500	26.836 4,360.850 52,330.200	27.641 4,491.663 53,899.950
259		1	Finance Clerk - Community Sites	CRS	2015	Hourly 22.976 Monthly 3,858.053 Annual 46,296.640	23.649 3,971.061 47,652.735	24.343 4,087.595 49,051.145	25.059 4,207.824 50,493.885	25.794 4,331.243 51,974.910						26.310 4,417.888 53,014.650	26.836 4,506.212 54,074.540	27.641 4,641.385 55,696.615
260		2	Financial Reporting Assistant	CRS	1950	Hourly 23.537 Monthly 3,824.763 Annual 45,897.150	24.222 3,936.075 47,232.900	24.925 4,050.313 48,603.750	25.659 4,169.588 50,035.050	26.410 4,291.625 51,499.500	27.181 4,416.913 53,002.950	27.990 4,548.375 54,580.500				28.550 4,639.375 55,672.500	29.121 4,732.163 56,785.950	29.995 4,874.188 58,490.250
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
263	23-52UC	2	Food Production Attendant	SBH	2015	Hourly 20.531 Monthly 3,447.497 Annual 41,369.965	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.392 3,759.990 45,119.880	23.051 3,870.647 46,447.765	23.728 3,984.327 47,811.920					24.203 4,064.087 48,769.045	24.687 4,145.359 49,744.305	25.428 4,269.785 51,237.420
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
265	23-52DS	2	Food Service Supervisor	CH	2015	Hourly 23.967 Monthly 4,024.459 Annual 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
266	23-52DS	2	Food Services & Cafeteria Supervisor	GH	2015	Hourly 23.967 Monthly 4,024.459 Annual 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
269	23-52DS	2	Food Services Supervisor	MHC	2015	Hourly 23.967 Monthly 4,024.459 Annual 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
270		2	Food Services Supervisor - PIO	BPCH	2015	Hourly 25.040 Monthly 4,204.633 Annual 50,455.600	25.541 4,288.760 51,465.115	26.053 4,374.733 52,496.795	26.577 4,462.721 53,552.655	27.108 4,551.885 54,622.620						27.650 4,642.896 55,714.750	28.203 4,735.754 56,829.045	29.049 4,877.811 58,533.735
271		2	Front Desk/Legal Assistant	NWC	1950	Hourly 19.947 Monthly 3,241.388 Annual 38,896.650	20.531 3,336.288 40,035.450	21.137 3,434.763 41,217.150	21.755 3,535.188 42,422.250	22.392 3,638.700 43,664.400	23.051 3,745.788 44,949.450					23.512 3,820.700 45,848.400	23.982 3,897.075 46,764.900	24.701 4,013.913 48,166.950
272		2	Gardener	RHC	2015	Hourly 33.471 Monthly 5,620.339 Annual 67,444.065										34.140 5,732.675 68,792.100	34.823 5,847.362 70,168.345	35.868 6,022.835 72,274.020
273		2	Gardener	DLC	2080	Hourly 29.023 Monthly 5,030.653 Annual 60,367.840										29.603 5,131.187 61,574.240	30.195 5,233.800 62,805.600	31.101 5,390.840 64,690.080
274		2	Graphics Designer	SBH	2015	Hourly 26.384 Monthly 4,430.313 Annual 53,163.760	27.161 4,560.785 54,729.415	27.962 4,695.286 56,343.430	28.789 4,834.153 58,009.835	29.640 4,977.050 59,724.600	30.514 5,123.809 61,485.710					31.124 5,226.238 62,714.860	31.746 5,330.683 63,968.190	32.698 5,490.539 65,886.470

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275		1	Groundskeeper	GH	2015	Hourly 29.073 Monthly 4,881.841 Annual 58,582.095										29.654 4,979.401 59,752.810	30.247 5,078.975 60,947.705	31.154 5,231.276 62,775.310
276		1	Groundskeeper	MHC	2015	Hourly 19.199 Monthly 3,223.832 Annual 38,685.985	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190						21.977 3,690.305 44,283.655	22.417 3,764.188 45,170.255	23.090 3,877.196 46,526.350
277		1	Groundskeeper	SBH	2080	Hourly 27.854 Monthly 4,828.027 Annual 57,936.320	28.454 4,932.027 59,184.320	29.074 5,039.493 60,473.920								29.655 5,140.200 61,682.400	30.248 5,242.987 62,915.840	31.155 5,400.200 64,802.400
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly 27.854 Monthly 4,677.151 Annual 56,125.810	27.905 4,685.715 56,228.575	28.512 4,787.640 57,451.680	29.073 4,881.841 58,582.095							29.654 4,979.401 59,752.810	30.247 5,078.975 60,947.705	31.154 5,231.276 62,775.310
279		1	Groundskeeper Helper	GH	2015	Hourly 19.277 Monthly 3,236.930 Annual 38,843.155										19.663 3,301.745 39,620.945	20.056 3,367.737 40,412.840	20.658 3,468.823 41,625.870
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly 20.784 Monthly 3,489.980 Annual 41,879.760	21.392 3,592.073 43,104.880	22.021 3,697.693 44,372.315	22.665 3,805.831 45,669.975	23.331 3,917.664 47,011.965						23.798 3,996.081 47,952.970	24.274 4,076.009 48,912.110	25.002 4,198.253 50,379.030
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly 20.784 Monthly 3,489.980 Annual 41,879.760	21.392 3,592.073 43,104.880	22.020 3,697.525 44,370.300	22.665 3,805.831 45,669.975	23.330 3,917.496 47,009.950						23.797 3,995.913 47,950.955	24.273 4,075.841 48,910.095	25.001 4,198.085 50,377.015
282	23-52DS	2,3	Head Cook	CHL (Northern Scale)	2080	Hourly 25.144 Monthly 4,358.293 Annual 52,299.520	25.888 4,487.253 53,847.040	26.649 4,619.160 55,429.920	27.434 4,755.227 57,062.720	28.244 4,895.627 58,747.520	29.077 5,040.013 60,480.160					29.659 5,140.893 61,690.720	30.252 5,243.680 62,924.160	31.160 5,401.067 64,812.800
283	23-52DS	2	Head Cook	GLL	2015	Hourly 23.967 Monthly 4,024.459 Annual 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
284		2	Health Info Management Professional	MHC	2015	Hourly 34.889 Monthly 5,858.445 Annual 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685					41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
285		2	Health Info Mgmt Professional	RHC	2015	Hourly 34.889 Monthly 5,858.445 Annual 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685					41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
287		2	Health Information Analyst	CH	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
288		2	Health Information Analyst	GH	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
289		2	Health Information Analyst	SOGH	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
290		2	Health Information Analyst	MHC	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
291		2	Health Information Analyst	RHC	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
292		2	Health Information Coordinator	GH	1950	Hourly 37.792 Monthly 6,141.200 Annual 73,694.400	38.913 6,323.363 75,880.350	40.069 6,511.213 78,134.550	41.254 6,703.775 80,445.300	42.482 6,903.325 82,839.900	43.740 7,107.750 85,293.000					44.615 7,249.938 86,999.250	45.507 7,394.888 88,738.650	46.872 7,616.700 91,400.400
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly 22.976 Monthly 3,733.600 Annual 44,803.200	23.649 3,842.963 46,115.550	24.344 3,955.900 47,470.800	25.059 4,072.088 48,865.050	25.795 4,191.688 50,300.250						26.311 4,275.538 51,306.450	26.837 4,361.013 52,332.150	27.642 4,491.825 53,901.900
294		2	Health Information Services Analyst	DLC	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
295		2	Health Information Services Analyst	SBH	2015	Hourly 37.567 Monthly 6,308.125 Annual 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215					44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
296		1	Health Information Services Clerk	DLC	2015	Hourly 22.150 Monthly 3,719.354 Annual 44,632.250	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.160 4,056.867 48,682.400	24.869 4,175.920 50,111.035						25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735
297		1	Health Information Services Clerk	RHC	2015	Hourly 22.976 Monthly 3,858.053 Annual 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925						26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630
298		1	Health Information Services Clerk	RPG	2015	Hourly 22.153 Monthly 3,719.858 Annual 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050						25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly 39.957 Monthly 6,709.446 Annual 80,513.355	41.144 6,908.763 82,905.160	42.366 7,113.958 85,367.490	43.619 7,324.357 87,892.285	44.919 7,542.649 90,511.785	46.251 7,766.314 93,195.765					47.176 7,921.637 95,059.640	48.120 8,080.150 96,961.800	49.564 8,322.622 99,871.460

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		2,3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly 36.611 5,949.288 Annual 71,391.450	37.699 6,126.088 Annual 73,513.050	38.816 6,307.600 Annual 75,691.200	39.965 6,494.313 Annual 77,931.750	41.152 6,687.200 Annual 80,246.400	42.375 6,885.938 Annual 82,631.250					43.223 7,023.738 Annual 84,284.850	44.087 7,164.138 Annual 85,969.650	45.410 7,379.125 Annual 88,549.500
301		2	Health Records Analyst	VGH	2015	Hourly 37.567 6,308.125 Annual 75,697.505	38.688 6,496.360 Annual 77,956.320	39.833 6,688.625 Annual 80,263.495	41.015 6,887.102 Annual 82,645.225	42.228 7,090.785 Annual 85,089.420	43.481 7,301.185 Annual 87,614.215					44.351 7,447.272 Annual 89,367.265	45.238 7,596.214 Annual 91,154.570	46.595 7,824.077 Annual 93,888.925
302		1	Health Records Clerk	GH	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 Annual 45,946.030	23.470 3,941.004 Annual 47,292.050	24.161 4,057.035 Annual 48,684.415	24.870 4,176.088 Annual 50,113.050						25.377 4,259.542 Annual 51,114.505	25.770 4,344.676 Annual 52,136.110	26.650 4,474.979 Annual 53,699.750
303		1	Health Records Clerk	SOGH	2015	Hourly 22.153 3,719.858 Annual 44,638.295	22.802 3,828.836 Annual 45,946.030	23.470 3,941.004 Annual 47,292.050	24.161 4,057.035 Annual 48,684.415	24.870 4,176.088 Annual 50,113.050						25.367 4,259.542 Annual 51,114.505	25.874 4,344.676 Annual 52,136.110	26.650 4,474.979 Annual 53,699.750
304		2	Health Records Technician	DLC	2015	Hourly 34.889 5,858.445 Annual 70,301.335	35.925 6,032.406 Annual 72,388.875	36.989 6,211.070 Annual 74,532.835	38.083 6,394.770 Annual 76,737.245	39.214 6,584.684 Annual 79,016.210	40.379 6,780.307 Annual 81,363.685					41.187 6,915.984 Annual 82,991.805	42.011 7,054.347 Annual 84,652.165	43.271 7,265.922 Annual 87,191.065
305		2	Health Records Technician	GH	2015	Hourly 34.889 5,858.445 Annual 70,301.335	35.925 6,032.406 Annual 72,388.875	36.989 6,211.070 Annual 74,532.835	38.083 6,394.770 Annual 76,737.245	39.214 6,584.684 Annual 79,016.210	40.379 6,780.307 Annual 81,363.685					41.187 6,915.984 Annual 82,991.805	42.011 7,054.347 Annual 84,652.165	43.271 7,265.922 Annual 87,191.065
306		2	Health Records Technician	SOGH	2015	Hourly 34.889 5,858.445 Annual 70,301.335	35.925 6,032.406 Annual 72,388.875	36.989 6,211.070 Annual 74,532.835	38.083 6,394.770 Annual 76,737.245	39.214 6,584.684 Annual 79,016.210	40.379 6,780.307 Annual 81,363.685					41.187 6,915.984 Annual 82,991.805	42.011 7,054.347 Annual 84,652.165	43.271 7,265.922 Annual 87,191.065
307		2	Health Records Technician 1	VGH	2015	Hourly 34.889 5,858.445 Annual 70,301.335	35.925 6,032.406 Annual 72,388.875	36.989 6,211.070 Annual 74,532.835	38.083 6,394.770 Annual 76,737.245	39.214 6,584.684 Annual 79,016.210	40.379 6,780.307 Annual 81,363.685					41.187 6,915.984 Annual 82,991.805	42.011 7,054.347 Annual 84,652.165	43.271 7,265.922 Annual 87,191.065
308		2	Health Records Technician 2	VGH	2015	Hourly 38.871 6,527.089 Annual 78,325.065	40.023 6,720.529 Annual 80,646.345	41.211 6,920.014 Annual 83,040.165	42.438 7,126.048 Annual 85,512.570	43.695 7,337.119 Annual 88,045.425	44.990 7,554.571 Annual 90,654.850					45.890 7,705.696 Annual 92,468.350	46.808 7,859.843 Annual 94,318.120	48.212 8,095.598 Annual 97,147.180
309		2	Helper	SOGH	2015	Hourly 19.227 3,228.534 Annual 38,742.405										19.612 3,293.182 Annual 39,518.180	20.004 3,359.005 Annual 40,308.060	20.604 3,459.755 Annual 41,517.060
310		1	Helper - Inkster Laundry	CRS	2080	Hourly 24.717 4,284.280 Annual 51,411.360	25.281 4,382.040 Annual 52,584.480	26.940 4,669.600 Annual 56,035.200								27.479 4,763.027 Annual 57,156.320	28.029 4,858.360 Annual 58,300.320	28.870 5,004.133 Annual 60,049.600
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly 19.759 3,424.893 Annual 41,098.720	20.339 3,525.427 Annual 42,305.120	20.934 3,628.560 Annual 43,542.720	21.546 3,734.640 Annual 44,815.680	22.177 3,844.013 Annual 46,128.160						22.621 3,920.973 Annual 47,051.680	23.073 3,999.320 Annual 47,991.840	23.765 4,119.267 Annual 49,431.200
312		1	Hospice Clerk	GH	2015	Hourly 22.512 3,780.140 Annual 45,361.680	23.172 3,890.965 Annual 46,691.580	23.851 4,004.980 Annual 48,059.765	24.553 4,122.858 Annual 49,474.295	25.275 4,244.094 Annual 50,929.125						25.781 4,329.060 Annual 51,948.715	26.297 4,415.705 Annual 52,988.455	27.086 4,548.191 Annual 54,578.290
313		1	Housekeeper	MCC	1950	Hourly 19.822 3,221.075 Annual 38,652.900	20.403 3,315.488 Annual 39,785.850	20.999 3,412.338 Annual 40,948.050	21.615 3,512.438 Annual 42,149.250	22.248 3,615.300 Annual 43,383.600						22.693 3,687.613 Annual 44,251.350	23.147 3,761.388 Annual 45,136.650	23.841 3,874.163 Annual 46,489.950
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 Annual 40,983.085	20.934 3,515.168 Annual 42,182.010	21.546 3,617.933 Annual 43,415.190	22.177 3,723.888 Annual 44,686.655						22.621 3,798.443 Annual 45,581.315	23.073 3,874.341 Annual 46,492.095	23.765 3,990.540 Annual 47,886.475
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 Annual 40,983.085	20.934 3,515.168 Annual 42,182.010	21.546 3,617.933 Annual 43,415.190	22.177 3,723.888 Annual 44,686.655						22.621 3,798.443 Annual 45,581.315	23.073 3,874.341 Annual 46,492.095	23.765 3,990.540 Annual 47,886.475
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly 22.512 3,780.140 Annual 45,361.680	23.172 3,890.965 Annual 46,691.580	23.851 4,004.980 Annual 48,059.765	24.553 4,122.858 Annual 49,474.295	25.275 4,244.094 Annual 50,929.125						25.781 4,329.060 Annual 51,948.715	26.297 4,415.705 Annual 52,988.455	27.086 4,548.191 Annual 54,578.290
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly 19.759 3,210.838 Annual 38,530.050	20.339 3,305.088 Annual 39,661.050	20.934 3,401.775 Annual 40,821.300	21.546 3,501.225 Annual 42,014.700	22.177 3,603.763 Annual 43,245.150						22.621 3,675.913 Annual 44,110.950	23.073 3,749.363 Annual 44,992.350	23.765 3,861.813 Annual 46,341.750
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 Annual 40,983.085	20.934 3,515.168 Annual 42,182.010	21.546 3,617.933 Annual 43,415.190	22.177 3,723.888 Annual 44,686.655						22.621 3,798.443 Annual 45,581.315	23.073 3,874.341 Annual 46,492.095	23.765 3,990.540 Annual 47,886.475
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 Annual 40,983.085	20.934 3,515.168 Annual 42,182.010	21.546 3,617.933 Annual 43,415.190	22.177 3,723.888 Annual 44,686.655						22.621 3,798.443 Annual 45,581.315	23.073 3,874.341 Annual 46,492.095	23.765 3,990.540 Annual 47,886.475
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 Annual 40,983.085	20.934 3,515.168 Annual 42,182.010	21.546 3,617.933 Annual 43,415.190	22.177 3,723.888 Annual 44,686.655						22.621 3,798.443 Annual 45,581.315	23.073 3,874.341 Annual 46,492.095	23.765 3,990.540 Annual 47,886.475
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly 20.722 3,591.813 Annual 43,101.760	21.332 3,697.547 Annual 44,370.560	21.956 3,805.707 Annual 45,668.480	22.599 3,917.160 Annual 47,005.920	23.261 4,031.907 Annual 48,382.880						23.726 4,112.507 Annual 49,350.080	24.201 4,194.840 Annual 50,338.080	24.927 4,320.680 Annual 51,848.160
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 Annual 40,983.085	20.934 3,515.168 Annual 42,182.010	21.546 3,617.933 Annual 43,415.190	22.177 3,723.888 Annual 44,686.655						22.621 3,798.443 Annual 45,581.315	23.073 3,874.341 Annual 46,492.095	23.765 3,990.540 Annual 47,886.475
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly 19.759 3,317.865 Annual 39,814.385	20.339 3,415.257 Annual 40,983.085	20.934 3,515.168 Annual 42,182.010	21.546 3,617.933 Annual 43,415.190	22.177 3,723.888 Annual 44,686.655						22.621 3,798.443 Annual 45,581.315	23.073 3,874.341 Annual 46,492.095	23.765 3,990.540 Annual 47,886.475
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly 21.187 3,557.650 Annual 42,691.805	21.805 3,661.423 Annual 43,937.075	22.442 3,768.386 Annual 45,220.630	23.101 3,879.043 Annual 46,548.515	23.778 3,992.723 Annual 47,912.670						24.254 4,072.651 Annual 48,871.810	24.739 4,154.090 Annual 49,849.085	25.481 4,278.685 Annual 51,344.215

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly 22.512 Monthly 3,780.140 Annual 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125						25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
327	23-53HA	1	Housekeeping Assistant	DM	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
337		2	Housing Integration Coordinator	Com	2015	Hourly 28.583 Monthly 4,799.562 Annual 57,594.745	29.585 4,967.815 59,613.775	30.618 5,141.273 61,695.270	31.710 5,324.638 63,895.650	32.868 5,519.085 66,229.020	34.048 5,717.227 68,606.720					34.729 5,831.578 69,978.935	35.424 5,948.280 71,379.360	36.487 6,126.775 73,521.305
338		2	Housing Support Worker	CRS	2080	Hourly 23.502 Monthly 4,073.680 Annual 48,884.160	24.219 4,197.960 50,375.520	25.034 4,339.227 52,070.720	25.879 4,485.693 53,828.320	26.736 4,634.240 55,610.880	27.578 4,780.187 57,362.240					28.130 4,875.867 58,510.400	28.693 4,973.453 59,681.440	29.554 5,122.693 61,472.320
339		2	HVAC Controls Mechanic	SBH	2080	Hourly 43.493 Monthly 7,538.787 Annual 90,465.440	44.572 7,725.813 92,709.760									45.463 7,880.253 94,563.040	46.372 8,037.813 96,453.760	47.763 8,278.920 99,347.040
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly 45.546 Monthly 7,647.933 Annual 91,775.190										46.457 7,800.905 93,610.855	47.386 7,956.899 95,482.790	48.808 8,195.677 98,348.120
341		2	Industrial Mechanic (Journeyman)	CH	1950	Hourly 43.857 Monthly 7,126.763 Annual 85,521.150										44.734 7,269.275 87,231.300	45.629 7,414.713 88,976.550	46.998 7,637.175 91,646.100
342		2	Infection Control Assistant	CRS	1950	Hourly 27.371 Monthly 4,447.788 Annual 53,373.450	28.312 4,600.700 55,208.400	29.289 4,759.463 57,113.550	30.296 4,923.100 59,077.200	31.337 5,092.263 61,107.150	32.419 5,268.088 63,217.050	33.532 5,448.950 65,387.400	34.700 5,638.750 67,665.000			35.394 5,751.525 69,018.300	36.102 5,866.575 70,398.900	37.185 6,042.563 72,510.750
343		2	Infection Control Assistant	Req	2015	Hourly 27.371 Monthly 4,596.047 Annual 55,152.565	28.312 4,754.057 57,048.680	29.289 4,918.111 59,017.335	30.296 5,087.203 61,046.440	31.337 5,262.005 63,144.055	32.419 5,443.690 65,324.285	33.532 5,630.582 67,566.980	34.700 5,826.708 69,920.500			35.394 5,943.243 71,318.910	36.102 6,062.128 72,745.530	37.185 6,243.981 74,927.775
344		2	Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly 31.241 Monthly 5,245.885 Annual 62,950.615	32.276 5,419.678 65,036.140	33.393 5,607.241 67,286.895	34.575 5,805.719 69,668.625	35.784 6,008.730 72,104.760	37.166 6,240.791 74,889.490	38.469 6,459.586 77,515.035				39.238 6,588.714 79,064.570	40.023 6,720.529 80,646.345	41.224 6,922.579 83,066.360
345		2	Institutional Safety Officer	SBH	2015	Hourly 35.837 Monthly 6,017.630 Annual 72,211.555	36.899 6,195.957 74,351.485	37.992 6,379.490 76,553.880	39.118 6,568.564 78,822.770	40.279 6,763.515 81,162.185	41.472 6,963.840 83,566.080					42.301 7,103.043 85,236.515	43.147 7,245.100 86,941.205	44.441 7,462.385 89,548.615
346		2	Institutional Safety Officer	CRS, VGH	2080	Hourly 35.837 Monthly 6,211.747 Annual 74,540.960	36.899 6,395.827 76,749.920	37.992 6,585.280 79,023.360	39.118 6,780.453 81,365.440	40.279 6,981.693 83,780.320	41.472 7,188.480 86,261.760					42.301 7,332.173 87,986.080	43.147 7,478.813 89,745.760	44.441 7,703.107 92,437.280
347		2	Intake Co-ord Impaired Driver Program	Com	2015	Hourly 28.583 Monthly 4,799.562 Annual 57,594.745	29.585 4,967.815 59,613.775	30.618 5,141.273 61,695.270	31.710 5,324.638 63,895.650	32.868 5,519.085 66,229.020	34.048 5,717.227 68,606.720					34.729 5,831.578 69,978.935	35.424 5,948.280 71,379.360	36.487 6,126.775 73,521.305
348		2	Intake Facilitator	Com	2015	Hourly 28.583 Monthly 4,799.562 Annual 57,594.745	29.585 4,967.815 59,613.775	30.618 5,141.273 61,695.270	31.710 5,324.638 63,895.650	32.868 5,519.085 66,229.020	34.048 5,717.227 68,606.720					34.729 5,831.578 69,978.935	35.424 5,948.280 71,379.360	36.487 6,126.775 73,521.305
349		2	Intake Operator	MHC	2015	Hourly 27.135 Monthly 4,556.419 Annual 54,677.025	27.936 4,690.920 56,291.040	28.760 4,829.283 57,951.400	29.610 4,972.013 59,664.150	30.484 5,118.772 61,425.260	31.398 5,272.248 63,266.970					32.026 5,377.699 64,532.390	32.667 5,485.334 65,824.005	33.647 5,649.892 67,798.705

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA	2	Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly 25.391 Monthly 4,263.572 Annual 51,162.865	26.141 4,389.510 52,674.115	26.909 4,518.470 54,221.635	27.704 4,651.963 55,823.560	28.520 4,788.983 57,467.800	29.364 4,930.705 59,168.460					29.951 5,029.272 60,351.265	30.550 5,129.854 61,558.250	31.467 5,283.834 63,406.005
351		2	Inventory Control Assistant	SBH	2015	Hourly 24.240 Monthly 4,070.300 Annual 48,843.600	24.955 4,190.360 50,284.325	25.687 4,313.275 51,759.305	26.445 4,440.556 53,286.675	27.226 4,571.699 54,860.390	28.029 4,706.536 56,478.435					28.590 4,800.738 57,608.850	29.162 4,896.786 58,761.430	30.037 5,043.713 60,524.555
352		2	Inventory Controller	CRS	2015	Hourly 20.701 Monthly 3,476.043 Annual 41,712.515	21.311 3,578.472 42,941.665	21.935 3,683.252 44,199.025	22.578 3,791.223 45,494.670	23.244 3,903.055 46,836.660	23.928 4,017.910 48,214.920					24.407 4,098.342 49,180.105	24.895 4,180.285 50,163.425	25.642 4,305.719 51,668.630
353		2	Inventory Tech	PAC	2015	Hourly 21.820 Monthly 3,663.942 Annual 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
354		2	Inventory Technician / Stores	VGH	2015	Hourly 21.820 Monthly 3,663.942 Annual 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
355	23-12H	2	Journeymen Carpenter	MHC	2015	Hourly 38.944 Monthly 6,539.347 Annual 78,472.160	40.099 6,733.290 80,799.485									40.901 6,867.960 82,415.515	41.719 7,005.315 84,063.785	42.971 7,215.547 86,586.565
356	23-53HA	1	Kitchen Cleaner	DM	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly 19.759 Monthly 3,210.838 Annual 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150						22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
359	23-54LA	1	Laundry Aide	CH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
360	23-54LA	1	Laundry Aide	MH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly 19.759 Monthly 3,210.838 Annual 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150						22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
365	23-54LA	1	Laundry Assistant	DM	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
369		2	Laundry Maintenance Mechanic 1	CRS	2080	Hourly 29.578 Monthly 5,126.853 Annual 61,522.240	30.276 5,247.840 62,974.080	30.989 5,371.427 64,457.120	31.580 5,473.867 65,686.400							32.212 5,583.413 67,000.960	32.856 5,695.040 68,340.480	33.842 5,865.947 70,391.360
370		2	Laundry Maintenance Mechanic 3	CRS	2080	Hourly 45.028 Monthly 7,804.853 Annual 93,658.240										45.929 7,961.027 95,532.320	46.848 8,120.320 97,443.840	48.253 8,363.853 100,366.240
371	23-54LSH	2	Laundry Shipper	CRS	2015	Hourly 19.830 Monthly 3,329.788 Annual 39,957.450	20.413 3,427.683 41,132.195	21.010 3,527.929 42,335.150	21.628 3,631.702 43,580.420	22.264 3,738.497 44,861.960	22.918 3,848.314 46,179.770					23.376 3,925.220 47,102.640	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385
372	23-54LSH	2	Laundry Shipper - Selkirk	CRS	2080	Hourly 19.830 Monthly 3,437.200 Annual 41,246.400	20.413 3,538.253 42,459.040	21.010 3,641.733 43,700.800	21.628 3,748.853 44,986.240	22.264 3,859.093 46,309.120	22.918 3,972.453 47,669.440					23.376 4,051.840 48,622.080	23.844 4,132.960 49,595.520	24.559 4,256.893 51,082.720
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly 21.187 Monthly 3,557.650 Annual 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly 22.512 Monthly 3,780.140 Annual 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125						25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly 19,759 Monthly 3,317.865 Annual 39,814.385	20,339 3,415.257 40,983.085	20,934 3,515.168 42,182.010	21,546 3,617.933 43,415.190	22,177 3,723.888 44,686.655						22,621 3,798.443 45,581.315	23,073 3,874.341 46,492.095	23,765 3,990.540 47,886.475
376	23-55MDRL	2	Lead Hand - Anesthesia	SBH	2015	Hourly 26,098 Monthly 4,382.289 Annual 52,587.470	26,869 4,511.753 54,141.035	27,659 4,644.407 55,732.885	28,477 4,781.763 57,381.155	29,318 4,922.981 59,075.770	30,185 5,068.565 60,822.775					30,789 5,169.986 62,039.835	31,405 5,273.423 63,281.075	32,347 5,431.600 65,179.205
377	23-12EL	2	Lead Hand - Electrical	CRS	2080	Hourly 46,869 Monthly 8,123.960 Annual 97,487.520	48,262 8,365.413 100,384.960									49,227 8,532.680 102,392.160	50,212 8,703.413 104,440.960	51,718 8,964.453 107,573.440
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly 22,512 Monthly 3,780.140 Annual 45,361.680	23,172 3,890.965 46,691.580	23,851 4,004.980 48,059.765	24,553 4,122.858 49,474.295	25,275 4,244.094 50,929.125						25,781 4,329.060 51,948.715	26,297 4,415.705 52,988.455	27,086 4,548.191 54,578.290
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly 22,512 Monthly 3,780.140 Annual 45,361.680	23,172 3,890.965 46,691.580	23,851 4,004.980 48,059.765	24,553 4,122.858 49,474.295	25,275 4,244.094 50,929.125						25,781 4,329.060 51,948.715	26,297 4,415.705 52,988.455	27,086 4,548.191 54,578.290
380		2	Lead Hand - ISO Security Personnel	CRS	2080	Hourly 38,491 Monthly 6,671.773 Annual 80,061.280	39,631 6,869.373 82,432.480	40,806 7,073.040 84,876.480	42,018 7,283.120 87,397.440	43,266 7,499.440 89,993.280	44,548 7,721.653 92,659.840					45,339 7,876.093 94,513.120	46,348 8,033.653 96,403.840	47,738 8,274.587 99,295.040
381		2.3	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly 42,734 Monthly 7,175.751 Annual 86,109.010										43,589 7,319.320 87,831.835	44,461 7,465.744 89,588.915	45,795 7,689.744 92,276.925
382	23-55MDRL	2	Lead Hand - Sterile Processing	PAC	2015	Hourly 26,098 Monthly 4,382.289 Annual 52,587.470	26,869 4,511.753 54,141.035	27,659 4,644.407 55,732.885	28,477 4,781.763 57,381.155	29,318 4,922.981 59,075.770	30,185 5,068.565 60,822.775					30,789 5,169.986 62,039.835	31,405 5,273.423 63,281.075	32,347 5,431.600 65,179.205
383		2	Lead Hand 2, Security	SBH	2015	Hourly 25,883 Monthly 4,346.187 Annual 52,154.245	26,387 4,430.817 53,169.805	26,892 4,515.615 54,187.380	27,394 4,599.909 55,198.910	27,899 4,684.707 56,216.485	28,400 4,768.833 57,226.000					28,968 4,864.210 58,370.520	29,547 4,961.434 59,537.205	30,433 5,110.208 61,322.495
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly 22,512 Monthly 3,780.140 Annual 45,361.680	23,172 3,890.965 46,691.580	23,851 4,004.980 48,059.765	24,553 4,122.858 49,474.295	25,275 4,244.094 50,929.125						25,781 4,329.060 51,948.715	26,297 4,415.705 52,988.455	27,086 4,548.191 54,578.290
385	23-53HS	2	Lead Hand Supervisor - Housekeeping (Day)	VGH	2015	Hourly 23,967 Monthly 4,024.459 Annual 48,293.505	24,676 4,143.512 49,722.140	25,402 4,265.419 51,185.030	26,150 4,391.021 52,692.250	26,920 4,520.317 54,243.800	27,714 4,653.643 55,843.710					28,533 4,746.668 56,960.020	28,838 4,841.541 58,098.495	29,698 4,986.789 59,841.470
386	23-55MDRL	2	Lead Hand, CPD	SBH	2015	Hourly 26,098 Monthly 4,382.289 Annual 52,587.470	26,869 4,511.753 54,141.035	27,659 4,644.407 55,732.885	28,477 4,781.763 57,381.155	29,318 4,922.981 59,075.770	30,185 5,068.565 60,822.775					30,789 5,169.986 62,039.835	31,405 5,273.423 63,281.075	32,347 5,431.600 65,179.205
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly 22,512 Monthly 3,780.140 Annual 45,361.680	23,172 3,890.965 46,691.580	23,851 4,004.980 48,059.765	24,553 4,122.858 49,474.295	25,275 4,244.094 50,929.125						25,781 4,329.060 51,948.715	26,297 4,415.705 52,988.455	27,086 4,548.191 54,578.290
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly 22,512 Monthly 3,658.200 Annual 43,898.400	23,172 3,765.450 45,185.400	23,851 3,875.788 46,509.450	24,553 3,989.863 47,878.350	25,275 4,107.188 49,286.250						25,781 4,189.413 50,272.950	26,297 4,273.263 51,279.150	27,086 4,401.475 52,817.700
389	23-55MDRS	2	Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly 30,373 Monthly 5,100.133 Annual 61,201.595	31,268 5,250.418 63,005.020	32,195 5,406.077 64,872.925	33,149 5,566.270 66,795.235	34,127 5,730.492 68,765.905	35,138 5,900.256 70,803.070					35,841 6,018.301 72,219.615	36,558 6,138.698 73,664.370	37,655 6,322.902 75,874.825
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly 21,187 Monthly 3,557.650 Annual 42,691.805	21,805 3,661.423 43,937.075	22,442 3,768.386 45,220.630	23,101 3,879.043 46,548.515	23,778 3,992.723 47,912.670						24,254 4,072.651 48,871.810	24,739 4,154.090 49,849.085	25,481 4,278.685 51,344.215
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly 19,759 Monthly 3,317.865 Annual 39,814.385	20,339 3,415.257 40,983.085	20,934 3,515.168 42,182.010	21,546 3,617.933 43,415.190	22,177 3,723.888 44,686.655						22,621 3,798.443 45,581.315	23,073 3,874.341 46,492.095	23,765 3,990.540 47,886.475
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly 19,759 Monthly 3,317.865 Annual 39,814.385	20,339 3,415.257 40,983.085	20,934 3,515.168 42,182.010	21,546 3,617.933 43,415.190	22,177 3,723.888 44,686.655						22,621 3,798.443 45,581.315	23,073 3,874.341 46,492.095	23,765 3,990.540 47,886.475
393	23-12J	2	Locksmith	SBH	2080	Hourly 36,144 Monthly 6,264.960 Annual 75,179.520	37,215 6,450.600 77,407.200									37,959 6,579.560 78,954.720	38,718 6,711.120 80,533.440	39,880 6,912.533 82,950.400
394		2	Machinist	SBH	2080	Hourly 42,394 Monthly 7,348.293 Annual 88,179.520	43,414 7,525.093 90,301.120									44,282 7,675.547 92,106.560	45,168 7,829.120 93,949.440	46,523 8,063.987 96,767.840
395		2	Machinist / Millwright / Industrial Mechanic	GH	2015	Hourly 43,876 Monthly 7,367.512 Annual 88,410.140										44,754 7,514.943 90,179.310	45,649 7,665.228 91,982.735	47,018 7,895.106 94,741.270
396		1	Mailroom Clerk - Finance	CRS	2015	Hourly 20,581 Monthly 3,455.893 Annual 41,470.715	21,187 3,557.650 42,691.805	21,805 3,661.423 43,937.075	22,444 3,768.722 45,224.660	23,101 3,879.043 46,548.515						23,563 3,956.620 47,479.445	24,034 4,035.709 48,428.510	24,755 4,156.777 49,881.325
397		1	Maintenance 1	GWCL	2015	Hourly 26,917 Monthly 4,519.813 Annual 54,237.755										27,455 4,610.152 55,321.825	28,004 4,702.338 56,428.060	28,844 4,843.388 58,120.660
398		1	Maintenance 1	GWCL	2015	Hourly 26,917 Monthly 4,519.813 Annual 54,237.755										27,455 4,610.152 55,321.825	28,004 4,702.338 56,428.060	28,844 4,843.388 58,120.660
399		1	Maintenance 2	GWCL	2015	Hourly 20,784 Monthly 3,489.980 Annual 41,879.760	21,392 3,592.073 43,104.880	22,020 3,697.525 44,370.300	22,665 3,805.831 45,669.975	23,330 3,917.496 47,009.950						23,797 3,995.913 47,950.955	24,273 4,075.841 48,910.095	25,001 4,198.085 50,377.015

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C	2	Maintenance 3rd Class Engineer	ASB	2080	Hourly Monthly Annual	<u>40.958</u> 7,099.387 85,192.640	<u>43.090</u> 7,468.933 89,627.200								<u>43.952</u> 7,618.347 91,420.160	<u>44.831</u> 7,770.707 93,248.480	<u>46.176</u> 8,003.840 96,046.080
401	23-93E	2	Maintenance 5th Class Engineer	ASJ	2080	Hourly Monthly Annual	<u>30.573</u> 5,299.320 63,591.840	<u>31.178</u> 5,404.187 64,850.240								<u>31.802</u> 5,512.347 66,148.160	<u>32.438</u> 5,622.587 67,471.040	<u>33.411</u> 5,791.240 69,494.880
402		2	Maintenance Coordinator	SEPCH	2015	Hourly Monthly Annual	<u>38.066</u> 6,391.916 76,702.990	<u>40.574</u> 6,813.051 81,756.610								<u>41.385</u> 6,949.231 83,390.775	<u>42.213</u> 7,088.266 85,059.195	<u>43.479</u> 7,300.849 87,610.185
403		2	Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly Monthly Annual	<u>44.765</u> 7,516.790 90,201.475	<u>46.291</u> 7,773.030 93,276.365	<u>47.878</u> 8,039.514 96,474.170	<u>49.521</u> 8,315.401 99,784.815						<u>50.511</u> 8,481.639 101,779.665	<u>51.521</u> 8,651.235 103,814.815	<u>53.067</u> 8,910.834 106,930.005
404		2	Maintenance Dispatch Clerk	SBH	2015	Hourly Monthly Annual	<u>19.947</u> 3,349.434 40,193.205	<u>20.530</u> 3,447.329 41,367.950	<u>21.137</u> 3,549.255 42,591.055	<u>21.755</u> 3,653.027 43,836.325	<u>22.394</u> 3,760.326 45,123.910	<u>23.051</u> 3,870.647 46,447.765				<u>23.512</u> 3,948.057 47,376.680	<u>23.982</u> 4,026.978 48,323.730	<u>24.701</u> 4,147.710 49,772.515
405		2	Maintenance Electronic Technologist	DLC	2080	Hourly Monthly Annual	<u>45.167</u> 7,828.947 93,947.360									<u>46.070</u> 7,985.467 95,825.600	<u>46.991</u> 8,145.107 97,741.280	<u>48.401</u> 8,389.507 100,674.080
406	23-93C	2	Maintenance Engineer	SBH	2080	Hourly Monthly Annual	<u>40.958</u> 7,099.387 85,192.640	<u>43.090</u> 7,468.933 89,627.200								<u>43.952</u> 7,618.347 91,420.160	<u>44.831</u> 7,770.707 93,248.480	<u>46.176</u> 8,003.840 96,046.080
407	23-93C	2	Maintenance Engineer	SBH	2080	Hourly Monthly Annual	<u>40.958</u> 7,099.387 85,192.640	<u>43.090</u> 7,468.933 89,627.200								<u>43.952</u> 7,618.347 91,420.160	<u>44.831</u> 7,770.707 93,248.480	<u>46.176</u> 8,003.840 96,046.080
408	23-93E	2	Maintenance Engineer - 5th Class	SCPCCH	2015	Hourly Monthly Annual	<u>30.573</u> 5,133.716 61,604.595	<u>31.178</u> 5,235.306 62,823.670								<u>31.802</u> 5,340.086 64,081.030	<u>32.438</u> 5,446.881 65,362.570	<u>33.411</u> 5,610.264 67,323.165
409	23-93E	2	Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly Monthly Annual	<u>30.573</u> 5,299.320 63,591.840	<u>31.178</u> 5,404.187 64,850.240								<u>31.802</u> 5,512.347 66,148.160	<u>32.438</u> 5,622.587 67,471.040	<u>33.411</u> 5,791.240 69,494.880
410		2	Maintenance Engineer (5th Class)	MCC	1950	Hourly Monthly Annual	<u>26.867</u> 4,365.888 52,390.650									<u>27.404</u> 4,453.150 53,437.800	<u>27.952</u> 4,542.200 54,506.400	<u>28.791</u> 4,678.538 56,142.450
411		2	Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly Monthly Annual	<u>33.528</u> 5,448.300 65,379.600	<u>34.205</u> 5,558.313 66,699.750								<u>34.889</u> 5,669.463 68,033.550	<u>35.587</u> 5,782.888 69,394.650	<u>36.655</u> 5,956.438 71,477.250
412		1	Maintenance Helper	ASJ	1950	Hourly Monthly Annual	<u>20.784</u> 3,377.400 40,528.800	<u>21.392</u> 3,476.200 41,714.400	<u>22.020</u> 3,578.250 42,939.000	<u>22.665</u> 3,683.063 44,196.750	<u>23.330</u> 3,791.125 45,493.500					<u>23.797</u> 3,867.013 46,404.150	<u>24.273</u> 3,944.363 47,332.350	<u>25.001</u> 4,062.663 48,751.950
413	1,3	Maintenance Helper	CHL (Northern Scale)		2015	Hourly Monthly Annual	<u>23.087</u> 3,876.692 46,520.305	<u>23.536</u> 3,952.087 47,425.040	<u>24.021</u> 4,033.526 48,402.315	<u>24.477</u> 4,110.096 49,321.155						<u>24.967</u> 4,192.375 50,308.505	<u>25.466</u> 4,276.166 51,313.990	<u>26.230</u> 4,404.454 52,853.450
414		1	Maintenance Helper	GH	2015	Hourly Monthly Annual	<u>26.940</u> 4,523.675 54,284.100									<u>27.479</u> 4,614.182 55,370.185	<u>28.029</u> 4,706.536 56,478.435	<u>28.870</u> 4,847.754 58,173.050
415		1	Maintenance Helper	SCPCCH	2015	Hourly Monthly Annual	<u>20.784</u> 3,489.980 41,879.760	<u>21.392</u> 3,592.073 43,104.880	<u>22.020</u> 3,697.525 44,370.300	<u>22.665</u> 3,805.831 45,669.975	<u>23.330</u> 3,917.496 47,009.950					<u>23.797</u> 3,995.913 47,950.955	<u>24.273</u> 4,075.841 48,910.095	<u>25.001</u> 4,198.085 50,377.015
416		2	Maintenance Mechanic	CH	2015	Hourly Monthly Annual	<u>33.661</u> 5,652.243 67,826.915									<u>34.334</u> 5,765.251 69,183.010	<u>35.021</u> 5,880.610 70,567.315	<u>36.072</u> 6,057.090 72,685.080
417		2	Maintenance Mechanic	DLC	2080	Hourly Monthly Annual	<u>31.586</u> 5,474.907 65,698.880									<u>32.218</u> 5,584.453 67,013.440	<u>32.862</u> 5,696.080 68,352.960	<u>33.848</u> 5,866.987 70,403.840
418		2	Maintenance Mechanic	SBH	2080	Hourly Monthly Annual	<u>33.661</u> 5,834.573 70,014.880									<u>34.334</u> 5,951.227 71,414.720	<u>35.021</u> 6,070.307 72,843.680	<u>36.072</u> 6,252.480 75,029.760
419		2	Maintenance Mechanic	SOGH	2015	Hourly Monthly Annual	<u>39.053</u> 6,557.650 78,691.795									<u>39.834</u> 6,688.793 80,265.510	<u>40.631</u> 6,822.622 81,871.465	<u>41.850</u> 7,027.313 84,327.750
420		2	Maintenance Mechanic - N&FS	CRS	2015	Hourly Monthly Annual	<u>41.848</u> 7,026.977 84,323.720	<u>42.881</u> 7,200.435 86,405.215	<u>43.944</u> 7,378.930 88,547.160	<u>45.028</u> 7,560.952 90,731.420						<u>45.929</u> 7,712.245 92,546.935	<u>46.848</u> 7,866.560 94,398.720	<u>48.253</u> 8,102.483 97,229.795
421	23-93B	2	Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly Monthly Annual	<u>50.079</u> 8,137.838 97,654.050	<u>51.072</u> 8,299.200 99,590.400								<u>52.093</u> 8,465.113 101,581.350	<u>53.135</u> 8,634.438 103,613.250	<u>54.729</u> 8,893.463 106,721.550
422		2	Maintenance Systems Technologist	SBH	2080	Hourly Monthly Annual	<u>44.765</u> 7,759.267 93,111.200	<u>46.291</u> 8,023.773 96,285.280	<u>47.878</u> 8,298.853 99,586.240	<u>49.521</u> 8,583.640 103,003.680						<u>50.511</u> 8,755.240 105,062.880	<u>51.521</u> 8,930.307 107,163.680	<u>53.067</u> 9,198.280 110,379.360
423	23-93E	2	Maintenance Technician	RHC	2015	Hourly Monthly Annual	<u>30.573</u> 5,133.716 61,604.595	<u>31.178</u> 5,235.306 62,823.670								<u>31.802</u> 5,340.086 64,081.030	<u>32.438</u> 5,446.881 65,362.570	<u>33.411</u> 5,610.264 67,323.165
424		2,3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly Monthly Annual	<u>36.529</u> 6,133.828 73,605.935	<u>37.850</u> 6,355.646 76,267.750	<u>39.230</u> 6,587.371 79,048.450	<u>40.731</u> 6,839.414 82,072.965						<u>41.546</u> 6,976.266 83,715.190	<u>42.377</u> 7,115.805 85,389.655	<u>43.648</u> 7,329.227 87,950.720

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E	2	Maintenance Utility Person	RHC	2015	Hourly Monthly Annual	30.573 5,133.716 61,604.595	31.178 5,235.306 62,823.670								31.802 5,340.086 64,081.030	32.438 5,446.881 65,362.570	33.411 5,610.264 67,323.165
426		1	Maintenance Worker	MCC	1950	Hourly Monthly Annual	21.461 3,487.413 41,848.950	22.089 3,589.463 43,073.550	22.738 3,694.925 44,339.100	23.404 3,803.150 45,637.800	24.090 3,914.625 46,975.500					24.572 3,992.950 47,915.400	25.063 4,072.738 48,872.850	25.815 4,194.938 50,339.250
427		1,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly Monthly Annual	26.353 4,425.108 53,101.295	26.879 4,513.432 54,161.185	27.418 4,603.939 55,247.270							27.966 4,695.958 56,351.490	28.525 4,789.823 57,477.875	29.381 4,933.560 59,202.715
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly Monthly Annual	20.784 3,489.980 41,879.760	21.392 3,592.073 43,104.880	22.020 3,697.525 44,370.300	22.665 3,805.831 45,669.975	23.330 3,917.496 47,009.950					23.797 3,995.913 47,950.955	24.273 4,075.841 48,910.095	25.001 4,198.085 50,377.015
429	23-93E	2	Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly Monthly Annual	30.573 5,133.716 61,604.595	31.178 5,235.306 62,823.670								31.802 5,340.086 64,081.030	32.438 5,446.881 65,362.570	33.411 5,610.264 67,323.165
430		2	Maintenance-Electrical	BPCH	2015	Hourly Monthly Annual	20.118 3,378.148 40,537.770	20.728 3,480.577 41,766.920	21.337 3,582.838 42,994.055	21.890 3,675.696 44,108.350	22.607 3,796.092 45,553.105	23.276 3,908.428 46,901.140				23.742 3,986.678 47,840.130	24.217 4,066.438 48,797.255	24.944 4,188.513 50,262.160
431		2	Maintenance Engineer (5th Class)	KL	2080	Hourly Monthly Annual	26.477 4,589.347 55,072.160									27.007 4,681.213 56,174.560	27.547 4,774.813 57,297.760	28.373 4,917.987 59,015.840
432		2	Material Handler	RHC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
433		2	Materials Management Float	VGH	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
434	23-55UMDR	2,3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	20.922 3,626.480 43,517.760	21.535 3,732.733 44,792.800	22.170 3,842.800 46,113.600	22.821 3,955.640 47,467.680	23.492 4,071.947 48,863.360	24.181 4,191.373 50,296.480				24.665 4,275.267 51,303.200	25.158 4,360.720 52,328.640	25.913 4,491.587 53,899.040
435	23-55MDR2	2	MDR Technician	CH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
436	23-55MDR2	2	MDR Technician - PIO	CH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
437		2	Mechanic (T)	RHC	2015	Hourly Monthly Annual	43.391 7,286.072 87,432.865									44.259 7,431.824 89,181.885	45.144 7,580.430 90,965.160	46.498 7,807.789 93,693.470
438	23-55MDR2	2	Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
439	23-55MDR2	2	Med Device Reprocess Technician 2	VGH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
440		2	Medical Assistant	KL	2080	Hourly Monthly Annual	20.467 3,547.613 42,571.360	21.067 3,651.613 43,819.360	21.684 3,758.560 45,102.720	22.321 3,868.973 46,427.680	22.978 3,982.853 47,794.240	23.654 4,100.027 49,200.320				24.127 4,182.013 50,184.160	24.610 4,265.733 51,188.800	25.348 4,393.653 52,723.840
441		2	Medical Assistant - PIO	KL	2080	Hourly Monthly Annual	23.594 4,089.627 49,075.520	24.615 4,266.600 51,199.200	25.701 4,454.840 53,458.080	26.647 4,618.813 55,425.760	28.129 4,875.693 58,508.320	29.479 5,109.693 61,316.320				30.069 5,211.960 62,543.520	30.670 5,316.133 63,793.600	31.590 5,475.600 65,707.200
442		1	Medical Clerk	MCC	1950	Hourly Monthly Annual	22.153 3,599.863 43,198.350	22.802 3,705.325 44,463.900	23.470 3,813.875 45,766.500	24.161 3,926.163 47,113.950	24.870 4,041.375 48,496.500				25.367 4,122.138 49,465.650	25.874 4,204.525 50,454.300	26.650 4,330.625 51,967.500	
443		2	Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	23.345 3,793.563 45,522.750	23.720 3,854.500 46,254.000	24.095 3,915.438 46,985.250	24.472 3,976.700 47,720.400	24.847 4,037.638 48,451.650	25.223 4,098.738 49,184.850				25.727 4,180.638 50,167.650	26.242 4,264.325 51,171.900	27.029 4,392.213 52,706.550
444		2,3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.889 3,967.427 47,609.120	23.564 4,084.427 49,013.120	24.256 4,204.373 50,452.480	24.968 4,327.787 51,933.440	25.706 4,455.707 53,468.480	26.464 4,587.093 55,045.120				26.993 4,678.787 56,145.440	27.533 4,772.387 57,268.640	28.359 4,915.560 58,986.720
445		2,3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.029 3,818.360 45,820.320	22.479 3,896.360 46,756.320	22.932 3,974.880 47,698.560	23.380 4,052.533 48,630.400						23.848 4,133.653 49,603.840	24.325 4,216.333 50,596.000	25.055 4,342.867 52,114.400
446	23-55MDR2	2	Medical Device Reprocessing Technician 2	GH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
447	23-55MDR2	2	Medical Device Reprocessing Tech-OR	SBH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
448	23-55MDR1	2	Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly Monthly Annual	23.957 4,022.780 48,273.355	24.664 4,141.497 49,697.960	25.389 4,263.236 51,158.835	26.135 4,388.502 52,662.025	26.908 4,518.302 54,219.620	27.702 4,651.628 55,819.530				28.256 4,744.653 56,935.840	28.821 4,839.526 58,074.315	29.686 4,984.774 59,817.290
449		1	Medical Records Clerk	VGH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050				25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750	

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
450		2	Medical Records Technician	CH	2015	Hourly 34.889 5,858.445 Annual 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685					41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
451		2	Medical Records Technician - PIO	CH	2015	Hourly 37.274 6,258.926 Annual 75,107.110	38.031 6,386.039 76,632.465	38.795 6,514.327 78,171.925	39.578 6,645.806 79,749.670	40.382 6,780.811 81,369.730						41.190 6,916.488 82,997.850	42.014 7,054.851 84,658.210	43.274 7,266.426 87,197.110
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly 22.893 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.428 4,402.439 52,829.270	27.140 4,490.428 53,885.130	27.544 4,625.097 55,501.160
453		1	Medical Secretary	MCC	1950	Hourly 22.195 3,606.688 Annual 43,280.250	22.845 3,712.313 44,547.750	23.516 3,821.350 45,856.200	24.205 3,933.313 47,199.750	24.918 4,049.175 48,590.100						25.416 4,130.100 49,561.200	25.924 4,212.650 50,551.800	26.702 4,339.075 52,068.900
454		2	Medical Secretary - PIO	MCC	1950	Hourly 23.345 3,793.563 Annual 45,522.750	23.720 3,854.500 46,254.000	24.095 3,915.438 46,985.250	24.472 3,976.700 47,720.400	24.847 4,037.638 48,451.650	25.223 4,098.738 49,184.850					25.727 4,180.638 50,167.650	26.242 4,264.325 51,171.900	27.029 4,392.213 52,706.550
455		1	Medical Transcriptionist	CH	2015	Hourly 22.893 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.428 4,402.439 52,829.270	27.140 4,490.428 53,885.130	27.544 4,625.097 55,501.160
456		1	Medical Transcriptionist	GH	2015	Hourly 22.893 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.428 4,402.439 52,829.270	27.140 4,490.428 53,885.130	27.544 4,625.097 55,501.160
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly 22.893 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.257 4,073.155 48,877.855	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.428 4,402.439 52,829.270	27.140 4,490.428 53,885.130	27.544 4,625.097 55,501.160
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly 22.893 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.428 4,402.439 52,829.270	27.140 4,490.428 53,885.130	27.544 4,625.097 55,501.160
459		1	Medical Transcriptionist - HIS	CRS	2015	Hourly 22.893 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.428 4,402.439 52,829.270	27.140 4,490.428 53,885.130	27.544 4,625.097 55,501.160
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly 22.893 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.257 4,073.155 48,877.855	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.428 4,402.439 52,829.270	27.140 4,490.428 53,885.130	27.544 4,625.097 55,501.160
461		2	Medical-legal Correspondent	SBH	2015	Hourly 36.016 6,047.687 Annual 72,572.240	37.080 6,226.350 74,716.200	38.180 6,411.058 76,932.700	39.313 6,601.308 79,215.695	40.477 6,796.763 81,561.155	41.677 6,998.263 83,979.155					42.511 7,138.305 85,659.665	43.361 7,281.035 87,372.415	44.662 7,499.494 89,993.930
462		2	Messenger	SBH	2015	Hourly 18.825 3,161.031 Annual 37,932.375	19.374 3,253.218 39,038.610	19.943 3,348.762 40,185.145	20.525 3,446.490 41,357.875	21.132 3,548.415 42,580.980	21.751 3,652.355 43,828.265					22.186 3,725.399 44,704.790	22.630 3,799.954 45,599.450	23.309 3,913.970 46,967.635
463		2	Messenger	DLC	2015	Hourly 19.810 3,326.429 Annual 39,917.150	20.393 3,424.325 41,091.895	20.990 3,524.571 42,294.850	21.606 3,628.008 43,536.090	22.241 3,734.635 44,815.615	22.896 3,844.620 46,135.440					23.534 3,921.526 47,058.310	24.321 3,999.943 47,999.315	24.536 4,120.003 49,440.040
464		2	Millwright	VGH	2080	Hourly 41.620 7,214.133 Annual 86,569.600	41.833 7,251.053 87,012.640	42.045 7,287.800 87,453.600	43.876 7,605.173 91,262.080							44.754 7,757.360 93,088.320	45.649 7,912.493 94,949.920	47.018 8,149.787 97,797.440
465		2	Millwright - Mechanic	DLC	2080	Hourly 43.876 7,605.173 Annual 91,262.080										44.754 7,757.360 93,088.320	45.649 7,912.493 94,949.920	47.018 8,149.787 97,797.440
466	23-52C	2	NFS Cook	HF	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
467	23-52UC	2	NFS Cook's Helper	HF	2015	Hourly 20.531 3,447.497 Annual 41,369.965	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.392 3,759.990 45,119.880	23.051 3,870.647 46,447.765	23.728 3,984.327 47,811.920					24.203 4,064.087 48,769.045	24.687 4,145.359 49,744.305	25.428 4,269.785 51,237.420
468		2	NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly 46.969 7,886.878 Annual 94,642.535	47.612 7,994.848 95,938.180	48.262 8,103.994 97,247.930								49.227 8,266.034 99,192.405	50.212 8,431.432 101,177.770	51.718 8,684.314 104,211.770
469		2.3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly 23.965 4,024.123 Annual 48,289.475	24.670 4,142.504 49,710.050	25.398 4,264.748 51,176.970	26.146 4,390.349 52,684.190	26.917 4,519.813 54,237.755	27.710 4,652.971 55,835.650					28.264 4,745.997 56,951.960	28.829 4,840.870 58,090.435	29.694 4,986.118 59,833.410
470		1	Nursing Department Clerk	BPCH	1950	Hourly 22.512 3,658.200 Annual 43,898.400	23.172 3,765.450 45,185.400	23.851 3,875.788 46,509.450	24.553 3,989.863 47,878.350	25.275 4,107.188 49,286.250						25.781 4,189.413 50,772.950	26.297 4,273.263 51,279.150	27.086 4,401.475 52,817.700
471	23-52C	2	Nutrition Support Worker	GH	2015	Hourly 23.462 3,939.661 Annual 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905					27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
472		2	Occupational Technician	DLC	2015	Hourly 23.166 3,889.958 Annual 46,679.490	23.846 4,004.141 48,049.690	24.547 4,121.850 49,462.205	25.269 4,243.086 50,917.035	26.016 4,368.520 52,422.240	26.782 4,497.144 53,965.730					27.318 4,587.148 55,045.770	27.864 4,678.830 56,145.960	28.700 4,819.208 57,830.500
473		2	Office Assistant 2	Com	1885	Hourly 24.278 3,813.669 Annual 45,764.030	24.885 3,909.019 46,908.225	25.581 4,018.349 48,220.185	26.233 4,120.767 49,449.205	26.975 4,237.323 50,847.875	27.807 4,368.016 52,416.195					28.363 4,455.355 53,464.255	28.930 4,544.421 54,533.050	29.798 4,680.769 56,169.230
474		2	Office Assistant 2	Com	2015	Hourly 24.278 4,076.681 Annual 48,920.170	24.885 4,178.606 50,143.275	25.581 4,295.476 51,545.715	26.233 4,404.958 52,859.495	26.975 4,529.552 54,354.625	27.807 4,669.259 56,031.105					28.363 4,762.620 57,151.445	28.930 4,857.829 58,293.950	29.798 5,003.581 60,042.970

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475		2	Office Assistant 3 PIO	Com	1885	Hourly Monthly Annual	26.323 4,134.905 49,618.855	27.044 4,248.162 50,977.940	27.752 4,359.377 52,312.520	28.472 4,472.477 53,669.720	29.316 4,605.055 55,260.660	30.124 4,731.978 56,783.740				30.726 4,826.543 57,918.510	31.341 4,923.149 59,077.785	32.281 5,070.807 60,849.685
476		2	Office Assistant 3 PIO	Com	2015	Hourly Monthly Annual	26.323 4,420.070 53,040.845	27.044 4,541.138 54,493.660	27.752 4,660.023 55,920.280	28.472 4,780.923 57,371.080	29.316 4,922.645 59,071.740	30.124 5,058.322 60,699.860				30.726 5,159.408 61,912.890	31.341 5,262.676 63,152.115	32.281 5,420.518 65,046.215
477		1	Office Clerk	NWC	1950	Hourly Monthly Annual	22.976 3,733.600 44,803.200	23.649 3,842.963 46,115.550	24.344 3,955.900 47,470.800	25.059 4,072.088 48,865.050	25.795 4,191.688 50,300.250					26.311 4,275.538 51,306.450	26.837 4,361.013 52,332.150	27.642 4,491.825 53,901.900
478		2	Office Team Leader	MHC	2015	Hourly Monthly Annual	26.383 4,430.145 53,161.745	27.161 4,560.785 54,729.415	27.962 4,695.286 56,343.430	28.789 4,834.153 58,009.835	29.639 4,976.882 59,722.585	30.514 5,123.809 61,485.710				31.124 5,226.238 62,714.860	31.746 5,330.683 63,968.190	32.698 5,490.539 65,886.470
479		2	Operations Clerk	MHC	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
480	23-55MDR2	2	OR Instrument Technician	SOGH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
481		2	OR Slating Clerk	CH	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
482		2	OR Slating Clerk	GH	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
483		1	Outreach Secretary	MCC	1950	Hourly Monthly Annual	22.195 3,606.688 43,280.250	22.845 3,712.313 44,547.750	23.516 3,821.350 45,856.200	24.205 3,933.313 47,199.750	24.918 4,049.175 48,590.100					25.416 4,130.100 49,561.200	25.924 4,212.650 50,551.800	26.702 4,339.075 52,068.900
484		1	Outreach Secretary - PIO	MCC	1950	Hourly Monthly Annual	23.770 3,862.625 46,351.500	24.145 3,923.563 47,082.750	24.522 3,984.825 47,817.900	24.897 4,045.763 48,549.150	25.273 4,106.863 49,282.350					25.778 4,188.925 50,267.100	26.294 4,272.775 51,273.300	27.083 4,400.988 52,811.850
485		2	PACS Administrative Clerk	GH	2015	Hourly Monthly Annual	27.451 4,609.480 55,313.765	28.007 4,702.842 56,434.105	28.584 4,799.730 57,596.760	29.341 4,926.843 59,122.115						29.928 5,025.410 60,304.920	30.527 5,125.992 61,511.905	31.443 5,279.804 63,357.645
486	23-12G	2	Painter	CH	1950	Hourly Monthly Annual	36.601 5,947.663 71,371.950	37.685 6,123.813 73,485.750								38.439 6,246.338 74,956.050	39.208 6,371.300 76,455.600	40.384 6,562.400 78,748.800
487	23-12G	2	Painter	RHC	2015	Hourly Monthly Annual	36.601 6,145.918 73,751.015	37.685 6,327.940 75,935.275								38.439 6,454.549 77,454.585	39.208 6,583.677 79,004.120	40.384 6,781.147 81,373.760
488	23-12G	2	Painter	SBH	2080	Hourly Monthly Annual	36.601 6,344.173 76,130.080	37.685 6,532.067 78,384.800								38.439 6,662.760 79,953.120	39.208 6,796.053 81,552.640	40.384 6,999.893 83,998.720
489	23-12G	2	Painter	DLC	2080	Hourly Monthly Annual	36.601 6,344.173 76,130.080	37.685 6,532.067 78,384.800								38.439 6,662.760 79,953.120	39.208 6,796.053 81,552.640	40.384 6,999.893 83,998.720
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly Monthly Annual	39.114 6,567.893 78,814.710	40.275 6,762.844 81,154.125								41.081 6,998.185 82,778.215	41.903 7,247.283 84,434.545	43.160 7,247.283 86,967.400
491	23-12G	2	Painter - PIO	RHC	2015	Hourly Monthly Annual	36.601 6,145.918 73,751.015	37.685 6,327.940 75,935.275								38.439 6,454.549 77,454.585	39.208 6,583.677 79,004.120	40.384 6,781.147 81,373.760
492	23-12G	2	Painter (Journeyman)		1950	Hourly Monthly Annual	36.601 5,947.663 71,371.950	37.685 6,123.813 73,485.750								38.439 6,246.338 74,956.050	39.208 6,371.300 76,455.600	40.384 6,562.400 78,748.800
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly Monthly Annual	36.601 6,145.918 73,751.015	37.685 6,327.940 75,935.275								38.439 6,454.549 77,454.585	39.208 6,583.677 79,004.120	40.384 6,781.147 81,373.760
494	23-12G	2	Painter (Journeyman)	SOGH	2015	Hourly Monthly Annual	36.601 6,145.918 73,751.015	37.685 6,327.940 75,935.275								38.439 6,454.549 77,454.585	39.208 6,583.677 79,004.120	40.384 6,781.147 81,373.760
495	23-12GL	2	Painter 2	VGH	2080	Hourly Monthly Annual	39.114 6,779.760 81,357.120	40.275 6,981.000 83,772.000								41.081 7,120.707 85,448.480	41.903 7,263.187 87,158.240	43.160 7,481.067 89,772.800
496		2	Patient Accounts Clerk	SBH	2015	Hourly Monthly Annual	23.574 3,958.468 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825				27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
497		1	Patient Registrar	MHC	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925					26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630
498		1	Patient Registration Clerk	GH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
499		1	Patient Registration Clerk	SBH	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.343 4,087.595 49,051.145	25.059 4,207.824 50,493.885	25.794 4,331.243 51,974.910					26.310 4,417.888 53,014.650	26.836 4,506.212 54,074.540	27.641 4,641.385 55,696.615

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly 19,759 Monthly 3,317.865 Annual 39,814.385	20,339 3,415.257 40,983.085	20,934 3,515.168 42,182.010	21,546 3,617.933 43,415.190	22,177 3,723.888 44,686.655						22,621 3,798.443 45,581.315	23,073 3,874.341 46,492.095	23,765 3,990.540 47,886.475
501		2	Patrol Officer / Community Host	MCC	1950	Hourly 21,805 Monthly 3,543.313 Annual 42,519.750	22,466 3,650.725 43,808.700	23,196 3,769.350 45,232.200	23,972 3,895.450 46,745.400	24,772 4,025.450 48,305.400	25,598 4,159.675 49,916.100	26,455 4,298.938 51,587.250				26,984 4,384.900 52,618.800	27,524 4,472.650 53,671.800	28,350 4,606.875 55,282.500
502		2	Payroll / Finance Assistant	NCC	2015	Hourly 22,984 Monthly 3,859.397 Annual 46,312.760	23,502 3,946.378 47,356.530	24,084 4,044.105 48,529.260	24,693 4,146.366 49,756.395	25,408 4,266.427 51,197.120	26,044 4,373.222 52,478.660					26,565 4,460.706 53,528.475	27,096 4,549.870 54,598.440	27,909 4,686.386 56,236.635
503		2	Payroll Clerk	KL	2080	Hourly 24,800 Monthly 4,298.667 Annual 51,584.000	25,529 4,425.027 53,100.320	26,283 4,555.720 54,668.640	27,056 4,689.707 56,276.480	27,854 4,828.027 57,936.320	28,676 4,970.507 59,646.080					29,250 5,070.000 60,840.000	29,835 5,171.400 62,056.800	30,730 5,326.533 63,918.400
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly 19,759 Monthly 3,317.865 Annual 39,814.385	20,339 3,415.257 40,983.085	20,934 3,515.168 42,182.010	21,546 3,617.933 43,415.190	22,177 3,723.888 44,686.655						22,621 3,798.443 45,581.315	23,073 3,874.341 46,492.095	23,765 3,990.540 47,886.475
505		1	Plant Services Clerk	MHC	2015	Hourly 22,976 Monthly 3,858.053 Annual 46,296.640	23,649 3,971.061 47,652.735	24,344 4,087.763 49,053.160	25,059 4,207.824 50,493.885	25,795 4,331.410 51,976.925						26,311 4,418.055 53,016.665	26,837 4,506.380 54,076.555	27,642 4,641.553 55,698.630
506	23-12F	2	Plumber	CH	2015	Hourly 43,741 Monthly 7,344.843 Annual 88,138.115	45,039 7,562.799 90,753.585									45,940 7,714.092 92,569.100	46,859 7,868.407 94,420.885	48,265 8,104.498 97,253.975
507	23-12F	2	Plumber	SOGH	2015	Hourly 43,741 Monthly 7,344.843 Annual 88,138.115	45,039 7,562.799 90,753.585									45,940 7,714.092 92,569.100	46,859 7,868.407 94,420.885	48,265 8,104.498 97,253.975
508	23-12F	2	Plumber	SBH	2080	Hourly 43,741 Monthly 7,581.773 Annual 90,981.280	45,039 7,806.760 93,681.120									45,940 7,962.933 95,555.200	46,859 8,122.227 97,466.720	48,265 8,365.933 100,391.200
509	23-12F	2	Plumber	VGH	2080	Hourly 43,741 Monthly 7,581.773 Annual 90,981.280	45,039 7,806.760 93,681.120									45,940 7,962.933 95,555.200	46,859 8,122.227 97,466.720	48,265 8,365.933 100,391.200
510	23-12F	2	Plumber - Steamfitter	DLC	2080	Hourly 43,741 Monthly 7,581.773 Annual 90,981.280	45,039 7,806.760 93,681.120									45,940 7,962.933 95,555.200	46,859 8,122.227 97,466.720	48,265 8,365.933 100,391.200
511	23-12FL	2	Plumber - Supervisor	DLC	2080	Hourly 46,869 Monthly 8,123.960 Annual 97,467.520	48,262 8,365.413 100,384.960									49,227 8,532.680 102,392.160	50,212 8,703.413 104,440.960	51,718 8,964.453 107,573.440
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly 43,741 Monthly 7,344.843 Annual 88,138.115	45,039 7,562.799 90,753.585									45,940 7,714.092 92,569.100	46,859 7,868.407 94,420.885	48,265 8,104.498 97,253.975
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly 43,741 Monthly 7,344.843 Annual 88,138.115	45,039 7,562.799 90,753.585									45,940 7,714.092 92,569.100	46,859 7,868.407 94,420.885	48,265 8,104.498 97,253.975
514	23-12F	2	Plumber (Journeyman)	RHC	2015	Hourly 43,741 Monthly 7,344.843 Annual 88,138.115	45,039 7,562.799 90,753.585									45,940 7,714.092 92,569.100	46,859 7,868.407 94,420.885	48,265 8,104.498 97,253.975
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly 46,869 Monthly 7,870.086 Annual 94,441.035	48,262 8,103.994 97,247.930									49,227 8,266.034 99,192.405	50,212 8,431.432 101,177.180	51,718 8,684.314 104,211.770
516		2	Policy Analyst [PIO]	CH	2015	Hourly 25,804 Monthly 4,332.922 Annual 51,995.060	26,566 4,460.874 53,530.490	27,341 4,591.010 55,092.115	28,159 4,728.365 56,740.385	28,995 4,868.744 58,424.925	29,842 5,010.969 60,131.630	31,312 5,257.807 63,093.680				31,938 5,362.923 64,355.070	32,577 5,470.221 65,642.655	33,554 5,634.276 67,611.310
517		2	Porter - Delivery Driver	SBH	2015	Hourly 20,996 Monthly 3,525.578 Annual 42,306.940	22,246 3,628.847 43,546.165	22,901 3,735.474 44,825.690	23,573 3,845.460 46,145.515	24,264 3,958.300 47,499.595	25,044 4,074.330 48,891.960					25,749 4,155.770 49,869.235	26,401 4,238.888 50,866.660	26,001 4,366.001 52,392.015
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly 21,187 Monthly 3,557.650 Annual 42,691.805	21,805 3,661.423 43,937.075	22,442 3,768.386 45,220.630	23,101 3,879.043 46,548.515	23,778 3,992.723 47,912.670						24,254 4,072.651 48,871.810	24,739 4,154.090 49,849.085	25,481 4,278.685 51,344.215
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly 21,187 Monthly 3,557.650 Annual 42,691.805	21,805 3,661.423 43,937.075	22,442 3,768.386 45,220.630	23,101 3,879.043 46,548.515	23,778 3,992.723 47,912.670						24,254 4,072.651 48,871.810	24,739 4,154.090 49,849.085	25,481 4,278.685 51,344.215
520	23-93C	2	Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly 40,958 Monthly 7,099.387 Annual 85,192.640	43,090 7,468.933 89,627.200									43,952 7,618.347 91,420.160	44,831 7,770.707 93,248.480	46,176 8,003.840 96,046.080
521	23-93D	2	Power Engineer 4	CH	2080	Hourly 38,030 Monthly 6,591.867 Annual 79,102.400	40,010 6,935.067 83,220.800									40,810 7,073.733 84,884.800	41,626 7,215.173 86,582.080	42,875 7,431.667 89,180.000
522		2	Power Engineer 5th Class	GLL	2015	Hourly 30,573 Monthly 5,133.716 Annual 61,604.595	31,178 5,235.306 62,823.670									31,802 5,340.086 64,081.030	32,438 5,446.881 65,362.570	33,411 5,610.264 67,323.165
523		2	Pre-Operative Assessment Clerk	SBH	2015	Hourly 22,191 Monthly 3,726.239 Annual 44,714.865	22,843 3,835.720 46,028.645	23,513 3,948.225 47,378.695	24,207 4,064.759 48,777.105	24,920 4,184.483 50,213.800	25,654 4,307.734 51,692.810					26,167 4,393.875 52,726.505	26,690 4,481.696 53,780.350	27,491 4,616.197 55,394.365
524		2	Primary Care Assistant	CRS, Com, MHC	2015	Hourly 22,541 Monthly 3,785.010 Annual 45,420.115	23,049 3,870.311 46,443.735	23,619 3,966.024 47,592.285	24,219 4,066.774 48,801.285	24,918 4,184.148 50,209.770	25,538 4,288.256 51,459.070					26,049 4,374.061 52,488.735	26,570 4,461.546 53,538.550	27,367 4,595.375 55,144.505

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
525		2	Primary Care Assistant	NCC	2015	Hourly Monthly Annual	22.984 3,859.397 46,312.760	23.502 3,946.378 47,356.530	24.084 4,044.105 48,529.260	24.693 4,146.366 49,756.395	25.408 4,266.427 51,197.120	26.044 4,373.222 52,478.660					26.565 4,460.706 53,528.475	27.096 4,549.870 54,598.440	27.909 4,686.386 56,236.635
526		2	Primary Care Assistant	CDS	2015	Hourly Monthly Annual	22.541 3,785.010 45,420.115	23.049 3,870.311 46,443.735	23.619 3,966.024 47,592.285	24.219 4,066.774 48,801.285	24.918 4,184.148 50,209.770	25.538 4,288.256 51,459.070					26.049 4,374.061 52,488.735	26.570 4,461.546 53,538.550	27.367 4,595.375 55,144.505
527		2	Primary Care Assistant	NWC	2015	Hourly Monthly Annual	22.541 3,785.010 45,420.115	23.049 3,870.311 46,443.735	23.619 3,966.024 47,592.285	24.219 4,066.774 48,801.285	24.918 4,184.148 50,209.770	25.538 4,288.256 51,459.070					26.049 4,374.061 52,488.735	26.570 4,461.546 53,538.550	27.367 4,595.375 55,144.505
528		2	Primary Care Assistant 1885	CRS	2015	Hourly Monthly Annual	22.541 3,785.010 45,420.115	23.049 3,870.311 46,443.735	23.619 3,966.024 47,592.285	24.219 4,066.774 48,801.285	24.918 4,184.148 50,209.770	25.538 4,288.256 51,459.070					26.049 4,374.061 52,488.735	26.570 4,461.546 53,538.550	27.367 4,595.375 55,144.505
529		2	Printer	VGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
530		2	Printer / Mail Clerk Reproduction	MHC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
531		2	Printer/Receiver	GH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
532		2	Printing Attendant 1	SBH	2015	Hourly Monthly Annual	20.504 3,442.963 41,315.560	21.103 3,543.545 42,522.545	21.723 3,647.654 43,771.845	22.362 3,754.953 45,059.430	23.019 3,865.274 46,383.285	23.694 3,978.618 47,743.410					24.168 4,058.214 48,698.520	24.651 4,139.314 49,671.765	25.391 4,263.572 51,162.865
533		2	Printing Attendant 2	SBH	2015	Hourly Monthly Annual	21.066 3,537.333 42,447.990	21.682 3,640.769 43,689.230	22.320 3,747.900 44,974.800	22.975 3,857.885 46,294.625	23.633 3,971.733 47,660.795	24.346 4,088.099 49,057.190					24.833 4,169.875 50,038.495	25.330 4,253.329 51,039.950	26.090 4,380.946 52,571.350
534		2	Program Assistant	CH	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230					27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
535		2	Program Assistant	MHC	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230					27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
536		2	Program Assistant - Long Term Care	MHC	2015	Hourly Monthly Annual	22.508 3,779.468 45,353.620	22.869 3,840.086 46,081.035	23.763 3,990.204 47,882.445	24.746 4,155.266 49,863.190	25.700 4,315.458 51,785.500					26.214 4,401.768 52,821.210	26.738 4,489.756 53,877.070	27.540 4,624.425 55,493.100	
537		2	Program Assistant - PIO	CH	2015	Hourly Monthly Annual	22.821 3,832.026 45,984.315	23.492 3,944.698 47,336.380	24.192 4,062.240 48,746.880	24.905 4,181.965 50,183.575	25.635 4,304.544 51,654.525	26.391 4,431.489 53,177.865	27.163 4,561.120 54,733.445				27.706 4,652.299 55,827.590	28.260 4,745.325 56,943.900	29.108 4,887.718 58,652.620
538		2	Program Coordinator	MCC	1950	Hourly Monthly Annual	33.251 5,403.288 64,839.450	34.732 5,643.950 67,727.400	36.275 5,894.688 70,736.250	37.926 6,162.975 73,955.700	39.624 6,438.900 77,266.800	41.340 6,717.750 80,613.000	42.936 6,977.100 83,725.200	43.321 7,039.663 84,475.950			44.187 7,180.388 86,164.650	45.071 7,324.038 87,888.450	46.423 7,543.738 90,524.850
539		2	Protection Services Officer 1	SOGH	2080	Hourly Monthly Annual	21.805 3,779.533 45,354.400	22.466 3,894.107 46,729.280	23.196 4,020.640 48,247.680	23.972 4,155.147 49,861.760	24.772 4,293.813 51,525.760					25.267 4,379.613 52,555.360	25.772 4,467.147 53,605.760	26.545 4,601.133 55,213.600	
540		2	Protection Services Officer 2	SOGH	2080	Hourly Monthly Annual	27.040 4,686.933 56,243.200	27.891 4,834.440 58,013.280	28.768 4,986.453 59,837.440	29.672 5,143.147 61,717.760						30.265 5,245.933 62,951.200	30.870 5,350.800 64,209.600	31.796 5,511.307 66,135.680	
541		2	Public Education and Training Administrator	KL	2015	Hourly Monthly Annual	28.308 4,753.385 57,040.620	29.146 4,894.099 58,729.190	30.022 5,041.194 60,494.330	30.903 5,189.129 62,269.545	31.824 5,343.780 64,125.360	32.760 5,500.950 66,011.400	33.712 5,660.807 67,929.680				34.386 5,773.983 69,287.790	35.074 5,889.509 70,674.110	36.126 6,066.158 72,793.890
542		2	Public Health Clerk	CRS	2015	Hourly Monthly Annual	25.759 4,325.365 51,904.385	26.409 4,434.511 53,214.135	27.135 4,556.419 54,677.025	27.837 4,674.296 56,091.555	28.577 4,798.555 57,582.655	29.475 4,949.344 59,392.125					30.065 5,048.415 60,580.975	30.666 5,149.333 61,791.990	31.586 5,303.816 63,645.790
543		2	Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly Monthly Annual	35.813 6,013.600 72,163.195	36.875 6,191.927 74,303.125	37.967 6,375.292 76,503.505	39.093 6,564.366 78,772.395	40.253 6,759.150 81,109.795	41.450 6,960.146 83,521.750	42.680 7,166.683 86,000.200	43.951 7,380.105 88,561.265	45.255 7,599.069 91,188.825	46.599 7,824.749 93,896.985	47.531 7,981.247 95,774.965	48.482 8,140.936 97,691.230	49.936 8,385.087 100,621.040
544		2	Receiver - Dietetics	SBH	2015	Hourly Monthly Annual	21.453 3,602.316 43,227.795	22.083 3,708.104 44,497.245	22.732 3,817.082 45,804.980	23.401 3,929.418 47,153.015	24.090 4,045.113 48,541.350	24.798 4,163.998 49,967.970					25.294 4,247.284 50,967.410	25.800 4,332.250 51,987.000	26.574 4,462.218 53,546.610
545		1	Receptionist	ASB	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035					25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735	
546		1	Receptionist	SEPCH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750	
547		1	Receptionist	WHC	2080	Hourly Monthly Annual	20.057 3,476.547 41,718.560	20.641 3,577.773 42,933.280	21.245 3,682.467 44,189.600	21.869 3,790.627 45,487.520	22.511 3,901.907 46,822.880					22.961 3,979.907 47,758.880	23.420 4,059.467 48,713.600	24.123 4,181.320 50,175.840	
548		1	Receptionist 1	SOGH, SBH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655					24.457 4,106.738 49,280.855	24.964 4,188.849 50,266.190	25.694 4,314.451 51,773.410	
549		1	Receptionist 2	SBH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035					25.367 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
550		1	Records Management Clerk	PAC	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
551		2	Refrigeration Mechanic	SOGH	2015	Hourly Monthly Annual	45.889 7,705.528 92,466.335									46.807 7,859.675 94,316.105	47.743 8,016.845 96,202.145	49.175 8,257.302 99,087.625
552		2	Refrigeration Mechanic	DLC	2080	Hourly Monthly Annual	44.572 7,725.813 92,709.760									45.463 7,880.253 94,563.040	46.372 8,037.813 96,453.760	47.763 8,278.920 99,347.040
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly Monthly Annual	44.572 7,484.382 89,812.580									45.463 7,633.995 91,607.945	46.372 7,786.632 93,439.580	47.763 8,020.204 96,242.445
554	23-52DSRDF	2	Req Distribution Food Supervisor-RDF	CRS	2015	Hourly Monthly Annual	27.023 4,537.612 54,451.345	27.822 4,671.778 56,061.330	28.640 4,809.133 57,709.600	29.486 4,951.191 59,414.290	30.359 5,097.782 61,173.385	31.257 5,248.571 62,982.855				31.882 5,353.519 64,242.230	32.520 5,460.650 65,527.800	33.496 5,624.537 67,494.440
555		1	Registration Clerk	SOGH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
556		2	Rehab - Client Support	SOGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
557		1	Rehab - Front Desk	SOGH	1950	Hourly Monthly Annual	21.361 3,471.163 41,653.950	21.985 3,572.563 42,870.750	22.628 3,677.050 44,124.600	23.294 3,785.275 45,423.300	23.978 3,896.425 46,757.100					24.458 3,974.425 47,693.100	24.947 4,053.888 48,646.650	25.695 4,175.438 50,105.250
558		2	Resource Coordinator	CRS	2015	Hourly Monthly Annual	28.877 4,848.930 58,187.155	29.863 5,014.495 60,173.945	30.900 5,188.625 62,263.500	31.915 5,359.060 64,308.725	33.095 5,557.202 66,686.425	34.198 5,742.414 68,908.970	35.406 5,945.258 71,343.090	36.493 6,127.783 73,533.395		37.223 6,250.362 75,004.345	37.967 6,375.292 76,503.505	39.106 6,566.549 78,798.590
559		2	Resource Coordinator Specialist	CRS	2015	Hourly Monthly Annual	31.549 5,297.603 63,571.235	32.616 5,476.770 65,721.240	33.757 5,668.363 68,020.355	35.042 5,884.136 70,609.630	36.301 6,095.543 73,146.515	37.635 6,319.544 75,834.525	39.105 6,566.381 78,796.575		39.887 6,697.692 80,372.305	40.685 6,831.690 81,980.275	41.906 7,036.716 84,440.590	
560		2	Respiratory Aide (Clerical)	CH	2015	Hourly Monthly Annual	20.559 3,452.199 41,426.385	21.162 3,553.453 42,641.430	21.786 3,658.233 43,898.790	22.425 3,765.531 45,186.375	23.086 3,876.524 46,518.290	23.764 3,990.372 47,884.460				24.239 4,070.132 48,841.585	24.724 4,151.572 49,818.860	25.466 4,276.166 51,313.990
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
562		2	Safety Coordinator	RHC	2015	Hourly Monthly Annual	40.278 6,763.348 81,160.170	41.551 6,977.105 83,725.265	43.546 7,312.099 87,745.190	45.242 7,596.886 91,162.630	47.095 7,908.035 94,896.425					48.037 8,066.213 96,794.555	48.998 8,227.581 98,730.970	50.468 8,474.418 101,693.020
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
564		2	Scheduling Assistant	MHC	2015	Hourly Monthly Annual	23.631 3,968.039 47,616.465	24.328 4,085.077 49,020.920	25.046 4,205.641 50,467.690	25.785 4,329.731 51,956.775	26.543 4,457.012 53,484.145	27.326 4,588.491 55,061.890				27.873 4,680.341 56,164.095	28.430 4,773.871 57,286.450	29.283 4,917.104 59,005.245
565		2	Scheduling Assistant	SBH	2015	Hourly Monthly Annual	22.191 3,726.239 44,714.865	22.843 3,835.720 46,028.645	23.513 3,948.225 47,378.695	24.207 4,064.759 48,777.105	24.920 4,184.483 50,213.800	25.654 4,307.734 51,692.810				26.167 4,393.875 52,726.505	26.690 4,481.696 53,780.350	27.491 4,616.197 55,394.365
566		2	Scheduling Assistant-Operations	SBH	2015	Hourly Monthly Annual	22.191 3,726.239 44,714.865	22.843 3,835.720 46,028.645	23.513 3,948.225 47,378.695	24.207 4,064.759 48,777.105	24.920 4,184.483 50,213.800	25.654 4,307.734 51,692.810				26.167 4,393.875 52,726.505	26.690 4,481.696 53,780.350	27.491 4,616.197 55,394.365
567		2	Scheduling Clerk	Com	2015	Hourly Monthly Annual	25.759 4,325.365 51,904.385	26.409 4,434.511 53,214.135	27.135 4,556.419 54,677.025	27.837 4,674.296 56,091.555	28.577 4,798.555 57,582.655	29.475 4,949.344 59,392.125				30.065 5,048.415 60,580.975	30.666 5,149.333 61,791.990	31.586 5,303.816 63,645.790
568		2	Scheduling Clerk	ASV	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.903 4,013.712 48,164.545	24.604 4,131.422 49,577.060	25.333 4,253.833 51,045.995	26.077 4,378.763 52,545.155	26.848 4,508.227 54,098.720				27.385 4,598.398 55,180.775	27.933 4,690.416 56,284.995	28.771 4,831.130 57,973.565
569		2	Scheduling Clerk	FDL	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.903 4,013.712 48,164.545	24.604 4,131.422 49,577.060	25.333 4,253.833 51,045.995	26.077 4,378.763 52,545.155	26.848 4,508.227 54,098.720				27.385 4,598.398 55,180.775	27.933 4,690.416 56,284.995	28.771 4,831.130 57,973.565
570		2	Scheduling Clerk	ASB	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.903 4,013.712 48,164.545	24.604 4,131.422 49,577.060	25.333 4,253.833 51,045.995	26.077 4,378.763 52,545.155	26.848 4,508.227 54,098.720				27.385 4,598.398 55,180.775	27.933 4,690.416 56,284.995	28.771 4,831.130 57,973.565
571		2	Scheduling Clerk - DI	SOGH	1950	Hourly Monthly Annual	22.270 3,618.875 43,426.500	22.926 3,725.475 44,705.700	23.599 3,834.838 46,018.050	24.294 3,947.775 47,373.300	25.009 4,063.963 48,767.550	25.745 4,183.563 50,202.750				26.260 4,267.250 51,207.000	26.785 4,352.563 52,230.750	27.589 4,483.213 53,798.550
572		2	Screeener attendant- 2015	CDS	2015	Hourly Monthly Annual	17.434 2,927.459 35,129.510									17.783 2,986.062 35,832.745	18.139 3,045.840 36,550.085	18.683 3,137.187 37,646.245
573	23-54S	2	Seamster/Seamstress	DLC	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905				22.570 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680
574	23-54S	2	Seamstress	SCPCH, HF	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905				22.570 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575		1	Seasonal Groundskeeper	RHC	2015	Hourly Monthly Annual	18.412 3,091.682 37,100.180									18.780 3,153.475 37,841.700	19.156 3,216.612 38,599.340	19.731 3,313.164 39,757.965
576		1	Secretary	SOGH	2015	Hourly Monthly Annual	22.195 3,726.910 44,722.925	22.845 3,836.056 46,032.675	23.516 3,948.728 47,384.740	24.205 4,064.423 48,773.075	24.918 4,184.148 50,209.770					25.416 4,267.770 51,213.240	25.924 4,353.072 52,236.860	26.702 4,483.711 53,804.530
577		2	Secretary	DLC	2015	Hourly Monthly Annual	23.228 3,900.368 46,804.420	23.911 4,015.055 48,180.665	24.614 4,133.101 49,597.210	25.341 4,255.176 51,062.115	26.087 4,380.442 52,565.305	26.857 4,509.738 54,116.855				27.394 4,599.909 55,198.910	27.942 4,691.928 56,303.130	28.780 4,832.642 57,991.700
578		1	Secretary	SBH	2015	Hourly Monthly Annual	23.063 3,872.662 46,471.945	23.738 3,986.006 47,832.070	24.437 4,103.380 49,240.555	25.155 4,223.944 50,687.325	25.896 4,348.370 52,180.440					26.414 4,435.351 53,224.210	26.942 4,524.011 54,288.130	27.750 4,659.688 55,916.250
579		1	Secretary	VGH	2015	Hourly Monthly Annual	23.063 3,872.662 46,471.945	23.738 3,986.006 47,832.070	24.437 4,103.380 49,240.555	25.155 4,223.944 50,687.325	25.896 4,348.370 52,180.440					26.414 4,435.351 53,224.210	26.942 4,524.011 54,288.130	27.750 4,659.688 55,916.250
580		1	Secretary - PIO	WHC	2080	Hourly Monthly Annual	22.315 3,867.933 46,415.200	22.668 3,929.120 47,149.440	23.021 3,990.307 47,883.680	23.373 4,051.320 48,615.840	23.724 4,112.160 49,345.920					24.198 4,194.320 50,331.840	24.682 4,278.213 51,338.560	25.422 4,406.480 52,877.760
581		1	Secretary 2 - IP & C	CRS	1950	Hourly Monthly Annual	23.063 3,747.738 44,972.850	23.738 3,857.425 46,289.100	24.437 3,971.013 47,652.150	25.155 4,087.688 49,052.250	25.896 4,208.100 50,497.200					26.414 4,292.275 51,507.300	26.942 4,378.075 52,536.900	27.750 4,509.375 54,112.500
582		1	Secretary 2 - IP & C	Reg	2015	Hourly Monthly Annual	23.063 3,872.662 46,471.945	23.738 3,986.006 47,832.070	24.437 4,103.380 49,240.555	25.155 4,223.944 50,687.325	25.896 4,348.370 52,180.440					26.414 4,435.351 53,224.210	26.942 4,524.011 54,288.130	27.750 4,659.688 55,916.250
583		2	Security Guard 2	SBH	2015	Hourly Monthly Annual	20.876 3,505.428 42,065.140	21.441 3,600.301 43,203.615	22.008 3,695.510 44,346.120	22.576 3,790.887 45,490.640	23.143 3,886.095 46,633.145	23.713 3,981.808 47,781.695				24.187 4,061.400 48,736.805	24.671 4,142.672 49,712.065	25.411 4,266.930 51,203.165
584		2	Senior Clerk-Patient Registration	SBH	2015	Hourly Monthly Annual	23.241 3,902.551 46,830.615	23.925 4,017.406 48,208.875	24.629 4,135.620 49,627.435	25.354 4,257.359 51,088.310	26.103 4,383.129 52,597.545	26.871 4,512.089 54,145.065				27.408 4,602.260 55,227.120	27.956 4,694.278 56,331.340	28.795 4,835.160 58,021.925
585		2	Senior Graphics Designer	SBH	2015	Hourly Monthly Annual	29.719 4,990.315 59,883.785	30.597 5,137.746 61,652.955	31.501 5,289.543 63,474.515	32.433 5,446.041 65,352.495	33.391 5,606.905 67,282.865	34.379 5,772.807 69,273.685				35.067 5,888.334 70,660.005	35.768 6,006.043 72,072.520	36.841 6,186.218 74,234.615
586		2	Senior Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	26.198 4,257.175 51,086.100	26.573 4,318.113 51,817.350	26.948 4,379.050 52,548.600	27.323 4,439.988 53,279.850	27.697 4,500.763 54,009.150	28.074 4,562.025 54,744.300				28.635 4,653.188 55,838.250	29.208 4,746.300 56,955.600	30.084 4,888.650 58,663.800
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125					25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
588		2	Senior Primary Care Assistant	CDS	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
589		2	Senior Primary Care Assistant	NWC	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
591		2	Senior Primary Care Assistant - 2015	Com	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
592		2	Service Associate - Front Desk	SOGH	1950	Hourly Monthly Annual	19.947 3,241.388 38,896.650	20.531 3,336.288 40,035.450	21.137 3,434.763 41,217.150	21.755 3,535.188 42,422.250	22.392 3,638.700 43,664.400	23.051 3,745.788 44,949.450				23.512 3,820.700 45,848.400	23.982 3,897.075 46,764.900	24.701 4,013.913 48,166.950
593	23-53HA	1	Service Partner	RHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
594	23-54S	2	Sewing Machine Operator	CRS	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905				22.570 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly Monthly Annual	19.318 3,243.814 38,925.770									19.704 3,308.630 39,703.560	20.098 3,374.789 40,497.470	20.701 3,476.043 41,712.515
597	23-93B	2	Shift Engineer	SBH	2080	Hourly Monthly Annual	50.079 8,680.360 104,164.320	51.072 8,852.480 106,229.760								52.093 9,029.453 108,353.440	53.135 9,210.067 110,520.800	54.729 9,486.360 113,836.320
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
599	23-12EL	2	Shop Head - Electrical	SBH	2080	Hourly Monthly Annual	46.869 8,123.960 97,487.520	48.262 8,365.413 100,384.960								49.227 8,532.680 102,392.160	50.212 8,703.413 104,440.960	51.718 8,964.453 107,573.440

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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL	2	Shop Head-Carpentry	SBH	2080	Hourly 42.177 Monthly 7,310.680 Annual 87,728.160	43.428 7,527.520 90,330.240									44.297 7,678.147 92,137.760	45.183 7,831.720 93,980.640	46.538 8,086.587 96,799.040
601		2	Shop Head-Grounds	SBH	2080	Hourly 31.285 Monthly 5,422.733 Annual 65,072.800	32.056 5,556.373 66,676.480									32.697 5,667.480 68,009.760	33.351 5,780.840 69,370.080	34.352 5,954.347 71,452.160
602		2	Shop Head-Machinist	SBH	2080	Hourly 45.663 Monthly 7,914.920 Annual 94,979.040	46.666 8,088.773 97,065.280									47.599 8,250.493 99,005.920	48.551 8,415.507 100,986.080	50.008 8,668.053 104,016.640
603	23-12FL	2	Shop Head-Mechanical Services	SBH	2080	Hourly 46.869 Monthly 8,123.960 Annual 97,487.520	48.262 8,365.413 100,384.960									49.227 8,532.680 102,392.160	50.212 8,703.413 104,440.960	51.718 8,964.453 107,573.440
604	23-12GL	2	Shop Head-Painting	SBH	2080	Hourly 39.114 Monthly 6,779.760 Annual 81,357.120	40.275 6,981.000 83,772.000									41.081 7,120.707 85,448.480	41.903 7,263.187 87,158.240	43.160 7,481.067 89,772.800
605		2	Slatting Clerk	MHC	2015	Hourly 22.792 Monthly 3,827.157 Annual 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250					26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
606		2	Slatting Clerk	SBH	2015	Hourly 22.791 Monthly 3,826.989 Annual 45,923.865	23.463 3,939.829 47,277.945	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250					26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
607		2	Slatting Clerk	VGH	2015	Hourly 22.792 Monthly 3,827.157 Annual 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250					26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
608		2	Slatting Clerk - 1950	PAC	2015	Hourly 22.792 Monthly 3,827.157 Annual 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250					26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
609		2	Slatting Clerk Cardiac Sciences	SBH	1950	Hourly 22.791 Monthly 3,703.538 Annual 44,442.450	23.463 3,812.738 45,752.850	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500					26.877 4,367.513 52,410.150	27.415 4,454.938 53,459.250	28.237 4,588.513 55,062.150
610		2	Specific Purposes Accts Clerk	CRS	1950	Hourly 23.100 Monthly 3,753.750 Annual 45,045.000	23.778 3,863.925 46,367.100	24.479 3,977.838 47,734.050	25.198 4,094.675 49,136.100	25.942 4,215.575 50,586.900	26.707 4,339.888 52,078.650					27.241 4,426.663 53,119.950	27.786 4,515.225 54,182.700	28.620 4,650.750 55,809.000
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly 22.512 Monthly 3,780.140 Annual 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125						25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
612		2	Staff Development Asst-Nut	Com	2015	Hourly 23.944 Monthly 4,020.597 Annual 48,247.160	24.309 4,081.886 48,982.635	24.671 4,142.672 49,712.065	25.034 4,203.626 50,443.510	25.410 4,266.763 51,201.150	25.774 4,327.884 51,934.610					26.289 4,414.361 52,972.335	26.815 4,502.685 54,032.225	27.619 4,637.690 55,652.285
613		2	Staffing Clerk	CH	2015	Hourly 22.270 Monthly 3,739.504 Annual 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175					26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
614		2	Staffing Clerk	SOGH	2015	Hourly 22.270 Monthly 3,739.504 Annual 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175					26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
615		2,3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly 23.361 Monthly 3,922.701 Annual 47,072.415	24.049 4,038.228 48,458.735	24.757 4,157.113 49,885.355	25.486 4,279.524 51,354.290	26.237 4,405.630 52,867.555	27.010 4,535.429 54,425.150					27.550 4,626.104 55,513.250	28.101 4,718.626 56,623.515	28.944 4,860.180 58,322.160
616		2	Staffing Clerk - Long Call	GH	2015	Hourly 22.270 Monthly 3,739.504 Annual 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175					26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
617		2	Staffing Clerk - PIO	CH	2015	Hourly 22.697 Monthly 3,811.205 Annual 45,734.455	23.482 3,943.019 47,316.230	24.281 4,077.185 48,926.215	25.100 4,214.708 50,576.500	25.932 4,354.415 52,252.980						26.451 4,441.564 53,298.765	26.980 4,530.392 54,364.700	27.789 4,666.236 55,994.835
618		2	Staffing Clerk - Short Call	GH	2015	Hourly 22.270 Monthly 3,739.504 Annual 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175					26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly 22.893 Monthly 3,720.113 Annual 44,641.350	23.563 3,828.988 45,947.850	24.258 3,941.925 47,303.100	24.970 4,057.625 48,691.500	25.704 4,176.900 50,122.800						26.218 4,260.425 51,125.100	26.742 4,345.575 52,146.900	27.544 4,475.900 53,710.800
620		1	Steno 2 - Diagnostics	MHC	2015	Hourly 22.893 Monthly 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly 22.893 Monthly 3,844.116 Annual 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560						26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160
622		1	Stenographer 2	GH	1950	Hourly 22.153 Monthly 3,599.863 Annual 43,198.350	22.802 3,705.325 44,463.900	23.470 3,813.875 45,766.500	24.161 3,926.163 47,113.950	24.870 4,041.375 48,496.500						25.367 4,122.138 49,465.650	25.874 4,204.525 50,454.300	26.650 4,330.625 51,967.500
623	23-55MDR1	2	Sterile Processing Attendant-MDR Main	SBH	2015	Hourly 23.957 Monthly 4,022.780 Annual 48,273.355	24.664 4,141.497 49,697.960	25.389 4,263.236 51,158.835	26.135 4,388.502 52,662.025	26.908 4,518.302 54,219.620	27.702 4,651.628 55,819.530					28.256 4,744.653 56,935.840	28.821 4,839.526 58,074.315	29.686 4,984.774 59,817.290
624	23-55MDR2	2	Sterile Processing Attendant-NFA	SBH	2015	Hourly 25.027 Monthly 4,202.450 Annual 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115					29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
625	23-55MDR2	2	Sterile Processing Technician	PAC	2015	Hourly 25.027 4,202.450 Annual 50,429.405	25.762 4,325.869 23.462 51,910.430	26.521 4,453.318 24.150 53,439.815	27.304 4,584.797 24.862 55,017.560	28.110 4,720.138 25.595 56,641.650	28.941 4,859.676 26.350 58,316.115					29.520 4,956.900 28.877 59,482.800	30.110 5,055.971 27.415 60,671.650	31.013 5,207.600 28.237 62,491.195
626		2	Stockkeeper/Receiver - N&FS	CRS	2015	Hourly 22.792 3,827.157 Annual 45,925.880	23.462 3,939.661 22.926 47,275.930	24.150 4,055.188 23.599 48,662.250	24.862 4,174.744 24.294 50,096.930	25.595 4,297.827 25.009 51,573.925	26.350 4,424.604 25.745 53,095.250					26.877 4,513.096 26.260 54,157.155	27.415 4,603.435 26.789 55,241.225	28.237 4,741.463 27.589 56,897.555
627		2	Stores & Inventory Clerk	GH	2015	Hourly 22.270 3,739.504 Annual 44,874.050	22.926 3,849.658 22.600 46,195.890	23.599 3,962.665 21.885 47,551.985	24.294 4,079.368 22.529 48,952.410	25.009 4,199.428 23.191 50,393.135	25.745 4,323.015 23.871 51,876.175					26.260 4,409.492 24.348 52,913.900	26.789 4,497.648 24.835 53,971.775	27.589 4,632.653 25.580 55,591.835
628		2	Stores Attendant - Dietetics	SBH	2015	Hourly 20.655 3,468.319 Annual 41,619.825	21.260 3,569.908 20.655 42,838.900	21.885 3,674.856 20.990 44,098.275	22.529 3,782.995 21.935 45,395.935	23.191 3,894.155 22.444 46,729.865	23.871 4,008.339 22.896 48,100.065					24.348 4,088.435 23.821 49,061.220	24.835 4,170.210 24.536 50,042.525	25.580 4,295.308 25.642 51,543.700
629		2,3	Stores Clerk	CHL (Northern Scale)	1950	Hourly 22.889 3,719.463 Annual 44,633.550	23.564 3,829.150 22.926 45,949.800	24.256 3,941.600 21.885 47,299.200	24.968 4,057.300 22.529 48,687.600	25.706 4,177.225 23.191 50,126.700	26.464 4,300.400 23.871 51,604.800					26.993 4,386.363 26.260 52,636.350	27.533 4,474.113 26.789 53,689.350	28.359 4,608.338 27.589 55,300.050
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly 28.877 4,848.930 Annual 58,187.155	29.863 5,014.495 28.676 60,173.945	30.900 5,188.625 29.402 62,263.500	31.915 5,359.060 30.150 64,308.725	33.095 5,557.202 31.320 66,686.425	34.198 5,742.414 32.493 68,908.970	35.406 5,945.258 33.720 71,343.090	36.493 6,127.783 34.933 73,533.395			37.223 6,250.362 35.960 75,004.345	37.967 6,375.292 36.789 76,503.505	39.106 6,566.549 38.033 78,798.590
631	23-53HS	2	Supervisor - Cleaners	DLC	2015	Hourly 23.967 4,024.459 Annual 48,293.505	24.676 4,143.512 23.462 49,722.140	25.402 4,265.419 24.150 51,185.030	26.150 4,391.021 24.862 52,692.250	26.920 4,520.317 25.595 54,243.800	27.714 4,653.643 26.350 55,843.710					28.268 4,746.668 26.877 56,960.020	28.833 4,841.541 27.415 58,098.495	29.698 4,986.789 28.237 59,841.470
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly 23.967 4,024.459 Annual 48,293.505	24.676 4,143.512 23.462 49,722.140	25.402 4,265.419 24.150 51,185.030	26.150 4,391.021 24.862 52,692.250	26.920 4,520.317 25.595 54,243.800	27.714 4,653.643 26.350 55,843.710					28.268 4,746.668 26.877 56,960.020	28.833 4,841.541 27.415 58,098.495	29.698 4,986.789 28.237 59,841.470
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly 23.967 4,024.459 Annual 48,293.505	24.676 4,143.512 23.462 49,722.140	25.402 4,265.419 24.150 51,185.030	26.150 4,391.021 24.862 52,692.250	26.920 4,520.317 25.595 54,243.800	27.714 4,653.643 26.350 55,843.710					28.268 4,746.668 26.877 56,960.020	28.833 4,841.541 27.415 58,098.495	29.698 4,986.789 28.237 59,841.470
634		2	Supervisor - Material Management	RHC	2015	Hourly 31.712 5,324.973 Annual 63,899.680	32.650 5,482.479 24.676 65,789.750	33.614 5,644.351 25.402 67,732.210	34.610 5,811.596 26.150 69,739.150	35.635 5,983.710 27.332 71,804.525	36.858 6,189.073 28.140 74,268.870					37.595 6,312.827 28.703 75,753.925	38.347 6,439.100 29.277 77,269.205	39.497 6,632.205 30.155 79,586.455
635	23-54LAS	2	Supervisor - Personal Laundry	DLC	2015	Hourly 23.967 4,024.459 Annual 48,293.505	24.676 4,143.512 23.462 49,722.140	25.402 4,265.419 24.150 51,185.030	26.150 4,391.021 24.862 52,692.250	26.920 4,520.317 25.595 54,243.800	27.714 4,653.643 26.350 55,843.710					28.268 4,746.668 26.877 56,960.020	28.833 4,841.541 27.415 58,098.495	29.698 4,986.789 28.237 59,841.470
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly 42.177 7,082.221 Annual 84,966.655	43.428 7,292.285 24.676 87,507.420									44.297 7,438.205 28.268 89,258.455	45.183 7,586.979 28.833 91,043.745	46.538 7,814.506 29.698 93,774.070
637	23-52DS	2	Supervisor, Support Services	RHC	2015	Hourly 23.967 4,024.459 Annual 48,293.505	24.676 4,143.512 23.462 49,722.140	25.402 4,265.419 24.150 51,185.030	26.150 4,391.021 24.862 52,692.250	26.920 4,520.317 25.595 54,243.800	27.714 4,653.643 26.350 55,843.710					28.268 4,746.668 26.877 56,960.020	28.833 4,841.541 27.415 58,098.495	29.698 4,986.789 28.237 59,841.470
638	23-53HS	2	Supervisor, Support Services	RHC	2015	Hourly 23.967 4,024.459 Annual 48,293.505	24.676 4,143.512 23.462 49,722.140	25.402 4,265.419 24.150 51,185.030	26.150 4,391.021 24.862 52,692.250	26.920 4,520.317 25.595 54,243.800	27.714 4,653.643 26.350 55,843.710					28.268 4,746.668 26.877 56,960.020	28.833 4,841.541 27.415 58,098.495	29.698 4,986.789 28.237 59,841.470
639		2	Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly 24.333 4,085.916 Annual 49,030.995	25.052 4,206.648 23.462 50,479.780	25.790 4,330.571 24.150 51,966.850	26.550 4,458.188 25.402 53,498.250	27.332 4,589.498 26.150 55,073.980	28.140 4,725.175 27.714 56,702.100					28.703 4,819.712 28.268 57,836.545	29.277 4,916.096 28.833 58,993.155	30.155 5,063.527 29.698 60,762.325
640	23-52DS	2	Supervisor-Food Services	DLC	2015	Hourly 23.967 4,024.459 Annual 48,293.505	24.676 4,143.512 23.462 49,722.140	25.402 4,265.419 24.150 51,185.030	26.150 4,391.021 24.862 52,692.250	26.920 4,520.317 25.595 54,243.800	27.714 4,653.643 26.350 55,843.710					28.268 4,746.668 26.877 56,960.020	28.833 4,841.541 27.415 58,098.495	29.698 4,986.789 28.237 59,841.470
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly 37.718 6,333.481 Annual 76,001.770	38.984 6,546.063 24.676 78,552.760	40.422 6,787.528 25.402 81,450.330	41.847 7,026.809 26.150 84,321.705	43.384 7,284.897 27.332 87,418.760	44.981 7,553.060 28.140 90,636.715	46.722 7,845.403 28.833 94,144.830	48.502 8,144.294 29.698 97,731.530	50.375 8,458.802 30.155 101,505.625	51.841 8,704.968 31.013 104,459.615	52.878 8,879.098 32.493 106,549.170	53.936 9,056.753 33.614 108,681.040	55.554 9,328.443 34.610 111,941.310
642		2	Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly 48.538 8,413.253 Annual 100,959.040										49.509 8,581.560 28.268 102,978.720	50.499 8,753.160 28.833 105,037.920	52.014 9,015.760 29.698 108,189.120
643		2	Supplies & Services Coordinator	GH	1950	Hourly 24.434 3,970.525 Annual 47,646.300	25.154 4,087.525 20.655 49,050.300	25.896 4,208.100 21.885 50,497.200	26.659 4,332.088 22.529 51,985.050	27.446 4,459.975 23.191 53,519.700	28.256 4,591.600 23.871 55,099.200					28.821 4,683.413 24.348 56,200.950	29.397 4,777.013 24.835 57,324.150	30.279 4,920.338 25.580 59,044.050
644		2	Supply Attendant	SBH	2015	Hourly 19.810 3,326.429 Annual 39,917.150	20.393 3,424.325 19.810 41,091.895	20.989 3,524.403 20.990 42,292.835	21.607 3,628.175 21.606 43,538.105	22.241 3,734.635 22.241 44,815.615	22.895 3,844.452 22.896 46,133.425					23.353 3,921.358 23.544 47,056.295	23.820 3,999.775 24.211 47,997.300	24.535 4,119.835 24.936 49,438.025
645		2	Supply Attendant	VGH	2015	Hourly 19.810 3,326.429 Annual 39,917.150	20.393 3,424.325 19.810 41,091.895	20.990 3,524.571 20.989 42,294.850	21.606 3,628.008 21.606 43,536.090	22.241 3,734.635 22.241 44,815.615	22.896 3,844.620 22.896 46,135.440					23.354 3,921.526 23.544 47,058.310	23.821 3,999.943 24.211 47,999.315	24.536 4,120.033 24.936 49,440.040
646		2	Supply Attendant, Transformation	SBH	2015	Hourly 20.655 3,468.319 Annual 41,619.825	21.260 3,569.908 20.655 42,838.900	21.885 3,674.856 21.260 44,098.275	22.529 3,782.995 21.885 45,395.935	23.191 3,894.155 22.444 46,729.865	23.871 4,008.339 23.191 48,100.065					24.348 4,088.435 23.821 49,061.220	24.835 4,170.210 24.536 50,042.525	25.580 4,295.308 25.642 51,543.700
647		2	Systems Maintenance Tech.	RHC	2015	Hourly 33.471 5,620.339 Annual 67,444.065										34.140 5,732.675 28.268 68,792.100	34.823 5,847.362 28.833 70,168.345	35.868 6,022.835 29.698 72,274.020
648		2	Technologist Electronics	SBH	2015	Hourly 43.942 7,378.594 Annual 88,543.130	45.028 7,560.952 24.676 90,731.420									45.929 7,712.245 28.268 92,546.935	46.848 7,866.560 28.833 94,398.720	48.253 8,102.483 29.698 97,229.795
649		2	Telephone Operator	CH	2015	Hourly 20.701 3,476.043 Annual 41,712.515	21.311 3,578.472 20.655 42,941.665	21.935 3,683.252 21.260 44,199.025	22.578 3,791.223 21.885 45,494.670	23.244 3,903.055 22.444 46,836.660	23.928 4,017.910 23.191 48,214.920					24.407 4,098.342 23.821 49,180.105	24.895 4,180.285 24.536 50,163.425	25.642 4,305.719 25.580 51,668.630

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
650		2	Telephone Operator	SOGH	2015	Hourly Monthly Annual	20.701 3,476.043 41,712.515	21.311 3,578.472 42,941.665	21.935 3,683.252 44,199.025	22.578 3,791.223 45,494.670	23.244 3,903.055 46,836.660	23.928 4,017.910 48,214.920					24.407 4,098.342 49,180.105	24.895 4,180.285 50,163.425	25.642 4,305.719 51,668.630
651		2	Telephone Operator - PIO	CH	2015	Hourly Monthly Annual	22.489 3,776.278 45,315.335	22.941 3,852.176 46,226.115	23.403 3,929.754 47,157.045	23.869 4,008.003 48,096.035	24.339 4,088.603 49,063.235						24.836 4,170.378 50,044.540	25.333 4,253.833 51,045.995	26.093 4,381.450 52,577.395
652		2	Trades Helper	MHC	2015	Hourly Monthly Annual	23.515 3,948.560 47,382.725	25.193 4,230.325 50,763.895	26.890 4,515.279 54,183.350								27.428 4,605.618 55,267.420	27.977 4,697.805 56,373.655	28.816 4,838.687 58,064.240
653		2	Trades Helper	VGH	2080	Hourly Monthly Annual	24.171 4,189.640 50,275.680	24.667 4,275.613 51,307.360	25.231 4,373.373 52,480.480	26.890 4,660.933 55,931.200							27.428 4,754.187 57,050.240	27.977 4,849.347 58,192.160	28.816 4,994.773 59,937.280
654		2	Trades Helper	DLC	2080	Hourly Monthly Annual	26.890 4,660.933 55,931.200										27.428 4,754.187 57,050.240	27.977 4,849.347 58,192.160	28.816 4,994.773 59,937.280
655		2	Trades Helper 2	SBH	2080	Hourly Monthly Annual	26.664 4,621.760 55,461.120	27.121 4,700.973 56,411.680	28.187 4,885.747 58,628.960								28.751 4,983.507 59,802.080	29.326 5,083.173 60,998.080	30.206 5,235.707 62,828.480
656		1	Transcriptionist / Receptionist	PAC	2015	Hourly Monthly Annual	22.796 3,827.828 45,933.940	23.465 3,940.165 47,281.975	24.153 4,055.691 48,668.295	24.863 4,174.912 50,098.945	25.596 4,297.995 51,575.940						26.108 4,383.968 52,607.620	26.630 4,471.621 53,659.450	27.429 4,605.786 55,269.435
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
658	23-54S	2	Uniform - Sewing Room AttnDt	SBH	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905					22.750 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680
659		2	Unit Assistant	SBH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
660		2	Unit Attendant	SBH	2015	Hourly Monthly Annual	19.308 3,242.135 38,905.620	19.874 3,337.176 40,046.110	20.456 3,434.903 41,218.840	21.057 3,535.821 42,429.855	21.674 3,639.426 43,673.110	22.310 3,746.221 44,954.650					22.756 3,821.112 45,853.340	23.211 3,897.514 46,770.165	23.907 4,014.384 48,172.605
661		2	Unit Clerk	CH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
662		2	Unit Clerk	SOGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
663		2	Unit Clerk	SBH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
664		2	Unit Clerk	PAC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
666		2	Unit Clerk - Surgery	PAC	1950	Hourly Monthly Annual	21.820 3,545.750 42,549.000	22.462 3,650.075 43,800.900	23.122 3,757.325 45,087.900	23.801 3,867.663 46,411.950	24.503 3,981.738 47,780.850	25.225 4,099.063 49,188.750					25.730 4,181.125 50,173.500	26.245 4,264.813 51,177.750	27.032 4,392.700 52,712.400
667		2	Unit/Scheduling Clerk	ASJ	1950	Hourly Monthly Annual	21.820 3,545.750 42,549.000	22.462 3,650.075 43,800.900	23.122 3,757.325 45,087.900	23.801 3,867.663 46,411.950	24.503 3,981.738 47,780.850	25.225 4,099.063 49,188.750					25.730 4,181.125 50,173.500	26.245 4,264.813 51,177.750	27.032 4,392.700 52,712.400
668		2	Utility Person 1	SOGH	2015	Hourly Monthly Annual	24.163 4,057.370 48,688.445	25.778 4,328.556 51,942.670	27.410 4,602.596 55,231.150	27.991 4,700.155 56,401.865	29.061 4,879.826 58,557.915						29.642 4,977.386 59,728.630	30.235 5,076.960 60,923.525	31.142 5,229.261 62,751.130
669		2	Utility Person 2	SOGH	2015	Hourly Monthly Annual	30.796 5,171.162 62,053.940										31.412 5,274.598 63,295.180	32.040 5,380.050 64,560.600	33.001 5,541.418 66,497.015
670		2	Volunteer Coordinator	RHC	2015	Hourly Monthly Annual	32.388 5,438.485 65,261.820	33.666 5,653.083 67,836.990	34.996 5,876.412 70,516.940	36.378 6,108.473 73,301.670	37.813 6,349.433 76,193.195						38.569 6,476.378 77,716.535	39.340 6,605.842 79,270.100	40.520 6,803.983 81,647.800
671		2	Volunteer Coordinator	WHC	2080	Hourly Monthly Annual	32.192 5,579.947 66,959.360	33.144 5,744.960 68,939.520	34.126 5,915.173 70,982.080	35.134 6,089.893 73,078.720	36.177 6,270.680 75,248.160	37.246 6,455.973 77,471.680					37.991 6,585.107 79,021.280	38.751 6,716.840 80,602.080	39.914 6,918.427 83,021.120
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly Monthly Annual	21.473 3,605.675 43,268.095	22.103 3,711.462 44,537.545	22.752 3,820.440 45,845.280	23.420 3,932.608 47,191.300	24.111 4,048.639 48,583.665	24.820 4,167.692 50,012.300					25.316 4,250.978 51,011.740	25.822 4,335.944 52,031.330	26.597 4,466.080 53,592.955
673		2	Volunteer Services Assistant	VGH	2015	Hourly Monthly Annual	22.270 3,739.504 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175					26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
674		2	Ward Clerk	DLC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375					25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675		2	Ward Clerk	GH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
676		2	Ward Clerk	FDL, SCPCH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
677		2,3	Ward Clerk	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.889 3,967.427 47,609.120	23.564 4,084.427 49,013.120	24.256 4,204.373 50,452.480	24.968 4,327.787 51,933.440	25.706 4,455.707 53,468.480	26.464 4,587.093 55,045.120				26.993 4,678.787 56,145.440	27.533 4,772.387 57,268.640	28.359 4,915.560 58,986.720
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly Monthly Annual	20.766 3,486.958 41,843.490	21.140 3,549.758 42,597.100	21.516 3,612.895 43,354.740	21.892 3,676.032 44,112.380	21.966 3,688.458 44,261.490					22.405 3,762.173 45,146.075	22.853 3,837.400 46,048.795	23.539 3,952.590 47,431.085
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly Monthly Annual	22.356 3,753.945 45,047.340	23.013 3,864.266 46,371.195	23.688 3,977.610 47,731.320	24.387 4,094.984 49,139.805	25.105 4,215.548 50,586.575	25.846 4,339.974 52,079.690				26.363 4,426.787 53,121.445	26.890 4,515.279 54,183.350	27.697 4,650.788 55,809.455
681		2	Workplace Safety and Support	KL	2080	Hourly Monthly Annual	16.725 2,899.000 34,788.000	16.725 2,899.000 34,788.000	16.725 2,899.000 34,788.000	16.725 2,899.000 34,788.000	17.663 3,061.587 36,739.040					18.016 3,122.773 37,473.280	18.376 3,185.173 38,222.080	18.927 3,280.680 39,368.160
682		2	WRHA Interpreter	CRS	1950	Hourly Monthly Annual	28.778 4,676.425 56,117.100	30.617 4,975.263 59,703.150	32.580 5,294.250 63,531.000	34.669 5,633.713 67,604.550						35.362 5,746.325 68,955.900	36.069 5,861.213 70,334.550	37.151 6,037.038 72,444.450

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

^ Subject to Minimum Wage Gap Adjustment: \$0.50 increase effective September 30, 2025

^ Subject to Wage Compression Adjustment: \$0.45 increase effective September 30, 2025

~ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B		2nd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	51.581 8,717.189 104,606.268	52.604 8,890.076 106,680.912								53.656 9,067.864 108,814.368	54.729 9,249.201 110,990.412	56.371 9,526.699 114,320.388
2	23-93B		2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly Monthly Annual	55.415 9,605.267 115,263.200	56.513 9,795.587 117,547.040								57.643 9,991.453 119,897.440	58.795 10,191.133 122,293.600	60.559 10,496.893 125,962.720
3	23-93B		2nd Class Power Engineer	DLC	2080	Hourly Monthly Annual	51.581 8,940.707 107,288.480	52.604 9,118.027 109,416.320								53.656 9,300.373 111,604.480	54.729 9,486.360 113,836.320	56.371 9,770.973 117,251.680
4	23-93B		2nd Class Power Engineer	MHC	2080	Hourly Monthly Annual	51.581 8,940.707 107,288.480	52.604 9,118.027 109,416.320								53.656 9,300.373 111,604.480	54.729 9,486.360 113,836.320	56.371 9,770.973 117,251.680
5	23-93C		3rd Class Power Engineer	DLC	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
6	23-93C		3rd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	42.187 7,129.603 85,555.236	44.383 7,500.727 90,008.724								45.271 7,650.799 91,809.588	46.176 7,803.744 93,644.928	47.561 8,037.809 96,453.708
7	23-93C		3rd Class Maintenance Engineer	RHC	2015	Hourly Monthly Annual	42.187 7,083.900 85,006.805	44.383 7,452.645 89,431.745								45.271 7,601.755 91,221.065	46.176 7,753.720 93,044.640	47.561 7,986.285 95,835.415
8	23-93C		3rd Class Power Engineer	VGH	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
9	23-93C		3rd Class Power Engineer	SOGH	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
10	23-93C		3rd Class Working Chief Engineer (shift)		2080	Hourly Monthly Annual	45.316 7,854.773 94,257.280	47.677 8,264.013 99,168.160								48.630 8,429.200 101,150.400	49.603 8,597.853 103,174.240	51.091 8,855.773 106,269.280
11	23-93D		4th Class Power Engineer	VGH	2080	Hourly Monthly Annual	39.171 6,789.640 81,475.680	41.210 7,143.067 85,716.800								42.034 7,285.893 87,430.720	42.875 7,431.667 89,180.000	44.161 7,654.573 91,854.880
12			Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly Monthly Annual	29.641 4,816.663 57,799.950	31.536 5,124.600 61,495.200	33.557 5,453.013 65,436.150	35.709 5,802.713 69,632.550						36.423 5,918.738 71,024.850	37.151 6,037.038 72,444.450	38.266 6,218.225 74,618.700
13			Accountant	SERC	1820	Hourly Monthly Annual	34.523 5,235.988 62,831.860	35.541 5,390.385 64,684.620	36.595 5,550.242 66,602.900	37.678 5,714.497 68,573.960	38.797 5,884.212 70,610.540	39.946 6,058.477 72,701.720				40.746 6,179.810 74,157.720	41.561 6,303.418 75,641.020	42.808 6,492.547 77,910.560
14			Accountant - RHC	RHC	2015	Hourly Monthly Annual	37.270 6,258.254 75,099.050	39.065 6,559.665 78,715.975	40.961 6,878.035 82,536.415	42.909 7,205.136 86,461.635	44.980 7,552.892 90,634.700					45.879 7,703.849 92,446.185	46.797 7,857.996 94,295.955	48.201 8,093.751 97,125.015
15			Accounting Clerk	BPCH	1950	Hourly Monthly Annual	23.665 3,845.563 46,146.750	24.358 3,958.175 47,498.100	25.074 4,074.525 48,894.300	25.811 4,194.288 50,331.450	26.569 4,317.463 51,809.550					27.100 4,403.750 52,845.000	27.642 4,491.825 53,901.900	28.471 4,626.538 55,518.450
16	1		Accounting Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	24.822 4,168.028 50,016.330	25.551 4,290.439 51,485.265	26.302 4,416.544 52,998.530	27.076 4,546.512 54,558.140	27.872 4,680.173 56,162.080					28.429 4,773.703 57,284.435	28.998 4,869.248 58,430.970	29.868 5,015.335 60,184.020
17			Accounting Clerk	CRS	2015	Hourly Monthly Annual	24.281 4,077.185 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095				28.634 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,617.245
18			Accounting Clerk	WHC	2080	Hourly Monthly Annual	22.217 3,850.947 46,211.360	22.868 3,963.787 47,565.440	23.540 4,080.267 48,963.200	24.229 4,199.693 50,396.320	24.941 4,323.107 51,877.280					25.440 4,409.600 52,915.200	25.949 4,497.827 53,973.920	26.727 4,632.680 55,592.160
19			Accounting Clerk - Receivables	CH	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535					27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065
20			Accounting Clerk 1	CRS	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
21			Accounting Clerk 2	CRS	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535					27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065
22			Accounts Payable-Receivable Clerk	RPG	2015	Hourly Monthly Annual	24.281 4,077.185 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095				28.634 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,617.245
23			Accounts Receivable Clerk - Level 2	CRS	1950	Hourly Monthly Annual	23.793 3,866.363 46,396.350	24.491 3,979.788 47,757.450	25.213 4,097.113 49,165.350	25.954 4,217.525 50,610.300	26.720 4,342.000 52,104.000	27.508 4,470.050 53,640.600				28.058 4,559.425 54,713.100	28.720 4,650.750 55,809.000	29.479 4,790.338 57,484.050
24			Accounts Receivable Clerk - Level 2	Reg	2015	Hourly Monthly Annual	23.793 3,995.241 47,942.895	24.491 4,112.447 49,349.365	25.213 4,233.683 50,804.195	25.954 4,358.109 52,297.310	26.720 4,486.733 53,840.800	27.508 4,619.052 55,428.620				28.058 4,711.406 56,536.870	28.620 4,805.775 57,669.300	29.479 4,950.015 59,400.185

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25			Administrative Assistant	KL	2080	Hourly 22.302 Monthly 3,865.680 Annual 46,388.160	22.957 3,979.213 47,750.560	23.630 4,095.867 49,150.400	24.324 4,216.160 50,593.920	25.036 4,339.573 52,074.880						25.537 4,426.413 53,116.960	26.048 4,514.987 54,179.840	26.829 4,650.360 55,804.320
26			Administrative Assistant - PIO	KL	2080	Hourly 24.282 Monthly 4,208.880 Annual 50,506.560	25.325 4,389.667 52,676.000	26.443 4,583.453 55,001.440	27.419 4,752.627 57,031.520	28.942 5,016.613 60,199.360	30.337 5,258.413 63,100.960					30.943 5,363.453 64,361.440	31.562 5,470.747 65,648.960	32.509 5,634.893 67,618.720
27			Administrative Assistant 1	CH	2015	Hourly 22.861 Monthly 3,838.743 Annual 46,064.915	23.530 3,951.079 47,412.950	24.221 4,067.110 48,805.315	24.931 4,186.330 50,235.965	25.666 4,309.749 51,716.990						26.178 4,395.723 52,748.670	26.702 4,483.711 53,804.530	27.503 4,618.212 55,418.545
28			Administrative Assistant 2	CH	1950	Hourly 23.950 Monthly 3,891.875 Annual 46,702.500	24.654 4,006.275 48,075.300	25.379 4,124.088 49,489.050	26.128 4,245.800 50,949.600	26.897 4,370.763 52,449.150	27.688 4,499.300 53,991.600					28.243 4,589.488 55,073.850	28.807 4,681.138 56,173.650	29.671 4,821.538 57,858.450
29			Administrative Assistant 2	CH	1950	Hourly 23.950 Monthly 3,891.875 Annual 46,702.500	24.654 4,006.275 48,075.300	25.379 4,124.088 49,489.050	26.128 4,245.800 50,949.600	26.897 4,370.763 52,449.150	27.688 4,499.300 53,991.600					28.243 4,589.488 55,073.850	28.807 4,681.138 56,173.650	29.671 4,821.538 57,858.450
30			Administrative Assistant 2	NWC	1950	Hourly 23.950 Monthly 3,891.875 Annual 46,702.500	24.654 4,006.275 48,075.300	25.379 4,124.088 49,489.050	26.128 4,245.800 50,949.600	26.897 4,370.763 52,449.150	27.688 4,499.300 53,991.600					28.243 4,589.488 55,073.850	28.807 4,681.138 56,173.650	29.671 4,821.538 57,858.450
31			Administrative Assistant 2	CH	2015	Hourly 23.950 Monthly 4,021.604 Annual 48,259.250	24.654 4,139.818 49,677.810	25.379 4,261.557 51,138.685	26.128 4,387.327 52,647.920	26.897 4,516.455 54,197.455	27.688 4,649.277 55,791.320					28.243 4,742.470 56,909.645	28.807 4,837.175 58,046.105	29.671 4,982.255 59,787.065
32			Administrative Assistant - Resource - Brandon	SERC	1820	Hourly 23.709 Monthly 3,595.865 Annual 43,150.380	24.403 3,701.122 44,413.460	25.124 3,810.473 45,725.680	25.863 3,922.555 47,070.660	26.627 4,038.428 48,461.140	27.410 4,157.183 49,886.200					27.958 4,240.297 50,883.560	28.518 4,325.230 51,902.760	29.374 4,455.057 53,460.680
33			Administrative Clerk	SEPCB	2015	Hourly 24.281 Monthly 4,077.185 Annual 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095					28.634 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,617.245
34			Administrative Clerk - RDF	CRS	2015	Hourly 23.665 Monthly 3,973.748 Annual 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535						27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065
35			Administrative Officer	CDS	2015	Hourly 30.828 Monthly 5,176.535 Annual 62,118.420	31.909 5,358.053 64,296.635	33.021 5,544.776 66,537.315	34.209 5,744.261 68,931.135	35.467 5,955.500 71,466.005	36.736 6,168.587 74,023.040					37.470 6,291.838 75,502.050	38.220 6,417.775 77,013.300	39.367 6,610.375 79,324.505
36			Administrative Officer 1	Com	2015	Hourly 30.826 Monthly 5,176.199 Annual 62,114.390	31.908 5,357.885 64,294.620	33.019 5,544.440 66,533.285	34.208 5,744.093 68,929.120	35.464 5,954.997 71,459.960	36.734 6,168.251 74,019.010					37.468 6,291.502 75,498.020	38.218 6,417.439 77,009.270	39.365 6,610.040 79,320.475
37			Administrative Secretary - 1950	Com	2015	Hourly 26.466 Monthly 4,444.083 Annual 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330					30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
38			Administrative Secretary 2	Com	2015	Hourly 23.792 Monthly 3,995.073 Annual 47,940.880	24.379 4,093.640 49,123.685	24.997 4,197.413 50,368.955	25.717 4,318.313 51,819.755	26.356 4,425.612 53,107.340						26.883 4,514.104 54,169.245	27.421 4,604.443 55,253.315	28.244 4,742.638 56,911.660
39			Administrative Secretary 2	CRS	2015	Hourly 23.792 Monthly 3,995.073 Annual 47,940.880	24.379 4,093.640 49,123.685	24.997 4,197.413 50,368.955	25.717 4,318.313 51,819.755	26.356 4,425.612 53,107.340						26.883 4,514.104 54,169.245	27.421 4,604.443 55,253.315	28.244 4,742.638 56,911.660
40			Administrative Secretary 2	NCC	2015	Hourly 23.674 Monthly 3,975.259 Annual 47,703.110	24.207 4,064.759 48,777.105	24.807 4,165.509 49,986.105	25.434 4,270.793 51,249.510	26.170 4,394.379 52,732.550	26.825 4,504.365 54,052.375					27.362 4,594.536 55,134.430	27.909 4,686.386 56,236.635	28.746 4,826.933 57,923.190
41			Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly 24.160 Monthly 4,056.867 Annual 48,682.400	24.944 4,188.513 50,262.160	25.751 4,324.022 51,888.265	26.554 4,458.859 53,506.310	27.390 4,599.238 55,190.850						27.938 4,691.256 56,295.070	28.496 4,784.953 57,419.440	29.351 4,928.522 59,142.265
43			Administrative Secretary 3	Com	2015	Hourly 26.466 Monthly 4,444.083 Annual 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330					30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
44			Administrative Secretary 3	NCC	2015	Hourly 23.950 Monthly 4,021.604 Annual 48,259.250	24.654 4,139.818 49,677.810	25.379 4,261.557 51,138.685	26.128 4,387.327 52,647.920	26.897 4,516.455 54,197.455	27.688 4,649.277 55,791.320					28.243 4,742.470 56,909.645	28.807 4,837.175 58,046.105	29.671 4,982.255 59,787.065
45			Administrative Secretary 3	GH	2015	Hourly 23.950 Monthly 4,021.604 Annual 48,259.250	24.654 4,139.818 49,677.810	25.379 4,261.557 51,138.685	26.128 4,387.327 52,647.920	26.897 4,516.455 54,197.455	27.688 4,649.277 55,791.320					28.243 4,742.470 56,909.645	28.807 4,837.175 58,046.105	29.671 4,982.255 59,787.065
46			Administrative Secretary 3 - PIO	GH	2015	Hourly 25.297 Monthly 4,247.788 Annual 50,973.455	26.118 4,385.648 52,627.770	26.967 4,528.209 54,338.505	27.842 4,675.136 56,101.630	28.747 4,827.100 57,925.205	29.684 4,984.438 59,813.260					30.277 5,084.013 61,008.155	30.882 5,185.603 62,227.230	31.808 5,341.093 64,093.120
47			Administrative Support	WHC	2080	Hourly 21.463 Monthly 3,720.253 Annual 44,643.040	22.094 3,829.627 45,955.520	22.741 3,941.773 47,301.280	23.408 4,057.387 48,688.640	24.096 4,176.640 50,119.680						24.578 4,260.187 51,122.240	25.069 4,345.293 52,143.520	25.821 4,475.640 53,707.680
48			Admitting Clerk 1	VGH	2015	Hourly 23.665 Monthly 3,973.748 Annual 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535						27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065
49			Agency Administrative Coordinator	SERC	1820	Hourly 31.327 Monthly 4,751.262 Annual 57,015.140	33.143 5,026.688 60,320.260	34.985 5,306.058 63,672.700								35.684 5,412.073 64,944.880	36.398 5,520.363 66,244.360	37.490 5,685.983 68,231.800

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50			Agency Assistant	NWC	1950	Hourly Monthly Annual	21.081 3,425.663 41,107.950	21.699 3,526.088 42,313.050	22.335 3,629.438 43,553.250	22.991 3,736.038 44,832.450	23.667 3,845.888 46,150.650	24.364 3,959.150 47,509.800				24.851 4,038.288 48,459.450	25.348 4,119.050 49,428.600	26.108 4,242.550 50,910.600
51			Agency Assistant	KL	2080	Hourly Monthly Annual	21.081 3,654.040 43,848.480	21.699 3,761.160 45,133.920	22.335 3,871.400 46,456.800	22.991 3,985.107 47,821.280	23.667 4,102.280 49,227.360	24.364 4,223.093 50,677.120				24.851 4,307.507 51,690.080	25.348 4,393.653 52,723.840	26.108 4,525.387 54,304.640
52			Aide/Clerk/Receptionist	CDS	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
53			Air Conditioner Mechanic	SBH	2080	Hourly Monthly Annual	44.798 7,764.987 93,179.840	45.909 7,957.560 95,490.720								46.827 8,116.680 97,400.160	47.763 8,278.920 99,347.040	49.196 8,527.307 102,327.680
54			Anaesthetic Assistant	GH	2015	Hourly Monthly Annual	24.676 4,143.512 49,722.140	25.403 4,265.587 51,187.045	26.150 4,391.021 52,692.250	26.919 4,520.149 54,241.785	27.715 4,653.810 55,845.725	28.533 4,791.166 57,493.995				29.104 4,887.047 58,644.560	29.686 4,984.774 59,817.290	30.577 5,134.388 61,612.655
55	23-55ANESAIDE		Anesthesia Aide	CH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
56			Anesthesia Assistant	MHC	2015	Hourly Monthly Annual	24.676 4,143.512 49,722.140	25.403 4,265.587 51,187.045	26.150 4,391.021 52,692.250	26.919 4,520.149 54,241.785	27.715 4,653.810 55,845.725	28.533 4,791.166 57,493.995				29.104 4,887.047 58,644.560	29.686 4,984.774 59,817.290	30.577 5,134.388 61,612.655
57	23-55ANESAIDE		Anesthesia Attendant	SBH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
58	23-55ANESAIDE		Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
59			Assistant - Sleep Disorders Centre	MHC	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
60			Assistant in Training	MCC	1950	Hourly Monthly Annual	17.227 2,799.388 33,592.650	17.227 2,799.388 33,592.650	17.704 2,876.900 34,522.800	18.221 2,960.913 35,530.950	18.750 3,046.875 36,562.500	19.305 3,137.063 37,644.750				19.692 3,199.950 38,399.400	20.085 3,263.813 39,165.750	20.688 3,361.800 40,341.600
61	23-54LA		Attendant 1 - Laundry	MHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
62	23-54LA		Attendant I - Laundry - PIO	MHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
63			Audio Visual Assistant	SBH	2015	Hourly Monthly Annual	22.117 3,713.813 44,565.755	22.766 3,822.791 45,873.490	23.435 3,935.127 47,221.525	24.122 4,050.486 48,605.830	24.834 4,170.043 50,040.510	25.564 4,292.622 51,511.460				26.074 4,378.259 52,539.110	26.596 4,465.912 53,590.940	27.394 4,599.909 55,198.910
64			Audiology Intake Assistant	CRS	2015	Hourly Monthly Annual	19.747 3,315.850 39,790.205	21.746 3,651.516 43,818.190	23.769 3,991.211 47,894.535	25.714 4,317.809 51,813.710	27.782 4,665.061 55,980.730				28.337 4,758.255 57,099.055	28.904 4,853.463 58,241.560	29.771 4,999.047 59,988.565	
65			Audiology SLP Clerk	CRS	2015	Hourly Monthly Annual	21.798 3,660.248 43,922.970	23.821 3,999.943 47,999.315	25.765 4,326.373 51,916.475	27.834 4,673.793 56,085.510				28.390 4,767.154 57,205.850	28.957 4,862.363 58,348.355	29.826 5,008.283 60,099.390		
66	23-52C		Baker	DM	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130
67	23-52C		Baker	BPCH, PPCH	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130
68			Biomedical Engineering Technologist 1	SBH	2015	Hourly Monthly Annual	36.275 6,091.177 73,094.125	37.799 6,347.082 76,164.985	39.388 6,613.902 79,366.820	41.104 6,902.047 82,824.560	42.121 7,072.818 84,873.815				42.963 7,214.204 86,570.445	43.822 7,358.444 88,301.330	45.137 7,579.255 90,951.055	
69	23-53HA2		Building Service Person	MH	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365				24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675	
70	23-53HA		Caretaker/Custodian-SJ	CRS	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
71	23-12H		Carpenter	SBH	2080	Hourly Monthly Annual	40.112 6,952.747 83,432.960	41.302 7,159.013 85,908.160								42.128 7,302.187 87,626.240	42.971 7,448.307 89,379.680	44.260 7,671.733 92,060.800
72	23-12H		Carpenter	VGH	2080	Hourly Monthly Annual	40.112 6,952.747 83,432.960	41.302 7,159.013 85,908.160								42.128 7,302.187 87,626.240	42.971 7,448.307 89,379.680	44.260 7,671.733 92,060.800
73	23-12H		Carpenter	DLC	2080	Hourly Monthly Annual	40.112 6,952.747 83,432.960	41.302 7,159.013 85,908.160								42.128 7,302.187 87,626.240	42.971 7,448.307 89,379.680	44.260 7,671.733 92,060.800
74	23-12H		Carpenter (Journeyman)	GH	2015	Hourly Monthly Annual	40.112 6,735.473 80,825.680	41.302 6,935.294 83,223.530								42.128 7,073.993 84,887.920	42.971 7,215.547 86,586.565	44.260 7,431.992 89,183.900

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
75	23-12H		Carpenter (Journeyman)	HF	2015	Hourly Monthly Annual	40.112 6,735.473 80,825.680	41.302 6,935.294 83,223.530								42.128 7,073.993 84,887.920	42.971 7,215.547 86,586.565	44.260 7,431.992 89,183.900	
76	23-12H		Carpenter (Journeyman)	SOGH	2015	Hourly Monthly Annual	40.112 6,735.473 80,825.680	41.302 6,935.294 83,223.530								42.128 7,073.993 84,887.920	42.971 7,215.547 86,586.565	44.260 7,431.992 89,183.900	
77			Cashier / Receptionist	VGH	2015	Hourly Monthly Annual	22.117 3,713.813 44,565.755	22.766 3,822.791 45,873.490	23.435 3,935.127 47,221.525	24.123 4,050.654 48,607.845	24.834 4,170.043 50,040.510	25.565 4,292.790 51,513.475				26.075 4,378.427 52,541.125	26.597 4,466.080 53,592.955	27.395 4,600.077 55,200.925	
78			Cashier Receptionist	RPG	2015	Hourly Monthly Annual	22.117 3,713.813 44,565.755	22.766 3,822.791 45,873.490	23.435 3,935.127 47,221.525	24.123 4,050.654 48,607.845	24.834 4,170.043 50,040.510	25.565 4,292.790 51,513.475				26.075 4,378.427 52,541.125	26.597 4,466.080 53,592.955	27.395 4,600.077 55,200.925	
79			Central Intake Clerk	DLC	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755				27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255	
80	23-55UMDR		Central Supply Room Attendant	RHC	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145				24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630	
81	23-93B		Chief Power Engineer 2nd Class	VGH	2080	Hourly Monthly Annual	51.581 8,940.707 107,288.480	52.604 9,118.027 109,416.320								53.656 9,300.373 111,604.480	54.729 9,486.360 113,836.320	56.371 9,770.973 117,251.680	
82			Cleaner	NWC	1950	Hourly Monthly Annual	19.775 3,213.438 38,561.250	20.352 3,307.200 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400					22.636 3,678.350 44,140.200	23.090 3,752.125 45,025.500	23.783 3,864.738 46,376.850	
83	23-53HA		Cleaner 1	CH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
84	23-53HA2		Cleaner 2	CH	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675	
85	23-53HA		Cleaner Housekeeping	ASV	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
86	23-53HA		Cleaner Housekeeping	ASB	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
87			Clerical Aide	MHC	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485	
88			Clerical Partner	RHC	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485	
89			Clerical Support - Sage House	MCC	1950	Hourly Monthly Annual	22.002 3,575.325 42,903.900	22.645 3,679.813 44,157.750	23.307 3,787.388 45,448.650	23.993 3,898.863 46,786.350	24.697 4,013.263 48,159.150					25.192 4,093.700 49,124.400	25.695 4,175.438 50,105.250	26.466 4,300.725 51,608.700	
90			Clerical Support Sage House - PIO	MCC	1950	Hourly Monthly Annual	23.323 3,789.988 45,479.850	23.710 3,852.875 46,234.500	24.097 3,915.763 46,989.150	24.483 3,978.488 47,741.850	24.869 4,041.213 48,494.550					25.367 4,122.138 49,465.650	25.875 4,204.688 50,456.250	26.651 4,330.788 51,969.450	
91			Clerk	RHC	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535					27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065	
92	1	Clerk - CHC	CHL (Northern Scale)	CHL (Northern Scale)	2015	Hourly Monthly Annual	24.340 4,087.092 49,045.100	24.858 4,174.073 50,088.870	25.381 4,261.893 51,142.715							25.889 4,347.195 52,166.335	26.407 4,434.175 53,210.105	27.199 4,567.165 54,805.985	
93			Clerk - Communication - PIO	RHC	2015	Hourly Monthly Annual	25.130 4,219.746 50,636.950	26.063 4,376.412 52,516.945	26.997 4,533.246 54,398.955	28.228 4,739.952 56,879.420	29.236 4,909.212 58,910.540					29.821 5,007.443 60,089.315	30.417 5,107.521 61,290.255	31.330 5,260.829 63,129.950	
94			Clerk - PIO	RHC	2015	Hourly Monthly Annual	25.130 4,219.746 50,636.950	26.063 4,376.412 52,516.945	26.997 4,533.246 54,398.955	28.228 4,739.952 56,879.420	29.236 4,909.212 58,910.540					29.821 5,007.443 60,089.315	30.417 5,107.521 61,290.255	31.330 5,260.829 63,129.950	
95			Clerk / Receptionist	MCC	1950	Hourly Monthly Annual	22.818 3,707.925 44,495.100	23.486 3,816.475 45,797.700	24.174 3,928.275 47,139.300	24.886 4,043.975 48,527.700	25.616 4,162.600 49,951.200					26.128 4,245.800 50,949.600	26.650 4,330.625 51,967.500	27.450 4,460.625 53,527.500	
96			Clerk / Receptionist - PIO	MCC	1950	Hourly Monthly Annual	24.045 3,907.313 46,887.750	24.432 3,970.200 47,642.400	24.818 4,032.925 48,395.100	25.206 4,095.975 49,151.700	25.592 4,158.700 49,904.400	25.980 4,221.750 50,661.000					26.499 4,306.088 51,673.050	27.029 4,392.213 52,706.550	27.840 4,524.000 54,288.000
97			Clerk 1	Com	2015	Hourly Monthly Annual	19.139 3,213.757 38,565.085	19.647 3,299.059 39,588.705	20.222 3,395.611 40,747.330							20.627 3,463.617 41,563.405	21.040 3,532.967 42,395.600	21.671 3,638.922 43,667.065	
98			Clerk 2	MHC	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
99			Clerk 2	Com	2015	Hourly Monthly Annual	22.522 3,781.819 45,381.830	23.082 3,875.853 46,510.230	23.723 3,983.487 47,801.845	24.313 4,082.558 48,990.695	24.997 4,197.413 50,368.955					25.497 4,281.371 51,376.455	26.006 4,366.841 52,402.090	26.786 4,497.816 53,973.790	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
100			Clerk 2 - Comm	Com	1885	Hourly 22.522 Monthly 3,537.831 Annual 42,453.970	23.082 3,625.798 43,509.570	23.723 3,726.488 44,717.855	24.313 3,819.167 45,830.005	24.997 3,926.612 47,119.345						25.497 4,005.154 48,061.845	26.006 4,085.109 49,021.310	26.786 4,207.634 50,491.610
101			Clerk 2 - Purchasing	MHC	2015	Hourly 22.002 Monthly 3,694.503 Annual 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455						25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
102			Clerk 2 Health Records/Social Work	MHC	2015	Hourly 22.818 Monthly 3,831.523 Annual 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
103			Clerk 3	CH	2015	Hourly 22.818 Monthly 3,831.523 Annual 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
104			Clerk 3	SBH	2015	Hourly 21.197 Monthly 3,559.330 Annual 42,711.955	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.117 3,881.730 46,580.755	23.794 3,995.409 47,944.910						24.270 4,075.338 48,904.050	24.755 4,156.777 49,881.325	25.498 4,281.539 51,378.470
105			Clerk 3 - Accounts / Cash	CRS	2015	Hourly 24.281 Monthly 4,077.185 Annual 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095					28.834 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,617.245
106			Clerk 3 - Accounts Receivable	CRS	2015	Hourly 24.281 Monthly 4,077.185 Annual 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095					28.834 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,617.245
107			Clerk 4	Com	2015	Hourly 31.052 Monthly 5,214.148 Annual 62,569.780	31.827 5,344.284 64,131.405	32.644 5,481.472 65,777.660	33.528 5,629.910 67,558.920	34.409 5,777.845 69,334.135	35.289 5,925.611 71,107.335					35.994 6,043.993 72,527.910	36.714 6,164.893 73,978.710	37.815 6,349.769 76,197.225
108			Clerk 4	SBH	2015	Hourly 22.002 Monthly 3,694.503 Annual 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440						25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,326.975
109			Clerk 5	SBH	2015	Hourly 22.818 Monthly 3,831.523 Annual 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225						26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720
110			Clerk A	CRS	2015	Hourly 21.798 Monthly 3,660.248 Annual 43,922.970	23.821 3,999.943 47,999.315	25.765 4,326.373 51,916.475	27.834 4,673.793 56,085.510							28.390 4,767.154 57,205.850	28.957 4,862.363 58,348.355	29.826 5,008.283 60,099.390
111			Clerk B	CRS	2015	Hourly 28.196 Monthly 4,734.578 Annual 56,814.940	29.422 4,940.444 59,285.330	30.507 5,122.634 61,471.605	31.692 5,321.615 63,859.380	32.954 5,533.526 66,402.310						33.613 5,644.183 67,730.195	34.286 5,757.191 69,086.290	35.315 5,929.977 71,159.725
112			Clerk Master Patient Index	SBH	2015	Hourly 23.665 Monthly 3,973.748 Annual 47,684.975	24.358 4,090.114 49,081.370	25.073 4,210.175 50,522.095	25.811 4,334.097 52,009.165	26.568 4,461.210 53,534.520						27.099 4,550.374 54,604.485	27.641 4,641.385 55,696.615	28.470 4,780.588 57,367.050
113			Clerk Typist	VGH	2015	Hourly 22.818 Monthly 3,831.523 Annual 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.127 4,387.327 52,647.920	26.649 4,474.979 53,699.750	27.448 4,609.313 55,311.750
114			Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly 22.815 Monthly 3,831.019 Annual 45,972.225	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.885 4,178.606 50,143.275	25.615 4,301.185 51,614.225						26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720
115			Clerk Typist 1	SOGH	1950	Hourly 22.117 Monthly 3,594.013 Annual 43,128.150	22.766 3,699.475 44,393.700	23.435 3,808.188 45,698.250	24.123 3,919.988 47,039.850	24.834 4,035.525 48,426.300	25.565 4,154.313 49,851.750					26.075 4,237.188 50,846.250	26.597 4,322.013 51,864.150	27.395 4,451.688 53,420.250
116			Clerk Typist 1 - PIO	SOGH	2015	Hourly 23.323 Monthly 3,916.320 Annual 46,995.845	23.711 3,981.472 47,777.665	24.098 4,046.456 48,557.470	24.486 4,111.608 49,339.290	24.870 4,176.088 50,113.050						25.368 4,259.710 51,116.520	25.876 4,345.012 52,140.140	26.652 4,475.315 53,703.780
117			Clerk Typist 2	GH	1950	Hourly 22.002 Monthly 3,575.325 Annual 42,903.900	22.645 3,679.813 44,157.750	23.307 3,787.388 45,448.650	23.993 3,898.863 46,786.350	24.697 4,013.263 48,159.150						25.192 4,093.700 49,124.400	25.695 4,175.438 50,105.250	26.466 4,300.725 51,608.700
118			Clerk Typist 2	SOGH	2015	Hourly 22.818 Monthly 3,831.523 Annual 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
119			Clerk Typist 2	GH	2015	Hourly 22.002 Monthly 3,694.503 Annual 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455						25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
120			Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly 23.665 Monthly 3,973.748 Annual 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535						27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065
121			Clerk Typist 3	SBH	2015	Hourly 21.197 Monthly 3,559.330 Annual 42,711.955	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.117 3,881.730 46,580.755	23.794 3,995.409 47,944.910						24.270 4,075.338 48,904.050	24.755 4,156.777 49,881.325	25.498 4,281.539 51,378.470
122			Clerk Typist 4	SBH	2015	Hourly 22.002 Monthly 3,694.503 Annual 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440						25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,326.975
123			Clerk Typist 5	SBH	2015	Hourly 22.818 Monthly 3,831.523 Annual 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225						26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720
124			Clerk Typist Audiology	CRS	2015	Hourly 21.798 Monthly 3,660.248 Annual 43,922.970	23.821 3,999.943 47,999.315	25.765 4,326.373 51,916.475	27.834 4,673.793 56,085.510							28.390 4,767.154 57,205.850	28.957 4,862.363 58,348.355	29.826 5,008.283 60,099.390

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
125			Clerk-Diet Office	SBH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440					25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,326.975	
126			Client Services Clerk	MHC	2015	Hourly Monthly Annual	21.607 3,628.175 43,538.105	21.984 3,691.480 44,297.760	22.389 3,759.486 45,113.835	23.016 3,864.770 46,377.240	23.412 3,931.265 47,175.180					23.881 4,010.018 48,120.215	24.358 4,090.114 49,081.370	25.089 4,212.861 50,554.335	
127			Clinic Assistant-AY2	CRS	2015	Hourly Monthly Annual	23.792 3,995.073 47,940.880	24.379 4,093.640 49,123.685	24.997 4,197.413 50,368.955	25.717 4,318.313 51,819.755	26.356 4,425.612 53,107.340					26.883 4,514.104 54,169.245	27.421 4,604.443 55,253.315	28.244 4,742.638 56,911.660	
128			Coding Technologist	SBH	2015	Hourly Monthly Annual	35.936 6,034.253 72,411.040	37.003 6,213.420 74,561.045	38.099 6,397.457 76,769.485	39.225 6,586.531 79,038.375	40.390 6,782.154 81,385.850	41.590 6,983.654 83,803.850				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535	
129			Coding Technologist - Pan Am Clinic	PAC	2015	Hourly Monthly Annual	35.936 6,034.253 72,411.040	37.003 6,213.420 74,561.045	38.099 6,397.457 76,769.485	39.225 6,586.531 79,038.375	40.390 6,782.154 81,385.850	41.590 6,983.654 83,803.850				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535	
130			Commis à l'administration	CDS	2015	Hourly Monthly Annual	22.117 3,713.813 44,565.755	22.766 3,822.791 45,873.490	23.435 3,935.127 47,221.525	24.123 4,050.654 48,607.845	24.834 4,170.043 50,040.510	25.565 4,292.790 51,513.475				26.075 4,378.427 52,541.125	26.597 4,466.080 53,592.955	27.395 4,600.077 55,200.925	
131			Communicable Disease Technician	Com	2015	Hourly Monthly Annual	27.853 4,676.983 56,123.795	28.804 4,836.672 58,040.060	29.803 5,004.420 60,053.045	30.781 5,168.643 62,023.715	31.919 5,359.732 64,316.785	32.982 5,538.228 66,458.730	34.146 5,733.683 68,804.190	35.194 5,909.659 70,915.910		35.898 6,027.873 72,334.470	36.615 6,148.269 73,779.225	37.713 6,332.641 75,991.695	
132			Communication Clerk	DLC	2015	Hourly Monthly Annual	22.815 3,831.019 45,972.225	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.885 4,178.606 50,143.275	25.615 4,301.185 51,614.225				26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720		
133			Communication Clerk	RHC	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535				27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065		
134			Communication Clerk	MHC	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240				26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750		
135			Communication Clerk	VGH	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495				26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485		
136			Communication Clerk	SBH	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225				26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720		
137			Communications Clerk	GH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455				25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990		
138			Communications Coordinator	WHC	2080	Hourly Monthly Annual	24.780 4,295.200 51,542.400	25.509 4,421.560 53,058.720	26.260 4,551.733 54,620.800	27.034 4,685.893 56,230.720	27.832 4,824.213 57,890.560	28.652 4,966.347 59,596.160				29.224 5,065.493 60,785.920	29.808 5,166.720 62,000.640	30.702 5,321.680 63,860.160	
139			Communications Specialist	WHC	2080	Hourly Monthly Annual	36.457 6,319.213 75,830.560	37.540 6,506.933 78,083.200	38.649 6,699.160 80,389.920	39.795 6,897.800 82,773.600	40.975 7,102.333 85,228.000	42.194 7,313.627 87,763.520	43.446 7,530.640 90,367.680	44.738 7,754.587 93,055.040	46.066 7,984.773 95,817.280	47.437 8,222.413 98,668.960	48.385 8,386.733 100,640.800	49.353 8,554.520 102,654.240	50.834 8,811.227 105,734.720
140			Communications Specialist	KL	2080	Hourly Monthly Annual	36.457 6,319.213 75,830.560	37.540 6,506.933 78,083.200	38.649 6,699.160 80,389.920	39.795 6,897.800 82,773.600	40.975 7,102.333 85,228.000	42.194 7,313.627 87,763.520	43.446 7,530.640 90,367.680	44.738 7,754.587 93,055.040	46.066 7,984.773 95,817.280	47.437 8,222.413 98,668.960	48.385 8,386.733 100,640.800	49.353 8,554.520 102,654.240	50.834 8,811.227 105,734.720
141	1		Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.248 4,202.987 50,435.840	24.759 4,291.560 51,498.720	25.265 4,379.267 52,551.200	25.765 4,465.933 53,591.200						26.280 4,555.200 54,662.400	26.806 4,646.373 55,756.480	27.610 4,785.733 57,428.800	
142			Community Engagement Coordinator	MCC	1950	Hourly Monthly Annual	35.336 5,742.100 68,905.200	36.384 5,912.400 70,948.800	37.462 6,087.575 73,050.900	38.569 6,267.463 75,209.550	39.713 6,453.363 77,440.350	40.892 6,644.950 79,739.400				41.710 6,777.875 81,334.500	42.544 6,913.400 82,960.800	43.820 7,120.750 85,449.000	
143			Community Engagement Coordinator	NCC, KL	2015	Hourly Monthly Annual	34.212 5,744.765 68,937.180	35.225 5,914.865 70,978.375	36.265 6,089.498 73,073.975	37.343 6,270.512 75,246.145	38.448 6,456.060 77,472.720	39.588 6,647.485 79,769.820				40.380 6,780.475 81,365.700	41.188 6,916.152 82,993.820	42.424 7,123.697 85,484.360	
144			Community Engagement Facilitator	NCC	2015	Hourly Monthly Annual	25.563 4,292.454 51,509.445	26.319 4,419.399 53,032.785	27.093 4,549.366 54,592.395	27.889 4,683.028 56,196.335	28.714 4,821.559 57,858.710	29.564 4,964.288 59,571.460				30.155 5,063.527 60,762.325	30.759 5,164.949 61,979.385	31.682 5,319.936 63,839.230	
145			Community Host	NCC	2015	Hourly Monthly Annual	25.146 4,222.433 50,669.190	25.530 4,286.913 51,442.950	25.910 4,350.721 52,208.650	26.293 4,415.033 52,980.395	26.687 4,481.192 53,774.305	27.062 4,544.161 54,529.930				27.603 4,635.004 55,620.045	28.155 4,727.694 56,732.325	29.000 4,869.583 58,435.000	
146			Community Host	KL	2080	Hourly Monthly Annual	24.796 4,297.973 51,575.680	25.509 4,421.560 53,058.720	26.261 4,551.907 54,622.880	27.034 4,685.893 56,230.720	27.832 4,824.213 57,890.560	28.652 4,966.347 59,596.160				29.224 5,065.493 60,785.920	29.808 5,166.720 62,000.640	30.702 5,321.680 63,860.160	
147	23-52C		Cook	MCC	1950	Hourly Monthly Annual	24.166 3,926.975 47,123.700	24.875 4,042.188 48,506.250	25.608 4,161.300 49,935.600	26.363 4,283.988 51,407.850	27.141 4,410.413 52,924.950	27.941 4,540.413 54,484.950				28.500 4,631.250 55,575.000	29.070 4,723.875 56,686.500	29.942 4,865.575 58,386.900	
148	23-52C		Cook	DM	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
149	23-52C		Cook	MH	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
150	23-52C		Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
151	23-52C		Cook 1	SBH	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
152	23-52C		Cook 1	Com	2080	Hourly Monthly Annual	24.166 4,188.773 50,265.280	24.875 4,311.667 51,740.000	25.608 4,438.720 53,264.640	26.363 4,569.587 54,835.040	27.141 4,704.440 56,453.280	27.941 4,843.107 58,117.280				28.500 4,940.000 59,280.000	29.070 5,038.800 60,465.600	29.942 5,189.947 62,279.360	
153	23-52UC		Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	21.147 3,550.934 42,611.205	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.064 3,872.830 46,473.960	23.743 3,986.845 47,842.145	24.440 4,103.883 49,246.600				24.929 4,185.995 50,231.935	25.428 4,269.785 51,237.420	26.191 4,397.905 52,774.865	
154	23-52UC		Cook 1 (Certified)	ASJ	1950	Hourly Monthly Annual	21.147 3,436.388 41,236.650	21.771 3,537.788 42,453.450	22.408 3,641.300 43,695.600	23.064 3,747.900 44,974.800	23.743 3,858.238 46,298.850	24.440 3,971.500 47,658.000				24.929 4,050.963 48,611.550	25.428 4,132.050 49,584.600	26.191 4,256.038 51,072.450	
155	23-52UC		Cook 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	21.147 3,550.934 42,611.205	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.064 3,872.830 46,473.960	23.743 3,986.845 47,842.145	24.440 4,103.883 49,246.600				24.929 4,185.995 50,231.935	25.428 4,269.785 51,237.420	26.191 4,397.905 52,774.865	
156	23-52C		Cook 2	ASJ	1950	Hourly Monthly Annual	24.166 3,926.975 47,123.700	24.875 4,042.188 48,506.250	25.608 4,161.300 49,935.600	26.363 4,283.988 51,407.850	27.141 4,410.413 52,924.950	27.941 4,540.413 54,484.950				28.500 4,631.250 55,575.000	29.070 4,723.875 56,686.500	29.942 4,865.575 58,386.900	
157	23-52C		Cook 2	ASB, SCPCH, ASV	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
158	23-52C		Cook 2	FDL	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
159	23-52C		Cook 2 - Comm	Com	2080	Hourly Monthly Annual	24.166 4,188.773 50,265.280	24.875 4,311.667 51,740.000	25.608 4,438.720 53,264.640	26.363 4,569.587 54,835.040	27.141 4,704.440 56,453.280	27.941 4,843.107 58,117.280				28.500 4,940.000 59,280.000	29.070 5,038.800 60,465.600	29.942 5,189.947 62,279.360	
160	23-52C		Cook 2 (Certified)	ASV	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
161	23-52C		Cook 3	SBH	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
162	23-52C		Cook 3	SBH	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115				28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130	
163	23-52DS		Cook 3 - Comm	Com	2080	Hourly Monthly Annual	24.686 4,278.907 51,346.880	25.416 4,405.440 52,865.280	26.164 4,535.093 54,421.120	26.935 4,668.733 56,024.800	27.728 4,806.187 57,674.240	28.545 4,947.800 59,373.600				29.116 5,046.773 60,561.280	29.698 5,147.653 61,771.840	30.589 5,302.093 63,625.120	
164	23-52C		Cook I	LPCH	1950	Hourly Monthly Annual	24.166 3,926.975 47,123.700	24.875 4,042.188 48,506.250	25.608 4,161.300 49,935.600	26.363 4,283.988 51,407.850	27.141 4,410.413 52,924.950	27.941 4,540.413 54,484.950				28.500 4,631.250 55,575.000	29.070 4,723.875 56,686.500	29.942 4,865.575 58,386.900	
165	23-52C	1	CookBaker Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	25.350 4,394.000 52,728.000	26.096 4,523.307 54,279.680	26.865 4,656.600 55,879.200	27.659 4,794.227 57,530.720	28.475 4,935.667 59,228.000	29.315 5,081.267 60,975.200				29.901 5,182.840 62,194.080	30.499 5,286.493 63,437.920	31.414 5,445.093 65,341.120	
166	23-52UC	1	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.182 3,844.880 46,138.560	22.835 3,958.067 47,496.800	23.506 4,074.373 48,892.480	24.195 4,193.800 50,325.600	24.906 4,317.040 51,804.480	25.639 4,444.093 53,329.120				26.152 4,533.013 54,396.160	26.675 4,623.667 55,484.000	27.475 4,762.333 57,148.000	
167		1	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly Monthly Annual													
168	23-52UC		Cooks Helper	LPCH	1950	Hourly Monthly Annual	21.147 3,436.388 41,236.650	21.771 3,537.788 42,453.450	22.408 3,641.300 43,695.600	23.064 3,747.900 44,974.800	23.743 3,858.238 46,298.850	24.440 3,971.500 47,658.000				24.929 4,050.963 48,611.550	25.428 4,132.050 49,584.600	26.191 4,256.038 51,072.450	
169			Coordinator - Education Services	RHC	2015	Hourly Monthly Annual	29.157 4,895.946 58,751.355	30.020 5,040.858 60,490.300	30.923 5,192.487 62,309.845	31.830 5,344.788 64,137.450	32.779 5,504.140 66,049.685	33.743 5,666.012 67,992.145	34.723 5,830.570 69,966.845				35.418 5,947.273 71,367.270	36.126 6,066.158 72,793.890	37.210 6,248.179 74,978.150
170			Coordinator - Transcription Services	CRS	2015	Hourly Monthly Annual	24.480 4,110.600 49,327.200	25.202 4,231.836 50,782.030	25.942 4,356.094 52,273.130	26.707 4,484.550 53,814.605	27.494 4,616.701 55,400.410	28.305 4,752.881 57,034.575				28.872 4,848.090 58,177.080	29.450 4,945.146 59,341.750	30.334 5,093.584 61,123.010	
171			Coordinator Communication Services	SERC	1820	Hourly Monthly Annual	39.065 5,924.858 71,098.300	40.961 6,212.418 74,549.020	42.909 6,507.865 78,094.380	45.005 6,825.758 81,909.100	47.178 7,155.330 85,863.960					48.122 7,298.503 87,582.040	49.084 7,444.407 89,332.880	50.557 7,667.812 92,013.740	
172			Coordinator, Medical Transcription	CRS	2015	Hourly Monthly Annual	24.480 4,110.600 49,327.200	25.201 4,231.668 50,780.015	25.942 4,356.094 52,273.130	26.707 4,484.550 53,814.605	27.494 4,616.701 55,400.410	28.303 4,752.545 57,030.545				28.870 4,847.754 58,173.050	29.448 4,944.810 59,337.720	30.331 5,093.080 61,116.965	
173			Coordinator, Transcription Services	CH	2015	Hourly Monthly Annual	24.480 4,110.600 49,327.200	25.202 4,231.836 50,782.030	25.942 4,356.094 52,273.130	26.707 4,484.550 53,814.605	27.494 4,616.701 55,400.410	28.305 4,752.881 57,034.575				28.872 4,848.090 58,177.080	29.450 4,945.146 59,341.750	30.334 5,093.584 61,123.010	
174			Coordinator-Health Information Dept	RHC	2015	Hourly Monthly Annual	39.065 6,559.665 78,715.975	40.961 6,878.035 82,536.415	42.909 7,205.136 86,461.635	45.005 7,557.090 90,685.075	47.178 7,921.973 95,063.670					48.122 8,080.486 96,965.830	49.084 8,242.022 98,904.260	50.557 8,489.363 101,872.355	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA		COVID Housekeeping	BPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
176	23-55MDR2		CSD Technician	MHC	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
177	23-55UMDR		CSR Aide	DLC	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145				24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630
178	23-55MDR1	1	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	25.887 4,487.080 53,844.960	26.650 4,619.333 55,432.000	27.435 4,755.400 57,064.800	28.243 4,895.453 58,745.440	29.078 5,040.187 60,482.240	29.937 5,189.080 62,268.960				30.535 5,292.733 63,512.800	31.146 5,398.640 64,783.680	32.080 5,560.533 66,726.400
179			Data Analyst	DLC	2015	Hourly Monthly Annual	26.270 4,411.171 52,934.050	27.047 4,541.642 54,499.705	27.842 4,675.136 56,101.630	28.665 4,813.331 57,759.975	29.511 4,955.389 59,464.665	30.380 5,101.308 61,215.700				30.988 5,203.402 62,440.820	31.608 5,307.510 63,690.120	32.556 5,466.695 65,600.340
180			Data Input Clerk	SBH	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145				24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630
181			Data Process Clerk	CRS	2015	Hourly Monthly Annual	21.798 3,660.248 43,922.970	23.821 3,999.943 47,999.315	25.765 4,326.373 51,916.475	27.834 4,673.793 56,085.510						28.390 4,767.154 57,205.850	28.957 4,862.363 58,348.355	29.826 5,008.283 60,099.390
182			Diagnostic Services Clerk	SOGH	1950	Hourly Monthly Annual	22.002 3,575.325 42,903.900	22.645 3,679.813 44,157.750	23.307 3,787.388 45,448.650	23.993 3,898.863 46,786.350	24.697 4,013.263 48,159.150					25.192 4,093.700 49,124.400	25.695 4,175.438 50,105.250	26.466 4,300.725 51,608.700
183	23-52DA		Diet Aide	GH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
184	23-52DA		Diet Aide	VGH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
185	23-52DA		Diet Aide	CH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
186	23-52DA		Diet Aide	SOGH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
187	23-52DA		Diet Aide	MHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
188	23-52DA		Diet Aide	RPG	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
189	23-52DA		Diet Aide	DLC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
190	23-52DA		Diet Aide	RHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
191	23-52DA	1	Diet Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.344 3,699.627 44,395.520	21.972 3,808.480 45,701.760	22.615 3,919.933 47,039.200	23.277 4,034.680 48,416.160	23.959 4,152.893 49,834.720					24.438 4,235.920 50,831.040	24.927 4,320.680 51,848.160	25.675 4,450.333 53,404.000
192	23-52DA	1	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.344 3,699.627 44,395.520	21.972 3,808.480 45,701.760	22.615 3,919.933 47,039.200	23.277 4,034.680 48,416.160	23.959 4,152.893 49,834.720					24.438 4,235.920 50,831.040	24.927 4,320.680 51,848.160	25.675 4,450.333 53,404.000
193	23-52DARDF		Diet Aide - RDF	CRS	2015	Hourly Monthly Annual	21.389 3,591.570 43,098.835	21.774 3,656.218 43,874.610	22.161 3,721.201 44,654.415	22.549 3,786.353 45,436.235	22.825 3,799.115 45,589.375					23.077 3,875.013 46,500.155	23.539 3,952.590 47,431.085	24.245 4,071.140 48,853.675
194	23-52DA		Diet Aide 3 PIO	MHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
195			Diet Clerk	CH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
196			Diet Clerk	DLC	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
197			Diet Clerk	CRS	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
198			Diet Clerk	SOGH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
199			Diet Clerk	VGH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200			Diet Clerk	GH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
201			Diet Clerk	MHC	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
202			Diet Clerk	MH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
203	23-52DALH		Dietary - Lead Hand	HF	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
204	23-52DA		Dietary Aide	MH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
205	23-52DA		Dietary Aide	GLL, FD, LPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
206			Dietary Aide - PIO	ASB	2015	Hourly Monthly Annual	21.782 3,657.561 43,890.730	22.211 3,729.597 44,755.165	22.638 3,801.298 45,615.570	23.087 3,876.692 46,520.305	23.520 3,949.400 47,392.800					23.991 4,028.489 48,341.865	24.471 4,109.089 49,309.065	25.205 4,232.340 50,788.075
207	23-52DA		Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
208	23-52DA		Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly Monthly Annual	20.352 3,307.200 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900					23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100
209	23-52DA		Dietary Aide 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
210	23-52DA		Dietary Aide 2	ASJ	1950	Hourly Monthly Annual	20.352 3,307.200 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900					23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100
211	23-52DA		Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
212	23-52DA		Dietary Aide 2 (Certified)	ASV	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
213			Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly Monthly Annual	20.522 3,445.986 41,351.830	21.121 3,546.568 42,558.815	21.740 3,650.508 43,806.100	22.376 3,757.303 45,087.640	23.031 3,867.289 46,407.465					23.491 3,944.530 47,334.365	23.961 4,023.451 48,281.415	24.680 4,144.183 49,730.200
214	23-52DA		Dietary Assistant	DM	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
215	23-52DALH		Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
216	23-52DA		Dietary Kitchen Assistant 2	HF	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
217	23-52DA		Dietary Porter	GH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
218	23-53HA2		Dietary Porter	SBH	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
219			Dietary Services Clerk	ASB	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440					25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,326.975
220			Dispatch Aide	SOGH	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
221			Dispatcher, Central Transport	SBH	2015	Hourly Monthly Annual	22.097 3,710.455 44,525.455	22.745 3,819.265 45,831.175	23.414 3,931.601 47,179.210	24.103 4,047.295 48,567.545	24.813 4,166.516 49,998.195	25.542 4,288.928 51,467.130				26.053 4,374.733 52,496.795	26.574 4,462.218 53,546.610	27.371 4,596.047 55,152.565
222			Distribution Aide - Stores	MHC	2015	Hourly Monthly Annual	20.404 3,426.172 41,114.060	21.005 3,527.090 42,325.075	21.620 3,630.358 43,564.300	22.254 3,736.818 44,841.810	22.908 3,846.635 46,159.620	23.583 3,959.979 47,519.745				24.055 4,039.235 48,470.825	24.536 4,120.003 49,440.040	25.272 4,243.590 50,923.080
223			Distribution Control Clerk	MHC	2015	Hourly Monthly Annual	24.001 4,030.168 48,362.015	24.375 4,092.969 49,115.625	24.974 4,193.551 50,322.610	25.777 4,328.388 51,940.655	26.956 4,526.362 54,316.340					27.495 4,616.869 55,402.425	28.045 4,709.223 56,510.675	28.886 4,850.441 58,205.290
224			Driver - Logistics Services	CRS	2015	Hourly Monthly Annual	22.808 3,829.843 45,958.120	23.478 3,942.348 47,308.170	24.169 4,058.378 48,700.535	24.879 4,177.599 50,131.185	25.612 4,300.682 51,608.180	26.366 4,427.291 53,127.490				26.893 4,515.783 54,189.395	27.431 4,606.122 55,273.465	28.254 4,744.318 56,931.810

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225			Drop In Community Worker	MCC	1950	Hourly Monthly Annual	24.606 3,998.475 47,981.700	25.383 4,124.738 49,496.850	26.186 4,255.225 51,062.700	27.019 4,390.588 52,687.050	27.870 4,528.875 54,346.500	28.740 4,670.250 56,043.000				29.315 4,763.688 57,164.250	29.901 4,858.913 58,306.950	30.798 5,004.675 60,056.100
226			Electrical - Supervisor	MHC	2015	Hourly Monthly Annual	48.275 8,106.177 97,274.125	49.710 8,347.138 100,165.650								50.704 8,514.047 102,168.560	51.718 8,684.314 104,211.770	53.270 8,944.921 107,339.050
227	23-12E		Electrician	RHC	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
228	23-12E		Electrician	SBH	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200								47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040
229	23-12E		Electrician	VGH	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200								47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040
230	23-12E		Electrician	DLC	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200								47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040
231	23-12E		Electrician (Journeyman)	CH	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
232	23-12E		Electrician (Journeyman)	GH	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
233	23-12E		Electrician (Journeyman)	MHC	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
234	23-12E		Electrician (Journeyman)	SOGH	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
235			Electronic Tech Communication Devices	DLC	2015	Hourly Monthly Annual	39.036 6,554.795 78,657.540	40.112 6,735.473 80,825.680	41.202 6,918.503 83,022.030	42.333 7,108.416 85,300.995	43.484 7,301.688 87,620.260					44.353 7,447.608 89,371.295	45.240 7,596.550 91,158.600	46.597 7,824.413 93,892.955
236			Electronic Technician	SOGH	2015	Hourly Monthly Annual	43.098 7,236.873 86,842.470	44.944 7,546.847 90,562.160	46.379 7,787.807 93,453.685							47.307 7,943.634 95,323.605	48.253 8,102.483 97,229.795	49.701 8,345.626 100,147.515
237	23-55MDR2		Endoscopy Technician - PIO	CH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
238	23-93C		Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
239	23-93D		Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly Monthly Annual	39.171 6,789.640 81,475.680	41.210 7,143.067 85,716.800								42.034 7,285.893 87,430.720	42.875 7,431.667 89,180.000	44.161 7,654.573 91,854.880
240			Entry Point Screener	Com	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850
241			Entry Point Screener	MHC	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850
242			Entry Point Screener	PAC	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850
243			Entry Point Screener	SBH	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850
244			Entry Point Screener	CRS	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850
245	1		Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly Monthly Annual	18.830 3,059.875 36,718.500									19.207 3,121.138 37,453.650	19.592 3,183.700 38,204.400	20.180 3,279.250 39,351.000
246			Entry Point Screener - 2015	MM	2015	Hourly Monthly Annual	17.957 3,015.280 36,183.355									18.316 3,075.562 36,906.740	18.683 3,137.187 37,646.245	19.243 3,231.220 38,774.645
247	23-53HA		Environmental Assistant	MH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
248	23-53HALH		Environmental Cleaning	CH	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
249	23-53HS		Environmental Cleaning - PIO	CH	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175				29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA		Environmental Cleaning Aide 1	SOGH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
251	23-53HA		Environmental Services Attendant	MHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
252	23-53HA		EPH Caretaker	MM	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
253			Equipment & Supply Coordinator	SBH	2015	Hourly Monthly Annual	25.187 4,229.317 50,751.805	25.931 4,354.247 52,250.965	26.693 4,482.200 53,786.395	27.482 4,614.686 55,376.230	28.291 4,750.530 57,006.365	29.127 4,890.909 58,690.905				29.710 4,988.804 59,865.650	30.305 5,088.715 61,064.575	31.214 5,241.351 62,896.210
254			Facility Assistant	NCC	2015	Hourly Monthly Annual	23.674 3,975.259 47,703.110	24.207 4,064.759 48,777.105	24.807 4,165.509 49,986.105	25.434 4,270.793 51,249.510	26.170 4,394.379 52,732.550	26.825 4,504.365 54,052.375				27.362 4,594.536 55,134.430	27.909 4,686.386 56,236.635	28.746 4,826.933 57,923.190
255			Facility Tradesperson	CH	2015	Hourly Monthly Annual	34.671 5,821.839 69,862.065									35.364 5,938.205 71,258.460	36.072 6,057.090 72,685.080	37.154 6,238.776 74,865.310
256			Finance Assistant - Accountant	WHC	2080	Hourly Monthly Annual	30.263 5,245.587 62,947.040	31.156 5,400.373 64,804.480	32.079 5,560.360 66,724.320	33.027 5,724.680 68,696.160	34.003 5,893.853 70,726.240	35.009 6,068.227 72,818.720				35.709 6,189.560 74,274.720	36.423 6,313.320 75,759.840	37.516 6,502.773 78,033.280
257			Finance Clerk	MCC	1950	Hourly Monthly Annual	23.665 3,845.563 46,146.750	24.358 3,958.175 47,498.100	25.074 4,074.525 48,894.300	25.811 4,194.288 50,331.450	26.569 4,317.463 51,809.550					27.100 4,403.750 52,845.000	27.642 4,491.825 53,901.900	28.471 4,626.538 55,518.450
258			Finance Clerk	NWC	1950	Hourly Monthly Annual	23.665 3,845.563 46,146.750	24.358 3,958.175 47,498.100	25.073 4,074.363 48,892.350	25.811 4,194.288 50,331.450	26.568 4,317.300 51,807.600					27.099 4,403.588 52,843.050	27.641 4,491.663 53,899.950	28.470 4,626.375 55,516.500
259			Finance Clerk - Community Sites	CRS	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.073 4,210.175 50,522.095	25.811 4,334.097 52,009.165	26.568 4,461.210 53,534.520					27.099 4,550.374 54,604.485	27.641 4,641.385 55,696.615	28.470 4,780.588 57,367.050
260			Financial Reporting Assistant	CRS	1950	Hourly Monthly Annual	24.243 3,939.488 47,273.850	24.949 4,054.213 48,650.550	25.673 4,171.863 50,062.350	26.429 4,294.713 51,536.550	27.202 4,420.325 53,043.900	27.996 4,549.350 54,592.200	28.830 4,684.875 56,218.500			29.407 4,778.638 57,343.650	29.995 4,874.188 58,490.250	30.895 5,020.438 60,245.250
261	23-53HA		Floor Cleaner	BPCH PPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
262	23-53HA		Floor Cleaner	ASV	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
263	23-52UC		Food Production Attendant	SBH	2015	Hourly Monthly Annual	21.147 3,550.934 42,611.205	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.064 3,872.830 46,473.960	23.743 3,986.845 47,842.145	24.440 4,103.883 49,246.600				24.929 4,185.995 50,231.935	25.428 4,269.785 51,237.420	26.191 4,397.905 52,774.865
264	23-52DA		Food Service Attendant	SEPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
265	23-52DS		Food Service Supervisor	CH	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175				29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
266	23-52DS		Food Services & Cafeteria Supervisor	GH	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175				29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
267	23-52DA		Food Services Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
268	23-52DA		Food Services Attendant-Special Feedings	SBH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
269	23-52DS		Food Services Supervisor	MHC	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175				29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
270			Food Services Supervisor - PIO	BPCH	2015	Hourly Monthly Annual	25.791 4,330.739 51,968.865	26.307 4,417.384 53,008.605	26.835 4,506.044 54,072.525	27.374 4,596.551 55,158.610	27.921 4,688.401 56,260.815					28.480 4,782.267 57,387.200	29.049 4,877.811 58,533.735	29.920 5,024.067 60,288.800
271			Front Desk/Legal Assistant	NWC	1950	Hourly Monthly Annual	20.545 3,338.563 40,062.750	21.147 3,436.388 41,236.650	21.771 3,537.788 42,453.450	22.408 3,641.300 43,695.600	23.064 3,747.900 44,974.800	23.743 3,858.238 46,298.850				24.217 3,935.263 47,223.150	24.701 4,013.913 48,166.950	25.442 4,134.325 49,611.900
272			Gardener	RHC	2015	Hourly Monthly Annual	34.475 5,788.927 69,467.125									35.164 5,904.622 70,855.460	35.868 6,022.835 72,274.020	36.944 6,203.513 74,442.160
273			Gardener	DLC	2080	Hourly Monthly Annual	29.894 5,181.627 62,179.520									30.491 5,285.107 63,421.280	31.101 5,390.840 64,690.080	32.034 5,552.560 66,630.720
274			Graphics Designer	SBH	2015	Hourly Monthly Annual	27.176 4,563.303 54,759.640	27.976 4,697.637 56,371.640	28.801 4,836.168 58,034.015	29.653 4,979.233 59,750.795	30.529 5,126.328 61,515.935	31.429 5,277.453 63,329.435				32.058 5,383.073 64,596.870	32.698 5,490.539 65,886.470	33.679 5,655.265 67,863.185

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275			Groundskeeper	GH	2015	Hourly Monthly Annual	29.945 5,028.265 60,339.175									30.544 5,128.847 61,546.160	31.154 5,231.276 62,775.310	32.089 5,388.278 64,659.335
276			Groundskeeper	MHC	2015	Hourly Monthly Annual	19.775 3,320.552 39,846.625	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880					22.636 3,800.962 45,611.540	23.090 3,877.196 46,526.350	23.783 3,993.562 47,922.745
277			Groundskeeper	SBH	2080	Hourly Monthly Annual	28.690 4,972.933 59,675.200	29.308 5,080.053 60,960.640	29.946 5,190.640 62,287.680							30.545 5,294.467 63,533.600	31.155 5,400.200 64,802.400	32.090 5,562.267 66,747.200
278			Groundskeeper / Maintenance Helper	HF	2015	Hourly Monthly Annual	28.690 4,817.529 57,810.350	28.742 4,826.261 57,915.130	29.367 4,931.209 59,174.505	29.945 5,028.265 60,339.175						30.544 5,128.847 61,546.160	31.154 5,231.276 62,775.310	32.089 5,388.278 64,659.335
279			Groundskeeper Helper	GH	2015	Hourly Monthly Annual	19.855 3,333.985 40,007.825									20.253 3,400.816 40,809.795	20.658 3,468.823 41,625.870	21.278 3,572.931 42,875.170
280			Groundskeeper/Maintenance Helper	ASV	2015	Hourly Monthly Annual	21.408 3,594.760 43,137.120	22.034 3,699.876 44,398.510	22.682 3,808.686 45,704.230	23.345 3,920.015 47,040.175	24.031 4,035.205 48,422.465					24.512 4,115.973 49,391.680	25.002 4,198.253 50,379.030	25.752 4,324.190 51,890.280
281			Groundskeeper/Maintenance Helper	ASB	2015	Hourly Monthly Annual	21.408 3,594.760 43,137.120	22.034 3,699.876 44,398.510	22.681 3,808.518 45,702.215	23.345 3,920.015 47,040.175	24.030 4,035.038 48,420.450					24.511 4,115.805 49,389.665	25.001 4,198.085 50,377.015	25.751 4,324.022 51,888.265
282	23-52DS	1	Head Cook	CHL (Northern Scale)	2080	Hourly Monthly Annual	25.898 4,488.987 53,867.840	26.665 4,621.933 55,463.200	27.448 4,757.653 57,091.840	28.257 4,897.880 58,774.560	29.091 5,042.440 60,509.280	29.949 5,191.160 62,293.920				30.549 5,295.160 63,541.920	31.160 5,401.067 64,812.800	32.095 5,563.133 66,757.600
283	23-52DS		Head Cook	GLL	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175				29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
284			Health Info Management Professional	MHC	2015	Hourly Monthly Annual	35.936 6,034.253 72,411.040	37.003 6,213.420 74,561.045	38.099 6,397.457 76,769.485	39.225 6,586.531 79,038.375	40.390 6,782.154 81,385.850	41.590 6,983.654 83,803.850				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535
285			Health Info Mgmt Professional	RHC	2015	Hourly Monthly Annual	35.936 6,034.253 72,411.040	37.003 6,213.420 74,561.045	38.099 6,397.457 76,769.485	39.225 6,586.531 79,038.375	40.390 6,782.154 81,385.850	41.590 6,983.654 83,803.850				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535
286			Health Infor Bed Mgmt Analyst	RHC	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
287			Health Information Analyst	CH	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
288			Health Information Analyst	GH	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
289			Health Information Analyst	SOGH	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
290			Health Information Analyst	MHC	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
291			Health Information Analyst	RHC	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
292			Health Information Coordinator	GH	1950	Hourly Monthly Annual	38.926 6,325.475 75,905.700	40.080 6,513.000 78,156.000	41.271 6,706.538 80,478.450	42.492 6,904.950 82,859.400	43.756 7,110.350 85,324.200	45.052 7,320.950 87,851.400				45.953 7,467.363 89,608.350	46.872 7,616.700 91,400.400	48.278 7,845.175 94,142.100
293			Health Information Data Integrity Clerk	MHC	1950	Hourly Monthly Annual	23.665 3,845.563 46,146.750	24.358 3,958.175 47,498.100	25.074 4,074.525 48,894.300	25.811 4,194.288 50,331.450	26.569 4,317.463 51,809.550					27.100 4,403.750 52,845.000	27.642 4,491.825 53,901.900	28.471 4,626.538 55,518.450
294			Health Information Services Analyst	DLC	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
295			Health Information Services Analyst	SBH	2015	Hourly Monthly Annual	38.694 6,497.368 77,968.410	39.849 6,691.311 80,295.735	41.028 6,889.285 82,671.420	42.245 7,093.640 85,123.675	43.495 7,303.535 87,642.425	44.785 7,520.148 90,241.775				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
296			Health Information Services Clerk	DLC	2015	Hourly Monthly Annual	22.815 3,831.019 45,972.225	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.885 4,178.606 50,143.275	25.615 4,301.185 51,614.225					26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720
297			Health Information Services Clerk	RHC	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535					27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065
298			Health Information Services Clerk	RPG	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
299			Health Information Services Intake Coordinator	DLC	2015	Hourly Monthly Annual	41.156 6,910.778 82,929.340	42.378 7,115.973 85,391.670	43.637 7,327.380 87,928.555	44.928 7,544.160 90,529.920	46.267 7,769.000 93,228.005	47.639 7,999.382 95,992.585				48.591 8,159.239 97,910.865	49.564 8,322.622 99,871.460	51.051 8,572.314 102,867.765

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		1	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly 6,127.713 Monthly 73,532.550 Annual	37.709 6,309.875 75,718.500	38.830 6,496.750 77,961.000	39.980 6,689.150 80,269.800	41.164 6,887.888 82,654.650	42.387 7,092.475 85,109.700	43.646				44.520 7,234.500 86,814.000	45.410 7,379.125 88,549.500	46.772 7,600.450 91,205.400
301			Health Records Analyst	VGH	2015	Hourly 6,497.368 Monthly 77,968.410 Annual	38.694 6,691.311 80,295.735	39.849 6,889.285 82,671.420	41.028 7,093.640 85,123.675	42.245 7,303.535 87,642.425	43.495 7,520.148 90,241.775	44.785				45.682 7,670.769 92,049.230	46.595 7,824.077 93,888.925	47.993 8,058.825 96,705.895
302			Health Records Clerk	GH	2015	Hourly 3,831.523 Monthly 45,978.270 Annual	22.818 3,943.691 47,324.290	23.486 4,059.218 48,710.610	24.174 4,178.774 50,145.290	24.886 4,301.353 51,616.240	25.616					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
303			Health Records Clerk	SOGH	2015	Hourly 3,831.523 Monthly 45,978.270 Annual	22.818 3,943.691 47,324.290	23.486 4,059.218 48,710.610	24.174 4,178.774 50,145.290	24.886 4,301.353 51,616.240	25.616					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
304			Health Records Technician	DLC	2015	Hourly 6,034.253 Monthly 72,411.040 Annual	35.936 6,213.420 74,561.045	37.003 6,397.457 76,769.485	38.099 6,586.531 79,038.375	39.225 6,782.154 81,385.850	40.390 6,983.654 83,803.850	41.590				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535
305			Health Records Technician	GH	2015	Hourly 6,034.253 Monthly 72,411.040 Annual	35.936 6,213.420 74,561.045	37.003 6,397.457 76,769.485	38.099 6,586.531 79,038.375	39.225 6,782.154 81,385.850	40.390 6,983.654 83,803.850	41.590				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535
306			Health Records Technician	SOGH	2015	Hourly 6,034.253 Monthly 72,411.040 Annual	35.936 6,213.420 74,561.045	37.003 6,397.457 76,769.485	38.099 6,586.531 79,038.375	39.225 6,782.154 81,385.850	40.390 6,983.654 83,803.850	41.590				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535
307			Health Records Technician 1	VGH	2015	Hourly 6,034.253 Monthly 72,411.040 Annual	35.936 6,213.420 74,561.045	37.003 6,397.457 76,769.485	38.099 6,586.531 79,038.375	39.225 6,782.154 81,385.850	40.390 6,983.654 83,803.850	41.590				42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535
308			Health Records Technician 2	VGH	2015	Hourly 6,722.880 Monthly 80,674.555 Annual	40.037 6,922.197 83,066.360	41.224 7,127.559 85,530.705	42.447 7,339.805 88,077.665	43.711 7,557.258 90,687.090	45.006 7,781.258 93,375.100	46.340				47.267 7,936.917 95,243.005	48.212 8,095.598 97,147.180	49.658 8,338.406 100,060.870
309			Helper	SOGH	2015	Hourly 3,325.422 Monthly 39,905.060 Annual	19.804 3,412.893 52,954.720	20.039 3,516.120 54,161.120	21.248 3,620.619 55,367.520	22.467 3,726.407 56,573.920	23.686 3,831.553 57,780.320	24.905				25.803 4,004.133 58,987.720	26.870 4,110.264 60,195.120	28.736 4,242.853 61,402.520
310			Helper - Inkster Laundry	CRS	2080	Hourly 4,412.893 Monthly 52,954.720 Annual	25.459 4,516.120 54,161.120	26.039 4,620.619 55,367.520	27.248 4,726.407 56,573.920	28.467 4,831.553 57,780.320	29.686 4,936.705 58,987.720	30.905				31.803 5,041.833 60,195.120	32.870 5,147.964 61,402.520	34.736 5,280.000 62,609.920
311	23-53HSW		Home Support Worker	Com	2080	Hourly 3,527.680 Monthly 42,332.160 Annual	20.352 3,631.160 43,573.920	20.949 3,737.413 44,815.720	21.562 3,843.666 46,057.520	22.192 3,949.919 47,300.320	22.842 4,056.172 48,543.520	23.492				23.300 4,038.667 48,464.000	23.765 4,119.267 49,431.200	24.478 4,242.853 50,914.240
312			Hospice Clerk	GH	2015	Hourly 3,893.484 Monthly 46,721.805 Annual	23.187 4,007.667 48,092.005	23.867 4,125.209 49,502.505	24.567 4,246.613 50,959.350	25.290 4,371.375 52,456.495	26.033					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
313			Housekeeper	MCC	1950	Hourly 3,317.763 Monthly 39,813.150 Annual	20.417 3,414.938 40,979.250	21.015 3,514.713 42,176.550	21.629 3,617.738 43,412.850	22.263 3,723.688 44,648.250	22.915					23.474 3,798.275 45,579.300	24.141 3,874.163 46,489.950	24.556 3,990.350 47,884.200
314	23-53HA		Housekeeper - Logistics Services	CRS	2015	Hourly 3,417.440 Monthly 41,009.280 Annual	20.352 3,517.686 42,212.235	20.949 3,620.619 43,447.430	21.562 3,726.407 44,716.880	22.192 3,835.553 46,026.630	22.842					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
315	23-53HA		Housekeeper - N&FS - PIO	CRS	2015	Hourly 3,417.440 Monthly 41,009.280 Annual	20.352 3,517.686 42,212.235	20.949 3,620.619 43,447.430	21.562 3,726.407 44,716.880	22.192 3,835.553 46,026.630	22.842					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
316	23-54LALH		Housekeeping - Lead Hand	GLL	2015	Hourly 3,893.484 Monthly 46,721.805 Annual	23.187 4,007.667 48,092.005	23.867 4,125.209 49,502.505	24.567 4,246.613 50,959.350	25.290 4,371.375 52,456.495	26.033					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
317	23-53HA		Housekeeping Aide	ASJ, PPCH	1950	Hourly 3,307.200 Monthly 39,686.400 Annual	20.352 3,404.213 40,850.550	20.949 3,503.825 42,045.900	21.562 3,606.200 43,274.400	22.192 3,711.825 44,541.900	22.842					23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100
318	23-53HA		Housekeeping Aide	ASV	2015	Hourly 3,417.440 Monthly 41,009.280 Annual	20.352 3,517.686 42,212.235	20.949 3,620.619 43,447.430	21.562 3,726.407 44,716.880	22.192 3,835.553 46,026.630	22.842					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
319	23-53HA		Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly 3,417.440 Monthly 41,009.280 Annual	20.352 3,517.686 42,212.235	20.949 3,620.619 43,447.430	21.562 3,726.407 44,716.880	22.192 3,835.553 46,026.630	22.842					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
320	23-53HA		Housekeeping Aide	RHC	2015	Hourly 3,417.440 Monthly 41,009.280 Annual	20.352 3,517.686 42,212.235	20.949 3,620.619 43,447.430	21.562 3,726.407 44,716.880	22.192 3,835.553 46,026.630	22.842					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
321	23-53HA	1	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly 3,699.627 Monthly 44,395.520 Annual	21.344 3,808.480 45,701.760	21.972 3,919.933 47,039.200	22.615 4,034.680 48,416.160	23.277 4,152.893 49,834.720	23.959					24.438 4,235.920 50,831.040	24.927 4,320.680 51,848.160	25.675 4,450.333 53,404.000
322	23-54LA		Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly 3,417.440 Monthly 41,009.280 Annual	20.352 3,517.686 42,212.235	20.949 3,620.619 43,447.430	21.562 3,726.407 44,716.880	22.192 3,835.553 46,026.630	22.842					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
323	23-53HA		Housekeeping Aide 1	VGH	2015	Hourly 3,417.440 Monthly 41,009.280 Annual	20.352 3,517.686 42,212.235	20.949 3,620.619 43,447.430	21.562 3,726.407 44,716.880	22.192 3,835.553 46,026.630	22.842					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
324	23-53HA2		Housekeeping Aide 2	VGH	2015	Hourly 3,664.445 Monthly 43,973.345 Annual	21.823 3,771.240 45,254.885	22.459 3,881.394 46,576.725	23.115 3,995.409 47,944.910	23.794 4,112.447 49,349.365	24.491					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
325	23-53HA2		Housekeeping Aide 2 - Laundry	CRS	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675	
326	23-53HALH		Housekeeping Aide 3	GH	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485	
327	23-53HA		Housekeeping Assistant	DM	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
328	23-53HA		Housekeeping Assistant	MM	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
329	23-53HA		Housekeeping Attendant	SBH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
330	23-53HA		Housekeeping Attendant	RPG	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
331	23-53HA		Housekeeping Attendant	SEPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
332	23-53HA2		Housekeeping Attendant	VGH	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675	
333	23-53HA		Housekeeping Cleaner	DLC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
334	23-53HA2		Housekeeping Cleaner 2	DLC	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675	
335	23-53HA2		Housekeeping Porter	SBH	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675	
336	23-53HA		Housekeeping Unit Support Worker	SBH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
337			Housing Integration Coordinator	Com	2015	Hourly Monthly Annual	29.440 4,943.467 59,321.600	30.473 5,116.925 61,403.095	31.537 5,295.588 63,547.055	32.661 5,484.326 65,811.915	33.854 5,684.651 68,215.810	35.069 5,888.670 70,664.035				35.771 6,006.547 72,078.565	36.487 6,126.775 73,521.305	37.582 6,310.644 75,727.730	
338			Housing Support Worker	CRS	2080	Hourly Monthly Annual	24.207 4,195.880 50,350.560	24.946 4,323.973 51,887.680	25.785 4,469.400 53,632.800	26.655 4,620.200 55,442.400	27.538 4,773.253 57,279.040	28.405 4,923.533 59,082.400				28.974 5,022.160 60,265.920	29.554 5,122.693 61,472.320	30.441 5,276.440 63,317.280	
339			HVAC Controls Mechanic	SBH	2080	Hourly Monthly Annual	44.798 7,764.987 93,179.840	45.909 7,957.560 95,490.720								46.827 8,116.680 97,400.160	47.763 8,278.920 99,347.040	49.196 8,527.307 102,327.680	
340			Industrial Mechanic - Lead Hand	MHC	2015	Hourly Monthly Annual	46.912 7,877.307 94,527.680									47.851 8,034.980 96,419.765	48.808 8,195.677 98,348.120	50.272 8,441.507 101,298.080	
341			Industrial Mechanic (Journeyman)	CH	1950	Hourly Monthly Annual	45.173 7,340.613 88,087.350									46.076 7,487.350 89,848.200	46.998 7,637.175 91,646.100	48.408 7,866.300 94,395.600	
342			Infection Control Assistant	CRS	1950	Hourly Monthly Annual	28.192 4,581.200 54,974.400	29.161 4,738.663 56,863.950	30.168 4,902.300 58,827.600	31.205 5,070.813 60,849.750	32.277 5,245.013 62,940.150	33.392 5,426.200 65,114.400	34.538 5,612.425 67,349.100	35.741 5,807.913 69,694.950			36.456 5,924.100 71,089.200	37.185 6,042.563 72,510.750	38.301 6,223.913 74,686.950
343			Infection Control Assistant	Reg	2015	Hourly Monthly Annual	28.192 4,733.907 56,806.880	29.161 4,896.618 58,759.415	30.168 5,065.710 60,788.520	31.205 5,239.840 62,878.075	32.277 5,419.846 65,038.155	33.392 5,607.073 67,284.880	34.538 5,799.506 69,594.070	35.741 6,001.510 72,018.115			36.456 6,121.570 73,458.840	37.185 6,243.981 74,927.775	38.301 6,431.376 77,176.515
344			Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly Monthly Annual	32.178 5,403.223 64,838.670	33.244 5,582.222 66,986.660	34.395 5,775.494 69,305.925	35.612 5,979.848 71,758.180	36.858 6,189.073 74,268.870	38.281 6,428.018 77,136.215	39.623 6,653.362 79,840.345			40.415 6,786.352 81,436.225	41.224 6,922.197 83,066.360	42.461 7,129.910 85,558.915	
345			Institutional Safety Officer	SBH	2015	Hourly Monthly Annual	36.912 6,198.140 74,377.680	38.006 6,381.841 76,582.090	39.132 6,570.915 78,850.980	40.292 6,765.698 81,188.380	41.487 6,966.359 83,596.305	42.716 7,172.728 86,072.740					43.570 7,316.129 87,793.550	44.441 7,462.385 89,548.615	45.774 7,686.218 92,234.610
346			Institutional Safety Officer	CRS, VGH	2080	Hourly Monthly Annual	36.912 6,398.080 76,776.960	38.006 6,587.707 79,052.480	39.132 6,782.880 81,394.560	40.292 6,983.947 83,807.360	41.487 7,191.080 86,292.960	42.716 7,404.107 88,849.280					43.570 7,552.133 90,625.600	44.441 7,703.107 92,437.280	45.774 7,934.160 95,209.920
347			Intake Co-ord Impaired Driver Program	Com	2015	Hourly Monthly Annual	29.440 4,943.467 59,321.600	30.473 5,116.925 61,403.095	31.537 5,295.588 63,547.055	32.661 5,484.326 65,811.915	33.854 5,684.651 68,215.810	35.069 5,888.670 70,664.035					35.771 6,006.547 72,078.565	36.487 6,126.775 73,521.305	37.582 6,310.644 75,727.730
348			Intake Facilitator	Com	2015	Hourly Monthly Annual	29.440 4,943.467 59,321.600	30.473 5,116.925 61,403.095	31.537 5,295.588 63,547.055	32.661 5,484.326 65,811.915	33.854 5,684.651 68,215.810	35.069 5,888.670 70,664.035					35.771 6,006.547 72,078.565	36.487 6,126.775 73,521.305	37.582 6,310.644 75,727.730
349			Intake Operator	MHC	2015	Hourly Monthly Annual	27.949 4,693.103 56,317.235	28.774 4,831.634 57,979.610	29.623 4,974.195 59,690.345	30.498 5,121.123 61,453.470	31.399 5,272.415 63,268.985	32.340 5,430.425 65,165.100					32.987 5,539.067 66,468.805	33.647 5,649.892 67,798.705	34.656 5,819.320 69,831.840

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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA		Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly 26.153 Monthly 4,391.525 Annual 52,698.295	26.925 4,521.156 54,253.875	27.716 4,653.978 55,847.740	28.535 4,791.502 57,498.025	29.376 4,932.720 59,192.840	30.245 5,078.640 60,943.675					30.850 5,180.229 62,162.750	31.467 5,283.834 63,406.005	32.411 5,442.347 65,308.165
351			Inventory Control Assistant	SBH	2015	Hourly 24.967 Monthly 4,192.375 Annual 50,308.505	25.704 4,316.130 51,793.560	26.458 4,442.739 53,312.870	27.238 4,573.714 54,884.570	28.043 4,708.887 56,506.645	28.870 4,847.754 58,173.050					29.448 4,944.810 59,337.720	30.037 5,043.713 60,524.555	30.938 5,195.006 62,340.070
352			Inventory Controller	CRS	2015	Hourly 21.322 Monthly 3,580.319 Annual 42,963.830	21.950 3,685.771 44,229.250	22.593 3,793.741 45,524.895	23.255 3,904.902 46,858.825	23.941 4,020.093 48,241.115	24.646 4,138.474 49,661.690					25.139 4,221.257 50,655.085	25.642 4,305.719 51,668.630	26.411 4,434.847 53,218.165
353			Inventory Tech	PAC	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
354			Inventory Technician / Stores	VGH	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
355	23-12H		Journeyman Carpenter	MHC	2015	Hourly 40.112 Monthly 6,735.473 Annual 80,825.680	41.302 6,935.294 83,223.530									42.128 7,073.993 84,887.920	42.971 7,215.547 86,586.565	44.260 7,431.992 89,183.900
356	23-53HA		Kitchen Cleaner	DM	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
357	23-54LA		Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly 20.352 Monthly 3,307.200 Annual 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900						23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100
358	23-54LA		Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
359	23-54LA		Laundry Aide	CH	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
360	23-54LA		Laundry Aide	MIH	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
361	23-54LA2		Laundry Aide	FDL	2015	Hourly 21.823 Monthly 3,664.445 Annual 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
362	23-54LA		Laundry Aide 1	CRS	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
363	23-54LA2		Laundry Aide 2	CRS	2015	Hourly 21.823 Monthly 3,664.445 Annual 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
364	23-54LA		Laundry Assistant	MM	1950	Hourly 20.352 Monthly 3,307.200 Annual 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900						23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100
365	23-54LA		Laundry Assistant	DM	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
366	23-54LA		Laundry Attendant	RPG	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
367	23-54LA		Laundry Attendant, Cart Makeup	SBH	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
368	23-54LA		Laundry Helper	DLC	2015	Hourly 20.352 Monthly 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
369			Laundry Maintenance Mechanic 1	CRS	2080	Hourly 30.465 Monthly 5,280.600 Annual 63,367.200	31.184 5,405.227 64,862.720	31.919 5,532.627 66,391.520	32.527 5,638.013 67,656.160							33.178 5,750.853 69,010.240	33.842 5,865.947 70,391.360	34.857 6,041.880 72,502.560
370			Laundry Maintenance Mechanic 3	CRS	2080	Hourly 46.379 Monthly 8,039.027 Annual 96,468.320										47.307 8,199.880 98,398.560	48.253 8,363.853 100,366.240	49.701 8,614.840 103,378.080
371	23-54LSH		Laundry Shipper	CRS	2015	Hourly 20.425 Monthly 3,429.698 Annual 41,156.375	21.025 3,530.448 42,365.375	21.640 3,633.717 43,604.600	22.277 3,740.680 44,888.155	22.932 3,850.665 46,207.980	23.606 3,963.841 47,566.090					24.077 4,042.930 48,515.155	24.559 4,123.865 49,486.385	25.296 4,247.620 50,971.440
372	23-54LSH		Laundry Shipper - Selkirk	CRS	2080	Hourly 20.425 Monthly 3,540.333 Annual 42,484.000	21.025 3,644.333 43,732.000	21.640 3,750.933 45,011.200	22.277 3,861.347 46,336.160	22.932 3,974.880 49,100.480	23.606 4,091.707 50,080.160					24.077 4,173.347 50,080.160	24.559 4,256.893 51,082.720	25.296 4,384.640 52,615.680
373	23-54LA2		Laundry Soil Sorter	CRS	2015	Hourly 21.823 Monthly 3,664.445 Annual 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
374	23-54LALH		Laundry Supervisor	LH	2015	Hourly 23.187 Monthly 3,893.484 Annual 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495						26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA		Laundry/Waste Disposal Attendant	PAC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
376	23-55MDRL		Lead Hand - Anesthesia	SBH	2015	Hourly Monthly Annual	26.881 4,513.768 54,165.215	27.675 4,647.094 55,765.125	28.489 4,783.778 57,405.335	29.331 4,925.164 59,101.965	30.198 5,070.748 60,848.970	31.091 5,220.697 62,648.365				31.713 5,325.141 63,901.695	32.347 5,431.600 65,179.205	33.317 5,594.480 67,133.755
377	23-12EL		Lead Hand - Electrical	CRS	2080	Hourly Monthly Annual	48.275 8,367.667 100,412.000	49.710 8,616.400 103,396.800								50.704 8,788.693 105,464.320	51.718 8,964.453 107,573.440	53.270 9,233.467 110,801.600
378	23-53HALH		Lead Hand - Housekeeping	CRS	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
379	23-53HALH		Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
380			Lead Hand - ISO Security Personnel	CRS	2080	Hourly Monthly Annual	39.646 6,871.973 82,463.680	40.820 7,075.467 84,905.600	42.030 7,285.200 87,422.400	43.279 7,501.693 90,020.320	44.564 7,724.427 92,693.120	45.884 7,953.227 95,438.720				46.802 8,112.347 97,348.160	47.738 8,274.587 99,295.040	49.170 8,522.800 102,273.600
381		1	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly Monthly Annual	44.016 7,391.020 88,692.240									44.897 7,538.955 90,467.455	45.795 7,689.744 92,276.925	47.169 7,920.461 95,045.535
382	23-55MDRL		Lead Hand - Sterile Processing	PAC	2015	Hourly Monthly Annual	26.881 4,513.768 54,165.215	27.675 4,647.094 55,765.125	28.489 4,783.778 57,405.335	29.331 4,925.164 59,101.965	30.198 5,070.748 60,848.970	31.091 5,220.697 62,648.365				31.713 5,325.141 63,901.695	32.347 5,431.600 65,179.205	33.317 5,594.480 67,133.755
383			Lead Hand 2, Security	SBH	2015	Hourly Monthly Annual	26.659 4,476.490 53,717.885	27.179 4,563.807 54,765.685	27.699 4,651.124 55,813.485	28.216 4,737.937 56,855.240	28.736 4,825.253 57,903.040	29.252 4,911.898 58,942.780				29.837 5,010.130 60,121.555	30.433 5,110.208 61,322.495	31.346 5,263.516 63,162.190
384	23-53HALH		Lead Hand Dietary/Housekeeping	FDL	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
385	23-53HS		Lead Hand Supervisor - Housekeeping (Day)	VGH	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175				29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
386	23-55MDRL		Lead Hand, CPD	SBH	2015	Hourly Monthly Annual	26.881 4,513.768 54,165.215	27.675 4,647.094 55,765.125	28.489 4,783.778 57,405.335	29.331 4,925.164 59,101.965	30.198 5,070.748 60,848.970	31.091 5,220.697 62,648.365				31.713 5,325.141 63,901.695	32.347 5,431.600 65,179.205	33.317 5,594.480 67,133.755
387	23-53HALH		Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
388	23-54LALH		Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly Monthly Annual	23.187 3,767.888 45,214.650	23.867 3,878.388 46,540.650	24.567 3,992.138 47,905.650	25.290 4,109.625 49,315.500	26.033 4,230.363 50,764.350					26.554 4,315.025 51,780.300	27.086 4,401.475 52,817.700	27.899 4,533.588 54,403.050
389	23-55MDRS		Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly Monthly Annual	31.284 5,253.105 63,037.260	32.206 5,407.924 64,895.090	33.161 5,568.285 66,819.415	34.143 5,733.179 68,798.145	35.151 5,902.439 70,829.265	36.192 6,077.240 72,926.880				36.916 6,198.812 74,385.740	37.655 6,322.902 75,874.825	38.785 6,512.648 78,151.775
390	23-54LA2		Linen / Laundry Attendant	ASB	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.686 51,344.215	26.245 4,406.973 52,883.675
391	23-54LA		Linen Services Aide	RHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
392	23-54LA		Linen Services Aide	HF	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
393	23-12J		Locksmith	SBH	2080	Hourly Monthly Annual	37.228 6,452.853 77,434.240	38.331 6,644.040 79,728.480								39.098 6,776.987 81,323.840	39.880 6,912.533 82,950.400	41.076 7,119.840 85,438.080
394			Machinist	SBH	2080	Hourly Monthly Annual	43.666 7,568.773 90,825.280	44.716 7,750.773 93,009.280								45.610 7,905.733 94,868.800	46.523 8,063.987 96,767.840	47.919 8,305.960 99,671.520
395			Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly Monthly Annual	45.192 7,588.490 91,061.880									46.097 7,740.455 92,885.455	47.018 7,895.106 94,741.270	48.429 8,132.036 97,584.435
396			Mailroom Clerk – Finance	CRS	2015	Hourly Monthly Annual	21.198 3,559.498 42,713.970	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.117 3,881.730 46,580.755	23.794 3,995.409 47,944.910					24.270 4,075.338 48,904.050	24.755 4,156.777 49,881.325	25.498 4,281.539 51,378.470
397			Maintenance 1	GWCL	2015	Hourly Monthly Annual	27.725 4,655.490 55,865.875									28.279 4,748.515 56,982.185	28.844 4,843.388 58,120.660	29.709 4,988.636 59,863.635
398			Maintenance 1	GWCL	2015	Hourly Monthly Annual	27.725 4,655.490 55,865.875									28.279 4,748.515 56,982.185	28.844 4,843.388 58,120.660	29.709 4,988.636 59,863.635
399			Maintenance 2	GWCL	2015	Hourly Monthly Annual	21.408 3,594.760 43,137.120	22.034 3,699.876 44,398.510	22.681 3,808.518 45,702.215	23.345 3,920.015 47,040.175	24.030 4,035.038 48,420.450					24.511 4,115.805 49,389.665	25.001 4,198.085 50,377.015	25.751 4,324.022 51,888.265

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C		Maintenance 3rd Class Engineer	ASB	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
401	23-93E		Maintenance 5th Class Engineer	ASJ	2080	Hourly Monthly Annual	31.490 5,458.267 65,499.200	32.113 5,566.253 66,795.040								32.756 5,677.707 68,132.480	33.411 5,791.240 69,494.880	34.413 5,964.920 71,579.040
402			Maintenance Coordinator	SEPCH	2015	Hourly Monthly Annual	39.208 6,583.677 79,004.120	41.791 7,017.405 84,208.865								42.627 7,157.784 85,893.405	43.479 7,300.849 87,610.185	44.783 7,519.812 90,237.745
403			Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly Monthly Annual	46.108 7,742.302 92,907.620	47.680 8,006.267 96,075.200	49.314 8,280.643 99,367.710	51.007 8,564.925 102,779.105						52.026 8,736.033 104,832.390	53.067 8,910.834 106,930.005	54.659 9,178.157 110,137.885
404			Maintenance Dispatch Clerk	SBH	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145				24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630
405			Maintenance Electronic Technologist	DLC	2080	Hourly Monthly Annual	46.522 8,063.813 96,765.760									47.452 8,225.013 98,700.160	48.401 8,389.507 100,674.080	49.853 8,641.187 103,694.240
406	23-93C		Maintenance Engineer	SBH	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
407	23-93C		Maintenance Engineer	SBH	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
408	23-93E		Maintenance Engineer - 5th Class	SCPCH	2015	Hourly Monthly Annual	31.490 5,287.696 63,452.350	32.113 5,392.308 64,707.695								32.756 5,500.278 66,003.340	33.411 5,610.264 67,323.165	34.413 5,778.516 69,342.195
409	23-93E		Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly Monthly Annual	31.490 5,458.267 65,499.200	32.113 5,566.253 66,795.040								32.756 5,677.707 68,132.480	33.411 5,791.240 69,494.880	34.413 5,964.920 71,579.040
410			Maintenance Engineer (5th Class)	MCC	1950	Hourly Monthly Annual	27.673 4,496.863 53,962.350									28.226 4,586.725 55,040.700	28.791 4,678.538 56,142.450	29.655 4,818.938 57,827.250
411			Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly Monthly Annual	34.534 5,611.775 67,341.300	35.231 5,725.038 68,700.450								35.936 5,839.600 70,075.200	36.655 5,956.438 71,477.250	37.755 6,135.188 73,622.250
412			Maintenance Helper	ASJ	1950	Hourly Monthly Annual	21.408 3,478.800 41,745.600	22.034 3,580.525 42,966.300	22.681 3,685.663 44,227.950	23.345 3,793.563 45,522.750	24.030 3,904.875 46,858.500					24.511 3,983.038 47,796.450	25.001 4,062.663 48,751.950	25.751 4,184.538 50,214.450
413	1		Maintenance Helper	CHL (Northern Scale)	2015	Hourly Monthly Annual	23.780 3,993.058 47,916.700	24.242 4,070.636 48,847.630	24.742 4,154.594 49,855.130	25.211 4,233.347 50,800.165						25.716 4,318.145 51,817.740	26.230 4,404.454 52,853.450	27.017 4,536.605 54,439.255
414			Maintenance Helper	GH	2015	Hourly Monthly Annual	27.748 4,659.352 55,912.220									28.303 4,752.545 57,030.545	28.870 4,847.754 58,173.050	29.736 4,993.170 59,918.040
415			Maintenance Helper	SCPCH	2015	Hourly Monthly Annual	21.408 3,594.760 43,137.120	22.034 3,699.876 44,398.510	22.681 3,808.518 45,702.215	23.345 3,920.015 47,040.175	24.030 4,035.038 48,420.450					24.511 4,115.805 49,389.665	25.001 4,198.085 50,377.015	25.751 4,324.022 51,888.265
416			Maintenance Mechanic	CH	2015	Hourly Monthly Annual	34.671 5,821.839 69,862.065									35.364 5,938.205 71,258.460	36.072 6,057.090 72,685.080	37.154 6,238.776 74,865.310
417			Maintenance Mechanic	DLC	2080	Hourly Monthly Annual	32.534 5,639.227 67,670.720									33.185 5,752.067 69,024.800	33.848 5,866.987 70,403.840	34.863 6,042.920 72,515.040
418			Maintenance Mechanic	SBH	2080	Hourly Monthly Annual	34.671 6,009.640 72,115.680									35.364 6,129.760 73,557.120	36.072 6,252.480 75,029.760	37.154 6,440.027 77,280.320
419			Maintenance Mechanic	SOGH	2015	Hourly Monthly Annual	40.225 6,754.448 81,053.375									41.029 6,889.453 82,673.435	41.850 7,027.313 84,327.750	43.106 7,238.216 86,858.590
420			Maintenance Mechanic - N&FS	CRS	2015	Hourly Monthly Annual	43.103 7,237.712 86,852.545	44.167 7,416.375 88,996.505	45.262 7,600.244 91,202.930	46.379 7,787.807 93,453.685						47.307 7,943.634 95,323.605	48.253 8,102.483 97,229.795	49.701 8,345.626 100,147.515
421	23-93B		Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly Monthly Annual	51.581 8,381.913 100,582.950	52.604 8,548.150 102,577.800								53.656 8,719.100 104,629.200	54.729 8,893.463 106,721.550	56.371 9,160.288 109,923.450
422			Maintenance Systems Technologist	SBH	2080	Hourly Monthly Annual	46.108 7,992.053 95,904.640	47.680 8,264.533 99,174.400	49.314 8,547.760 102,573.120	51.007 8,841.213 106,094.560						52.026 9,017.840 108,214.080	53.067 9,198.280 110,379.360	54.659 9,474.227 113,690.720
423	23-93E		Maintenance Technician	RHC	2015	Hourly Monthly Annual	31.490 5,287.696 63,452.350	32.113 5,392.308 64,707.695								32.756 5,500.278 66,003.340	33.411 5,610.264 67,323.165	34.413 5,778.516 69,342.195
424	1		Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly Monthly Annual	37.625 6,317.865 75,814.375	38.986 6,546.399 78,556.790	40.407 6,785.009 81,420.105	41.953 7,044.608 84,535.295						42.792 7,185.490 86,225.880	43.648 7,329.227 87,950.720	44.957 7,549.030 90,588.355

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E		Maintenance Utility Person	RHC	2015	Hourly Monthly Annual	31.490 5,287.696 63,452.350	32.113 5,392.308 64,707.695								32.756 5,500.278 66,003.340	33.411 5,610.264 67,323.165	34.413 5,778.516 69,342.195
426			Maintenance Worker	MCC	1950	Hourly Monthly Annual	22.105 3,592.063 43,104.750	22.752 3,697.200 44,366.400	23.420 3,805.750 45,669.000	24.106 3,917.225 47,006.700	24.813 4,032.113 48,385.350					25.309 4,112.713 49,352.550	25.815 4,194.938 50,339.250	26.589 4,320.713 51,848.550
427	1		Maintenance Worker	CHL (Northern Scale)	2015	Hourly Monthly Annual	27.144 4,557.930 54,695.160	27.685 4,648.773 55,785.275	28.241 4,742.135 56,905.615							28.805 4,836.840 58,042.075	29.381 4,933.560 59,202.715	30.262 5,081.494 60,977.930
428			Maintenance Worker 1	GLL, MM	2015	Hourly Monthly Annual	21.408 3,594.760 43,137.120	22.034 3,699.876 44,398.510	22.681 3,808.518 45,702.215	23.345 3,920.015 47,040.175	24.030 4,035.038 48,420.450					24.511 4,115.805 49,389.665	25.001 4,198.085 50,377.015	25.751 4,324.022 51,888.265
429	23-93E		Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly Monthly Annual	31.490 5,287.696 63,452.350	32.113 5,392.308 64,707.695								32.756 5,500.278 66,003.340	33.411 5,610.264 67,323.165	34.413 5,778.516 69,342.195
430			Maintenance-Electrical	BPCH	2015	Hourly Monthly Annual	20.722 3,479.569 41,754.830	21.350 3,585.021 43,020.250	21.977 3,690.305 44,283.655	22.547 3,786.017 45,432.205	23.285 3,909.940 46,919.275	23.974 4,025.634 48,307.610				24.454 4,106.234 49,274.810	24.944 4,188.513 50,262.160	25.692 4,314.115 51,769.380
431			Maintenance Engineer (5th Class)	KL	2080	Hourly Monthly Annual	27.271 4,726.973 56,723.680									27.817 4,821.613 57,859.360	28.373 4,917.987 59,015.840	29.224 5,065.493 60,785.920
432			Material Handler	RHC	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
433			Materials Management Float	VGH	2015	Hourly Monthly Annual	23.476 3,942.012 47,304.140	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115				27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.555	29.084 4,883.688 58,604.260
434	23-55UMDR	1	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.550 3,735.333 44,824.000	22.181 3,844.707 46,136.480	22.835 3,958.067 47,496.800	23.506 4,074.373 48,892.480	24.197 4,194.147 50,329.760	24.906 4,317.040 51,804.480				25.405 4,403.533 52,842.400	25.913 4,491.587 53,899.040	26.690 4,626.267 55,515.200
435	23-55MDR2		MDR Technician	CH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
436	23-55MDR2		MDR Technician - PIO	CH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
437			Mechanic (T)	RHC	2015	Hourly Monthly Annual	44.693 7,504.700 90,056.395									45.587 7,654.817 91,857.805	46.498 7,807.789 93,693.470	47.893 8,042.033 96,504.395
438	23-55MDR2		Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
439	23-55MDR2		Med Device Reprocess Technician 2	VGH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
440			Medical Assistant	KL	2080	Hourly Monthly Annual	21.081 3,654.040 43,848.480	21.699 3,761.160 45,133.920	22.335 3,871.400 46,456.800	22.991 3,985.107 47,821.280	23.667 4,102.280 49,227.360	24.364 4,223.093 50,677.120				24.851 4,307.507 51,690.080	25.348 4,393.653 52,723.840	26.108 4,525.387 54,304.640
441			Medical Assistant - PIO	KL	2080	Hourly Monthly Annual	24.302 4,212.347 50,548.160	25.353 4,394.520 52,734.240	26.472 4,588.480 55,061.760	27.446 4,757.307 57,087.680	28.973 5,021.987 60,263.840	30.363 5,262.920 63,155.040				30.971 5,368.307 64,419.680	31.590 5,475.600 65,707.200	32.538 5,639.920 67,679.040
442			Medical Clerk	MCC	1950	Hourly Monthly Annual	22.818 3,707.925 44,495.100	23.486 3,816.475 45,797.700	24.174 3,928.275 47,139.300	24.886 4,043.975 48,527.700	25.616 4,162.600 49,951.200				26.128 4,245.800 50,949.600	26.650 4,330.625 51,967.500	27.450 4,460.625 53,527.500	
443			Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	24.045 3,907.313 46,887.750	24.432 3,970.200 47,642.400	24.818 4,032.925 48,395.100	25.206 4,095.975 49,151.700	25.592 4,158.700 49,904.400	25.980 4,221.750 50,661.000				26.499 4,306.088 51,673.050	27.029 4,392.213 52,706.550	27.840 4,524.000 54,288.000
444	1		Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly Monthly Annual	23.576 4,086.507 49,038.080	24.271 4,206.973 50,483.680	24.984 4,330.560 51,966.720	25.717 4,457.613 53,491.360	26.477 4,589.347 55,072.160	27.258 4,724.720 56,696.640				27.803 4,819.187 57,830.240	28.359 4,915.560 58,986.720	29.210 5,063.067 60,756.800
445	1		Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.690 3,932.933 47,195.200	23.153 4,013.187 48,158.240	23.620 4,094.133 49,129.600	24.081 4,174.040 50,088.480						24.563 4,257.587 51,091.040	25.055 4,342.867 52,114.400	25.807 4,473.213 53,678.560
446	23-55MDR2		Medical Device Reprocessing Technician 2	GH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
447	23-55MDR2		Medical Device Reprocessing Tech-OR	SBH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
448	23-55MDR1		Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly Monthly Annual	24.676 4,143.512 49,722.140	25.404 4,265.755 51,189.060	26.151 4,391.189 52,694.265	26.919 4,520.149 54,241.785	27.715 4,653.810 55,845.725	28.533 4,791.166 57,493.995				29.104 4,887.047 58,644.560	29.686 4,984.774 59,817.290	30.577 5,134.388 61,612.655
449			Medical Records Clerk	VGH	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240				26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
450			Medical Records Technician	CH	2015	Hourly Monthly Annual	35.936 6,034.253 72,411.040	37.003 6,213.420 74,561.045	38.099 6,397.457 76,769.485	39.225 6,586.531 79,038.375	40.390 6,782.154 81,385.850	41.590 6,983.654 83,803.850					42.423 7,123.529 85,482.345	43.271 7,265.922 87,191.065	44.569 7,483.878 89,806.535
451			Medical Records Technician - PIO	CH	2015	Hourly Monthly Annual	38.392 6,446.657 77,359.880	39.172 6,577.632 78,931.580	39.959 6,709.782 80,517.385	40.765 6,845.123 82,141.475	41.593 6,984.158 83,809.895					42.426 7,124.033 85,488.390	43.274 7,266.426 87,197.110	44.572 7,484.382 89,812.580	
452			Medical Records Transcriptionist 1	CRS	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125					27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
453			Medical Secretary	MCC	1950	Hourly Monthly Annual	22.861 3,714.913 44,578.950	23.530 3,823.625 45,883.500	24.221 3,935.913 47,230.950	24.931 4,051.288 48,615.450	25.666 4,170.725 50,048.700					26.178 4,253.925 51,047.100	26.702 4,339.075 52,068.900	27.503 4,469.238 53,630.850	
454			Medical Secretary - PIO	MCC	1950	Hourly Monthly Annual	24.045 3,907.313 46,887.750	24.432 3,970.200 47,642.400	24.818 4,032.925 48,395.100	25.206 4,095.975 49,151.700	25.592 4,158.700 49,904.400	25.980 4,221.750 50,661.000					26.499 4,306.088 51,673.050	27.029 4,392.213 52,706.550	27.840 4,524.000 54,288.000
455			Medical Transcriptionist	CH	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125					27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
456			Medical Transcriptionist	GH	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125					27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
457			Medical Transcriptionist	CRS, SBH	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.985 4,195.398 50,344.775	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125					27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
458			Medical Transcriptionist	CRS, SOGH	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125					27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
459			Medical Transcriptionist - HIS	CRS	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125					27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
460			Medical Transcriptionist, Health Records	SBH	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.985 4,195.398 50,344.775	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125					27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
461			Medical-legal Correspondent	SBH	2015	Hourly Monthly Annual	37.096 6,229.037 74,748.440	38.192 6,413.073 76,956.880	39.325 6,603.323 79,239.875	40.492 6,799.282 81,591.380	41.691 7,000.614 84,007.365	42.927 7,208.159 86,497.905					43.786 7,352.399 88,228.790	44.662 7,499.494 89,993.930	46.002 7,724.503 92,694.030
462			Messenger	SBH	2015	Hourly Monthly Annual	19.390 3,255.904 39,070.850	19.955 3,350.777 40,209.325	20.541 3,449.176 41,390.115	21.141 3,549.926 42,599.115	21.766 3,654.874 43,858.490	22.404 3,762.005 45,144.060					22.852 3,837.232 46,046.780	23.309 3,913.970 46,967.635	24.008 4,031.343 47,876.120
463			Messenger	DLC	2015	Hourly Monthly Annual	20.404 3,426.172 41,114.060	21.005 3,527.090 42,325.075	21.620 3,630.358 43,564.300	22.254 3,736.818 44,841.810	22.908 3,846.635 46,159.620	23.583 3,959.979 47,519.745					24.055 4,039.235 48,470.825	24.536 4,120.003 49,440.040	25.272 4,243.590 50,923.080
464			Millwright	VGH	2080	Hourly Monthly Annual	42.869 7,430.627 89,167.520	43.088 7,468.587 89,623.040	43.306 7,506.373 90,076.480	45.192 7,833.280 93,999.360						46.097 7,990.147 95,881.760	47.018 8,149.787 97,797.440	48.429 8,394.360 100,732.320	
465			Millwright - Mechanic	DLC	2080	Hourly Monthly Annual	45.192 7,833.280 93,999.360									46.097 7,990.147 95,881.760	47.018 8,149.787 97,797.440	48.429 8,394.360 100,732.320	
466	23-52C		NFS Cook	HF	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115					28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130
467	23-52UC		NFS Cook's Helper	HF	2015	Hourly Monthly Annual	21.147 3,550.934 42,611.205	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.064 3,872.830 46,473.960	23.743 3,986.845 47,842.145	24.440 4,103.883 49,246.600					24.929 4,185.995 50,231.935	25.428 4,269.785 51,237.420	26.191 4,397.905 52,774.865
468			NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly Monthly Annual	48.378 8,123.473 97,481.670	49.040 8,234.633 98,815.600	49.710 8,347.138 100,165.650							50.704 8,514.047 102,168.560	51.718 8,684.314 104,211.770	53.270 8,944.921 107,339.050	
469	1		NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly Monthly Annual	24.684 4,144.855 49,738.260	25.410 4,266.763 51,201.150	26.160 4,392.700 52,712.400	26.930 4,521.996 54,263.950	27.725 4,655.490 55,865.875	28.541 4,792.510 57,510.115					29.112 4,888.390 58,660.680	29.694 4,986.118 59,833.410	30.585 5,135.731 61,628.775
470			Nursing Department Clerk	BPCH	1950	Hourly Monthly Annual	23.187 3,767.888 45,214.650	23.867 3,878.388 46,540.650	24.567 3,992.138 47,905.650	25.290 4,109.625 49,315.500	26.033 4,230.363 50,764.350					26.554 4,315.025 51,780.300	27.086 4,401.475 52,817.700	27.899 4,533.588 54,043.050	
471	23-52C		Nutrition Support Worker	GH	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115					28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 60,333.130
472			Occupational Technician	DLC	2015	Hourly Monthly Annual	23.861 4,006.660 48,079.915	24.561 4,124.201 49,490.415	25.283 4,245.437 50,945.245	26.027 4,370.367 52,444.405	26.796 4,499.495 53,993.940	27.585 4,631.981 55,583.775					28.138 4,724.839 56,698.070	28.700 4,819.208 57,830.500	29.561 4,963.785 59,565.415
473			Office Assistant 2	Com	1885	Hourly Monthly Annual	25.006 3,928.026 47,136.310	25.632 4,026.360 48,316.320	26.348 4,138.832 49,665.980	27.020 4,244.392 50,932.700	27.784 4,364.403 52,372.840	28.641 4,499.024 53,988.285					29.214 4,589.033 55,068.390	29.798 4,680.769 56,169.230	30.692 4,821.202 57,854.420
474			Office Assistant 2	Com	2015	Hourly Monthly Annual	25.006 4,198.924 50,387.090	25.632 4,304.040 51,648.480	26.348 4,424.268 53,091.220	27.020 4,537.108 54,445.300	27.784 4,665.397 55,984.760	28.641 4,809.301 57,711.615					29.214 4,905.518 58,866.210	29.798 5,003.581 60,042.970	30.692 5,153.698 61,844.380

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475			Office Assistant 3 PIO	Com	1885	Hourly 27.113	27.855	28.585	29.326	30.195	31.028					31.648	32.281	33.249
						Monthly 4,259.000	4,375.556	4,490.227	4,606.626	4,743.131	4,873.982					4,971.373	5,070.807	5,222.864
						Annual 51,108.005	52,506.675	53,882.725	55,279.510	56,917.575	58,487.780					59,656.480	60,849.685	62,674.365
476			Office Assistant 3 PIO	Com	2015	Hourly 27.113	27.855	28.585	29.326	30.195	31.028					31.648	32.281	33.249
						Monthly 4,552.725	4,677.319	4,799.898	4,924.324	5,070.244	5,210.118					5,314.227	5,420.518	5,583.061
						Annual 54,632.695	56,127.825	57,598.775	59,091.890	60,842.925	62,521.420					63,770.720	65,046.215	66,996.735
477			Office Clerk	NWC	1950	Hourly 23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly 3,845.563	3,958.175	4,074.525	4,194.288	4,317.463						4,403.750	4,491.825	4,626.538
						Annual 46,146.750	47,498.100	48,894.300	50,331.450	51,809.550						52,845.000	53,901.900	55,518.450
478			Office Team Leader	MHC	2015	Hourly 27.174	27.976	28.801	29.653	30.528	31.429					32.058	32.698	33.679
						Monthly 4,562.968	4,697.637	4,836.168	4,979.233	5,126.160	5,277.453					5,383.073	5,490.539	5,655.265
						Annual 54,755.610	56,371.640	58,034.015	59,750.795	61,513.920	63,329.435					64,596.870	65,886.470	67,863.185
479			Operations Clerk	MHC	2015	Hourly 23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly 3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual 47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
480	23-55MDR2		OR Instrument Technician	SOGH	2015	Hourly 25.778	26.535	27.317	28.123	28.953	29.809					30.406	31.013	31.943
						Monthly 4,328.556	4,455.669	4,586.980	4,722.320	4,861.691	5,005.428					5,105.674	5,207.600	5,363.762
						Annual 51,942.670	53,468.025	55,043.755	56,667.845	58,340.295	60,065.135					61,268.090	62,491.195	64,365.145
481			OR Slatting Clerk	CH	2015	Hourly 23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly 3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual 47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
482			OR Slatting Clerk	GH	2015	Hourly 23.476	24.166	24.875	25.608	26.363	27.141					27.683	28.237	29.084
						Monthly 3,942.012	4,057.874	4,176.927	4,300.010	4,426.787	4,557.426					4,648.437	4,741.463	4,883.688
						Annual 47,304.140	48,694.490	50,123.125	51,600.120	53,121.445	54,689.115					55,781.245	56,897.555	58,604.260
483			Outreach Secretary	MCC	1950	Hourly 22.861	23.530	24.221	24.931	25.666						26.178	26.702	27.503
						Monthly 3,714.913	3,823.625	3,935.913	4,051.288	4,170.725						4,253.925	4,339.075	4,469.238
						Annual 44,578.950	45,883.500	47,230.950	48,615.450	50,048.700						51,047.100	52,068.900	53,630.850
484			Outreach Secretary - PIO	MCC	1950	Hourly 24.483	24.869	25.258	25.644	26.031						26.551	27.083	27.895
						Monthly 3,978.488	4,041.213	4,104.425	4,167.150	4,230.038						4,314.538	4,400.988	4,532.938
						Annual 47,741.850	48,494.550	49,253.100	50,005.800	50,760.450						51,774.450	52,811.850	54,395.250
485			PACS Administrative Clerk	GH	2015	Hourly 28.275	28.847	29.442	30.221							30.826	31.443	32.386
						Monthly 4,747.844	4,843.892	4,943.803	5,074.610							5,176.199	5,279.804	5,438.149
						Annual 56,974.125	58,126.705	59,325.630	60,895.315							62,114.390	63,357.645	65,257.790
486	23-12G		Painter	CH	1950	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,126.088	6,307.600									6,433.700	6,562.400	6,759.350
						Annual 73,513.050	75,691.200									77,204.400	78,748.800	81,112.200
487	23-12G		Painter	RHC	2015	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual 75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
488	23-12G		Painter	SBH	2080	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,534.493	6,728.107									6,862.613	6,999.893	7,209.973
						Annual 78,413.920	80,737.280									82,351.360	83,998.720	86,519.680
489	23-12G		Painter	DLC	2080	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,534.493	6,728.107									6,862.613	6,999.893	7,209.973
						Annual 78,413.920	80,737.280									82,351.360	83,998.720	86,519.680
490	23-12GL		Painter - Lead Hand	MHC	2015	Hourly 40.287	41.483									42.313	43.160	44.455
						Monthly 6,764.859	6,965.687									7,105.058	7,247.283	7,464.735
						Annual 81,178.305	83,588.245									85,260.695	86,967.400	89,576.825
491	23-12G		Painter - PIO	RHC	2015	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual 75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
492	23-12G		Painter (Journeyman)		1950	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,126.088	6,307.600									6,433.700	6,562.400	6,759.350
						Annual 73,513.050	75,691.200									77,204.400	78,748.800	81,112.200
493	23-12G		Painter (Journeyman)	GH	2015	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual 75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
494	23-12G		Painter (Journeyman)	SOGH	2015	Hourly 37.699	38.816									39.592	40.384	41.596
						Monthly 6,330.290	6,517.853									6,648.157	6,781.147	6,984.662
						Annual 75,963.485	78,214.240									79,777.880	81,373.760	83,815.940
495	23-12GL		Painter 2	VGH	2080	Hourly 40.287	41.483									42.313	43.160	44.455
						Monthly 6,983.080	7,190.387									7,334.253	7,481.067	7,705.533
						Annual 83,796.960	86,284.640									88,011.040	89,772.800	92,466.400
496			Patient Accounts Clerk	SBH	2015	Hourly 24.281	24.994	25.731	26.490	27.270	28.073					28.634	29.207	30.083
						Monthly 4,077.185	4,196.909	4,320.664	4,448.113	4,579.088	4,713.925					4,808.126	4,904.342	5,051.437
						Annual 48,926.215	50,362.910	51,847.965	53,377.350	54,949.050	56,567.095					57,697.510	58,852.105	60,617.245
497			Patient Registrar	MHC	2015	Hourly 23.665	24.358	25.074	25.811	26.569						27.100	27.642	28.471
						Monthly 3,973.748	4,090.114	4,210.343	4,334.097	4,461.378						4,550.542	4,641.553	4,780.755
						Annual 47,684.975	49,081.370	50,524.110	52,009.165	53,536.535						54,606.500	55,698.630	57,369.065
498			Patient Registration Clerk	GH	2015	Hourly 22.818	23.486	24.174	24.886	25.616						26.128	26.650	27.450
						Monthly 3,831.523	3,943.691	4,059.218	4,178.774	4,301.353						4,387.327	4,474.979	4,609.313
						Annual 45,978.270	47,324.290	48,710.610	50,145.290	51,616.240						52,647.920	53,699.750	55,311.750
499			Patient Registration Clerk	SBH	2015	Hourly 23.665	24.358	25.073	25.811	26.568						27.099	27.641	28.470
						Monthly 3,973.748	4,090.114	4,210.175	4,334.097	4,461.210						4,550.374	4,641.385	4,780.588
						Annual 47,684.975	49,081.370	50,522.095	52,009.165	53,534.520						54,604.485	55,696.615	57,367.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA		Patient Services Assistant	SOGH	2015	Hourly 20.352 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
501			Patrol Officer / Community Host	MCC	1950	Hourly 22.459 3,649.588 Annual 43,795.050	23.140 3,760.250 45,123.000	23.892 3,882.450 46,589.400	24.691 4,012.288 48,147.450	25.515 4,146.188 49,754.250	26.366 4,284.475 51,413.700	27.249 4,427.963 53,135.550				27.794 4,516.525 54,198.300	28.350 4,606.875 55,282.500	29.201 4,745.163 56,941.950
502			Payroll / Finance Assistant	NCC	2015	Hourly 23.674 3,975.259 Annual 47,703.110	24.207 4,064.759 48,777.105	24.807 4,165.509 49,986.105	25.434 4,270.793 51,249.510	26.170 4,394.379 52,732.550	26.825 4,504.365 54,052.375					27.362 4,594.536 55,134.430	27.909 4,686.386 56,236.635	28.746 4,826.933 57,923.190
503			Payroll Clerk	KL	2080	Hourly 25.544 4,427.627 Annual 53,131.520	26.295 4,557.800 54,693.600	27.071 4,692.307 56,307.680	27.868 4,830.453 57,965.440	28.690 4,972.933 59,675.200	29.536 5,119.573 61,434.880					30.128 5,222.187 62,666.240	30.730 5,326.533 63,918.400	31.652 5,486.347 65,836.160
504	23-53HA		Pharmacy Aide	CRS	2015	Hourly 20.352 3,417.440 Annual 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
505			Plant Services Clerk	MHC	2015	Hourly 23.665 3,973.748 Annual 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535						27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065
506	23-12F		Plumber	CH	2015	Hourly 45.053 7,565.150 Annual 90,781.795	46.390 7,789.654 93,475.850									47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
507	23-12F		Plumber	SOGH	2015	Hourly 45.053 7,565.150 Annual 90,781.795	46.390 7,789.654 93,475.850									47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
508	23-12F		Plumber	SBH	2080	Hourly 45.053 7,809.187 Annual 93,710.240	46.390 8,040.933 96,491.200									47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040
509	23-12F		Plumber	VGH	2080	Hourly 45.053 7,809.187 Annual 93,710.240	46.390 8,040.933 96,491.200									47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040
510	23-12F		Plumber - Steamfitter	DLC	2080	Hourly 45.053 7,809.187 Annual 93,710.240	46.390 8,040.933 96,491.200									47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040
511	23-12FL		Plumber - Supervisor	DLC	2080	Hourly 48.275 8,367.667 Annual 100,412.000	49.710 8,616.400 103,396.800									50.704 8,788.693 105,464.320	51.718 8,964.453 107,573.440	53.270 9,233.467 110,801.600
512	23-12F		Plumber (Journeyman)	MHC	2015	Hourly 45.053 7,565.150 Annual 90,781.795	46.390 7,789.654 93,475.850									47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
513	23-12F		Plumber (Journeyman)	GH	2015	Hourly 45.053 7,565.150 Annual 90,781.795	46.390 7,789.654 93,475.850									47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
514	23-12F		Plumber (Journeyman)	RHC	2015	Hourly 45.053 7,565.150 Annual 90,781.795	46.390 7,789.654 93,475.850									47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695
515	23-12FL		Plumber / Refrigeration - Supervisor	MHC	2015	Hourly 48.275 8,106.177 Annual 97,274.125	49.710 8,347.138 100,165.650									50.704 8,514.047 102,168.560	51.718 8,684.314 104,211.770	53.270 8,944.921 107,339.050
516			Policy Analyst [PIO]	CH	2015	Hourly 26.578 4,462.889 Annual 53,554.670	27.363 4,594.704 55,136.445	28.161 4,728.701 56,744.415	29.004 4,870.255 58,443.060	29.865 5,014.831 60,177.975	30.737 5,161.255 61,935.055	32.251 5,415.480 64,985.765				32.896 5,523.787 66,285.440	33.554 5,634.276 67,611.310	34.561 5,803.368 69,640.415
517			Porter - Delivery Driver	SBH	2015	Hourly 21.626 3,631.366 Annual 43,576.390	22.259 3,737.657 44,851.885	22.913 3,847.475 46,169.695	23.588 3,960.818 47,529.820	24.280 4,077.017 48,924.200	24.992 4,196.573 50,358.880					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
518	23-54LA2		Porter - Laundry	SBH	2015	Hourly 21.823 3,664.445 Annual 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
519	23-54LA2		Porter - Laundry Cart Make-Up	SBH	2015	Hourly 21.823 3,664.445 Annual 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
520	23-93C		Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly 42.187 7,312.413 Annual 87,748.960	44.383 7,693.053 92,316.640									45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880
521	23-93D		Power Engineer 4	CH	2080	Hourly 39.171 6,789.640 Annual 81,475.680	41.210 7,143.067 85,716.800									42.034 7,285.893 87,430.720	42.875 7,431.667 89,180.000	44.161 7,654.573 91,854.880
522			Power Engineer 5th Class	GLL	2015	Hourly 31.490 5,287.696 Annual 63,452.350	32.113 5,392.308 64,707.695									32.756 5,500.278 66,003.340	33.411 5,610.264 67,323.165	34.413 5,778.516 69,342.195
523			Pre-Operative Assessment Clerk	SBH	2015	Hourly 22.857 3,838.071 Annual 46,056.855	23.528 3,950.743 47,408.920	24.218 4,066.606 48,799.270	24.933 4,186.666 50,239.995	25.668 4,310.085 51,721.020	26.424 4,437.030 53,244.360					26.952 4,525.690 54,308.280	27.491 4,616.197 55,394.365	28.316 4,754.728 57,056.740
524			Primary Care Assistant	CRS, Com, MHC	2015	Hourly 23.217 3,898.521 Annual 46,782.255	23.740 3,986.342 47,836.100	24.328 4,085.077 49,020.920	24.946 4,188.849 50,266.190	25.666 4,309.749 51,716.990	26.304 4,416.880 53,002.560					26.830 4,505.204 54,062.450	27.367 4,595.375 55,144.505	28.188 4,733.235 56,798.820

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
525			Primary Care Assistant	NCC	2015	Hourly Monthly Annual	23.674 3,975.259 47,703.110	24.207 4,064.759 48,777.105	24.807 4,165.509 49,986.105	25.434 4,270.793 51,249.510	26.170 4,394.379 52,732.550	26.825 4,504.365 54,052.375				27.362 4,594.536 55,134.430	27.909 4,686.386 56,236.635	28.746 4,826.933 57,923.190	
526			Primary Care Assistant	CDS	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.740 3,986.342 47,836.100	24.328 4,085.077 49,020.920	24.946 4,188.849 50,266.190	25.666 4,309.749 51,716.990	26.304 4,416.880 53,002.560				26.830 4,505.204 54,062.450	27.367 4,595.375 55,144.505	28.188 4,733.235 56,798.820	
527			Primary Care Assistant	NWC	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.740 3,986.342 47,836.100	24.328 4,085.077 49,020.920	24.946 4,188.849 50,266.190	25.666 4,309.749 51,716.990	26.304 4,416.880 53,002.560				26.830 4,505.204 54,062.450	27.367 4,595.375 55,144.505	28.188 4,733.235 56,798.820	
528			Primary Care Assistant 1885	CRS	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.740 3,986.342 47,836.100	24.328 4,085.077 49,020.920	24.946 4,188.849 50,266.190	25.666 4,309.749 51,716.990	26.304 4,416.880 53,002.560				26.830 4,505.204 54,062.450	27.367 4,595.375 55,144.505	28.188 4,733.235 56,798.820	
529			Printer	VGH	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645	
530			Printer / Mail Clerk Reproduction	MHC	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645	
531			Printer/Receiver	GH	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645	
532			Printing Attendant 1	SBH	2015	Hourly Monthly Annual	21.119 3,546.232 42,554.785	21.736 3,649.837 43,798.040	22.375 3,757.135 45,085.625	23.033 3,867.625 46,411.495	23.710 3,981.304 47,775.650	24.405 4,098.006 49,176.075				24.893 4,179.950 50,159.395	25.391 4,263.572 51,162.865	26.153 4,391.525 52,698.295	
533			Printing Attendant 2	SBH	2015	Hourly Monthly Annual	21.698 3,643.456 43,721.470	22.332 3,749.915 44,998.980	22.990 3,860.404 46,324.850	23.664 3,973.580 47,682.960	24.363 4,090.954 49,091.445	25.076 4,210.678 50,528.140				25.578 4,294.973 51,539.670	26.090 4,380.946 52,571.350	26.873 4,512.425 54,149.095	
534			Program Assistant	CH	2015	Hourly Monthly Annual	23.950 4,021.604 48,259.250	24.654 4,139.818 49,677.810	25.379 4,261.557 51,138.685	26.128 4,387.327 52,647.920	26.897 4,516.455 54,197.455	27.688 4,649.277 55,791.320				28.243 4,742.470 56,909.645	28.807 4,837.175 58,046.105	29.671 4,982.255 59,787.065	
535			Program Assistant	MHC	2015	Hourly Monthly Annual	23.950 4,021.604 48,259.250	24.654 4,139.818 49,677.810	25.379 4,261.557 51,138.685	26.128 4,387.327 52,647.920	26.897 4,516.455 54,197.455	27.688 4,649.277 55,791.320				28.243 4,742.470 56,909.645	28.807 4,837.175 58,046.105	29.671 4,982.255 59,787.065	
536			Program Assistant - Long Term Care	MHC	2015	Hourly Monthly Annual	23.183 3,892.812 46,713.745	23.555 3,955.277 47,463.325	24.476 4,109.928 49,319.140	25.488 4,279.860 51,358.320	26.471 4,444.922 53,339.065					27.000 4,533.750 54,405.000	27.540 4,624.425 55,493.100	28.366 4,763.124 57,157.490	
537			Program Assistant - PIO	CH	2015	Hourly Monthly Annual	23.506 3,947.049 47,364.590	24.197 4,063.080 48,756.955	24.918 4,184.148 50,209.770	25.652 4,307.398 51,688.780	26.404 4,433.672 53,204.060	27.183 4,564.479 54,773.745	27.978 4,697.973 56,375.670				28.537 4,791.838 57,502.055	29.108 4,887.718 58,652.620	29.981 5,034.310 60,411.715
538			Program Coordinator	MCC	1950	Hourly Monthly Annual	34.249 5,565.463 66,785.550	35.774 5,813.275 69,759.300	37.363 6,071.488 72,857.850	39.064 6,347.900 76,174.800	40.813 6,632.113 79,585.350	42.580 6,919.250 83,031.000	44.224 7,186.400 86,236.800	44.621 7,250.913 87,010.950			45.513 7,395.863 88,750.350	46.423 7,543.738 90,524.850	47.816 7,770.100 93,241.200
539			Protection Services Officer 1	SOGH	2080	Hourly Monthly Annual	22.459 3,892.893 46,714.720	23.140 4,010.933 48,131.200	23.892 4,141.280 49,695.360	24.691 4,279.773 51,357.280	25.515 4,422.600 53,071.200					26.025 4,511.000 54,132.000	26.545 4,601.133 55,213.600	27.341 4,739.107 56,869.280	
540			Protection Services Officer 2	SOGH	2080	Hourly Monthly Annual	27.851 4,827.507 57,930.080	28.728 4,979.520 59,754.240	29.631 5,136.040 61,632.480	30.562 5,297.413 63,568.960						31.173 5,403.320 64,839.840	31.796 5,511.307 66,135.680	32.750 5,676.667 68,120.000	
541			Public Education and Training Administrator	KL	2015	Hourly Monthly Annual	29.157 4,895.946 58,751.355	30.020 5,040.858 60,490.300	30.923 5,192.487 62,309.845	31.830 5,344.788 64,137.450	32.779 5,504.140 66,049.685	33.743 5,666.012 67,992.145	34.723 5,830.570 69,966.845				35.418 5,947.273 71,367.270	36.126 6,066.158 72,793.890	37.210 6,248.179 74,978.150
542			Public Health Clerk	CRS	2015	Hourly Monthly Annual	26.532 4,455.165 53,461.980	27.201 4,567.501 54,810.015	27.949 4,693.103 56,317.235	28.672 4,814.507 57,774.080	29.434 4,942.459 59,309.510	30.359 5,097.782 61,173.385				30.967 5,199.875 62,398.505	31.586 5,303.816 63,645.790	32.534 5,463.001 65,556.010	
543			Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly Monthly Annual	36.887 6,193.942 74,327.305	37.981 6,377.643 76,531.715	39.106 6,566.549 78,798.590	40.266 6,761.333 81,135.990	41.461 6,961.993 83,543.915	42.694 7,169.034 86,028.410	43.960 7,381.617 88,579.400	45.270 7,601.588 91,219.050	46.613 7,827.100 93,925.195	47.997 8,059.496 96,713.955	48.957 8,220.696 98,648.355	49.936 8,385.087 100,621.040	51.434 8,636.626 103,639.510
544			Receiver - Dietetics	SBH	2015	Hourly Monthly Annual	22.097 3,710.455 44,525.455	22.745 3,819.265 45,831.175	23.414 3,931.601 47,179.210	24.103 4,047.295 48,567.545	24.813 4,166.516 49,998.195	25.542 4,288.928 51,467.130				26.053 4,374.733 52,496.795	26.574 4,462.218 53,546.610	27.371 4,596.047 55,152.565	
545			Receptionist	ASB	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225						26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720
546			Receptionist	SEPCH	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
547			Receptionist	WHC	2080	Hourly Monthly Annual	20.659 3,580.893 42,970.720	21.260 3,685.067 44,220.800	21.882 3,792.880 45,514.560	22.525 3,904.333 46,852.000	23.186 4,018.907 48,226.880						23.650 4,099.333 49,192.000	24.123 4,181.320 50,175.840	24.847 4,306.813 51,681.760
548			Receptionist 1	SOGH, SBH	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440						25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,326.975
549			Receptionist 2	SBH	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225						26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
550			Records Management Clerk	PAC	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
551			Refrigeration Mechanic	SOGH	2015	Hourly Monthly Annual	47.266 7,936.749 95,240.990									48.211 8,095.430 97,145.165	49.175 8,257.302 99,087.625	50.650 8,504.979 102,059.750
552			Refrigeration Mechanic	DLC	2080	Hourly Monthly Annual	45.909 7,957.560 95,490.720									46.827 8,116.680 97,400.160	47.763 8,278.920 99,347.040	49.196 8,527.307 102,327.680
553			Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly Monthly Annual	45.909 7,708.886 92,506.635									46.827 7,863.034 94,356.405	47.763 8,020.204 96,242.445	49.196 8,260.828 99,129.940
554	23-52DSRDF		Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly Monthly Annual	27.834 4,673.793 56,085.510	28.657 4,811.988 57,743.855	29.499 4,953.374 59,440.485	30.371 5,099.797 61,197.565	31.270 5,250.754 63,009.050	32.195 5,406.077 64,872.925				32.838 5,514.048 66,168.570	33.496 5,624.537 67,494.440	34.501 5,793.293 69,519.515
555			Registration Clerk	SOGH	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750
556			Rehab - Client Support	SOGH	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
557			Rehab - Front Desk	SOGH	1950	Hourly Monthly Annual	22.002 3,575.325 42,903.900	22.645 3,679.813 44,157.750	23.307 3,787.388 45,448.650	23.993 3,898.863 46,786.350	24.697 4,013.263 48,159.150					25.192 4,093.700 49,124.400	25.695 4,175.438 50,105.250	26.466 4,300.725 51,608.700
558			Resource Coordinator	CRS	2015	Hourly Monthly Annual	29.743 4,994.345 59,932.145	30.759 5,164.949 61,979.385	31.827 5,344.284 64,131.405	32.872 5,519.757 66,237.080	34.088 5,723.943 68,687.320	35.224 5,914.697 70,976.360	36.468 6,123.585 73,483.020	37.588 6,311.652 75,739.820		38.340 6,437.925 77,255.100	39.106 6,566.549 78,798.590	40.279 6,763.515 81,162.185
559			Resource Coordinator Specialist	CRS	2015	Hourly Monthly Annual	32.495 5,456.452 65,477.425	33.594 5,640.993 67,691.910	34.770 5,838.463 70,061.550	36.093 6,060.616 72,727.395	37.390 6,278.404 75,340.850	38.764 6,509.122 78,109.460	40.278 6,763.348 81,160.170		41.084 6,898.688 82,784.260	41.906 7,036.716 84,440.590	43.163 7,247.787 86,973.445	
560			Respiratory Aide (Clerical)	CH	2015	Hourly Monthly Annual	21.176 3,555.803 42,669.640	21.797 3,660.080 43,920.955	22.440 3,768.050 45,216.600	23.098 3,878.539 46,542.470	23.779 3,992.890 47,914.685	24.477 4,110.096 49,321.155				24.966 4,192.208 50,306.490	25.466 4,276.166 51,313.990	26.230 4,404.454 52,853.450
561	23-52DA		Retail Café Worker	SCPCH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
562			Safety Coordinator	RHC	2015	Hourly Monthly Annual	41.486 6,966.191 83,594.290	42.798 7,186.498 86,237.970	44.852 7,531.398 90,376.780	46.599 7,824.749 93,896.985	48.508 8,145.302 97,743.620					49.478 8,308.181 99,698.170	50.468 8,474.418 101,693.020	51.982 8,728.644 104,743.730
563	23-53HA		Sanitation-Warewash Attendant	SBH	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
564			Scheduling Assistant	MHC	2015	Hourly Monthly Annual	24.340 4,087.092 49,045.100	25.058 4,207.656 50,491.870	25.797 4,331.746 51,980.955	26.559 4,459.699 53,516.385	27.339 4,590.674 55,088.085	28.146 4,726.183 56,714.190				28.709 4,820.720 57,848.635	29.283 4,917.104 59,005.245	30.161 5,064.535 60,774.415
565			Scheduling Assistant	SBH	2015	Hourly Monthly Annual	22.857 3,838.071 46,056.855	23.528 3,950.743 47,408.920	24.218 4,066.606 48,799.270	24.933 4,186.666 50,239.995	25.668 4,310.085 51,721.020	26.424 4,437.030 53,244.360				26.952 4,525.690 54,308.280	27.491 4,616.197 55,394.365	28.316 4,754.728 57,056.740
566			Scheduling Assistant-Operations	SBH	2015	Hourly Monthly Annual	22.857 3,838.071 46,056.855	23.528 3,950.743 47,408.920	24.218 4,066.606 48,799.270	24.933 4,186.666 50,239.995	25.668 4,310.085 51,721.020	26.424 4,437.030 53,244.360				26.952 4,525.690 54,308.280	27.491 4,616.197 55,394.365	28.316 4,754.728 57,056.740
567			Scheduling Clerk	Com	2015	Hourly Monthly Annual	26.532 4,455.165 53,461.980	27.201 4,567.501 54,810.015	27.949 4,693.103 56,317.235	28.672 4,814.507 57,774.080	29.434 4,942.459 59,309.510	30.359 5,097.782 61,173.385				30.967 5,199.875 62,398.505	31.586 5,303.816 63,645.790	32.534 5,463.001 65,556.010
568			Scheduling Clerk	ASV	2015	Hourly Monthly Annual	23.914 4,015.559 48,186.710	24.620 4,134.108 49,609.300	25.342 4,255.344 51,064.130	26.093 4,381.450 52,577.395	26.859 4,510.074 54,120.885	27.653 4,643.400 55,720.795				28.207 4,736.425 56,837.105	28.771 4,831.130 57,973.565	29.634 4,976.043 59,172.510
569			Scheduling Clerk	FDL	2015	Hourly Monthly Annual	23.914 4,015.559 48,186.710	24.620 4,134.108 49,609.300	25.342 4,255.344 51,064.130	26.093 4,381.450 52,577.395	26.859 4,510.074 54,120.885	27.653 4,643.400 55,720.795				28.207 4,736.425 56,837.105	28.771 4,831.130 57,973.565	29.634 4,976.043 59,172.510
570			Scheduling Clerk	ASB	2015	Hourly Monthly Annual	23.914 4,015.559 48,186.710	24.620 4,134.108 49,609.300	25.342 4,255.344 51,064.130	26.093 4,381.450 52,577.395	26.859 4,510.074 54,120.885	27.653 4,643.400 55,720.795				28.207 4,736.425 56,837.105	28.771 4,831.130 57,973.565	29.634 4,976.043 59,172.510
571			Scheduling Clerk - DI	SOGH	1950	Hourly Monthly Annual	22.938 3,727.425 44,729.100	23.614 3,837.275 46,407.300	24.307 3,949.888 47,398.650	25.023 4,066.238 48,794.850	25.759 4,185.838 50,230.050	26.517 4,309.013 51,708.150				27.048 4,395.300 52,743.600	27.589 4,483.213 53,798.550	28.417 4,617.763 55,413.150
572			Screeener attendant- 2015	CDS	2015	Hourly Monthly Annual	17.957 3,015.280 36,183.355									18.316 3,075.562 36,906.740	18.683 3,137.187 37,646.245	19.243 3,231.220 38,774.645
573	23-54S		Seamster/Seamstress	DLC	2015	Hourly Monthly Annual	19.723 3,311.820 39,741.845	20.300 3,408.708 40,904.500	20.898 3,509.123 42,109.470	21.511 3,612.055 43,344.665	22.141 3,717.843 44,614.115	22.791 3,826.989 45,923.865				23.247 3,903.559 46,842.705	23.712 3,981.640 47,779.680	24.423 4,101.029 49,212.345
574	23-54S		Seamstress	SCPCH, HF	2015	Hourly Monthly Annual	19.723 3,311.820 39,741.845	20.300 3,408.708 40,904.500	20.898 3,509.123 42,109.470	21.511 3,612.055 43,344.665	22.141 3,717.843 44,614.115	22.791 3,826.989 45,923.865				23.247 3,903.559 46,842.705	23.712 3,981.640 47,779.680	24.423 4,101.029 49,212.345

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575			Seasonal Groundskeeper	RHC	2015	Hourly Monthly Annual	18.964 3,184.372 38,212.460									19.343 3,248.012 38,976.145	19.731 3,313.164 39,757.965	20.323 3,412.570 40,950.845
576			Secretary	SOGH	2015	Hourly Monthly Annual	22.861 3,838.743 46,064.915	23.530 3,951.079 47,412.950	24.221 4,067.110 48,805.315	24.931 4,186.330 50,235.965	25.666 4,309.749 51,716.990					26.178 4,395.723 52,748.670	26.702 4,483.711 53,804.530	27.503 4,618.212 55,418.545
577			Secretary	DLC	2015	Hourly Monthly Annual	23.925 4,017.406 48,208.875	24.628 4,135.452 49,625.420	25.352 4,257.023 51,084.280	26.101 4,382.793 52,593.515	26.870 4,511.921 54,143.050	27.663 4,645.079 55,740.945				28.216 4,737.937 56,855.240	28.780 4,832.642 57,991.700	29.643 4,977.554 59,730.645
578			Secretary	SBH	2015	Hourly Monthly Annual	23.755 3,988.860 47,866.325	24.450 4,105.563 49,266.750	25.170 4,226.463 50,717.550	25.910 4,350.721 52,208.650	26.673 4,478.841 53,746.095					27.206 4,568.341 54,820.090	27.750 4,659.688 55,916.250	28.583 4,799.562 57,594.745
579			Secretary	VGH	2015	Hourly Monthly Annual	23.755 3,988.860 47,866.325	24.450 4,105.563 49,266.750	25.170 4,226.463 50,717.550	25.910 4,350.721 52,208.650	26.673 4,478.841 53,746.095					27.206 4,568.341 54,820.090	27.750 4,659.688 55,916.250	28.583 4,799.562 57,594.745
580			Secretary - PIO	WHC	2080	Hourly Monthly Annual	22.984 3,983.893 47,806.720	23.348 4,046.987 48,563.840	23.712 4,110.080 49,320.960	24.074 4,172.827 50,073.920	24.436 4,235.573 50,826.880					24.924 4,320.160 51,841.920	25.422 4,406.480 52,877.760	26.185 4,538.733 54,464.800
581			Secretary 2 - IP & C	CRS	1950	Hourly Monthly Annual	23.755 3,860.188 46,322.250	24.450 3,973.125 47,677.500	25.170 4,090.125 49,081.500	25.910 4,210.375 50,524.500	26.673 4,334.363 52,012.350					27.206 4,420.975 53,051.700	27.750 4,509.375 54,112.500	28.583 4,644.738 55,736.850
582			Secretary 2 - IP & C	Reg	2015	Hourly Monthly Annual	23.755 3,988.860 47,866.325	24.450 4,105.563 49,266.750	25.170 4,226.463 50,717.550	25.910 4,350.721 52,208.650	26.673 4,478.841 53,746.095					27.206 4,568.341 54,820.090	27.750 4,659.688 55,916.250	28.583 4,799.562 57,594.745
583			Security Guard 2	SBH	2015	Hourly Monthly Annual	21.502 3,610.544 43,326.530	22.084 3,708.272 44,499.260	22.668 3,806.335 45,676.020	23.253 3,904.566 46,854.795	23.837 4,002.630 48,031.555	24.424 4,101.197 49,214.360				24.913 4,183.308 50,199.695	25.411 4,266.930 51,203.165	26.173 4,394.883 52,738.595
584			Senior Clerk-Patient Registration	SBH	2015	Hourly Monthly Annual	23.938 4,019.589 48,235.070	24.643 4,137.970 49,655.645	25.368 4,259.710 51,116.520	26.115 4,385.144 52,621.725	26.886 4,514.608 54,175.290	27.677 4,647.430 55,769.155				28.230 4,740.288 56,883.450	28.795 4,835.160 58,021.925	29.659 4,980.240 59,762.885
585			Senior Graphics Designer	SBH	2015	Hourly Monthly Annual	30.611 5,140.097 61,681.165	31.515 5,291.894 63,502.725	32.446 5,448.224 65,378.690	33.406 5,609.424 67,313.090	34.303 5,775.158 69,301.895	35.410 5,945.929 71,351.150				36.119 6,064.982 72,779.785	37.841 6,186.218 74,234.615	39.946 6,371.766 76,461.190
586			Senior Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	26.984 4,384.900 52,618.800	27.370 4,447.625 53,371.500	27.756 4,510.350 54,124.200	28.143 4,573.238 54,878.850	28.528 4,635.800 55,629.800	28.916 4,698.850 56,386.200				29.494 4,792.775 57,513.300	30.084 4,888.650 58,663.800	30.987 5,035.388 60,424.650
587	23-53HALH		Senior Porter - Housekeeping	MHC	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485
588			Senior Primary Care Assistant	CDS	2015	Hourly Monthly Annual	26.466 4,444.083 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330				30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
589			Senior Primary Care Assistant	NWC	2015	Hourly Monthly Annual	26.466 4,444.083 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330				30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
590			Senior Primary Care Assistant - 1885	CRS	2015	Hourly Monthly Annual	26.466 4,444.083 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330				30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
591			Senior Primary Care Assistant - 2015	Com	2015	Hourly Monthly Annual	26.466 4,444.083 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330				30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
592			Service Associate - Front Desk	SOGH	1950	Hourly Monthly Annual	20.545 3,338.563 40,062.750	21.147 3,436.388 41,236.650	22.408 3,537.788 42,453.450	22.408 3,641.300 43,695.600	23.064 3,747.900 44,974.800	23.743 3,858.238 46,298.850				24.217 3,935.263 47,223.150	24.701 4,013.913 48,166.950	25.442 4,134.325 49,611.900
593	23-53HA		Service Partner	RHC	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
594	23-54S		Sewing Machine Operator	CRS	2015	Hourly Monthly Annual	19.723 3,311.820 39,741.845	20.300 3,408.708 40,904.500	20.898 3,509.123 42,109.470	21.511 3,612.055 43,344.665	22.141 3,717.843 44,614.115	22.791 3,826.989 45,923.865				23.247 3,903.559 46,842.705	23.712 3,981.640 47,779.680	24.423 4,101.029 49,212.345
595	23-49		SH Tenant Companion	ASB	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
596			SH Tenant Companion (RC)	ASB	2015	Hourly Monthly Annual	19.898 3,341.206 40,094.470									20.295 3,407.869 40,894.425	20.701 3,476.043 41,712.515	21.322 3,580.319 42,963.830
597	23-93B		Shift Engineer	SBH	2080	Hourly Monthly Annual	51.581 8,940.707 107,288.480	52.604 9,118.027 109,416.320								53.656 9,300.373 111,604.480	54.729 9,486.360 113,836.320	56.371 9,770.973 117,251.680
598			Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly Monthly Annual	23.476 3,942.012 47,304.140	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115				27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.555	29.084 4,883.688 58,604.260
599	23-12EL		Shop Head - Electrical	SBH	2080	Hourly Monthly Annual	48.275 8,367.667 100,412.000	49.710 8,616.400 103,396.800								50.704 8,788.693 105,464.320	51.718 8,964.453 107,573.440	53.270 9,233.467 110,801.600

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL		Shop Head-Carpentry	SBH	2080	Hourly Monthly Annual	43.442 7,529.947 90,359.360	44.731 7,753.373 93,040.480								45.626 7,908.507 94,902.080	46.538 8,066.587 96,799.040	47.934 8,308.560 99,702.720
601			Shop Head-Grounds	SBH	2080	Hourly Monthly Annual	32.224 5,585.493 67,025.920	33.018 5,723.120 68,677.440								33.678 5,837.520 70,050.240	34.352 5,954.347 71,452.160	35.383 6,133.053 73,596.640
602			Shop Head-Machinist	SBH	2080	Hourly Monthly Annual	47.033 8,152.387 97,828.640	48.066 8,331.440 99,977.280								49.027 8,498.013 101,976.160	50.008 8,668.053 104,016.640	51.508 8,928.053 107,136.640
603	23-12FL		Shop Head-Mechanical Services	SBH	2080	Hourly Monthly Annual	48.275 8,367.667 100,412.000	49.710 8,616.400 103,396.800								50.704 8,788.693 105,464.320	51.718 8,964.453 107,573.440	53.270 9,233.467 110,801.600
604	23-12GL		Shop Head-Painting	SBH	2080	Hourly Monthly Annual	40.287 6,983.080 83,796.960	41.483 7,190.387 86,284.640								42.313 7,334.253 88,011.040	43.160 7,481.067 89,772.800	44.455 7,705.533 92,466.400
605			Slatting Clerk	MHC	2015	Hourly Monthly Annual	23.476 3,942.012 47,304.140	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115				27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.555	29.084 4,883.688 58,604.260
606			Slatting Clerk	SBH	2015	Hourly Monthly Annual	23.475 3,941.844 47,302.125	24.167 4,058.042 48,696.505	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115				27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.555	29.084 4,883.688 58,604.260
607			Slatting Clerk	VGH	2015	Hourly Monthly Annual	23.476 3,942.012 47,304.140	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115				27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.555	29.084 4,883.688 58,604.260
608			Slatting Clerk - 1950	PAC	2015	Hourly Monthly Annual	23.476 3,942.012 47,304.140	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115				27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.555	29.084 4,883.688 58,604.260
609			Slatting Clerk Cardiac Sciences	SBH	1950	Hourly Monthly Annual	23.475 3,814.688 45,776.250	24.167 3,927.138 47,125.650	24.875 4,042.188 48,506.250	25.608 4,161.300 49,935.600	26.363 4,283.988 51,407.850	27.141 4,410.413 52,924.950				27.683 4,498.488 53,981.850	28.237 4,588.513 55,062.150	29.084 4,726.150 56,713.800
610			Specific Purposes Accts Clerk	CRS	1950	Hourly Monthly Annual	23.793 3,866.363 46,396.350	24.491 3,979.788 47,757.450	25.213 4,097.113 49,165.350	25.954 4,217.525 50,610.300	26.720 4,342.000 52,104.000	27.508 4,470.050 53,640.600				28.058 4,559.425 54,713.100	28.620 4,650.750 55,809.000	29.479 4,790.338 57,484.050
611	23-53HALH		Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495				26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485	
612			Staff Development Asst-Nut	Com	2015	Hourly Monthly Annual	24.662 4,141.161 49,693.930	25.038 4,204.298 50,451.570	25.411 4,266.930 51,203.165	25.785 4,329.731 51,956.775	26.172 4,394.715 52,736.580	26.547 4,457.684 53,492.205				27.078 4,546.848 54,562.170	27.619 4,637.690 55,652.285	28.448 4,776.893 57,322.720
613			Staffing Clerk	CH	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755				27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
614			Staffing Clerk	SOGH	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755				27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
615	1		Staffing Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	24.062 4,040.411 48,484.930	24.770 4,159.296 49,911.550	25.500 4,281.875 51,382.500	26.251 4,407.980 52,895.765	27.024 4,537.780 54,453.360	27.820 4,671.442 56,057.300				28.377 4,764.971 57,179.655	28.944 4,860.180 58,322.160	29.812 5,005.932 60,071.180
616			Staffing Clerk - Long Call	GH	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755				27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
617			Staffing Clerk - PIO	CH	2015	Hourly Monthly Annual	23.378 3,925.556 47,106.670	24.186 4,061.233 48,734.790	25.009 4,199.428 50,393.135	25.853 4,341.150 52,093.795	26.710 4,485.054 53,820.650				27.245 4,574.890 54,898.675	27.789 4,666.236 55,994.835	28.623 4,806.279 57,675.345	
618			Staffing Clerk - Short Call	GH	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755				27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
619			Steno 2 - Diagnostics	MHC	1950	Hourly Monthly Annual	23.580 3,831.750 45,981.000	24.270 3,943.875 47,326.500	24.986 4,060.225 48,722.700	25.719 4,179.338 50,152.050	26.475 4,302.188 51,626.250				27.005 4,388.313 52,659.750	27.544 4,475.900 53,710.800	28.370 4,610.125 55,321.500	
620			Steno 2 - Diagnostics	MHC	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125				27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
621			Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.594 53,347.125				27.005 4,534.590 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
622			Stenographer 2	GH	1950	Hourly Monthly Annual	22.818 3,707.925 44,495.100	23.486 3,816.475 45,797.700	24.174 3,928.275 47,139.300	24.886 4,043.975 48,527.700	25.616 4,162.600 49,951.200				26.128 4,245.800 50,949.600	26.650 4,330.625 51,967.500	27.450 4,460.625 53,527.500	
623	23-55MDR1		Sterile Processing Attendant-MDR Main	SBH	2015	Hourly Monthly Annual	24.676 4,143.512 49,722.140	25.404 4,265.755 51,189.060	26.151 4,391.189 52,694.265	26.919 4,520.149 54,241.785	27.715 4,653.810 55,845.725	28.533 4,791.166 57,493.995				29.104 4,887.047 58,644.560	29.686 4,984.774 59,817.290	30.577 5,134.388 61,612.655
624	23-55MDR2		Sterile Processing Attendant-NFA	SBH	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135				30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
625	23-55MDR2		Sterile Processing Technician	PAC	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.123 4,722.320 56,667.845	28.953 4,861.691 58,340.295	29.809 5,005.428 60,065.135					30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145	
626			Stockkeeper/Receiver - N&FS	CRS	2015	Hourly Monthly Annual	23.476 3,942.012 47,304.140	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115					27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.555	29.084 4,883.688 58,604.260	
627			Stores & Inventory Clerk	GH	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755					27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255	
628			Stores Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	21.275 3,572.427 42,869.125	21.898 3,677.039 44,124.470	22.542 3,785.178 45,422.130	23.205 3,896.506 46,758.075	23.887 4,011.025 48,132.305	24.587 4,128.567 49,542.805					25.078 4,211.014 50,532.170	25.580 4,295.308 51,543.700	26.347 4,424.100 53,089.205	
629	1		Stores Clerk	CHL (Northern Scale)	1950	Hourly Monthly Annual	23.576 3,831.100 45,973.200	24.271 3,944.038 47,328.450	24.984 4,059.900 48,718.800	25.717 4,179.013 50,148.150	26.477 4,302.513 51,630.150	27.258 4,429.425 53,153.100					27.803 4,517.988 54,215.850	28.359 4,608.338 55,300.050	29.210 4,746.625 56,959.500	
630			Supervisor - Centralized Scheduling	Com	2015	Hourly Monthly Annual	29.743 4,994.345 59,932.145	30.759 5,164.949 61,979.385	31.827 5,344.284 64,131.405	32.872 5,519.757 66,237.080	34.088 5,723.943 68,687.320	35.224 5,914.697 70,976.360	36.468 6,123.585 73,483.020	37.588 6,311.652 75,739.820				38.340 6,437.925 77,255.100	39.106 6,566.549 78,798.590	40.279 6,763.515 81,162.185
631	23-53HS		Supervisor - Cleaners	DLC	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
632	23-52DS		Supervisor - Dietary Office	SBH	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
633	23-52DS		Supervisor - Food Services	SBH	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
634			Supervisor - Material Management	RHC	2015	Hourly Monthly Annual	32.663 5,484.662 65,815.945	33.630 5,647.038 67,764.450	34.622 5,813.611 69,763.330	35.648 5,985.893 71,830.720	36.704 6,163.213 73,958.560	37.964 6,374.788 76,497.460					38.723 6,502.237 78,026.845	39.497 6,632.205 79,586.455	40.682 6,831.186 81,974.230	
635	23-54LAS		Supervisor - Personal Laundry	DLC	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
636	23-12HL		Supervisor Carpenter	MHC	2015	Hourly Monthly Annual	43.442 7,294.636 87,535.630	44.731 7,511.080 90,132.965									45.626 7,661.366 91,936.390	46.538 7,814.506 93,774.070	47.934 8,048.918 96,587.010	
637	23-52DS		Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
638	23-53HS		Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
639			Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly Monthly Annual	25.063 4,208.495 50,501.945	25.804 4,332.922 51,995.060	26.564 4,460.538 53,526.460	27.347 4,592.017 55,104.205	28.152 4,727.190 56,726.280	28.984 4,866.897 58,402.760					29.564 4,964.288 59,571.460	30.155 5,063.527 60,762.325	31.060 5,215.492 62,585.900	
640	23-52DS		Supervisor-Food Services	DLC	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,871.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
641			Supervisor-Intake & After Hours Program	MHC	2015	Hourly Monthly Annual	38.850 6,523.563 78,282.750	40.154 6,742.526 80,910.310	41.635 6,991.210 83,894.525	43.102 7,237.544 86,850.530	44.686 7,503.524 90,042.290	46.330 7,779.579 93,354.950	48.124 8,080.822 96,969.860	49.957 8,388.613 100,663.355	51.886 8,712.524 104,550.290	53.396 8,966.078 107,592.940	54.464 9,145.413 109,744.960	55.554 9,328.443 111,941.310	57.221 9,608.360 115,300.315	
642			Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly Monthly Annual	49.994 8,665.627 103,987.520										50.994 8,838.960 106,067.520	52.014 9,015.760 108,189.120	53.574 9,286.160 111,433.920	
643			Supplies & Services Coordinator	GH	1950	Hourly Monthly Annual	25.167 4,089.638 49,075.650	25.909 4,210.213 50,522.550	26.673 4,334.363 52,012.350	27.459 4,462.088 53,545.050	28.269 4,593.713 55,124.550	29.104 4,729.400 56,752.800					29.686 4,823.975 57,887.700	30.279 4,920.338 59,044.050	31.187 5,067.888 60,814.650	
644			Supply Attendant	SBH	2015	Hourly Monthly Annual	20.404 3,426.172 41,114.060	21.005 3,527.090 42,325.075	21.619 3,630.190 43,562.285	22.255 3,736.985 44,843.825	22.908 3,846.635 46,159.620	23.582 3,959.811 47,517.730					24.054 4,039.068 48,468.810	24.535 4,119.835 49,438.025	25.271 4,243.422 50,921.065	
645			Supply Attendant	VGH	2015	Hourly Monthly Annual	20.404 3,426.172 41,114.060	21.005 3,527.090 42,325.075	21.620 3,630.358 43,564.300	22.254 3,736.818 44,841.810	22.908 3,846.635 46,159.620	23.583 3,959.979 47,519.745					24.055 4,039.235 48,470.825	24.536 4,120.003 49,440.040	25.272 4,243.590 50,923.080	
646			Supply Attendant, Transformation	SBH	2015	Hourly Monthly Annual	21.275 3,572.427 42,869.125	21.898 3,677.039 44,124.470	22.542 3,785.178 45,422.130	23.205 3,896.506 46,758.075	23.887 4,011.025 48,132.305	24.587 4,128.567 49,542.805					25.078 4,211.014 50,532.170	25.580 4,295.308 51,543.700	26.347 4,424.100 53,089.205	
647			Systems Maintenance Tech.	RHC	2015	Hourly Monthly Annual	34.475 5,788.927 69,467.125										35.164 5,904.622 70,855.460	35.868 6,022.835 72,274.020	36.944 6,203.513 74,442.160	
648			Technologist Electronics	SBH	2015	Hourly Monthly Annual	45.260 7,599.908 91,198.900	46.379 7,787.807 93,453.685									47.307 7,943.634 95,323.605	48.253 8,102.483 97,229.795	49.701 8,345.626 100,147.515	
649			Telephone Operator	CH	2015	Hourly Monthly Annual	21.322 3,580.319 42,963.830	21.950 3,685.771 44,229.250	22.593 3,793.741 45,524.895	23.255 3,904.902 46,858.825	23.941 4,020.093 48,241.115	24.646 4,138.474 49,661.690					25.139 4,221.257 50,655.085	25.642 4,305.719 51,668.630	26.411 4,434.847 53,218.165	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
650			Telephone Operator	SOGH	2015	Hourly 21.322 Monthly 3,580.319 Annual 42,963.830	21.950 3,685.771 44,229.250	22.593 3,793.741 45,524.895	23.255 3,904.902 46,858.825	23.941 4,020.093 48,241.115	24.646 4,138.474 49,661.690					25.139 4,221.257 50,655.085	25.642 4,305.719 51,668.630	26.411 4,434.847 53,218.165
651			Telephone Operator - PIO	CH	2015	Hourly 23.164 Monthly 3,889.622 Annual 46,675.460	23.629 3,967.703 47,612.435	24.105 4,047.631 48,571.575	24.585 4,128.231 49,538.775	25.079 4,211.182 50,534.185						25.581 4,295.476 51,545.715	26.093 4,381.450 52,577.395	26.876 4,512.928 54,155.140
652			Trades Helper	MHC	2015	Hourly 24.220 Monthly 4,066.942 Annual 48,803.300	25.949 4,357.270 52,287.235	27.697 4,650.788 55,809.455								28.251 4,743.814 56,925.765	28.816 4,838.687 58,064.240	29.680 4,983.767 59,805.200
653			Trades Helper	VGH	2080	Hourly 24.896 Monthly 4,315.307 Annual 51,783.680	25.407 4,403.880 52,846.560	25.988 4,504.587 54,055.040	27.697 4,800.813 57,609.760							28.251 4,896.840 58,762.080	28.816 4,994.773 59,937.280	29.680 5,144.533 61,734.400
654			Trades Helper	DLC	2080	Hourly 27.697 Monthly 4,800.813 Annual 57,609.760										28.251 4,896.840 58,762.080	28.816 4,994.773 59,937.280	29.680 5,144.533 61,734.400
655			Trades Helper 2	SBH	2080	Hourly 27.464 Monthly 4,760.427 Annual 57,125.120	27.935 4,842.067 58,104.800	29.033 5,032.387 60,388.640								29.614 5,133.093 61,597.120	30.206 5,235.707 62,828.480	31.112 5,392.747 64,712.960
656			Transcriptionist / Receptionist	PAC	2015	Hourly 23.480 Monthly 3,942.683 Annual 47,312.200	24.169 4,058.378 48,700.535	24.878 4,177.431 50,129.170	25.609 4,300.178 51,602.135	26.364 4,426.955 53,123.460						26.891 4,515.447 54,185.365	27.429 4,605.786 55,269.435	28.252 4,743.982 56,927.780
657	23-54LA2		Tunnel Washer Operator	CRS	2015	Hourly 21.823 Monthly 3,664.445 Annual 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
658	23-54S		Uniform - Sewing Room Atndt	SBH	2015	Hourly 19.723 Monthly 3,311.820 Annual 39,741.845	20.300 3,408.708 40,904.500	20.898 3,509.123 42,109.470	21.511 3,612.055 43,344.665	22.141 3,717.843 44,614.115	22.791 3,826.989 45,923.865					23.247 3,903.559 46,842.705	23.712 3,981.640 47,779.680	24.423 4,101.029 49,212.345
659			Unit Assistant	SBH	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
660			Unit Attendant	SBH	2015	Hourly 19.887 Monthly 3,339.359 Annual 40,072.305	20.470 3,437.254 41,247.050	21.070 3,538.004 42,456.050	21.689 3,641.945 43,703.335	22.324 3,748.572 44,982.860	22.979 3,858.557 46,302.685					23.439 3,935.799 47,229.585	23.907 4,014.384 48,172.605	24.624 4,134.780 49,617.360
661			Unit Clerk	CH	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
662			Unit Clerk	SOGH	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
663			Unit Clerk	SBH	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
664			Unit Clerk	PAC	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
665			Unit Clerk - Interim Care	MHC	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
666			Unit Clerk - Surgery	PAC	1950	Hourly 22.475 Monthly 3,652.188 Annual 43,826.250	23.136 3,759.600 45,115.200	23.816 3,870.100 46,441.200	24.515 3,983.688 47,804.250	25.238 4,101.175 49,214.100	25.982 4,222.075 50,664.900					26.502 4,306.575 51,678.900	27.032 4,392.700 52,712.400	27.843 4,524.488 54,293.850
667			Unit/Scheduling Clerk	ASJ	1950	Hourly 22.475 Monthly 3,652.188 Annual 43,826.250	23.136 3,759.600 45,115.200	23.816 3,870.100 46,441.200	24.515 3,983.688 47,804.250	25.238 4,101.175 49,214.100	25.982 4,222.075 50,664.900					26.502 4,306.575 51,678.900	27.032 4,392.700 52,712.400	27.843 4,524.488 54,293.850
668			Utility Person 1	SOGH	2015	Hourly 24.888 Monthly 4,179.110 Annual 50,149.320	26.551 4,458.355 53,500.265	28.232 4,740.623 56,887.480	28.831 4,841.205 58,094.465	29.933 5,026.250 60,314.995						30.531 5,126.664 61,519.965	31.142 5,229.261 62,751.130	32.076 5,386.095 64,633.140
669			Utility Person 2	SOGH	2015	Hourly 31.720 Monthly 5,326.317 Annual 63,915.800										32.354 5,432.776 65,193.310	33.001 5,541.418 66,497.015	33.991 5,707.655 68,491.865
670			Volunteer Coordinator	RHC	2015	Hourly 33.360 Monthly 5,601.700 Annual 67,220.400	34.676 5,822.678 69,872.140	36.046 6,052.724 72,632.690	37.469 6,291.670 75,500.035	38.947 6,539.850 78,478.205						39.726 6,670.658 80,047.890	40.520 6,803.983 81,647.800	41.736 7,008.170 84,098.040
671			Volunteer Coordinator	WHC	2080	Hourly 33.158 Monthly 5,747.387 Annual 68,968.640	34.138 5,917.253 71,007.040	35.150 6,092.667 73,112.000	36.188 6,272.587 75,271.040	37.262 6,458.747 77,504.960	38.363 6,649.587 79,795.040					39.131 6,782.707 81,392.480	39.914 6,918.427 83,021.120	41.111 7,125.907 85,510.880
672			Volunteer Resource Asst.	SOGH	2015	Hourly 22.117 Monthly 3,713.813 Annual 44,565.755	22.766 3,822.791 45,873.490	23.435 3,935.127 47,221.525	24.123 4,050.654 48,607.845	24.834 4,170.043 50,040.510	25.565 4,292.790 51,513.475					26.075 4,378.427 52,541.125	26.597 4,466.080 53,592.955	27.395 4,600.077 55,200.925
673			Volunteer Services Assistant	VGH	2015	Hourly 22.938 Monthly 3,851.673 Annual 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755					27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
674			Ward Clerk	DLC	2015	Hourly 22.475 Monthly 3,773.927 Annual 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675			Ward Clerk	GH	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
676			Ward Clerk	FDL, SCPCCH	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730				26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
677		1	Ward Clerk	CHL (Northern Scale)	2080	Hourly Monthly Annual	23.576 4,086.507 49,038.080	24.271 4,206.973 50,483.680	24.984 4,330.560 51,966.720	25.717 4,457.613 53,491.360	26.477 4,589.347 55,072.160	27.258 4,724.720 56,696.640				27.803 4,819.187 57,830.240	28.359 4,915.560 58,986.720	29.210 5,063.067 60,756.800
678	23-52DARDF		Warewasher	CRS	2015	Hourly Monthly Annual	21.389 3,591.570 43,098.835	21.774 3,656.218 43,874.610	22.161 3,721.201 44,654.415	22.549 3,786.353 45,436.235	22.625 3,799.115 45,589.375					23.077 3,875.013 46,500.155	23.539 3,952.590 47,431.085	24.245 4,071.140 48,853.675
679	23-53HA2		Washfloor Attendant	CRS	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675
680			WCB Program Coordinator / Clerk	PAC	2015	Hourly Monthly Annual	23.027 3,866.617 46,399.405	23.703 3,980.129 47,761.545	24.399 4,096.999 49,163.985	25.119 4,217.899 50,614.785	25.858 4,341.989 52,103.870	26.621 4,470.110 53,641.315				27.154 4,559.609 54,715.310	27.697 4,650.788 55,809.455	28.528 4,790.327 57,483.920
681			Workplace Safety and Support	KL	2080	Hourly Monthly Annual	17.227 2,986.013 35,832.160	17.227 2,986.013 35,832.160	17.227 2,986.013 35,832.160	17.227 2,986.013 35,832.160	18.193 3,153.453 37,841.440					18.556 3,216.373 38,596.480	18.927 3,280.680 39,368.160	19.495 3,379.133 40,549.600
682			WRHA Interpreter	CRS	1950	Hourly Monthly Annual	29.641 4,816.663 57,799.950	31.536 5,124.600 61,495.200	33.557 5,453.013 65,436.150	35.709 5,802.713 69,632.550						36.423 5,918.738 71,024.850	37.151 6,037.038 72,444.450	38.266 6,218.225 74,618.700

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

^ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

^ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2026

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B	2	2nd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	52.031 8,793.239 105,518.868	53.054 8,966.126 107,593.512								54.115 9,145.435 109,745.220	55.197 9,328.293 111,939.516	56.853 9,608.157 115,297.884
2	23-93B	2	2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly Monthly Annual	55.865 9,683.267 116,199.200	56.963 9,873.587 118,483.040								58.102 10,071.013 120,852.160	59.264 10,272.427 123,269.120	61.042 10,580.613 126,967.360
3	23-93B	2	2nd Class Power Engineer	DLC	2080	Hourly Monthly Annual	52.031 9,018.707 108,224.480	53.054 9,196.027 110,352.320								54.115 9,379.933 112,559.200	55.197 9,567.480 114,809.760	56.853 9,854.520 118,254.240
4	23-93B	2	2nd Class Power Engineer	MHC	2080	Hourly Monthly Annual	52.031 9,018.707 108,224.480	53.054 9,196.027 110,352.320								54.115 9,379.933 112,559.200	55.197 9,567.480 114,809.760	56.853 9,854.520 118,254.240
5	23-93C	2	3rd Class Power Engineer	DLC	2080	Hourly Monthly Annual	42.637 7,390.413 88,684.960	44.833 7,771.053 93,252.640								45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
6	23-93C	2	3rd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	42.637 7,205.653 86,467.836	44.833 7,576.777 90,921.324								45.730 7,728.370 92,740.440	46.645 7,883.005 94,596.060	48.044 8,119.436 97,433.232
7	23-93C	2	3rd Class Maintenance Engineer	RHC	2015	Hourly Monthly Annual	42.637 7,159.463 85,913.555	44.833 7,528.208 90,338.495								45.730 7,678.829 92,145.950	46.645 7,832.473 93,989.675	48.044 8,067.388 96,808.660
8	23-93C	2	3rd Class Power Engineer	VGH	2080	Hourly Monthly Annual	42.637 7,390.413 88,684.960	44.833 7,771.053 93,252.640								45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
9	23-93C	2	3rd Class Power Engineer	SOGH	2080	Hourly Monthly Annual	42.637 7,390.413 88,684.960	44.833 7,771.053 93,252.640								45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
10	23-93C	2	3rd Class Working Chief Engineer (shift)		2080	Hourly Monthly Annual	45.766 7,932.773 95,193.280	48.127 8,342.013 100,104.160								49.090 8,508.933 102,107.200	50.072 8,679.147 104,149.760	51.574 8,939.493 107,273.920
11	23-93D	2	4th Class Power Engineer	VGH	2080	Hourly Monthly Annual	39.621 6,867.640 82,411.680	41.660 7,221.067 86,652.800								42.493 7,365.453 88,385.440	43.343 7,512.787 90,153.440	44.643 7,738.120 92,857.440
12		2	Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly Monthly Annual	30.091 4,889.788 58,677.450	31.986 5,197.725 62,372.700	34.007 5,526.138 66,313.650	36.159 5,875.838 70,510.050						36.882 5,993.325 71,919.900	37.620 6,113.250 73,359.000	38.749 6,296.713 75,560.550
13		2	Accountant	SERC	1820	Hourly Monthly Annual	34.973 5,304.238 63,650.860	35.991 5,458.635 65,503.620	37.045 5,618.492 67,421.900	38.128 5,782.747 69,392.960	39.247 5,952.462 71,429.540	40.396 6,126.727 73,520.720				41.204 6,249.273 74,991.280	42.028 6,374.247 76,490.960	43.289 6,565.498 78,785.980
14		2	Accountant - RHC	RHC	2015	Hourly Monthly Annual	37.720 6,333.817 76,005.800	39.515 6,635.227 79,622.725	41.411 6,953.597 83,443.165	43.359 7,280.699 87,368.385	45.430 7,628.454 91,541.450					46.339 7,781.090 93,373.085	47.266 7,936.749 95,240.990	48.684 8,174.855 98,098.260
15		1	Accounting Clerk	BPCH	1950	Hourly Monthly Annual	24.165 3,926.813 47,121.750	24.858 4,039.425 48,473.100	25.574 4,155.775 49,869.300	26.311 4,275.538 51,306.450	27.069 4,398.713 52,784.550					27.610 4,486.625 53,839.500	28.162 4,576.325 54,915.900	29.007 4,713.638 56,563.650
16	1,3	Accounting Clerk	CHL (Northern Scale)		2015	Hourly Monthly Annual	25.322 4,251.986 51,023.830	26.051 4,374.397 52,492.765	26.802 4,500.503 54,006.030	27.576 4,630.470 55,565.640	28.372 4,764.132 57,169.580					28.939 4,859.340 58,312.085	29.518 4,956.564 59,478.770	30.404 5,105.338 61,264.060
17		2	Accounting Clerk	CRS	2015	Hourly Monthly Annual	24.731 4,152.747 49,832.965	25.444 4,272.472 51,269.660	26.181 4,396.226 52,754.715	26.940 4,523.675 54,284.100	27.720 4,654.650 55,855.800	28.523 4,789.487 57,473.845				29.093 4,885.200 58,622.395	29.675 4,982.927 59,795.125	30.565 5,132.373 61,588.475
18		1	Accounting Clerk	WHC	2080	Hourly Monthly Annual	22.717 3,937.613 47,251.360	23.368 4,050.453 48,605.440	24.040 4,166.933 50,003.200	24.729 4,286.360 51,436.320	25.441 4,409.773 52,917.280					25.950 4,498.000 53,976.000	26.469 4,587.960 55,055.520	27.263 4,725.587 56,707.040
19		1	Accounting Clerk - Receivables	CH	2015	Hourly Monthly Annual	24.165 4,057.706 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035					27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105
20		1	Accounting Clerk 1	CRS	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
21		1	Accounting Clerk 2	CRS	2015	Hourly Monthly Annual	24.165 4,057.706 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035					27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105
22		2	Accounts Payable-Receiveable Clerk	RPG	2015	Hourly Monthly Annual	24.731 4,152.747 49,832.965	25.444 4,272.472 51,269.660	26.181 4,396.226 52,754.715	26.940 4,523.675 54,284.100	27.720 4,654.650 55,855.800	28.523 4,789.487 57,473.845				29.093 4,885.200 58,622.395	29.675 4,982.927 59,795.125	30.565 5,132.373 61,588.475
23		2	Accounts Receivable Clerk - Level 2	CRS	1950	Hourly Monthly Annual	24.243 3,939.488 47,273.850	24.941 4,052.913 48,634.950	25.663 4,170.238 50,042.850	26.404 4,290.650 51,487.800	27.170 4,415.125 52,981.500	27.958 4,543.175 54,518.100				28.517 4,634.013 55,608.150	29.087 4,726.638 56,719.650	29.960 4,868.500 58,422.000
24		2	Accounts Receivable Clerk - Level 2	Reg	2015	Hourly Monthly Annual	24.243 4,070.804 48,849.645	24.941 4,188.010 50,256.115	25.663 4,309.245 51,710.945	26.404 4,433.672 53,204.060	27.170 4,562.296 54,747.550	27.958 4,694.614 56,335.370				28.517 4,788.480 57,461.755	29.087 4,884.192 58,610.305	29.960 5,030.783 60,369.400

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
25		1	Administrative Assistant	KL	2080	Hourly 22.802 Monthly 3,952.347 Annual 47,428.160	23.457 4,065.880 48,790.560	24.130 4,182.533 50,190.400	24.824 4,302.827 51,633.920	25.536 4,426.240 53,114.880						26.047 4,514.813 54,177.760	26.568 4,605.120 55,261.440	27.365 4,743.267 56,919.200
26		2	Administrative Assistant - PIO	KL	2080	Hourly 24.732 Monthly 4,286.880 Annual 51,442.560	25.775 4,467.667 53,612.000	26.893 4,661.453 55,937.440	27.869 4,830.627 57,967.520	29.392 5,094.613 61,135.360	30.787 5,336.413 64,036.960					31.403 5,443.187 65,318.240	32.031 5,552.040 66,624.840	32.992 5,718.613 68,623.360
27		1	Administrative Assistant 1	CH	2015	Hourly 23.361 Monthly 3,922.701 Annual 47,072.415	24.030 4,035.038 48,420.450	24.721 4,151.068 49,812.815	25.431 4,270.289 51,243.465	26.166 4,393.708 52,724.490						26.689 4,481.528 53,778.335	27.223 4,571.195 54,854.345	28.040 4,708.383 56,500.600
28		2	Administrative Assistant 2	CH	1950	Hourly 24.400 Monthly 3,965.000 Annual 47,580.000	25.104 4,079.400 48,952.800	25.829 4,197.213 50,366.550	26.578 4,318.925 51,827.100	27.347 4,443.888 53,326.650	28.138 4,572.425 54,869.100					28.701 4,663.913 55,966.950	29.275 4,757.188 57,086.250	30.153 4,899.863 58,798.350
29		2	Administrative Assistant 2	CH	1950	Hourly 24.400 Monthly 3,965.000 Annual 47,580.000	25.104 4,079.400 48,952.800	25.829 4,197.213 50,366.550	26.578 4,318.925 51,827.100	27.347 4,443.888 53,326.650	28.138 4,572.425 54,869.100					28.701 4,663.913 55,966.950	29.275 4,757.188 57,086.250	30.153 4,899.863 58,798.350
30		2	Administrative Assistant 2	NWC	1950	Hourly 24.400 Monthly 3,965.000 Annual 47,580.000	25.104 4,079.400 48,952.800	25.829 4,197.213 50,366.550	26.578 4,318.925 51,827.100	27.347 4,443.888 53,326.650	28.138 4,572.425 54,869.100					28.701 4,663.913 55,966.950	29.275 4,757.188 57,086.250	30.153 4,899.863 58,798.350
31		2	Administrative Assistant 2	CH	2015	Hourly 24.400 Monthly 4,097.167 Annual 49,166.000	25.104 4,215.380 50,584.560	25.829 4,337.120 52,045.435	26.578 4,462.889 53,554.670	27.347 4,592.017 55,104.205	28.138 4,724.839 56,698.070					28.701 4,819.376 57,832.515	29.275 4,915.760 58,989.125	30.153 5,063.191 60,758.295
32		2	Administrative Assistant - Resource - Brandon	SERC	1820	Hourly 24.159 Monthly 3,664.115 Annual 43,969.380	24.853 3,769.372 45,232.460	25.574 3,878.723 46,544.680	26.313 3,990.805 47,889.660	27.077 4,106.678 49,280.140	27.860 4,225.433 50,705.200					28.417 4,309.912 51,718.940	28.885 4,396.058 52,752.700	29.855 4,528.008 54,336.100
33		2	Administrative Clerk	SEPCH	2015	Hourly 24.731 Monthly 4,152.747 Annual 49,832.965	25.444 4,272.472 51,269.660	26.181 4,396.226 52,754.715	26.940 4,523.675 54,284.100	27.720 4,654.650 55,855.800	28.523 4,789.487 57,473.845					29.093 4,885.200 58,622.395	29.675 4,982.927 59,795.125	30.565 5,132.373 61,588.475
34		1	Administrative Clerk - RDF	CRS	2015	Hourly 24.165 Monthly 4,057.706 Annual 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035						27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105
35		2	Administrative Officer	CDS	2015	Hourly 31.278 Monthly 5,252.098 Annual 63,025.170	32.359 5,433.615 65,203.385	33.471 5,620.339 67,444.065	34.659 5,819.824 69,837.885	35.917 6,031.063 72,372.755	37.186 6,244.149 74,929.790					37.930 6,369.079 76,428.950	38.689 6,496.528 77,958.335	39.850 6,691.479 79,759.750
36		2	Administrative Officer 1	Com	2015	Hourly 31.276 Monthly 5,251.762 Annual 63,021.140	32.358 5,433.448 65,201.370	33.469 5,620.003 67,440.035	34.658 5,819.656 69,835.870	35.914 6,030.559 72,366.710	37.184 6,243.813 74,925.760					37.928 6,368.743 76,424.920	38.687 6,496.192 77,954.305	39.848 6,691.143 80,293.720
37		2	Administrative Secretary - 1950	Com	2015	Hourly 26.916 Monthly 4,519.645 Annual 54,235.740	27.612 4,636.515 55,638.180	28.347 4,759.934 57,119.205	29.081 4,883.185 58,598.215	29.846 5,011.641 60,139.690	30.672 5,150.340 61,804.080					31.285 5,253.273 63,039.275	31.911 5,358.389 64,300.665	32.868 5,519.085 66,229.020
38		1	Administrative Secretary 2	Com	2015	Hourly 24.292 Monthly 4,079.032 Annual 48,948.380	24.879 4,177.599 50,131.185	25.497 4,281.371 51,376.455	26.217 4,402.271 52,827.255	26.856 4,509.570 54,114.840						27.393 4,599.741 55,196.895	27.941 4,691.760 56,301.115	28.779 4,832.474 57,989.685
39		1	Administrative Secretary 2	CRS	2015	Hourly 24.292 Monthly 4,079.032 Annual 48,948.380	24.879 4,177.599 50,131.185	25.497 4,281.371 51,376.455	26.217 4,402.271 52,827.255	26.856 4,509.570 54,114.840						27.393 4,599.741 55,196.895	27.941 4,691.760 56,301.115	28.779 4,832.474 57,989.685
40		2	Administrative Secretary 2	NCC	2015	Hourly 24.124 Monthly 4,050.822 Annual 48,609.860	24.657 4,140.321 49,683.855	25.257 4,241.071 50,892.855	25.884 4,346.355 52,156.260	26.620 4,469.942 53,639.300	27.275 4,579.927 54,959.125					27.821 4,671.610 56,059.315	28.377 4,764.971 57,179.655	29.228 4,907.868 58,894.420
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly Monthly Annual												
42		1	Administrative Secretary 2 - PIO	GH	2015	Hourly 24.660 Monthly 4,140.825 Annual 49,689.900	25.444 4,272.472 51,269.660	26.251 4,407.980 52,895.765	27.054 4,542.818 54,513.810	27.890 4,683.196 56,198.350						28.448 4,776.893 57,322.720	29.017 4,872.438 58,469.255	29.888 5,018.693 60,224.320
43		2	Administrative Secretary 3	Com	2015	Hourly 26.916 Monthly 4,519.645 Annual 54,235.740	27.612 4,636.515 55,638.180	28.347 4,759.934 57,119.205	29.081 4,883.185 58,598.215	29.846 5,011.641 60,139.690	30.672 5,150.340 61,804.080					31.285 5,253.273 63,039.275	31.911 5,358.389 64,300.665	32.868 5,519.085 66,229.020
44		2	Administrative Secretary 3	NCC	2015	Hourly 24.400 Monthly 4,097.167 Annual 49,166.000	25.104 4,215.380 50,584.560	25.829 4,337.120 52,045.435	26.578 4,462.889 53,554.670	27.347 4,592.017 55,104.205	28.138 4,724.839 56,698.070					28.701 4,819.376 57,832.515	29.275 4,915.760 58,989.125	30.153 5,063.191 60,758.295
45		2	Administrative Secretary 3	GH	2015	Hourly 24.400 Monthly 4,097.167 Annual 49,166.000	25.104 4,215.380 50,584.560	25.829 4,337.120 52,045.435	26.578 4,462.889 53,554.670	27.347 4,592.017 55,104.205	28.138 4,724.839 56,698.070					28.701 4,819.376 57,832.515	29.275 4,915.760 58,989.125	30.153 5,063.191 60,758.295
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly 25.747 Monthly 4,323.350 Annual 51,880.205	26.568 4,461.210 53,534.520	27.417 4,603.771 55,245.255	28.292 4,750.698 57,008.380	29.197 4,902.663 58,831.955	30.134 5,060.001 60,720.010					30.737 5,161.255 61,935.055	31.352 5,264.523 63,174.280	32.293 5,422.533 65,070.395
47		1	Administrative Support	WHC	2080	Hourly 21.963 Monthly 3,806.920 Annual 45,683.040	22.594 3,916.293 46,995.520	23.241 4,028.440 48,341.280	23.908 4,144.053 49,728.640	24.596 4,263.307 51,159.680						25.088 4,348.587 52,183.040	25.590 4,435.600 53,227.200	26.358 4,568.720 54,824.640
48		1	Admitting Clerk 1	VGH	2015	Hourly 24.165 Monthly 4,057.706 Annual 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035						27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105
49		2	Agency Administrative Coordinator	SERC	1820	Hourly 31.777 Monthly 4,819.512 Annual 57,834.140	33.593 5,094.938 61,139.260	35.435 5,374.308 64,491.700								36.144 5,481.840 65,782.080	36.867 5,591.495 67,097.940	37.973 5,759.238 69,110.860

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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
50		2	Agency Assistant	NWC	1950	Hourly Monthly Annual	21.531 3,498.788 41,985.450	22.149 3,599.213 43,190.550	22.785 3,702.563 44,430.750	23.441 3,809.163 45,709.950	24.117 3,919.013 47,028.150	24.814 4,032.275 48,387.300				25.310 4,112.875 49,354.500	25.816 4,195.100 50,341.200	26.590 4,320.875 51,850.500
51		2	Agency Assistant	KL	2080	Hourly Monthly Annual	21.531 3,732.040 44,784.480	22.149 3,839.160 46,069.920	22.785 3,949.400 47,392.800	23.441 4,063.107 48,757.280	24.117 4,180.280 50,163.360	24.814 4,301.093 51,613.120				25.310 4,387.067 52,644.800	25.816 4,474.773 53,697.280	26.590 4,608.933 55,307.200
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
53		2	Air Conditioner Mechanic	SBH	2080	Hourly Monthly Annual	45.248 7,842.987 94,115.840	46.359 8,035.560 96,426.720								47.286 8,196.240 98,354.880	48.232 8,360.213 100,322.560	49.679 8,611.027 103,332.320
54		2	Anaesthetic Assistant	GH	2015	Hourly Monthly Annual	25.126 4,219.074 50,628.890	25.853 4,341.150 52,093.795	26.600 4,466.583 53,599.000	27.369 4,595.711 55,148.535	28.165 4,729.373 56,752.475	28.983 4,866.729 58,400.745				29.563 4,964.120 59,569.445	30.154 5,063.359 60,760.310	31.059 5,215.324 62,583.885
55	23-55ANESAIDE	2	Anesthesia Aide	CH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
56		2	Anesthesia Assistant	MHC	2015	Hourly Monthly Annual	25.126 4,219.074 50,628.890	25.853 4,341.150 52,093.795	26.600 4,466.583 53,599.000	27.369 4,595.711 55,148.535	28.165 4,729.373 56,752.475	28.983 4,866.729 58,400.745				29.563 4,964.120 59,569.445	30.154 5,063.359 60,760.310	31.059 5,215.324 62,583.885
57	23-55ANESAIDE	2	Anesthesia Attendant	SBH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
58	23-55ANESAIDE	2	Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
59		2	Assistant - Sleep Disorders Centre	MHC	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
60		2	Assistant in Training	MCC	1950	Hourly Monthly Annual	17.677 2,872.513 34,470.150	17.677 2,872.513 34,470.150	18.154 2,950.025 35,400.300	18.671 3,034.038 36,408.450	19.200 3,120.000 37,440.000	19.755 3,210.188 38,522.250				20.150 3,274.375 39,292.500	20.553 3,339.863 40,078.350	21.170 3,440.125 41,281.500
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
63		2	Audio Visual Assistant	SBH	2015	Hourly Monthly Annual	22.567 3,789.375 45,472.505	23.216 3,898.353 46,780.240	23.885 4,010.690 48,128.275	24.572 4,126.048 49,512.580	25.284 4,245.605 50,947.260	26.014 4,368.184 52,418.210				26.534 4,455.501 53,466.010	27.065 4,544.665 54,535.975	27.877 4,681.013 56,172.155
64		2	Audiology Intake Assistant	CRS	2015	Hourly Monthly Annual	20.197 3,391.413 40,696.955	22.196 3,727.078 44,724.940	24.219 4,066.774 48,801.285	26.164 4,393.372 52,720.460	28.232 4,740.623 56,887.480					28.797 4,835.496 58,025.955	29.373 4,932.216 59,186.595	30.254 5,080.151 60,961.810
65		1	Audiology SLP Clerk	CRS	2015	Hourly Monthly Annual	22.298 3,744.206 44,930.470	24.321 4,083.901 49,006.815	26.265 4,410.331 52,923.975	28.334 4,757.751 57,093.010						28.901 4,852.960 58,235.515	29.479 4,950.015 59,400.185	30.363 5,098.454 61,181.445
66	23-52C	2	Baker	DM	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865				28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360
67	23-52C	2	Baker	BPCH, PPCH	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865				28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360
68		2	Biomedical Engineering Technologist 1	SBH	2015	Hourly Monthly Annual	36.725 6,166.740 74,000.875	38.249 6,422.645 77,071.735	39.838 6,689.464 80,273.570	41.554 6,977.609 83,731.310	42.571 7,148.380 85,780.565					43.422 7,291.278 87,495.330	44.290 7,437.029 89,244.350	45.619 7,660.190 91,922.285
69	23-53HA2	1	Building Service Person	MH	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
71	23-12H	2	Carpenter	SBH	2080	Hourly Monthly Annual	40.562 7,030.747 84,368.960	41.752 7,237.013 86,844.160								42.587 7,381.747 88,580.960	43.439 7,529.427 90,353.120	44.742 7,755.280 93,063.360
72	23-12H	2	Carpenter	VGH	2080	Hourly Monthly Annual	40.562 7,030.747 84,368.960	41.752 7,237.013 86,844.160								42.587 7,381.747 88,580.960	43.439 7,529.427 90,353.120	44.742 7,755.280 93,063.360
73	23-12H	2	Carpenter	DLC	2080	Hourly Monthly Annual	40.562 7,030.747 84,368.960	41.752 7,237.013 86,844.160								42.587 7,381.747 88,580.960	43.439 7,529.427 90,353.120	44.742 7,755.280 93,063.360
74	23-12H	2	Carpenter (Journeyman)	GH	2015	Hourly Monthly Annual	40.562 6,811.036 81,732.430	41.752 7,010.857 84,130.280								42.587 7,151.067 85,812.805	43.439 7,294.132 87,529.585	44.742 7,512.928 90,155.130

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
75	23-12H	2	Carpenter (Journeyman)	HF	2015	Hourly Monthly Annual	<u>40.562</u> 6,811.036 81,732.430	<u>41.752</u> 7,010.857 84,130.280								<u>42.587</u> 7,151.067 85,812.805	<u>43.439</u> 7,294.132 87,529.585	<u>44.742</u> 7,512.928 90,155.130	
76	23-12H	2	Carpenter (Journeyman)	SOGH	2015	Hourly Monthly Annual	<u>40.562</u> 6,811.036 81,732.430	<u>41.752</u> 7,010.857 84,130.280								<u>42.587</u> 7,151.067 85,812.805	<u>43.439</u> 7,294.132 87,529.585	<u>44.742</u> 7,512.928 90,155.130	
77		2	Cashier / Receptionist	VGH	2015	Hourly Monthly Annual	<u>22.567</u> 3,789.375 45,472.505	<u>23.216</u> 3,898.353 46,780.240	<u>23.885</u> 4,010.690 48,128.275	<u>24.573</u> 4,126.216 49,514.595	<u>25.284</u> 4,245.605 50,947.260	<u>26.015</u> 4,368.352 52,420.225				<u>26.535</u> 4,455.669 53,468.025	<u>27.066</u> 4,544.833 54,537.990	<u>27.878</u> 4,681.181 56,174.170	
78		2	Cashier Receptionist	RPG	2015	Hourly Monthly Annual	<u>22.567</u> 3,789.375 45,472.505	<u>23.216</u> 3,898.353 46,780.240	<u>23.885</u> 4,010.690 48,128.275	<u>24.573</u> 4,126.216 49,514.595	<u>25.284</u> 4,245.605 50,947.260	<u>26.015</u> 4,368.352 52,420.225				<u>26.535</u> 4,455.669 53,468.025	<u>27.066</u> 4,544.833 54,537.990	<u>27.878</u> 4,681.181 56,174.170	
79		2	Central Intake Clerk	DLC	2015	Hourly Monthly Annual	<u>23.388</u> 3,927.235 47,126.820	<u>24.064</u> 4,040.747 48,488.960	<u>24.757</u> 4,157.113 49,885.355	<u>25.473</u> 4,277.341 51,328.095	<u>26.209</u> 4,400.928 52,811.135	<u>26.967</u> 4,528.209 54,338.505				<u>27.506</u> 4,618.716 55,424.590	<u>28.056</u> 4,711.070 56,532.840	<u>28.898</u> 4,852.456 58,229.470	
80	23-55UMDR	2	Central Supply Room Attendant	RHC	2015	Hourly Monthly Annual	<u>20.995</u> 3,525.410 42,304.925	<u>21.596</u> 3,626.328 43,515.940	<u>22.221</u> 3,731.276 44,775.315	<u>22.858</u> 3,838.239 46,058.870	<u>23.516</u> 3,948.728 47,384.740	<u>24.193</u> 4,062.408 48,748.895				<u>24.677</u> 4,143.680 49,724.155	<u>25.171</u> 4,226.630 50,719.565	<u>25.926</u> 4,353.408 52,240.890	
81	23-93B	2	Chief Power Engineer 2nd Class	VGH	2080	Hourly Monthly Annual	<u>52.031</u> 9,018.707 108,224.480	<u>53.054</u> 9,196.027 110,352.320								<u>54.115</u> 9,379.933 112,559.200	<u>55.197</u> 9,567.480 114,809.760	<u>56.853</u> 9,854.520 118,254.240	
82		1	Cleaner	NWC	1950	Hourly Monthly Annual	<u>20.275</u> 3,294.688 39,536.250	<u>20.852</u> 3,388.450 40,661.400	<u>21.449</u> 3,485.463 41,825.550	<u>22.062</u> 3,585.075 43,020.900	<u>22.692</u> 3,687.450 44,249.400					<u>23.146</u> 3,761.225 45,134.700	<u>23.609</u> 3,836.463 46,037.550	<u>24.317</u> 3,951.513 47,418.150	
83	23-53HA	1	Cleaner 1	CH	2015	Hourly Monthly Annual	<u>20.852</u> 3,501.398 42,016.780	<u>21.449</u> 3,601.645 43,219.735	<u>22.062</u> 3,704.578 44,454.930	<u>22.692</u> 3,810.365 45,724.380	<u>23.342</u> 3,919.511 47,034.130					<u>23.809</u> 3,997.928 47,975.135	<u>24.285</u> 4,077.856 48,934.275	<u>25.014</u> 4,200.268 50,403.210	
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly Monthly Annual	<u>22.323</u> 3,748.404 44,980.845	<u>22.959</u> 3,855.199 46,262.385	<u>23.615</u> 3,965.352 47,584.225	<u>24.294</u> 4,079.368 48,952.410	<u>24.991</u> 4,196.405 50,356.865					<u>25.491</u> 4,280.364 51,364.365	<u>26.001</u> 4,366.001 52,392.015	<u>26.781</u> 4,496.976 53,963.715	
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly Monthly Annual	<u>20.852</u> 3,501.398 42,016.780	<u>21.449</u> 3,601.645 43,219.735	<u>22.062</u> 3,704.578 44,454.930	<u>22.692</u> 3,810.365 45,724.380	<u>23.342</u> 3,919.511 47,034.130					<u>23.809</u> 3,997.928 47,975.135	<u>24.285</u> 4,077.856 48,934.275	<u>25.014</u> 4,200.268 50,403.210	
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly Monthly Annual	<u>20.852</u> 3,501.398 42,016.780	<u>21.449</u> 3,601.645 43,219.735	<u>22.062</u> 3,704.578 44,454.930	<u>22.692</u> 3,810.365 45,724.380	<u>23.342</u> 3,919.511 47,034.130					<u>23.809</u> 3,997.928 47,975.135	<u>24.285</u> 4,077.856 48,934.275	<u>25.014</u> 4,200.268 50,403.210	
87		1	Clerical Aide	MHC	2015	Hourly Monthly Annual	<u>23.687</u> 3,977.442 47,729.305	<u>24.367</u> 4,091.625 49,099.505	<u>25.067</u> 4,209.167 50,510.005	<u>25.790</u> 4,330.571 51,966.850	<u>26.533</u> 4,455.333 53,463.995					<u>27.064</u> 4,544.497 54,533.960	<u>27.605</u> 4,635.340 55,624.075	<u>28.433</u> 4,774.375 57,292.495	
88		1	Clerical Partner	RHC	2015	Hourly Monthly Annual	<u>23.687</u> 3,977.442 47,729.305	<u>24.367</u> 4,091.625 49,099.505	<u>25.067</u> 4,209.167 50,510.005	<u>25.790</u> 4,330.571 51,966.850	<u>26.533</u> 4,455.333 53,463.995					<u>27.064</u> 4,544.497 54,533.960	<u>27.605</u> 4,635.340 55,624.075	<u>28.433</u> 4,774.375 57,292.495	
89		1	Clerical Support - Sage House	MCC	1950	Hourly Monthly Annual	<u>22.502</u> 3,656.575 43,878.900	<u>23.145</u> 3,761.063 45,132.750	<u>23.807</u> 3,868.638 46,423.650	<u>24.493</u> 3,980.113 47,761.350	<u>25.197</u> 4,094.513 49,134.150					<u>25.701</u> 4,176.413 50,116.950	<u>26.215</u> 4,259.938 51,119.250	<u>27.001</u> 4,387.663 52,651.950	
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly Monthly Annual	<u>23.823</u> 3,871.238 46,454.850	<u>24.210</u> 3,934.125 47,209.500	<u>24.597</u> 3,997.013 47,964.150	<u>24.983</u> 4,059.738 48,716.850	<u>25.369</u> 4,122.463 49,469.550					<u>25.876</u> 4,204.850 50,458.200	<u>26.394</u> 4,289.025 51,468.300	<u>27.186</u> 4,417.725 53,012.700	
91		1	Clerk	RHC	2015	Hourly Monthly Annual	<u>24.165</u> 4,057.706 48,692.475	<u>24.858</u> 4,174.073 50,088.870	<u>25.574</u> 4,294.301 51,531.610	<u>26.311</u> 4,418.055 53,016.665	<u>27.069</u> 4,545.336 54,544.035					<u>27.610</u> 4,636.179 55,634.150	<u>28.162</u> 4,728.869 56,746.430	<u>29.007</u> 4,870.759 58,449.105	
92		1,3	Clerk - CHC	CHL (Northern Scale)	2015	Hourly Monthly Annual	<u>24.840</u> 4,171.050 50,052.600	<u>25.358</u> 4,258.031 51,096.370	<u>25.881</u> 4,345.851 52,150.215							<u>26.399</u> 4,432.832 53,193.985	<u>26.927</u> 4,521.492 54,257.905	<u>27.735</u> 4,657.169 55,886.025	
93		2	Clerk - Communication - PIO	RHC	2015	Hourly Monthly Annual	<u>25.580</u> 4,295.308 51,543.700	<u>26.513</u> 4,451.975 53,423.695	<u>27.447</u> 4,608.809 55,305.705	<u>28.678</u> 4,815.514 57,786.170	<u>29.686</u> 4,984.774 59,817.290					<u>30.280</u> 5,084.517 61,014.200	<u>30.886</u> 5,186.274 62,235.290	<u>31.813</u> 5,341.933 64,103.195	
94		2	Clerk - PIO	RHC	2015	Hourly Monthly Annual	<u>25.580</u> 4,295.308 51,543.700	<u>26.513</u> 4,451.975 53,423.695	<u>27.447</u> 4,608.809 55,305.705	<u>28.678</u> 4,815.514 57,786.170	<u>29.686</u> 4,984.774 59,817.290					<u>30.280</u> 5,084.517 61,014.200	<u>30.886</u> 5,186.274 62,235.290	<u>31.813</u> 5,341.933 64,103.195	
95		1	Clerk / Receptionist	MCC	1950	Hourly Monthly Annual	<u>23.318</u> 3,789.175 45,470.100	<u>23.986</u> 3,897.725 46,772.700	<u>24.674</u> 4,009.525 48,114.300	<u>25.386</u> 4,125.225 49,502.700	<u>26.116</u> 4,243.850 50,926.200					<u>26.638</u> 4,328.675 51,944.100	<u>27.171</u> 4,415.288 52,983.450	<u>27.986</u> 4,547.725 54,572.700	
96		2	Clerk / Receptionist - PIO	MCC	1950	Hourly Monthly Annual	<u>24.495</u> 3,980.438 47,765.250	<u>24.882</u> 4,043.325 48,519.900	<u>25.268</u> 4,106.050 49,272.600	<u>25.656</u> 4,169.100 50,029.200	<u>26.042</u> 4,231.825 50,781.900	<u>26.430</u> 4,294.875 51,538.500					<u>26.959</u> 4,380.838 52,570.050	<u>27.498</u> 4,468.425 53,621.100	<u>28.323</u> 4,602.488 55,229.850
97		1	Clerk 1	Com	2015	Hourly Monthly Annual	<u>19.639</u> 3,297.715 39,572.585	<u>20.147</u> 3,383.017 40,596.205	<u>20.722</u> 3,479.569 41,754.830							<u>21.136</u> 3,549.087 42,589.040	<u>21.559</u> 3,620.115 43,441.385	<u>22.206</u> 3,728.758 44,745.090	
98		1	Clerk 2	MHC	2015	Hourly Monthly Annual	<u>22.502</u> 3,778.461 45,341.530	<u>23.145</u> 3,886.431 46,637.175	<u>23.807</u> 3,997.592 47,971.105	<u>24.493</u> 4,112.783 49,353.395	<u>25.197</u> 4,230.996 50,771.955					<u>25.701</u> 4,315.626 51,787.515	<u>26.215</u> 4,401.935 52,823.225	<u>27.001</u> 4,533.918 54,407.015	
99		1	Clerk 2	Com	2015	Hourly Monthly Annual	<u>23.022</u> 3,865.778 46,389.330	<u>23.582</u> 3,959.811 47,517.730	<u>24.223</u> 4,067.445 48,809.345	<u>24.813</u> 4,166.516 49,998.195	<u>25.497</u> 4,281.371 51,376.455					<u>26.007</u> 4,367.009 52,404.105	<u>26.527</u> 4,454.325 53,451.905	<u>27.323</u> 4,587.987 55,055.845	

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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
100		1	Clerk 2 - Comm	Com	1885	Hourly 23.022 Monthly 3,616.373 Annual 43,396.470	23.582 3,704.339 44,452.070	24.223 3,805.030 45,660.355	24.813 3,897.709 46,772.505	25.497 4,005.154 48,061.845						26.007 4,085.266 49,023.195	26.527 4,166.950 50,003.395	27.323 4,291.988 51,503.855
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly 22.502 Monthly 3,778.461 Annual 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955						25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
102		1	Clerk 2 Health Records/Social Work	MHC	2015	Hourly 23.318 Monthly 3,915.481 Annual 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740						26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
103		1	Clerk 3	CH	2015	Hourly 23.318 Monthly 3,915.481 Annual 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740						26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
104		1	Clerk 3	SBH	2015	Hourly 21.697 Monthly 3,643.288 Annual 43,719.455	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.617 3,965.688 47,588.255	24.294 4,079.368 48,952.410						24.780 4,160.975 49,931.700	25.276 4,244.262 50,931.140	26.034 4,371.543 52,458.510
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly 24.731 Monthly 4,152.747 Annual 49,832.965	25.444 4,272.472 51,269.660	26.181 4,396.226 52,754.715	26.940 4,523.675 54,284.100	27.720 4,654.650 55,855.800	28.523 4,789.487 57,473.845					29.093 4,885.200 58,622.395	29.675 4,982.927 59,795.125	30.565 5,132.373 61,588.475
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly 24.731 Monthly 4,152.747 Annual 49,832.965	25.444 4,272.472 51,269.660	26.181 4,396.226 52,754.715	26.940 4,523.675 54,284.100	27.720 4,654.650 55,855.800	28.523 4,789.487 57,473.845					29.093 4,885.200 58,622.395	29.675 4,982.927 59,795.125	30.565 5,132.373 61,588.475
107		2	Clerk 4	Com	2015	Hourly 31.502 Monthly 5,289.711 Annual 63,476.530	32.277 5,419.846 65,038.155	33.094 5,557.034 66,684.410	33.978 5,705.473 68,465.670	34.859 5,853.407 70,240.885	35.739 6,001.174 72,014.085					36.454 6,121.234 73,454.810	37.183 6,243.645 74,923.745	38.298 6,430.873 77,170.470
108		1	Clerk 4	SBH	2015	Hourly 22.502 Monthly 3,778.461 Annual 45,341.530	23.146 3,886.599 46,639.190	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.196 4,230.828 50,769.940						25.700 4,315.458 51,785.500	26.214 4,401.768 52,821.210	27.000 4,533.750 54,405.000
109		1	Clerk 5	SBH	2015	Hourly 23.318 Monthly 3,915.481 Annual 46,985.770	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.386 4,262.733 51,152.790	26.115 4,385.144 52,621.725						26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775
110		1	Clerk A	CRS	2015	Hourly 22.298 Monthly 3,744.206 Annual 44,930.470	24.321 4,083.901 49,006.815	26.265 4,410.331 52,923.975	28.334 4,757.751 57,093.010							28.901 4,852.960 58,235.515	29.479 4,950.015 59,400.185	30.363 5,098.454 61,181.445
111		2	Clerk B	CRS	2015	Hourly 28.646 Monthly 4,810.141 Annual 57,721.690	29.872 5,016.007 60,192.080	30.957 5,198.196 62,378.355	32.142 5,397.178 64,766.130	33.404 5,609.088 67,309.060						34.072 5,721.257 68,655.080	34.753 5,835.608 70,027.295	35.796 6,010.745 72,128.940
112		1	Clerk Master Patient Index	SBH	2015	Hourly 24.165 Monthly 4,057.706 Annual 48,692.475	24.858 4,174.073 50,088.870	25.573 4,294.133 51,529.595	26.311 4,418.055 53,016.665	27.068 4,545.168 54,542.020						27.609 4,636.011 55,632.135	28.161 4,728.701 56,744.415	29.006 4,870.591 58,447.090
113		1	Clerk Typist	VGH	2015	Hourly 23.318 Monthly 3,915.481 Annual 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740						26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly 23.315 Monthly 3,914.977 Annual 46,979.725	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.385 4,262.565 51,150.775	26.115 4,385.144 52,621.725						26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775
115		2	Clerk Typist 1	SOGH	1950	Hourly 22.567 Monthly 3,667.138 Annual 44,005.650	23.216 3,772.600 45,271.200	23.885 3,881.313 46,575.750	24.573 3,993.113 47,917.350	25.284 4,108.650 49,303.800	26.015 4,227.438 50,729.250					26.535 4,311.938 51,743.250	27.066 4,398.225 52,778.700	27.878 4,530.175 54,362.100
116		1	Clerk Typist 1 - PIO	SOGH	2015	Hourly 23.823 Monthly 4,000.279 Annual 48,003.345	24.211 4,065.430 48,785.165	24.598 4,130.414 49,564.970	24.986 4,195.566 50,346.790	25.370 4,260.046 51,120.550						25.877 4,345.180 52,142.155	26.395 4,432.160 53,185.925	27.187 4,565.150 54,781.805
117		1	Clerk Typist 2	GH	1950	Hourly 22.502 Monthly 3,656.575 Annual 43,878.900	23.145 3,761.063 45,132.750	23.807 3,868.638 46,423.650	24.493 3,980.113 47,761.350	25.197 4,094.513 49,134.150						25.701 4,176.413 50,116.950	26.215 4,259.938 51,119.250	27.001 4,387.663 52,651.950
118		1	Clerk Typist 2	SOGH	2015	Hourly 23.318 Monthly 3,915.481 Annual 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740						26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
119		1	Clerk Typist 2	GH	2015	Hourly 22.502 Monthly 3,778.461 Annual 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955						25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly 24.165 Monthly 4,057.706 Annual 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035						27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105
121		1	Clerk Typist 3	SBH	2015	Hourly 21.697 Monthly 3,643.288 Annual 43,719.455	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.617 3,965.688 47,588.255	24.294 4,079.368 48,952.410						24.780 4,160.975 49,931.700	25.276 4,244.262 50,931.140	26.034 4,371.543 52,458.510
122		1	Clerk Typist 4	SBH	2015	Hourly 22.502 Monthly 3,778.461 Annual 45,341.530	23.146 3,886.599 46,639.190	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.196 4,230.828 50,769.940						25.700 4,315.458 51,785.500	26.214 4,401.768 52,821.210	27.000 4,533.750 54,405.000
123		1	Clerk Typist 5	SBH	2015	Hourly 23.318 Monthly 3,915.481 Annual 46,985.770	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.386 4,262.733 51,152.790	26.115 4,385.144 52,621.725						26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775
124		1	Clerk Typist Audiology	CRS	2015	Hourly 22.298 Monthly 3,744.206 Annual 44,930.470	24.321 4,083.901 49,006.815	26.265 4,410.331 52,923.975	28.334 4,757.751 57,093.010							28.901 4,852.960 58,235.515	29.479 4,950.015 59,400.185	30.363 5,098.454 61,181.445

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
125		1	Clerk-Diet Office	SBH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.146 3,886.599 46,639.190	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.196 4,230.828 50,769.940					25.700 4,315.458 51,785.500	26.214 4,401.768 52,821.210	27.000 4,533.750 54,405.000	
126		2	Client Services Clerk	MHC	2015	Hourly Monthly Annual	22.057 3,703.738 44,444.855	22.434 3,767.043 45,204.510	22.839 3,835.049 46,020.585	23.466 3,940.333 47,283.990	23.862 4,006.828 48,081.930					24.339 4,086.924 49,043.085	24.826 4,168.699 50,024.390	25.571 4,293.797 51,525.565	
127		1	Clinic Assistant-AY2	CRS	2015	Hourly Monthly Annual	24.292 4,079.032 48,948.380	24.879 4,177.599 50,131.185	25.497 4,281.371 51,376.455	26.217 4,402.271 52,827.255	26.856 4,509.570 54,114.840					27.393 4,599.741 55,196.895	27.941 4,691.760 56,301.115	28.779 4,832.474 57,989.685	
128		2	Coding Technologist	SBH	2015	Hourly Monthly Annual	36.386 6,109.816 73,317.790	37.453 6,288.983 75,467.795	38.549 6,473.020 77,676.235	39.675 6,662.094 79,945.125	40.840 6,857.717 82,292.600	42.040 7,059.217 84,710.600					42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly Monthly Annual	36.386 6,109.816 73,317.790	37.453 6,288.983 75,467.795	38.549 6,473.020 77,676.235	39.675 6,662.094 79,945.125	40.840 6,857.717 82,292.600	42.040 7,059.217 84,710.600					42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
130		2	Commis à l'administration	CDS	2015	Hourly Monthly Annual	22.567 3,789.375 45,472.505	23.216 3,898.353 46,780.240	23.885 4,010.690 48,128.275	24.573 4,126.216 49,514.595	25.284 4,245.605 50,947.260	26.015 4,368.352 52,420.225					26.535 4,455.669 53,468.025	27.066 4,544.833 54,537.990	27.878 4,681.181 56,174.170
131		2	Communicable Disease Technician	Com	2015	Hourly Monthly Annual	28.303 4,752.545 57,030.545	29.254 4,912.234 58,946.810	30.253 5,079.983 60,959.795	31.231 5,244.205 62,930.465	32.369 5,435.295 65,223.535	33.432 5,613.790 67,365.480	34.596 5,809.245 69,710.940	35.644 5,985.222 71,822.660			36.357 6,104.946 73,259.355	37.084 6,227.022 74,724.260	38.197 6,413.913 76,966.955
132		1	Communication Clerk	DLC	2015	Hourly Monthly Annual	23.315 3,914.977 46,979.725	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.385 4,262.565 51,150.775	26.115 4,385.144 52,621.725					26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775	
133		1	Communication Clerk	RHC	2015	Hourly Monthly Annual	24.165 4,057.706 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035					27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105	
134		1	Communication Clerk	MHC	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790	
135		1	Communication Clerk	VGH	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495	
136		1	Communication Clerk	SBH	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.386 4,262.733 51,152.790	26.115 4,385.144 52,621.725					26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775	
137		1	Communications Clerk	GH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015	
138		2	Communications Coordinator	WHC	2080	Hourly Monthly Annual	25.230 4,373.200 52,478.400	25.959 4,499.560 53,994.720	26.710 4,629.733 55,556.800	27.484 4,763.893 57,166.720	28.282 4,902.213 58,826.560	29.102 5,044.347 60,532.160					29.684 5,145.227 61,742.720	30.278 5,248.187 62,978.240	31.186 5,405.573 64,866.880
139		2	Communications Specialist	WHC	2080	Hourly Monthly Annual	36.907 6,397.213 76,766.560	37.990 6,584.933 79,019.200	39.099 6,777.160 81,325.920	40.245 6,975.800 83,709.600	41.425 7,180.333 86,164.000	42.644 7,391.627 88,699.520	43.896 7,608.640 91,303.680	45.188 7,832.587 93,991.040	46.516 8,062.773 96,753.280	47.887 8,300.413 99,604.960	48.845 8,466.467 101,597.600	49.822 8,635.813 103,629.760	51.317 8,894.947 106,739.360
140		2	Communications Specialist	KL	2080	Hourly Monthly Annual	36.907 6,397.213 76,766.560	37.990 6,584.933 79,019.200	39.099 6,777.160 81,325.920	40.245 6,975.800 83,709.600	41.425 7,180.333 86,164.000	42.644 7,391.627 88,699.520	43.896 7,608.640 91,303.680	45.188 7,832.587 93,991.040	46.516 8,062.773 96,753.280	47.887 8,300.413 99,604.960	48.845 8,466.467 101,597.600	49.822 8,635.813 103,629.760	51.317 8,894.947 106,739.360
141		2.3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.698 4,280.987 51,371.840	25.209 4,369.560 52,434.720	25.715 4,457.267 53,487.200	26.215 4,543.933 54,527.200						26.739 4,634.760 55,617.120	27.274 4,727.493 56,729.920	28.092 4,869.280 58,431.360	
142		2	Community Engagement Coordinator	MCC	1950	Hourly Monthly Annual	35.786 5,815.225 69,782.700	36.834 5,985.525 71,826.300	37.912 6,160.700 73,928.400	39.019 6,340.588 76,087.050	40.163 6,526.488 78,317.850	41.342 6,718.075 80,616.900					42.169 6,852.463 82,229.550	43.012 6,989.450 83,873.400	44.302 7,199.075 86,388.900
143		2	Community Engagement Coordinator	NCC, KL	2015	Hourly Monthly Annual	34.662 5,820.328 69,843.930	35.675 5,990.427 71,885.125	36.715 6,165.060 73,980.725	37.793 6,346.075 76,152.895	38.898 6,531.623 78,379.470	40.038 6,723.048 80,676.570					40.839 6,857.549 82,290.585	41.656 6,994.737 83,936.840	42.906 7,204.633 86,455.590
144		2	Community Engagement Facilitator	NCC	2015	Hourly Monthly Annual	26.013 4,368.016 52,416.195	26.769 4,494.961 53,939.535	27.543 4,624.929 55,499.145	28.339 4,758.590 57,103.085	29.164 4,897.122 58,765.460	30.014 5,039.851 60,478.210					30.614 5,140.601 61,687.210	31.226 5,243.366 62,920.390	32.163 5,400.704 64,808.445
145		2	Community Host	NCC	2015	Hourly Monthly Annual	25.596 4,297.995 51,575.940	25.980 4,362.475 52,349.700	26.360 4,426.283 53,115.400	26.743 4,490.595 53,887.145	27.137 4,556.755 54,681.055	27.512 4,619.723 55,436.680					28.062 4,712.078 56,544.930	28.623 4,806.279 57,675.345	29.482 4,950.519 59,406.230
146		2	Community Host	KL	2080	Hourly Monthly Annual	25.246 4,375.973 52,511.680	25.959 4,499.560 53,994.720	26.711 4,629.907 55,558.880	27.484 4,763.893 57,166.720	28.282 4,902.213 58,826.560	29.102 5,044.347 60,532.160					29.684 5,145.227 61,742.720	30.278 5,248.187 62,978.240	31.186 5,405.573 64,866.880
147	23-52C	2	Cook	MCC	1950	Hourly Monthly Annual	24.616 4,000.100 48,001.200	25.325 4,115.313 49,383.750	26.058 4,234.425 50,813.100	26.813 4,357.113 52,285.350	27.591 4,483.538 53,802.450	28.391 4,613.538 55,362.450					28.959 4,705.838 56,470.050	29.538 4,799.925 57,599.100	30.424 4,943.900 59,326.800
148	23-52C	2	Cook	DM	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360
149	23-52C	2	Cook	MH	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
150	23-52C	2	Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
151	23-52C	2	Cook 1	SBH	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
152	23-52C	2	Cook 1	Com	2080	Hourly Monthly Annual	24.616 4,266.773 51,201.280	25.325 4,389.667 52,676.000	26.058 4,516.720 54,200.640	26.813 4,647.587 55,771.040	27.591 4,782.440 57,389.280	28.391 4,921.107 59,053.280					28.959 5,019.560 60,234.720	29.538 5,119.920 61,439.040	30.424 5,273.493 63,281.920	
153	23-52UC	2	Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	21.597 3,626.496 43,517.955	22.221 3,731.276 44,775.315	22.858 3,838.239 46,058.870	23.514 3,948.393 47,380.710	24.193 4,062.408 48,748.895	24.890 4,179.446 50,153.350					25.388 4,263.068 51,156.820	25.896 4,348.370 52,180.440	26.673 4,478.841 53,746.095	
154	23-52UC	2	Cook 1 (Certified)	ASJ	1950	Hourly Monthly Annual	21.597 3,509.513 42,114.150	22.221 3,610.913 43,330.950	22.858 3,714.425 44,573.100	23.514 3,821.025 45,852.300	24.193 3,931.363 47,176.350	24.890 4,044.625 48,535.500					25.388 4,125.550 49,506.600	25.896 4,208.100 50,497.200	26.673 4,334.363 52,012.350	
155	23-52UC	2	Cook 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	21.597 3,626.496 43,517.955	22.221 3,731.276 44,775.315	22.858 3,838.239 46,058.870	23.514 3,948.393 47,380.710	24.193 4,062.408 48,748.895	24.890 4,179.446 50,153.350					25.388 4,263.068 51,156.820	25.896 4,348.370 52,180.440	26.673 4,478.841 53,746.095	
156	23-52C	2	Cook 2	ASJ	1950	Hourly Monthly Annual	24.616 4,000.100 48,001.200	25.325 4,115.313 49,383.750	26.058 4,234.425 50,813.100	26.813 4,357.113 52,285.350	27.591 4,483.538 53,802.450	28.391 4,613.538 55,362.450					28.959 4,705.838 56,470.050	29.538 4,799.925 57,599.100	30.424 4,943.900 59,326.800	
157	23-52C	2	Cook 2	ASB, SCPCH, ASV	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
158	23-52C	2	Cook 2	FDL	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
159	23-52C	2	Cook 2 - Comm	Com	2080	Hourly Monthly Annual	24.616 4,266.773 51,201.280	25.325 4,389.667 52,676.000	26.058 4,516.720 54,200.640	26.813 4,647.587 55,771.040	27.591 4,782.440 57,389.280	28.391 4,921.107 59,053.280					28.959 5,019.560 60,234.720	29.538 5,119.920 61,439.040	30.424 5,273.493 63,281.920	
160	23-52C	2	Cook 2 (Certified)	ASV	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
161	23-52C	2	Cook 3	SBH	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
162	23-52C	2	Cook 3	SBH	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
163	23-52DS	2	Cook 3 - Comm	Com	2080	Hourly Monthly Annual	25.136 4,356.907 52,282.880	25.866 4,483.440 53,801.280	26.614 4,613.093 55,357.120	27.385 4,746.733 56,960.800	28.178 4,884.187 58,610.240	28.995 5,025.800 60,309.600					29.575 5,126.333 61,516.000	30.167 5,228.947 62,747.360	31.072 5,385.813 64,629.760	
164	23-52C	2	Cook I	LPCH	1950	Hourly Monthly Annual	24.616 4,000.100 48,001.200	25.325 4,115.313 49,383.750	26.058 4,234.425 50,813.100	26.813 4,357.113 52,285.350	27.591 4,483.538 53,802.450	28.391 4,613.538 55,362.450					28.959 4,705.838 56,470.050	29.538 4,799.925 57,599.100	30.424 4,943.900 59,326.800	
165	23-52C	2,3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	25.800 4,472.000 53,664.000	26.546 4,601.307 55,215.680	27.315 4,734.600 56,815.200	28.109 4,872.227 58,466.720	28.925 5,013.667 60,164.000	29.765 5,159.267 61,911.200					30.360 5,262.400 63,148.800	30.967 5,367.613 64,411.360	31.896 5,528.640 66,343.680	
166	23-52UC	2,3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.632 3,922.880 47,074.560	23.285 4,036.067 48,432.800	23.956 4,152.373 49,828.480	24.645 4,271.800 51,261.600	25.356 4,395.040 52,740.480	26.089 4,522.093 54,265.120					26.611 4,612.573 55,350.880	27.143 4,704.787 56,457.440	27.957 4,845.880 58,150.560	
167		2,3	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly Monthly Annual														
168	23-52UC	2	Cooks Helper	LPCH	1950	Hourly Monthly Annual	21.597 3,509.513 42,114.150	22.221 3,610.913 43,330.950	22.858 3,714.425 44,573.100	23.514 3,821.025 45,852.300	24.193 3,931.363 47,176.350	24.890 4,044.625 48,535.500					25.388 4,125.550 49,506.600	25.896 4,208.100 50,497.200	26.673 4,334.363 52,012.350	
169		2	Coordinator - Education Services	RHC	2015	Hourly Monthly Annual	29.607 4,971.509 59,658.105	30.470 5,116.421 61,397.050	31.373 5,268.050 63,216.595	32.280 5,420.350 65,044.200	33.229 5,579.703 66,956.435	34.193 5,741.575 68,898.895	35.173 5,906.133 70,873.595					35.876 6,024.178 72,290.140	36.594 6,144.743 73,736.910	37.692 6,329.115 75,949.380
170		2	Coordinator - Transcription Services	CRS	2015	Hourly Monthly Annual	24.930 4,186.163 50,233.950	25.652 4,307.398 51,688.780	26.392 4,431.657 53,179.880	27.157 4,560.113 54,721.355	27.944 4,692.263 56,307.160	28.755 4,828.444 57,941.325					29.330 4,924.996 59,099.950	29.917 5,023.563 60,282.755	30.815 5,174.352 62,092.225	
171		2	Coordinator Communication Services	SERC	1820	Hourly Monthly Annual	39.515 5,993.108 71,917.300	41.411 6,280.668 75,368.020	43.359 6,576.115 78,913.380	45.455 6,894.008 82,728.100	47.628 7,223.580 86,682.960					48.581 7,368.118 88,417.420	49.553 7,515.538 90,186.460	51.040 7,741.067 92,892.800		
172		2	Coordinator, Medical Transcription	CRS	2015	Hourly Monthly Annual	24.930 4,186.163 50,233.950	25.651 4,307.230 51,686.765	26.392 4,431.657 53,179.880	27.157 4,560.113 54,721.355	27.944 4,692.263 56,307.160	28.753 4,828.108 57,937.295					29.328 4,924.660 59,095.920	29.915 5,023.227 60,278.725	30.812 5,173.848 62,086.180	
173		2	Coordinator, Transcription Services	CH	2015	Hourly Monthly Annual	24.930 4,186.163 50,233.950	25.652 4,307.398 51,688.780	26.392 4,431.657 53,179.880	27.157 4,560.113 54,721.355	27.944 4,692.263 56,307.160	28.755 4,828.444 57,941.325					29.330 4,924.996 59,099.950	29.917 5,023.563 60,282.755	30.815 5,174.352 62,092.225	
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly Monthly Annual	39.515 6,635.227 79,622.725	41.411 6,953.597 83,443.165	43.359 7,280.699 87,368.385	45.455 7,632.652 91,591.825	47.628 7,997.535 95,970.420					48.581 8,157.560 97,890.715	49.553 8,320.775 99,849.295	51.040 8,570.467 102,845.600		

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
176	23-55MDR2	2	CSD Technician	MHC	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
177	23-55UMDR	2	CSR Aide	DLC	2015	Hourly Monthly Annual	20.995 3,525.410 42,304.925	21.596 3,626.328 43,515.940	22.221 3,731.276 44,775.315	22.858 3,838.239 46,058.870	23.516 3,948.728 47,384.740	24.193 4,062.408 48,748.895				24.677 4,143.680 49,724.155	25.171 4,226.630 50,719.565	25.926 4,353.408 52,240.890
178	23-55MDR1	2.3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	26.337 4,565.080 54,780.960	27.100 4,697.333 56,368.000	27.885 4,833.400 58,000.800	28.693 4,973.453 59,681.440	29.528 5,118.187 61,418.240	30.387 5,267.080 63,204.960				30.995 5,372.467 64,469.600	31.615 5,479.933 65,759.200	32.563 5,644.253 67,731.040
179		2	Data Analyst	DLC	2015	Hourly Monthly Annual	26.720 4,486.733 53,840.800	27.497 4,617.205 55,406.455	28.292 4,750.698 57,008.380	29.115 4,888.894 58,666.725	29.961 5,030.951 60,371.415	30.830 5,176.871 62,122.450				31.447 5,280.475 63,365.705	32.076 5,386.095 64,633.140	33.038 5,547.631 66,571.570
180		2	Data Input Clerk	SBH	2015	Hourly Monthly Annual	20.995 3,525.410 42,304.925	21.596 3,626.328 43,515.940	22.221 3,731.276 44,775.315	22.858 3,838.239 46,058.870	23.516 3,948.728 47,384.740	24.193 4,062.408 48,748.895				24.677 4,143.680 49,724.155	25.171 4,226.630 50,719.565	25.926 4,353.408 52,240.890
181		1	Data Process Clerk	CRS	2015	Hourly Monthly Annual	22.298 3,744.206 44,930.470	23.321 4,083.901 49,006.815	26.265 4,410.331 52,923.975	28.334 4,757.751 57,093.010						28.901 4,852.960 58,235.515	29.479 4,950.015 59,400.185	30.363 5,098.454 61,181.445
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly Monthly Annual	22.502 3,656.575 43,878.900	23.145 3,761.063 45,132.750	23.807 3,868.638 46,423.650	24.493 3,980.113 47,761.350	25.197 4,094.513 49,134.150					25.701 4,176.413 50,116.950	26.215 4,259.938 51,119.250	27.001 4,387.663 52,651.950
183	23-52DA	1	Diet Aide	GH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
184	23-52DA	1	Diet Aide	VGH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
185	23-52DA	1	Diet Aide	CH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
187	23-52DA	1	Diet Aide	MHC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
188	23-52DA	1	Diet Aide	RPG	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
189	23-52DA	1	Diet Aide	DLC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
190	23-52DA	1	Diet Aide	RHC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
191	23-52DA	1.3	Diet Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.844 3,786.293 45,435.520	22.472 3,895.147 46,741.760	23.115 4,006.600 48,079.200	23.777 4,121.347 49,456.160	24.459 4,239.560 50,874.720					24.948 4,324.320 51,891.840	25.447 4,410.813 52,929.760	26.210 4,543.067 54,516.800
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.844 3,786.293 45,435.520	22.472 3,895.147 46,741.760	23.115 4,006.600 48,079.200	23.777 4,121.347 49,456.160	24.459 4,239.560 50,874.720					24.948 4,324.320 51,891.840	25.447 4,410.813 52,929.760	26.210 4,543.067 54,516.800
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly Monthly Annual	21.889 3,675.528 44,106.335	22.274 3,740.176 44,882.110	22.661 3,805.160 45,661.915	23.049 3,870.311 46,443.735	23.125 3,883.073 46,596.875					23.588 3,960.818 47,529.820	24.060 4,040.075 48,480.900	24.782 4,161.311 49,936.730
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
195		1	Diet Clerk	CH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
196		1	Diet Clerk	DLC	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
197		1	Diet Clerk	CRS	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
198		1	Diet Clerk	SOGH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
199		1	Diet Clerk	VGH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
200		1	Diet Clerk	GH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
201		1	Diet Clerk	MHC	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
202		1	Diet Clerk	MH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.145 3,886.431 46,637.175	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.197 4,230.996 50,771.955					25.701 4,315.626 51,787.515	26.215 4,401.935 52,823.225	27.001 4,533.918 54,407.015
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
204	23-52DA	1	Dietary Aide	MH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
206		1	Dietary Aide - PIO	ASB	2015	Hourly Monthly Annual	22.282 3,741.519 44,898.230	22.711 3,813.555 45,762.665	23.138 3,885.256 46,623.070	23.587 3,960.650 47,527.805	24.020 4,033.358 48,400.300					24.990 4,113.958 49,367.500	24.990 4,196.238 50,354.850	25.740 4,322.175 51,866.100
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly Monthly Annual	20.852 3,388.450 40,661.400	21.449 3,485.463 41,825.550	22.062 3,585.075 43,020.900	22.692 3,687.450 44,249.400	23.342 3,793.075 45,516.900					23.809 3,868.963 46,427.550	24.285 3,946.313 47,355.750	25.014 4,064.775 48,777.300
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly Monthly Annual	20.852 3,388.450 40,661.400	21.449 3,485.463 41,825.550	22.062 3,585.075 43,020.900	22.692 3,687.450 44,249.400	23.342 3,793.075 45,516.900					23.809 3,868.963 46,427.550	24.285 3,946.313 47,355.750	25.014 4,064.775 48,777.300
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly Monthly Annual	21.022 3,529.944 42,359.330	21.621 3,630.526 43,566.315	22.240 3,734.467 44,813.600	22.876 3,841.262 46,095.140	23.531 3,951.247 47,414.965					24.002 4,030.336 48,364.030	24.482 4,110.936 49,331.230	25.216 4,234.187 50,810.240
214	23-52DA	1	Dietary Assistant	DM	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
217	23-52DA	1	Dietary Porter	GH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
219		1	Dietary Services Clerk	ASB	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.146 3,886.599 46,639.190	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.196 4,230.828 50,769.940					25.700 4,315.458 51,785.500	26.214 4,401.768 52,821.210	27.000 4,533.750 54,405.000
220		2	Dispatch Aide	SOGH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
221		2	Dispatcher, Central Transport	SBH	2015	Hourly Monthly Annual	22.547 3,786.017 45,432.205	23.195 3,894.827 46,737.925	23.864 4,007.163 48,085.960	24.553 4,122.858 49,474.295	25.263 4,242.079 50,904.945	25.992 4,364.490 52,373.880				26.512 4,451.807 53,421.680	27.042 4,540.803 54,489.630	27.853 4,676.983 56,123.795
222		2	Distribution Aide - Stores	MHC	2015	Hourly Monthly Annual	20.854 3,501.734 42,020.810	21.455 3,602.652 43,231.825	22.070 3,705.921 44,471.050	22.704 3,812.380 45,748.560	23.358 3,922.198 47,066.370	24.033 4,035.541 48,426.495				24.514 4,116.309 49,395.710	25.004 4,198.588 50,383.060	25.754 4,324.526 51,894.310
223		2	Distribution Control Clerk	MHC	2015	Hourly Monthly Annual	24.451 4,105.730 49,268.765	24.825 4,168.531 50,022.375	25.424 4,269.113 51,229.360	26.227 4,403.950 52,847.405	27.406 4,601.924 55,223.090					27.954 4,693.943 56,327.310	28.513 4,787.808 57,453.695	29.368 4,931.377 59,176.520
224		2	Driver - Logistics Services	CRS	2015	Hourly Monthly Annual	23.258 3,905.406 46,864.870	23.928 4,017.910 48,214.920	24.619 4,133.940 49,607.285	25.329 4,253.161 51,037.935	26.062 4,376.244 52,514.930	26.816 4,502.853 54,034.240				27.352 4,592.857 55,114.280	27.899 4,684.707 56,216.485	28.736 4,825.253 57,903.040

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APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
225		2	Drop In Community Worker	MCC	1950	Hourly Monthly Annual	25.056 4,071.600 48,859.200	25.833 4,197.863 50,374.350	26.636 4,328.350 51,940.200	27.469 4,463.713 53,564.550	28.320 4,602.000 55,224.000	29.190 4,743.375 56,920.500				29.774 4,838.275 58,059.300	30.369 4,934.963 59,219.550	31.280 5,083.000 60,996.000
226		2	Electrical - Supervisor	MHC	2015	Hourly Monthly Annual	48.725 8,181.740 98,180.875	50.160 8,422.700 101,072.400								51.163 8,591.120 103,093.445	52.186 8,762.899 105,154.790	53.752 9,025.857 108,310.280
227	23-12E	2	Electrician	RHC	2015	Hourly Monthly Annual	45.503 7,640.712 91,688.545	46.840 7,865.217 94,382.600								47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
228	23-12E	2	Electrician	SBH	2080	Hourly Monthly Annual	45.503 7,887.187 94,646.240	46.840 8,118.933 97,427.200								47.777 8,281.347 99,376.160	48.733 8,447.053 101,364.640	50.195 8,700.467 104,405.600
229	23-12E	2	Electrician	VGH	2080	Hourly Monthly Annual	45.503 7,887.187 94,646.240	46.840 8,118.933 97,427.200								47.777 8,281.347 99,376.160	48.733 8,447.053 101,364.640	50.195 8,700.467 104,405.600
230	23-12E	2	Electrician	DLC	2080	Hourly Monthly Annual	45.503 7,887.187 94,646.240	46.840 8,118.933 97,427.200								47.777 8,281.347 99,376.160	48.733 8,447.053 101,364.640	50.195 8,700.467 104,405.600
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly Monthly Annual	45.503 7,640.712 91,688.545	46.840 7,865.217 94,382.600								47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly Monthly Annual	45.503 7,640.712 91,688.545	46.840 7,865.217 94,382.600								47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly Monthly Annual	45.503 7,640.712 91,688.545	46.840 7,865.217 94,382.600								47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
234	23-12E	2	Electrician (Journeyman)	SOGH	2015	Hourly Monthly Annual	45.503 7,640.712 91,688.545	46.840 7,865.217 94,382.600								47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
235		2	Electronic Tech Communication Devices	DLC	2015	Hourly Monthly Annual	39.486 6,630.358 79,564.290	40.562 6,811.036 81,732.430	41.652 6,994.065 83,928.780	42.783 7,183.979 86,207.745	43.934 7,377.251 88,527.010					44.813 7,524.850 90,298.195	45.709 7,675.303 92,103.635	47.080 7,905.517 94,866.200
236		2	Electronic Technician	SOGH	2015	Hourly Monthly Annual	43.548 7,312.435 87,749.220	45.394 7,622.409 91,468.910	46.829 7,863.370 94,360.435							47.766 8,020.708 96,248.490	48.721 8,181.068 98,172.815	50.183 8,426.562 101,118.745
237	23-55MDR2	2	Endoscopy Technician - PIO	CH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
238	23-93C	2	Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly Monthly Annual	42.637 7,390.413 88,684.960	44.833 7,771.053 93,252.640								45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
239	23-93D	2	Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly Monthly Annual	39.621 6,867.640 82,411.680	41.660 7,221.067 86,652.800								42.493 7,365.453 88,385.440	43.343 7,512.787 90,153.440	44.643 7,738.120 92,857.440
240		2	Entry Point Screener	Com	1950	Hourly Monthly Annual	18.407 2,991.138 35,893.650									18.775 3,050.938 36,611.250	19.151 3,112.038 37,344.450	19.726 3,205.475 38,465.700
241		2	Entry Point Screener	MHC	1950	Hourly Monthly Annual	18.407 2,991.138 35,893.650									18.775 3,050.938 36,611.250	19.151 3,112.038 37,344.450	19.726 3,205.475 38,465.700
242		2	Entry Point Screener	PAC	1950	Hourly Monthly Annual	18.407 2,991.138 35,893.650									18.775 3,050.938 36,611.250	19.151 3,112.038 37,344.450	19.726 3,205.475 38,465.700
243		2	Entry Point Screener	SBH	1950	Hourly Monthly Annual	18.407 2,991.138 35,893.650									18.775 3,050.938 36,611.250	19.151 3,112.038 37,344.450	19.726 3,205.475 38,465.700
244		2	Entry Point Screener	CRS	1950	Hourly Monthly Annual	18.407 2,991.138 35,893.650									18.775 3,050.938 36,611.250	19.151 3,112.038 37,344.450	19.726 3,205.475 38,465.700
245		2,3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly Monthly Annual	19.280 3,133.000 37,596.000									19.666 3,195.725 38,348.700	20.059 3,259.588 39,115.050	20.661 3,357.413 40,288.950
246		2	Entry Point Screener - 2015	MM	2015	Hourly Monthly Annual	18.407 3,090.842 37,090.105									18.775 3,152.635 37,831.625	19.151 3,215.772 38,589.265	19.726 3,312.324 39,747.890
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,075.135					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
249	23-53HS	2	Environmental Cleaning - PIO	CH	2015	Hourly Monthly Annual	25.136 4,220.753 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925				29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
253		2	Equipment & Supply Coordinator	SBH	2015	Hourly 25.637 Monthly 4,304.880 Annual 51,658.555	26.381 4,429.810 53,157.715	27.143 4,557.762 54,693.145	27.932 4,690.248 56,282.980	28.741 4,826.093 57,913.115	29.577 4,966.471 59,597.655					30.169 5,065.878 60,790.535	30.772 5,167.132 62,005.580	31.695 5,322.119 63,865.425
254		2	Facility Assistant	NCC	2015	Hourly 24.124 Monthly 4,050.822 Annual 48,609.860	24.657 4,140.321 49,683.855	25.257 4,241.071 50,892.855	25.884 4,346.355 52,156.260	26.620 4,469.942 53,639.300	27.275 4,579.927 54,959.125					27.821 4,671.610 56,059.315	28.377 4,764.971 57,179.655	29.228 4,907.868 58,894.420
255		2	Facility Tradesperson	CH	2015	Hourly 35.121 Monthly 5,897.401 Annual 70,768.815										35.823 6,015.279 72,183.345	36.539 6,135.507 73,626.085	37.635 6,319.544 75,834.525
256		2	Finance Assistant - Accountant	WHC	2080	Hourly 30.713 Monthly 5,323.587 Annual 63,883.040	31.606 5,478.373 65,740.480	32.529 5,638.360 67,660.320	33.477 5,802.680 69,632.160	34.453 5,971.853 71,662.240	35.459 6,146.227 73,754.720					36.168 6,269.120 75,229.440	36.891 6,394.440 76,733.280	37.998 6,586.320 78,035.840
257		1	Finance Clerk	MCC	1950	Hourly 24.165 Monthly 3,926.813 Annual 47,121.750	24.858 4,039.425 48,473.100	25.574 4,155.775 49,869.300	26.311 4,275.538 51,306.450	27.069 4,398.713 52,784.550						27.610 4,486.625 53,839.500	28.162 4,576.325 54,915.900	29.007 4,713.638 56,563.650
258		1	Finance Clerk	NWC	1950	Hourly 24.165 Monthly 3,926.813 Annual 47,121.750	24.858 4,039.425 48,473.100	25.573 4,155.613 49,867.350	26.311 4,275.538 51,306.450	27.068 4,398.550 52,782.600						27.609 4,486.463 53,837.550	28.161 4,576.163 54,913.950	29.006 4,713.475 56,561.700
259		1	Finance Clerk - Community Sites	CRS	2015	Hourly 24.165 Monthly 4,057.706 Annual 48,692.475	24.858 4,174.073 50,088.870	25.573 4,294.133 51,529.595	26.311 4,418.055 53,016.665	27.068 4,545.168 54,542.020						27.609 4,636.011 55,632.135	28.161 4,728.701 56,744.415	29.006 4,870.591 58,447.090
260		2	Financial Reporting Assistant	CRS	1950	Hourly 24.693 Monthly 4,012.613 Annual 48,151.350	25.399 4,127.338 49,528.050	26.123 4,244.988 50,939.850	26.879 4,367.838 52,414.050	27.652 4,493.450 53,921.400	28.446 4,622.475 55,469.700	29.280 4,758.000 57,096.000				29.866 4,853.225 58,238.700	30.463 4,950.238 59,402.850	31.377 5,098.763 61,185.150
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
263	23-52UC	2	Food Production Attendant	SBH	2015	Hourly 21.597 Monthly 3,626.496 Annual 43,517.955	22.221 3,731.276 44,775.315	22.858 3,838.239 46,058.870	23.514 3,948.393 47,380.710	24.193 4,062.408 48,748.895	24.890 4,179.446 50,153.350					25.388 4,263.068 51,156.820	25.896 4,348.370 52,180.440	26.673 4,478.841 53,746.095
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
265	23-52DS	2	Food Service Supervisor	CH	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
266	23-52DS	2	Food Services & Cafeteria Supervisor	GH	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
269	23-52DS	2	Food Services Supervisor	MHC	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
270		2	Food Services Supervisor - PIO	BPCH	2015	Hourly 26.241 Monthly 4,406.301 Annual 52,875.615	26.757 4,492.946 53,915.355	27.285 4,581.606 54,979.275	27.824 4,672.113 56,065.360	28.371 4,763.964 57,167.565						28.938 4,859.173 58,310.070	29.517 4,956.396 59,476.755	30.403 5,105.170 61,262.045
271		2	Front Desk/Legal Assistant	NWC	1950	Hourly 20.995 Monthly 3,411.688 Annual 40,940.250	21.597 3,509.513 42,114.150	22.221 3,610.913 43,330.950	22.858 3,714.425 44,573.100	23.514 3,821.025 45,852.300	24.193 3,931.363 47,176.350					24.677 4,010.013 48,120.150	25.171 4,090.288 49,083.450	25.926 4,212.975 50,555.700
272		2	Gardener	RHC	2015	Hourly 34.925 Monthly 5,864.490 Annual 70,373.875										35.624 5,981.863 71,782.360	36.336 6,101.420 73,217.040	37.426 6,284.449 75,413.390
273		2	Gardener	DLC	2080	Hourly 30.344 Monthly 5,259.627 Annual 63,115.520										30.951 5,364.840 64,378.080	31.570 5,472.133 65,665.600	32.517 5,636.280 67,635.360
274		2	Graphics Designer	SBH	2015	Hourly 27.626 Monthly 4,638.866 Annual 55,666.390	28.426 4,773.199 57,278.390	29.251 4,911.730 58,940.765	30.103 5,054.795 60,657.545	30.979 5,201.890 62,422.685	31.879 5,353.015 64,236.185					32.517 5,460.146 65,521.755	33.167 5,569.292 66,831.505	34.162 5,736.369 68,836.430

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
275		1	Groundskeeper	GH	2015	Hourly Monthly Annual	30.445 5,112.223 61,346.675									31.054 5,214.484 62,573.810	31.675 5,318.760 63,825.125	32.625 5,478.281 65,739.375
276		1	Groundskeeper	MHC	2015	Hourly Monthly Annual	20.275 3,404.510 40,854.125	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380					23.146 3,886.599 46,639.190	23.609 3,964.345 47,572.135	24.317 4,083.230 48,998.755
277		1	Groundskeeper	SBH	2080	Hourly Monthly Annual	29.190 5,059.600 60,715.200	29.808 5,166.720 62,000.640	30.446 5,277.307 63,327.680							31.055 5,382.867 64,594.400	31.676 5,490.507 65,886.080	32.626 5,655.173 67,862.080
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly Monthly Annual	29.190 4,901.488 58,817.850	29.242 4,910.219 58,922.630	29.867 5,015.167 60,182.005	30.445 5,112.223 61,346.675						31.054 5,214.484 62,573.810	31.675 5,318.760 63,825.125	32.625 5,478.281 65,739.375
279		1	Groundskeeper Helper	GH	2015	Hourly Monthly Annual	20.355 3,417.944 41,015.325									20.762 3,486.286 41,835.430	21.177 3,555.971 42,671.655	21.812 3,662.598 43,951.180
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly Monthly Annual	21.908 3,678.718 44,144.620	22.534 3,783.834 45,406.010	23.182 3,892.644 46,711.730	23.845 4,003.973 48,047.675	24.531 4,119.164 49,429.965					25.022 4,201.611 50,419.330	25.522 4,285.569 51,426.830	26.288 4,414.193 52,970.320
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly Monthly Annual	21.908 3,678.718 44,144.620	22.534 3,783.834 45,406.010	23.181 3,892.476 46,709.715	23.845 4,003.973 48,047.675	24.530 4,118.996 49,427.950					25.021 4,201.443 50,417.315	25.521 4,285.401 51,424.815	26.287 4,414.025 52,968.305
282	23-52DS	2,3	Head Cook	CHL (Northern Scale)	2080	Hourly Monthly Annual	26.348 4,566.987 54,803.840	27.115 4,699.933 56,399.200	27.898 4,835.653 58,027.840	28.707 4,975.880 59,710.560	29.541 5,120.440 61,445.280	30.399 5,269.160 63,229.920				31.007 5,374.547 64,494.560	31.627 5,482.013 65,784.160	32.576 5,646.507 67,758.080
283	23-52DS	2	Head Cook	GLL	2015	Hourly Monthly Annual	25.136 4,220.753 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925				29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
284		2	Health Info Management Professional	MHC	2015	Hourly Monthly Annual	36.386 6,109.816 73,317.790	37.453 6,288.983 75,467.795	38.549 6,473.020 77,676.235	39.675 6,662.094 79,945.125	40.840 6,857.717 82,292.600	42.040 7,059.217 84,710.600				42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
285		2	Health Info Mgmt Professional	RHC	2015	Hourly Monthly Annual	36.386 6,109.816 73,317.790	37.453 6,288.983 75,467.795	38.549 6,473.020 77,676.235	39.675 6,662.094 79,945.125	40.840 6,857.717 82,292.600	42.040 7,059.217 84,710.600				42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 97,677.125
287		2	Health Information Analyst	CH	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 97,677.125
288		2	Health Information Analyst	GH	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 97,677.125
289		2	Health Information Analyst	SOGH	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 97,677.125
290		2	Health Information Analyst	MHC	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 97,677.125
291		2	Health Information Analyst	RHC	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 97,677.125
292		2	Health Information Coordinator	GH	1950	Hourly Monthly Annual	39.376 6,398.600 76,783.200	40.530 6,586.125 79,033.500	41.721 6,779.663 81,355.950	42.942 6,978.075 83,736.900	44.206 7,183.475 86,201.700	45.502 7,394.075 88,728.900				46.412 7,541.950 90,503.400	47.340 7,692.750 92,313.000	48.760 7,923.500 95,082.000
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly Monthly Annual	24.165 3,926.813 47,121.750	24.858 4,039.425 48,473.100	25.574 4,155.775 49,869.300	26.311 4,275.538 51,306.450	27.069 4,398.713 52,784.550					27.610 4,486.625 53,839.500	28.162 4,576.325 54,915.900	29.007 4,713.638 56,563.650
294		2	Health Information Services Analyst	DLC	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 96,777.125
295		2	Health Information Services Analyst	SBH	2015	Hourly Monthly Annual	39.144 6,572.930 78,875.160	40.299 6,766.874 81,202.485	41.478 6,964.848 83,578.170	42.695 7,169.202 86,030.425	43.945 7,379.098 88,549.175	45.235 7,595.710 91,148.525				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 96,777.125
296		1	Health Information Services Clerk	DLC	2015	Hourly Monthly Annual	23.315 3,914.977 46,979.725	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.385 4,262.565 51,150.775	26.115 4,385.144 52,621.725					26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775
297		1	Health Information Services Clerk	RHC	2015	Hourly Monthly Annual	24.165 4,057.706 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035					27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105
298		1	Health Information Services Clerk	RPG	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly Monthly Annual	41.606 6,986.341 83,836.090	42.828 7,191.535 86,298.420	44.087 7,402.942 88,835.305	45.378 7,619.723 91,436.670	46.717 7,844.563 94,134.755	48.089 8,074.945 96,899.335				49.051 8,236.480 98,837.765	50.032 8,401.207 100,814.480	51.533 8,653.250 103,838.995

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
300		2,3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly 6,200.838 Monthly 74,410.050 Annual	38.159 6,383.000 76,596.000	39.280 6,569.875 78,838.500	40.430 6,762.275 81,147.300	41.614 6,961.013 83,532.150	42.837 7,165.600 85,987.200	44.096				44.978 7,308.925 87,707.100	45.878 7,455.175 89,462.100	47.254 7,678.775 92,145.300
301		2	Health Records Analyst	VGH	2015	Hourly 6,572.930 Monthly 78,875.160 Annual	39.144 6,766.874 81,202.485	40.299 6,964.848 83,578.170	41.478 7,169.202 86,030.425	42.695 7,379.098 88,549.175	43.945 7,595.710 91,148.525	45.235				46.140 7,747.675 92,972.100	47.063 7,902.662 94,831.945	48.475 8,139.760 97,677.125
302		1	Health Records Clerk	GH	2015	Hourly 3,915.481 Monthly 46,985.770 Annual	23.318 4,027.649 48,331.790	23.986 4,143.176 49,718.110	24.674 4,262.733 51,152.790	25.386 4,385.312 52,623.740	26.116					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
303		1	Health Records Clerk	SOGH	2015	Hourly 3,915.481 Monthly 46,985.770 Annual	23.318 4,027.649 48,331.790	23.986 4,143.176 49,718.110	24.674 4,262.733 51,152.790	25.386 4,385.312 52,623.740	26.116					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790
304		2	Health Records Technician	DLC	2015	Hourly 6,109.816 Monthly 73,317.790 Annual	36.386 6,288.983 75,467.795	37.453 6,473.020 77,676.235	38.549 6,662.094 79,945.125	39.675 6,857.717 82,292.600	40.840 7,059.217 84,710.600	42.040				42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
305		2	Health Records Technician	GH	2015	Hourly 6,109.816 Monthly 73,317.790 Annual	36.386 6,288.983 75,467.795	37.453 6,473.020 77,676.235	38.549 6,662.094 79,945.125	39.675 6,857.717 82,292.600	40.840 7,059.217 84,710.600	42.040				42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
306		2	Health Records Technician	SOGH	2015	Hourly 6,109.816 Monthly 73,317.790 Annual	36.386 6,288.983 75,467.795	37.453 6,473.020 77,676.235	38.549 6,662.094 79,945.125	39.675 6,857.717 82,292.600	40.840 7,059.217 84,710.600	42.040				42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
307		2	Health Records Technician 1	VGH	2015	Hourly 6,109.816 Monthly 73,317.790 Annual	36.386 6,288.983 75,467.795	37.453 6,473.020 77,676.235	38.549 6,662.094 79,945.125	39.675 6,857.717 82,292.600	40.840 7,059.217 84,710.600	42.040				42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765
308		2	Health Records Technician 2	VGH	2015	Hourly 6,798.442 Monthly 81,581.305 Annual	40.487 6,997.759 83,973.110	41.674 7,203.121 86,437.455	42.897 7,415.368 88,984.415	44.161 7,632.820 91,593.840	45.456 7,856.821 94,281.850	46.790				47.726 8,013.991 96,167.890	48.681 8,174.351 98,092.215	50.141 8,419.510 101,034.115
309		2	Helper	SOGH	2015	Hourly 3,400.984 Monthly 40,811.810 Annual	20.254 3,496.188 41,954.250	20.559 3,595.963 43,151.550	20.864 3,698.988 44,387.850	21.169 3,804.938 45,659.250	21.474					21.979 3,880.988 46,571.850	22.284 3,958.663 47,503.950	22.704 4,077.450 48,929.400
310		1	Helper - Inkster Laundry	CRS	2080	Hourly 4,499.560 Monthly 53,994.720 Annual	25.959 4,600.093 55,201.120	26.539 4,896.320 58,755.840	27.119							28.113 4,994.253 59,931.040	28.989 5,094.093 61,129.120	30.271 5,246.973 62,963.680
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly 3,614.347 Monthly 43,372.160 Annual	20.852 3,717.827 44,613.920	21.449 3,824.080 45,888.960	22.062 3,933.280 47,199.360	22.692 4,045.947 48,551.360	23.342					23.809 4,126.893 49,522.720	24.285 4,209.400 50,512.800	25.014 4,335.760 51,029.120
312		1	Hospice Clerk	GH	2015	Hourly 3,977.442 Monthly 47,729.305 Annual	23.687 4,091.625 49,099.505	24.367 4,209.167 50,510.005	25.067 4,330.571 51,966.850	25.790 4,455.333 53,463.995	26.533					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
313		1	Housekeeper	MCC	1950	Hourly 3,399.013 Monthly 40,788.150 Annual	20.917 3,496.188 41,954.250	21.515 3,595.963 43,151.550	22.129 3,698.988 44,387.850	22.763 3,804.938 45,659.250	23.415					23.883 3,880.988 46,571.850	24.361 3,958.663 47,503.950	25.092 4,077.450 48,929.400
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly 3,501.398 Monthly 42,016.780 Annual	20.852 3,601.645 43,219.735	21.449 3,704.578 44,454.930	22.062 3,810.365 45,724.380	22.692 3,919.511 47,034.130	23.342					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly 3,501.398 Monthly 42,016.780 Annual	20.852 3,601.645 43,219.735	21.449 3,704.578 44,454.930	22.062 3,810.365 45,724.380	22.692 3,919.511 47,034.130	23.342					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly 3,977.442 Monthly 47,729.305 Annual	23.687 4,091.625 49,099.505	24.367 4,209.167 50,510.005	25.067 4,330.571 51,966.850	25.790 4,455.333 53,463.995	26.533					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly 3,388.450 Monthly 40,661.400 Annual	20.852 3,485.463 41,825.550	21.449 3,585.075 43,020.900	22.062 3,687.450 44,249.400	22.692 3,793.075 45,516.900	23.342					23.809 3,868.963 46,427.550	24.285 3,946.313 47,355.750	25.014 4,064.775 48,777.300
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly 3,501.398 Monthly 42,016.780 Annual	20.852 3,601.645 43,219.735	21.449 3,704.578 44,454.930	22.062 3,810.365 45,724.380	22.692 3,919.511 47,034.130	23.342					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly 3,501.398 Monthly 42,016.780 Annual	20.852 3,601.645 43,219.735	21.449 3,704.578 44,454.930	22.062 3,810.365 45,724.380	22.692 3,919.511 47,034.130	23.342					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly 3,501.398 Monthly 42,016.780 Annual	20.852 3,601.645 43,219.735	21.449 3,704.578 44,454.930	22.062 3,810.365 45,724.380	22.692 3,919.511 47,034.130	23.342					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly 3,786.293 Monthly 45,435.520 Annual	21.844 3,895.147 46,741.760	22.472 4,006.600 48,079.200	23.115 4,121.347 49,456.160	23.777 4,239.560 50,874.720	24.459					24.948 4,324.320 51,891.840	25.447 4,410.813 52,929.760	26.210 4,543.067 54,516.800
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly 3,501.398 Monthly 42,016.780 Annual	20.852 3,601.645 43,219.735	21.449 3,704.578 44,454.930	22.062 3,810.365 45,724.380	22.692 3,919.511 47,034.130	23.342					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly 3,501.398 Monthly 42,016.780 Annual	20.852 3,601.645 43,219.735	21.449 3,704.578 44,454.930	22.062 3,810.365 45,724.380	22.692 3,919.511 47,034.130	23.342					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly 3,748.404 Monthly 44,980.845 Annual	22.323 3,855.199 46,262.385	22.959 3,965.352 47,584.225	23.615 4,079.368 48,952.410	24.294 4,196.405 50,356.865	24.991					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.065 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
327	23-53HA	1	Housekeeping Assistant	DM	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
337		2	Housing Integration Coordinator	Com	2015	Hourly Monthly Annual	29.890 5,019.029 60,228.350	30.923 5,192.487 62,309.845	31.987 5,371.150 64,453.805	33.111 5,559.889 66,718.665	34.304 5,760.213 69,122.560	35.519 5,964.232 71,570.785				36.229 6,083.453 73,001.435	36.954 6,205.193 74,462.310	38.063 6,391.412 76,696.945
338		2	Housing Support Worker	CRS	2080	Hourly Monthly Annual	24.657 4,273.880 51,286.560	25.396 4,401.973 52,823.680	26.235 4,547.400 54,568.800	27.105 4,698.200 56,378.400	27.988 4,851.253 58,215.040	28.855 5,001.533 60,018.400				29.432 5,101.547 61,218.560	30.021 5,203.640 62,443.680	30.922 5,359.813 64,317.760
339		2	HVAC Controls Mechanic	SBH	2080	Hourly Monthly Annual	45.248 7,842.987 94,115.840	46.359 8,035.560 96,426.720								47.286 8,196.240 98,354.880	48.232 8,360.213 100,322.560	49.679 8,611.027 103,332.320
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly Monthly Annual	47.362 7,952.869 95,434.430									48.309 8,111.886 97,342.635	49.275 8,274.094 99,289.125	50.753 8,522.275 102,267.295
341		2	Industrial Mechanic (Journeyman)	CH	1950	Hourly Monthly Annual	45.623 7,413.738 88,964.850									46.535 7,561.938 90,743.250	47.466 7,713.225 92,558.700	48.890 7,944.625 95,335.500
342		2	Infection Control Assistant	CRS	1950	Hourly Monthly Annual	28.642 4,654.325 55,851.900	29.611 4,811.788 57,741.450	30.618 4,975.425 59,705.100	31.655 5,143.938 61,727.250	32.727 5,318.138 63,817.650	33.842 5,499.325 65,991.900	34.988 5,685.550 68,226.600	36.191 5,881.038 70,572.450		36.915 5,998.688 71,984.250	37.653 6,118.613 73,423.350	38.783 6,302.238 75,626.850
343		2	Infection Control Assistant	Reg	2015	Hourly Monthly Annual	28.642 4,809.469 57,713.630	29.611 4,972.180 59,666.165	30.618 5,141.273 61,695.270	31.655 5,315.402 63,784.825	32.727 5,495.409 65,944.905	33.842 5,682.636 68,191.630	34.988 5,875.068 70,500.820	36.191 6,077.072 72,924.865		36.915 6,198.644 74,383.725	37.653 6,322.566 75,870.795	38.783 6,512.312 78,147.745
344		2	Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly Monthly Annual	32.628 5,478.785 65,745.420	33.694 5,657.784 67,893.410	34.845 5,851.056 70,212.675	36.062 6,055.411 72,664.930	37.308 6,264.635 75,175.620	38.731 6,503.580 78,042.965	40.073 6,728.925 80,747.095		40.874 6,863.426 82,361.110	41.691 7,000.614 84,007.365	42.942 7,210.678 86,528.130	
345		2	Institutional Safety Officer	SBH	2015	Hourly Monthly Annual	37.362 6,273.703 75,284.430	38.456 6,457.403 77,488.840	39.582 6,646.478 79,757.730	40.742 6,841.261 82,095.130	41.937 7,041.921 84,503.055	43.166 7,248.291 86,979.490				44.029 7,393.203 88,718.435	44.910 7,541.138 90,493.650	46.257 7,767.321 93,207.855
346		2	Institutional Safety Officer	CRS, VGH	2080	Hourly Monthly Annual	37.362 6,476.080 77,712.960	38.456 6,665.707 79,988.480	39.582 6,860.880 82,330.560	40.742 7,061.947 84,743.360	41.937 7,269.080 87,228.960	43.166 7,482.107 89,785.280				44.029 7,631.693 91,580.320	44.910 7,784.400 93,412.800	46.257 8,017.880 96,214.560
347		2	Intake Co-ord Impaired Driver Program	Com	2015	Hourly Monthly Annual	29.890 5,019.029 60,228.350	30.923 5,192.487 62,309.845	31.987 5,371.150 64,453.805	33.111 5,559.889 66,718.665	34.304 5,760.213 69,122.560	35.519 5,964.232 71,570.785				36.229 6,083.453 73,001.435	36.954 6,205.193 74,462.310	38.063 6,391.412 76,696.945
348		2	Intake Facilitator	Com	2015	Hourly Monthly Annual	29.890 5,019.029 60,228.350	30.923 5,192.487 62,309.845	31.987 5,371.150 64,453.805	33.111 5,559.889 66,718.665	34.304 5,760.213 69,122.560	35.519 5,964.232 71,570.785				36.229 6,083.453 73,001.435	36.954 6,205.193 74,462.310	38.063 6,391.412 76,696.945
349		2	Intake Operator	MHC	2015	Hourly Monthly Annual	28.399 4,768.665 57,223.985	29.224 4,907.197 58,886.360	30.073 5,049.758 60,597.095	30.948 5,196.685 62,360.220	31.849 5,347.978 64,175.735	32.790 5,505.988 66,071.850				33.446 5,616.141 67,393.690	34.115 5,728.477 68,741.725	35.138 5,900.256 70,803.070

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APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
350	23-55ISA	2	Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly 26.603 Monthly 4,467.087 Annual 53,605.045	27.375 4,596.719 55,160.625	28.166 4,729.541 56,754.490	28.985 4,867.065 58,404.775	29.826 5,008.283 60,099.390	30.695 5,154.202 61,850.425					31.309 5,257.303 63,087.635	31.935 5,362.419 64,349.025	32.893 5,523.283 66,279.395
351		2	Inventory Control Assistant	SBH	2015	Hourly 25.417 Monthly 4,267.938 Annual 51,215.255	26.154 4,391.693 52,700.310	26.908 4,518.302 54,219.620	27.688 4,649.277 55,791.320	28.493 4,784.450 57,413.395	29.320 4,923.317 59,079.800					29.906 5,021.716 60,260.590	30.504 5,122.130 61,465.560	31.419 5,275.774 63,309.285
352		2	Inventory Controller	CRS	2015	Hourly 21.772 Monthly 3,655.882 Annual 43,870.580	22.400 3,761.333 45,136.000	23.043 3,869.304 46,431.645	23.705 3,980.465 47,765.575	24.391 4,095.655 49,147.865	25.096 4,214.037 50,568.440					25.598 4,298.331 51,579.970	26.110 4,384.304 52,611.650	26.893 4,515.783 54,189.395
353		2	Inventory Tech	PAC	2015	Hourly 22.925 Monthly 3,849.490 Annual 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480					26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
354		2	Inventory Technician / Stores	VGH	2015	Hourly 22.925 Monthly 3,849.490 Annual 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480					26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly 40.562 Monthly 6,811.036 Annual 81,732.430	41.752 7,010.857 84,130.280									42.587 7,151.067 85,812.805	43.439 7,294.132 87,529.585	44.742 7,512.928 90,155.130
356	23-53HA	1	Kitchen Cleaner	DM	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly 20.852 Monthly 3,388.450 Annual 40,661.400	21.449 3,485.463 41,825.550	22.062 3,585.075 43,020.900	22.692 3,687.450 44,249.400	23.342 3,793.075 45,516.900						23.809 3,868.963 46,427.550	24.285 3,946.313 47,355.750	25.014 4,064.775 48,777.300
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
359	23-54LA	1	Laundry Aide	CH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
360	23-54LA	1	Laundry Aide	MIH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly 22.323 Monthly 3,748.404 Annual 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865						25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly 22.323 Monthly 3,748.404 Annual 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865						25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly 20.852 Monthly 3,388.450 Annual 40,661.400	21.449 3,485.463 41,825.550	22.062 3,585.075 43,020.900	22.692 3,687.450 44,249.400	23.342 3,793.075 45,516.900						23.809 3,868.963 46,427.550	24.285 3,946.313 47,355.750	25.014 4,064.775 48,777.300
365	23-54LA	1	Laundry Assistant	DM	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
369		2	Laundry Maintenance Mechanic 1	CRS	2080	Hourly 30.915 Monthly 5,358.600 Annual 64,303.200	31.634 5,483.227 65,798.720	32.369 5,610.627 67,327.520	32.977 5,716.013 68,592.160							33.637 5,830.413 69,964.960	34.310 5,947.067 71,364.800	35.339 6,125.427 73,505.120
370		2	Laundry Maintenance Mechanic 3	CRS	2080	Hourly 46.829 Monthly 8,117.027 Annual 97,404.320										47.766 8,279.440 99,353.280	48.721 8,444.973 101,339.680	50.183 8,698.387 104,380.640
371	23-54LSH	2	Laundry Shipper	CRS	2015	Hourly 20.875 Monthly 3,505.260 Annual 42,063.125	21.475 3,606.010 43,272.125	22.090 3,709.279 44,511.350	22.727 3,816.242 45,794.905	23.382 3,926.228 47,114.730	24.056 4,039.403 48,472.840					24.537 4,120.171 49,442.055	25.028 4,202.618 50,431.420	25.779 4,328.724 51,944.685
372	23-54LSH	2	Laundry Shipper - Selkirk	CRS	2080	Hourly 20.875 Monthly 3,618.333 Annual 43,420.000	21.475 3,722.333 44,668.000	22.090 3,828.933 45,947.200	22.727 3,939.347 47,272.160	23.382 4,052.880 48,634.560	24.056 4,169.707 50,036.480					24.537 4,253.080 51,036.960	25.028 4,338.187 52,058.240	25.779 4,468.360 53,620.320
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly 22.323 Monthly 3,748.404 Annual 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865						25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly 23.687 Monthly 3,977.442 Annual 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995						27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
376	23-55MDRL	2	Lead Hand - Anesthesia	SBH	2015	Hourly Monthly Annual	27.331 4,589.330 55,071.965	28.125 4,722.656 56,671.875	28.939 4,859.340 58,312.085	29.781 5,000.726 60,008.715	30.648 5,146.310 61,755.720	31.541 5,296.260 63,555.115				32.172 5,402.215 64,826.580	32.815 5,510.185 66,122.225	33.799 5,675.415 68,104.985
377	23-12EL	2	Lead Hand - Electrical	CRS	2080	Hourly Monthly Annual	48.725 8,445.667 101,348.000	50.160 8,694.400 104,332.800								51.163 8,868.253 106,419.040	52.186 9,045.573 108,546.880	53.752 9,317.013 111,804.160
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
380		2	Lead Hand - ISO Security Personnel	CRS	2080	Hourly Monthly Annual	40.096 6,949.973 83,399.680	41.270 7,153.467 85,841.600	42.480 7,363.200 88,358.400	43.729 7,579.693 90,956.320	45.014 7,802.427 93,629.120	46.334 8,031.227 96,374.720				47.261 8,191.907 98,302.880	48.206 8,355.707 100,268.480	49.652 8,606.347 103,276.160
381		2.3	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly Monthly Annual	44.466 7,466.583 89,598.990									45.355 7,615.860 91,390.325	46.262 7,768.161 93,217.930	47.650 8,001.229 96,014.750
382	23-55MDRL	2	Lead Hand - Sterile Processing	PAC	2015	Hourly Monthly Annual	27.331 4,589.330 55,071.965	28.125 4,722.656 56,671.875	28.939 4,859.340 58,312.085	29.781 5,000.726 60,008.715	30.648 5,146.310 61,755.720	31.541 5,296.260 63,555.115				32.172 5,402.215 64,826.580	32.815 5,510.185 66,122.225	33.799 5,675.415 68,104.985
383		2	Lead Hand 2, Security	SBH	2015	Hourly Monthly Annual	27.109 4,552.053 54,624.635	27.629 4,639.370 55,672.435	28.149 4,726.686 56,720.235	28.666 4,813.499 57,761.990	29.186 4,900.816 58,809.790	29.702 4,987.461 59,849.530				30.296 5,087.203 61,046.440	30.902 5,188.961 62,267.530	31.829 5,344.620 64,135.435
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
385	23-53HS	2	Lead Hand Supervisor - Housekeeping (Day)	VGH	2015	Hourly Monthly Annual	25.136 4,220.753 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925				29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
386	23-55MDRL	2	Lead Hand, CPD	SBH	2015	Hourly Monthly Annual	27.331 4,589.330 55,071.965	28.125 4,722.656 56,671.875	28.939 4,859.340 58,312.085	29.781 5,000.726 60,008.715	30.648 5,146.310 61,755.720	31.541 5,296.260 63,555.115				32.172 5,402.215 64,826.580	32.815 5,510.185 66,122.225	33.799 5,675.415 68,104.985
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly Monthly Annual	23.687 3,849.138 46,189.650	24.367 3,959.638 47,515.650	25.067 4,073.388 48,880.650	25.790 4,190.875 50,290.500	26.533 4,311.613 51,739.350					27.064 4,397.900 52,774.800	27.605 4,485.813 53,829.750	28.433 4,620.363 55,444.350
389	23-55MDRS	2	Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly Monthly Annual	31.734 5,328.668 63,944.010	32.656 5,483.487 65,801.840	33.611 5,643.847 67,726.165	34.593 5,808.741 69,704.895	35.601 5,978.001 71,736.015	36.642 6,152.803 73,833.630				37.375 6,275.885 75,310.625	38.123 6,401.487 76,817.845	39.267 6,593.584 79,123.005
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
393	23-12J	2	Locksmith	SBH	2080	Hourly Monthly Annual	37.678 6,530.853 78,370.240	38.781 6,722.040 80,664.480								39.557 6,856.547 82,278.560	40.348 6,993.653 83,923.840	41.558 7,203.387 86,440.640
394		2	Machinist	SBH	2080	Hourly Monthly Annual	44.116 7,646.773 91,761.280	45.166 7,828.773 93,945.280								46.069 7,985.293 95,823.520	46.990 8,144.933 97,739.200	48.400 8,389.333 100,672.000
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly Monthly Annual	45.642 7,664.053 91,968.630									46.555 7,817.360 93,808.325	47.486 7,973.691 95,684.290	48.911 8,212.972 98,555.665
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly Monthly Annual	21.698 3,643.456 43,721.470	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.617 3,965.688 47,588.255	24.294 4,079.368 48,952.410					24.780 4,160.975 49,931.700	25.276 4,244.262 50,931.140	26.034 4,371.543 52,458.510
397		1	Maintenance 1	GWCL	2015	Hourly Monthly Annual	28.225 4,739.448 56,873.375									28.790 4,834.321 58,011.850	29.366 4,931.041 59,172.490	30.247 5,078.975 60,947.705
398		1	Maintenance 1	GWCL	2015	Hourly Monthly Annual	28.225 4,739.448 56,873.375									28.790 4,834.321 58,011.850	29.366 4,931.041 59,172.490	30.247 5,078.975 60,947.705
399		1	Maintenance 2	GWCL	2015	Hourly Monthly Annual	21.908 3,678.718 44,144.620	22.534 3,783.834 45,406.010	23.181 3,892.476 46,709.715	23.845 4,003.973 48,047.675	24.530 4,118.996 49,427.950					25.021 4,201.443 50,417.315	25.521 4,285.401 51,424.815	26.287 4,414.025 52,968.305

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
400	23-93C	2	Maintenance 3rd Class Engineer	ASB	2080	Hourly Monthly Annual	42.637 7,390.413 88,684.960	44.833 7,771.053 93,252.640								45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
401	23-93E	2	Maintenance 5th Class Engineer	ASJ	2080	Hourly Monthly Annual	31.940 5,536.267 66,435.200	32.563 5,644.253 67,731.040								33.214 5,757.093 69,085.120	33.878 5,872.187 70,466.240	34.894 6,048.293 72,579.520
402		2	Maintenance Coordinator	SEPCH	2015	Hourly Monthly Annual	39.658 6,659.239 79,910.870	42.241 7,092.968 85,115.615								43.086 7,234.858 86,818.290	43.948 7,379.602 88,555.220	45.266 7,600.916 91,210.990
403		2	Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly Monthly Annual	46.558 7,817.864 93,814.370	48.130 8,081.829 96,981.950	49.764 8,356.205 100,274.460	51.457 8,640.488 103,685.855						52.486 8,813.274 105,759.290	53.536 8,989.587 107,875.040	55.142 9,259.261 111,111.130
404		2	Maintenance Dispatch Clerk	SBH	2015	Hourly Monthly Annual	20.995 3,525.410 42,304.925	21.596 3,626.328 43,515.940	22.221 3,731.276 44,775.315	22.858 3,838.239 46,058.870	23.516 3,948.728 47,384.740	24.193 4,062.408 48,748.895				24.677 4,143.680 49,724.155	25.171 4,226.630 50,719.565	25.926 4,353.408 52,240.890
405		2	Maintenance Electronic Technologist	DLC	2080	Hourly Monthly Annual	46.972 8,141.813 97,701.760									47.911 8,304.573 99,654.880	48.869 8,470.627 101,647.520	50.335 8,724.733 104,696.800
406	23-93C	2	Maintenance Engineer	SBH	2080	Hourly Monthly Annual	42.637 7,390.413 88,684.960	44.833 7,771.053 93,252.640								45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
407	23-93C	2	Maintenance Engineer	SBH	2080	Hourly Monthly Annual	42.637 7,390.413 88,684.960	44.833 7,771.053 93,252.640								45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
408	23-93E	2	Maintenance Engineer - 5th Class	SCPCH	2015	Hourly Monthly Annual	31.940 5,363.258 64,359.100	32.563 5,467.870 65,614.445								33.214 5,577.184 66,926.210	33.878 5,688.681 68,264.170	34.894 5,859.284 70,311.410
409	23-93E	2	Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly Monthly Annual	31.940 5,536.267 66,435.200	32.563 5,644.253 67,731.040								33.214 5,757.093 69,085.120	33.878 5,872.187 70,466.240	34.894 6,048.293 72,579.520
410		2	Maintenance Engineer (5th Class)	MCC	1950	Hourly Monthly Annual	28.123 4,569.988 54,839.850									28.685 4,661.313 55,935.750	29.259 4,754.588 57,055.050	30.137 4,897.263 58,767.150
411		2	Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly Monthly Annual	34.984 5,684.900 68,218.800	35.681 5,798.163 69,577.950								36.395 5,914.188 70,970.250	37.123 6,032.488 72,389.850	38.237 6,213.513 74,562.150
412		1	Maintenance Helper	ASJ	1950	Hourly Monthly Annual	21.908 3,560.050 42,720.600	22.534 3,661.775 43,941.300	23.181 3,766.913 45,202.950	23.845 3,874.813 46,497.750	24.530 3,986.125 47,833.500					25.021 4,065.913 48,790.950	25.521 4,147.163 49,765.950	26.287 4,271.638 51,259.650
413		1,3	Maintenance Helper	CHL (Northern Scale)	2015	Hourly Monthly Annual	24.280 4,077.017 48,924.200	24.742 4,154.594 49,855.130	25.242 4,238.553 50,862.630	25.711 4,317.305 51,807.665						26.225 4,403.615 52,843.375	26.750 4,491.771 53,901.250	27.553 4,626.608 55,519.295
414		1	Maintenance Helper	GH	2015	Hourly Monthly Annual	28.248 4,743.310 56,919.720									28.813 4,838.183 58,058.195	29.389 4,934.903 59,218.835	30.271 5,083.005 60,996.065
415		1	Maintenance Helper	SCPCH	2015	Hourly Monthly Annual	21.908 3,678.718 44,144.620	22.534 3,783.834 45,406.010	23.181 3,892.476 46,709.715	23.845 4,003.973 48,047.675	24.530 4,118.996 49,427.950					25.021 4,201.443 50,417.315	25.521 4,285.401 51,424.815	26.287 4,414.025 52,968.305
416		2	Maintenance Mechanic	CH	2015	Hourly Monthly Annual	35.121 5,897.401 70,768.815									35.823 6,015.279 72,183.345	36.539 6,135.507 73,626.085	37.635 6,319.544 75,834.525
417		2	Maintenance Mechanic	DLC	2080	Hourly Monthly Annual	32.984 5,717.227 68,606.720									33.644 5,831.627 69,979.520	34.317 5,948.280 71,379.360	35.347 6,126.813 73,521.760
418		2	Maintenance Mechanic	SBH	2080	Hourly Monthly Annual	35.121 6,087.640 73,051.680									35.823 6,209.320 74,511.840	36.539 6,333.427 76,001.120	37.635 6,523.400 78,280.800
419		2	Maintenance Mechanic	SOGH	2015	Hourly Monthly Annual	40.675 6,830.010 81,960.125									41.489 6,966.695 83,600.335	42.319 7,106.065 85,272.785	43.589 7,319.320 87,831.835
420		2	Maintenance Mechanic - N&FS	CRS	2015	Hourly Monthly Annual	43.553 7,313.275 87,759.295	44.617 7,491.938 89,903.255	45.712 7,675.807 92,109.680	46.829 7,863.370 94,360.435						47.766 8,020.708 96,248.490	48.721 8,181.068 98,172.815	50.183 8,426.562 101,118.745
421	23-93B	2	Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly Monthly Annual	52.031 8,455.038 101,460.450	53.054 8,621.275 103,455.300								54.115 8,793.688 105,524.250	55.197 8,969.513 107,634.150	56.853 9,238.613 110,863.350
422		2	Maintenance Systems Technologist	SBH	2080	Hourly Monthly Annual	46.558 8,070.053 96,840.640	48.130 8,342.533 100,110.400	49.764 8,625.760 103,509.120	51.457 8,919.213 107,030.560						52.486 9,097.573 109,170.880	53.536 9,279.573 111,354.880	55.142 9,557.947 114,695.360
423	23-93E	2	Maintenance Technician	RHC	2015	Hourly Monthly Annual	31.940 5,363.258 64,359.100	32.563 5,467.870 65,614.445								33.214 5,577.184 66,926.210	33.878 5,688.681 68,264.170	34.894 5,859.284 70,311.410
424		2,3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly Monthly Annual	38.075 6,393.427 76,721.125	39.436 6,621.962 79,463.540	40.857 6,860.571 82,326.855	42.403 7,120.170 85,442.045						43.251 7,262.564 87,150.765	44.116 7,407.812 88,893.740	45.439 7,629.965 91,559.585

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
425	23-93E	2	Maintenance Utility Person	RHC	2015	Hourly Monthly Annual	31.940 5,363.258 64,359.100	32.563 5,467.870 65,614.445								33.214 5,577.184 66,926.210	33.878 5,688.681 68,264.170	34.894 5,859.284 70,311.410
426		1	Maintenance Worker	MCC	1950	Hourly Monthly Annual	22.605 3,673.313 44,079.750	23.252 3,778.450 45,341.400	23.920 3,887.000 46,644.000	24.606 3,998.475 47,981.700	25.313 4,113.363 49,360.350					25.819 4,195.588 50,347.050	26.335 4,279.438 51,353.250	27.125 4,407.813 52,893.750
427		1,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly Monthly Annual	27.644 4,641.888 55,702.660	28.185 4,732.731 56,792.775	28.741 4,826.093 57,913.115							29.316 4,922.645 59,071.740	29.902 5,021.044 60,252.530	30.799 5,171.665 62,059.985
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly Monthly Annual	21.908 3,678.718 44,144.620	22.534 3,783.834 45,406.010	23.181 3,892.476 46,709.715	23.845 4,003.973 48,047.675	24.530 4,118.996 49,427.950					25.021 4,201.443 50,417.315	25.521 4,285.401 51,424.815	26.287 4,414.025 52,968.305
429	23-93E	2	Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly Monthly Annual	31.940 5,363.258 64,359.100	32.563 5,467.870 65,614.445								33.214 5,577.184 66,926.210	33.878 5,688.681 68,264.170	34.894 5,859.284 70,311.410
430		2	Maintenance-Electrical	BPCH	2015	Hourly Monthly Annual	21.172 3,555.132 42,661.580	21.800 3,660.583 43,927.000	22.427 3,765.867 45,190.405	22.997 3,861.580 46,338.955	23.735 3,985.502 47,826.025	24.424 4,101.197 49,214.360				24.912 4,183.140 50,197.680	25.410 4,266.763 51,201.150	26.172 4,394.715 52,736.580
431		2	Maintenance Engineer (5th Class)	KL	2080	Hourly Monthly Annual	27.721 4,804.973 57,659.680									28.275 4,901.000 58,812.000	28.841 4,999.107 59,989.280	29.706 5,149.040 61,788.480
432		2	Material Handler	RHC	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
433		2	Materials Management Float	VGH	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
434	23-55UMDR	2,3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.000 3,813.333 45,760.000	22.631 3,922.707 47,072.480	23.285 4,036.067 48,432.800	23.956 4,152.373 49,828.480	24.647 4,272.147 51,265.760	25.356 4,395.040 52,740.480				25.863 4,482.920 53,795.040	26.380 4,572.533 54,870.480	27.171 4,709.640 56,515.680
435	23-55MDR2	2	MDR Technician	CH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
436	23-55MDR2	2	MDR Technician - PIO	CH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
437		2	Mechanic (T)	RHC	2015	Hourly Monthly Annual	45.143 7,580.262 90,963.145									46.046 7,731.891 92,782.690	46.967 7,886.542 94,638.505	48.376 8,123.137 97,477.640
438	23-55MDR2	2	Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
439	23-55MDR2	2	Med Device Reprocess Technician 2	VGH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
440		2	Medical Assistant	KL	2080	Hourly Monthly Annual	21.531 3,732.040 44,784.480	22.149 3,839.160 46,069.920	22.785 3,949.400 47,392.800	23.441 4,063.107 48,757.280	24.117 4,180.280 49,506.360	24.814 4,301.093 51,613.120				25.310 4,387.067 52,644.800	25.816 4,474.773 53,697.280	26.590 4,608.933 55,307.200
441		2	Medical Assistant - PIO	KL	2080	Hourly Monthly Annual	24.752 4,290.347 51,484.160	25.803 4,472.520 53,670.240	26.922 4,666.480 55,997.760	27.896 4,835.307 58,023.680	29.423 5,099.987 61,199.840	30.813 5,340.920 64,091.040				31.429 5,447.693 65,372.320	32.058 5,556.720 66,680.640	33.020 5,723.467 68,681.600
442		1	Medical Clerk	MCC	1950	Hourly Monthly Annual	23.318 3,789.175 45,470.100	23.986 3,897.725 46,772.700	24.674 4,009.525 48,114.300	25.386 4,125.225 49,502.700	26.116 4,243.850 50,926.200				26.638 4,328.675 51,944.100	27.171 4,415.288 52,983.450	27.986 4,547.725 54,572.700	
443		2	Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	24.495 3,980.438 47,765.250	24.882 4,043.325 48,519.900	25.268 4,106.050 49,272.600	25.656 4,169.100 50,029.200	26.042 4,231.825 50,781.900	26.430 4,294.875 51,538.500				26.959 4,380.838 52,570.050	27.498 4,468.425 53,621.100	28.323 4,602.488 55,229.850
444		2,3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.026 4,164.507 49,974.080	24.721 4,284.973 51,419.680	25.434 4,408.560 52,902.720	26.167 4,535.613 54,427.360	26.927 4,667.347 56,008.160	27.708 4,802.720 57,632.640				28.262 4,898.747 58,784.960	28.827 4,996.680 59,960.160	29.692 5,146.613 61,759.360
445		2,3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly Monthly Annual	23.140 4,010.933 48,131.200	23.603 4,091.187 49,094.240	24.070 4,172.133 50,065.600	24.531 4,252.040 51,024.480						25.022 4,337.147 52,045.760	25.522 4,423.813 53,085.760	26.288 4,556.587 54,679.040
446	23-55MDR2	2	Medical Device Reprocessing Technician 2	GH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
447	23-55MDR2	2	Medical Device Reprocessing Tech-OR	SBH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
448	23-55MDR1	2	Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly Monthly Annual	25.126 4,219.074 50,628.890	25.854 4,341.318 52,095.810	26.601 4,466.751 53,601.015	27.369 4,595.711 55,148.535	28.165 4,729.373 56,752.475	28.983 4,866.729 58,400.745				29.563 4,964.120 59,569.445	30.154 5,063.359 60,760.310	31.059 5,215.324 62,583.885
449		1	Medical Records Clerk	VGH	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740				26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
450		2	Medical Records Technician	CH	2015	Hourly Monthly Annual	36.386 6,109.816 73,317.790	37.453 6,288.983 75,467.795	38.549 6,473.020 77,676.235	39.675 6,662.094 79,945.125	40.840 6,857.717 82,292.600	42.040 7,059.217 84,710.600				42.881 7,200.435 86,405.215	43.739 7,344.507 88,134.085	45.051 7,564.814 90,777.765		
451		2	Medical Records Technician - PIO	CH	2015	Hourly Monthly Annual	38.842 6,522.219 78,266.630	39.622 6,653.194 79,838.330	40.409 6,785.345 81,424.135	41.215 6,920.685 83,048.225	42.043 7,059.720 84,716.645						42.884 7,200.938 86,411.260	43.742 7,345.011 88,140.130	45.054 7,565.318 90,783.810	
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.486 4,279.524 51,354.290	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625						27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
453		1	Medical Secretary	MCC	1950	Hourly Monthly Annual	23.361 3,796.163 45,553.950	24.030 3,904.875 46,858.500	24.721 4,017.163 48,205.950	25.431 4,132.538 49,590.450	26.166 4,251.975 51,023.700						26.689 4,336.963 52,043.550	27.223 4,423.738 53,084.850	28.040 4,556.500 54,678.000	
454		2	Medical Secretary - PIO	MCC	1950	Hourly Monthly Annual	24.495 3,980.438 47,765.250	24.882 4,043.325 48,519.900	25.268 4,106.050 49,272.600	25.656 4,169.100 50,029.200	26.042 4,231.825 50,781.900	26.430 4,294.875 51,538.500						26.959 4,380.838 52,570.050	27.498 4,468.425 53,621.100	28.323 4,602.488 55,229.850
455		1	Medical Transcriptionist	CH	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.486 4,279.524 51,354.290	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625						27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
456		1	Medical Transcriptionist	GH	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.486 4,279.524 51,354.290	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625						27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.485 4,279.356 51,352.275	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625						27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.486 4,279.524 51,354.290	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625						27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
459		1	Medical Transcriptionist - HIS	CRS	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.486 4,279.524 51,354.290	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625						27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.485 4,279.356 51,352.275	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625						27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
461		2	Medical-legal Correspondent	SBH	2015	Hourly Monthly Annual	37.546 6,304.599 75,655.190	38.642 6,488.636 77,863.630	39.775 6,678.885 80,146.625	40.942 6,874.844 82,498.130	42.141 7,076.176 84,914.115	43.377 7,283.721 87,404.655					44.245 7,429.473 89,153.675	45.130 7,578.079 90,936.950	46.484 7,805.438 93,665.260	
462		2	Messenger	SBH	2015	Hourly Monthly Annual	19.840 3,331.467 39,977.600	20.405 3,426.340 41,116.075	20.991 3,524.739 42,296.865	21.591 3,625.489 43,505.865	22.216 3,730.437 44,765.240	22.854 3,837.568 46,050.810					23.311 3,914.305 46,971.665	23.777 3,992.555 47,910.655	24.490 4,112.279 49,347.350	
463		2	Messenger	DLC	2015	Hourly Monthly Annual	20.854 3,501.734 42,020.810	21.455 3,602.652 43,231.825	22.070 3,705.921 44,471.050	22.704 3,812.380 45,748.560	23.358 3,922.198 47,066.370	24.033 4,035.541 48,426.495					24.514 4,116.309 49,395.710	25.004 4,198.588 50,383.060	25.754 4,324.526 51,894.310	
464		2	Millwright	VGH	2080	Hourly Monthly Annual	43.319 7,508.627 90,103.520	43.538 7,546.587 90,559.040	43.756 7,584.373 91,012.480	45.642 7,911.280 94,935.360							46.555 8,069.533 96,834.400	47.486 8,230.907 98,770.880	48.911 8,477.907 101,734.880	
465		2	Millwright - Mechanic	DLC	2080	Hourly Monthly Annual	45.642 7,911.280 94,935.360										46.555 8,069.533 96,834.400	47.486 8,230.907 98,770.880	48.911 8,477.907 101,734.880	
466	23-52C	2	NFS Cook	HF	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
467	23-52UC	2	NFS Cook's Helper	HF	2015	Hourly Monthly Annual	21.597 3,626.496 43,517.955	22.221 3,731.276 44,775.315	22.858 3,838.239 46,058.870	23.514 3,948.393 47,380.710	24.193 4,062.408 48,748.895	24.890 4,179.446 50,153.350					25.388 4,263.068 51,156.820	25.896 4,348.370 52,180.440	26.673 4,478.841 53,746.095	
468		2	NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly Monthly Annual	48.828 8,199.035 98,388.420	49.490 8,310.196 99,722.350	50.160 8,422.700 101,072.400								51.163 8,591.120 103,093.445	52.186 8,762.899 105,154.790	53.752 9,025.857 108,310.280	
469		2.3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly Monthly Annual	25.134 4,220.418 50,645.010	25.860 4,342.325 52,107.900	26.610 4,468.263 53,619.150	27.380 4,597.558 55,170.700	28.175 4,731.052 56,772.625	28.991 4,868.072 58,416.865					29.571 4,965.464 59,585.565	30.162 5,064.703 60,776.430	31.067 5,216.667 62,600.005	
470		1	Nursing Department Clerk	BPCH	1950	Hourly Monthly Annual	23.687 3,849.138 46,189.650	24.367 3,959.638 47,515.650	25.067 4,073.388 48,880.650	25.790 4,190.875 50,290.500	26.533 4,311.613 51,739.350						27.064 4,397.900 52,774.800	27.605 4,485.813 53,829.750	28.433 4,620.363 55,444.350	
471	23-52C	2	Nutrition Support Worker	GH	2015	Hourly Monthly Annual	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865	28.391 4,767.322 57,207.865					28.959 4,862.699 58,352.385	29.538 4,959.923 59,519.070	30.424 5,108.697 61,304.360	
472		2	Occupational Technician	DLC	2015	Hourly Monthly Annual	24.311 4,082.222 48,986.665	25.011 4,199.764 50,397.165	25.733 4,321.000 51,851.995	26.477 4,445.930 53,351.155	27.246 4,575.058 54,900.690	28.035 4,707.544 56,490.525					28.596 4,801.745 57,620.940	29.168 4,897.793 58,773.520	30.043 5,044.720 60,536.645	
473		2	Office Assistant 2	Com	1885	Hourly Monthly Annual	25.456 3,998.713 47,984.560	26.082 4,097.048 49,164.570	26.798 4,209.519 50,514.230	27.470 4,315.079 51,780.950	28.234 4,435.091 53,221.090	29.091 4,569.711 54,836.535					29.673 4,661.134 55,933.605	30.266 4,754.284 57,051.410	31.174 4,896.916 58,762.990	
474		2	Office Assistant 2	Com	2015	Hourly Monthly Annual	25.456 4,274.487 51,293.840	26.082 4,379.603 52,555.230	26.798 4,499.831 53,997.970	27.470 4,612.671 55,352.050	28.234 4,740.959 56,891.510	29.091 4,884.864 58,618.365					29.673 4,982.591 59,791.095	30.266 5,082.166 60,985.990	31.174 5,234.634 62,815.610	

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
475		2	Office Assistant 3 PIO	Com	1885	Hourly Monthly Annual	27.563 4,329.688 51,956.255	28.305 4,446.244 53,354.925	29.035 4,560.915 54,730.975	29.776 4,677.313 56,127.760	30.645 4,813.819 57,765.825	31.478 4,944.669 59,336.030				32.108 5,043.632 60,523.580	32.750 5,144.479 61,733.750	33.733 5,298.892 63,586.705
476		2	Office Assistant 3 PIO	Com	2015	Hourly Monthly Annual	27.563 4,628.287 55,539.445	28.305 4,752.881 57,034.575	29.035 4,875.460 58,505.525	29.776 4,999.887 59,998.640	30.645 5,145.806 61,749.675	31.478 5,285.681 63,428.170				32.108 5,391.468 64,697.620	32.750 5,499.271 65,991.250	33.733 5,664.333 67,971.995
477		1	Office Clerk	NWC	1950	Hourly Monthly Annual	24.165 3,926.813 47,121.750	24.858 4,039.425 48,473.100	25.574 4,155.775 49,869.300	26.311 4,275.538 51,306.450	27.069 4,398.713 52,784.550				27.610 4,486.625 53,839.500	28.162 4,576.325 54,915.900	29.007 4,713.638 56,563.650	
478		2	Office Team Leader	MHC	2015	Hourly Monthly Annual	27.624 4,638.530 55,662.360	28.426 4,773.199 57,278.390	29.251 4,911.730 58,940.765	30.103 5,054.795 60,657.545	30.978 5,201.723 62,420.670	31.879 5,353.015 64,236.185				32.517 5,460.146 65,521.755	33.167 5,569.292 66,831.505	34.162 5,736.369 68,836.430
479		2	Operations Clerk	MHC	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
480	23-55MDR2	2	OR Instrument Technician	SOGH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
481		2	OR Slatting Clerk	CH	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
482		2	OR Slatting Clerk	GH	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
483		1	Outreach Secretary	MCC	1950	Hourly Monthly Annual	23.361 3,796.163 45,553.950	24.030 3,904.875 46,858.500	24.721 4,017.163 48,205.950	25.431 4,132.538 49,590.450	26.166 4,251.975 51,023.700				26.689 4,336.963 52,043.550	27.223 4,423.738 53,084.850	28.040 4,556.500 54,678.000	
484		1	Outreach Secretary - PIO	MCC	1950	Hourly Monthly Annual	24.983 4,059.738 48,716.850	25.369 4,122.463 49,469.550	25.758 4,185.675 50,228.100	26.144 4,248.400 50,980.800	26.531 4,311.288 51,735.450				27.062 4,397.575 52,770.900	27.603 4,485.488 53,825.850	28.431 4,620.038 55,440.450	
485		2	PACS Administrative Clerk	GH	2015	Hourly Monthly Annual	28.725 4,823.406 57,880.875	29.297 4,919.455 59,033.455	29.892 5,019.365 60,232.380	30.671 5,150.172 61,802.065				31.284 5,253.105 63,037.260	31.910 5,358.221 64,298.650	32.867 5,518.917 66,227.005		
486	23-12G	2	Painter	CH	1950	Hourly Monthly Annual	38.149 6,199.213 74,390.550	39.266 6,380.725 76,568.700								40.051 6,508.288 78,099.450	40.852 6,638.450 79,661.400	42.078 6,837.675 82,052.100
487	23-12G	2	Painter	RHC	2015	Hourly Monthly Annual	38.149 6,405.853 76,870.235	39.266 6,593.416 79,120.990								40.051 6,725.230 80,702.765	40.852 6,859.732 82,316.780	42.078 7,065.598 84,787.170
488	23-12G	2	Painter	SBH	2080	Hourly Monthly Annual	38.149 6,612.493 79,349.920	39.266 6,806.107 81,673.280								40.051 6,942.173 83,306.080	40.852 7,081.013 84,972.160	42.078 7,293.520 87,522.240
489	23-12G	2	Painter	DLC	2080	Hourly Monthly Annual	38.149 6,612.493 79,349.920	39.266 6,806.107 81,673.280								40.051 6,942.173 83,306.080	40.852 7,081.013 84,972.160	42.078 7,293.520 87,522.240
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly Monthly Annual	40.737 6,840.421 82,085.055	41.933 7,041.250 84,494.995								42.772 7,182.132 86,185.580	43.627 7,325.700 87,908.405	44.936 7,545.503 90,546.040
491	23-12G	2	Painter - PIO	RHC	2015	Hourly Monthly Annual	38.149 6,405.853 76,870.235	39.266 6,593.416 79,120.990								40.051 6,725.230 80,702.765	40.852 6,859.732 82,316.780	42.078 7,065.598 84,787.170
492	23-12G	2	Painter (Journeyman)		1950	Hourly Monthly Annual	38.149 6,199.213 74,390.550	39.266 6,380.725 76,568.700								40.051 6,508.288 78,099.450	40.852 6,638.450 79,661.400	42.078 6,837.675 82,052.100
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly Monthly Annual	38.149 6,405.853 76,870.235	39.266 6,593.416 79,120.990								40.051 6,725.230 80,702.765	40.852 6,859.732 82,316.780	42.078 7,065.598 84,787.170
494	23-12G	2	Painter (Journeyman)	SOGH	2015	Hourly Monthly Annual	38.149 6,405.853 76,870.235	39.266 6,593.416 79,120.990								40.051 6,725.230 80,702.765	40.852 6,859.732 82,316.780	42.078 7,065.598 84,787.170
495	23-12GL	2	Painter 2	VGH	2080	Hourly Monthly Annual	40.737 7,061.080 84,732.960	41.933 7,268.387 87,220.640								42.772 7,413.813 88,965.760	43.627 7,562.013 90,744.160	44.936 7,788.907 93,466.880
496		2	Patient Accounts Clerk	SBH	2015	Hourly Monthly Annual	24.731 4,152.747 49,832.965	25.444 4,272.472 51,269.660	26.181 4,396.226 52,754.715	26.940 4,523.675 54,284.100	27.720 4,654.650 55,855.800	28.523 4,789.487 57,473.845				29.093 4,885.200 58,822.395	29.675 4,982.927 59,795.125	30.565 5,132.373 61,588.475
497		1	Patient Registrar	MHC	2015	Hourly Monthly Annual	24.165 4,057.706 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035				27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105	
498		1	Patient Registration Clerk	GH	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740				26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790	
499		1	Patient Registration Clerk	SBH	2015	Hourly Monthly Annual	24.165 4,057.706 48,692.475	24.858 4,174.073 50,088.870	25.573 4,294.133 51,529.595	26.311 4,418.055 53,016.665	27.068 4,545.168 54,542.020				27.609 4,636.011 55,632.135	28.161 4,728.701 56,744.415	29.006 4,870.591 58,447.090	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
501		2	Patrol Officer / Community Host	MCC	1950	Hourly 22.909 Monthly 3,722.713 Annual 44,672.550	23.590 3,833.375 46,000.500	24.342 3,955.575 47,466.900	25.141 4,085.413 49,024.950	25.965 4,219.313 50,631.750	26.816 4,357.600 52,291.200	27.699 4,501.088 54,013.050				28.253 4,591.113 55,093.350	28.818 4,682.925 56,195.100	29.683 4,823.488 57,881.850
502		2	Payroll / Finance Assistant	NCC	2015	Hourly 24.124 Monthly 4,050.822 Annual 48,609.860	24.657 4,140.321 49,683.855	25.257 4,241.071 50,892.855	25.884 4,346.355 52,156.260	26.620 4,469.942 53,639.300	27.275 4,579.927 54,959.125					27.821 4,671.610 56,059.315	28.377 4,764.971 57,179.655	29.228 4,907.868 58,894.420
503		2	Payroll Clerk	KL	2080	Hourly 25.994 Monthly 4,505.627 Annual 54,067.520	26.745 4,635.800 55,629.600	27.521 4,770.307 57,243.680	28.318 4,908.453 58,901.440	29.140 5,050.933 60,611.200	29.986 5,197.573 62,370.880					30.586 5,301.573 63,618.880	31.198 5,407.653 64,891.840	32.134 5,569.893 66,838.720
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly 20.852 Monthly 3,501.398 Annual 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130						23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
505		1	Plant Services Clerk	MHC	2015	Hourly 24.165 Monthly 4,057.706 Annual 48,692.475	24.858 4,174.073 50,088.870	25.574 4,294.301 51,531.610	26.311 4,418.055 53,016.665	27.069 4,545.336 54,544.035						27.610 4,636.179 55,634.150	28.162 4,728.869 56,746.430	29.007 4,870.759 58,449.105
506	23-12F	2	Plumber	CH	2015	Hourly 45.503 Monthly 7,640.712 Annual 91,688.545	46.840 7,865.217 94,382.600									47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
507	23-12F	2	Plumber	SOGH	2015	Hourly 45.503 Monthly 7,640.712 Annual 91,688.545	46.840 7,865.217 94,382.600									47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
508	23-12F	2	Plumber	SBH	2080	Hourly 45.503 Monthly 7,887.187 Annual 94,646.240	46.840 8,118.933 97,427.200									47.777 8,281.347 99,376.160	48.733 8,447.053 101,364.640	50.195 8,700.467 104,405.600
509	23-12F	2	Plumber	VGH	2080	Hourly 45.503 Monthly 7,887.187 Annual 94,646.240	46.840 8,118.933 97,427.200									47.777 8,281.347 99,376.160	48.733 8,447.053 101,364.640	50.195 8,700.467 104,405.600
510	23-12F	2	Plumber - Steamfitter	DLC	2080	Hourly 45.503 Monthly 7,887.187 Annual 94,646.240	46.840 8,118.933 97,427.200									47.777 8,281.347 99,376.160	48.733 8,447.053 101,364.640	50.195 8,700.467 104,405.600
511	23-12FL	2	Plumber - Supervisor	DLC	2080	Hourly 48.725 Monthly 8,445.667 Annual 101,348.000	50.160 8,694.400 104,332.800									51.163 8,868.253 106,419.040	52.186 9,045.573 108,546.880	53.752 9,317.013 111,804.160
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly 45.503 Monthly 7,640.712 Annual 91,688.545	46.840 7,865.217 94,382.600									47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly 45.503 Monthly 7,640.712 Annual 91,688.545	46.840 7,865.217 94,382.600									47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
514	23-12F	2	Plumber (Journeyman)	RHC	2015	Hourly 45.503 Monthly 7,640.712 Annual 91,688.545	46.840 7,865.217 94,382.600									47.777 8,022.555 96,270.655	48.733 8,183.083 98,196.995	50.195 8,428.577 101,142.925
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly 48.725 Monthly 8,181.740 Annual 98,180.875	50.160 8,422.700 101,072.400									51.163 8,591.120 103,093.445	52.186 8,762.899 105,154.790	53.752 9,025.857 108,310.280
516		2	Policy Analyst [PIO]	CH	2015	Hourly 27.028 Monthly 4,538.452 Annual 54,461.420	27.813 4,670.266 56,043.195	28.611 4,804.264 57,651.165	29.454 4,945.818 59,349.810	30.315 5,090.394 61,084.725	31.187 5,236.817 62,841.805	32.701 5,491.043 65,892.515				33.355 5,600.860 67,210.325	34.022 5,712.861 68,554.330	35.043 5,884.304 70,611.645
517		2	Porter - Delivery Driver	SBH	2015	Hourly 22.076 Monthly 3,706.928 Annual 44,483.140	23.363 3,813.220 45,758.635	24.038 3,923.037 47,076.445	24.430 4,036.381 48,436.570	25.442 4,152.579 49,830.950						25.951 4,357.605 52,291.265	26.470 4,444.754 53,337.050	27.264 4,578.080 54,936.960
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly 22.323 Monthly 3,748.404 Annual 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865						25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly 22.323 Monthly 3,748.404 Annual 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865						25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
520	23-93C	2	Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly 42.637 Monthly 7,390.413 Annual 88,684.960	44.833 7,771.053 93,252.640									45.730 7,926.533 95,118.400	46.645 8,085.133 97,021.600	48.044 8,327.627 99,931.520
521	23-93D	2	Power Engineer 4	CH	2080	Hourly 39.621 Monthly 6,867.640 Annual 82,411.680	41.660 7,221.067 86,652.800									42.493 7,365.453 88,385.440	43.343 7,512.787 90,153.440	44.643 7,738.120 92,857.440
522		2	Power Engineer 5th Class	GLL	2015	Hourly 31.940 Monthly 5,363.258 Annual 64,359.100	32.563 5,467.870 65,614.445									33.214 5,577.184 66,926.210	33.878 5,688.681 68,264.170	34.894 5,859.284 70,311.410
523		2	Pre-Operative Assessment Clerk	SBH	2015	Hourly 23.307 Monthly 3,913.634 Annual 46,963.605	23.978 4,026.306 48,315.670	24.668 4,142.168 49,706.020	25.383 4,262.229 51,146.745	26.118 4,385.648 52,627.770	26.874 4,512.593 54,151.110					27.411 4,602.764 55,233.165	27.959 4,694.782 56,337.385	28.798 4,835.664 58,027.970
524		2	Primary Care Assistant	CRS, Com, MHC	2015	Hourly 23.667 Monthly 3,974.084 Annual 47,689.005	24.190 4,061.904 48,742.850	24.778 4,160.639 49,927.670	25.396 4,264.412 51,172.940	26.116 4,385.312 52,623.740	26.754 4,492.443 53,909.310					27.289 4,582.278 54,987.335	27.835 4,673.960 56,087.525	28.670 4,814.171 57,770.050

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
525		2	Primary Care Assistant	NCC	2015	Hourly Monthly Annual	24.124 4,050.822 48,609.860	24.657 4,140.321 49,683.855	25.257 4,241.071 50,892.855	25.884 4,346.355 52,156.260	26.620 4,469.942 53,639.300	27.275 4,579.927 54,959.125					27.821 4,671.610 56,059.315	28.377 4,764.971 57,179.655	29.228 4,907.868 58,894.420	
526		2	Primary Care Assistant	CDS	2015	Hourly Monthly Annual	23.667 3,974.084 47,689.005	24.190 4,061.904 48,742.850	24.778 4,160.639 49,927.670	25.396 4,264.412 51,172.940	26.116 4,385.312 52,623.740	26.754 4,492.443 53,909.310					27.289 4,582.278 54,987.335	27.835 4,673.960 56,087.525	28.670 4,814.171 57,770.050	
527		2	Primary Care Assistant	NWC	2015	Hourly Monthly Annual	23.667 3,974.084 47,689.005	24.190 4,061.904 48,742.850	24.778 4,160.639 49,927.670	25.396 4,264.412 51,172.940	26.116 4,385.312 52,623.740	26.754 4,492.443 53,909.310					27.289 4,582.278 54,987.335	27.835 4,673.960 56,087.525	28.670 4,814.171 57,770.050	
528		2	Primary Care Assistant 1885	CRS	2015	Hourly Monthly Annual	23.667 3,974.084 47,689.005	24.190 4,061.904 48,742.850	24.778 4,160.639 49,927.670	25.396 4,264.412 51,172.940	26.116 4,385.312 52,623.740	26.754 4,492.443 53,909.310					27.289 4,582.278 54,987.335	27.835 4,673.960 56,087.525	28.670 4,814.171 57,770.050	
529		2	Printer	VGH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480					26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875	
530		2	Printer / Mail Clerk Reproduction	MHC	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480					26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875	
531		2	Printer/Receiver	GH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480					26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875	
532		2	Printing Attendant 1	SBH	2015	Hourly Monthly Annual	21.569 3,621.795 43,461.535	22.186 3,725.399 44,704.790	22.825 3,832.698 45,992.375	23.483 3,943.187 47,318.245	24.160 4,056.867 48,682.400	24.855 4,173.569 50,082.825					25.352 4,257.023 51,084.280	25.859 4,342.157 52,105.885	26.635 4,472.460 53,669.525	
533		2	Printing Attendant 2	SBH	2015	Hourly Monthly Annual	22.148 3,719.018 44,628.220	22.782 3,825.478 45,905.730	23.440 3,935.967 47,231.600	24.114 4,049.143 48,589.710	24.813 4,166.516 49,998.195	25.526 4,286.241 51,434.890					26.037 4,372.046 52,464.555	26.558 4,459.531 53,514.370	27.355 4,593.360 55,120.325	
534		2	Program Assistant	CH	2015	Hourly Monthly Annual	24.400 4,097.167 49,166.000	25.104 4,215.380 50,584.560	25.829 4,337.120 52,045.435	26.578 4,462.889 53,554.670	27.347 4,592.017 55,104.205	28.138 4,724.839 56,698.070					28.701 4,819.376 57,832.515	29.275 4,915.760 58,989.125	30.153 5,063.191 60,758.295	
535		2	Program Assistant	MHC	2015	Hourly Monthly Annual	24.400 4,097.167 49,166.000	25.104 4,215.380 50,584.560	25.829 4,337.120 52,045.435	26.578 4,462.889 53,554.670	27.347 4,592.017 55,104.205	28.138 4,724.839 56,698.070					28.701 4,819.376 57,832.515	29.275 4,915.760 58,989.125	30.153 5,063.191 60,758.295	
536		2	Program Assistant - Long Term Care	MHC	2015	Hourly Monthly Annual	23.633 3,968.375 47,620.495	24.005 4,030.840 48,370.075	24.926 4,185.491 50,225.890	25.938 4,355.423 52,265.070	26.921 4,520.485 54,245.815					27.459 4,610.824 55,329.885	28.008 4,703.010 56,436.120	28.848 4,844.060 58,128.720		
537		2	Program Assistant - PIO	CH	2015	Hourly Monthly Annual	23.956 4,022.612 48,271.340	24.647 4,138.642 49,663.705	25.368 4,259.710 51,116.520	26.102 4,382.961 52,595.530	26.854 4,509.234 54,110.810	27.633 4,640.041 55,680.495	28.428 4,773.535 57,282.420				28.997 4,869.080 58,428.955	29.577 4,966.471 59,597.655	30.464 5,115.413 61,384.960	
538		2	Program Coordinator	MCC	1950	Hourly Monthly Annual	34.699 5,638.588 67,663.050	36.224 5,886.400 70,636.800	37.813 6,144.613 73,735.350	39.514 6,421.025 77,052.300	41.263 6,705.238 80,462.850	43.030 6,992.375 83,908.500	44.674 7,259.525 87,114.300	45.071 7,324.038 87,888.450				45.972 7,470.450 89,645.400	46.891 7,619.788 91,437.450	48.298 7,848.425 94,181.100
539		2	Protection Services Officer 1	SOGH	2080	Hourly Monthly Annual	22.909 3,970.893 47,650.720	23.590 4,088.933 49,067.200	24.342 4,219.280 50,631.360	25.141 4,357.773 52,293.280	25.965 4,500.600 54,007.200					26.484 4,590.560 55,086.720	27.014 4,682.427 56,189.120	27.824 4,822.827 57,873.920		
540		2	Protection Services Officer 2	SOGH	2080	Hourly Monthly Annual	28.301 4,905.507 58,866.080	29.178 5,057.520 60,690.240	30.081 5,214.040 62,568.480	31.012 5,375.413 64,504.960					31.632 5,482.880 65,794.560	32.265 5,592.600 67,111.200	33.233 5,760.387 69,124.640			
541		2	Public Education and Training Administrator	KL	2015	Hourly Monthly Annual	29.607 4,971.509 59,658.105	30.470 5,116.421 61,397.050	31.373 5,268.050 63,216.595	32.280 5,420.350 65,044.200	33.229 5,579.703 66,956.435	34.193 5,741.575 68,898.895	35.173 5,906.133 70,873.595				35.876 6,024.178 72,290.140	36.594 6,144.743 73,736.910	37.692 6,329.115 75,949.380	
542		2	Public Health Clerk	CRS	2015	Hourly Monthly Annual	26.982 4,530.728 54,368.730	27.651 4,643.064 55,716.765	28.399 4,768.665 57,223.985	29.122 4,890.069 60,216.260	30.889 5,018.022 62,080.135					31.425 5,276.781 63,321.375	32.054 5,382.401 64,588.810	33.016 5,543.937 66,527.240		
543		2	Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly Monthly Annual	37.337 6,269.505 75,234.055	38.431 6,453.205 77,438.465	39.556 6,642.112 79,705.340	40.716 6,836.895 82,042.740	41.911 7,037.555 84,450.665	43.144 7,244.597 86,935.160	44.410 7,457.179 89,486.150	45.720 7,677.150 92,125.800	47.063 7,902.662 94,831.945	48.447 8,135.059 97,620.705				
544		2	Receiver - Dietetics	SBH	2015	Hourly Monthly Annual	22.547 3,786.017 45,432.205	23.195 3,894.827 46,737.925	23.864 4,007.163 48,085.960	24.553 4,122.858 49,474.295	25.263 4,242.079 50,904.945	25.992 4,364.490 52,373.880					26.512 4,451.807 53,421.680	27.042 4,540.803 54,489.630	27.853 4,676.983 56,123.795	
545		1	Receptionist	ASB	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.386 4,262.733 51,152.790	26.115 4,385.144 52,621.725					26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775		
546		1	Receptionist	SEPCH	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790		
547		1	Receptionist	WHC	2080	Hourly Monthly Annual	21.159 3,667.560 44,010.720	21.760 3,771.733 45,260.800	22.382 3,879.547 46,554.560	23.025 3,991.000 47,892.000	23.686 4,105.573 49,266.880					24.160 4,187.733 50,252.800	24.643 4,271.453 51,257.440	25.382 4,399.547 52,794.560		
548		1	Receptionist 1	SOGH, SBH	2015	Hourly Monthly Annual	22.502 3,778.461 45,341.530	23.146 3,886.599 46,639.190	23.807 3,997.592 47,971.105	24.493 4,112.783 49,353.395	25.196 4,230.828 50,769.940					25.700 4,315.458 51,785.500	26.214 4,401.768 52,821.210	27.000 4,533.750 54,405.000		
549		1	Receptionist 2	SBH	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.673 4,143.008 49,716.095	25.386 4,262.733 51,152.790	26.115 4,385.144 52,621.725					26.637 4,472.796 53,673.555	27.170 4,562.296 54,747.550	27.985 4,699.148 56,389.775		

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
550		1	Records Management Clerk	PAC	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790	
551		2	Refrigeration Mechanic	SOGH	2015	Hourly Monthly Annual	47.716 8,012.312 96,147.740									48.670 8,172.504 98,070.050	49.643 8,335.887 100,030.645	51.132 8,585.915 103,030.980	
552		2	Refrigeration Mechanic	DLC	2080	Hourly Monthly Annual	46.359 8,035.560 96,426.720									47.286 8,196.240 98,354.880	48.232 8,360.213 100,322.560	49.679 8,611.027 103,332.320	
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly Monthly Annual	46.359 7,784.449 93,413.385									47.286 7,940.108 95,281.290	48.232 8,098.957 97,187.480	49.679 8,341.932 100,103.185	
554	23-52DSRDF	2	Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly Monthly Annual	28.284 4,749.355 56,992.260	29.107 4,887.550 58,660.605	29.949 5,028.936 60,347.235	30.821 5,175.360 62,104.315	31.720 5,326.317 63,915.800	32.645 5,481.640 65,779.675				33.298 5,591.289 67,095.470	33.964 5,703.122 68,437.460	34.983 5,874.229 70,490.745	
555		1	Registration Clerk	SOGH	2015	Hourly Monthly Annual	23.318 3,915.481 46,985.770	23.986 4,027.649 48,331.790	24.674 4,143.176 49,718.110	25.386 4,262.733 51,152.790	26.116 4,385.312 52,623.740					26.638 4,472.964 53,675.570	27.171 4,562.464 54,749.565	27.986 4,699.316 56,391.790	
556		2	Rehab - Client Support	SOGH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875	
557		1	Rehab - Front Desk	SOGH	1950	Hourly Monthly Annual	22.502 3,656.575 43,878.900	23.145 3,761.063 45,132.750	23.807 3,868.638 46,423.650	24.493 3,980.113 47,761.350	25.197 4,094.513 49,134.150					25.701 4,176.413 50,116.950	26.215 4,259.938 51,119.250	27.001 4,387.663 52,651.950	
558		2	Resource Coordinator	CRS	2015	Hourly Monthly Annual	30.193 5,069.908 60,838.895	31.209 5,240.511 62,886.135	32.277 5,419.846 65,038.155	33.322 5,595.319 67,143.830	34.538 5,799.506 69,594.070	35.674 5,990.259 71,883.110	36.918 6,199.148 74,389.770	38.038 6,387.214 76,646.570			38.799 6,514.999 78,179.985	39.575 6,645.302 79,743.625	40.762 6,844.619 82,135.430
559		2	Resource Coordinator Specialist	CRS	2015	Hourly Monthly Annual	32.945 5,532.015 66,384.175	34.044 5,716.555 68,598.660	35.220 5,914.025 70,968.300	36.543 6,136.179 73,634.145	37.840 6,353.967 76,247.600	39.214 6,584.684 79,016.210	40.728 6,838.910 82,066.920			41.543 6,975.762 83,709.145	42.374 7,115.301 85,383.610	43.645 7,328.723 87,944.675	
560		2	Respiratory Aide (Clerical)	CH	2015	Hourly Monthly Annual	21.626 3,631.366 43,576.390	22.247 3,735.642 44,827.705	22.890 3,843.613 46,123.350	23.548 3,954.102 47,449.220	24.229 4,068.453 48,821.435	24.927 4,185.659 50,227.905				25.426 4,269.449 51,233.390	25.935 4,354.919 52,259.025	26.713 4,485.558 53,826.695	
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210	
562		2	Safety Coordinator	RHC	2015	Hourly Monthly Annual	41.936 7,041.753 84,501.040	43.248 7,262.060 87,144.720	45.302 7,606.961 91,283.530	47.049 7,900.311 94,803.735	48.958 8,220.864 98,650.370					49.937 8,385.255 100,623.050	50.936 8,553.003 102,636.040	52.464 8,809.580 105,714.960	
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210	
564		2	Scheduling Assistant	MHC	2015	Hourly Monthly Annual	24.790 4,162.654 49,951.850	25.508 4,283.218 51,398.620	26.247 4,407.309 52,887.705	27.009 4,535.261 54,423.135	27.789 4,666.236 55,994.835	28.596 4,801.745 57,620.940				29.168 4,897.793 58,773.520	29.751 4,995.689 59,948.265	30.644 5,145.638 61,747.660	
565		2	Scheduling Assistant	SBH	2015	Hourly Monthly Annual	23.307 3,913.634 46,963.605	23.978 4,026.306 48,315.670	24.668 4,142.168 49,706.020	25.383 4,262.229 51,146.745	26.118 4,385.648 52,627.770	26.874 4,512.593 54,151.110				27.411 4,602.764 55,233.165	27.959 4,694.782 56,337.385	28.798 4,835.664 58,027.970	
566		2	Scheduling Assistant-Operations	SBH	2015	Hourly Monthly Annual	23.307 3,913.634 46,963.605	23.978 4,026.306 48,315.670	24.668 4,142.168 49,706.020	25.383 4,262.229 51,146.745	26.118 4,385.648 52,627.770	26.874 4,512.593 54,151.110				27.411 4,602.764 55,233.165	27.959 4,694.782 56,337.385	28.798 4,835.664 58,027.970	
567		2	Scheduling Clerk	Com	2015	Hourly Monthly Annual	26.982 4,530.728 54,368.730	27.651 4,643.064 55,716.765	28.399 4,768.665 57,223.985	29.122 4,890.069 58,680.830	29.884 5,018.022 60,216.260	30.809 5,173.345 62,080.135				31.425 5,276.781 63,321.375	32.054 5,382.401 64,588.810	33.016 5,543.937 66,527.240	
568		2	Scheduling Clerk	ASV	2015	Hourly Monthly Annual	24.364 4,091.122 49,093.460	25.070 4,209.671 50,516.050	25.792 4,330.907 51,970.880	26.543 4,457.012 53,484.145	27.309 4,585.636 55,027.635	28.103 4,718.962 56,627.545				28.665 4,813.331 57,759.975	29.238 4,909.548 58,914.570	30.115 5,056.810 60,681.725	
569		2	Scheduling Clerk	FDL	2015	Hourly Monthly Annual	24.364 4,091.122 49,093.460	25.070 4,209.671 50,516.050	25.792 4,330.907 51,970.880	26.543 4,457.012 53,484.145	27.309 4,585.636 55,027.635	28.103 4,718.962 56,627.545				28.665 4,813.331 57,759.975	29.238 4,909.548 58,914.570	30.115 5,056.810 60,681.725	
570		2	Scheduling Clerk	ASB	2015	Hourly Monthly Annual	24.364 4,091.122 49,093.460	25.070 4,209.671 50,516.050	25.792 4,330.907 51,970.880	26.543 4,457.012 53,484.145	27.309 4,585.636 55,027.635	28.103 4,718.962 56,627.545				28.665 4,813.331 57,759.975	29.238 4,909.548 58,914.570	30.115 5,056.810 60,681.725	
571		2	Scheduling Clerk - DI	SOGH	1950	Hourly Monthly Annual	23.388 3,800.550 45,606.600	24.064 3,910.400 46,924.800	24.757 4,023.013 48,276.150	25.473 4,139.363 49,672.350	26.209 4,258.963 51,107.550	26.967 4,382.138 52,585.650				27.506 4,469.725 53,636.700	28.056 4,559.100 54,709.200	28.898 4,695.925 56,351.100	
572		2	Screener attendant- 2015	CDS	2015	Hourly Monthly Annual	18.407 3,090.842 37,090.105									18.775 3,152.635 37,831.625	19.151 3,215.772 38,589.265	19.726 3,312.324 39,747.890	
573	23-54S	2	Seamster/Seamstress	DLC	2015	Hourly Monthly Annual	20.173 3,387.383 40,648.595	20.750 3,484.271 41,811.250	21.348 3,584.685 43,016.220	21.961 3,687.618 44,251.415	22.591 3,793.405 45,520.865	23.241 3,902.551 46,830.615				23.706 3,980.633 47,767.590	24.180 4,060.225 48,722.700	24.905 4,181.965 50,183.575	
574	23-54S	2	Seamstress	SCPCH, HF	2015	Hourly Monthly Annual	20.173 3,387.383 40,648.595	20.750 3,484.271 41,811.250	21.348 3,584.685 43,016.220	21.961 3,687.618 44,251.415	22.591 3,793.405 45,520.865	23.241 3,902.551 46,830.615				23.706 3,980.633 47,767.590	24.180 4,060.225 48,722.700	24.905 4,181.965 50,183.575	

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575		1	Seasonal Groundskeeper	RHC	2015	Hourly Monthly Annual	19.464 3,268.330 39,219.960									19.853 3,333.650 40,003.795	20.250 3,400.313 40,803.750	20.858 3,502.406 42,028.870
576		1	Secretary	SOGH	2015	Hourly Monthly Annual	23.361 3,922.701 47,072.415	24.030 4,035.038 48,420.450	24.721 4,151.068 49,812.815	25.431 4,270.289 51,243.465	26.166 4,393.708 52,724.490					26.689 4,481.528 53,778.335	27.223 4,571.195 54,854.345	28.040 4,708.383 56,500.600
577		2	Secretary	DLC	2015	Hourly Monthly Annual	24.375 4,092.969 49,115.625	25.078 4,211.014 50,532.170	25.802 4,332.586 51,991.030	26.551 4,458.355 53,500.265	27.320 4,587.483 55,049.800	28.113 4,720.641 56,647.695				28.725 4,815.010 57,780.125	29.429 4,911.395 58,936.735	30.126 5,058.658 60,703.890
578		1	Secretary	SBH	2015	Hourly Monthly Annual	24.255 4,072.819 48,873.825	24.950 4,189.521 50,274.250	25.670 4,310.421 51,725.050	26.410 4,434.679 53,216.150	27.173 4,562.800 54,753.595					27.716 4,653.978 55,847.740	28.270 4,747.004 56,964.050	28.118 4,889.398 58,672.770
579		1	Secretary	VGH	2015	Hourly Monthly Annual	24.255 4,072.819 48,873.825	24.950 4,189.521 50,274.250	25.670 4,310.421 51,725.050	26.410 4,434.679 53,216.150	27.173 4,562.800 54,753.595					27.716 4,653.978 55,847.740	28.270 4,747.004 56,964.050	29.118 4,889.398 58,672.770
580		1	Secretary - PIO	WHC	2080	Hourly Monthly Annual	23.484 4,070.560 48,846.720	23.848 4,133.653 49,603.840	24.212 4,196.747 50,360.960	24.574 4,259.493 51,113.920	24.936 4,322.240 51,866.880					25.435 4,408.733 52,904.800	25.944 4,496.960 53,963.520	26.722 4,631.813 55,581.760
581		1	Secretary 2 - IP & C	CRS	1950	Hourly Monthly Annual	24.255 3,941.438 47,297.250	24.950 4,054.375 48,652.500	25.670 4,171.375 50,056.500	26.410 4,291.625 51,499.500	27.173 4,415.613 52,987.350					27.716 4,503.850 54,046.200	28.270 4,593.875 55,126.500	29.118 4,731.675 56,780.100
582		1	Secretary 2 - IP & C	Reg	2015	Hourly Monthly Annual	24.255 4,072.819 48,873.825	24.950 4,189.521 50,274.250	25.670 4,310.421 51,725.050	26.410 4,434.679 53,216.150	27.173 4,562.800 54,753.595					27.716 4,653.978 55,847.740	28.270 4,747.004 56,964.050	29.118 4,889.398 58,672.770
583		2	Security Guard 2	SBH	2015	Hourly Monthly Annual	21.952 3,686.107 44,233.280	22.534 3,783.834 45,406.010	23.118 3,881.898 46,582.770	23.703 3,980.129 47,761.545	24.287 4,078.192 48,938.305	24.874 4,176.759 50,121.110				25.371 4,260.214 51,122.565	25.878 4,345.348 52,144.170	26.654 4,475.651 53,707.810
584		2	Senior Clerk-Patient Registration	SBH	2015	Hourly Monthly Annual	24.388 4,095.152 49,141.820	25.093 4,213.533 50,562.395	25.818 4,335.273 52,023.270	26.565 4,460.706 53,528.475	27.326 4,590.170 55,082.040	28.127 4,722.992 56,675.905				28.690 4,817.529 57,810.350	29.264 4,913.913 58,966.960	30.142 5,061.344 60,736.130
585		2	Senior Graphics Designer	SBH	2015	Hourly Monthly Annual	31.061 5,215.660 62,587.915	31.965 5,367.456 64,409.475	32.896 5,523.787 66,285.440	33.856 5,684.987 68,219.840	34.843 5,850.720 70,208.645	35.860 6,021.492 72,257.900				36.577 6,141.888 73,702.655	37.309 6,264.803 75,177.635	38.428 6,452.702 77,432.420
586		2	Senior Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	27.434 4,458.025 53,496.300	27.820 4,520.750 54,249.000	28.206 4,583.475 55,001.700	28.593 4,646.363 55,756.350	28.978 4,708.925 56,507.100	29.366 4,771.975 57,263.700				29.953 4,867.363 58,408.350	30.552 4,964.700 59,576.400	31.469 5,113.713 61,364.550
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995					27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495
588		2	Senior Primary Care Assistant	CDS	2015	Hourly Monthly Annual	26.916 4,519.645 54,235.740	27.612 4,636.515 55,638.180	28.347 4,759.934 57,119.205	29.081 4,883.185 58,598.215	29.846 5,011.641 60,139.690	30.672 5,150.340 61,804.080				31.285 5,253.273 63,039.275	31.911 5,358.389 64,300.665	32.868 5,519.085 66,229.020
589		2	Senior Primary Care Assistant	NWC	2015	Hourly Monthly Annual	26.916 4,519.645 54,235.740	27.612 4,636.515 55,638.180	28.347 4,759.934 57,119.205	29.081 4,883.185 58,598.215	29.846 5,011.641 60,139.690	30.672 5,150.340 61,804.080				31.285 5,253.273 63,039.275	31.911 5,358.389 64,300.665	32.868 5,519.085 66,229.020
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly Monthly Annual	26.916 4,519.645 54,235.740	27.612 4,636.515 55,638.180	28.347 4,759.934 57,119.205	29.081 4,883.185 58,598.215	29.846 5,011.641 60,139.690	30.672 5,150.340 61,804.080				31.285 5,253.273 63,039.275	31.911 5,358.389 64,300.665	32.868 5,519.085 66,229.020
591		2	Senior Primary Care Assistant - 2015	Com	2015	Hourly Monthly Annual	26.916 4,519.645 54,235.740	27.612 4,636.515 55,638.180	28.347 4,759.934 57,119.205	29.081 4,883.185 58,598.215	29.846 5,011.641 60,139.690	30.672 5,150.340 61,804.080				31.285 5,253.273 63,039.275	31.911 5,358.389 64,300.665	32.868 5,519.085 66,229.020
592		2	Service Associate - Front Desk	SOGH	1950	Hourly Monthly Annual	20.995 3,411.688 40,940.250	21.597 3,509.513 42,114.150	22.221 3,610.913 43,330.950	22.858 3,714.425 44,573.100	23.514 3,821.025 45,852.300	24.193 3,931.363 47,176.350				24.677 4,010.013 48,120.150	25.171 4,090.288 49,083.450	25.926 4,212.975 50,555.700
593	23-53HA	1	Service Partner	RHC	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
594	23-54S	2	Sewing Machine Operator	CRS	2015	Hourly Monthly Annual	20.173 3,387.383 40,648.595	20.750 3,484.271 41,811.250	21.348 3,584.685 43,016.220	21.961 3,687.618 44,251.415	22.591 3,793.405 45,520.865	23.241 3,902.551 46,830.615				23.706 3,980.633 47,767.590	24.180 4,060.225 48,722.700	24.905 4,181.965 50,183.575
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly Monthly Annual	20.852 3,501.398 42,016.780	21.449 3,601.645 43,219.735	22.062 3,704.578 44,454.930	22.692 3,810.365 45,724.380	23.342 3,919.511 47,034.130					23.809 3,997.928 47,975.135	24.285 4,077.856 48,934.275	25.014 4,200.268 50,403.210
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly Monthly Annual	20.398 3,425.164 41,101.970									20.806 3,493.674 41,924.090	21.222 3,563.528 42,762.330	21.859 3,670.490 44,045.885
597	23-93B	2	Shift Engineer	SBH	2080	Hourly Monthly Annual	52.031 9,018.707 108,224.480	53.054 9,196.027 110,352.320								54.115 9,379.933 112,559.200	55.197 9,567.480 114,809.760	56.853 9,854.520 118,254.240
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
599	23-12EL	2	Shop Head - Electrical	SBH	2080	Hourly Monthly Annual	48.725 8,445.667 101,348.000	50.160 8,694.400 104,332.800								51.163 8,868.253 106,419.040	52.186 9,045.573 108,546.880	53.752 9,317.013 111,804.160

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
600	23-12HL	2	Shop Head-Carpentry	SBH	2080	Hourly Monthly Annual	43.892 7,607.947 91,295.360	45.181 7,831.373 93,976.480								46.085 7,988.067 95,856.800	47.007 8,147.880 97,774.560	48.417 8,392.280 100,707.360
601		2	Shop Head-Grounds	SBH	2080	Hourly Monthly Annual	32.674 5,663.493 67,961.920	33.468 5,801.120 69,613.440								34.137 5,917.080 71,004.960	34.820 6,035.467 72,425.600	35.865 6,216.600 74,599.200
602		2	Shop Head-Machinist	SBH	2080	Hourly Monthly Annual	47.483 8,230.387 98,764.640	48.516 8,409.440 100,913.280								49.486 8,577.573 102,930.880	50.476 8,749.173 104,990.080	51.990 9,011.600 108,139.200
603	23-12FL	2	Shop Head-Mechanical Services	SBH	2080	Hourly Monthly Annual	48.725 8,445.667 101,348.000	50.160 8,694.400 104,332.800								51.163 8,868.253 106,419.040	52.186 9,045.573 108,546.880	53.752 9,317.013 111,804.160
604	23-12GL	2	Shop Head-Painting	SBH	2080	Hourly Monthly Annual	40.737 7,061.080 84,732.960	41.933 7,268.387 87,220.640								42.772 7,413.813 88,965.760	43.627 7,562.013 90,744.160	44.936 7,788.907 93,466.880
605		2	Slatting Clerk	MHC	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
606		2	Slatting Clerk	SBH	2015	Hourly Monthly Annual	23.925 4,017.406 48,208.875	24.617 4,133.605 49,603.255	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
607		2	Slatting Clerk	VGH	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
608		2	Slatting Clerk - 1950	PAC	2015	Hourly Monthly Annual	23.926 4,017.574 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865				28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
609		2	Slatting Clerk Cardiac Sciences	SBH	1950	Hourly Monthly Annual	23.925 3,887.813 46,653.750	24.617 4,000.263 48,003.150	25.325 4,115.313 49,383.750	26.058 4,234.425 50,813.100	26.813 4,357.113 52,285.350	27.591 4,483.538 53,802.450				28.143 4,573.238 54,878.850	28.706 4,664.725 55,976.700	29.567 4,804.638 57,655.650
610		2	Specific Purposes Accts Clerk	CRS	1950	Hourly Monthly Annual	24.243 3,939.488 47,273.850	24.941 4,052.913 48,634.950	25.663 4,170.238 50,042.850	26.404 4,290.650 51,487.800	27.170 4,415.125 52,981.500	27.958 4,543.175 54,518.100				28.517 4,634.013 55,608.150	29.087 4,726.638 56,719.650	29.960 4,868.500 58,422.000
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly Monthly Annual	23.687 3,977.442 47,729.305	24.367 4,091.625 49,099.505	25.067 4,209.167 50,510.005	25.790 4,330.571 51,966.850	26.533 4,455.333 53,463.995				27.064 4,544.497 54,533.960	27.605 4,635.340 55,624.075	28.433 4,774.375 57,292.495	
612		2	Staff Development Asst-Nut	Com	2015	Hourly Monthly Annual	25.112 4,216.723 50,600.680	25.488 4,279.860 51,358.320	25.861 4,342.493 52,109.915	26.235 4,405.294 52,863.525	26.622 4,470.278 53,643.330	26.997 4,533.246 54,398.955				27.537 4,623.921 55,487.055	28.088 4,716.443 56,597.320	28.931 4,857.997 58,295.965
613		2	Staffing Clerk	CH	2015	Hourly Monthly Annual	23.388 3,927.235 47,126.820	24.064 4,040.747 48,488.960	24.757 4,157.113 49,885.355	25.473 4,277.341 51,328.095	26.209 4,400.928 52,811.135	26.967 4,528.209 53,338.505				27.506 4,618.716 55,424.590	28.056 4,711.070 56,532.840	28.898 4,852.456 58,229.470
614		2	Staffing Clerk	SOGH	2015	Hourly Monthly Annual	23.388 3,927.235 47,126.820	24.064 4,040.747 48,488.960	24.757 4,157.113 49,885.355	25.473 4,277.341 51,328.095	26.209 4,400.928 52,811.135	26.967 4,528.209 54,338.505				27.506 4,618.716 55,424.590	28.056 4,711.070 56,532.840	28.898 4,852.456 58,229.470
615		2,3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	24.512 4,115.973 49,391.680	25.220 4,234.858 50,818.300	25.950 4,357.438 52,289.250	26.701 4,483.543 53,802.515	27.474 4,613.343 55,360.110	28.270 4,747.004 56,964.050				28.835 4,841.877 58,102.525	29.412 4,938.765 59,265.180	30.294 5,086.868 61,042.410
616		2	Staffing Clerk - Long Call	GH	2015	Hourly Monthly Annual	23.388 3,927.235 47,126.820	24.064 4,040.747 48,488.960	24.757 4,157.113 49,885.355	25.473 4,277.341 51,328.095	26.209 4,400.928 52,811.135	26.967 4,528.209 54,338.505				27.506 4,618.716 55,424.590	28.056 4,711.070 56,532.840	28.898 4,852.456 58,229.470
617		2	Staffing Clerk - PIO	CH	2015	Hourly Monthly Annual	23.828 4,001.118 48,013.420	24.636 4,136.795 49,641.540	25.459 4,274.990 51,299.885	26.303 4,416.712 53,000.545	27.160 4,560.617 54,727.400				27.703 4,651.795 55,821.545	28.257 4,744.821 56,937.855	29.105 4,887.215 58,646.575	
618		2	Staffing Clerk - Short Call	GH	2015	Hourly Monthly Annual	23.388 3,927.235 47,126.820	24.064 4,040.747 48,488.960	24.757 4,157.113 49,885.355	25.473 4,277.341 51,328.095	26.209 4,400.928 52,811.135	26.967 4,528.209 54,338.505				27.506 4,618.716 55,424.590	28.056 4,711.070 56,532.840	28.898 4,852.456 58,229.470
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly Monthly Annual	24.080 3,913.000 46,956.000	24.770 4,025.125 48,301.500	25.486 4,141.475 49,697.700	26.219 4,260.588 51,127.050	26.975 4,383.438 52,601.250				27.515 4,471.188 53,654.250	28.065 4,560.563 54,726.750	28.907 4,697.388 56,368.650	
620		1	Steno 2 - Diagnostics	MHC	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.486 4,279.524 51,354.290	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625				27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly Monthly Annual	24.080 4,043.433 48,521.200	24.770 4,159.296 49,911.550	25.486 4,279.524 51,354.290	26.219 4,402.607 52,831.285	26.975 4,529.552 54,354.625				27.515 4,620.227 55,442.725	28.065 4,712.581 56,550.975	28.907 4,853.967 58,247.605	
622		1	Stenographer 2	GH	1950	Hourly Monthly Annual	23.318 3,789.175 45,470.100	23.986 3,897.725 46,772.700	24.674 4,009.525 48,114.300	25.386 4,125.225 49,502.700	26.116 4,243.850 50,926.200				26.638 4,328.675 51,944.100	27.171 4,415.288 52,983.450	27.986 4,547.725 54,572.700	
623	23-55MDR1	2	Sterile Processing Attendant-MDR Main	SBH	2015	Hourly Monthly Annual	25.126 4,219.074 50,628.890	25.854 4,341.318 52,095.810	26.601 4,466.751 53,601.015	27.369 4,595.711 55,148.535	28.165 4,729.373 56,752.475	28.983 4,866.729 58,400.745				29.563 4,964.120 59,569.445	30.154 5,063.359 60,760.310	31.059 5,215.324 62,583.885
624	23-55MDR2	2	Sterile Processing Attendant-NFA	SBH	2015	Hourly Monthly Annual	26.228 4,404.118 52,849.420	26.985 4,531.231 54,374.775	27.767 4,662.542 55,950.505	28.573 4,797.883 57,574.595	29.403 4,937.254 59,247.045	30.259 5,080.990 60,971.885				30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
625	23-55MDR2	2	Sterile Processing Technician	PAC	2015	Hourly 26.228 Monthly 4,404.118 Annual 52,849.420	26.985 4,531.231 55,950.505	27.767 4,662.542 57,574.595	28.573 4,797.883 59,247.045	29.403 4,937.254 60,971.885	30.259 5,080.990					30.864 5,182.580 62,190.960	31.481 5,286.185 63,434.215	32.425 5,444.698 65,336.375
626		2	Stockkeeper/Receiver - N&FS	CRS	2015	Hourly 23.926 Monthly 4,017.574 Annual 48,210.890	24.616 4,133.437 49,601.240	25.325 4,252.490 51,029.875	26.058 4,375.573 52,506.870	26.813 4,502.350 54,028.195	27.591 4,632.989 55,595.865					28.143 4,725.679 56,708.145	28.706 4,820.216 57,842.590	29.567 4,964.792 59,577.505
627		2	Stores & Inventory Clerk	GH	2015	Hourly 23.388 Monthly 3,927.235 Annual 47,126.820	24.064 4,040.747 48,488.960	24.757 4,157.113 49,885.355	25.473 4,277.341 51,328.095	26.209 4,400.928 52,811.135	26.967 4,528.209 54,338.505					27.506 4,618.716 55,424.590	28.056 4,711.070 56,532.840	28.898 4,852.456 58,229.470
628		2	Stores Attendant - Dietetics	SBH	2015	Hourly 21.725 Monthly 3,647.990 Annual 43,775.875	22.348 3,752.602 45,031.220	22.992 3,860.740 46,328.880	23.655 3,972.069 47,664.825	24.337 4,086.588 49,039.055	25.037 4,204.130 50,449.555					25.538 4,288.256 51,459.070	26.049 4,374.061 52,488.735	26.830 4,505.204 54,062.450
629		2,3	Stores Clerk	CHL (Northern Scale)	1950	Hourly 24.026 Monthly 3,904.225 Annual 46,850.700	24.721 4,017.163 48,205.950	25.434 4,133.025 49,596.300	26.167 4,252.138 51,025.650	26.927 4,375.638 52,507.650	27.708 4,502.550 54,030.600					28.262 4,592.575 55,110.900	28.827 4,684.388 56,212.650	29.692 4,824.950 57,899.400
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly 30.193 Monthly 5,069.908 Annual 60,838.895	31.209 5,240.511 62,886.135	32.277 5,419.846 65,038.155	33.322 5,595.319 67,143.830	34.538 5,799.506 69,594.070	35.674 5,990.259 71,883.110	36.918 6,199.148 74,389.770	38.038 6,387.214 76,646.570			38.799 6,514.999 78,179.985	39.575 6,645.302 79,743.625	40.762 6,844.619 82,135.430
631	23-53HS	2	Supervisor - Cleaners	DLC	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
634		2	Supervisor - Material Management	RHC	2015	Hourly 33.113 Monthly 5,560.225 Annual 66,722.695	34.080 5,722.600 68,671.200	35.072 5,889.173 70,670.080	36.098 6,061.456 72,737.470	37.154 6,238.776 74,865.310	38.414 6,450.351 77,404.210					39.182 6,579.311 78,951.730	39.966 6,710.958 80,531.490	41.165 6,912.290 82,947.475
635	23-54LAS	2	Supervisor - Personal Laundry	DLC	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly 43.892 Monthly 7,370.198 Annual 88,442.380	45.181 7,586.643 91,039.715									46.085 7,738.440 92,861.275	47.007 7,893.259 94,719.105	48.417 8,130.021 97,560.255
637	23-52DS	2	Supervisor, Support Services	RHC	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
638	23-53HS	2	Supervisor, Support Services	RHC	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
639		2	Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly 25.513 Monthly 4,284.058 Annual 51,408.695	26.254 4,408.484 52,901.810	27.014 4,536.101 54,433.210	27.797 4,667.580 56,010.955	28.602 4,802.753 57,633.030	29.434 4,942.459 59,309.510					30.023 5,041.362 60,496.345	30.623 5,142.112 61,705.345	31.542 5,296.428 63,557.130
640	23-52DS	2	Supervisor-Food Services	DLC	2015	Hourly 25.136 Monthly 4,220.753 Annual 50,649.040	25.866 4,343.333 52,119.990	26.614 4,468.934 53,627.210	27.385 4,598.398 55,180.775	28.178 4,731.556 56,778.670	28.995 4,868.744 58,424.925					29.575 4,966.135 59,593.625	30.167 5,065.542 60,786.505	31.072 5,217.507 62,610.080
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly 39.300 Monthly 6,599.125 Annual 79,189.500	40.604 6,818.088 81,817.060	42.085 7,066.773 84,801.275	43.552 7,313.107 87,757.280	45.136 7,579.087 90,949.040	46.780 7,855.142 94,261.700	48.574 8,156.384 97,876.610	50.407 8,464.175 101,570.105	52.336 8,788.087 105,457.040	53.846 9,041.641 108,499.690	54.923 9,222.487 110,669.845	56.021 9,406.860 112,882.315	57.702 9,689.128 116,269.530
642		2	Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly 50.444 Monthly 8,743.627 Annual 104,923.520										51.453 8,918.520 107,022.240	52.482 9,096.880 109,162.560	54.056 9,369.707 112,436.480
643		2	Supplies & Services Coordinator	GH	1950	Hourly 25.617 Monthly 4,162.763 Annual 49,953.150	26.359 4,283.338 51,400.050	27.123 4,407.488 52,889.850	27.909 4,535.213 54,422.550	28.719 4,666.838 56,002.050	29.554 4,802.525 57,630.300					30.145 4,898.563 58,782.750	30.748 4,996.550 59,958.600	31.670 5,146.375 61,756.500
644		2	Supply Attendant	SBH	2015	Hourly 20.854 Monthly 3,501.734 Annual 42,020.810	21.455 3,602.652 43,231.825	22.069 3,705.753 44,469.035	22.705 3,812.548 45,750.575	23.358 3,922.198 47,066.370	24.032 4,035.373 48,424.480					24.513 4,116.141 49,393.695	25.003 4,198.420 50,381.045	25.753 4,324.358 51,892.295
645		2	Supply Attendant	VGH	2015	Hourly 20.854 Monthly 3,501.734 Annual 42,020.810	21.455 3,602.652 43,231.825	22.070 3,705.921 44,471.050	22.704 3,812.380 45,748.560	23.358 3,922.198 47,066.370	24.033 4,035.541 48,426.495					24.514 4,116.309 49,395.710	25.004 4,198.588 50,383.060	25.754 4,324.526 51,894.310
646		2	Supply Attendant, Transformation	SBH	2015	Hourly 21.725 Monthly 3,647.990 Annual 43,775.875	22.348 3,752.602 45,031.220	22.992 3,860.740 46,328.880	23.655 3,972.069 47,664.825	24.337 4,086.588 49,039.055	25.037 4,204.130 50,449.555					25.538 4,288.256 51,459.070	26.049 4,374.061 52,488.735	26.830 4,505.204 54,062.450
647		2	Systems Maintenance Tech.	RHC	2015	Hourly 34.925 Monthly 5,864.490 Annual 70,373.875										35.624 5,981.863 71,782.360	36.336 6,101.420 73,217.040	37.426 6,284.449 75,413.390
648		2	Technologist Electronics	SBH	2015	Hourly 45.710 Monthly 7,675.471 Annual 92,105.650	46.829 7,863.370 94,360.435									47.766 8,020.708 96,248.490	48.721 8,181.068 98,172.815	50.183 8,426.562 101,118.745
649		2	Telephone Operator	CH	2015	Hourly 21.772 Monthly 3,655.882 Annual 43,870.580	22.400 3,761.333 45,136.000	23.043 3,869.304 46,431.645	23.705 3,980.465 47,765.575	24.391 4,095.655 49,147.865	25.096 4,214.037 50,568.440					25.598 4,298.331 51,579.970	26.110 4,384.304 52,611.650	26.893 4,515.783 54,189.395

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
650		2	Telephone Operator	SOGH	2015	Hourly Monthly Annual	21.772 3,655.882 43,870.580	22.400 3,761.333 45,136.000	23.043 3,869.304 46,431.645	23.705 3,980.465 47,765.575	24.391 4,095.655 49,147.865	25.096 4,214.037 50,568.440				25.598 4,298.331 51,579.970	26.110 4,384.304 52,611.650	26.893 4,515.783 54,189.395
651		2	Telephone Operator - PIO	CH	2015	Hourly Monthly Annual	23.614 3,965.184 47,582.210	24.079 4,043.265 48,519.185	24.555 4,123.194 49,478.325	25.035 4,203.794 50,445.525	25.529 4,286.745 51,440.935					26.040 4,372.550 52,470.600	26.561 4,460.035 53,520.415	27.358 4,593.864 55,126.370
652		2	Trades Helper	MHC	2015	Hourly Monthly Annual	24.670 4,142.504 49,710.050	26.399 4,432.832 53,193.985	28.147 4,726.350 56,716.205							28.710 4,820.888 57,850.650	29.284 4,917.272 59,007.260	30.163 5,064.870 60,778.445
653		2	Trades Helper	VGH	2080	Hourly Monthly Annual	25.346 4,393.307 52,719.680	25.857 4,481.880 53,782.560	26.438 4,582.587 54,991.040	28.147 4,878.813 58,545.760						28.710 4,976.400 59,716.800	29.284 5,075.893 60,910.720	30.163 5,228.253 62,739.040
654		2	Trades Helper	DLC	2080	Hourly Monthly Annual	28.147 4,878.813 58,545.760									28.710 4,976.400 59,716.800	29.284 5,075.893 60,910.720	30.163 5,228.253 62,739.040
655		2	Trades Helper 2	SBH	2080	Hourly Monthly Annual	27.914 4,838.427 58,061.120	28.385 4,920.067 59,040.800	29.483 5,110.387 61,324.640							30.073 5,212.653 62,551.840	30.674 5,316.827 63,801.920	31.594 5,476.293 65,715.520
656		1	Transcriptionist / Receptionist	PAC	2015	Hourly Monthly Annual	23.980 4,026.642 48,319.700	24.669 4,142.336 49,708.035	25.378 4,261.389 51,136.670	26.109 4,384.136 52,609.635	26.864 4,510.913 54,130.960					27.401 4,601.085 55,213.015	27.949 4,693.103 56,317.235	28.787 4,833.817 58,005.805
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
658	23-54S	2	Uniform - Sewing Room Attn	SBH	2015	Hourly Monthly Annual	20.173 3,387.383 40,648.595	20.750 3,484.271 41,811.250	21.348 3,584.685 43,016.220	21.961 3,687.618 44,251.415	22.591 3,793.405 45,520.865	23.241 3,902.551 46,830.615				23.706 3,980.633 47,767.590	24.180 4,060.225 48,722.700	24.905 4,181.965 50,183.575
659		2	Unit Assistant	SBH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
660		2	Unit Attendant	SBH	2015	Hourly Monthly Annual	20.337 3,414.921 40,979.055	20.920 3,512.817 42,153.800	21.520 3,613.567 43,362.800	22.139 3,717.507 44,610.085	22.774 3,824.134 45,889.610	23.429 3,934.120 47,209.435				23.898 4,012.873 48,154.470	24.376 4,093.137 49,117.640	25.107 4,215.884 50,590.605
661		2	Unit Clerk	CH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
662		2	Unit Clerk	SOGH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
663		2	Unit Clerk	SBH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
664		2	Unit Clerk	PAC	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
666		2	Unit Clerk - Surgery	PAC	1950	Hourly Monthly Annual	22.925 3,725.313 44,703.750	23.586 3,832.725 45,992.700	24.266 3,943.225 47,318.700	24.965 4,056.813 48,681.750	25.688 4,174.300 50,091.600	26.432 4,295.200 51,542.400				26.961 4,381.163 52,573.950	27.500 4,468.750 53,625.000	28.325 4,602.813 55,233.750
667		2	Unit/Scheduling Clerk	ASJ	1950	Hourly Monthly Annual	22.925 3,725.313 44,703.750	23.586 3,832.725 45,992.700	24.266 3,943.225 47,318.700	24.965 4,056.813 48,681.750	25.688 4,174.300 50,091.600	26.432 4,295.200 51,542.400				26.961 4,381.163 52,573.950	27.500 4,468.750 53,625.000	28.325 4,602.813 55,233.750
668		2	Utility Person 1	SOGH	2015	Hourly Monthly Annual	25.338 4,254.673 51,056.070	27.001 4,533.918 54,407.015	28.682 4,816.186 57,794.230	29.281 4,916.768 59,001.215	30.383 5,101.812 61,221.745					30.991 5,203.905 62,446.865	31.611 5,308.014 63,696.165	32.559 5,467.199 65,606.385
669		2	Utility Person 2	SOGH	2015	Hourly Monthly Annual	32.170 5,401.879 64,822.550									32.813 5,509.850 66,118.195	33.469 5,620.003 67,440.035	34.473 5,788.591 69,463.095
670		2	Volunteer Coordinator	RHC	2015	Hourly Monthly Annual	33.810 5,677.263 68,127.150	35.126 5,898.241 70,778.890	36.496 6,128.287 73,539.440	37.919 6,367.232 76,406.785	39.397 6,615.413 79,384.955					40.185 6,747.731 80,972.775	40.989 6,882.736 82,592.835	42.219 7,089.274 85,071.285
671		2	Volunteer Coordinator	WHC	2080	Hourly Monthly Annual	33.608 5,825.387 69,904.640	34.588 5,995.253 71,943.040	35.600 6,170.667 74,048.000	36.638 6,350.587 76,207.040	37.712 6,536.747 78,440.960	38.813 6,727.587 80,731.040				39.589 6,862.093 82,345.120	40.381 6,999.373 83,992.480	41.592 7,209.280 86,511.360
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly Monthly Annual	22.567 3,789.375 45,472.505	23.216 3,898.353 46,780.240	23.885 4,010.690 48,128.275	24.573 4,126.216 49,514.595	25.284 4,245.605 50,947.260	26.015 4,368.352 52,420.225				26.535 4,455.669 53,468.025	27.066 4,544.833 54,537.990	27.878 4,681.181 56,174.170
673		2	Volunteer Services Assistant	VGH	2015	Hourly Monthly Annual	23.388 3,927.235 47,126.820	24.064 4,040.747 48,488.960	24.757 4,157.113 49,885.355	25.473 4,277.341 51,328.095	26.209 4,400.928 52,811.135	26.967 4,528.209 54,338.505				27.506 4,618.716 55,424.590	28.056 4,711.070 56,532.840	28.898 4,852.456 58,229.470
674		2	Ward Clerk	DLC	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
675		2	Ward Clerk	GH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
676		2	Ward Clerk	FDL, SCPCH	2015	Hourly Monthly Annual	22.925 3,849.490 46,193.875	23.586 3,960.483 47,525.790	24.266 4,074.666 48,895.990	24.965 4,192.040 50,304.475	25.688 4,313.443 51,761.320	26.432 4,438.373 53,260.480				26.961 4,527.201 54,326.415	27.500 4,617.708 55,412.500	28.325 4,756.240 57,074.875
677		2,3	Ward Clerk	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.026 4,164.507 49,974.080	24.721 4,284.973 51,419.680	25.434 4,408.560 52,902.720	26.167 4,535.613 54,427.360	26.927 4,667.347 56,008.160	27.708 4,802.720 57,632.640				28.262 4,898.747 58,784.960	28.827 4,996.680 59,960.160	29.692 5,146.613 61,759.360
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly Monthly Annual	21.889 3,675.528 44,106.335	22.274 3,740.176 44,882.110	22.661 3,805.160 45,661.915	23.049 3,870.311 46,443.735	23.125 3,883.073 46,596.875					23.588 3,960.818 47,529.820	24.060 4,040.075 48,480.900	24.782 4,161.311 49,935.730
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly Monthly Annual	22.323 3,748.404 44,980.845	22.959 3,855.199 46,262.385	23.615 3,965.352 47,584.225	24.294 4,079.368 48,952.410	24.991 4,196.405 50,356.865					25.491 4,280.364 51,364.365	26.001 4,366.001 52,392.015	26.781 4,496.976 53,963.715
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly Monthly Annual	23.477 3,942.180 47,306.155	24.153 4,055.691 48,668.295	24.849 4,172.561 50,070.735	25.569 4,293.461 51,521.535	26.308 4,417.552 53,010.620	27.071 4,545.672 54,548.065				27.612 4,636.515 55,638.180	28.164 4,729.205 56,750.460	29.009 4,871.095 58,453.135
681		2	Workplace Safety and Support	KL	2080	Hourly Monthly Annual	17.677 3,064.013 36,768.160	17.677 3,064.013 36,768.160	17.677 3,064.013 36,768.160	17.677 3,064.013 36,768.160	18.643 3,231.453 38,777.440					19.016 3,296.107 39,553.280	19.396 3,361.973 40,343.680	19.978 3,462.853 41,554.240
682		2	WRHA Interpreter	CRS	1950	Hourly Monthly Annual	30.091 4,889.788 58,677.450	31.986 5,197.725 62,372.700	34.007 5,526.138 66,313.650	36.159 5,875.838 70,510.050						36.882 5,993.325 71,919.900	37.620 6,113.250 73,359.000	38.749 6,296.713 75,560.550

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

[†] Subject to Minimum Wage Gap Adjustment: \$0.50 increase effective September 30, 2025

[‡] Subject to Wage Compression Adjustment: \$0.45 increase effective September 30, 2025

[~] Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024

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FACILITY SUPPORT

A1. Effective April 1, 2027

- Monthly salaries include a 3.0% increase. Other Adjustments as Noted

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B	2	2nd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	<u>55.342</u> 9,352.798 112,233.576	<u>56.396</u> 9,530.924 114,371.088								<u>57.524</u> 9,721.556 116,658.672	<u>58.674</u> 9,915.906 118,990.872	<u>60.434</u> 10,213.346 122,560.152
2	23-93B	2	2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly Monthly Annual	<u>59.291</u> 10,277.107 123,325.280	<u>60.422</u> 10,473.147 125,677.760								<u>61.630</u> 10,682.533 128,190.400	<u>62.863</u> 10,896.253 130,755.040	<u>64.749</u> 11,223.160 134,677.920
3	23-93B	2	2nd Class Power Engineer	DLC	2080	Hourly Monthly Annual	<u>55.342</u> 9,592.613 115,111.360	<u>56.396</u> 9,775.307 117,303.680								<u>57.524</u> 9,970.827 119,649.920	<u>58.674</u> 10,170.160 122,041.920	<u>60.434</u> 10,475.227 125,702.720
4	23-93B	2	2nd Class Power Engineer	MHC	2080	Hourly Monthly Annual	<u>55.342</u> 9,592.613 115,111.360	<u>56.396</u> 9,775.307 117,303.680								<u>57.524</u> 9,970.827 119,649.920	<u>58.674</u> 10,170.160 122,041.920	<u>60.434</u> 10,475.227 125,702.720
5	23-93C	2	3rd Class Power Engineer	DLC	2080	Hourly Monthly Annual	<u>45.666</u> 7,915.440 94,985.280	<u>47.928</u> 8,307.520 99,690.240								<u>48.887</u> 8,473.747 101,684.960	<u>49.865</u> 8,643.267 103,719.200	<u>51.361</u> 8,902.573 106,830.880
6	23-93C	2	3rd Class (Shift Engineer)	GH	2028	Hourly Monthly Annual	<u>45.666</u> 7,717.554 92,610.648	<u>47.928</u> 8,099.832 97,197.984								<u>48.887</u> 8,261.903 99,142.836	<u>49.865</u> 8,427.185 101,126.220	<u>51.361</u> 8,680.009 104,160.108
7	23-93C	2	3rd Class Maintenance Engineer	RHC	2015	Hourly Monthly Annual	<u>45.666</u> 7,668.083 92,016.990	<u>47.928</u> 8,047.910 96,574.920								<u>48.887</u> 8,208.942 98,507.305	<u>49.865</u> 8,373.165 100,477.975	<u>51.361</u> 8,624.368 103,492.415
8	23-93C	2	3rd Class Power Engineer	VGH	2080	Hourly Monthly Annual	<u>45.666</u> 7,915.440 94,985.280	<u>47.928</u> 8,307.520 99,690.240								<u>48.887</u> 8,473.747 101,684.960	<u>49.865</u> 8,643.267 103,719.200	<u>51.361</u> 8,902.573 106,830.880
9	23-93C	2	3rd Class Power Engineer	SOGH	2080	Hourly Monthly Annual	<u>45.666</u> 7,915.440 94,985.280	<u>47.928</u> 8,307.520 99,690.240								<u>48.887</u> 8,473.747 101,684.960	<u>49.865</u> 8,643.267 103,719.200	<u>51.361</u> 8,902.573 106,830.880
10	23-93C	2	3rd Class Working Chief Engineer (shift)		2080	Hourly Monthly Annual	<u>48.889</u> 8,474.093 101,689.120	<u>51.321</u> 8,895.640 106,747.680								<u>52.347</u> 9,073.480 108,881.760	<u>53.394</u> 9,254.960 111,059.520	<u>54.996</u> 9,532.640 114,391.680
11	23-93D	2	4th Class Power Engineer	VGH	2080	Hourly Monthly Annual	<u>42.560</u> 7,377.067 88,524.800	<u>44.660</u> 7,741.067 92,892.800								<u>45.553</u> 7,895.853 94,750.240	<u>46.464</u> 8,053.760 96,645.120	<u>47.858</u> 8,295.387 99,544.640
12		2	Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly Monthly Annual	<u>32.744</u> 5,320.900 63,850.800	<u>34.696</u> 5,638.100 67,657.200	<u>36.777</u> 5,976.263 71,715.150	<u>38.994</u> 6,336.525 76,038.300						<u>39.774</u> 6,463.275 77,559.300	<u>40.569</u> 6,592.463 79,109.550	<u>41.786</u> 6,790.225 81,482.700
13		2	Accountant	SERC	1820	Hourly Monthly Annual	<u>37.772</u> 5,728.753 68,745.040	<u>38.821</u> 5,887.852 70,654.220	<u>39.906</u> 6,052.410 72,628.920	<u>41.022</u> 6,221.670 74,660.040	<u>42.174</u> 6,396.390 76,756.680	<u>43.358</u> 6,575.963 78,911.560				<u>44.225</u> 6,707.458 80,489.500	<u>45.110</u> 6,841.683 82,100.200	<u>46.463</u> 7,046.888 84,562.660
14		2	Accountant - RHC	RHC	2015	Hourly Monthly Annual	<u>40.602</u> 6,817.753 81,813.030	<u>42.450</u> 7,128.063 85,536.750	<u>44.403</u> 7,456.004 89,472.045	<u>46.410</u> 7,793.013 93,516.150	<u>48.543</u> 8,151.179 97,814.145					<u>49.514</u> 8,314.226 99,770.710	<u>50.504</u> 8,480.463 101,765.560	<u>52.019</u> 8,734.857 104,818.285
15		1	Accounting Clerk	BPCH	1950	Hourly Monthly Annual	<u>26.890</u> 4,369.625 52,435.500	<u>27.604</u> 4,485.650 53,827.800	<u>28.341</u> 4,605.413 55,264.950	<u>29.100</u> 4,728.750 56,745.000	<u>29.881</u> 4,855.663 58,267.950					<u>30.479</u> 4,952.838 59,434.050	<u>31.089</u> 5,051.963 60,623.550	<u>32.022</u> 5,203.575 62,442.900
16		1.3	Accounting Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	<u>28.082</u> 4,715.436 56,585.230	<u>28.833</u> 4,841.541 58,098.495	<u>29.606</u> 4,971.341 59,656.090	<u>30.403</u> 5,105.170 61,262.045	<u>31.223</u> 5,242.862 62,914.345					<u>31.847</u> 5,347.642 64,171.705	<u>32.844</u> 5,454.805 65,455.260	<u>33.459</u> 5,618.324 67,419.885
17		2	Accounting Clerk	CRS	2015	Hourly Monthly Annual	<u>27.223</u> 4,571.195 54,854.345	<u>27.957</u> 4,694.446 56,333.355	<u>28.716</u> 4,821.895 57,862.740	<u>29.498</u> 4,953.206 59,438.470	<u>30.302</u> 5,088.211 61,058.530	<u>31.129</u> 5,227.078 62,724.935				<u>31.752</u> 5,331.690 63,980.280	<u>32.387</u> 5,438.317 65,259.805	<u>33.359</u> 5,601.532 67,218.385
18		1	Accounting Clerk	WHC	2080	Hourly Monthly Annual	<u>25.399</u> 4,402.493 52,829.920	<u>26.069</u> 4,518.627 54,223.520	<u>26.761</u> 4,638.573 55,662.880	<u>27.471</u> 4,761.640 57,139.680	<u>28.204</u> 4,888.693 58,664.320					<u>28.768</u> 4,986.453 59,837.440	<u>29.343</u> 5,086.120 61,033.440	<u>30.223</u> 5,238.653 62,863.840
19		1	Accounting Clerk - Receivables	CH	2015	Hourly Monthly Annual	<u>26.890</u> 4,515.279 54,183.350	<u>27.604</u> 4,635.172 55,622.060	<u>28.341</u> 4,758.926 57,107.115	<u>29.100</u> 4,886.375 58,636.500	<u>29.881</u> 5,017.518 60,210.215					<u>30.479</u> 5,117.932 61,415.185	<u>31.089</u> 5,220.361 62,644.335	<u>32.022</u> 5,377.028 64,524.330
20		1	Accounting Clerk 1	CRS	2015	Hourly Monthly Annual	<u>26.018</u> 4,368.856 52,426.270	<u>26.706</u> 4,484.383 53,812.590	<u>27.414</u> 4,603.268 55,239.210	<u>28.148</u> 4,726.518 56,718.220	<u>28.899</u> 4,852.624 58,231.485					<u>29.477</u> 4,949.680 59,396.155	<u>30.067</u> 5,048.750 60,585.005	<u>30.969</u> 5,200.211 62,402.535
21		1	Accounting Clerk 2	CRS	2015	Hourly Monthly Annual	<u>26.890</u> 4,515.279 54,183.350	<u>27.604</u> 4,635.172 55,622.060	<u>28.341</u> 4,758.926 57,107.115	<u>29.100</u> 4,886.375 58,636.500	<u>29.881</u> 5,017.518 60,210.215					<u>30.479</u> 5,117.932 61,415.185	<u>31.089</u> 5,220.361 62,644.335	<u>32.022</u> 5,377.028 64,524.330
22		2	Accounts Payable-Receivable Clerk	RPG	2015	Hourly Monthly Annual	<u>27.223</u> 4,571.195 54,854.345	<u>27.957</u> 4,694.446 56,333.355	<u>28.716</u> 4,821.895 57,862.740	<u>29.498</u> 4,953.206 59,438.470	<u>30.302</u> 5,088.211 61,058.530	<u>31.129</u> 5,227.078 62,724.935				<u>31.752</u> 5,331.690 63,980.280	<u>32.387</u> 5,438.317 65,259.805	<u>33.359</u> 5,601.532 67,218.385
23		2	Accounts Receivable Clerk - Level 2	CRS	1950	Hourly Monthly Annual	<u>26.720</u> 4,342.000 52,104.000	<u>27.439</u> 4,458.838 53,506.050	<u>28.183</u> 4,579.738 54,956.850	<u>28.946</u> 4,703.725 56,444.700	<u>29.735</u> 4,831.938 57,983.250	<u>30.547</u> 4,963.888 59,566.650				<u>31.158</u> 5,063.175 60,758.100	<u>31.781</u> 5,164.413 61,972.950	<u>32.734</u> 5,319.275 63,831.300
24		2	Accounts Receivable Clerk - Level 2	Req	2015	Hourly Monthly Annual	<u>26.720</u> 4,486.733 53,840.800	<u>27.439</u> 4,607.465 55,289.585	<u>28.183</u> 4,732.395 56,788.745	<u>28.946</u> 4,860.516 58,326.190	<u>29.735</u> 4,993.002 59,916.025	<u>30.547</u> 5,129.350 61,552.205				<u>31.158</u> 5,231.948 62,783.370	<u>31.781</u> 5,336.560 64,038.715	<u>32.734</u> 5,496.584 65,959.010
25		1	Administrative Assistant	KL	2080	Hourly Monthly Annual	<u>25.486</u> 4,417.573 53,010.880	<u>26.161</u> 4,534.573 54,414.880	<u>26.854</u> 4,654.693 55,856.320	<u>27.569</u> 4,778.627 57,343.520	<u>28.302</u> 4,905.680 58,868.160					<u>28.868</u> 5,003.787 60,045.440	<u>29.445</u> 5,103.800 61,245.600	<u>30.328</u> 5,256.853 63,082.240

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
26	2		Administrative Assistant - PIO	KL	2080	Hourly Monthly Annual	27.224 4,718.827 56,625.920	28.298 4,904.987 58,859.840	29.450 5,104.667 61,256.000	30.455 5,278.867 63,346.400	32.024 5,550.827 66,609.920	33.461 5,799.907 69,598.880				34.130 5,915.867 70,990.400	34.813 6,034.253 72,411.040	35.857 6,215.213 74,582.560	
27	1		Administrative Assistant 1	CH	2015	Hourly Monthly Annual	26.062 4,376.244 52,514.930	26.751 4,491.939 53,903.265	27.463 4,611.495 55,337.945	28.194 4,734.243 56,810.910	28.951 4,861.355 58,336.265					29.530 4,958.579 59,502.950	30.121 5,057.818 60,693.815	31.025 5,209.615 62,515.375	
28	2		Administrative Assistant 2	CH	1950	Hourly Monthly Annual	26.882 4,368.325 52,419.900	27.607 4,486.138 53,833.650	28.354 4,607.525 55,290.300	29.125 4,732.813 56,793.750	29.917 4,861.513 58,338.150	30.732 4,993.950 59,927.400					31.347 5,093.888 61,126.650	31.974 5,195.775 62,349.300	32.933 5,351.613 64,219.350
29	2		Administrative Assistant 2	CH	1950	Hourly Monthly Annual	26.882 4,368.325 52,419.900	27.607 4,486.138 53,833.650	28.354 4,607.525 55,290.300	29.125 4,732.813 56,793.750	29.917 4,861.513 58,338.150	30.732 4,993.950 59,927.400					31.347 5,093.888 61,126.650	31.974 5,195.775 62,349.300	32.933 5,351.613 64,219.350
30	2		Administrative Assistant 2	NWC	1950	Hourly Monthly Annual	26.882 4,368.325 52,419.900	27.607 4,486.138 53,833.650	28.354 4,607.525 55,290.300	29.125 4,732.813 56,793.750	29.917 4,861.513 58,338.150	30.732 4,993.950 59,927.400					31.347 5,093.888 61,126.650	31.974 5,195.775 62,349.300	32.933 5,351.613 64,219.350
31	2		Administrative Assistant 2	CH	2015	Hourly Monthly Annual	26.882 4,513.936 54,167.230	27.607 4,635.675 55,628.105	28.354 4,761.109 57,133.310	29.125 4,890.573 58,686.875	29.917 5,023.563 60,282.755	30.732 5,160.415 61,924.980					31.347 5,263.684 63,164.205	31.974 5,368.968 64,427.610	32.933 5,530.000 66,359.995
32	2		Administrative Assistant - Resource - Brandon	SERC	1820	Hourly Monthly Annual	26.634 4,039.490 48,473.880	27.349 4,147.932 49,775.180	28.091 4,260.468 51,125.620	28.852 4,375.887 52,510.640	29.639 4,495.248 53,942.980	30.446 4,617.643 55,411.720					31.055 4,710.008 56,520.100	31.676 4,804.193 57,650.320	32.626 4,948.277 59,379.320
33	2		Administrative Clerk	SEPCH	2015	Hourly Monthly Annual	27.223 4,571.195 54,854.345	27.957 4,694.446 56,333.355	28.716 4,821.895 57,862.740	29.498 4,953.206 59,438.470	30.302 5,088.211 61,058.530	31.129 5,227.078 62,724.935					31.752 5,331.690 63,980.280	32.387 5,438.317 65,259.805	33.359 5,601.532 67,218.385
34	1		Administrative Clerk - RDF	CRS	2015	Hourly Monthly Annual	26.890 4,515.279 54,183.350	27.604 4,635.172 55,622.060	28.341 4,758.926 57,107.115	29.100 4,886.375 58,636.500	29.881 5,017.518 60,210.215					30.479 5,117.932 61,415.185	31.089 5,220.361 62,644.335	32.022 5,377.028 64,524.330	
35	2		Administrative Officer	CDS	2015	Hourly Monthly Annual	33.966 5,703.458 68,441.490	35.080 5,890.517 70,686.200	36.225 6,082.781 72,993.375	37.449 6,288.311 75,459.735	38.745 6,505.931 78,071.175	40.052 6,725.398 80,704.780					40.853 6,859.900 82,318.795	41.670 6,997.088 83,965.050	42.920 7,206.983 86,483.800
36	2		Administrative Officer 1	Com	2015	Hourly Monthly Annual	33.964 5,703.122 68,437.460	35.079 5,890.349 70,684.185	36.223 6,082.445 72,989.345	37.448 6,288.143 75,457.720	38.741 6,505.260 78,063.115	40.050 6,725.063 80,700.750					40.851 6,859.564 82,314.765	41.668 6,996.752 83,961.020	42.918 7,206.648 86,479.770
37	2		Administrative Secretary - 1950	Com	2015	Hourly Monthly Annual	29.473 4,949.008 59,388.095	30.190 5,069.404 60,832.850	30.947 5,196.517 62,358.205	31.703 5,323.462 63,881.545	32.491 5,455.780 65,469.365	33.342 5,598.678 67,184.130					34.009 5,710.678 68,528.135	34.689 5,824.861 69,898.335	35.730 5,999.663 71,995.950
38	1		Administrative Secretary 2	Com	2015	Hourly Monthly Annual	27.021 4,537.276 54,447.315	27.625 4,638.698 55,664.375	28.262 4,745.661 56,947.930	29.004 4,870.255 58,443.060	29.662 4,980.744 59,768.930					30.255 5,080.319 60,963.825	30.860 5,181.908 62,182.900	31.786 5,337.399 64,048.790	
39	1		Administrative Secretary 2	CRS	2015	Hourly Monthly Annual	27.021 4,537.276 54,447.315	27.625 4,638.698 55,664.375	28.262 4,745.661 56,947.930	29.004 4,870.255 58,443.060	29.662 4,980.744 59,768.930					30.255 5,080.319 60,963.825	30.860 5,181.908 62,182.900	31.786 5,337.399 64,048.790	
40	2		Administrative Secretary 2	NCC	2015	Hourly Monthly Annual	26.598 4,466.248 53,594.970	27.147 4,558.434 54,701.205	27.765 4,662.206 55,946.475	28.411 4,770.680 57,248.165	29.169 4,897.961 58,775.535	29.843 5,011.137 60,133.645					30.440 5,111.383 61,336.600	31.049 5,213.645 62,563.735	31.980 5,369.975 64,439.700
41	1		Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly Monthly Annual													
42	1		Administrative Secretary 2 - PIO	GH	2015	Hourly Monthly Annual	27.400 4,600.917 55,211.000	28.207 4,736.425 56,837.105	29.039 4,876.132 58,513.585	29.866 5,014.999 60,179.990	30.727 5,159.575 61,914.905					31.342 5,262.844 63,154.130	31.969 5,368.128 64,417.535	32.928 5,529.160 66,349.920	
43	2		Administrative Secretary 3	Com	2015	Hourly Monthly Annual	29.473 4,949.008 59,388.095	30.190 5,069.404 60,832.850	30.947 5,196.517 62,358.205	31.703 5,323.462 63,881.545	32.491 5,455.780 65,469.365	33.342 5,598.678 67,184.130					34.009 5,710.678 68,528.135	34.689 5,824.861 69,898.335	35.730 5,999.663 71,995.950
44	2		Administrative Secretary 3	NCC	2015	Hourly Monthly Annual	26.882 4,513.936 54,167.230	27.607 4,635.675 55,628.105	28.354 4,761.109 57,133.310	29.125 4,890.573 58,686.875	29.917 5,023.563 60,282.755	30.732 5,160.415 61,924.980					31.347 5,263.684 63,164.205	31.974 5,368.968 64,427.610	32.933 5,530.000 66,359.995
45	2		Administrative Secretary 3	GH	2015	Hourly Monthly Annual	26.882 4,513.936 54,167.230	27.607 4,635.675 55,628.105	28.354 4,761.109 57,133.310	29.125 4,890.573 58,686.875	29.917 5,023.563 60,282.755	30.732 5,160.415 61,924.980					31.347 5,263.684 63,164.205	31.974 5,368.968 64,427.610	32.933 5,530.000 66,359.995
46	2		Administrative Secretary 3 - PIO	GH	2015	Hourly Monthly Annual	28.269 4,746.836 56,962.035	29.115 4,888.894 58,666.725	29.990 5,035.821 60,429.850	30.891 5,187.114 62,245.365	31.823 5,343.612 64,123.345	32.788 5,505.652 66,067.820					33.444 5,615.805 67,389.660	34.113 5,728.141 68,737.695	35.136 5,899.920 70,799.040
47	1		Administrative Support	WHC	2080	Hourly Monthly Annual	24.622 4,267.813 51,213.760	25.272 4,380.480 52,565.760	25.938 4,495.920 53,951.040	26.625 4,615.000 55,380.000	27.334 4,737.893 56,854.720					27.881 4,832.707 57,992.480	28.439 4,929.427 59,153.120	29.292 5,077.280 60,927.360	
48	1		Admitting Clerk 1	VGH	2015	Hourly Monthly Annual	26.890 4,515.279 54,183.350	27.604 4,635.172 55,622.060	28.341 4,758.926 57,107.115	29.100 4,886.375 58,636.500	29.881 5,017.518 60,210.215					30.479 5,117.932 61,415.185	31.089 5,220.361 62,644.335	32.022 5,377.028 64,524.330	
49	2		Agency Administrative Coordinator	SERC	1820	Hourly Monthly Annual	34.480 5,229.467 62,753.600	36.351 5,513.235 66,158.820	38.248 5,800.947 69,611.360							39.013 5,916.972 71,003.660	39.793 6,035.272 72,423.260	40.987 6,216.362 74,596.340	
50	2		Agency Assistant	NWC	1950	Hourly Monthly Annual	23.927 3,888.138 46,657.650	24.563 3,991.488 47,897.850	25.219 4,098.088 49,177.050	25.894 4,207.775 50,493.300	26.591 4,321.038 51,852.450	27.308 4,437.550 53,250.600					27.854 4,526.275 54,315.300	28.411 4,616.788 55,401.450	29.263 4,755.238 57,062.850

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
51		2	Agency Assistant	KL	2080	Hourly Monthly Annual	23.927 4,147.347 49,768.160	24.563 4,257.587 51,091.040	25.219 4,371.293 52,455.520	25.894 4,488.293 53,859.520	26.591 4,609.107 55,309.280	27.308 4,733.387 56,800.640				27.854 4,828.027 57,936.320	28.411 4,924.573 59,094.880	29.263 5,072.253 60,867.040	
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485					29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535	
53		2	Air Conditioner Mechanic	SBH	2080	Hourly Monthly Annual	48.355 8,381.533 100,578.400	49.500 8,580.000 102,960.000								50.490 8,751.600 105,019.200	51.500 8,926.667 107,120.000	53.045 9,194.467 110,333.600	
54		2	Anaesthetic Assistant	GH	2015	Hourly Monthly Annual	27.630 4,639.538 55,674.450	28.379 4,765.307 57,183.685	29.148 4,894.435 58,733.220	29.940 5,027.425 60,329.100	30.760 5,165.117 61,981.400	31.602 5,306.503 63,678.030					32.234 5,412.626 64,951.510	32.879 5,520.932 66,251.185	33.865 5,686.498 68,237.975
55	23-55ANESAIDE	2	Anesthesia Aide	CH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755					33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
56		2	Anesthesia Assistant	MHC	2015	Hourly Monthly Annual	27.630 4,639.538 55,674.450	28.379 4,765.307 57,183.685	29.148 4,894.435 58,733.220	29.940 5,027.425 60,329.100	30.760 5,165.117 61,981.400	31.602 5,306.503 63,678.030					32.234 5,412.626 64,951.510	32.879 5,520.932 66,251.185	33.865 5,686.498 68,237.975
57	23-55ANESAIDE	2	Anesthesia Attendant	SBH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755					33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
58	23-55ANESAIDE	2	Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755					33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
59		2	Assistant - Sleep Disorders Centre	MHC	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625					29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
60		2	Assistant in Training	MCC	1950	Hourly Monthly Annual	19.957 3,243.013 38,916.150	19.957 3,243.013 38,916.150	20.449 3,322.963 39,875.550	20.981 3,409.413 40,912.950	21.526 3,497.975 41,975.700	22.098 3,590.925 43,091.100					22.540 3,662.750 43,953.000	22.991 3,736.038 44,832.450	23.681 3,848.163 46,177.950
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
63		2	Audio Visual Assistant	SBH	2015	Hourly Monthly Annual	24.994 4,196.909 50,362.910	25.662 4,309.078 51,708.930	26.352 4,424.940 53,099.280	27.059 4,543.657 54,523.885	27.793 4,666.908 56,002.895	28.544 4,793.013 57,516.160					29.115 4,888.894 58,666.725	29.697 4,986.621 59,839.455	30.588 5,136.235 61,634.820
64		2	Audiology Intake Assistant	CRS	2015	Hourly Monthly Annual	22.553 3,787.025 45,444.295	24.612 4,132.765 49,593.180	26.696 4,482.703 53,792.440	28.699 4,819.040 57,828.485	30.829 5,176.703 62,120.435					31.446 5,280.308 63,363.690	32.075 5,385.927 64,631.125	33.037 5,547.463 66,569.555	
65		1	Audiology SLP Clerk	CRS	2015	Hourly Monthly Annual	24.967 4,192.375 50,308.505	27.051 4,542.314 54,507.765	29.053 4,878.483 58,541.795	31.184 5,236.313 62,835.760					31.808 5,341.093 64,093.120	32.444 5,447.888 65,374.660	33.417 5,611.271 67,335.255		
66	23-52C	2	Baker	DM	2015	Hourly Monthly Annual	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
67	23-52C	2	Baker	BPCH, PPCH	2015	Hourly Monthly Annual	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
68		2	Biomedical Engineering Technologist 1	SBH	2015	Hourly Monthly Annual	39.577 6,645.638 79,747.655	41.146 6,909.099 82,909.190	42.783 7,183.979 86,207.745	44.551 7,480.855 89,770.265	45.598 7,656.664 91,879.970					46.510 7,809.804 93,717.650	47.440 7,965.967 95,591.600	48.863 8,204.912 98,458.945	
69	23-53HA2	1	Building Service Person	MH	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920	
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
71	23-12H	2	Carpenter	SBH	2080	Hourly Monthly Annual	43.529 7,545.027 90,540.320	44.755 7,757.533 93,090.400								45.650 7,912.667 94,952.000	46.563 8,070.920 96,851.040	47.960 8,313.067 99,756.800	
72	23-12H	2	Carpenter	VGH	2080	Hourly Monthly Annual	43.529 7,545.027 90,540.320	44.755 7,757.533 93,090.400								45.650 7,912.667 94,952.000	46.563 8,070.920 96,851.040	47.960 8,313.067 99,756.800	
73	23-12H	2	Carpenter	DLC	2080	Hourly Monthly Annual	43.529 7,545.027 90,540.320	44.755 7,757.533 93,090.400								45.650 7,912.667 94,952.000	46.563 8,070.920 96,851.040	47.960 8,313.067 99,756.800	
74	23-12H	2	Carpenter (Journeyman)	GH	2015	Hourly Monthly Annual	43.529 7,309.245 87,710.935	44.755 7,515.110 90,181.325								45.650 7,665.396 91,984.750	46.563 7,818.704 93,824.445	47.960 8,053.283 96,639.400	
75	23-12H	2	Carpenter (Journeyman)	HF	2015	Hourly Monthly Annual	43.529 7,309.245 87,710.935	44.755 7,515.110 90,181.325								45.650 7,665.396 91,984.750	46.563 7,818.704 93,824.445	47.960 8,053.283 96,639.400	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
76	23-12H	2	Carpenter (Journeyman)	SOGH	2015	Hourly Monthly Annual	43,529 7,309.245 87,710.935	44,755 7,515.110 90,181.325								45,650 7,665.396 91,984.750	46,563 7,818.704 93,824.445	47,960 8,053.283 96,639.400
77		2	Cashier / Receptionist	VGH	2015	Hourly Monthly Annual	24,994 4,196.909 50,362.910	25,662 4,309.078 51,708.930	26,352 4,424.940 53,099.280	27,060 4,543.825 54,525.900	27,793 4,666.908 56,002.895	28,545 4,793.181 57,518.175				29,116 4,889.062 58,668.740	29,698 4,986.789 59,841.470	30,589 5,136.403 61,636.835
78		2	Cashier Receptionist	RPG	2015	Hourly Monthly Annual	24,994 4,196.909 50,362.910	25,662 4,309.078 51,708.930	26,352 4,424.940 53,099.280	27,060 4,543.825 54,525.900	27,793 4,666.908 56,002.895	28,545 4,793.181 57,518.175				29,116 4,889.062 58,668.740	29,698 4,986.789 59,841.470	30,589 5,136.403 61,636.835
79		2	Central Intake Clerk	DLC	2015	Hourly Monthly Annual	25,840 4,338.967 52,067.600	26,536 4,455.837 53,470.040	27,250 4,575.729 54,908.750	27,987 4,699.484 56,393.805	28,745 4,826.765 57,921.175	29,526 4,957.908 59,494.890				30,117 5,057.146 60,685.755	30,719 5,158.232 61,898.785	31,641 5,313.051 63,756.615
80	23-55UMDR	2	Central Supply Room Attendant	RHC	2015	Hourly Monthly Annual	23,375 3,925.052 47,100.625	23,994 4,028.993 48,347.910	24,638 4,137.131 49,645.570	25,294 4,247.284 50,967.410	25,971 4,360.964 52,331.565	26,689 4,478.170 53,738.035				27,202 4,567.669 54,812.030	27,746 4,659.016 55,908.190	28,578 4,798.723 57,584.670
81	23-93B	2	Chief Power Engineer 2nd Class	VGH	2080	Hourly Monthly Annual	55,342 9,592.613 115,111.360	56,396 9,775.307 117,303.680								57,524 9,970.827 119,649.920	58,674 10,170.160 122,041.920	60,434 10,475.227 125,702.720
82		1	Cleaner	NWC	1950	Hourly Monthly Annual	22,883 3,718.488 44,621.850	23,478 3,815.175 45,782.100	24,092 3,914.950 46,979.400	24,724 4,017.650 48,211.800	25,373 4,123.113 49,477.350					25,880 4,205.500 50,466.000	26,398 4,289.675 51,476.100	27,190 4,418.375 53,020.500
83	23-53HA	1	Cleaner 1	CH	2015	Hourly Monthly Annual	23,478 3,942.348 47,308.170	24,092 4,045.448 48,545.380	24,724 4,151.572 49,818.860	25,373 4,260.550 51,126.595	26,042 4,372.886 52,474.630					26,563 4,460.370 53,524.445	27,094 4,549.534 54,594.410	27,907 4,686.050 56,232.605
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly Monthly Annual	24,993 4,196.741 50,360.895	25,648 4,306.727 51,680.720	26,323 4,420.070 53,040.845	27,023 4,537.612 54,451.345	27,741 4,658.176 55,898.115					28,296 4,751.370 57,016.440	28,862 4,846.411 58,156.930	29,724 4,991.827 59,901.920
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly Monthly Annual	23,478 3,942.348 47,308.170	24,092 4,045.448 48,545.380	24,724 4,151.572 49,818.860	25,373 4,260.550 51,126.595	26,042 4,372.886 52,474.630					26,563 4,460.370 53,524.445	27,094 4,549.534 54,594.410	27,907 4,686.050 56,232.605
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly Monthly Annual	23,478 3,942.348 47,308.170	24,092 4,045.448 48,545.380	24,724 4,151.572 49,818.860	25,373 4,260.550 51,126.595	26,042 4,372.886 52,474.630					26,563 4,460.370 53,524.445	27,094 4,549.534 54,594.410	27,907 4,686.050 56,232.605
87		1	Clerical Aide	MHC	2015	Hourly Monthly Annual	26,398 4,432.664 53,191.970	27,098 4,550.206 54,602.470	27,819 4,671.274 56,055.285	28,564 4,796.372 57,556.460	29,329 4,924.828 59,097.935					29,916 5,023.395 60,280.740	30,514 5,123.809 61,485.710	31,429 5,277.453 63,329.435
88		1	Clerical Partner	RHC	2015	Hourly Monthly Annual	26,398 4,432.664 53,191.970	27,098 4,550.206 54,602.470	27,819 4,671.274 56,055.285	28,564 4,796.372 57,556.460	29,329 4,924.828 59,097.935					29,916 5,023.395 60,280.740	30,514 5,123.809 61,485.710	31,429 5,277.453 63,329.435
89		1	Clerical Support - Sage House	MCC	1950	Hourly Monthly Annual	25,177 4,091.263 49,095.150	25,839 4,198.838 50,386.050	26,521 4,309.663 51,715.950	27,228 4,424.550 53,094.600	27,953 4,542.363 54,508.350					28,512 4,633.200 55,598.400	29,082 4,725.825 56,709.900	29,954 4,867.525 58,410.300
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly Monthly Annual	26,538 4,312.425 51,749.100	26,936 4,377.100 52,525.200	27,335 4,441.938 53,303.250	27,732 4,506.450 54,077.400	28,130 4,571.125 54,853.500					28,693 4,662.613 55,951.350	29,267 4,755.888 57,070.650	30,145 4,898.563 58,782.750
91		1	Clerk	RHC	2015	Hourly Monthly Annual	26,890 4,515.279 54,183.350	27,604 4,635.172 55,622.060	28,341 4,758.926 57,107.115	29,100 4,886.375 58,636.500	29,881 5,017.518 60,210.215					30,479 5,117.932 61,415.185	31,089 5,220.361 62,644.335	32,022 5,377.028 64,524.330
92		1.3	Clerk - CHC	CHL (Northern Scale)	2015	Hourly Monthly Annual	27,585 4,631.981 55,583.775	28,119 4,721.649 56,659.785	28,657 4,811.988 57,743.855							29,130 4,908.204 58,898.450	29,615 5,006.435 60,077.225	30,709 5,156.553 61,878.635
93		2	Clerk - Communication - PIO	RHC	2015	Hourly Monthly Annual	28,097 4,717.955 56,615.455	29,058 4,879.323 58,551.870	30,020 5,040.858 60,490.300	31,288 5,253.777 63,045.320	32,327 5,428.242 65,138.905					32,974 5,536.884 66,442.610	33,633 5,647.541 67,770.495	34,642 5,816.969 69,803.630
94		2	Clerk - PIO	RHC	2015	Hourly Monthly Annual	28,097 4,717.955 56,615.455	29,058 4,879.323 58,551.870	30,020 5,040.858 60,490.300	31,288 5,253.777 63,045.320	32,327 5,428.242 65,138.905					32,974 5,536.884 66,442.610	33,633 5,647.541 67,770.495	34,642 5,816.969 69,803.630
95		1	Clerk / Receptionist	MCC	1950	Hourly Monthly Annual	26,018 4,227.925 50,735.100	26,706 4,339.725 52,076.700	27,414 4,454.775 53,457.300	28,148 4,574.050 54,888.600	28,899 4,696.088 56,353.050					29,670 4,790.013 57,480.150	30,467 4,885.888 58,630.650	30,969 5,032.463 60,389.550
96		2	Clerk / Receptionist - PIO	MCC	1950	Hourly Monthly Annual	26,980 4,384.250 52,611.000	27,378 4,448.925 53,387.100	27,776 4,513.600 54,163.200	28,176 4,578.600 54,943.200	28,573 4,643.113 55,717.350	28,973 4,708.113 56,497.350				29,552 4,802.200 57,626.400	30,143 4,898.238 58,778.850	31,047 5,045.138 60,541.650
97		1	Clerk 1	Com	2015	Hourly Monthly Annual	22,228 3,732.452 44,789.420	22,751 3,820.272 45,843.265	23,344 3,919.847 47,038.160							23,811 3,998.264 47,979.165	24,287 4,078.192 48,938.305	25,016 4,200.603 50,407.240
98		1	Clerk 2	MHC	2015	Hourly Monthly Annual	25,177 4,227.638 50,731.655	25,839 4,338.799 52,065.585	26,521 4,453.318 53,439.815	27,228 4,572.035 54,864.420	27,953 4,693.775 56,325.295					28,512 4,787.640 57,451.680	29,082 4,883.353 58,600.230	29,954 5,029.776 60,357.310
99		1	Clerk 2	Com	2015	Hourly Monthly Annual	25,713 4,317.641 51,811.695	26,289 4,414.361 52,972.335	26,950 4,525.354 54,304.250	27,557 4,627.280 55,527.355	28,262 4,745.661 56,947.930					28,827 4,840.534 58,086.405	29,404 4,937.422 59,249.060	30,286 5,085.524 61,026.290
100		1	Clerk 2 - Comm	Com	1885	Hourly Monthly Annual	25,713 4,039.084 48,469.005	26,289 4,129.564 49,554.765	26,950 4,233.396 50,800.750	27,557 4,328.745 51,944.945	28,262 4,439.489 53,273.870					28,827 4,528.241 54,338.895	29,404 4,618.878 55,426.540	30,286 4,757.426 57,089.110

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly Monthly Annual	<u>25.177</u> 4,227.638 50,731.655	<u>25.839</u> 4,338.799 52,065.585	<u>26.521</u> 4,453.318 53,439.815	<u>27.228</u> 4,572.035 54,864.420	<u>27.953</u> 4,693.775 56,325.295					<u>28.512</u> 4,787.640 57,451.680	<u>29.082</u> 4,883.353 58,600.230	<u>29.954</u> 5,029.776 60,357.310	
102		1	Clerk 2 Health Records/Social Work	MHC	2015	Hourly Monthly Annual	<u>26.018</u> 4,368.856 52,426.270	<u>26.706</u> 4,484.383 53,812.590	<u>27.414</u> 4,603.268 55,239.210	<u>28.148</u> 4,726.518 56,718.220	<u>28.899</u> 4,852.624 58,231.485					<u>29.477</u> 4,949.680 59,396.155	<u>30.067</u> 5,048.750 60,585.005	<u>30.969</u> 5,200.211 62,402.535	
103		1	Clerk 3	CH	2015	Hourly Monthly Annual	<u>26.018</u> 4,368.856 52,426.270	<u>26.706</u> 4,484.383 53,812.590	<u>27.414</u> 4,603.268 55,239.210	<u>28.148</u> 4,726.518 56,718.220	<u>28.899</u> 4,852.624 58,231.485					<u>29.477</u> 4,949.680 59,396.155	<u>30.067</u> 5,048.750 60,585.005	<u>30.969</u> 5,200.211 62,402.535	
104		1	Clerk 3	SBH	2015	Hourly Monthly Annual	<u>24.348</u> 4,088.435 49,061.220	<u>24.993</u> 4,196.741 50,360.895	<u>25.648</u> 4,306.727 51,680.720	<u>26.326</u> 4,420.574 53,046.890	<u>27.023</u> 4,537.612 54,451.345					<u>27.563</u> 4,628.287 55,539.445	<u>28.114</u> 4,720.809 56,649.710	<u>28.957</u> 4,862.363 58,348.355	
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly Monthly Annual	<u>27.223</u> 4,571.195 54,854.345	<u>27.957</u> 4,694.446 56,333.355	<u>28.716</u> 4,821.895 57,862.740	<u>29.498</u> 4,953.206 59,438.470	<u>30.302</u> 5,088.211 61,058.530	<u>31.129</u> 5,227.078 62,724.935					<u>31.752</u> 5,331.690 63,980.280	<u>32.387</u> 5,438.317 65,259.805	<u>33.359</u> 5,601.532 67,218.385
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly Monthly Annual	<u>27.223</u> 4,571.195 54,854.345	<u>27.957</u> 4,694.446 56,333.355	<u>28.716</u> 4,821.895 57,862.740	<u>29.498</u> 4,953.206 59,438.470	<u>30.302</u> 5,088.211 61,058.530	<u>31.129</u> 5,227.078 62,724.935					<u>31.752</u> 5,331.690 63,980.280	<u>32.387</u> 5,438.317 65,259.805	<u>33.359</u> 5,601.532 67,218.385
107		2	Clerk 4	Com	2015	Hourly Monthly Annual	<u>34.197</u> 5,742.246 68,906.955	<u>34.995</u> 5,876.244 70,514.925	<u>35.837</u> 6,017.630 72,211.555	<u>36.747</u> 6,170.434 74,045.205	<u>37.655</u> 6,322.902 75,874.825	<u>38.561</u> 6,475.035 77,700.415					<u>39.332</u> 6,604.498 79,253.980	<u>40.119</u> 6,736.649 80,839.785	<u>41.323</u> 6,938.820 83,265.845
108		1	Clerk 4	SBH	2015	Hourly Monthly Annual	<u>25.177</u> 4,227.638 50,731.655	<u>25.840</u> 4,338.967 52,067.600	<u>26.521</u> 4,453.318 53,439.815	<u>27.228</u> 4,572.035 54,864.420	<u>27.952</u> 4,693.607 56,323.280					<u>28.511</u> 4,787.472 57,449.665	<u>29.081</u> 4,883.185 58,598.215	<u>29.953</u> 5,029.608 60,355.295	
109		1	Clerk 5	SBH	2015	Hourly Monthly Annual	<u>26.018</u> 4,368.856 52,426.270	<u>26.706</u> 4,484.383 53,812.590	<u>27.413</u> 4,603.100 55,237.195	<u>28.148</u> 4,726.518 56,718.220	<u>28.898</u> 4,852.456 58,229.470					<u>29.476</u> 4,949.512 59,394.140	<u>30.066</u> 5,048.583 60,582.990	<u>30.968</u> 5,200.043 62,400.520	
110		1	Clerk A	CRS	2015	Hourly Monthly Annual	<u>24.967</u> 4,192.375 50,308.505	<u>27.051</u> 4,542.314 54,507.765	<u>29.053</u> 4,878.483 58,541.795	<u>31.184</u> 5,236.313 62,835.760					<u>31.808</u> 5,341.093 64,093.120	<u>32.444</u> 5,447.888 65,374.660	<u>33.417</u> 5,611.271 67,335.255		
111		2	Clerk B	CRS	2015	Hourly Monthly Annual	<u>31.255</u> 5,248.235 62,978.825	<u>32.518</u> 5,460.314 65,523.770	<u>33.636</u> 5,648.045 67,776.540	<u>34.856</u> 5,852.903 70,234.840	<u>36.156</u> 6,071.195 72,854.340					<u>36.879</u> 6,192.599 74,311.185	<u>37.617</u> 6,316.521 75,798.255	<u>38.746</u> 6,506.099 78,073.190	
112		1	Clerk Master Patient Index	SBH	2015	Hourly Monthly Annual	<u>26.890</u> 4,515.279 54,183.350	<u>27.604</u> 4,635.172 55,622.060	<u>28.340</u> 4,758.758 57,105.100	<u>29.100</u> 4,886.375 58,636.500	<u>29.880</u> 5,017.350 60,208.200					<u>30.478</u> 5,117.764 61,413.170	<u>31.088</u> 5,220.193 62,642.320	<u>32.021</u> 5,376.860 64,522.315	
113		1	Clerk Typist	VGH	2015	Hourly Monthly Annual	<u>26.018</u> 4,368.856 52,426.270	<u>26.706</u> 4,484.383 53,812.590	<u>27.414</u> 4,603.268 55,239.210	<u>28.148</u> 4,726.518 56,718.220	<u>28.899</u> 4,852.624 58,231.485					<u>29.477</u> 4,949.680 59,396.155	<u>30.067</u> 5,048.750 60,585.005	<u>30.969</u> 5,200.211 62,402.535	
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly Monthly Annual	<u>26.014</u> 4,368.184 52,418.210	<u>26.706</u> 4,484.383 53,812.590	<u>27.413</u> 4,603.100 55,237.195	<u>28.147</u> 4,726.350 56,716.205	<u>28.898</u> 4,852.456 58,229.470					<u>29.476</u> 4,949.512 59,394.140	<u>30.066</u> 5,048.583 60,582.990	<u>30.968</u> 5,200.043 62,400.520	
115		2	Clerk Typist 1	SOGH	1950	Hourly Monthly Annual	<u>24.994</u> 4,061.525 48,738.300	<u>25.662</u> 4,170.075 50,040.900	<u>26.352</u> 4,282.200 51,386.400	<u>27.060</u> 4,397.250 52,767.000	<u>27.793</u> 4,516.363 54,196.350	<u>28.545</u> 4,638.563 55,662.750					<u>29.116</u> 4,731.350 56,776.200	<u>29.698</u> 4,825.925 57,911.100	<u>30.589</u> 4,970.713 59,648.550
116		1	Clerk Typist 1 - PIO	SOGH	2015	Hourly Monthly Annual	<u>26.538</u> 4,456.173 53,474.070	<u>26.937</u> 4,523.171 54,278.055	<u>27.336</u> 4,590.170 55,082.040	<u>27.736</u> 4,657.337 55,888.040	<u>28.131</u> 4,723.664 56,683.965					<u>28.694</u> 4,818.201 57,818.410	<u>29.268</u> 4,914.585 58,975.020	<u>30.146</u> 5,062.016 60,744.190	
117		1	Clerk Typist 2	GH	1950	Hourly Monthly Annual	<u>25.177</u> 4,091.263 49,095.150	<u>25.839</u> 4,198.838 50,386.050	<u>26.521</u> 4,309.663 51,715.950	<u>27.228</u> 4,424.550 53,094.600	<u>27.953</u> 4,542.363 54,508.350					<u>28.512</u> 4,633.200 55,598.400	<u>29.082</u> 4,725.825 56,709.900	<u>29.954</u> 4,867.525 58,410.300	
118		1	Clerk Typist 2	SOGH	2015	Hourly Monthly Annual	<u>26.018</u> 4,368.856 52,426.270	<u>26.706</u> 4,484.383 53,812.590	<u>27.414</u> 4,603.268 55,239.210	<u>28.148</u> 4,726.518 56,718.220	<u>28.899</u> 4,852.624 58,231.485					<u>29.477</u> 4,949.680 59,396.155	<u>30.067</u> 5,048.750 60,585.005	<u>30.969</u> 5,200.211 62,402.535	
119		1	Clerk Typist 2	GH	2015	Hourly Monthly Annual	<u>25.177</u> 4,227.638 50,731.655	<u>25.839</u> 4,338.799 52,065.585	<u>26.521</u> 4,453.318 53,439.815	<u>27.228</u> 4,572.035 54,864.420	<u>27.953</u> 4,693.775 56,325.295					<u>28.512</u> 4,787.640 57,451.680	<u>29.082</u> 4,883.353 58,600.230	<u>29.954</u> 5,029.776 60,357.310	
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly Monthly Annual	<u>26.890</u> 4,515.279 54,183.350	<u>27.604</u> 4,635.172 55,622.060	<u>28.341</u> 4,758.926 57,107.115	<u>29.100</u> 4,886.375 58,636.500	<u>29.881</u> 5,017.518 60,210.215					<u>30.479</u> 5,117.932 61,415.185	<u>31.089</u> 5,220.361 62,644.335	<u>32.022</u> 5,377.028 64,524.330	
121		1	Clerk Typist 3	SBH	2015	Hourly Monthly Annual	<u>24.348</u> 4,088.435 49,061.220	<u>24.993</u> 4,196.741 50,360.895	<u>25.648</u> 4,306.727 51,680.720	<u>26.326</u> 4,420.574 53,046.890	<u>27.023</u> 4,537.612 54,451.345					<u>27.563</u> 4,628.287 55,539.445	<u>28.114</u> 4,720.809 56,649.710	<u>28.957</u> 4,862.363 58,348.355	
122		1	Clerk Typist 4	SBH	2015	Hourly Monthly Annual	<u>25.177</u> 4,227.638 50,731.655	<u>25.840</u> 4,338.967 52,067.600	<u>26.521</u> 4,453.318 53,439.815	<u>27.228</u> 4,572.035 54,864.420	<u>27.952</u> 4,693.607 56,323.280					<u>28.511</u> 4,787.472 57,449.665	<u>29.081</u> 4,883.185 58,598.215	<u>29.953</u> 5,029.608 60,355.295	
123		1	Clerk Typist 5	SBH	2015	Hourly Monthly Annual	<u>26.018</u> 4,368.856 52,426.270	<u>26.706</u> 4,484.383 53,812.590	<u>27.413</u> 4,603.100 55,237.195	<u>28.148</u> 4,726.518 56,718.220	<u>28.898</u> 4,852.456 58,229.470					<u>29.476</u> 4,949.512 59,394.140	<u>30.066</u> 5,048.583 60,582.990	<u>30.968</u> 5,200.043 62,400.520	
124		1	Clerk Typist Audiology	CRS	2015	Hourly Monthly Annual	<u>24.967</u> 4,192.375 50,308.505	<u>27.051</u> 4,542.314 54,507.765	<u>29.053</u> 4,878.483 58,541.795	<u>31.184</u> 5,236.313 62,835.760					<u>31.808</u> 5,341.093 64,093.120	<u>32.444</u> 5,447.888 65,374.660	<u>33.417</u> 5,611.271 67,335.255		
125		1	Clerk-Diet Office	SBH	2015	Hourly Monthly Annual	<u>25.177</u> 4,227.638 50,731.655	<u>25.840</u> 4,338.967 52,067.600	<u>26.521</u> 4,453.318 53,439.815	<u>27.228</u> 4,572.035 54,864.420	<u>27.952</u> 4,693.607 56,323.280					<u>28.511</u> 4,787.472 57,449.665	<u>29.081</u> 4,883.185 58,598.215	<u>29.953</u> 5,029.608 60,355.295	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
126		2	Client Services Clerk	MHC	2015	Hourly Monthly Annual	24.469 4,108.753 49,305.035	24.857 4,173.905 50,086.855	25.274 4,243.926 50,927.110	25.920 4,352.400 52,228.800	26.328 4,420.910 53,050.920					26.855 4,509.402 54,112.825	27.392 4,599.573 55,194.880	28.214 4,737.601 56,851.210		
127		1	Clinic Assistant-AY2	CRS	2015	Hourly Monthly Annual	27.021 4,537.276 54,447.315	27.625 4,638.698 55,664.375	28.262 4,745.661 56,947.930	29.004 4,870.255 58,443.060	29.662 4,980.744 59,768.930					30.255 5,080.319 60,963.825	30.860 5,181.908 62,182.900	31.786 5,337.399 64,048.790		
128		2	Coding Technologist	SBH	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155	
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155	
130		2	Commis à l'administration	CDS	2015	Hourly Monthly Annual	24.994 4,196.909 50,362.910	25.662 4,309.078 51,708.930	26.352 4,424.940 53,099.280	27.060 4,543.825 54,525.900	27.793 4,666.908 56,002.895	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
131		2	Communicable Disease Technician	Com	2015	Hourly Monthly Annual	30.902 5,188.961 62,267.530	31.882 5,353.519 64,242.230	32.911 5,526.305 66,315.665	33.918 5,695.398 68,344.770	35.090 5,892.196 70,706.350	36.185 6,076.065 72,912.775	37.384 6,277.397 75,328.760	38.463 6,458.579 77,502.945				39.232 6,587.707 79,052.480	40.017 6,719.521 80,634.255	41.218 6,921.189 83,054.275
132		1	Communication Clerk	DLC	2015	Hourly Monthly Annual	26.014 4,368.184 52,418.210	26.706 4,484.383 53,812.590	27.413 4,603.100 55,237.195	28.147 4,726.350 56,716.205	28.898 4,852.456 58,229.470					29.476 4,949.512 59,394.140	30.066 5,048.583 60,582.990	30.968 5,200.043 62,400.520		
133		1	Communication Clerk	RHC	2015	Hourly Monthly Annual	26.890 4,515.279 54,183.350	27.604 4,635.172 55,622.060	28.341 4,758.926 57,107.115	29.100 4,886.375 58,636.500	29.881 5,017.518 60,210.215					30.479 5,117.932 61,415.185	31.089 5,220.361 62,644.335	32.022 5,377.028 64,524.330		
134		1	Communication Clerk	MHC	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,229.470					29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535		
135		1	Communication Clerk	VGH	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435		
136		1	Communication Clerk	SBH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.413 4,603.100 55,237.195	28.148 4,726.518 56,718.220	28.898 4,852.456 58,229.470					29.476 4,949.512 59,394.140	30.066 5,048.583 60,582.990	30.968 5,200.043 62,400.520		
137		1	Communications Clerk	GH	2015	Hourly Monthly Annual	25.177 4,227.638 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295					28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310		
138		2	Communications Coordinator	WHC	2080	Hourly Monthly Annual	27.737 4,807.747 57,692.960	28.488 4,937.920 59,255.040	29.261 5,071.907 60,862.880	30.059 5,210.227 62,522.720	30.880 5,352.533 64,230.400	31.725 5,499.000 65,988.000					32.360 5,609.067 67,308.800	33.007 5,721.213 68,654.560	33.997 5,892.813 70,713.760	
139		2	Communications Specialist	WHC	2080	Hourly Monthly Annual	39.764 6,892.427 82,709.120	40.880 7,085.867 85,030.400	42.022 7,283.813 87,405.760	43.202 7,488.347 89,860.160	44.418 7,699.120 92,389.440	45.673 7,916.653 94,999.840	46.963 8,140.253 97,683.040	48.294 8,370.960 100,451.520	49.661 8,607.907 103,294.880	51.074 8,852.827 106,233.920	52.095 9,029.800 108,357.600	53.137 9,210.413 110,524.960	54.731 9,486.707 113,840.480	
140		2	Communications Specialist	KL	2080	Hourly Monthly Annual	39.764 6,892.427 82,709.120	40.880 7,085.867 85,030.400	42.022 7,283.813 87,405.760	43.202 7,488.347 89,860.160	44.418 7,699.120 92,389.440	45.673 7,916.653 94,999.840	46.963 8,140.253 97,683.040	48.294 8,370.960 100,451.520	49.661 8,607.907 103,294.880	51.074 8,852.827 106,233.920	52.095 9,029.800 108,357.600	53.137 9,210.413 110,524.960	54.731 9,486.707 113,840.480	
141		2,3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly Monthly Annual	27.189 4,712.760 56,553.120	27.715 4,803.933 57,647.200	28.236 4,894.240 58,730.880	28.751 4,983.507 59,802.080						29.326 5,083.173 60,998.080	29.913 5,184.920 62,219.040	30.810 5,340.400 64,084.800		
142		2	Community Engagement Coordinator	MCC	1950	Hourly Monthly Annual	38.610 6,274.125 75,289.500	39.689 6,449.463 77,393.550	40.799 6,629.838 79,558.050	41.940 6,815.250 81,783.000	43.118 7,006.675 84,080.100	44.332 7,203.950 86,447.400					45.219 7,348.088 88,177.050	46.123 7,494.988 89,939.850	47.507 7,719.888 92,638.650	
143		2	Community Engagement Coordinator	NCC, KL	2015	Hourly Monthly Annual	37.452 6,288.815 75,465.780	38.495 6,463.952 77,567.425	39.566 6,643.791 79,725.490	40.677 6,830.346 81,964.155	41.815 7,021.435 84,257.225	42.989 7,218.570 86,622.835					43.849 7,362.978 88,355.735	44.726 7,510.241 90,122.890	46.068 7,735.585 92,827.020	
144		2	Community Engagement Facilitator	NCC	2015	Hourly Monthly Annual	28.543 4,792.845 57,514.145	29.322 4,923.653 59,083.830	30.119 5,057.482 60,689.785	30.939 5,195.174 62,342.085	31.789 5,337.903 64,054.835	32.664 5,484.830 65,817.960					33.317 5,594.480 67,133.755	33.983 5,706.312 68,475.745	35.002 5,877.419 70,529.030	
145		2	Community Host	NCC	2015	Hourly Monthly Annual	28.114 4,720.809 56,649.710	28.509 4,787.136 57,445.635	28.901 4,852.960 58,235.515	29.295 4,919.119 59,029.425	29.701 4,987.293 59,847.515	30.087 5,052.109 60,625.305					30.689 5,153.195 61,838.335	31.303 5,256.295 63,075.545	32.242 5,413.969 64,967.630	
146		2	Community Host	KL	2080	Hourly Monthly Annual	27.753 4,810.520 57,726.240	28.488 4,937.920 59,255.040	29.262 5,072.080 60,864.960	30.059 5,210.227 62,522.720	30.880 5,352.533 64,230.400	31.725 5,499.000 65,988.000					32.360 5,609.067 67,308.800	33.007 5,721.213 68,654.560	33.997 5,892.813 70,713.760	
147	23-52C	2	Cook	MCC	1950	Hourly Monthly Annual	27.104 4,404.400 52,852.800	27.835 4,523.188 54,278.250	28.590 4,645.875 55,750.500	29.367 4,772.138 57,265.650	30.169 4,902.463 58,829.550	30.993 5,036.363 60,436.350					31.613 5,137.113 61,645.350	32.245 5,239.813 62,877.750	33.212 5,396.950 64,763.400	
148	23-52C	2	Cook	DM	2015	Hourly Monthly Annual	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180	
149	23-52C	2	Cook	MH	2015	Hourly Monthly Annual	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180	
150	23-52C	2	Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly Monthly Annual	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
151	23-52C	2	Cook 1	SBH	2015	Hourly 27.104 Monthly 4,551.213 Annual 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
152	23-52C	2	Cook 1	Com	2080	Hourly 27.104 Monthly 4,698.027 Annual 56,376.320	27.835 4,824.733 57,896.800	28.590 4,955.600 59,467.200	29.367 5,090.280 61,083.360	30.169 5,229.293 62,751.520	30.993 5,372.120 64,465.440					31.613 5,479.587 65,755.040	32.245 5,589.133 67,069.600	33.212 5,756.747 69,080.960
153	23-52UC	2	Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly 23.995 Monthly 4,029.160 Annual 48,349.925	24.638 4,137.131 49,645.570	25.294 4,247.284 50,967.410	25.969 4,360.628 52,327.535	26.669 4,478.170 53,738.035	27.387 4,598.734 55,184.805					27.935 4,690.752 56,289.025	28.494 4,784.618 57,415.410	29.349 4,928.186 59,138.235
154	23-52UC	2	Cook 1 (Certified)	ASJ	1950	Hourly 23.995 Monthly 3,899.188 Annual 46,790.250	24.638 4,003.675 48,044.100	25.294 4,110.275 49,323.300	25.969 4,219.963 50,639.550	26.669 4,333.713 52,004.550	27.387 4,450.388 53,404.650					27.935 4,539.438 54,473.250	28.494 4,630.275 55,563.300	29.349 4,769.213 57,230.550
155	23-52UC	2	Cook 1 (Uncertified)	ASV	2015	Hourly 23.995 Monthly 4,029.160 Annual 48,349.925	24.638 4,137.131 49,645.570	25.294 4,247.284 50,967.410	25.969 4,360.628 52,327.535	26.669 4,478.170 53,738.035	27.387 4,598.734 55,184.805					27.935 4,690.752 56,289.025	28.494 4,784.618 57,415.410	29.349 4,928.186 59,138.235
156	23-52C	2	Cook 2	ASJ	1950	Hourly 27.104 Monthly 4,404.400 Annual 52,852.800	27.835 4,523.188 54,278.250	28.590 4,645.875 55,750.500	29.367 4,772.138 57,265.650	30.169 4,902.463 58,829.550	30.993 5,036.363 60,436.350					31.613 5,137.113 61,645.350	32.245 5,239.813 62,877.750	33.212 5,396.950 64,763.400
157	23-52C	2	Cook 2	ASB, SCPCH, ASV	2015	Hourly 27.104 Monthly 4,551.213 Annual 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
158	23-52C	2	Cook 2	FDL	2015	Hourly 27.104 Monthly 4,551.213 Annual 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
159	23-52C	2	Cook 2 - Comm	Com	2080	Hourly 27.104 Monthly 4,698.027 Annual 56,376.320	27.835 4,824.733 57,896.800	28.590 4,955.600 59,467.200	29.367 5,090.280 61,083.360	30.169 5,229.293 62,751.520	30.993 5,372.120 64,465.440					31.613 5,479.587 65,755.040	32.245 5,589.133 67,069.600	33.212 5,756.747 69,080.960
160	23-52C	2	Cook 2 (Certified)	ASV	2015	Hourly 27.104 Monthly 4,551.213 Annual 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
161	23-52C	2	Cook 3	SBH	2015	Hourly 27.104 Monthly 4,551.213 Annual 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
162	23-52C	2	Cook 3	SBH	2015	Hourly 27.104 Monthly 4,551.213 Annual 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
163	23-52DS	2	Cook 3 - Comm	Com	2080	Hourly 27.640 Monthly 4,790.933 Annual 57,491.200	28.392 4,921.280 59,055.360	29.162 5,054.747 60,656.960	29.957 5,192.547 62,310.560	30.773 5,333.987 64,007.840	31.615 5,479.933 65,759.200					32.427 5,589.480 67,073.760	33.292 5,701.280 68,415.360	33.879 5,872.360 70,468.320
164	23-52C	2	Cook I	LPCH	1950	Hourly 27.104 Monthly 4,404.400 Annual 52,852.800	27.835 4,523.188 54,278.250	28.590 4,645.875 55,750.500	29.367 4,772.138 57,265.650	30.169 4,902.463 58,829.550	30.993 5,036.363 60,436.350					31.613 5,137.113 61,645.350	32.245 5,239.813 62,877.750	33.212 5,396.950 64,763.400
165	23-52C	2,3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly 28.324 Monthly 4,909.493 Annual 58,913.920	29.092 5,042.613 60,511.360	29.884 5,179.893 62,158.720	30.702 5,321.680 63,860.160	31.543 5,467.453 65,609.440	32.408 5,617.387 67,408.640					33.056 5,729.707 68,756.480	33.717 5,844.280 70,131.360	34.729 6,019.693 72,236.320
166	23-52UC	2,3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly 25.061 Monthly 4,343.907 Annual 52,126.880	25.734 4,460.560 53,526.720	26.425 4,580.333 54,964.000	27.134 4,703.227 56,438.720	27.867 4,830.280 57,963.360	28.622 4,961.147 59,533.760					29.194 5,060.293 60,723.520	29.778 5,161.520 61,938.240	30.671 5,316.307 63,795.680
167		2,3	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly 27.104 Monthly 4,551.213 Annual 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895					31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
168	23-52UC	2	Cooks Helper	LPCH	1950	Hourly 23.995 Monthly 3,899.188 Annual 46,790.250	24.638 4,003.675 48,044.100	25.294 4,110.275 49,323.300	25.969 4,219.963 50,639.550	26.669 4,333.713 52,004.550	27.387 4,450.388 53,404.650					27.935 4,539.438 54,473.250	28.494 4,630.275 55,563.300	29.349 4,769.213 57,230.550
169		2	Coordinator - Education Services	RHC	2015	Hourly 32.245 Monthly 5,414.473 Annual 64,973.675	33.134 5,563.751 66,765.010	34.064 5,719.913 68,638.960	34.998 5,876.748 70,520.970	35.976 6,040.970 72,491.640	36.969 6,207.711 74,492.535					38.738 6,504.756 78,057.070	39.513 6,634.891 79,618.695	40.698 6,833.873 82,006.470
170		2	Coordinator - Transcription Services	CRS	2015	Hourly 27.428 Monthly 4,605.618 Annual 55,267.420	28.172 4,730.548 56,766.580	28.934 4,858.501 58,302.010	29.722 4,990.819 59,889.830	30.532 5,126.832 61,521.980	31.368 5,267.210 63,206.520					31.995 5,372.494 64,469.925	32.635 5,479.960 65,759.525	33.614 5,644.351 67,732.210
171		2	Coordinator Communication Services	SERC	1820	Hourly 42.450 Monthly 6,438.250 Annual 77,259.000	44.403 6,734.455 80,813.460	46.410 7,038.850 84,466.200	48.569 7,366.298 88,395.580	50.807 7,705.728 92,468.740						51.823 7,859.822 94,317.860	52.859 8,016.948 96,203.380	54.445 8,257.492 99,089.900
172		2	Coordinator, Medical Transcription	CRS	2015	Hourly 27.428 Monthly 4,605.618 Annual 55,267.420	28.171 4,730.380 56,764.565	28.934 4,858.501 58,302.010	29.722 4,990.819 59,889.830	30.532 5,126.832 61,521.980	31.366 5,266.874 63,202.490					31.993 5,372.158 64,465.895	32.633 5,479.625 65,755.495	33.612 5,644.015 67,728.180
173		2	Coordinator, Transcription Services	CH	2015	Hourly 27.428 Monthly 4,605.618 Annual 55,267.420	28.172 4,730.548 56,766.580	28.934 4,858.501 58,302.010	29.722 4,990.819 59,889.830	30.532 5,126.832 61,521.980	31.368 5,267.210 63,206.520					31.995 5,372.494 64,469.925	32.635 5,479.960 65,759.525	33.614 5,644.351 67,732.210
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly 42.450 Monthly 7,128.063 Annual 85,536.750	44.403 7,456.004 89,472.045	46.410 7,793.013 93,516.150	48.569 8,155.545 97,866.535	50.807 8,531.342 102,376.105						51.823 8,701.945 104,423.345	52.859 8,875.907 106,510.885	54.445 9,142.223 109,706.675
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
176	23-55MDR2	2	CSD Technician	MHC	2015	Hourly 28.765 4,830.123 Annual 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755					33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
177	23-55UMDR	2	CSR Aide	DLC	2015	Hourly 23.375 3,925.052 Annual 47,100.625	23.994 4,028.993 48,347.910	24.638 4,137.131 49,645.570	25.294 4,247.284 50,967.410	25.971 4,360.964 52,331.565	26.669 4,478.170 53,738.035					27.202 4,567.669 54,812.030	27.746 4,659.016 55,908.190	28.578 4,798.723 57,584.670
178	23-55MDR1	2,3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly 28.877 5,005.347 Annual 60,064.160	29.663 5,141.587 61,699.040	30.472 5,281.813 63,381.760	31.304 5,426.027 65,112.320	32.164 5,575.093 66,901.120	33.049 5,728.493 68,741.920					33.710 5,843.067 70,116.800	34.384 5,959.893 71,518.720	35.416 6,138.773 73,665.280
179		2	Data Analyst	DLC	2015	Hourly 29.272 4,915.257 Annual 58,983.080	30.072 5,049.590 60,595.080	30.891 5,187.114 62,245.365	31.738 5,329.339 63,952.070	32.610 5,475.763 65,709.150	33.505 5,626.048 67,512.575					34.175 5,738.552 68,862.625	34.859 5,853.407 70,240.885	35.905 6,029.048 72,348.575
180		2	Data Input Clerk	SBH	2015	Hourly 23.375 3,925.052 Annual 47,100.625	23.994 4,028.993 48,347.910	24.638 4,137.131 49,645.570	25.294 4,247.284 50,967.410	25.971 4,360.964 52,331.565	26.669 4,478.170 53,738.035					27.202 4,567.669 54,812.030	27.746 4,659.016 55,908.190	28.578 4,798.723 57,584.670
181		1	Data Process Clerk	CRS	2015	Hourly 24.967 4,192.375 Annual 50,308.505	27.051 4,542.314 54,507.765	29.053 4,878.483 58,541.795	31.184 5,236.313 62,835.760							31.808 5,341.093 64,093.120	32.444 5,447.888 65,374.660	33.417 5,611.271 67,335.255
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly 25.177 4,091.263 Annual 49,095.150	25.839 4,198.838 50,386.050	26.521 4,309.663 51,715.950	27.228 4,424.550 53,094.600	27.953 4,542.363 54,508.350						28.512 4,633.200 55,598.400	29.082 4,725.825 56,709.900	29.954 4,867.525 58,410.300
183	23-52DA	1	Diet Aide	GH	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
184	23-52DA	1	Diet Aide	VGH	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
185	23-52DA	1	Diet Aide	CH	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
187	23-52DA	1	Diet Aide	MHC	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
188	23-52DA	1	Diet Aide	RPG	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
189	23-52DA	1	Diet Aide	DLC	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
190	23-52DA	1	Diet Aide	RHC	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
191	23-52DA	1,3	Diet Aide	CHL (Northern Scale)	2080	Hourly 24.499 4,246.493 Annual 50,957.920	25.146 4,358.640 52,303.680	25.808 4,473.387 53,680.640	26.490 4,591.600 55,099.200	27.193 4,713.453 56,561.440						27.737 4,807.747 57,692.960	28.292 4,903.947 58,847.360	29.141 5,051.107 60,613.280
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly 24.499 4,246.493 Annual 50,957.920	25.146 4,358.640 52,303.680	25.808 4,473.387 53,680.640	26.490 4,591.600 55,099.200	27.193 4,713.453 56,561.440						27.737 4,807.747 57,692.960	28.292 4,903.947 58,847.360	29.141 5,051.107 60,613.280
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly 24.546 4,121.683 Annual 49,460.190	24.942 4,188.178 50,258.130	25.341 4,255.176 51,062.115	25.740 4,322.175 51,866.100	25.819 4,335.440 52,025.285						26.335 4,422.085 53,065.025	26.862 4,510.578 54,126.930	27.668 4,645.918 55,751.020
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly 23.478 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
195		1	Diet Clerk	CH	2015	Hourly 25.177 4,227.638 Annual 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295						28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310
196		1	Diet Clerk	DLC	2015	Hourly 25.177 4,227.638 Annual 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295						28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310
197		1	Diet Clerk	CRS	2015	Hourly 25.177 4,227.638 Annual 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295						28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310
198		1	Diet Clerk	SOGH	2015	Hourly 25.177 4,227.638 Annual 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295						28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310
199		1	Diet Clerk	VGH	2015	Hourly 25.177 4,227.638 Annual 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295						28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310
200		1	Diet Clerk	GH	2015	Hourly 25.177 4,227.638 Annual 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295						28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
201		1	Diet Clerk	MHC	2015	Hourly Monthly Annual	25.177 4,227.638 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295					28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310
202		1	Diet Clerk	MH	2015	Hourly Monthly Annual	25.177 4,227.638 50,731.655	25.839 4,338.799 52,065.585	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.953 4,693.775 56,325.295					28.512 4,787.640 57,451.680	29.082 4,883.353 58,600.230	29.954 5,029.776 60,357.310
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
204	23-52DA	1	Dietary Aide	MH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
206		1	Dietary Aide - PIO	ASB	2015	Hourly Monthly Annual	24.950 4,189.521 50,274.250	25.392 4,263.740 51,164.880	25.832 4,337.623 52,051.480	26.295 4,415.369 52,984.425	26.741 4,490.260 53,883.115					27.276 4,580.095 54,961.140	27.822 4,671.778 56,061.330	28.657 4,811.988 57,743.855
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly Monthly Annual	23.478 3,815.175 45,782.100	24.092 3,914.950 46,979.400	24.724 4,017.650 48,211.800	25.373 4,123.113 49,477.350	26.042 4,231.825 50,781.900					26.563 4,316.488 51,797.850	27.094 4,402.775 52,833.300	27.907 4,534.888 54,418.650
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly Monthly Annual	23.478 3,815.175 45,782.100	24.092 3,914.950 46,979.400	24.724 4,017.650 48,211.800	25.373 4,123.113 49,477.350	26.042 4,231.825 50,781.900					26.563 4,316.488 51,797.850	27.094 4,402.775 52,833.300	27.907 4,534.888 54,418.650
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly Monthly Annual	23.653 3,971.733 47,660.795	24.270 4,075.338 48,904.050	24.907 4,182.300 50,187.605	25.562 4,292.286 51,507.430	26.237 4,405.630 52,867.555					26.762 4,493.786 53,925.430	27.297 4,583.621 55,003.455	28.116 4,721.145 56,653.740
214	23-52DA	1	Dietary Assistant	DM	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
217	23-52DA	1	Dietary Porter	GH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
219		1	Dietary Services Clerk	ASB	2015	Hourly Monthly Annual	25.177 4,227.638 50,731.655	25.840 4,338.967 52,067.600	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.952 4,693.607 56,323.280					28.511 4,787.472 57,449.665	29.081 4,883.185 58,598.215	29.953 5,029.608 60,355.295
220		2	Dispatch Aide	SOGH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
221		2	Dispatcher, Central Transport	SBH	2015	Hourly Monthly Annual	24.973 4,193.383 50,320.595	25.641 4,305.551 51,666.615	26.330 4,421.246 53,054.950	27.040 4,540.467 54,485.600	27.771 4,663.214 55,958.565	28.522 4,789.319 57,471.830				29.092 4,885.032 58,620.380	29.674 4,982.759 59,793.110	30.564 5,132.205 61,586.460
222		2	Distribution Aide - Stores	MHC	2015	Hourly Monthly Annual	23.230 3,900.704 46,808.450	23.849 4,004.645 48,055.735	24.482 4,110.936 49,331.230	25.135 4,220.585 50,647.025	25.809 4,333.761 52,005.135	26.504 4,450.463 53,405.560				27.034 4,539.459 54,473.510	27.575 4,630.302 55,563.625	28.402 4,769.169 57,230.030
223		2	Distribution Control Clerk	MHC	2015	Hourly Monthly Annual	26.935 4,522.835 54,274.025	27.320 4,587.483 55,049.800	27.937 4,691.088 56,293.055	28.764 4,829.955 57,959.460	29.978 5,033.806 60,405.670					30.578 5,134.556 61,614.670	31.190 5,237.321 62,847.850	32.126 5,394.491 64,733.890
224		2	Driver - Logistics Services	CRS	2015	Hourly Monthly Annual	25.706 4,316.466 51,797.590	26.396 4,432.328 53,187.940	27.108 4,551.885 54,622.620	27.839 4,674.632 56,095.585	28.594 4,801.409 57,616.910	29.370 4,931.713 59,180.550				29.957 5,030.280 60,363.355	30.556 5,130.862 61,570.340	31.473 5,284.841 63,418.095
225		2	Drop In Community Worker	MCC	1950	Hourly Monthly Annual	27.558 4,478.175 53,738.100	28.358 4,608.175 55,298.100	29.185 4,742.563 56,910.750	30.043 4,881.988 58,583.850	30.920 5,024.500 60,294.000	31.816 5,170.100 62,041.200				32.452 5,273.450 63,281.400	33.101 5,378.913 64,546.950	34.094 5,540.275 66,483.300

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
226		2	Electrical - Supervisor	MHC	2015	Hourly Monthly Annual	51.937 8,721.088 104,653.055	53.415 8,969.269 107,631.225								54.483 9,148.604 109,783.245	55.573 9,331.633 111,979.595	57.240 9,611.550 115,338.600
227	23-12E	2	Electrician	RHC	2015	Hourly Monthly Annual	48.618 8,163.773 97,965.270	49.995 8,394.994 100,739.925								50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
228	23-12E	2	Electrician	SBH	2080	Hourly Monthly Annual	48.618 8,427.120 101,125.440	49.995 8,665.800 103,989.600								50.995 8,839.133 106,069.600	52.015 9,015.933 108,191.200	53.575 9,286.333 111,436.000
229	23-12E	2	Electrician	VGH	2080	Hourly Monthly Annual	48.618 8,427.120 101,125.440	49.995 8,665.800 103,989.600								50.995 8,839.133 106,069.600	52.015 9,015.933 108,191.200	53.575 9,286.333 111,436.000
230	23-12E	2	Electrician	DLC	2080	Hourly Monthly Annual	48.618 8,427.120 101,125.440	49.995 8,665.800 103,989.600								50.995 8,839.133 106,069.600	52.015 9,015.933 108,191.200	53.575 9,286.333 111,436.000
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly Monthly Annual	48.618 8,163.773 97,965.270	49.995 8,394.994 100,739.925								50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly Monthly Annual	48.618 8,163.773 97,965.270	49.995 8,394.994 100,739.925								50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly Monthly Annual	48.618 8,163.773 97,965.270	49.995 8,394.994 100,739.925								50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
234	23-12E	2	Electrician (Journeyman)	SOGH	2015	Hourly Monthly Annual	48.618 8,163.773 97,965.270	49.995 8,394.994 100,739.925								50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
235		2	Electronic Tech Communication Devices	DLC	2015	Hourly Monthly Annual	42.421 7,123.193 85,478.315	43.529 7,309.245 87,710.935	44.652 7,497.815 89,973.780	45.816 7,693.270 92,319.240	47.002 7,892.419 94,709.030					47.942 8,050.261 96,603.130	48.901 8,211.293 98,535.515	50.368 8,457.627 101,491.520
236		2	Electronic Technician	SOGH	2015	Hourly Monthly Annual	46.604 7,825.588 93,907.060	48.506 8,144.966 97,739.590	49.984 8,393.147 100,717.760							50.984 8,561.063 102,732.760	52.004 8,732.338 104,788.060	53.564 8,994.288 107,931.460
237	23-55MDR2	2	Endoscopy Technician - PIO	CH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
238	23-93C	2	Eng III Working Chief (Working Chief Engineer)	ASB	2080	Hourly Monthly Annual	45.666 7,915.440 94,985.280	47.928 8,307.520 99,690.240								48.887 8,473.747 101,684.960	49.865 8,643.267 103,719.200	51.361 8,902.573 106,830.880
239	23-93D	2	Engineer IV (4th Class Power Engineer)	ASB	2080	Hourly Monthly Annual	42.560 7,377.067 88,524.800	44.660 7,741.067 92,892.800								45.553 7,895.853 94,750.240	46.464 8,053.760 96,645.120	47.858 8,295.387 99,544.640
240		2	Entry Point Screener	Com	1950	Hourly Monthly Annual	20.709 3,365.213 40,382.550									21.123 3,432.488 41,189.850	21.545 3,501.063 42,012.750	22.191 3,606.038 43,272.450
241		2	Entry Point Screener	MHC	1950	Hourly Monthly Annual	20.709 3,365.213 40,382.550									21.123 3,432.488 41,189.850	21.545 3,501.063 42,012.750	22.191 3,606.038 43,272.450
242		2	Entry Point Screener	PAC	1950	Hourly Monthly Annual	20.709 3,365.213 40,382.550									21.123 3,432.488 41,189.850	21.545 3,501.063 42,012.750	22.191 3,606.038 43,272.450
243		2	Entry Point Screener	SBH	1950	Hourly Monthly Annual	20.709 3,365.213 40,382.550									21.123 3,432.488 41,189.850	21.545 3,501.063 42,012.750	22.191 3,606.038 43,272.450
244		2	Entry Point Screener	CRS	1950	Hourly Monthly Annual	20.709 3,365.213 40,382.550									21.123 3,432.488 41,189.850	21.545 3,501.063 42,012.750	22.191 3,606.038 43,272.450
245		2,3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly Monthly Annual	21.608 3,511.300 42,135.600									22.040 3,581.500 42,978.000	22.481 3,653.163 43,837.950	23.155 3,762.688 45,152.250
246		2	Entry Point Screener - 2015	MM	2015	Hourly Monthly Annual	20.709 3,477.386 41,728.635									21.123 3,546.904 42,562.845	21.545 3,617.765 43,413.175	22.191 3,726.239 44,714.865
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
249	23-53HS	2	Environmental Cleaning - PIO	CH	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225				32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
253		2	Equipment & Supply Coordinator	SBH	2015	Hourly 28.156 Monthly 4,727.862 Annual 56,734.340	28.922 4,856.486 58,277.830	29.707 4,988.300 59,859.605	30.520 5,124.817 61,497.800	31.353 5,264.691 63,176.295	32.214 5,409.268 64,911.210					32.858 5,517.406 66,208.870	33.515 5,627.727 67,532.725	34.520 5,796.483 69,557.800
254		2	Facility Assistant	NCC	2015	Hourly 26.598 Monthly 4,466.248 Annual 53,594.970	27.147 4,558.434 54,701.205	27.765 4,662.206 55,946.475	28.411 4,770.680 57,248.165	29.169 4,897.961 58,775.535	29.843 5,011.137 60,133.645					30.440 5,111.383 61,336.600	31.049 5,213.645 62,563.735	31.980 5,369.975 64,439.700
255		2	Facility Tradesperson	CH	2015	Hourly 37.925 Monthly 6,368.240 Annual 76,418.875										38.684 6,495.688 77,948.260	39.458 6,625.656 79,507.870	40.642 6,824.469 81,893.630
256		2	Finance Assistant - Accountant	WHC	2080	Hourly 33.384 Monthly 5,786.560 Annual 69,438.720	34.304 5,946.027 71,352.320	35.255 6,110.867 73,330.400	36.231 6,280.040 75,360.480	37.237 6,454.413 77,452.960	38.273 6,633.987 79,607.840					39.038 6,766.587 81,199.040	39.819 6,901.960 82,823.520	41.014 7,109.093 85,309.120
257		1	Finance Clerk	MCC	1950	Hourly 26.890 Monthly 4,369.625 Annual 52,435.500	27.604 4,485.650 53,827.800	28.341 4,605.413 55,264.950	29.100 4,728.750 56,745.000	29.881 4,855.663 58,267.950						30.479 4,952.838 59,434.050	31.089 5,051.963 60,623.550	32.022 5,203.575 62,442.900
258		1	Finance Clerk	NWC	1950	Hourly 26.890 Monthly 4,369.625 Annual 52,435.500	27.604 4,485.650 53,827.800	28.340 4,605.250 55,263.000	29.100 4,728.750 56,745.000	29.880 4,855.500 58,266.000						30.478 4,952.675 59,432.100	31.088 5,051.800 60,621.600	32.021 5,203.413 62,440.950
259		1	Finance Clerk - Community Sites	CRS	2015	Hourly 26.890 Monthly 4,515.279 Annual 54,183.350	27.604 4,635.172 55,622.060	28.340 4,758.758 57,105.100	29.100 4,886.375 58,636.500	29.880 5,017.350 60,208.200						30.478 5,117.764 61,413.170	31.088 5,220.193 62,642.320	32.021 5,376.860 64,522.315
260		2	Financial Reporting Assistant	CRS	1950	Hourly 27.184 Monthly 4,417.400 Annual 53,008.800	27.911 4,535.538 54,426.450	28.657 4,656.763 55,881.150	29.435 4,783.188 57,398.250	30.232 4,912.700 58,952.400	31.049 5,045.463 60,545.550	31.908 5,185.050 62,220.600				32.546 5,288.725 63,464.700	33.197 5,394.513 64,734.150	34.193 5,556.363 66,676.350
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
263	23-52UC	2	Food Production Attendant	SBH	2015	Hourly 23.995 Monthly 4,029.160 Annual 48,349.925	24.638 4,137.131 49,645.570	25.294 4,247.284 50,967.410	25.969 4,360.628 52,327.535	26.669 4,478.170 53,738.035	27.387 4,598.734 55,184.805					27.935 4,690.752 56,289.025	28.494 4,784.618 57,415.410	29.349 4,928.186 59,138.235
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
265	23-52DS	2	Food Service Supervisor	CH	2015	Hourly 27.640 Monthly 4,641.217 Annual 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185
266	23-52DS	2	Food Services & Cafeteria Supervisor	GH	2015	Hourly 27.640 Monthly 4,641.217 Annual 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
269	23-52DS	2	Food Services Supervisor	MHC	2015	Hourly 27.640 Monthly 4,641.217 Annual 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185
270		2	Food Services Supervisor - PIO	BPCH	2015	Hourly 28.778 Monthly 4,832.306 Annual 57,987.670	29.310 4,921.638 59,059.650	29.854 5,012.984 60,155.810	30.409 5,106.178 61,274.135	30.972 5,200.715 62,408.580						31.591 5,304.655 63,655.865	32.223 5,410.779 64,929.345	33.190 5,573.154 66,877.850
271		2	Front Desk/Legal Assistant	NWC	1950	Hourly 23.375 Monthly 3,798.438 Annual 45,581.250	23.995 3,899.188 46,790.250	24.638 4,003.675 48,044.100	25.294 4,110.275 49,323.300	25.969 4,219.963 50,639.550	26.669 4,333.713 52,004.550					27.202 4,420.325 53,043.900	27.746 4,508.725 54,104.700	28.578 4,643.925 55,727.100
272		2	Gardener	RHC	2015	Hourly 37.723 Monthly 6,334.320 Annual 76,011.845										38.477 6,460.930 77,531.155	39.247 6,590.225 79,082.705	40.424 6,787.863 81,454.360
273		2	Gardener	DLC	2080	Hourly 33.004 Monthly 5,720.693 Annual 68,648.320										33.664 5,835.093 70,021.120	34.337 5,951.747 71,420.960	35.367 6,130.280 73,563.360
274		2	Graphics Designer	SBH	2015	Hourly 30.205 Monthly 5,071.923 Annual 60,863.075	31.029 5,210.286 62,523.435	31.879 5,353.015 64,236.185	32.756 5,500.278 66,003.340	33.658 5,651.739 67,820.870	34.585 5,807.398 69,688.775					35.277 5,923.596 71,083.155	35.983 6,042.145 72,505.745	37.062 6,223.328 74,679.930
275		1	Groundskeeper	GH	2015	Hourly 33.358 Monthly 5,601.364 Annual 67,216.370										34.025 5,713.365 68,560.375	34.706 5,827.716 69,932.590	35.747 6,002.517 72,030.200

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
276		1	Groundskeeper	MHC	2015	Hourly Monthly Annual	22.883 3,842.437 46,109.245	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595						25.880 4,345.683 52,148.200	26.398 4,432.664 53,191.970	27.190 4,565.654 54,787.850
277		1	Groundskeeper	SBH	2080	Hourly Monthly Annual	32.066 5,558.107 66,697.280	32.702 5,668.347 68,020.160	33.359 5,782.227 69,386.720								34.026 5,897.840 70,774.080	34.707 6,015.880 72,190.560	35.748 6,196.320 74,355.840
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly Monthly Annual	32.066 5,384.416 64,612.990	32.119 5,393.315 64,719.785	32.763 5,501.454 66,017.445	33.358 5,601.364 67,216.370							34.025 5,713.365 68,560.375	34.706 5,827.716 69,932.590	35.747 6,002.517 72,030.205
279		1	Groundskeeper Helper	GH	2015	Hourly Monthly Annual	22.966 3,856.374 46,276.490										23.425 3,933.448 47,201.375	23.894 4,012.201 48,146.410	24.611 4,132.597 49,591.165
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly Monthly Annual	24.565 4,124.873 49,498.475	25.210 4,233.179 50,798.150	25.877 4,345.180 52,142.155	26.560 4,459.867 53,518.400	27.267 4,578.584 54,943.005						27.812 4,670.098 56,041.180	28.368 4,763.460 57,161.520	29.219 4,906.357 58,876.285
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly Monthly Annual	24.565 4,124.873 49,498.475	25.210 4,233.179 50,798.150	25.876 4,345.012 52,140.140	26.560 4,459.867 53,518.400	27.266 4,578.416 54,940.990						27.811 4,669.930 56,039.165	28.367 4,763.292 57,159.505	29.218 4,906.189 58,874.270
282	23-52DS	2.3	Head Cook	CHL (Northern Scale)	2080	Hourly Monthly Annual	28.888 5,007.253 60,087.040	29.678 5,144.187 61,730.240	30.485 5,284.067 63,408.800	31.318 5,428.453 65,141.440	32.177 5,577.347 66,928.160	33.061 5,730.573 68,766.880					33.722 5,845.147 70,141.760	34.396 5,961.973 71,543.680	35.428 6,140.853 73,690.240
283	23-52DS	2	Head Cook	GLL	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185
284		2	Health Info Management Professional	MHC	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155
285		2	Health Info Mgmt Professional	RHC	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
287		2	Health Information Analyst	CH	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
288		2	Health Information Analyst	GH	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
289		2	Health Information Analyst	SOGH	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
290		2	Health Information Analyst	MHC	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
291		2	Health Information Analyst	RHC	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
292		2	Health Information Coordinator	GH	1950	Hourly Monthly Annual	42.307 6,874.888 82,498.650	43.496 7,068.100 84,817.200	44.723 7,267.488 87,209.850	45.980 7,471.750 89,661.000	47.282 7,683.325 92,199.900	48.617 7,900.263 94,803.150					49.589 8,058.213 96,698.550	50.581 8,219.413 98,632.950	52.098 8,465.925 101,591.100
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly Monthly Annual	26.890 4,369.625 52,435.500	27.604 4,485.650 53,827.800	28.341 4,605.413 55,264.950	29.100 4,728.750 56,745.000	29.881 4,855.663 58,267.950						30.479 4,952.838 59,434.050	31.089 5,051.963 60,623.550	32.022 5,203.575 62,442.900
294		2	Health Information Services Analyst	DLC	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
295		2	Health Information Services Analyst	SBH	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130					49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060
296		1	Health Information Services Clerk	DLC	2015	Hourly Monthly Annual	26.014 4,368.184 52,418.210	26.706 4,484.383 53,812.590	27.413 4,603.100 55,237.195	28.147 4,726.350 56,716.205	28.898 4,852.456 58,229.470						29.476 4,949.512 59,394.140	30.066 5,048.583 60,582.990	30.968 5,200.043 62,400.520
297		1	Health Information Services Clerk	RHC	2015	Hourly Monthly Annual	26.890 4,515.279 54,183.350	27.604 4,635.172 55,622.060	28.341 4,758.926 57,107.115	29.100 4,886.375 58,636.500	29.881 5,017.518 60,210.215						30.479 5,117.932 61,415.185	31.089 5,220.361 62,644.335	32.022 5,377.028 64,524.335
298		1	Health Information Services Clerk	RPG	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485						29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly Monthly Annual	44.604 7,489.755 89,877.060	45.863 7,701.162 92,413.945	47.160 7,918.950 95,027.400	48.489 8,142.111 97,705.335	49.869 8,373.836 100,486.035	51.282 8,611.103 103,333.230					52.308 8,783.385 105,400.620	53.354 8,959.026 107,508.010	54.955 9,227.860 110,734.325
300		2.3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly Monthly Annual	41.054 6,671.275 80,055.300	42.208 6,858.800 82,305.600	43.393 7,051.363 84,616.350	44.612 7,249.450 86,993.400	45.872 7,454.200 89,450.400	47.169 7,664.963 91,979.550					48.112 7,818.200 93,818.400	49.074 7,974.525 95,694.300	50.546 8,213.725 98,564.700

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
301		2	Health Records Analyst	VGH	2015	Hourly Monthly Annual	42.068 7,063.918 84,767.020	43.258 7,263.739 87,164.870	44.472 7,467.590 89,611.080	45.726 7,678.158 92,137.890	47.013 7,894.266 94,731.195	48.342 8,117.428 97,409.130				49.309 8,279.803 99,357.635	50.295 8,445.369 101,344.425	51.804 8,698.755 104,385.060	
302		1	Health Records Clerk	GH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485					29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535	
303		1	Health Records Clerk	SOGH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485					29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535	
304		2	Health Records Technician	DLC	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155
305		2	Health Records Technician	GH	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155
306		2	Health Records Technician	SOGH	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155
307		2	Health Records Technician 1	VGH	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765					45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155
308		2	Health Records Technician 2	VGH	2015	Hourly Monthly Annual	43.452 7,296.315 87,555.780	44.674 7,501.509 90,018.110	45.934 7,713.084 92,557.010	47.236 7,931.712 95,180.540	48.570 8,155.713 97,868.550	49.944 8,386.430 100,637.160					50.943 8,554.179 102,650.145	51.962 8,725.286 104,703.430	53.521 8,987.068 107,844.815
309		2	Helper	SOGH	2015	Hourly Monthly Annual	22.612 3,796.932 45,563.180										23.064 3,872.830 46,473.960	23.525 3,950.240 47,402.875	24.231 4,068.789 48,825.465
310		1	Helper - Inkster Laundry	CRS	2080	Hourly Monthly Annual	28.738 4,981.253 59,775.040	29.335 5,084.733 61,016.800	31.095 5,389.800 64,677.600								31.717 5,497.613 65,971.360	32.351 5,607.507 67,290.080	33.322 5,775.813 69,309.760
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly Monthly Annual	23.478 4,069.520 48,834.240	24.092 4,175.947 50,111.360	24.724 4,285.493 51,425.920	25.373 4,397.987 52,775.840	26.042 4,513.947 54,167.360					26.563 4,604.253 55,251.040	27.094 4,696.293 56,355.520	27.907 4,837.213 58,046.560	
312		1	Hospice Clerk	GH	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435	
313		1	Housekeeper	MCC	1950	Hourly Monthly Annual	23.545 3,826.063 45,912.750	24.160 3,926.000 47,112.000	24.793 4,028.863 48,346.350	25.446 4,134.975 49,619.700	26.117 4,244.013 50,928.150					26.639 4,328.838 51,946.050	27.172 4,415.450 52,985.400	27.987 4,547.888 54,574.650	
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435	
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly Monthly Annual	23.478 3,815.175 45,782.100	24.092 3,914.950 46,979.400	24.724 4,017.650 48,211.800	25.373 4,123.113 49,477.350	26.042 4,231.825 50,781.900					26.563 4,316.488 51,797.850	27.094 4,402.775 52,833.300	27.907 4,534.888 54,118.650	
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
321	23-53HA	1.3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.499 4,246.493 50,957.920	25.146 4,358.640 52,303.680	25.808 4,473.387 53,680.640	26.490 4,591.600 55,099.200	27.193 4,713.453 56,561.440					27.737 4,807.747 57,692.960	28.292 4,903.947 58,847.360	29.141 5,051.107 60,613.280	
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605	
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920	
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
327	23-53HA	1	Housekeeping Assistant	DM	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
337		2	Housing Integration Coordinator	Com	2015	Hourly Monthly Annual	32.537 5,463.505 65,562.055	33.601 5,642.168 67,706.015	34.697 5,826.205 69,914.455	35.854 6,020.484 72,245.810	37.083 6,226.854 74,722.245	38.335 6,437.085 77,245.025				39.102 6,565.878 78,790.530	39.884 6,697.188 80,366.260	41.081 6,898.185 82,778.215
338		2	Housing Support Worker	CRS	2080	Hourly Monthly Annual	27.147 4,705.480 56,465.760	27.908 4,837.387 58,048.640	28.772 4,987.147 59,845.760	29.668 5,142.453 61,709.440	30.578 5,300.187 63,602.240	31.471 5,454.973 65,459.680				32.100 5,564.000 66,768.000	32.742 5,675.280 68,103.360	33.724 5,845.493 70,145.920
339		2	HVAC Controls Mechanic	SBH	2080	Hourly Monthly Annual	48.355 8,381.533 100,578.400	49.500 8,580.000 102,960.000								50.490 8,751.600 105,019.200	51.500 8,926.667 107,120.000	53.045 9,194.467 110,333.600
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly Monthly Annual	50.533 8,485.333 101,823.995									51.544 8,655.097 103,861.160	52.575 8,828.219 105,938.625	54.152 9,093.023 109,116.280
341		2	Industrial Mechanic (Journeyman)	CH	1950	Hourly Monthly Annual	48.742 7,920.575 95,046.900									49.717 8,079.013 96,948.150	50.711 8,240.538 98,886.450	52.232 8,487.700 101,852.400
342		2	Infection Control Assistant	CRS	1950	Hourly Monthly Annual	31.251 5,078.288 60,939.450	32.249 5,240.463 62,885.550	33.287 5,409.138 64,909.650	34.355 5,582.688 66,992.250	35.459 5,762.088 69,145.050	36.607 5,948.638 71,383.650	37.788 6,140.550 73,686.600	39.027 6,341.888 76,102.650		39.808 6,468.800 77,625.600	40.804 6,598.150 79,177.800	41.822 6,796.075 81,552.900
343		2	Infection Control Assistant	Req	2015	Hourly Monthly Annual	31.251 5,247.564 62,970.765	32.249 5,415.145 64,981.735	33.287 5,589.442 67,073.305	34.355 5,768.777 69,225.325	35.459 5,954.157 71,449.885	36.607 6,146.925 73,763.105	37.788 6,345.235 76,142.820	39.027 6,553.284 78,639.405		39.808 6,684.427 80,213.120	40.804 6,818.088 81,817.060	41.822 7,022.611 84,271.330
344		2	Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly Monthly Annual	35.357 5,937.030 71,244.355	36.455 6,121.402 73,456.825	37.640 6,320.383 75,844.600	38.894 6,530.951 78,371.410	40.177 6,746.388 80,956.655	41.643 6,992.554 83,910.645	43.025 7,224.615 86,695.375		43.886 7,369.191 88,430.290	44.764 7,516.622 90,199.460	46.107 7,742.134 92,905.605	
345		2	Institutional Safety Officer	SBH	2015	Hourly Monthly Annual	40.233 6,755.791 81,069.495	41.360 6,945.033 83,340.400	42.519 7,139.649 85,675.785	43.714 7,340.309 88,083.710	44.945 7,547.015 90,564.175	46.211 7,759.597 93,115.165				47.135 7,914.752 94,977.025	48.078 8,073.098 96,877.170	49.520 8,315.233 99,782.800
346		2	Institutional Safety Officer	CRS, VGH	2080	Hourly Monthly Annual	40.233 6,973.720 83,684.640	41.360 7,169.067 86,028.800	42.519 7,369.960 88,439.520	43.714 7,577.093 90,925.120	44.945 7,790.467 93,485.600	46.211 8,009.907 96,118.880				47.135 8,170.067 98,040.800	48.078 8,333.520 100,002.240	49.520 8,583.467 103,001.600
347		2	Intake Co-ord Impaired Driver Program	Com	2015	Hourly Monthly Annual	32.537 5,463.505 65,562.055	33.601 5,642.168 67,706.015	34.697 5,826.205 69,914.455	35.854 6,020.484 72,245.810	37.083 6,226.854 74,722.245	38.335 6,437.085 77,245.025				39.102 6,565.878 78,790.530	39.884 6,697.188 80,366.260	41.081 6,898.185 82,778.215
348		2	Intake Facilitator	Com	2015	Hourly Monthly Annual	32.537 5,463.505 65,562.055	33.601 5,642.168 67,706.015	34.697 5,826.205 69,914.455	35.854 6,020.484 72,245.810	37.083 6,226.854 74,722.245	38.335 6,437.085 77,245.025				39.102 6,565.878 78,790.530	39.884 6,697.188 80,366.260	41.081 6,898.185 82,778.215
349		2	Intake Operator	MHC	2015	Hourly Monthly Annual	31.001 5,205.585 62,467.015	31.851 5,348.314 64,179.765	32.725 5,495.073 65,940.875	33.626 5,646.366 67,756.390	34.554 5,802.193 69,626.310	35.524 5,965.072 71,580.860				36.234 6,084.293 73,011.510	36.959 6,206.032 74,472.385	38.068 6,392.252 76,707.020
350	23-55ISA	2	Inventory & Supply Attendant - Cardiac Sciences	SBH	2015	Hourly Monthly Annual	29.151 4,894.939 58,739.265	29.946 5,028.433 60,341.190	30.761 5,165.285 61,983.415	31.605 5,307.006 63,684.075	32.471 5,452.422 65,429.065	33.366 5,602.708 67,232.490				34.033 5,714.708 68,576.495	34.714 5,829.059 69,948.710	35.755 6,003.860 72,046.325

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
351		2	Inventory Control Assistant	SBH	2015	Hourly Monthly Annual	27.930 4,689.913 56,278.950	28.689 4,817.361 57,808.335	29.465 4,947.665 59,371.975	30.269 5,082.670 60,992.035	31.098 5,221.873 62,662.470	31.950 5,364.938 64,379.250					32.589 5,472.236 65,666.835	33.241 5,581.718 66,980.615	34.238 5,749.131 68,989.570
352		2	Inventory Controller	CRS	2015	Hourly Monthly Annual	24.175 4,059.385 48,712.625	24.822 4,168.028 50,016.330	25.484 4,279.188 51,350.260	26.166 4,393.708 52,724.490	26.873 4,512.425 54,149.095	27.599 4,634.332 55,611.985					28.151 4,727.022 56,724.265	28.714 4,821.559 57,858.710	29.575 4,966.135 59,593.625
353		2	Inventory Tech	PAC	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625					29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
354		2	Inventory Technician / Stores	VGH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625					29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly Monthly Annual	43.529 7,309.245 87,710.935	44.755 7,515.110 90,181.325									45.650 7,665.396 91,984.750	46.563 7,818.704 93,824.445	47.960 8,053.283 96,639.400
356	23-53HA	1	Kitchen Cleaner	DM	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly Monthly Annual	23.478 3,815.175 45,782.100	24.092 3,914.950 46,979.400	24.724 4,017.650 48,211.800	25.373 4,123.113 49,477.350	26.042 4,231.825 50,781.900						26.563 4,316.488 51,797.850	27.094 4,402.775 52,833.300	27.907 4,534.888 54,118.650
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
359	23-54LA	1	Laundry Aide	CH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
360	23-54LA	1	Laundry Aide	MH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115						28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115						28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly Monthly Annual	23.478 3,815.175 45,782.100	24.092 3,914.950 46,979.400	24.724 4,017.650 48,211.800	25.373 4,123.113 49,477.350	26.042 4,231.825 50,781.900						26.563 4,316.488 51,797.850	27.094 4,402.775 52,833.300	27.907 4,534.888 54,118.650
365	23-54LA	1	Laundry Assistant	DM	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
369		2	Laundry Maintenance Mechanic 1	CRS	2080	Hourly Monthly Annual	33.592 5,822.613 69,871.360	34.333 5,951.053 71,412.640	35.090 6,082.267 72,987.200	35.716 6,190.773 74,289.280							36.430 6,314.533 75,774.400	37.159 6,440.893 77,290.720	38.274 6,634.160 79,609.920
370		2	Laundry Maintenance Mechanic 3	CRS	2080	Hourly Monthly Annual	49.984 8,663.893 103,966.720										50.984 8,837.227 106,046.720	52.004 9,014.027 108,168.320	53.564 9,284.427 111,413.120
371	23-54LSH	2	Laundry Shipper	CRS	2015	Hourly Monthly Annual	23.251 3,904.230 46,850.765	23.869 4,008.003 48,096.035	24.503 4,114.462 49,373.545	25.159 4,224.615 50,695.385	25.833 4,337.791 52,053.495	26.528 4,454.493 53,453.920					27.059 4,543.657 54,523.885	27.600 4,634.500 55,614.000	28.428 4,773.535 57,282.420
372	23-54LSH	2	Laundry Shipper - Selkirk	CRS	2080	Hourly Monthly Annual	23.251 4,030.173 48,362.080	23.869 4,137.293 49,647.520	24.503 4,247.187 50,966.240	25.159 4,360.893 52,330.720	25.833 4,477.720 53,732.640	26.528 4,598.187 55,178.240					27.059 4,690.227 56,282.720	27.600 4,784.000 57,408.000	28.428 4,927.520 59,130.240
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115						28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935						29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
376	23-55MDRL	2	Lead Hand - Anesthesia	SBH	2015	Hourly Monthly Annual	29.901 5,020.876 60,250.515	30.719 5,158.232 61,898.785	31.557 5,298.946 63,587.355	32.424 5,444.530 65,334.360	33.317 5,594.480 67,133.755	34.237 5,748.963 68,987.555				34.922 5,863.986 70,367.830	35.620 5,981.192 71,774.300	36.689 6,160.695 73,928.335
377	23-12EL	2	Lead Hand - Electrical	CRS	2080	Hourly Monthly Annual	51.937 9,002.413 108,028.960	53.415 9,258.600 111,103.200								54.483 9,443.720 113,324.640	55.573 9,632.653 115,591.840	57.240 9,921.600 119,059.200
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
380		2	Lead Hand - ISO Security Personnel	CRS	2080	Hourly Monthly Annual	43.049 7,461.827 89,541.920	44.258 7,671.387 92,056.640	45.304 7,887.360 94,648.320	46.791 8,110.440 97,325.280	48.114 8,339.760 100,077.120	49.474 8,575.493 102,905.920				50.463 8,746.920 104,963.040	51.472 8,921.813 107,061.760	53.016 9,189.440 110,273.280
381		2.3	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly Monthly Annual	47.550 7,984.438 95,813.250									48.501 8,144.126 97,729.515	49.471 8,307.005 99,684.065	50.955 8,556.194 102,674.325
382	23-55MDRL	2	Lead Hand - Sterile Processing	PAC	2015	Hourly Monthly Annual	29.901 5,020.876 60,250.515	30.719 5,158.232 61,898.785	31.557 5,298.946 63,587.355	32.424 5,444.530 65,334.360	33.317 5,594.480 67,133.755	34.237 5,748.963 68,987.555				34.922 5,863.986 70,367.830	35.620 5,981.192 71,774.300	36.689 6,160.695 73,928.335
383		2	Lead Hand 2, Security	SBH	2015	Hourly Monthly Annual	29.672 4,982.423 59,789.080	30.208 5,072.427 60,869.120	30.743 5,162.262 61,947.145	31.276 5,251.762 63,021.140	31.812 5,341.765 64,101.180	32.343 5,430.929 65,171.145				32.990 5,539.571 66,474.850	33.650 5,650.396 67,804.750	34.660 5,819.992 69,839.900
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
385	23-53HS	2	Lead Hand Supervisor - Housekping (Day)	VGH	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225				32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185
386	23-55MDRL	2	Lead Hand, CPD	SBH	2015	Hourly Monthly Annual	29.901 5,020.876 60,250.515	30.719 5,158.232 61,898.785	31.557 5,298.946 63,587.355	32.424 5,444.530 65,334.360	33.317 5,594.480 67,133.755	34.237 5,748.963 68,987.555				34.922 5,863.986 70,367.830	35.620 5,981.192 71,774.300	36.689 6,160.695 73,928.335
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly Monthly Annual	26.398 4,289.675 51,476.100	27.098 4,403.425 52,841.100	27.819 4,520.588 54,247.050	28.564 4,641.650 55,699.800	29.329 4,765.963 57,191.550					29.916 4,861.350 58,336.200	30.514 4,958.525 59,502.300	31.429 5,107.213 61,286.550
389	23-55MDRS	2	Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly Monthly Annual	34.436 5,782.378 69,388.540	35.386 5,941.899 71,302.790	36.369 6,106.961 73,283.535	37.381 6,276.893 75,322.715	38.419 6,451.190 77,414.285	39.491 6,631.197 79,574.365				40.281 6,763.851 81,166.215	41.087 6,899.192 82,790.305	42.320 7,106.233 85,274.800
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
393	23-12J	2	Locksmith	SBH	2080	Hourly Monthly Annual	40.558 7,030.053 84,360.640	41.694 7,226.960 86,723.520								42.528 7,371.520 88,458.240	43.379 7,519.027 90,228.320	44.680 7,744.533 92,934.400
394		2	Machinist	SBH	2080	Hourly Monthly Annual	47.189 8,179.427 98,153.120	48.271 8,366.973 100,403.680								49.236 8,534.240 102,410.880	50.221 8,704.973 104,459.680	51.728 8,966.187 107,594.240
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly Monthly Annual	48.761 8,187.785 98,253.415									49.736 8,351.503 100,218.040	50.731 8,518.580 102,222.965	52.253 8,774.150 105,289.795
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly Monthly Annual	24.349 4,088.603 49,063.235	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.326 4,420.574 53,046.890	27.023 4,537.612 54,451.345					27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355
397		1	Maintenance 1	GWCL	2015	Hourly Monthly Annual	31.072 5,217.507 62,610.080									31.693 5,321.783 63,861.395	32.327 5,428.242 65,138.905	33.297 5,591.121 67,093.455
398		1	Maintenance 1	GWCL	2015	Hourly Monthly Annual	31.072 5,217.507 62,610.080									31.693 5,321.783 63,861.395	32.327 5,428.242 65,138.905	33.297 5,591.121 67,093.455
399		1	Maintenance 2	GWCL	2015	Hourly Monthly Annual	24.565 4,124.873 49,498.475	25.210 4,233.179 50,798.150	25.876 4,345.012 52,140.140	26.560 4,459.867 53,518.400	27.266 4,578.416 54,940.990					27.811 4,669.930 56,039.165	28.367 4,763.292 57,159.505	29.218 4,906.189 58,874.270
400	23-93C	2	Maintenance 3rd Class Engineer	ASB	2080	Hourly Monthly Annual	45.666 7,915.440 94,985.280	47.928 8,307.520 99,690.240								48.887 8,473.747 101,684.960	49.865 8,643.267 103,719.200	51.361 8,902.573 106,830.880

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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
401	23-93E	2	Maintenance 5th Class Engineer	ASJ	2080	Hourly Monthly Annual	34,648 6,005.653 72,067.840	35,290 6,116.933 73,403.200								35,996 6,239.307 74,871.680	36,716 6,364.107 76,369.280	37,817 6,554.947 78,659.360
402		2	Maintenance Coordinator	SEPCH	2015	Hourly Monthly Annual	42,598 7,152.914 85,834.970	45,258 7,599.573 91,194.870								46,163 7,751.537 93,018.445	47,086 7,906.524 94,878.290	48,499 8,143.790 97,725.485
403		2	Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly Monthly Annual	49,705 8,346.298 100,155.575	51,324 8,618.155 103,417.860	53,007 8,900.759 106,809.105	54,751 9,193.605 110,323.265						55,846 9,377.474 112,529.690	56,963 9,565.037 114,780.445	58,672 9,852.007 118,224.080
404		2	Maintenance Dispatch Clerk	SBH	2015	Hourly Monthly Annual	23,375 3,925.052 47,100.625	23,994 4,028.993 48,347.910	24,638 4,137.131 49,645.570	25,294 4,247.284 50,967.410	25,971 4,360.964 52,331.565	26,669 4,478.170 53,738.035				27,202 4,567.669 54,812.030	27,746 4,659.016 55,908.190	28,578 4,798.723 57,584.670
405		2	Maintenance Electronic Technologist	DLC	2080	Hourly Monthly Annual	50,131 8,689.373 104,272.480									51,134 8,863.227 106,358.720	52,157 9,040.547 108,486.560	53,722 9,311.813 111,741.760
406	23-93C	2	Maintenance Engineer	SBH	2080	Hourly Monthly Annual	45,666 7,915.440 94,985.280	47,928 8,307.520 99,690.240								48,887 8,473.747 101,684.960	49,865 8,643.267 103,719.200	51,361 8,902.573 106,830.880
407	23-93C	2	Maintenance Engineer	SBH	2080	Hourly Monthly Annual	45,666 7,915.440 94,985.280	47,928 8,307.520 99,690.240								48,887 8,473.747 101,684.960	49,865 8,643.267 103,719.200	51,361 8,902.573 106,830.880
408	23-93E	2	Maintenance Engineer - 5th Class	SCPCH	2015	Hourly Monthly Annual	34,648 5,817.977 69,815.720	35,290 5,925.779 71,109.350								35,996 6,044.328 72,531.940	36,716 6,165.228 73,982.740	37,817 6,350.105 76,201.255
409	23-93E	2	Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly Monthly Annual	34,648 6,005.653 72,067.840	35,290 6,116.933 73,403.200								35,996 6,239.307 74,871.680	36,716 6,364.107 76,369.280	37,817 6,554.947 78,659.360
410		2	Maintenance Engineer (5th Class)	MCC	1950	Hourly Monthly Annual	30,717 4,991.513 59,898.150									31,331 5,091.288 61,095.450	31,958 5,193.175 62,318.100	32,917 5,349.013 64,188.150
411		2	Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly Monthly Annual	37,784 6,139.900 73,678.800	38,501 6,256.413 75,076.950								39,271 6,381.538 76,578.450	40,056 6,509.100 78,109.200	41,258 6,704.425 80,453.100
412		1	Maintenance Helper	ASJ	1950	Hourly Monthly Annual	24,565 3,991.813 47,901.750	25,210 4,096.625 49,159.500	25,876 4,204.850 50,458.200	26,560 4,316.000 51,792.000	27,266 4,430.725 53,168.700					27,811 4,519.288 54,231.450	28,367 4,609.638 55,315.650	29,218 4,747.925 56,975.100
413		1.3	Maintenance Helper	CHL (Northern Scale)	2015	Hourly Monthly Annual	27,008 4,535.093 54,421.120	27,484 4,615.022 55,380.260	27,999 4,701.499 56,417.985	28,482 4,782.603 57,391.230						29,052 4,878.315 58,539.780	29,633 4,975.875 59,710.495	30,522 5,125.153 61,501.830
414		1	Maintenance Helper	GH	2015	Hourly Monthly Annual	31,095 5,221.369 62,656.425									31,717 5,325.813 63,909.755	32,351 5,432.272 65,187.265	33,322 5,595.319 67,143.830
415		1	Maintenance Helper	SCPCH	2015	Hourly Monthly Annual	24,565 4,124.873 49,498.475	25,210 4,233.179 50,798.150	25,876 4,345.012 52,140.140	26,560 4,459.867 53,518.400	27,266 4,578.416 54,940.990					27,811 4,669.930 56,039.165	28,367 4,763.292 57,159.505	29,218 4,906.189 58,874.270
416		2	Maintenance Mechanic	CH	2015	Hourly Monthly Annual	37,925 6,368.240 76,418.875	37,925 6,368.240 76,418.875								38,684 6,495.688 77,948.260	39,458 6,625.656 79,507.870	40,642 6,824.469 81,893.630
417		2	Maintenance Mechanic	DLC	2080	Hourly Monthly Annual	35,724 6,192.160 74,305.920									36,438 6,315.920 75,791.040	37,167 6,442.280 77,307.360	38,282 6,635.547 79,626.560
418		2	Maintenance Mechanic	SBH	2080	Hourly Monthly Annual	37,925 6,573.667 78,884.000									38,684 6,705.227 80,462.720	39,458 6,839.387 82,072.640	40,642 7,044.613 84,535.360
419		2	Maintenance Mechanic	SOGH	2015	Hourly Monthly Annual	43,645 7,328.723 87,944.675									44,518 7,475.314 89,703.770	45,408 7,624.760 91,497.120	46,770 7,853.463 94,241.550
420		2	Maintenance Mechanic - N&FS	CRS	2015	Hourly Monthly Annual	46,610 7,826.596 93,919.150	47,706 8,010.633 96,127.590	48,833 8,199.875 98,398.495	49,984 8,393.147 100,717.760						50,984 8,561.063 102,732.760	52,004 8,732.338 104,788.060	53,564 8,994.288 107,931.460
421	23-93B	2	Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly Monthly Annual	55,342 8,993.075 107,916.900	56,396 9,164.350 109,972.200								57,524 9,347.650 112,171.800	58,674 9,534.525 114,414.300	60,434 9,820.525 117,846.300
422		2	Maintenance Systems Technologist	SBH	2080	Hourly Monthly Annual	49,705 8,615.533 103,386.400	51,324 8,896.160 106,753.920	53,007 9,187.880 110,254.560	54,751 9,490.173 113,882.080						55,846 9,679.973 116,159.680	56,963 9,873.587 118,483.040	58,672 10,169.813 122,037.760
423	23-93E	2	Maintenance Technician	RHC	2015	Hourly Monthly Annual	34,648 5,817.977 69,815.720	35,290 5,925.779 71,109.350								35,996 6,044.328 72,531.940	36,716 6,165.228 73,982.740	37,817 6,350.105 76,201.255
424		2.3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly Monthly Annual	40,967 6,879.042 82,548.505	42,369 7,114.461 85,373.535	43,833 7,360.291 88,323.495	45,425 7,627.615 91,531.375						46,334 7,780.251 93,363.010	47,261 7,935.910 95,230.915	48,679 8,174.015 98,088.185
425	23-93E	2	Maintenance Utility Person	RHC	2015	Hourly Monthly Annual	34,648 5,817.977 69,815.720	35,290 5,925.779 71,109.350								35,996 6,044.328 72,531.940	36,716 6,165.228 73,982.740	37,817 6,350.105 76,201.255

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
426		1	Maintenance Worker	MCC	1950	Hourly Monthly Annual	25.283 4,108.488 49,301.850	25.950 4,216.875 50,602.500	26.638 4,328.675 51,944.100	27.344 4,443.400 53,320.800	28.072 4,561.700 54,740.400					28.633 4,652.863 55,834.350	29.206 4,745.975 56,951.700	30.082 4,888.325 58,659.900
427		1,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly Monthly Annual	30.473 5,116.925 61,403.095	31.031 5,210.622 62,527.465	31.603 5,306.670 63,680.045							32.235 5,412.794 64,953.525	32.880 5,521.100 66,253.200	33.866 5,686.666 68,239.990
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly Monthly Annual	24.565 4,124.873 49,498.475	25.210 4,233.179 50,798.150	25.876 4,345.012 52,140.140	26.560 4,459.867 53,518.400	27.266 4,578.416 54,940.990					27.811 4,669.930 56,039.165	28.367 4,763.292 57,159.505	29.218 4,906.189 58,874.270
429	23-93E	2	Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly Monthly Annual	34.648 5,817.977 69,815.720	35.290 5,925.779 71,109.350								35.996 6,044.328 72,531.940	36.716 6,165.228 73,982.740	37.817 6,350.105 76,201.255
430		2	Maintenance-Electrical	BPCH	2015	Hourly Monthly Annual	23.557 3,955.613 47,467.355	24.204 4,064.255 48,771.060	24.850 4,172.729 50,072.750	25.437 4,271.296 51,255.555	26.197 4,398.913 52,786.955	26.907 4,518.134 54,217.605				27.445 4,608.473 55,301.675	27.994 4,700.659 56,407.910	28.834 4,841.709 58,100.510
431		2	Maintenance Engineer (5th Class)	KL	2080	Hourly Monthly Annual	30.303 5,252.520 63,030.240									30.909 5,357.560 64,290.720	31.527 5,464.680 65,576.160	32.473 5,628.653 67,543.840
432		2	Material Handler	RHC	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
433		2	Materials Management Float	VGH	2015	Hourly Monthly Annual	26.394 4,431.993 53,183.910	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535				30.772 5,167.132 62,005.580	31.387 5,270.400 63,244.805	32.329 5,428.578 65,142.935
434	23-55UMDR	2,3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.410 4,231.067 50,772.800	25.060 4,343.733 52,124.800	25.734 4,460.560 53,526.720	26.425 4,580.333 54,964.000	27.136 4,703.573 56,442.880	27.867 4,830.280 57,963.360				28.424 4,926.827 59,121.920	28.992 5,025.280 60,303.360	29.862 5,176.080 62,112.960
435	23-55MDR2	2	MDR Technician	CH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
436	23-55MDR2	2	MDR Technician - PIO	CH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
437		2	Mechanic (T)	RHC	2015	Hourly Monthly Annual	48.247 8,101.475 97,217.705									49.212 8,263.515 99,162.180	50.196 8,428.745 101,144.940	51.702 8,681.628 104,179.530
438	23-55MDR2	2	Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
439	23-55MDR2	2	Med Device Reprocess Technician 2	VGH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
440		2	Medical Assistant	KL	2080	Hourly Monthly Annual	23.927 4,147.347 49,768.160	24.563 4,257.587 51,091.040	25.219 4,371.293 52,455.520	25.894 4,488.293 53,859.520	26.591 4,609.107 55,309.280	27.308 4,733.387 56,800.640				27.854 4,828.027 57,936.320	28.411 4,924.573 59,094.880	29.263 5,072.253 60,867.040
441		2	Medical Assistant - PIO	KL	2080	Hourly Monthly Annual	27.245 4,722.467 56,669.600	28.327 4,910.013 58,920.160	29.480 5,109.867 61,318.400	30.483 5,283.720 63,404.640	32.056 5,566.373 66,676.480	33.487 5,804.413 69,652.960				34.157 5,920.547 71,046.560	34.840 6,038.933 72,467.200	35.885 6,220.067 74,640.800
442		1	Medical Clerk	MCC	1950	Hourly Monthly Annual	26.018 4,227.925 50,735.100	26.706 4,339.725 52,076.700	27.414 4,454.775 53,457.300	28.148 4,574.050 54,888.600	28.899 4,696.088 56,353.050					29.477 4,790.013 57,480.150	30.067 4,885.888 58,630.650	30.969 5,032.463 60,389.550
443		2	Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	26.980 4,384.250 52,611.000	27.378 4,448.925 53,387.100	27.776 4,513.600 54,163.200	28.176 4,578.600 54,943.200	28.573 4,643.113 55,717.350	28.973 4,708.113 56,497.350				29.552 4,802.200 57,626.400	30.143 4,898.238 58,778.850	31.047 5,045.138 60,541.650
444		2,3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly Monthly Annual	26.497 4,592.813 55,113.760	27.213 4,716.920 56,603.040	27.947 4,844.147 58,129.760	28.702 4,975.013 59,700.160	29.485 5,110.733 61,328.800	30.289 5,250.093 63,001.120				30.895 5,355.133 64,261.600	31.513 5,462.253 65,547.040	32.458 5,626.053 67,512.640
445		2,3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly Monthly Annual	25.584 4,434.560 53,214.720	26.061 4,517.240 54,206.880	26.542 4,600.613 55,207.360	27.017 4,682.947 56,195.360						27.557 4,776.547 57,318.560	28.108 4,872.053 58,464.640	28.951 5,018.173 60,218.080
446	23-55MDR2	2	Medical Device Reprocessing Technician 2	GH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
447	23-55MDR2	2	Medical Device Reprocessing Tech-OR	SBH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
448	23-55MDR1	2	Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly Monthly Annual	27.630 4,639.538 55,674.450	28.380 4,765.475 57,185.700	29.149 4,894.603 58,735.235	29.940 5,027.425 60,329.100	30.760 5,165.117 61,981.400	31.602 5,306.503 63,678.030				32.234 5,412.626 64,951.510	32.879 5,520.932 66,251.185	33.865 5,686.498 68,237.975
449		1	Medical Records Clerk	VGH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485					29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535
450		2	Medical Records Technician	CH	2015	Hourly Monthly Annual	39.228 6,587.035 79,044.420	40.327 6,771.575 81,258.905	41.455 6,960.985 83,531.825	42.615 7,155.769 85,869.225	43.815 7,357.269 88,287.225	45.051 7,564.814 90,777.765				45.952 7,716.107 92,593.280	46.871 7,870.422 94,445.065	48.277 8,106.513 97,278.155

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
451		2	Medical Records Technician - PIO	CH	2015	Hourly Monthly Annual	41.757 7,011.696 84,140.355	42.561 7,146.701 85,760.415	43.371 7,282.714 87,392.565	44.201 7,422.085 89,065.015	45.054 7,565.318 90,783.810					45.955 7,716.610 92,599.325	46.874 7,870.926 94,451.110	48.280 8,107.017 97,284.200
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly Monthly Annual	26.802 4,500.503 54,006.030	27.513 4,619.891 55,438.695	28.251 4,743.814 56,925.765	29.006 4,870.591 58,447.090	29.784 5,001.230 60,014.760					30.380 5,101.308 61,215.700	31.988 5,203.402 62,440.820	31.918 5,359.564 64,314.770
453		1	Medical Secretary	MCC	1950	Hourly Monthly Annual	26.062 4,235.075 50,820.900	26.751 4,347.038 52,164.450	27.463 4,462.738 53,552.850	28.194 4,581.525 54,978.300	28.951 4,704.538 56,454.450					29.530 4,798.625 57,583.500	30.121 4,894.663 58,735.950	31.025 5,041.563 60,498.750
454		2	Medical Secretary - PIO	MCC	1950	Hourly Monthly Annual	26.980 4,384.250 52,611.000	27.378 4,448.925 53,387.100	27.776 4,513.600 54,163.200	28.176 4,578.600 54,943.200	28.573 4,643.113 55,717.350	28.973 4,708.113 56,497.350				29.552 4,802.200 57,626.400	30.143 4,898.238 58,778.850	31.047 5,045.138 60,541.650
455		1	Medical Transcriptionist	CH	2015	Hourly Monthly Annual	26.802 4,500.503 54,006.030	27.513 4,619.891 55,438.695	28.251 4,743.814 56,925.765	29.006 4,870.591 58,447.090	29.784 5,001.230 60,014.760					30.380 5,101.308 61,215.700	30.988 5,203.402 62,440.820	31.918 5,359.564 64,314.770
456		1	Medical Transcriptionist	GH	2015	Hourly Monthly Annual	26.802 4,500.503 54,006.030	27.513 4,619.891 55,438.695	28.251 4,743.814 56,925.765	29.006 4,870.591 58,447.090	29.784 5,001.230 60,014.760					30.380 5,101.308 61,215.700	30.988 5,203.402 62,440.820	31.918 5,359.564 64,314.770
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly Monthly Annual	26.802 4,500.503 54,006.030	27.513 4,619.891 55,438.695	28.250 4,743.646 56,923.750	29.006 4,870.591 58,447.090	29.784 5,001.230 60,014.760					30.380 5,101.308 61,215.700	30.988 5,203.402 62,440.820	31.918 5,359.564 64,314.770
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly Monthly Annual	26.802 4,500.503 54,006.030	27.513 4,619.891 55,438.695	28.251 4,743.814 56,925.765	29.006 4,870.591 58,447.090	29.784 5,001.230 60,014.760					30.380 5,101.308 61,215.700	30.988 5,203.402 62,440.820	31.918 5,359.564 64,314.770
459		1	Medical Transcriptionist - HIS	CRS	2015	Hourly Monthly Annual	26.802 4,500.503 54,006.030	27.513 4,619.891 55,438.695	28.251 4,743.814 56,925.765	29.006 4,870.591 58,447.090	29.784 5,001.230 60,014.760					30.380 5,101.308 61,215.700	30.988 5,203.402 62,440.820	31.918 5,359.564 64,314.770
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly Monthly Annual	26.802 4,500.503 54,006.030	27.513 4,619.891 55,438.695	28.250 4,743.646 56,923.750	29.006 4,870.591 58,447.090	29.784 5,001.230 60,014.760					30.380 5,101.308 61,215.700	30.988 5,203.402 62,440.820	31.918 5,359.564 64,314.770
461		2	Medical-legal Correspondent	SBH	2015	Hourly Monthly Annual	40.422 6,787.528 81,450.330	41.551 6,977.105 83,725.265	42.718 7,173.064 86,076.770	43.920 7,374.900 88,498.800	45.155 7,582.277 90,987.325	46.428 7,796.035 93,552.420				47.357 7,952.030 95,424.355	48.304 8,111.047 97,332.560	49.753 8,354.358 100,252.295
462		2	Messenger	SBH	2015	Hourly Monthly Annual	22.185 3,725.231 44,702.775	22.767 3,822.959 45,875.505	23.371 3,924.380 47,092.565	23.989 4,028.153 48,337.835	24.632 4,136.123 49,633.480	25.290 4,246.613 50,959.350				25.796 4,331.578 51,978.940	26.312 4,418.223 53,018.680	27.101 4,550.710 54,608.515
463		2	Messenger	DLC	2015	Hourly Monthly Annual	23.230 3,900.704 46,808.450	23.849 4,004.645 48,055.735	24.482 4,110.936 49,331.230	25.135 4,220.585 50,647.025	25.809 4,333.761 52,005.135	26.504 4,450.463 53,405.560				27.034 4,539.459 54,473.510	27.675 4,630.302 55,563.625	28.402 4,769.169 57,230.030
464		2	Millwright	VGH	2080	Hourly Monthly Annual	46.369 8,037.293 96,447.520	46.594 8,076.293 96,915.520	46.819 8,115.293 97,383.520	48.761 8,451.907 101,422.880						49.736 8,620.907 103,450.880	50.731 8,793.373 105,520.480	52.253 9,057.187 108,686.240
465		2	Millwright - Mechanic	DLC	2080	Hourly Monthly Annual	48.761 8,451.907 101,422.880									49.736 8,620.907 103,450.880	50.731 8,793.373 105,520.480	52.253 9,057.187 108,686.240
466	23-52C	2	NFS Cook	HF	2015	Hourly Monthly Annual	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895				31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
467	23-52UC	2	NFS Cook's Helper	HF	2015	Hourly Monthly Annual	23.995 4,029.160 48,349.925	24.638 4,137.131 49,645.570	25.294 4,247.284 50,967.410	25.969 4,360.628 52,327.535	26.669 4,478.170 53,738.035	27.387 4,598.734 55,184.805				27.935 4,690.752 56,289.025	28.494 4,784.618 57,415.410	29.349 4,928.186 59,138.235
468		2	NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly Monthly Annual	52.043 8,738.887 104,866.645	52.725 8,853.406 106,240.875	53.415 8,969.269 107,631.225							54.483 9,148.604 109,783.245	55.573 9,331.633 111,979.595	57.240 9,611.550 115,338.600
469		2,3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly Monthly Annual	27.638 4,640.881 55,690.570	28.386 4,766.483 57,197.790	29.158 4,896.114 58,753.370	29.951 5,029.272 60,351.265	30.770 5,166.796 62,001.550	31.611 5,308.014 63,696.165				32.243 5,414.137 64,969.645	32.888 5,522.443 66,269.320	33.875 5,688.177 68,258.125
470		1	Nursing Department Clerk	BPCH	1950	Hourly Monthly Annual	26.398 4,289.675 51,476.100	27.098 4,403.425 52,841.100	27.819 4,520.588 54,247.050	28.564 4,641.650 55,699.800	29.329 4,765.963 57,191.550					30.044 4,861.350 58,336.200	30.831 4,958.525 59,502.300	31.429 5,107.213 61,286.550
471	23-52C	2	Nutrition Support Worker	GH	2015	Hourly Monthly Annual	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535	30.993 5,204.241 62,450.895				31.613 5,308.350 63,700.195	32.245 5,414.473 64,973.675	33.212 5,576.848 66,922.180
472		2	Occupational Technician	DLC	2015	Hourly Monthly Annual	26.790 4,498.488 53,981.850	27.511 4,619.555 55,434.665	28.255 4,744.485 56,933.825	29.021 4,873.110 58,477.315	29.813 5,006.100 60,073.195	30.626 5,142.616 61,711.390				31.239 5,245.549 62,966.585	31.864 5,350.497 64,205.960	32.820 5,511.025 66,132.300
473		2	Office Assistant 2	Com	1885	Hourly Monthly Annual	27.970 4,393.621 52,723.450	28.614 4,494.783 53,937.390	29.352 4,610.710 55,328.520	30.044 4,719.412 56,632.940	30.831 4,843.036 58,116.435	31.714 4,981.741 59,780.890				32.348 5,081.332 60,975.980	32.995 5,182.965 62,195.575	33.985 5,338.477 64,061.725
474		2	Office Assistant 2	Com	2015	Hourly Monthly Annual	27.970 4,696.629 56,359.550	28.614 4,804.768 57,657.210	29.352 4,928.690 59,144.280	30.044 5,044.888 60,538.660	30.831 5,177.039 62,124.465	31.714 5,325.309 63,903.710				32.380 5,431.768 65,181.220	32.995 5,540.410 66,484.925	33.985 5,706.648 68,479.775
475		2	Office Assistant 3 PIO	Com	1885	Hourly Monthly Annual	30.140 4,734.492 56,813.900	30.904 4,854.503 58,254.040	31.656 4,972.630 59,671.560	32.419 5,092.485 61,109.815	33.314 5,233.074 62,796.890	34.172 5,367.852 64,414.220				34.855 5,475.140 65,701.675	35.552 5,584.627 67,015.520	36.619 5,752.235 69,026.815

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
476		2	Office Assistant 3 PIO	Com	2015	Hourly Monthly Annual	30.140 5,061.008 60,732.100	30.904 5,189.297 62,271.560	31.656 5,315.570 63,786.840	32.419 5,443.690 65,324.285	33.314 5,593.976 67,127.710	34.172 5,738.048 68,856.580				34.855 5,852.735 70,232.825	35.552 5,969.773 71,637.280	36.619 6,148.940 73,787.285
477		1	Office Clerk	NWC	1950	Hourly Monthly Annual	26.890 4,369.625 52,435.500	27.604 4,485.650 53,827.800	28.341 4,605.413 55,264.950	29.100 4,728.750 56,745.000	29.881 4,855.663 58,267.950					30.479 4,952.838 59,434.050	31.089 5,051.963 60,623.550	32.022 5,203.575 62,442.900
478		2	Office Team Leader	MHC	2015	Hourly Monthly Annual	30.203 5,071.587 60,859.045	31.029 5,210.286 62,523.435	31.879 5,353.015 64,236.185	32.756 5,500.278 66,003.340	33.657 5,651.571 67,818.855	34.585 5,807.398 69,688.775				35.277 5,923.596 71,083.155	35.983 6,042.145 72,505.745	37.062 6,223.328 74,679.930
479		2	Operations Clerk	MHC	2015	Hourly Monthly Annual	26.394 4,431.993 53,183.910	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535				30.772 5,167.132 62,005.580	31.387 5,270.400 63,244.805	32.329 5,428.578 65,142.935
480	23-55MDR2	2	OR Instrument Technician	SOGH	2015	Hourly Monthly Annual	28.765 4,830.123 57,961.475	29.545 4,961.098 59,533.175	30.350 5,096.271 61,155.250	31.180 5,235.642 62,827.700	32.035 5,379.210 64,550.525	32.917 5,527.313 66,327.755				33.575 5,637.802 67,653.625	34.247 5,750.642 69,007.705	35.274 5,923.093 71,077.110
481		2	OR Slatting Clerk	CH	2015	Hourly Monthly Annual	26.394 4,431.993 53,183.910	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535				30.772 5,167.132 62,005.580	31.387 5,270.400 63,244.805	32.329 5,428.578 65,142.935
482		2	OR Slatting Clerk	GH	2015	Hourly Monthly Annual	26.394 4,431.993 53,183.910	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535				30.772 5,167.132 62,005.580	31.387 5,270.400 63,244.805	32.329 5,428.578 65,142.935
483		1	Outreach Secretary	MCC	1950	Hourly Monthly Annual	26.062 4,235.075 50,820.900	26.751 4,347.038 52,164.450	27.463 4,462.738 53,552.850	28.194 4,581.525 54,978.300	28.951 4,704.538 56,454.450					29.530 4,798.625 57,583.500	30.121 4,894.663 58,735.950	31.025 5,041.563 60,498.750
484		1	Outreach Secretary - PIO	MCC	1950	Hourly Monthly Annual	27.732 4,506.450 54,077.400	28.130 4,571.125 54,853.500	28.531 4,636.288 55,635.450	28.928 4,700.800 56,409.600	29.327 4,765.638 57,187.650					29.914 4,861.025 58,332.300	30.512 4,958.200 59,498.400	31.427 5,106.888 61,282.650
485		2	PACS Administrative Clerk	GH	2015	Hourly Monthly Annual	31.337 5,262.005 63,144.055	31.926 5,360.908 64,330.890	32.539 5,463.840 65,566.085	33.341 5,598.510 67,182.115						34.008 5,710.510 68,526.120	34.688 5,824.693 69,896.320	35.729 5,999.495 71,993.935
486	23-12G	2	Painter	CH	1950	Hourly Monthly Annual	41.043 6,669.488 80,033.850	42.194 6,856.525 82,278.300								43.038 6,993.675 83,924.100	43.899 7,133.588 85,603.050	45.216 7,347.600 88,171.200
487	23-12G	2	Painter	RHC	2015	Hourly Monthly Annual	41.043 6,891.804 82,701.645	42.194 7,085.076 85,020.910								43.038 7,226.798 86,721.570	43.899 7,371.374 88,456.485	45.216 7,592.520 91,110.240
488	23-12G	2	Painter	SBH	2080	Hourly Monthly Annual	41.043 7,114.120 85,369.440	42.194 7,313.627 87,763.520								43.038 7,459.920 89,519.040	43.899 7,609.160 91,309.920	45.216 7,837.440 94,049.280
489	23-12G	2	Painter	DLC	2080	Hourly Monthly Annual	41.043 7,114.120 85,369.440	42.194 7,313.627 87,763.520								43.038 7,459.920 89,519.040	43.899 7,609.160 91,309.920	45.216 7,837.440 94,049.280
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly Monthly Annual	43.709 7,339.470 88,073.635	44.941 7,546.343 90,556.115								45.840 7,697.300 92,367.600	46.757 7,851.280 94,215.355	48.160 8,086.867 97,042.400
491	23-12G	2	Painter - PIO	RHC	2015	Hourly Monthly Annual	41.043 6,891.804 82,701.645	42.194 7,085.076 85,020.910								43.038 7,226.798 86,721.570	43.899 7,371.374 88,456.485	45.216 7,592.520 91,110.240
492	23-12G	2	Painter (Journeyman)		1950	Hourly Monthly Annual	41.043 6,669.488 80,033.850	42.194 6,856.525 82,278.300								43.038 6,993.675 83,924.100	43.899 7,133.588 85,603.050	45.216 7,347.600 88,171.200
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly Monthly Annual	41.043 6,891.804 82,701.645	42.194 7,085.076 85,020.910								43.038 7,226.798 86,721.570	43.899 7,371.374 88,456.485	45.216 7,592.520 91,110.240
494	23-12G	2	Painter (Journeyman)	SOGH	2015	Hourly Monthly Annual	41.043 6,891.804 82,701.645	42.194 7,085.076 85,020.910								43.038 7,226.798 86,721.570	43.899 7,371.374 88,456.485	45.216 7,592.520 91,110.240
495	23-12GL	2	Painter 2	VGH	2080	Hourly Monthly Annual	43.709 7,576.227 90,914.720	44.941 7,789.773 93,477.280								45.840 7,945.600 95,347.200	46.757 8,104.547 97,254.560	48.160 8,347.733 100,172.800
496		2	Patient Accounts Clerk	SBH	2015	Hourly Monthly Annual	27.223 4,571.195 54,854.345	27.957 4,694.446 56,333.355	28.716 4,821.895 57,862.740	29.498 4,953.206 59,438.470	30.302 5,088.211 61,058.530	31.129 5,227.078 62,724.935				31.752 5,331.690 63,980.280	32.387 5,438.317 65,259.805	33.359 5,601.532 67,218.385
497		1	Patient Registrar	MHC	2015	Hourly Monthly Annual	26.890 4,515.279 54,183.350	27.604 4,635.172 55,622.060	28.341 4,758.926 57,107.115	29.100 4,886.375 58,636.500	29.881 5,017.518 60,210.215					30.479 5,117.932 61,415.185	31.089 5,220.361 62,644.335	32.022 5,377.028 64,524.330
498		1	Patient Registration Clerk	GH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485					29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535
499		1	Patient Registration Clerk	SBH	2015	Hourly Monthly Annual	26.890 4,515.279 54,183.350	27.604 4,635.172 55,622.060	28.340 4,758.758 57,105.100	29.100 4,886.375 58,636.500	29.880 5,017.350 60,208.200					30.478 5,117.764 61,413.170	31.088 5,220.193 62,642.320	32.021 5,376.860 64,522.315
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
501		2	Patrol Officer / Community Host	MCC	1950	Hourly 25.346 Monthly 4,118.725 Annual 49,424.700	26.048 4,232.800 50,793.600	26.822 4,358.575 52,302.900	27.645 4,492.313 53,907.750	28.494 4,630.275 55,563.300	29.370 4,772.625 57,271.500	30.280 4,920.500 59,046.000				30.886 5,018.975 60,227.700	31.504 5,119.400 61,432.800	32.449 5,272.963 63,275.550
502		2	Payroll / Finance Assistant	NCC	2015	Hourly 26.598 Monthly 4,466.248 Annual 53,594.970	27.147 4,558.434 54,701.205	27.765 4,662.206 55,946.475	28.411 4,770.680 57,248.165	29.169 4,897.961 58,775.535	29.843 5,011.137 60,133.645					30.440 5,111.383 61,336.600	31.049 5,213.645 62,563.735	31.980 5,369.975 64,439.700
503		2	Payroll Clerk	KL	2080	Hourly 28.524 Monthly 4,944.160 Annual 59,329.920	29.297 5,078.147 60,937.760	30.097 5,216.813 62,601.760	30.918 5,359.120 64,309.440	31.764 5,505.760 66,069.120	32.636 5,656.907 67,882.880					33.289 5,770.093 69,241.120	33.955 5,885.533 70,626.400	34.974 6,062.160 72,745.920
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly 23.478 Monthly 3,942.348 Annual 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630						26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
505		1	Plant Services Clerk	MHC	2015	Hourly 26.890 Monthly 4,515.279 Annual 54,183.350	27.604 4,635.172 55,622.060	28.341 4,758.926 57,107.115	29.100 4,886.375 58,636.500	29.881 5,017.518 60,210.215						30.479 5,117.932 61,415.185	31.089 5,220.361 62,644.335	32.022 5,377.028 64,524.330
506	23-12F	2	Plumber	CH	2015	Hourly 48.618 Monthly 8,163.773 Annual 97,965.270	49.995 8,394.994 100,739.925									50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
507	23-12F	2	Plumber	SOGH	2015	Hourly 48.618 Monthly 8,163.773 Annual 97,965.270	49.995 8,394.994 100,739.925									50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
508	23-12F	2	Plumber	SBH	2080	Hourly 48.618 Monthly 8,427.120 Annual 101,125.440	49.995 8,665.800 103,989.600									50.995 8,839.133 106,069.600	52.015 9,015.933 108,191.200	53.575 9,286.333 111,436.000
509	23-12F	2	Plumber	VGH	2080	Hourly 48.618 Monthly 8,427.120 Annual 101,125.440	49.995 8,665.800 103,989.600									50.995 8,839.133 106,069.600	52.015 9,015.933 108,191.200	53.575 9,286.333 111,436.000
510	23-12F	2	Plumber - Steamfitter	DLC	2080	Hourly 48.618 Monthly 8,427.120 Annual 101,125.440	49.995 8,665.800 103,989.600									50.995 8,839.133 106,069.600	52.015 9,015.933 108,191.200	53.575 9,286.333 111,436.000
511	23-12FL	2	Plumber - Supervisor	DLC	2080	Hourly 51.937 Monthly 9,002.413 Annual 108,028.960	53.415 9,258.600 111,103.200									54.483 9,443.720 113,324.640	55.573 9,632.653 115,591.840	57.240 9,921.600 119,059.200
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly 48.618 Monthly 8,163.773 Annual 97,965.270	49.995 8,394.994 100,739.925									50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly 48.618 Monthly 8,163.773 Annual 97,965.270	49.995 8,394.994 100,739.925									50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
514	23-12F	2	Plumber (Journeyman)	RHC	2015	Hourly 48.618 Monthly 8,163.773 Annual 97,965.270	49.995 8,394.994 100,739.925									50.995 8,562.910 102,754.925	52.015 8,734.185 104,810.225	53.575 8,996.135 107,953.625
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly 51.937 Monthly 8,721.088 Annual 104,653.055	53.415 8,969.269 107,631.225									54.483 9,148.604 109,783.245	55.573 9,331.633 111,979.595	57.240 9,611.550 115,338.600
516		2	Policy Analyst [PIO]	CH	2015	Hourly 29.589 Monthly 4,968.486 Annual 59,621.835	30.397 5,104.163 61,249.955	31.219 5,242.190 62,906.285	32.088 5,388.110 64,657.320	32.974 5,536.884 66,442.610	33.873 5,687.841 68,254.095	35.432 5,949.623 71,395.480				36.141 6,068.676 72,824.115	36.864 6,190.080 74,280.960	37.970 6,375.796 76,509.550
517		2	Porter - Delivery Driver	SBH	2015	Hourly 24.488 Monthly 4,111.943 Annual 49,343.320	25.140 4,221.425 50,657.100	25.814 4,334.601 52,015.210	26.509 4,451.303 53,415.635	27.222 4,571.028 54,852.330	27.955 4,694.110 56,329.325					28.514 4,787.976 57,455.710	29.084 4,883.688 58,604.260	29.957 5,030.280 60,363.355
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly 24.993 Monthly 4,196.741 Annual 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115						28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly 24.993 Monthly 4,196.741 Annual 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115						28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
520	23-93C	2	Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly 45.666 Monthly 7,915.440 Annual 94,985.280	47.928 8,307.520 99,690.240									48.887 8,473.747 101,684.960	49.865 8,643.267 103,719.200	51.361 8,902.573 106,830.880
521	23-93D	2	Power Engineer 4	CH	2080	Hourly 42.560 Monthly 7,377.067 Annual 88,524.800	44.660 7,741.067 92,892.800									45.553 7,895.853 94,750.240	46.464 8,053.760 96,645.120	47.858 8,295.387 99,544.640
522		2	Power Engineer 5th Class	GLL	2015	Hourly 34.648 Monthly 5,817.977 Annual 69,815.720	35.290 5,925.779 71,109.350									35.996 6,044.328 72,531.940	36.716 6,165.228 73,982.740	37.817 6,350.105 76,201.255
523		2	Pre-Operative Assessment Clerk	SBH	2015	Hourly 25.756 Monthly 4,324.862 Annual 51,898.340	26.447 4,440.892 53,290.705	27.158 4,560.281 54,723.370	27.894 4,683.868 56,206.410	28.652 4,811.148 57,733.780	29.430 4,941.788 59,301.450					30.019 5,040.690 60,488.285	30.619 5,141.440 61,697.285	31.538 5,295.756 63,549.070
524		2	Primary Care Assistant	CRS, Com, MHC	2015	Hourly 26.127 Monthly 4,387.159 Annual 52,645.905	26.666 4,477.666 53,731.990	27.271 4,579.255 54,951.065	27.908 4,686.218 56,234.620	28.649 4,810.645 57,727.735	29.307 4,921.134 59,053.605					29.893 5,019.533 60,234.395	30.491 5,119.947 61,439.365	31.406 5,273.591 63,283.090
525		2	Primary Care Assistant	NCC	2015	Hourly 26.598 Monthly 4,466.248 Annual 53,594.970	27.147 4,558.434 54,701.205	27.765 4,662.206 55,946.475	28.411 4,770.680 57,248.165	29.169 4,897.961 58,775.535	29.843 5,011.137 60,133.645					30.440 5,111.383 61,336.600	31.049 5,213.645 62,563.735	31.980 5,369.975 64,439.700

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
526	2		Primary Care Assistant	CDS	2015	Hourly Monthly Annual	26.127 4,387.159 52,645.905	26.666 4,477.666 53,731.990	27.271 4,579.255 54,951.065	27.908 4,686.218 56,234.620	28.649 4,810.645 57,727.735	29.307 4,921.134 59,053.605					29.893 5,019.533 60,234.395	30.491 5,119.947 61,439.365	31.406 5,273.591 63,283.090	
527	2		Primary Care Assistant	NWC	2015	Hourly Monthly Annual	26.127 4,387.159 52,645.905	26.666 4,477.666 53,731.990	27.271 4,579.255 54,951.065	27.908 4,686.218 56,234.620	28.649 4,810.645 57,727.735	29.307 4,921.134 59,053.605					29.893 5,019.533 60,234.395	30.491 5,119.947 61,439.365	31.406 5,273.591 63,283.090	
528	2		Primary Care Assistant 1885	CRS	2015	Hourly Monthly Annual	26.127 4,387.159 52,645.905	26.666 4,477.666 53,731.990	27.271 4,579.255 54,951.065	27.908 4,686.218 56,234.620	28.649 4,810.645 57,727.735	29.307 4,921.134 59,053.605					29.893 5,019.533 60,234.395	30.491 5,119.947 61,439.365	31.406 5,273.591 63,283.090	
529	2		Printer	VGH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625					29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750	
530	2		Printer / Mail Clerk Reproduction	MHC	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625					29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750	
531	2		Printer/Receiver	GH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625					29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750	
532	2		Printing Attendant 1	SBH	2015	Hourly Monthly Annual	23.966 4,024.291 48,291.490	24.602 4,131.086 49,573.030	25.260 4,241.575 50,898.900	25.937 4,355.255 52,263.055	26.635 4,472.460 53,669.525	27.351 4,592.689 55,112.265					27.898 4,684.539 56,214.470	28.456 4,778.237 57,338.840	29.310 4,921.638 59,059.650	
533	2		Printing Attendant 2	SBH	2015	Hourly Monthly Annual	24.562 4,124.369 49,492.430	25.215 4,234.019 50,808.225	25.893 4,347.866 52,174.395	26.587 4,464.400 53,572.805	27.307 4,585.300 55,023.605	28.042 4,708.719 56,504.630					28.603 4,802.920 57,635.045	29.175 4,898.969 58,787.625	30.050 5,045.896 60,550.750	
534	2		Program Assistant	CH	2015	Hourly Monthly Annual	26.882 4,513.936 54,167.230	27.607 4,635.675 55,628.105	28.354 4,761.109 57,133.310	29.125 4,890.573 58,686.875	29.917 5,023.563 60,282.755	30.732 5,160.415 61,924.980					31.347 5,263.684 63,164.205	32.933 5,368.968 64,427.610	33.933 5,530.000 66,359.995	
535	2		Program Assistant	MHC	2015	Hourly Monthly Annual	26.882 4,513.936 54,167.230	27.607 4,635.675 55,628.105	28.354 4,761.109 57,133.310	29.125 4,890.573 58,686.875	29.917 5,023.563 60,282.755	30.732 5,160.415 61,924.980					31.347 5,263.684 63,164.205	32.933 5,368.968 64,427.610	33.933 5,530.000 66,359.995	
536	2		Program Assistant - Long Term Care	MHC	2015	Hourly Monthly Annual	26.092 4,381.282 52,575.380	26.475 4,445.594 53,347.125	27.424 4,604.947 55,259.360	28.466 4,779.916 57,358.990	29.479 4,950.015 59,400.185						30.069 5,049.086 60,589.035	30.670 5,150.004 61,800.050	31.590 5,304.488 63,653.850	
537	2		Program Assistant - PIO	CH	2015	Hourly Monthly Annual	26.425 4,437.198 53,246.375	27.136 4,566.587 54,679.040	27.879 4,681.349 56,176.185	28.635 4,808.294 57,699.525	29.410 4,938.429 59,261.150	30.212 5,073.098 60,877.180	31.031 5,210.622 62,527.465				31.652 5,314.898 63,778.780	32.285 5,421.190 65,054.275	33.254 5,583.901 67,006.810	
538	2		Program Coordinator	MCC	1950	Hourly Monthly Annual	37.490 6,092.125 73,105.500	39.061 6,347.413 76,168.950	40.697 6,613.263 79,359.150	42.449 6,897.963 82,775.550	44.251 7,190.788 86,289.450	46.071 7,486.538 89,838.450	47.764 7,761.650 93,139.800	48.173 7,828.113 93,937.350			49.136 7,984.600 95,815.200	50.119 8,144.338 97,732.050	51.623 8,388.738 100,664.850	
539	2		Protection Services Officer 1	SOGH	2080	Hourly Monthly Annual	25.346 4,393.307 52,719.680	26.048 4,514.987 54,179.840	26.822 4,649.147 55,789.760	27.645 4,791.800 57,501.600	28.494 4,938.960 59,267.520						29.064 5,037.760 60,453.120	29.645 5,138.467 61,661.600	30.534 5,292.560 63,510.720	
540	2		Protection Services Officer 2	SOGH	2080	Hourly Monthly Annual	30.900 5,356.000 64,272.000	31.803 5,512.520 66,150.240	32.733 5,673.720 68,084.640	33.692 5,839.947 70,079.360							34.366 5,956.773 71,481.280	35.053 6,075.853 72,910.240	36.105 6,258.200 75,098.400	
541	2		Public Education and Training Administrator	KL	2015	Hourly Monthly Annual	32.245 5,414.473 64,973.675	33.134 5,563.751 66,765.010	34.064 5,719.913 68,638.960	34.998 5,876.748 70,520.970	35.976 6,040.970 72,491.640	36.969 6,207.711 74,492.535	37.978 6,377.139 76,525.670				38.738 6,504.756 78,057.070	39.513 6,634.891 79,618.695	40.698 6,833.873 82,006.470	
542	2		Public Health Clerk	CRS	2015	Hourly Monthly Annual	29.541 4,960.426 59,525.115	30.231 5,076.289 60,915.465	31.001 5,205.585 62,467.015	31.746 5,330.683 63,968.190	32.531 5,462.497 65,549.965	33.483 5,622.354 67,468.245					34.153 5,734.858 68,818.295	34.836 5,849.545 70,194.540	35.881 6,025.018 72,300.215	
543	2		Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly Monthly Annual	40.207 6,751.425 81,017.105	41.334 6,940.668 83,288.010	42.493 7,135.283 85,623.395	43.687 7,335.775 88,029.305	44.918 7,542.481 90,509.770	46.188 7,755.735 93,068.820	47.492 7,974.698 95,696.380	48.842 8,201.386 98,416.630	50.225 8,433.615 101,203.375	51.650 8,672.896 104,074.750		52.683 8,846.354 106,156.245	53.737 9,023.338 108,280.055	55.349 9,294.020 111,528.235
544	2		Receiver - Dietetics	SBH	2015	Hourly Monthly Annual	24.973 4,193.383 50,320.595	25.641 4,305.551 51,666.615	26.330 4,421.246 53,054.950	27.040 4,540.467 54,485.600	27.771 4,663.214 55,958.565	28.522 4,789.319 57,471.830					29.092 4,885.032 58,620.380	29.674 4,982.759 59,793.110	30.564 5,132.205 61,586.460	
545	1		Receptionist	ASB	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.413 4,603.100 55,237.195	28.148 4,726.518 56,718.220	28.898 4,852.456 58,229.470						29.476 4,949.512 59,394.140	30.066 5,048.583 60,582.990	30.968 5,200.043 62,400.520	
546	1		Receptionist	SEPCH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485						29.477 4,949.680 59,394.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535	
547	1		Receptionist	WHC	2080	Hourly Monthly Annual	23.794 4,124.293 49,491.520	24.413 4,231.587 50,779.040	25.053 4,342.520 52,110.240	25.716 4,457.440 53,489.280	26.397 4,575.480 54,905.760						26.925 4,667.000 56,004.000	27.464 4,760.427 57,125.120	28.288 4,903.253 58,839.040	
548	1		Receptionist 1	SOGH, SBH	2015	Hourly Monthly Annual	25.177 4,227.638 50,731.655	25.840 4,338.967 52,067.600	26.521 4,453.318 53,439.815	27.228 4,572.035 54,864.420	27.952 4,693.607 56,323.280						28.511 4,787.472 57,449.665	29.081 4,883.185 58,598.215	29.953 5,029.608 60,355.295	
549	1		Receptionist 2	SBH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.413 4,603.100 55,237.195	28.148 4,726.518 56,718.220	28.898 4,852.456 58,229.470						29.476 4,949.512 59,394.140	30.066 5,048.583 60,582.990	30.968 5,200.043 62,400.520	
550	1		Records Management Clerk	PAC	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485						29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
551		2	Refrigeration Mechanic	SOGH	2015	Hourly Monthly Annual	50.897 8,546.455 102,557.455									51.915 8,717.394 104,608.725	52.953 8,891.691 106,700.295	54.542 9,158.511 109,902.130
552		2	Refrigeration Mechanic	DLC	2080	Hourly Monthly Annual	49.500 8,580.000 102,960.000									50.490 8,751.600 105,019.200	51.500 8,926.667 107,120.000	53.045 9,194.467 110,333.600
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly Monthly Annual	49.500 8,311.875 99,742.500									50.490 8,478.113 101,737.350	51.500 8,647.708 103,772.500	53.045 8,907.140 106,885.675
554	23-52DSRDF	2	Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly Monthly Annual	30.883 5,185.770 62,229.245	31.730 5,327.996 63,935.950	32.597 5,473.580 65,682.955	33.496 5,624.537 67,494.440	34.422 5,780.028 69,360.330	35.374 5,939.884 71,278.610				36.081 6,058.601 72,703.215	36.803 6,179.837 74,158.045	37.907 6,365.217 76,382.605
555		1	Registration Clerk	SOGH	2015	Hourly Monthly Annual	26.018 4,368.856 52,426.270	26.706 4,484.383 53,812.590	27.414 4,603.268 55,239.210	28.148 4,726.518 56,718.220	28.899 4,852.624 58,231.485					29.477 4,949.680 59,396.155	30.067 5,048.750 60,585.005	30.969 5,200.211 62,402.535
556		2	Rehab - Client Support	SOGH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
557		1	Rehab - Front Desk	SOGH	1950	Hourly Monthly Annual	25.177 4,091.263 49,095.150	25.839 4,198.838 50,386.050	26.521 4,309.663 51,715.950	27.228 4,424.550 53,094.600	27.953 4,542.363 54,508.350					28.512 4,633.200 55,598.400	29.082 4,725.825 56,709.900	29.954 4,867.525 58,410.300
558		2	Resource Coordinator	CRS	2015	Hourly Monthly Annual	32.849 5,515.895 66,190.735	33.895 5,691.535 68,298.425	34.995 5,876.244 70,514.925	36.072 6,067.090 72,685.080	37.324 6,267.322 75,207.860	38.494 6,463.784 77,565.410	39.776 6,679.053 80,148.640	40.929 6,872.661 82,471.935		41.748 7,010.185 84,122.220	42.583 7,150.395 85,804.745	43.860 7,364.825 88,377.900
559		2	Resource Coordinator Specialist	CRS	2015	Hourly Monthly Annual	35.683 5,991.770 71,901.245	36.815 6,181.852 74,182.225	38.027 6,385.367 76,624.405	39.389 6,614.070 79,368.835	40.725 6,838.406 82,060.875	42.140 7,076.008 84,912.100	43.700 7,337.958 86,055.500			44.574 7,484.718 89,816.610	45.465 7,634.331 91,611.975	46.829 7,863.370 94,360.435
560		2	Respiratory Aide (Clerical)	CH	2015	Hourly Monthly Annual	24.025 4,034.198 48,410.375	24.664 4,141.497 49,697.960	25.327 4,252.825 51,033.905	26.004 4,366.505 52,398.060	26.706 4,484.383 53,812.590	27.425 4,605.115 55,261.375				27.974 4,697.301 56,367.610	28.533 4,791.166 57,493.995	29.389 4,934.903 59,218.835
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
562		2	Safety Coordinator	RHC	2015	Hourly Monthly Annual	44.944 7,546.847 90,562.160	46.295 7,773.702 93,284.425	48.411 8,129.014 97,548.165	50.210 8,431.096 101,173.150	52.177 8,761.388 105,136.655					53.221 8,936.693 107,240.315	54.285 9,115.356 109,384.275	55.914 9,388.893 112,666.710
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
564		2	Scheduling Assistant	MHC	2015	Hourly Monthly Annual	27.284 4,581.438 54,977.260	28.023 4,705.529 56,466.345	28.784 4,833.313 57,999.760	29.569 4,965.128 59,581.535	30.373 5,100.133 61,201.595	31.204 5,239.672 62,876.060				31.828 5,344.452 64,133.420	32.465 5,451.415 65,416.975	33.439 5,614.965 67,379.585
565		2	Scheduling Assistant	SBH	2015	Hourly Monthly Annual	25.756 4,324.862 51,898.340	26.447 4,440.892 53,290.705	27.158 4,560.281 54,723.370	27.894 4,683.868 56,206.410	28.652 4,811.148 57,733.780	29.430 4,941.788 59,301.450				30.019 5,040.690 60,488.285	30.619 5,141.440 61,697.285	31.538 5,295.756 63,549.070
566		2	Scheduling Assistant-Operations	SBH	2015	Hourly Monthly Annual	25.756 4,324.862 51,898.340	26.447 4,440.892 53,290.705	27.158 4,560.281 54,723.370	27.894 4,683.868 56,206.410	28.652 4,811.148 57,733.780	29.430 4,941.788 59,301.450				30.019 5,040.690 60,488.285	30.619 5,141.440 61,697.285	31.538 5,295.756 63,549.070
567		2	Scheduling Clerk	Com	2015	Hourly Monthly Annual	29.541 4,960.426 59,525.115	30.231 5,076.289 60,915.465	31.001 5,205.585 62,467.015	31.746 5,330.683 63,968.190	32.531 5,462.497 65,549.965	33.483 5,622.354 67,468.245				34.153 5,734.858 68,818.295	34.836 5,849.545 70,194.540	35.881 6,025.018 72,300.215
568		2	Scheduling Clerk	ASV	2015	Hourly Monthly Annual	26.845 4,507.723 54,092.675	27.572 4,629.798 55,557.580	28.316 4,754.728 57,056.740	29.089 4,884.528 58,614.335	29.878 5,017.014 60,204.170	30.696 5,154.370 61,852.440				31.310 5,257.471 63,089.650	31.936 5,362.587 64,351.040	32.894 5,523.451 66,281.410
569		2	Scheduling Clerk	FDL	2015	Hourly Monthly Annual	26.845 4,507.723 54,092.675	27.572 4,629.798 55,557.580	28.316 4,754.728 57,056.740	29.089 4,884.528 58,614.335	29.878 5,017.014 60,204.170	30.696 5,154.370 61,852.440				31.310 5,257.471 63,089.650	31.936 5,362.587 64,351.040	32.894 5,523.451 66,281.410
570		2	Scheduling Clerk	ASB	2015	Hourly Monthly Annual	26.845 4,507.723 54,092.675	27.572 4,629.798 55,557.580	28.316 4,754.728 57,056.740	29.089 4,884.528 58,614.335	29.878 5,017.014 60,204.170	30.696 5,154.370 61,852.440				31.310 5,257.471 63,089.650	31.936 5,362.587 64,351.040	32.894 5,523.451 66,281.410
571		2	Scheduling Clerk - DI	SOGH	1950	Hourly Monthly Annual	25.840 4,199.000 50,388.000	26.536 4,312.100 51,745.200	27.250 4,428.125 53,137.500	27.987 4,547.888 54,574.650	28.745 4,671.063 56,052.750	29.526 4,797.975 57,575.700				30.117 4,894.013 58,728.150	30.719 4,991.838 59,902.050	31.641 5,141.663 61,699.950
572		2	Screener attendant- 2015	CDS	2015	Hourly Monthly Annual	20.709 3,477.386 41,728.635									21.123 3,546.904 42,562.845	21.545 3,617.765 43,413.175	22.191 3,726.239 44,714.865
573	23-54S	2	Seamster/Seamstress	DLC	2015	Hourly Monthly Annual	22.528 3,782.827 45,393.920	23.123 3,882.737 46,592.845	23.738 3,986.006 47,832.070	24.370 4,092.129 49,105.550	25.019 4,201.107 50,413.285	25.688 4,313.443 51,761.320				26.202 4,399.753 52,797.030	26.726 4,487.741 53,852.890	27.528 4,622.410 55,468.920
574	23-54S	2	Seamstress	SCPCH, HF	2015	Hourly Monthly Annual	22.528 3,782.827 45,393.920	23.123 3,882.737 46,592.845	23.738 3,986.006 47,832.070	24.370 4,092.129 49,105.550	25.019 4,201.107 50,413.285	25.688 4,313.443 51,761.320				26.202 4,399.753 52,797.030	26.726 4,487.741 53,852.890	27.528 4,622.410 55,468.920
575		1	Seasonal Groundskeeper	RHC	2015	Hourly Monthly Annual	22.048 3,702.227 44,426.720									22.489 3,776.278 45,315.335	22.939 3,851.840 46,222.085	23.627 3,967.367 47,608.405

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
576		1	Secretary	SOGH	2015	Hourly Monthly Annual	26.062 4,376.244 52,514.930	26.751 4,491.939 53,903.265	27.463 4,611.495 55,337.945	28.194 4,734.243 56,810.910	28.951 4,861.355 58,336.265					29.530 4,958.579 59,502.950	30.121 5,057.818 60,693.815	31.025 5,209.615 62,515.375
577		2	Secretary	DLC	2015	Hourly Monthly Annual	26.856 4,509.570 54,114.840	27.580 4,631.142 55,573.700	28.326 4,756.408 57,076.890	29.098 4,886.039 58,632.470	29.890 5,019.029 60,228.350	30.706 5,156.049 61,872.590				31.320 5,259.150 63,109.800	31.946 5,364.266 64,371.190	32.904 5,525.130 66,301.560
578		1	Secretary	SBH	2015	Hourly Monthly Annual	26.983 4,530.895 54,370.745	27.699 4,651.124 55,813.485	28.440 4,775.550 57,306.600	29.202 4,903.503 58,842.030	29.988 5,035.485 60,425.820					30.588 5,136.235 61,634.820	31.200 5,239.000 62,868.000	32.136 5,396.170 64,754.040
579		1	Secretary	VGH	2015	Hourly Monthly Annual	26.983 4,530.895 54,370.745	27.699 4,651.124 55,813.485	28.440 4,775.550 57,306.600	29.202 4,903.503 58,842.030	29.988 5,035.485 60,425.820					30.588 5,136.235 61,634.820	31.200 5,239.000 62,868.000	32.136 5,396.170 64,754.040
580		1	Secretary - PIO	WHC	2080	Hourly Monthly Annual	26.189 4,539.427 54,473.120	26.563 4,604.253 55,251.040	26.938 4,669.253 56,031.040	27.311 4,733.907 56,806.880	27.684 4,798.560 57,582.720					28.238 4,894.587 58,735.040	28.803 4,992.520 59,910.240	29.667 5,142.280 61,707.360
581		1	Secretary 2 - IP & C	CRS	1950	Hourly Monthly Annual	26.983 4,384.738 52,616.850	27.699 4,501.088 54,013.050	28.440 4,621.500 55,458.000	29.202 4,745.325 56,943.900	29.988 4,873.050 58,476.600					30.588 4,970.550 59,646.600	31.200 5,070.000 60,840.000	32.136 5,222.100 62,665.200
582		1	Secretary 2 - IP & C	Reg	2015	Hourly Monthly Annual	26.983 4,530.895 54,370.745	27.699 4,651.124 55,813.485	28.440 4,775.550 57,306.600	29.202 4,903.503 58,842.030	29.988 5,035.485 60,425.820					30.588 5,136.235 61,634.820	31.200 5,239.000 62,868.000	32.136 5,396.170 64,754.040
583		2	Security Guard 2	SBH	2015	Hourly Monthly Annual	24.361 4,090.618 49,087.415	24.960 4,191.200 50,294.400	25.562 4,292.286 51,507.430	26.164 4,393.372 52,720.460	26.766 4,494.458 53,933.490	27.370 4,595.879 55,150.550				27.917 4,687.730 56,252.755	28.475 4,781.427 57,377.125	29.329 4,924.828 59,097.935
584		2	Senior Clerk-Patient Registration	SBH	2015	Hourly Monthly Annual	26.870 4,511.921 54,143.050	27.596 4,633.828 55,605.940	28.343 4,759.262 57,111.145	29.112 4,888.390 58,660.680	29.890 5,021.716 60,260.590	30.721 5,158.568 61,902.815				31.335 5,261.669 63,140.025	31.962 5,366.953 64,403.430	32.921 5,527.985 66,335.815
585		2	Senior Graphics Designer	SBH	2015	Hourly Monthly Annual	33.743 5,666.012 67,992.145	34.674 5,822.343 69,868.110	35.633 5,983.375 71,800.495	36.622 6,149.444 73,793.330	37.638 6,320.048 75,840.570	38.686 6,496.024 77,952.290				39.460 6,625.992 79,511.900	40.249 6,758.478 81,101.735	41.456 6,961.153 83,533.840
586		2	Senior Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	30.007 4,876.138 58,513.650	30.405 4,940.813 59,289.750	30.802 5,005.325 60,063.900	31.201 5,070.163 60,841.950	31.597 5,134.513 61,614.150	31.997 5,199.513 62,394.150				32.637 5,303.513 63,642.150	33.290 5,409.625 64,915.500	34.289 5,571.963 66,863.550
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly Monthly Annual	26.398 4,432.664 53,191.970	27.098 4,550.206 54,602.470	27.819 4,671.274 56,055.285	28.564 4,796.372 57,556.460	29.329 4,924.828 59,097.935					29.916 5,023.395 60,280.740	30.514 5,123.809 61,485.710	31.429 5,277.453 63,329.435
588		2	Senior Primary Care Assistant	CDS	2015	Hourly Monthly Annual	29.473 4,949.008 59,388.095	30.190 5,069.404 60,832.850	30.947 5,196.517 62,358.205	31.703 5,323.462 63,881.545	32.491 5,455.780 65,469.365	33.342 5,598.678 67,184.130				34.009 5,710.678 68,528.135	34.689 5,824.861 69,898.335	35.730 5,999.663 71,995.950
589		2	Senior Primary Care Assistant	NWC	2015	Hourly Monthly Annual	29.473 4,949.008 59,388.095	30.190 5,069.404 60,832.850	30.947 5,196.517 62,358.205	31.703 5,323.462 63,881.545	32.491 5,455.780 65,469.365	33.342 5,598.678 67,184.130				34.009 5,710.678 68,528.135	34.689 5,824.861 69,898.335	35.730 5,999.663 71,995.950
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly Monthly Annual	29.473 4,949.008 59,388.095	30.190 5,069.404 60,832.850	30.947 5,196.517 62,358.205	31.703 5,323.462 63,881.545	32.491 5,455.780 65,469.365	33.342 5,598.678 67,184.130				34.009 5,710.678 68,528.135	34.689 5,824.861 69,898.335	35.730 5,999.663 71,995.950
591		2	Senior Primary Care Assistant - 2015	Com	2015	Hourly Monthly Annual	29.473 4,949.008 59,388.095	30.190 5,069.404 60,832.850	30.947 5,196.517 62,358.205	31.703 5,323.462 63,881.545	32.491 5,455.780 65,469.365	33.342 5,598.678 67,184.130				34.009 5,710.678 68,528.135	34.689 5,824.861 69,898.335	35.730 5,999.663 71,995.950
592		2	Service Associate - Front Desk	SOGH	1950	Hourly Monthly Annual	23.375 3,798.438 45,581.250	23.995 3,899.188 46,790.250	24.638 4,003.675 48,044.100	25.294 4,110.275 49,323.300	25.969 4,219.963 50,639.550	26.669 4,333.713 52,004.550				27.202 4,420.325 53,043.900	27.746 4,508.725 54,104.700	28.578 4,643.925 55,727.100
593	23-53HA	1	Service Partner	RHC	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
594	23-54S	2	Sewing Machine Operator	CRS	2015	Hourly Monthly Annual	22.528 3,782.827 45,393.920	23.123 3,882.737 46,592.845	23.738 3,986.006 47,832.070	24.370 4,092.129 49,105.550	25.019 4,201.107 50,413.285	25.688 4,313.443 51,761.320				26.202 4,399.753 52,797.030	26.726 4,487.741 53,852.890	27.528 4,622.410 55,468.920
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly Monthly Annual	23.478 3,942.348 47,308.170	24.092 4,045.448 48,545.380	24.724 4,151.572 49,818.860	25.373 4,260.550 51,126.595	26.042 4,372.886 52,474.630					26.563 4,460.370 53,524.445	27.094 4,549.534 54,594.410	27.907 4,686.050 56,232.605
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly Monthly Annual	23.010 3,863.763 46,365.150									23.470 3,941.004 47,292.050	23.939 4,019.757 48,237.085	24.657 4,140.321 49,683.855
597	23-93B	2	Shift Engineer	SBH	2080	Hourly Monthly Annual	55.342 9,592.613 115,111.360	56.396 9,775.307 117,303.680								57.524 9,970.827 119,649.920	58.674 10,170.160 122,041.920	60.434 10,475.227 125,702.720
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly Monthly Annual	26.394 4,431.993 53,183.910	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535				30.772 5,167.132 62,005.580	31.387 5,270.400 63,244.805	32.329 5,428.578 65,142.935
599	23-12EL	2	Shop Head - Electrical	SBH	2080	Hourly Monthly Annual	51.937 9,002.413 108,028.960	53.415 9,258.600 111,103.200								54.483 9,443.720 113,324.640	55.573 9,632.653 115,591.840	57.240 9,921.600 119,059.200
600	23-12HL	2	Shop Head-Carpentry	SBH	2080	Hourly Monthly Annual	46.959 8,139.560 97,674.720	48.286 8,369.573								49.252 8,537.013 102,444.160	50.237 8,707.747 104,492.960	51.744 8,968.960 107,627.520

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
601		2	Shop Head-Grounds	SBH	2080	Hourly Monthly Annual	35.404 6,136.693 73,640,320	36.222 6,278.480 75,341,760									36.946 6,403.973 76,847,680	37.685 6,532.067 78,384,800	38.816 6,728.107 80,737,280
602		2	Shop Head-Machinist	SBH	2080	Hourly Monthly Annual	50.657 8,780.547 105,366,560	51.721 8,964.973 107,579,680									52.755 9,144.200 109,730,400	53.810 9,327.067 111,924,800	55.424 9,606.827 115,281,920
603	23-12FL	2	Shop Head-Mechanical Services	SBH	2080	Hourly Monthly Annual	51.937 9,002.413 108,028,960	53.415 9,258.600 111,103,200									54.483 9,443.720 113,324,640	55.573 9,632.653 115,591,840	57.240 9,921.600 119,059,200
604	23-12GL	2	Shop Head-Painting	SBH	2080	Hourly Monthly Annual	43.709 7,576.227 90,914,720	44.941 7,789.773 93,477,280									45.840 7,945.600 95,347,200	46.757 8,104.547 97,254,560	48.160 8,347.733 100,172,800
605		2	Slating Clerk	MHC	2015	Hourly Monthly Annual	26.394 4,431.993 53,183,910	27.104 4,551.213 54,614,560	27.835 4,673.960 56,087,525	28.590 4,800.738 57,608,850	29.367 4,931.209 59,174,505	30.169 5,065.878 60,790,535					30.772 5,167.132 62,005,580	31.387 5,270.400 63,244,805	32.329 5,428.578 65,142,935
606		2	Slating Clerk	SBH	2015	Hourly Monthly Annual	26.393 4,431.825 53,181,895	27.106 4,551.549 54,618,590	27.835 4,673.960 56,087,525	28.590 4,800.738 57,608,850	29.367 4,931.209 59,174,505	30.169 5,065.878 60,790,535					30.772 5,167.132 62,005,580	31.387 5,270,400 63,244,805	32.329 5,428,578 65,142,935
607		2	Slating Clerk	VGH	2015	Hourly Monthly Annual	26.394 4,431.993 53,183,910	27.104 4,551.213 54,614,560	27.835 4,673.960 56,087,525	28.590 4,800.738 57,608,850	29.367 4,931.209 59,174,505	30.169 5,065.878 60,790,535					30.772 5,167.132 62,005,580	31.387 5,270,400 63,244,805	32.329 5,428,578 65,142,935
608		2	Slating Clerk - 1950	PAC	2015	Hourly Monthly Annual	26.394 4,431.993 53,183,910	27.104 4,551.213 54,614,560	27.835 4,673.960 56,087,525	28.590 4,800.738 57,608,850	29.367 4,931.209 59,174,505	30.169 5,065.878 60,790,535					30.772 5,167.132 62,005,580	31.387 5,270,400 63,244,805	32.329 5,428,578 65,142,935
609		2	Slating Clerk Cardiac Sciences	SBH	1950	Hourly Monthly Annual	26.393 4,288.863 51,466,350	27.106 4,404.725 52,856,700	27.835 4,523.188 54,278,250	28.590 4,645.875 55,750,500	29.367 4,772.138 57,265,650	30.169 4,902.463 58,829,550					30.772 5,000.450 60,005,400	31.387 5,100.388 61,204,650	32.329 5,253.463 63,041,550
610		2	Specific Purposes Accts Clerk	CRS	1950	Hourly Monthly Annual	26.720 4,342.000 52,104,000	27.439 4,458.838 53,506,050	28.183 4,579.738 54,956,850	28.946 4,703.725 56,444,700	29.735 4,831.938 57,983,250	30.547 4,963.888 59,566,650					31.158 5,063.175 60,758,100	31.781 5,164.413 61,972,950	32.734 5,319.275 63,831,300
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly Monthly Annual	26.398 4,432.664 53,191,970	27.098 4,550.206 54,602,470	27.819 4,671.274 56,055,285	28.564 4,796.372 57,556,460	29.329 4,924.828 59,097,935						29.916 5,023.395 60,280,740	30.514 5,123.809 61,485,710	31.429 5,277.453 63,329,435
612		2	Staff Development Asst-Nut	Com	2015	Hourly Monthly Annual	27.615 4,637.019 55,644,225	28.003 4,702.170 56,426,045	28.387 4,766.650 57,199,805	28.772 4,831.298 57,975,580	29.171 4,898.297 58,779,565	29.557 4,963.113 59,557,355					30.148 5,062.352 60,748,220	30.751 5,163.805 61,963,265	31.674 5,318.593 63,823,110
613		2	Staffing Clerk	CH	2015	Hourly Monthly Annual	25.840 4,338.967 52,067,600	26.536 4,455.837 53,470,040	27.250 4,575.729 54,908,750	27.987 4,699.484 56,393,805	28.745 4,826.765 57,921,175	29.526 4,957.908 59,494,890					30.117 5,057.146 60,685,755	30.719 5,158.232 61,898,785	31.641 5,313.051 63,756,615
614		2	Staffing Clerk	SOGH	2015	Hourly Monthly Annual	25.840 4,338.967 52,067,600	26.536 4,455.837 53,470,040	27.250 4,575.729 54,908,750	27.987 4,699.484 56,393,805	28.745 4,826.765 57,921,175	29.526 4,957.908 59,494,890					30.117 5,057.146 60,685,755	30.719 5,158.232 61,898,785	31.641 5,313.051 63,756,615
615		2,3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	26.997 4,533.246 54,398,955	27.727 4,655.825 55,869,905	28.479 4,782.099 57,385,185	29.252 4,911.898 58,942,780	30.048 5,045.560 60,546,720	30.868 5,183.252 62,199,020					31.485 5,286.856 63,442,275	32.115 5,392.644 64,711,725	33.078 5,554.348 66,652,170
616		2	Staffing Clerk - Long Call	GH	2015	Hourly Monthly Annual	25.840 4,338.967 52,067,600	26.536 4,455.837 53,470,040	27.250 4,575.729 54,908,750	27.987 4,699.484 56,393,805	28.745 4,826.765 57,921,175	29.526 4,957.908 59,494,890					30.117 5,057.146 60,685,755	30.719 5,158.232 61,898,785	31.641 5,313.051 63,756,615
617		2	Staffing Clerk - PIO	CH	2015	Hourly Monthly Annual	26.293 4,415.033 52,980,395	27.125 4,554.740 54,656,875	27.973 4,697.133 56,365,595	28.842 4,843.053 58,116,630	29.725 4,991.323 59,895,875						30.320 5,091.233 61,094,800	30.926 5,192,991 62,315,890	31.854 5,348.818 64,185,810
618		2	Staffing Clerk - Short Call	GH	2015	Hourly Monthly Annual	25.840 4,338.967 52,067,600	26.536 4,455.837 53,470,040	27.250 4,575.729 54,908,750	27.987 4,699.484 56,393,805	28.745 4,826.765 57,921,175	29.526 4,957.908 59,494,890					30.117 5,057.146 60,685,755	30.719 5,158.232 61,898,785	31.641 5,313.051 63,756,615
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly Monthly Annual	26.802 4,355.325 52,263,900	27.513 4,470.863 53,650,350	28.251 4,590.788 55,089,450	29.006 4,713.475 56,561,700	29.784 4,839.900 58,078,800						30.380 4,936.750 59,241,000	30.988 5,035.550 60,426,600	31.918 5,186.675 62,240,100
620		1	Steno 2 - Diagnostics	MHC	2015	Hourly Monthly Annual	26.802 4,500.503 54,006,030	27.513 4,619.891 55,438,695	28.251 4,743.814 56,925,765	29.006 4,870.591 58,447,090	29.784 5,001.230 60,014,760						30.380 5,101.308 61,215,700	30.988 5,203.402 62,440,820	31.918 5,359.564 64,314,770
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly Monthly Annual	26.802 4,500.503 54,006,030	27.513 4,619.891 55,438,695	28.251 4,743.814 56,925,765	29.006 4,870.591 58,447,090	29.784 5,001,230 60,014,760						30.380 5,101,308 61,215,700	30.988 5,203,402 62,440,820	31.918 5,359,564 64,314,770
622		1	Stenographer 2	GH	1950	Hourly Monthly Annual	26.018 4,227.925 50,735,100	26.706 4,339.725 52,076,700	27.414 4,454.775 53,457,300	28.148 4,574.050 54,888,600	28.899 4,696.088 56,353,050						29.477 4,790.013 57,480,150	30.067 4,885.888 58,630,650	30.969 5,032.463 60,389,550
623	23-55MDR1	2	Sterile Processing Attendant-MDR Main	SBH	2015	Hourly Monthly Annual	27.630 4,639,538 55,674,550	28.380 4,765,475 57,185,700	29.149 4,894,603 58,735,235	29.940 5,027,425 60,329,100	30.760 5,165,117 61,981,400	31.602 5,306,503 63,678,030					32.324 5,412,626 64,951,510	32.879 5,520,932 66,251,185	33.865 5,686,498 68,237,975
624	23-55MDR2	2	Sterile Processing Attendant-NFA	SBH	2015	Hourly Monthly Annual	28.765 4,830,123 57,961,475	29.545 4,961,098 59,533,175	30.350 5,096,271 61,155,250	31.180 5,235,642 62,827,700	32.035 5,379,210 64,550,525	32.917 5,527,313 66,327,755					33.575 5,637,802 67,653,625	34.247 5,750,642 69,007,705	35.274 5,923,093 71,077,110
625	23-55MDR2	2	Sterile Processing Technician	PAC	2015	Hourly Monthly Annual	28.765 4,830,123 57,961,475	29.545 4,961,098 59,533,175	30.350 5,096,271 61,155,250	31.180 5,235,642 62,827,700	32.035 5,379,210 64,550,525	32.917 5,527,313 66,327,755					33.575 5,637,802 67,653,625	34.247 5,750,642 69,007,705	35.274 5,923,093 71,077,110

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
626		2	Stockkeeper/Receiver - N&FS	CRS	2015	Hourly Monthly Annual	26.394 4,431.993 53,183.910	27.104 4,551.213 54,614.560	27.835 4,673.960 56,087.525	28.590 4,800.738 57,608.850	29.367 4,931.209 59,174.505	30.169 5,065.878 60,790.535					30.772 5,167.132 62,005.580	31.387 5,270.400 63,244.805	32.329 5,428.578 65,142.935	
627		2	Stores & Inventory Clerk	GH	2015	Hourly Monthly Annual	25.840 4,338.967 52,067.600	26.536 4,455.837 53,470.040	27.250 4,575.729 54,908.750	27.987 4,699.484 56,393.805	28.745 4,826.765 57,921.175	29.526 4,957.908 59,494.890					30.117 5,057.146 60,685.755	30.719 5,158.232 61,898.785	31.641 5,313.051 63,756.615	
628		2	Stores Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	24.127 4,051.325 48,615.905	24.768 4,158.960 49,907.520	25.432 4,270.457 51,245.480	26.115 4,385.144 52,621.725	26.817 4,503.021 54,036.255	27.538 4,624.089 55,489.070					28.089 4,716.611 56,599.335	28.651 4,810.980 57,731.765	29.511 4,955.389 59,464.665	
629		2,3	Stores Clerk	CHL (Northern Scale)	1950	Hourly Monthly Annual	26.497 4,305.763 51,669.150	27.213 4,422.113 53,065.350	27.947 4,541.388 54,496.650	28.702 4,664.075 55,968.900	29.485 4,791.313 57,495.750	30.289 4,921.963 59,063.550					30.895 5,020.438 60,245.250	31.513 5,120.863 61,450.350	32.458 5,274.425 63,293.100	
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly Monthly Annual	32.849 5,515.895 66,190.735	33.895 5,691.535 68,298.425	34.995 5,876.244 70,514.925	36.072 6,057.090 72,685.080	37.324 6,267.322 75,207.860	38.494 6,463.784 77,565.410	39.776 6,679.053 80,148.640	40.929 6,872.661 82,471.935				41.748 7,010.185 84,122.220	42.583 7,150.395 85,804.745	43.860 7,364.825 88,377.900
631	23-53HS	2	Supervisor - Cleaners	DLC	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185	
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185	
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185	
634		2	Supervisor - Material Management	RHC	2015	Hourly Monthly Annual	35.856 6,020.820 72,249.840	36.852 6,188.065 74,256.780	37.874 6,359.676 76,316.110	38.931 6,537.164 78,445.965	40.019 6,719.857 80,638.285	41.316 6,937.645 83,251.740					42.142 7,076.344 84,916.130	42.985 7,217.898 86,614.775	44.275 7,434.510 89,214.125	
635	23-54LAS	2	Supervisor - Personal Laundry	DLC	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185	
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly Monthly Annual	46.959 7,885.199 94,622.385	48.286 8,108.024 97,296.290									49.252 8,270.232 99,242.780	50.237 8,435.630 101,227.555	51.744 8,688.680 104,264.160	
637	23-52DS	2	Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185	
638	23-53HS	2	Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185	
639		2	Supervisor-Central Dispatch-Mtl Handlng	DLC	2015	Hourly Monthly Annual	28.028 4,706.368 56,476.420	28.792 4,834.657 58,015.880	29.574 4,965.968 59,591.610	30.381 5,101.476 61,217.715	31.210 5,240.679 62,888.150	32.067 5,384.584 64,615.005					32.708 5,492.218 65,906.620	33.362 5,602.036 67,224.430	34.363 5,770.120 69,241.445	
640	23-52DS	2	Supervisor-Food Services	DLC	2015	Hourly Monthly Annual	27.640 4,641.217 55,694.600	28.392 4,767.490 57,209.880	29.162 4,896.786 58,761.430	29.957 5,030.280 60,363.355	30.773 5,167.300 62,007.595	31.615 5,308.685 63,704.225					32.247 5,414.809 64,977.705	32.892 5,523.115 66,277.380	33.879 5,688.849 68,266.185	
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly Monthly Annual	42.229 7,090.953 85,091.435	43.572 7,316.465 87,797.580	45.098 7,572.706 90,872.470	46.609 7,826.428 93,917.135	48.240 8,100.300 97,203.600	49.933 8,384.583 100,614.995	51.781 8,694.893 104,338.715	53.669 9,011.920 108,143.035	55.656 9,345.570 112,146.840	57.211 9,606.680 115,280.165	58.355 9,798.777 117,585.325	59.522 9,994.736 119,936.830	61.308 10,294.635 123,535.620	
642		2	Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly Monthly Annual	53.707 9,309.213 111,710.560										54.781 9,495.373 113,944.480	55.877 9,685.347 116,224.160	57.553 9,975.853 119,710.240	
643		2	Supplies & Services Coordinator	GH	1950	Hourly Monthly Annual	28.136 4,572.100 54,865.200	28.900 4,696.250 56,355.000	29.687 4,824.138 57,889.650	30.496 4,955.600 59,467.200	31.331 5,091.288 61,095.450	32.191 5,231.038 62,772.450					32.835 5,335.688 64,028.250	33.492 5,442.450 65,309.400	34.497 5,605.763 67,269.150	
644		2	Supply Attendant	SBH	2015	Hourly Monthly Annual	23.230 3,900.704 46,808.450	23.849 4,004.645 48,055.735	24.481 4,110.768 49,329.215	25.136 4,220.753 50,649.040	25.809 4,333.761 52,005.135	26.503 4,450.295 53,403.545					27.033 4,539.291 54,471.495	27.574 4,630.134 55,561.610	28.401 4,769.001 57,228.015	
645		2	Supply Attendant	VGH	2015	Hourly Monthly Annual	23.230 3,900.704 46,808.450	23.849 4,004.645 48,055.735	24.482 4,110.936 49,331.230	25.135 4,220.585 50,647.025	25.809 4,333.761 52,005.135	26.504 4,450.463 53,405.560					27.034 4,539.459 54,473.510	27.575 4,630.302 55,563.625	28.402 4,769.169 57,230.030	
646		2	Supply Attendant, Transformation	SBH	2015	Hourly Monthly Annual	24.127 4,051.325 48,615.905	24.768 4,158.960 49,907.520	25.432 4,270.457 51,245.480	26.115 4,385.144 52,621.725	26.817 4,503.021 54,036.255	27.538 4,624.089 55,489.070					28.089 4,716.611 56,599.335	28.651 4,810.980 57,731.765	29.511 4,955.389 59,464.665	
647		2	Systems Maintenance Tech.	RHC	2015	Hourly Monthly Annual	37.723 6,334.320 76,011.845										38.477 6,460.930 77,531.155	39.247 6,590.225 79,082.705	40.424 6,787.863 81,454.360	
648		2	Technologist Electronics	SBH	2015	Hourly Monthly Annual	48.831 8,199.539 98,394.465	49.984 8,393.147 100,717.760									50.984 8,561.063 102,732.760	52.004 8,732.338 104,788.060	53.564 8,994.288 107,931.460	
649		2	Telephone Operator	CH	2015	Hourly Monthly Annual	24.175 4,059.385 48,712.625	24.822 4,168.028 50,016.330	25.484 4,279.188 51,350.260	26.166 4,393.708 52,724.490	26.873 4,512.425 54,149.095	27.599 4,634.332 55,611.985					28.151 4,727.022 56,724.265	28.714 4,821.559 57,858.710	29.575 4,966.135 59,593.625	
650		2	Telephone Operator	SOGH	2015	Hourly Monthly Annual	24.175 4,059.385 48,712.625	24.822 4,168.028 50,016.330	25.484 4,279.188 51,350.260	26.166 4,393.708 52,724.490	26.873 4,512.425 54,149.095	27.599 4,634.332 55,611.985					28.151 4,727.022 56,724.265	28.714 4,821.559 57,858.710	29.575 4,966.135 59,593.625	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
651		2	Telephone Operator - PIO	CH	2015	Hourly Monthly Annual	26.072 4,377.923 52,535.080	26.551 4,458.355 53,500.265	27.042 4,540.803 54,489.630	27.536 4,623.753 55,485.040	28.045 4,709.223 56,510.675					28.606 4,803.424 57,641.090	29.178 4,899.473 58,793.670	30.053 5,046.400 60,556.795
652		2	Trades Helper	MHC	2015	Hourly Monthly Annual	27.160 4,560.617 54,727.400	28.941 4,859.676 58,316.115	30.741 5,161.926 61,943.115							31.356 5,265.195 63,182.340	31.983 5,370.479 64,445.745	32.942 5,531.511 66,378.130
653		2	Trades Helper	VGH	2080	Hourly Monthly Annual	27.856 4,828.373 57,940.480	28.383 4,919.720 59,036.640	28.981 5,023.373 60,280.480	30.741 5,328.440 63,941.280						31.356 5,435.040 65,220.480	31.983 5,543.720 66,524.640	32.942 5,709.947 68,519.360
654		2	Trades Helper	DLC	2080	Hourly Monthly Annual	30.741 5,328.440 63,941.280									31.356 5,435.040 65,220.480	31.983 5,543.720 66,524.640	32.942 5,709.947 68,519.360
655		2	Trades Helper 2	SBH	2080	Hourly Monthly Annual	30.501 5,286.840 63,442.080	30.987 5,371.080 64,452.960	32.117 5,566.947 66,803.360							32.759 5,678.227 68,138.720	33.414 5,791.760 69,501.120	34.416 5,965.440 71,585.280
656		1	Transcriptionist / Receptionist	PAC	2015	Hourly Monthly Annual	26.699 4,483.207 53,798.485	27.409 4,602.428 55,229.135	28.139 4,725.007 56,700.085	28.892 4,851.448 58,217.380	29.670 4,982.088 59,785.050					30.263 5,081.662 60,979.945	30.868 5,183.252 62,199.020	31.794 5,338.743 64,064.910
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
658	23-54S	2	Uniform - Sewing Room Atndt	SBH	2015	Hourly Monthly Annual	22.528 3,782.827 45,393.920	23.123 3,882.737 46,592.845	23.738 3,986.006 47,832.070	24.370 4,092.129 49,105.550	25.019 4,201.107 50,413.285	25.688 4,313.443 51,761.320				26.202 4,399.753 52,797.030	26.726 4,487.741 53,852.890	27.528 4,622.410 55,468.920
659		2	Unit Assistant	SBH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
660		2	Unit Attendant	SBH	2015	Hourly Monthly Annual	22.697 3,811.205 45,734.455	23.298 3,912.123 46,945.470	23.916 4,015.895 48,190.740	24.553 4,122.858 49,474.295	25.207 4,232.675 50,792.105	25.882 4,346.019 52,152.230				26.928 4,433.000 53,196.000	27.736 4,521.660 54,259.920	27.736 4,657.337 55,888.040
661		2	Unit Clerk	CH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
662		2	Unit Clerk	SOGH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
663		2	Unit Clerk	SBH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
664		2	Unit Clerk	PAC	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
666		2	Unit Clerk - Surgery	PAC	1950	Hourly Monthly Annual	25.363 4,121.488 49,457.850	26.044 4,232.150 50,785.800	26.744 4,345.900 52,150.800	27.464 4,462.900 53,554.800	28.209 4,583.963 55,007.550	28.975 4,708.438 56,501.250				29.555 4,802.688 57,632.250	30.146 4,898.725 58,784.700	31.050 5,045.625 60,547.500
667		2	Unit/Scheduling Clerk	ASJ	1950	Hourly Monthly Annual	25.363 4,121.488 49,457.850	26.044 4,232.150 50,785.800	26.744 4,345.900 52,150.800	27.464 4,462.900 53,554.800	28.209 4,583.963 55,007.550	28.975 4,708.438 56,501.250				29.555 4,802.688 57,632.250	30.146 4,898.725 58,784.700	31.050 5,045.625 60,547.500
668		2	Utility Person 1	SOGH	2015	Hourly Monthly Annual	27.848 4,676.143 56,113.720	29.561 4,963.785 59,565.415	31.292 5,254.448 63,053.380	31.909 5,358.053 64,296.635	33.044 5,548.638 66,583.660					33.705 5,659.631 67,915.575	34.379 5,772.807 69,273.685	35.410 5,945.929 71,351.150
669		2	Utility Person 2	SOGH	2015	Hourly Monthly Annual	34.885 5,857.773 70,293.275									35.583 5,974.979 71,699.745	36.295 6,094.535 73,134.425	37.384 6,277.397 75,328.760
670		2	Volunteer Coordinator	RHC	2015	Hourly Monthly Annual	36.574 6,141.384 73,696.610	37.930 6,369.079 76,428.950	39.341 6,606.010 79,272.115	40.807 6,852.175 82,226.105	42.329 7,107.745 85,292.935					43.176 7,249.970 86,999.640	44.040 7,395.050 88,740.600	45.361 7,616.868 91,402.415
671		2	Volunteer Coordinator	WHC	2080	Hourly Monthly Annual	36.366 6,303.440 75,641.280	37.376 6,478.507 77,742.080	38.418 6,659.120 79,909.440	39.487 6,844.413 82,132.960	40.593 7,036.120 84,433.440	41.727 7,232.680 86,792.160				42.562 7,377.413 88,528.960	43.413 7,524.920 90,299.040	44.715 7,750.600 93,007.200
672		2	Volunteer Resource Asst.	SOGH	2015	Hourly Monthly Annual	24.994 4,196.909 50,362.910	25.662 4,309.078 51,708.930	26.352 4,424.940 53,099.280	27.060 4,543.825 54,525.900	27.793 4,666.908 56,002.895	28.545 4,793.181 57,518.175				29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
673		2	Volunteer Services Assistant	VGH	2015	Hourly Monthly Annual	25.840 4,338.967 52,067.600	26.536 4,455.837 53,470.040	27.250 4,575.729 54,908.750	27.987 4,699.484 56,393.805	28.745 4,826.765 57,921.175	29.526 4,957.908 59,494.890				30.117 5,057.146 60,685.755	30.719 5,158.232 61,898.785	31.641 5,313.051 63,756.615
674		2	Ward Clerk	DLC	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
675		2	Ward Clerk	GH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
676		2	Ward Clerk	FDL, SCPCH	2015	Hourly Monthly Annual	25.363 4,258.870 51,106.445	26.044 4,373.222 52,478.660	26.744 4,490.763 53,889.160	27.464 4,611.663 55,339.960	28.209 4,736.761 56,841.135	28.975 4,865.385 58,384.625				29.555 4,962.777 59,553.325	30.146 5,062.016 60,744.190	31.050 5,213.813 62,565.750
677		2,3	Ward Clerk	CHL (Northern Scale)	2080	Hourly Monthly Annual	26.497 4,592.813 55,113.760	27.213 4,716.920 56,603.040	27.947 4,844.147 58,129.760	28.702 4,975.013 59,700.160	29.485 5,110.733 61,328.800	30.289 5,250.093 63,001.120				30.895 5,355.133 64,261.600	31.513 5,462.253 65,547.040	32.458 5,626.053 67,512.640
678	23-52DARDF	1	Warewasher	CRS	2015	Hourly Monthly Annual	24.546 4,121.683 49,460.190	24.942 4,188.178 50,258.130	25.341 4,255.176 51,062.115	25.740 4,322.175 51,866.100	25.819 4,335.440 52,025.285					26.335 4,422.085 53,065.025	26.862 4,510.578 54,126.930	27.668 4,645.918 55,751.020
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly Monthly Annual	24.993 4,196.741 50,360.895	25.648 4,306.727 51,680.720	26.323 4,420.070 53,040.845	27.023 4,537.612 54,451.345	27.741 4,658.176 55,898.115					28.296 4,751.370 57,016.440	28.862 4,846.411 58,156.930	29.728 4,991.827 59,901.920
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly Monthly Annual	25.931 4,354.247 52,250.965	26.628 4,471.285 53,655.420	27.344 4,591.513 55,098.160	28.086 4,716.108 56,593.290	28.847 4,843.892 58,126.705	29.633 4,975.875 59,710.495				30.226 5,075.449 60,905.390	30.831 5,177.039 62,124.465	31.756 5,332.362 63,988.340
681		2	Workplace Safety and Support	KL	2080	Hourly Monthly Annual	19.957 3,459.213 41,510.560	19.957 3,459.213 41,510.560	19.957 3,459.213 41,510.560	19.957 3,459.213 41,510.560	20.952 3,631.680 43,580.160					21.371 3,704.307 44,451.680	21.798 3,778.320 45,339.840	22.452 3,891.680 46,700.160
682		2	WRHA Interpreter	CRS	1950	Hourly Monthly Annual	32.744 5,320.900 63,850.800	34.696 5,638.100 67,657.200	36.777 5,976.263 71,715.150	38.994 6,336.525 76,038.300						39.774 6,463.275 77,559.300	40.569 6,592.463 79,109.550	41.786 6,790.225 81,482.700

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

¹ Subject to Minimum Wage Cap Adjustment: \$2.00 increase after application of the general wage increase of 3.0% effective April 1, 2027

⁴ Subject to Wage Compression Adjustment: \$1.75 increase after application of the general wage increase of 3.0% effective April 1, 2027

² Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024