

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
1	23-93B	P		2nd Class (Shift Engineer)	Power Engineer 2nd Class	GH	30003268	OEMGH06	2028	Hourly Monthly Annual	51.581 8,717.189 104,606.268	52.604 8,890.076 106,680.912								53.656 9,067.864 108,814.368	54.729 9,249.201 110,990.412	56.371 9,526.699 114,320.388		
2	23-93B	P		2nd Class Chief Power Engineer (shift)	Power Engineer 2nd Class	DLC/MHC	30008215	CPWHCE02	2080	Hourly Monthly Annual	55.415 9,605.267 115,263.200	56.513 9,795.587 117,547.040								57.643 9,991.453 119,897.440	58.795 10,191.133 122,293.600	60.559 10,496.893 125,962.720		
3	23-93B	P		2nd Class Power Engineer	Power Engineer 2nd Class	DLC	30003949	OEMDL13	2080	Hourly Monthly Annual	51.581 8,940.707 107,288.480	52.604 9,118.027 109,416.320								53.656 9,300.373 111,604.480	54.729 9,486.360 113,836.320	56.371 9,770.973 117,251.680		
4	23-93B	P		2nd Class Power Engineer	Power Engineer 2nd Class	MHC	30004413	OEMM112	2080	Hourly Monthly Annual	51.581 8,940.707 107,288.480	52.604 9,118.027 109,416.320								53.656 9,300.373 111,604.480	54.729 9,486.360 113,836.320	56.371 9,770.973 117,251.680		
5	23-93C	P		3rd Class Power Engineer	Power Engineer 3rd Class	DLC	30003939	OEMDL06	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,292.880		
6	23-93C	P		3rd Class (Shift Engineer) - GGH	Power Engineer 3rd Class	GH	30003267	OEMGH05	2028	Hourly Monthly Annual	42.187 7,129.603 85,556.236	44.383 7,500.727 90,008.724								45.271 7,650.799 91,809.588	46.176 7,803.744 93,644.928	47.561 8,037.809 96,453.708		
7	23-93C	P		3rd Class Maintenance Engineer - RHC	Power Engineer 3rd Class	RHC	30006500	CPTRV12	2015	Hourly Monthly Annual	42.187 7,063.900 85,006.805	44.383 7,452.645 89,431.745								45.271 7,601.755 91,221.065	46.176 7,753.720 93,044.640	47.561 7,986.285 95,835.415		
8	23-93C	P		3rd Class Power Engineer	Power Engineer 3rd Class	VGH	30003043	MGTVH05	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,292.880		
9	23-93C	P		3rd Class Power Engineer	Power Engineer 3rd Class	SOGH	30003626	OEMSO07	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,292.880		
10	23-93C	P		3rd Class Working Chief Engineer (shift)	Power Engineer 3rd Class	TBD	TBD		2080	Hourly Monthly Annual	45.316 7,854.773 94,257.280	47.677 8,264.013 99,168.160								48.630 8,429.200 101,150.400	49.603 8,597.853 103,174.240	51.091 8,855.773 106,269.280		
11	23-93D	P		4th Class Power Engineer - VGH	Power Engineer 4th Class	VGH	30006161	MGTVH10	2080	Hourly Monthly Annual	38.174 6,789.640 81,475.680	41.210 7,143.067 85,716.800								42.034 7,285.893 87,430.720	42.875 7,431.667 89,180.000	44.161 7,654.573 91,854.880		
12				Aboriginal Interpreter-Resource Worker		SBH	30004794	UFSB32	1950	Hourly Monthly Annual	29.641 4,816.663 57,799.950	31.536 5,124.600 61,495.200	33.557 5,453.013 65,436.150	35.709 5,802.713 69,632.550							36.423 5,918.738 71,024.850	37.151 6,037.038 72,444.450	38.266 6,218.225 74,618.700	
13				Accountant - RHC		RHC	30004151	WAPRV02	2015	Hourly Monthly Annual	37.270 6,258.254 75,099.050	39.065 6,559.665 78,175.975	40.961 6,878.035 82,336.415	42.909 7,205.136 86,461.635	44.980 7,552.892 90,634.700						45.789 7,903.849 94,246.185	46.797 8,175.996 96,295.955	48.201 8,093.751 97,125.015	
14				Accountant - SERC		SERC	Non-SAP	Non-SAP	1820	Hourly Monthly Annual	35.541 5,235.988 62,831.860	36.595 5,390.385 64,684.620	38.595 5,560.242 66,602.900	37.678 5,714.497 68,573.960	38.797 5,884.212 70,610.540	39.946 6,058.477 72,701.720						41.566 6,179.810 74,157.720	42.808 6,303.416 75,641.020	44.808 6,492.547 77,910.560
15				Accounting Clerk		BPOH	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	23.665 3,845.663 46,146.750	24.358 3,958.175 47,498.100	25.074 4,074.525 48,894.300	25.811 4,194.288 50,331.450	26.569 4,317.463 51,809.550						27.100 4,403.750 52,845.000	27.642 4,491.825 53,901.900	28.471 4,626.538 55,518.450	
16				1 Accounting Clerk		CHL (Northern)	30004343	MGSCLO9	2015	Hourly Monthly Annual	24.822 4,168.028 50,016.330	25.551 4,290.439 51,485.265	26.302 4,416.544 52,998.530	27.076 4,546.512 54,558.140	27.872 4,680.173 56,162.080						28.429 4,773.703 57,284.435	28.998 4,869.248 58,430.970	29.868 5,015.335 60,184.020	
17				Accounting Clerk		CRS	30004782	UFSB24	2015	Hourly Monthly Annual	24.281 4,077.185 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095						28.634 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,617.245
18				Accounting Clerk - Receivables		CH	30003455	CPCH16	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535						27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065	
19				Accounting Clerk - WHC		WHC	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	22.217 3,860.947 46,211.360	22.868 3,963.787 47,565.440	23.540 4,080.267 48,963.200	24.229 4,199.693 50,396.320	24.931 4,323.107 51,877.280						25.440 4,409.600 52,815.200	25.949 4,497.827 53,973.920	26.727 4,632.680 55,592.160	
20				Accounting Clerk 1		CRS	30003696	CPSO10	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	
21				Accounting Clerk 2		CRS	30003715	CPSO16	2015	Hourly Monthly Annual	23.159 3,965.241 47,942.895	24.491 4,112.447 49,349.365	25.215 4,233.883 50,804.195	25.954 4,358.109 52,297.310	26.720 4,486.733 53,840.800						27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065	
22				Accounts Payable-Receiveable Clerk		RPG	30004109	MGRP05	2015	Hourly Monthly Annual	24.281 4,077.185 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095						28.634 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,617.245
23				Accounts Receivable Clerk - Level 2		CRS	30001382	CP5003	1950	Hourly Monthly Annual	23.793 3,866.363 46,396.350	24.491 3,979.788 47,757.450	25.213 4,097.113 49,165.350	25.954 4,217.525 50,610.300	26.720 4,342.000 52,104.000	27.508 4,470.050 53,640.600						28.073 4,559.425 54,713.100	28.620 4,650.750 55,809.000	29.479 4,790.338 57,484.050
24				P Accounts Receivable Clerk - Level 2		Req	30008202	CP5003	2015	Hourly Monthly Annual	23.159 3,965.241 47,942.895	24.491 4,112.447 49,349.365	25.215 4,233.883 50,804.195	25.954 4,358.109 52,297.310	26.720 4,486.733 53,840.800						27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065	
25				Administrative Assistant		KL	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	22.302 3,865.680 46,388.160	22.957 3,979.213 47,750.560	23.630 4,095.867 49,150.400	24.324 4,216.160 50,593.920	25.036 4,339.573 52,074.880						25.877 4,426.413 53,116.960	26.048 4,514.987 54,179.840	26.829 4,650.360 55,804.320	
26				Administrative Assistant - PIO - Clinic		KL	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	24.282 4,208.880 50,506.560	25.325 4,389.667 52,676.000	26.443 4,583.453 55,001.440	27.419 4,752.627 57,031.520	28.942 5,016.613 60,199.360	30.337 5,258.413 63,100.960						30.943 5,363.453 64,361.440	31.562 5,470.747 65,648.960	32.509 5,634.893 67,618.720
27				Administrative Assistant 1		CH	30003440	CPCH12	2015	Hourly Monthly Annual	22.861 3,838.743 46,064.910	23.530 3,951.079 47,412.950	24.221 4,067.110 48,805.315	24.931 4,186.330 50,235.965	25.666 4,308.749 51,716.990						26.178 4,395.723 52,748.670	27.202 4,483.711 53,804.530	27.503 4,582.560 54,918.545	
28				Administrative Assistant 2		CH	30003475	CPCH23	1950	Hourly Monthly Annual	23.959 3,891.875 46,702.500	24.654 4,006.275 48,075.300	25.379 4,124.088 49,489.050	26.128 4,245.800 50,949.600	26.897 4,370.763 52,449.150	27.688 4,499.300 53,991.600						28.243 4,589.488 55,073.850	28.807 4,681.138 56,173.650	29.671 4,821.538 57,858.450
29				Administrative Assistant 2		NWC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	23.950 3,891.875 46,702.500	24.654 4,006.275 48,075.300	25.379 4,124.088 49,489.050	26.128 4,245.800 50,949.600	26.897 4,370.763 52,449.150	27.688 4,499.300 53,991.600						28.243 4,589.488 55,073.850	28.807 4,681.138 56,173.650	29.671 4,821.538 57,858.450
30				Administrative Assistant - Resource -		SERC	Non-SAP	Non-SAP	1820	Hourly Monthly Annual	23.709 3,595.865 43,150.380	24.403 3,701.122 44,413.460	25.124 3,810.473 45,725.580	25.863 3,922.555 47,070.660	26.627 4,038.428 48,461.140	27.410 4,157.183 49,886.200						27.958 4,240.297 50,883.560	28.518 4,325.230 51,902.760	29.374 4,455.057 53,460.880
31				Administrative Clerk		SEPCH	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	24.984 4,077.185 48,926.215	24.984 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949									

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FACILITY SUPPORT

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A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
33				Administrative Officer		CDS	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	30.828 5,176.535 62,118.420	31.909 5,358.053 64,296.635	33.021 5,544.776 66,537.315	34.209 5,744.261 68,935.725	35.467 5,955.500 71,468.000	36.736 6,168.587 74,023.040					37.470 6,291.838 75,502.050	38.220 6,417.775 77,013.305	39.367 6,610.375 79,324.505
34				Administrative Officer 1		Com	30001179	MG22013	2015	Hourly Monthly Annual	30.828 5,176.199 62,114.390	31.908 5,357.885 64,294.620	33.019 5,544.440 66,533.285	34.208 5,744.093 68,929.120	35.464 5,954.997 71,459.960	36.734 6,168.251 74,019.010					37.468 6,291.502 75,498.020	38.218 6,417.439 77,009.270	39.365 6,610.040 79,320.475
35				Administrative Secretary - 1950		Com	30002023	MG2209	2015	Hourly Monthly Annual	26.466 4,444.083 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330					30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
36				Administrative Secretary 2		Com	30001180	MG2206	2015	Hourly Monthly Annual	23.792 3,995.073 47,940.880	24.379 4,093.640 49,123.685	24.997 4,197.413 50,368.955	25.717 4,318.313 51,819.755	26.356 4,425.612 53,107.340					26.883 4,514.104 54,169.245	27.421 4,604.443 55,253.315	28.244 4,742.638 56,911.660	
37				Administrative Secretary 2		CRS	30002024	MG2206	2015	Hourly Monthly Annual	23.792 3,995.073 47,940.880	24.379 4,093.640 49,123.685	24.997 4,197.413 50,368.955	25.717 4,318.313 51,819.755	26.356 4,425.612 53,107.340					26.883 4,514.104 54,169.245	27.421 4,604.443 55,253.315	28.244 4,742.638 56,911.660	
38				Administrative Secretary 2		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.674 3,975.259 47,703.110	24.207 4,064.759 48,777.105	24.807 4,165.509 49,886.105	25.434 4,270.793 51,249.510	26.170 4,394.379 52,732.550	26.825 4,504.365 54,052.375					27.362 4,594.536 55,134.430	27.909 4,686.386 56,236.635	28.746 4,826.933 57,923.190
39				Administrative Secretary 2 - 2015		Com	3000212	MG2206	2015	Hourly Monthly Annual	23.792 3,995.073 47,940.880	24.379 4,093.640 49,123.685	24.997 4,197.413 50,368.955	25.717 4,318.313 51,819.755	26.356 4,425.612 53,107.340					26.883 4,514.104 54,169.245	27.421 4,604.443 55,253.315	28.244 4,742.638 56,911.660	
40				Administrative Secretary 2 - PIO		GH	30003240	CPGH15	2015	Hourly Monthly Annual	24.944 4,056.867 48,682.400	24.944 4,188.513 50,262.160	25.751 4,324.022 51,888.265	26.554 4,458.659 53,506.310	27.390 4,599.238 55,190.850					27.838 4,691.256 56,295.070	28.496 4,784.953 57,419.440	29.351 4,928.522 59,142.265	
41				Administrative Secretary 3		Com	30001181	MG2209	2015	Hourly Monthly Annual	26.466 4,444.083 53,328.990	27.162 4,560.953 54,731.430	27.897 4,684.371 56,212.455	28.631 4,807.622 57,691.465	29.396 4,936.078 59,232.940	30.222 5,074.778 60,897.330					30.827 5,176.367 62,116.405	31.444 5,279.972 63,359.660	32.387 5,438.317 65,259.805
42				Administrative Secretary 3 - GGH		GH	30002247	CPGH19	2015	Hourly Monthly Annual	23.950 4,021.604 48,259.250	24.654 4,139.818 49,677.810	25.379 4,261.557 51,138.685	26.128 4,387.327 52,647.920	26.897 4,516.455 54,197.455	27.688 4,649.277 55,791.320					28.243 4,742.470 56,909.645	28.807 4,837.175 58,046.105	29.671 4,982.255 59,787.065
43				Administrative Secretary 3 - Nine Circles		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.950 4,021.604 48,259.250	24.654 4,139.818 49,677.810	25.379 4,261.557 51,138.685	26.128 4,387.327 52,647.920	26.897 4,516.455 54,197.455	27.688 4,649.277 55,791.320					28.243 4,742.470 56,909.645	28.807 4,837.175 58,046.105	29.671 4,982.255 59,787.065
44				Administrative Secretary 3 - PIO		GH	30003257	CPGH28	2015	Hourly Monthly Annual	25.297 4,247.788 50,973.455	26.118 4,385.648 52,627.770	26.967 4,528.209 54,338.505	27.842 4,675.136 56,101.630	28.747 4,827.100 57,925.205	29.684 4,984.438 59,813.260					30.277 5,084.013 61,008.155	31.082 5,185.603 62,227.230	31.808 5,341.093 64,093.120
45				Administrative Support		WHC	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	21.463 3,720.253 44,643.040	22.094 3,829.627 45,955.520	22.741 3,941.773 47,301.280	23.408 4,057.387 48,688.640	24.096 4,176.640 50,119.680					24.578 4,260.187 51,122.240	25.069 4,345.293 52,143.520	25.821 4,475.640 53,707.680	
46				Admitting Clerk 1		VGH	30003082	MGFVH10	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.575	24.358 4,090.114 49,061.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535					27.340 4,550.542 54,006.500	27.642 4,641.553 55,695.630	28.471 4,780.755 57,389.065	
47				Agency Administrative Coordinator		SERC	Non-SAP	Non-SAP	1820	Hourly Monthly Annual	34.327 4,751.262 57,015.140	33.143 4,026.688 60,320.260	34.985 4,506.058 63,672.700	36.886 4,989.218 69,871.610	38.694 5,306.058 73,277.700					39.694 5,412.073 66,444.880	41.390 5,520.363 66,244.360	43.490 5,685.983 68,231.800	
48				Agency Assistant		NWC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	21.081 3,425.663 41,107.950	21.699 3,526.088 42,313.050	22.335 3,629.438 43,553.250	22.991 3,736.038 44,832.450	23.667 3,845.888 46,150.650	24.364 3,959.150 47,509.800					24.851 4,038.288 48,459.450	25.348 4,119.500 49,428.600	26.108 4,242.550 50,910.600
49				Agency Assistant		KL	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	21.081 3,654.040 43,848.480	21.699 3,761.160 45,133.920	22.335 3,871.400 46,456.800	22.991 3,985.107 47,821.280	23.667 4,102.280 49,227.360	24.364 4,223.093 50,677.120					24.851 4,307.507 51,690.080	25.348 4,393.653 52,723.840	26.108 4,525.387 54,304.640
50				Aide/Clerk/Receptionist		CDS	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.468 3,813.523 45,978.270	23.468 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.850 4,474.979 53,699.750	27.450 4,609.317 55,311.750	
51		D-2		Air Conditioner Mechanic		SBH	30004827	MGSB20A	2080	Hourly Monthly Annual	44.798 7,764.987 93,179.840	45.909 7,957.560 95,490.720								46.827 8,116.680 97,400.160	47.763 8,278.920 99,347.040	49.150 8,527.307 102,327.680	
52	23-55ANES	U		Anaesthetic Assistant	Anesthesia Assistant	GH	30002223	CPGH10	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
53	23-55ANESAIDE	U		Anesthesia Aide	Anesthesia Aide	CH	30003465	CPCH21	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	27.817 4,722.320 56,667.845	28.909 4,861.691 58,340.295	29.809 5,005.428 60,065.135					30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.643 5,363.762 64,365.145
54	23-55ANES	U		Anesthesia Assistant	Anesthesia Assistant	MHC	30004452	OEMMID09	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
55	23-55ANESAIDE	U		Anesthesia Attendant	Anesthesia Aide	SBH	30004773	UFSB21	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	27.817 4,722.320 56,667.845	28.909 4,861.691 58,340.295	29.809 5,005.428 60,065.135					30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.643 5,363.762 64,365.145
56	23-55ANESAIDE	U		Anesthesia/Medical Device Reproc Tech	Anesthesia Aide	SBH	30002586	UFSB21	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	27.817 4,722.320 56,667.845	28.909 4,861.691 58,340.295	29.809 5,005.428 60,065.135					30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.643 5,363.762 64,365.145
57				Assistant - Sleep Disorders Centre		MHC	30004453	OEMMID09	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
58				Assistant in Training		MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	17.227 2,799.388 33,592.650	17.227 2,799.388 33,592.650	17.704 2,876.900 34,522.800	18.221 2,960.913 35,530.950	18.750 3,046.875 36,562.500	19.305 3,137.063 37,644.750					19.692 3,199.950 38,399.400	20.085 3,263.813 39,165.750	20.688 3,361.800 40,341.600
59	23-54LA	T		Attendant 1 - Laundry - MHC	Laundry Aide	MHC	30004422	OEMMID01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.980	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
60	23-54LA	T		Attendant 1 - Laundry - PIO	Laundry Aide	MHC	30004433	OEMMID06	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.980	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
61				Audio Visual Assistant		SBH																	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
65	23-52C	T		Baker	Cook	BPCH, PPCH	Non-SAP	Non-SAP	2015	Hourly 24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942		
										Monthly 4,057.374	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761		
										Annual 48,688.490	50,123.255	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.055	60,333.190		
66				Biomedical Engineering Technologist 1		SBH	30004810	MGSB11	2015	Hourly 36.275	37.799	39.388	41.104	42.121	42.963	43.822	44.137				42.963	43.822	45.130	
										Monthly 6,091.177	6,347.082	6,613.902	6,902.047	7,072.818	7,214.204	7,358.444	7,579.255				7,214.204	7,358.444	7,579.255	
										Annual 73,094.125	76,164.985	79,366.820	82,824.560	84,873.815	86,570.445	88,301.330	90,951.055				86,570.445	88,301.330	90,951.055	
67	23-53HA2	T		Building Service Person	Housekeeping Aide 2	MH	30003890	CPMC02	2015	Hourly 21.823	22.459	23.115	23.794	24.491	24.982	25.481	26.245				24.982	25.481	26.245	
										Monthly 3,664.445	3,771.240	3,881.394	3,995.409	4,112.447	4,194.894	4,278.685	4,406.973				4,194.894	4,278.685	4,406.973	
										Annual 43,973.345	45,254.885	46,576.725	47,944.910	49,349.365	50,338.730	51,344.215	52,883.675				50,338.730	51,344.215	52,883.675	
68	23-53HA	T		Caretaker/Custodian-SJ	Housekeeping Aide	CRS	30540008	VARIABLE	2015	Hourly 20.352	20.949	21.562	22.192	22.842	23.300	23.765	24.478				23.300	23.765	24.478	
										Monthly 3,417.440	3,517.686	3,620.619	3,726.407	3,835.553	3,912.458	3,990.540	4,110.264				3,912.458	3,990.540	4,110.264	
										Annual 41,009.280	42,212.235	43,447.430	44,716.880	46,026.630	46,949.500	47,886.475	49,323.170				46,949.500	47,886.475	49,323.170	
69	23-12H	D-1		Carpenter	Journeyman Carpenter	SBH	30004812	MGSB13	2080	Hourly 40.112	41.302				42.128	42.971	44.260				42.128	42.971	44.260	
										Monthly 6,952.747	7,159.013				7,302.187	7,448.307	7,671.733				7,302.187	7,448.307	7,671.733	
										Annual 83,432.960	85,908.160				87,626.240	89,379.680	92,060.800				87,626.240	89,379.680	92,060.800	
70	23-12H	D-1		Carpenter	Journeyman Carpenter	VGH	30003041	MGTVH04	2080	Hourly 40.112	41.302				42.128	42.971	44.260				42.128	42.971	44.260	
										Monthly 6,952.747	7,159.013				7,302.187	7,448.307	7,671.733				7,302.187	7,448.307	7,671.733	
										Annual 83,432.960	85,908.160				87,626.240	89,379.680	92,060.800				87,626.240	89,379.680	92,060.800	
71	23-12H	D-1		Carpenter	Journeyman Carpenter	DLC	30003940	OEMDL07	2080	Hourly 40.112	41.302				42.128	42.971	44.260				42.128	42.971	44.260	
										Monthly 6,952.747	7,159.013				7,302.187	7,448.307	7,671.733				7,302.187	7,448.307	7,671.733	
										Annual 83,432.960	85,908.160				87,626.240	89,379.680	92,060.800				87,626.240	89,379.680	92,060.800	
72	23-12H	D-1		Carpenter (Journeyman)	Journeyman Carpenter	GH	30003269	OEMGH07	2015	Hourly 40.112	41.302				42.128	42.971	44.260				42.128	42.971	44.260	
										Monthly 6,735.473	6,935.294				7,073.593	7,215.547	7,431.992				7,073.593	7,215.547	7,431.992	
										Annual 80,825.680	83,223.530				84,887.920	86,586.565	89,183.900				84,887.920	86,586.565	89,183.900	
73	23-12H	D-1		Carpenter (Journeyman)	Journeyman Carpenter	HF	Non-SAP	Non-SAP	2015	Hourly 40.112	41.302				42.128	42.971	44.260				42.128	42.971	44.260	
										Monthly 6,735.473	6,935.294				7,073.593	7,215.547	7,431.992				7,073.593	7,215.547	7,431.992	
										Annual 80,825.680	83,223.530				84,887.920	86,586.565	89,183.900				84,887.920	86,586.565	89,183.900	
74	23-12H	D-1		Carpenter (Journeyman)	Journeyman Carpenter	SOGH	30003628	OEMSO09	2015	Hourly 40.112	41.302				42.128	42.971	44.260				42.128	42.971	44.260	
										Monthly 6,735.473	6,935.294				7,073.593	7,215.547	7,431.992				7,073.593	7,215.547	7,431.992	
										Annual 80,825.680	83,223.530				84,887.920	86,586.565	89,183.900				84,887.920	86,586.565	89,183.900	
75				Cashier / Receptionist		VGH	30003057	MGFVH07	2015	Hourly 22.117	22.766	23.435	24.123	24.834	25.565	26.075	26.597	27.395				26.075	26.597	27.395
										Monthly 3,713.813	3,822.791	3,935.127	4,050.654	4,170.043	4,292.790	4,378.427	4,466.080	4,600.077				4,378.427	4,466.080	4,600.077
										Annual 44,565.755	45,873.490	47,221.525	48,607.845	50,040.510	51,513.475	52,541.125	53,592.955	55,200.925				52,541.125	53,592.955	55,200.925
76				Cashier Receptionist		RPG	30004103	MGRP02	2015	Hourly 22.117	22.766	23.435	24.123	24.834	25.565	26.075	26.597	27.395				26.075	26.597	27.395
										Monthly 3,713.813	3,822.791	3,935.127	4,050.654	4,170.043	4,292.790	4,378.427	4,466.080	4,600.077				4,378.427	4,466.080	4,600.077
										Annual 44,565.755	45,873.490	47,221.525	48,607.845	50,040.510	51,513.475	52,541.125	53,592.955	55,200.925				52,541.125	53,592.955	55,200.925
77				Central Intake Clerk		DLC	30003971	PSDL10	2015	Hourly 22.938	23.614	24.307	25.023	25.759	26.517	27.044	27.589	28.417				27.044	27.589	28.417
										Monthly 3,851.673	3,965.184	4,081.550	4,201.779	4,326.365	4,452.646	4,541.810	4,632.653	4,771.688				4,541.810	4,632.653	4,771.688
										Annual 46,220.070	47,582.210	48,978.605	50,421.345	51,904.385	53,431.755	54,501.720	55,591.835	57,260.255				54,501.720	55,591.835	57,260.255
78	23-55UMDR	U		Central Supply Room Attendant	Uncertified MDR Aide	RHC	30004192	CPSRV04	2015	Hourly 20.545	21.146	21.771	22.408	23.066	23.743	24.217	24.701	25.442				24.217	24.701	25.442
										Monthly 3,449.848	3,550.766	3,655.714	3,762.677	3,873.166	3,986.845	4,066.438	4,147.710	4,272.136				4,066.438	4,147.710	4,272.136
										Annual 41,398.175	42,609.190	43,868.565	45,152.120	46,471.990	47,842.145	48,797.255	49,772.515	51,295.530				48,797.255	49,772.515	51,295.530
79				Certified Electronics Technologist		RHC	30004181	CPTRV04	2015	Hourly 37.799	39.388	41.104	42.121	43.283	44.148	45.033	45.832	47.381				45.033	45.832	47.381
										Monthly 6,347.082	6,613.902	6,902.047	7,072.818	7,267.937	7,413.185	7,561.455	7,838.311				7,413.185	7,561.455	7,838.311	
										Annual 76,164.985	79,366.820	82,824.560	84,873.815	87,215.245	88,958.220	90,377.465	93,459.570				88,958.220	90,377.465	93,459.570	
80	23-93B	P		Chief Power Engineer 2nd Class	Power Engineer 2nd Class	VGH	30007329	CPTVH01	2080	Hourly 51.581	52.604				53.656	54.729	56.370				53.656	54.729	56.370	
										Monthly 8,940.707	9,118.027				9,300.373	9,486.360	9,770.973				9,300.373	9,486.360	9,770.973	
										Annual 107,288.480	109,416.320				111,604.480	113,836.320	117,251.680				111,604.480	113,836.320	117,251.680	
81				Cleaner		NWC	Non-SAP	Non-SAP	1950	Hourly 19.775	20.352	20.949	21.562	22.192	22.636	23.090	23.783				22.636	23.090	23.783	
										Monthly 3,213.438	3,307.200	3,404.213	3,503.825	3,606.200	3,678.350	3,752.125	3,864.738				3,678.350	3,752.125	3,864.738	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
97				Clerk 2		MHC	30004428	OEMMID05	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,628.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455						25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
98		P		Clerk 2		Com	30008210	MG2204	2015	Hourly Monthly Annual	23.082 3,781.819 45,381.830	23.882 3,875.853 46,510.230	23.723 3,983.487 47,801.845	24.313 4,082.558 48,990.695	24.997 4,197.413 50,368.955					25.497 4,281.371 51,376.455	26.006 4,366.841 52,402.090	26.786 4,497.816 53,973.790	
99				Clerk 2 - Comm		Com	30001188	MG2204	1885	Hourly Monthly Annual	22.522 3,537.831 42,453.970	23.082 3,625.798 43,509.570	23.723 3,726.488 44,717.855	24.313 3,819.167 45,830.005	24.997 3,926.612 47,119.345					25.497 4,005.147 48,061.845	26.006 4,085.109 49,021.310	26.786 4,207.634 50,491.610	
100				Clerk 2 - Purchasing		MHC	30004430	OEMMID05	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,628.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
101				Clerk 2 Health Records/Social Work		MHC	30004436	OEMMID08	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	
102				Clerk 3		CH	30003439	CPCH11	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	
103				Clerk 3		SBH	30004717	UFSB08	2015	Hourly Monthly Annual	21.197 3,559.330 42,711.955	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.117 3,881.730 46,580.755	23.794 3,995.409 47,944.910					24.270 4,075.338 48,904.050	24.755 4,156.777 49,881.325	25.498 4,281.539 50,938.470	
104				Clerk 3 - Accounts / Cash		CRS	30004475	OEMMID20	2015	Hourly Monthly Annual	24.481 4,077.185 48,926.215	24.994 4,196.909 50,362.910	25.719 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.080 54,949.050	28.073 4,713.925 56,567.095					28.834 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,127.245
105				Clerk 3 - Accounts Receivable		CRS	30004474	OEMMID20	2015	Hourly Monthly Annual	24.281 4,077.185 48,926.215	24.994 4,196.909 50,362.910	25.719 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.080 54,949.050	28.073 4,713.925 56,567.095					28.634 4,808.126 57,697.510	29.207 4,904.342 58,852.105	30.083 5,051.437 60,127.245
106				Clerk 4		Com	30001190	MG22012	2015	Hourly Monthly Annual	31.052 5,214.148 62,569.780	31.827 5,344.284 64,131.405	32.644 5,481.472 65,777.660	33.528 5,629.910 67,558.920	34.409 5,777.845 69,334.135	35.289 5,925.611 71,107.335					35.994 6,043.990 72,527.910	36.714 6,164.893 73,978.710	37.485 6,349.769 76,197.225
107				Clerk 4		SBH	30004732	UFSB11	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440					25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,326.975	
108				Clerk 5		SBH	30004744	UFSB16	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225					26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720	
109				Clerk A		CRS	30000004	CP5004	2015	Hourly Monthly Annual	21.798 3,660.248 43,922.970	23.821 3,999.943 47,999.315	25.765 4,326.373 51,916.475	27.834 4,673.793 56,085.510	29.870 4,977.154 60,199.390					28.390 4,767.154 57,205.850	29.827 4,862.363 58,348.355	30.826 5,008.283 60,099.390	
110				Clerk B		CRS	30000005	CP5007	2015	Hourly Monthly Annual	28.196 4,734.578 56,814.340	29.422 4,940.444 59,282.330	30.507 5,122.634 61,471.605	31.692 5,321.615 63,859.380	32.954 5,533.526 66,402.310					33.613 5,644.163 67,730.195	34.286 5,757.191 69,095.290	35.315 5,929.977 71,159.725	
111				Clerk Master Patient Index		SBH	30004767	UFSB19	2015	Hourly Monthly Annual	23.865 3,973.748 47,684.975	24.766 4,090.114 49,081.370	25.733 4,210.175 50,522.095	26.811 4,334.097 52,009.165	28.568 4,461.210 53,534.520					28.079 4,550.374 54,604.485	29.841 4,641.385 55,696.615	31.470 4,780.588 57,367.050	
112				Clerk Typist		VGH	30003059	MGFVH07	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.620 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	
113				Clerk Typist / Receptionist - Recreation /		DLC	30003960	PSDL07	2015	Hourly Monthly Annual	22.815 3,831.019 45,972.225	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.885 4,178.606 48,708.595	25.615 4,301.185 51,614.225					26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720	
114		N		Clerk Typist 1	Health Records Clerk	SOGH	30003692	CP5007	1950	Hourly Monthly Annual	22.417 3,594.013 43,128.150	22.766 3,696.475 44,393.700	23.435 3,808.188 45,698.250	24.423 3,919.986 47,039.850	24.834 4,035.525 48,428.300	25.656 4,154.313 49,851.750					26.075 4,237.188 50,846.250	26.597 4,322.013 51,864.150	27.395 4,451.688 53,420.250
115				Clerk Typist 1 - PIO		SOGH	30003714	CP5015	2015	Hourly Monthly Annual	23.323 3,916.320 46,995.845	23.711 3,981.472 47,777.665	24.098 4,046.456 48,557.470	24.486 4,111.608 49,339.290	24.870 4,176.088 50,113.050					25.358 4,259.710 51,116.520	25.876 4,345.012 52,140.140	26.826 4,475.315 53,703.780	
116				Clerk Typist 2		GH	30002211	CPGH06	1950	Hourly Monthly Annual	22.002 3,575.325 42,903.900	22.645 3,679.813 44,157.750	23.307 3,787.388 45,448.650	23.993 3,898.863 46,796.350	24.697 4,013.263 48,159.150					25.192 4,093.700 49,124.400	25.695 4,175.438 50,105.250	26.466 4,300.725 51,608.700	
117		P		Clerk Typist 2		GH	30008212	CPGH06	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,628.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
118				Clerk Typist 2 - SOGH		SOGH	30003697	CP5010	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240					26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	
119				Clerk Typist 2 Ophthalmology/PRIME		MHC	30004462	OEMMID13	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535					27.100 4,550.542 54,606.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065	
120				Clerk Typist 3		SBH	30004719	UFSB08	2015	Hourly Monthly Annual	21.197 3,559.330 42,711.955	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.117 3,881.730 46,580.755	23.794 3,995.409 47,944.910					24.270 4,075.338 48,904.050	24.755 4,156.777 49,881.325	25.498 4,281.539 50,938.470	
121				Clerk Typist 4		SBH	30004733	UFSB11	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440					25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,326.975	
122				Clerk Typist 5		SBH	30004747	UFSB16	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225					26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720	
123				Clerk Typist Audioloav		CRS	30002082	CP5004	2015	Hourly Monthly Annual	21.798 3,660.248 43,922.970	23.821 3,999.943 47,999.315	25.765 4,326.373 51,916.475	27.834 4,673.793 56,085.510	29.870 4,977.154 60,199.390					28.390 4,767.154 57,205.850	29.827 4,862.363 58,348.355	30.826 5,008.283 60,099.390	
124				Clerk-Diet Office		SBH	30004730	UFSB11	2015	Hourly Monthly Annual	22.417 3,594.013 43,128.150	22.766 3,696.475 44,393.700	23.435 3,808.188 45,698.250	24.423 3,919.986 47,039.850	24.834 4,035.525 48,428.300					25.191 4,237.188 50,846.250	25.694 4,322.013 51,864.150	26.465 4,451.688 53,420.250	
125				Client Services Clerk		MHC	30004434	OEMMID07	2015	Hourly Monthly Annual	21.607 3,628.175 43,538.105	21.984 3,691.480 44,297.760	22.389 3,759.486 45,113.835	23.016 3,864.770 46,377.240	23.412 3,931.265 47,175.180					23.881 4,010.018 48,120.215	24.358 4,090		

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
129				Commis à l'administration		CDS	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	22.117 3,713.813 44,565.756	22.766 3,822.791 45,872.490	23.435 3,936.127 47,221.526	24.123 4,050.664 48,607.945	24.834 4,170.043 50,040.510	25.565 4,292.790 51,513.476					26.075 4,406.064 52,471.125	26.597 4,466.080 53,592.965	27.395 4,600.077 55,200.926	
130				Communicable Disease Technician		Com	30006200	MG22036	2015	Hourly Monthly Annual	28.804 4,676.983 56,123.795	28.804 4,836.672 58,040.060	29.803 5,004.420 60,053.045	30.781 5,168.643 62,023.715	31.919 5,359.732 64,316.785	32.982 5,538.228 66,458.730	34.146 5,733.683 68,804.190	35.194 5,909.659 70,915.910				35.898 6,027.873 72,334.470	36.615 6,148.269 73,779.225	37.713 6,332.641 75,991.695
131				Communication Clerk		DLC	30003961	PSDL07	2015	Hourly Monthly Annual	23.486 3,831.019 45,972.225	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.885 4,178.606 50,143.275	25.615 4,301.185 51,614.225					26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720		
132				Communication Clerk		RHC	30004200	CPSRV07	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.375	24.358 4,090.114 49,061.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.589 4,461.378 53,536.535					27.100 4,550.542 54,006.500	27.642 4,641.553 55,698.630	28.471 4,780.755 57,369.065		
133				Communication Clerk		MHC	30004439	OEMMID08	2015	Hourly Monthly Annual	23.818 3,831.523 45,978.270	23.818 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.986 4,178.774 50,145.290	25.816 4,301.353 51,616.240					26.616 4,387.327 52,647.920	27.450 4,474.979 53,699.750	28.450 4,609.313 55,311.750		
134				Communication Clerk		VGH	30003074	MGFVH08	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485		
135				Communication Clerk - SBGH		SBH	30004746	UFSB16	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225					26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720		
136				Communications Clerk		GH	30003212	CPGH06	2015	Hourly Monthly Annual	22.802 3,694.503 44,334.030	22.802 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.865 48,345.895	24.897 4,147.038 49,764.455					25.197 4,230.157 50,761.880	25.995 4,314.619 51,775.425	26.465 4,444.083 53,328.990		
137				Communications Coordinator		WHC	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	24.780 4,295.200 51,542.400	25.509 4,421.560 53,058.720	26.260 4,551.733 54,620.800	27.034 4,685.893 56,230.720	27.832 4,824.213 57,890.560	28.652 4,966.347 59,596.160					29.224 5,065.493 60,785.920	29.868 5,166.720 62,000.640	30.702 5,321.680 63,860.160	
138				Communications Specialist		WHC	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	37.540 6,319.213 75,830.560	38.649 6,506.933 78,083.200	39.725 6,699.160 80,389.920	40.795 6,897.800 82,773.600	42.194 7,102.333 85,228.000	43.446 7,313.627 87,763.520	44.738 7,530.640 90,367.680	46.066 7,754.587 93,055.040	47.437 7,984.773 95,817.280	48.385 8,222.413 98,668.960	49.353 8,386.733 100,640.800	50.834 8,554.520 102,654.240		
139				Communications Specialist		KL	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	36.457 6,319.213 75,830.560	37.540 6,506.933 78,083.200	38.649 6,699.160 80,389.920	39.795 6,897.800 82,773.600	40.975 7,102.333 85,228.000	42.194 7,313.627 87,763.520	43.446 7,530.640 90,367.680	44.738 7,754.587 93,055.040	46.066 7,984.773 95,817.280	47.437 8,222.413 98,668.960	48.385 8,386.733 100,640.800	49.353 8,554.520 102,654.240	50.834 8,811.227 105,734.000	
140				1 Community and Clinic Support Worker		CHL (Northern	30004326	MGCCOL07	2080	Hourly Monthly Annual	24.248 4,202.987 50,435.840	24.759 4,291.560 51,498.720	25.265 4,379.267 52,551.200	25.765 4,465.933 53,591.200	26.265 4,551.733 54,620.800	26.762 4,637.520 55,643.360	27.262 4,719.107 56,694.520	27.762 4,799.694 57,765.680	28.262 4,881.273 58,837.840	28.762 4,963.447 59,959.200	29.262 5,045.620 61,080.560	29.762 5,128.800 62,331.840	30.262 5,213.973 63,685.920	
141				Community Engagement Coordinator -		MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	35.336 5,742.100 68,905.200	36.384 5,912.400 70,948.800	37.462 6,087.575 73,050.900	38.569 6,267.463 75,209.550	39.713 6,453.363 77,440.350	40.892 6,644.950 79,739.400					42.092 6,777.875 81,334.500	43.220 6,913.400 83,060.800	44.820 7,120.750 85,449.000	
142				Community Engagement Coordinator -		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	34.212 5,744.765 68,937.160	35.225 5,914.865 70,978.375	36.265 6,089.498 73,073.975	37.343 6,270.512 75,246.145	38.468 6,456.060 77,472.720	39.588 6,647.485 79,989.920					41.188 6,780.475 81,365.700	41.888 6,916.152 82,993.800	42.924 7,123.697 84,848.360	
143				Community Engagement Facilitator		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	28.563 4,292.454 51,509.445	28.563 4,419.399 53,032.785	29.043 4,549.366 54,592.395	29.589 4,683.028 56,196.335	30.154 4,821.559 57,858.710	30.734 4,964.288 59,571.460					31.382 5,063.527 60,762.325	31.882 5,164.949 61,979.385	32.862 5,319.936 63,839.200	
144				Community Host		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	25.146 4,222.433 50,669.190	25.530 4,286.913 51,442.950	25.910 4,350.721 52,208.650	26.293 4,415.033 52,980.395	26.687 4,481.912 53,774.305	27.062 4,544.161 54,529.930					27.442 4,635.004 55,620.045	27.942 4,727.694 56,732.325	28.920 4,869.583 58,435.000	
145				Community Host - Clinic		KL	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	24.796 4,297.973 51,575.680	25.509 4,421.560 53,058.720	26.261 4,551.907 54,622.880	27.034 4,685.893 56,230.720	27.832 4,824.213 57,890.560	28.652 4,966.347 59,596.160					29.262 5,065.493 60,785.920	29.762 5,166.720 62,000.640	30.262 5,213.973 63,860.160	
146	23-52C	T		Cook	Cook	DM, MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	24.166 3,926.975 47,123.700	24.875 4,042.188 48,506.250	25.608 4,161.300 49,935.600	26.363 4,283.988 51,407.850	27.141 4,410.413 52,924.950	27.941 4,540.413 54,484.950					28.500 4,631.250 55,575.000	29.070 4,723.875 56,686.500	29.942 4,865.575 58,386.900	
147	23-52C	T		Cook	Cook	MH	30003896	CPMCO6	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115					28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 59,720.130	
148	23-52C	T		Cook	Cook	FDL, GLL	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115					28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 59,720.130	
149	23-52C	T		Cook 1	Cook	SBH	30004774	UFSB21	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115	27.941 4,691.760 56,301.115					28.500 4,785.625 57,427.500	29.070 4,881.338 58,576.050	29.942 5,027.761 59,720.130	
150	23-52C	T		Cook 1	Cook	Com	30007875	CPSHWC01	2080	Hourly Monthly Annual	24.166 4,188.773 50,265.280	24.875 4,311.667 53,264.640	25.608 4,438.720 53,264.640	26.363 4,569.587 54,835.040	27.141 4,704.440 56,453.280	27.941 4,843.107 58,117.280					28.500 4,940.000 59,280.000	29.070 5,038.800 60,465.600	29.942 5,189.947 62,279.360	
151	23-52UC	T		Cook 1	Uncertified Cook	ASB, BPCB	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	21.147 3,550.934 42,611.205	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.064 3,872.830 46,473.960	23.743 3,986.845 47,842.145	24.440 4,103.883 49,246.600					24.929 4,185.995 50,231.935	25.428 4,269.785 51,237.420	26.191 4,397.905 52,774.865	
152	23-52UC	T		Cook 1 (Certified)	Uncertified Cook	ASJ	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	21.147 3,436.388 41,236.560	21.771 3,537.788 42,452.450	22.408 3,641.300 43,695.600	23.064 3,747.900 44,971.600	23.743 3,858.238 46,296.950	24.440 3,971.500 47,659.000					24.929 4,050.963 48,611.550	25.428 4,132.050 49,584.000	26.191 4,296.038 50,512.450	
153	23-52UC	T		Cook 1 (Uncertified)	Uncertified Cook	ASV	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	21.147 3,550.934 42,611.205	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.064 3,872.830 46,473.960	23.743 3,986.845 47,842.145	24.440 4,103.883 49,246.600					24.929 4,185.995 50,231.935	25.428 4,269.785 51,237.420	26.191 4,397.905 52,774.865	
154	23-52C	T		Cook 2	Cook	ASJ	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	24.166 3,926.975 47,123.700	24.875 4,042.188 48,506.250	25.608 4,161.300 49,935.600	26.363 4,283.988 51,407.850	27.141 4,410.413 52,924.950	27.941 4,540.413 54,484.950					28.500 4,631.250 55,575.000	29.070 4,723.875 56,686.500	29.942 4,865.575 58,386.900	
155	23-52C	T		Cook 2	Cook	ASB, SCPCH	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.11									

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

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A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
161	23-52DS	T		Cook 3 - Comm	Food Services Supervisor	Com	30536406	CPSHWC08	2080	Hourly Monthly Annual	24.686 5,146.773 61,361.280	25.416 5,405.440 64,821.120	26.164 5,535.093 66,421.120	26.935 5,668.733 68,024.800	27.728 5,808.191 70,674.240	28.545 5,947.800 72,373.600				28.116 5,946.773 70,961.280	29.698 6,147.653 73,771.840	30.589 6,302.093 75,625.120	
162	23-52C	T		Cook 1	Cook	LPCH	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	24.166 3,926.975 47,123.700	24.875 4,042.188 48,506.250	25.688 4,161.300 49,935.600	26.363 4,283.988 51,407.850	27.141 4,410.413 52,924.950	27.941 4,540.413 54,484.950				28.500 4,631.250 55,575.000	29.770 4,723.875 56,886.500	29.942 4,865.575 58,586.900	
163	23-52C	T		1 Cook/Baker Certified - CHC	Cook	CHL (Northern)	30004345	MGSC11	2080	Hourly Monthly Annual	25.350 4,394.000 52,728.000	26.096 4,523.307 54,279.680	26.865 4,656.600 55,879.200	27.659 4,794.227 57,530.720	28.475 4,936.667 59,228.000	29.315 5,081.267 60,975.200				29.901 5,182.840 62,194.080	30.499 5,286.493 63,437.920	31.144 5,445.093 65,341.200	
164	23-52UC	T		1 Cook/Baker Uncertified - CHC	Uncertified Cook	CHL (Northern)	30004329	MGSC10	2080	Hourly Monthly Annual	22.182 3,844.880 46,138.560	22.835 3,958.067 47,496.800	23.506 4,074.373 48,892.480	24.195 4,193.800 50,325.600	24.906 4,317.040 51,804.480	25.639 4,444.093 53,229.120				26.152 4,533.013 54,396.160	26.675 4,623.667 55,484.000	27.275 4,762.333 57,148.000	
165				1 Cook/Baker Uncertified - 8	Uncertified Cook	CHL (Northern)	30005325	MGSC10	2080	Hourly Monthly Annual	21.401 3,709.507 44,514.080	22.051 3,818.707 45,824.480	22.676 3,930.507 47,166.080	23.345 4,046.467 48,557.600	24.031 4,165.373 49,984.480	24.799 4,288.093 51,457.120				25.233 4,373.720 52,484.640	25.738 4,461.253 53,535.040	26.510 4,595.067 55,140.800	
166	23-52UC	T		Cooks Helper	Uncertified Cook	LPCH	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	21.147 3,436.388 41,236.650	21.771 3,537.788 42,453.450	22.408 3,641.300 43,695.600	23.064 3,747.900 44,974.800	23.743 3,858.238 46,296.850	24.440 3,971.500 47,658.000				24.929 4,050.963 48,611.550	25.428 4,132.050 49,584.600	26.191 4,256.038 51,072.450	
167				Coordinator - Education Services		RHC	30007385	CPSPV27	2015	Hourly Monthly Annual	29.157 4,895.946 58,751.355	30.020 5,040.858 60,490.300	30.923 5,192.487 62,309.845	31.830 5,344.788 64,137.450	32.779 5,504.140 66,049.685	33.743 5,666.012 67,992.145	34.723 5,830.570 69,966.845				35.418 5,947.273 71,367.270	36.126 6,066.158 72,793.890	37.210 6,248.179 74,978.150
168				Coordinator - Transcription Services		CRS	30003478	CPCH25	2015	Hourly Monthly Annual	24.401 4,110.600 49,327.200	25.202 4,231.836 50,782.030	25.949 4,366.094 52,273.130	26.707 4,484.550 53,814.605	27.494 4,616.700 55,400.410	28.305 4,752.881 57,034.575				28.872 4,848.050 58,177.080	29.456 4,945.146 59,341.750	30.334 5,093.584 61,123.010	
169				Coordinator, Medical Transcription		CRS	30004380	UFSB26	2015	Hourly Monthly Annual	24.480 4,110.600 49,327.200	25.201 4,231.668 50,780.015	25.942 4,366.094 52,273.130	26.707 4,484.550 53,814.605	27.494 4,616.700 55,400.410	28.303 4,752.545 57,030.545				28.870 4,847.754 58,173.050	29.448 4,944.810 59,337.720	30.331 5,093.080 61,116.965	
170				Coordinator, Transcription Services		CH	30002251	CPGH23	2015	Hourly Monthly Annual	24.480 4,110.600 49,327.200	25.202 4,231.836 50,782.030	25.942 4,366.094 52,273.130	26.707 4,484.550 53,814.605	27.494 4,616.700 55,400.410	28.305 4,752.881 57,034.575				28.872 4,848.050 58,177.080	29.456 4,945.146 59,341.750	30.334 5,093.584 61,123.010	
171				Coordinator-Health Information Dept		RHC	30004153	WAPRV03	2015	Hourly Monthly Annual	39.065 6,559.665 78,715.975	40.961 6,876.035 82,536.415	42.908 7,205.136 86,461.636	45.005 7,557.090 90,685.075	47.178 7,921.973 95,063.670	48.587 8,282.222 99,804.260				48.122 8,080.486 96,965.830	49.084 8,242.022 98,904.260	50.557 8,489.363 101,872.355	
172	23-53HA	T		COVID Housekeeping	Housekeeping Aide	BPHC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630	23.500 3,950.540 47,346.400				23.308 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
173	23-55MDR1	U		CSD Technician	MDR Technician I	MHC	30004467	OEMMID16	2015	Hourly Monthly Annual	24.676 4,143.512 49,722.140	25.404 4,265.755 51,189.060	26.151 4,391.189 52,694.265	26.919 4,520.149 54,241.785	27.715 4,653.810 56,385.725	28.533 4,791.166 57,493.995				28.104 4,887.047 58,644.560	28.686 4,984.774 59,817.290	30.577 5,134.388 61,612.655	
174	23-55UMDR	U		CSR Aide	Uncertified MDR Aide	DLC	30003956	PSDL05	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145				24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630	
175	23-55MDR1	U		1 CSR Technician Certified	MDR Technician I	CHL (Northern)	30004334	MGSC10	2080	Hourly Monthly Annual	20.887 4,487.080 53,844.960	21.659 4,619.333 55,427.200	22.435 4,755.400 57,064.800	23.243 4,895.453 58,745.440	24.077 5,040.187 60,482.240	24.937 5,189.080 62,268.960				25.535 5,292.733 63,512.800	26.146 5,398.640 64,783.680	26.984 5,560.533 66,726.400	
176				Data Analyst		DLC	30002004	PSDL20	2015	Hourly Monthly Annual	26.270 4,411.171 52,934.050	27.047 4,541.642 54,499.705	27.842 4,675.136 56,101.630	28.665 4,813.331 57,759.975	29.511 4,956.389 59,464.665	30.380 5,101.308 61,215.700				30.988 5,203.402 62,440.820	31.608 5,307.510 63,690.120	32.556 5,466.695 65,600.340	
177				Data Input Clerk		SBH	30004718	UFSB08	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145				24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630	
178				Data Process Clerk		CRS	30000003	CP5004	2015	Hourly Monthly Annual	21.798 3,660.248 43,922.970	22.621 3,909.943 47,999.315	23.485 4,163.373 50,116.475	24.349 4,428.573 52,845.510	25.254 4,673.793 54,885.510	26.199 4,948.553 57,925.510				26.899 5,075.205 60,909.390	27.825 5,282.363 63,458.355	28.926 5,508.283 66,999.390	
179				Diagnostic Services Clerk		SOGH	30003690	CP5007	1950	Hourly Monthly Annual	22.002 3,575.325 42,903.900	22.645 3,679.813 44,157.750	23.307 3,787.388 45,448.650	23.993 3,898.863 46,786.350	24.697 4,013.263 48,159.150	25.425 4,125.893 49,524.400				25.192 4,093.700 50,105.250	25.695 4,175.438 50,505.250	26.466 4,300.725 51,608.700	
180	23-52DA	T		Diet Aide	Diet Aide	GH	30002021	CPGH01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630	23.500 3,950.540 47,346.400				23.308 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
181	23-52DA	T		Diet Aide	Diet Aide	VGH	30003049	MGFVH01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630	23.500 3,950.540 47,346.400				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
182	23-52DA	T		Diet Aide	Diet Aide	CH	30003418	CPCH02	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630	23.500 3,950.540 47,346.400				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
183	23-52DA	T		Diet Aide	Diet Aide	SOGH	30003678	CP5001	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630	23.500 3,950.540 47,346.400				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
184	23-52DA	T		Diet Aide	Diet Aide	MHC	30004419	OEMMID01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630	23.500 3,950.540 47,346.400				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
185	23-52DA	T		Diet Aide	Diet Aide	RPG	30004100	MGRP01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630	23.500 3,950.540 47,346.400				23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
186	23-52DA	T		1 Diet Aide - Cafeteria - Churchill	Diet Aide	CHL (Northern)	30005950	MGSC10	2080	Hourly Monthly Annual	21.344 3,699.627 44,395.520	21.972 3,808.480 45,701.760	22.615 3,919.933 47,039.200	23.277 4,034.680 48,416.160	23.959 4,152.893 49,834.720	24.660 4,286.600 51,407.200				24.438 4,235.920 50,831.040	24.927 4,320.680 51,848.160	25.675 4,450.333 53,040.000	
187	23-52DA	T		1 Diet Aide - Churchill	Diet Aide	CHL (Northern)	30004327	MGSC10	2080	Hourly Monthly Annual	21.344 3,699.627 44,395.520	21.972 3,808.480 45,701.760	22.615 3,919.933 47,039.200	23.277 4,034.680 48,416.160	23.959 4,152.893 49,834.720	24.660 4,286.600 51,407.200				24.438 4,235.920 5			

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
193				Diet Clerk		DLC	30003959	PSDL06	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455						25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990
194				Diet Clerk		CRS	30000151	CPPDF3	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
195				Diet Clerk		SOGH	30003691	CPSO07	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
196				Diet Clerk		VGH	30003055	MGFVH05	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
197				Diet Clerk		GH	30003214	CPGH06	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
198				Diet Clerk		MHC	30004426	OEMMID05	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
199				Diet Clerk		MH	30002551	CPMC07	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455					25.192 4,230.157 50,761.880	25.695 4,314.619 51,775.425	26.466 4,444.083 53,328.990	
200	23-52DALH	T		Dietary - Lead Hand - Holy Family	Dietary Lead Hand	HF	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					27.066 4,588.859 53,506.310	27.899 4,548.191 54,578.290	28.899 4,684.700 56,216.485	
201	23-52DA	T		Dietary Aide	Diet Aide	MH	30003886	CPMC01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
202	23-52DA	T		Dietary Aide	Diet Aide	GLL, FD, LPHC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
203	23-52DA	T		Dietary Aide 1	Diet Aide	ASB, BPC, H.	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
204	23-52DA	T		Dietary Aide 1 (Uncertified)	Diet Aide	ASJ	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	20.352 3,307.200 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900					23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100	
205	23-52DA	T		Dietary Aide 1 (Uncertified)	Diet Aide	ASV	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
206	23-52DA	T		Dietary Aide 2	Diet Aide	ASJ	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	20.352 3,307.200 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900					23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100	
207	23-52DA	T		Dietary Aide 2	Diet Aide	ASB, BPC, H.	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
208	23-52DA	T		Dietary Aide 2 (Certified)	Diet Aide	ASV	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
209				Dietary Aide PIO		ASB	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	21.782 3,657.561 43,890.730	22.211 3,729.597 44,755.165	22.638 3,801.298 45,615.570	23.087 3,876.692 46,520.305	23.520 3,949.400 47,392.800					24.391 4,028.499 48,341.865	24.711 4,109.089 49,309.065	25.205 4,232.340 50,789.075	
210	23-52DA	T		Dietary Assistant	Diet Aide	DM	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	20.352 3,307.200 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900					23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,732.100	
211	23-52DALH	T		Dietary Evening Supervisor / Lead Hand	Dietary Lead Hand	GLL	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					27.066 4,588.859 53,506.310	27.899 4,548.191 54,578.290	28.899 4,684.700 56,216.485	
212	23-52DA	T		Dietary Kitchen Assistant 2	Diet Aide	HF	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
213	23-52DA	T		Dietary Porter	Diet Aide	GH	30003202	CPGH01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630					23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170	
214	23-53HA2	T		Dietary Porter	Housekeeping Aide 2	SBH	30004714	UFSB07	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365					24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.975 52,883.675	
215				Dietary Services Clerk		ASB	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.646 3,802.641 45,631.690	23.307 3,913.634 46,963.605	23.993 4,028.825 48,345.895	24.696 4,146.870 49,762.440					25.191 4,229.989 50,759.865	25.694 4,314.451 51,773.410	26.465 4,443.915 53,266.975	
216				Dispatch Aide		SOGH	30003708	CPSO12	2015	Hourly Monthly Annual	22.475 3,737.927 45,287.125	23.136 3,884.920 46,119.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570					25.982 4,362.611 52,353.730	27.032 4,539.123 54,469.490	27.843 4,675.304 56,103.645	
217				Dispatcher, Central Transport		SBH	30004739	UFSB15	2015	Hourly Monthly Annual	22.007 3,710.455 44,525.455	22.745 3,819.265 45,831.175	23.414 3,931.601 47,179.210	24.103 4,047.295 48,567.545	24.813 4,166.516 49,998.195					25.542 4,288.928 52,496.795	26.371 4,462.218 53,546.610	27.377 4,596.047 55,152.565	
218				Distribution Aide - Stores		MHC	30004423	OEMMID02	2015	Hourly Monthly Annual	20.404 3,426.172 41,114.060	21.005 3,527.090 42,325.075	21.620 3,630.358 43,564.300	22.254 3,736.818 44,841.810	22.908 3,846.635 46,159.620					23.583 3,959.979 47,519.745	24.336 4,039.255 48,470.825	25.272 4,120.003 49,440.040	
219				Distribution Control Clerk		MHC	30004473	OEMMID19	2015	Hourly Monthly Annual	24.001 4,030.168 48,362.015	24.375 4,092.969 49,115.625	24.974 4,193.551 50,322.610	25.777 4,328.388 51,940.655	26.956 4,526.362 54,316.340					28.045 4,616.869 55,402.425	28.886 4,709.223 56,510.675	30.099 4,820.291 58,205.290	
220				Driver - Logistics Services		CRS	30000156	CPPDF4	2015	Hourly Monthly Annual	22.008 3,829.843 45,958.120	22.478 3,942.348 47,308.170	23.169 4,058.378 48,700.535	23.819 4,177.599 50,131.185	24.512 4,300.680 51,608.180					25.254 4,427.291 53,127.490	26.383 4,516.783 54,189.395	27.741 4,744.318 55,931.810	
221				Drop In Community Worker		MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	24.606 3,998.475 47,981.700	25.383 4,124.738 49,496.850	26.186 4,255.225 51,062.700	27.019 4,390.588 52,687.050	27.870 4,528.875 54,346.500					28.740 4,670.250 56,043.000	30.798 4,858.913 60,056.100	33.798 5,004.675 63,076.000	
222				Electrical - Supervisor		MHC	30004416																

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year			
225	23-12E	D-1		Electrician	Journeyman Electrician	VGH	30003045	MGTVH07	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200								47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040			
226	23-12E	D-1		Electrician - DLC	Journeyman Electrician	DLC	30003944	OEMDL11A	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200								47.318 8,201.787 98,421.440	48.265 8,365.933 100,391.200	49.713 8,616.920 103,403.040			
227	23-12E	D-1		Electrician (Journeyman)	Journeyman Electrician	CH	30003509	OEMCH12	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695			
228	23-12E	D-1		Electrician (Journeyman)	Journeyman Electrician	GH	30003272	OEMGH10	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695			
229	23-12E	D-1		Electrician (Journeyman)	Journeyman Electrician	MHC	30004409	OEMMI10	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695			
230	23-12E	D-1		Electrician (Journeyman)	Journeyman Electrician	SOGH	30003633	OEMSO13	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850								47.318 7,945.481 95,345.770	48.265 8,104.498 97,253.975	49.713 8,347.641 100,171.695			
231				Electronic Tech Communication Devices		DLC	30003941	OEMDL08	2015	Hourly Monthly Annual	39.036 6,554.795 78,657.540	40.112 6,735.473 80,825.690	41.202 6,918.503 83,022.030	42.333 7,108.416 85,300.995	43.484 7,301.688 87,620.260						44.333 7,596.550 91,158.600	45.240 7,824.413 93,892.955	46.597 8,093.955 96,923.415		
232		Q		Electronic Technician		SOGH	30003630	OEMSO11	2015	Hourly Monthly Annual	43.908 7,236.873 86,842.470	44.944 7,545.847 90,562.160	46.378 7,787.807 93,453.685	47.307 7,943.634 95,323.605	48.265 8,102.483 97,229.795	49.713 8,345.626 100,147.515									
233	23-55MDR1	U		Endoscopy Technician - PIO	MDR Technician I	CH	30003480	CPCH26	2015	Hourly Monthly Annual	24.676 4,143.512 49,722.140	25.404 4,265.755 51,189.060	26.151 4,391.189 52,694.265	26.919 4,520.149 54,241.785	27.715 4,653.810 55,845.725	28.533 4,791.166 57,493.995						29.104 4,984.774 58,644.560	29.686 4,994.774 59,817.290	30.577 5,134.388 61,612.655	
234	23-93C	P		Eng III Working Chief (Working Chief)	Power Engineer 3rd Class	ASB	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880			
235	23-93D	P		Engineer IV (4th Class Power Engineer)	Power Engineer 4th Class	ASB	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	39.171 6,789.640 81,475.680	41.210 7,143.667 85,716.800								42.034 7,285.893 87,430.720	42.875 7,431.667 89,180.000	44.161 7,654.573 91,854.890			
236			1	Entry Point Screener - 1950		CHL (Northern)	30002592	CV001	1950	Hourly Monthly Annual	18.830 3,059.875 36,718.500									19.207 3,121.138 37,453.650	19.592 3,183.700 38,204.400	20.180 3,279.250 39,351.000			
237				Entry Point Screener - 2015		MM	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	17.957 3,015.280 36,183.355									18.316 3,075.562 36,906.740	18.683 3,137.187 37,646.245	19.243 3,231.220 38,774.645			
238				Entry Point Screener - Community		Com	30002638	CV010	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850			
239				Entry Point Screener - Misericordia		MHC	30002598	CV008	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850			
240				Entry Point Screener - Pan Am		PAC	30002599	CV009	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850			
241				Entry Point Screener - St Boniface		SBH	30002642	CV014	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850			
242				Entry Point Screener - WRHA Corp		CRS	30002567	CV016	1950	Hourly Monthly Annual	17.957 2,918.013 35,016.150									18.316 2,976.350 35,716.200	18.683 3,035.988 36,431.850	19.243 3,126.988 37,523.850			
243	23-53HA	T		Environmental Assistant	Housekeeping Aide	MH	30003887	CPMCO1	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170		
244	23-53HALH	T		Environmental Cleaning	Housekeeping Lead Hand	CH	30003437	CPCH10	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495						26.554 4,458.869 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485		
245	23-53HS	T		Environmental Cleaning - PIO	Housekeeping Supervisor	CH	30003492	CPCH36	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	26.164 4,267.770 51,213.240	26.935 4,393.372 52,720.460	27.728 4,522.835 54,274.025	28.545 4,655.993 55,873.920	28.545 4,793.181 57,518.175						29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835	
246	23-53HA	T		Environmental Cleaning Aide 1	Housekeeping Aide	SOGH	30003680	CPSO01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170		
247	23-53HA	T		Environmental Services Attendant	Housekeeping Aide	MHC	30004420	OEMMID01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170		
248	23-53HA	T		EPH Caretaker	Housekeeping Aide	MM	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170		
249				Equipment & Supply Coordinator		SBH	30004791	UFSB29	2015	Hourly Monthly Annual	25.631 4,229.317 50,751.805	26.693 4,354.247 52,250.965	27.482 4,482.200 53,786.395	27.821 4,614.686 55,376.230	28.291 4,750.530 57,006.365	29.127 4,890.909 58,690.905						29.710 4,988.804 59,865.650	30.304 5,088.715 61,064.575	31.214 5,241.351 62,896.210	
250				Facility Assistant		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.674 3,975.259 47,703.110	24.207 4,064.759 48,777.105	24.807 4,165.509 49,886.105	25.434 4,270.793 51,249.510	26.170 4,394.379 52,732.550	26.825 4,504.365 54,052.375						27.362 4,594.536 55,134.430	27.909 4,686.386 56,236.635	28.746 4,826.933 57,923.190	
251				Facility Tradesperson		CH	30007532	OEMCH05	2015	Hourly Monthly Annual	34.671 5,821.839 69,862.065									35.364 5,938.205 71,258.460	36.072 6,057.090 72,685.080	37.154 6,238.776 74,865.310			
252				Finance Assistant - Accountant		WHC	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	31.156 5,245.687 62,947.040	32.679 5,400.373 64,804.480	33.827 5,560.360 66,724.320	33.827 5,724.680 68,696.160	34.093 5,893.853 70,726.240	35.009 6,068.227 72,818.720						35.789 6,189.560 74,274.720	36.423 6,313.320 75,759.840	37.516 6,502.770 78,033.280	
253				Finance Clerk		MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	23.665 3,845.563 46,146.750	24.358 3,958.175 47,498.100	25.074 4,074.525 48,894.300	25.811 4,194.288 50,331.450	26.569 4,317.463 51,809.550						27.100 4,403.750 52,845.000	27.642 4,491.825 53,901.900	28.471 4,626.538 55,518.450		
254				Finance Clerk		NWC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	23.665 3,845.563 46,146.750	24.358 3,958.175 47,498.100	25.073 4,074.363 48,892.350	25.811 4,194.288 50,331.450	26.568 4,317.300 51,807.600						27.099 4,403.588 52,843.050	27.641 4,491.663 53,899.950	28.470 4,626.375 55,516.500		
255				Finance Clerk - Community Sites		CRS	30001379	CP5001	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.575	24.358 4,090.114 49,081.370	25.073 4,210.175 50,522.095	25.811 4,334.097 52,009.165	26.568 4,461.210 53,534.520						27.099 4,550.374 54,604.485	27.641 4,641.385 55,696.615	28.470 4,787.050 57,387.050		
256				Financial Reporting Assistant		CRS	30001384	CP5005	1950	Hourly Monthly Annual	24.243 3,939.488 47,273.850	24.949 4,054.213 48,850.550	25.673 4,171.863 50,062.350	26.429 4,294.713 51,536.550	27.202 4,420.325 53,043.900	27.966 4,549.350 54,592.200	28.830 4,684.875 56,218.500						29.407 4,778.638 57,343.650	29.995 4,874.188 58,490.250	30.895 5,020.438 60,245.250

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

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A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year				
321	23-54LA	T		Housekeeping Aide & Laundry Aide	Laundry Aide	GLL MM.	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
322	23-53HA	T		Housekeeping Aide 1	Housekeeping Aide	VGH	30003050	MGFVH01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
323	23-53HA2	T		Housekeeping Aide 2	Housekeeping Aide 2	VGH	30003053	MGFVH04	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675			
324	23-53HA2	T		Housekeeping Aide 2 - Laundry	Housekeeping Aide 2	CRS	30000699	UFLS4	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675			
325	23-53HALH	T		Housekeeping Aide 3	Housekeeping Lead Hand	GH	30003215	CPGH07	2015	Hourly Monthly Annual	23.887 3,893.484 46,721.805	24.567 4,007.667 48,092.005	25.299 4,125.209 49,502.505	26.033 4,246.613 50,959.350	26.833 4,371.375 52,456.495						27.889 4,588.859 53,066.310	28.893 4,745.191 54,578.290	29.933 4,923.170 56,216.485			
326	23-53HA	T		Housekeeping Assistant	Housekeeping Aide	DM	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	20.352 3,307.200 39,686.400	20.949 3,404.213 40,850.550	21.562 3,503.825 42,045.900	22.192 3,606.200 43,274.400	22.842 3,711.825 44,541.900						23.300 3,786.250 45,435.000	23.765 3,861.813 46,341.750	24.478 3,977.675 47,320.100			
327	23-53HA	T		Housekeeping Assistant	Housekeeping Aide	MM	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
328	23-53HA	T		Housekeeping Attendant	Housekeeping Aide	SBH	30004704	UFSB02	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
329	23-53HA	T		Housekeeping Attendant	Housekeeping Aide	RPG	30004101	MGRP01	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
330	23-53HA	T		Housekeeping Attendant	Housekeeping Aide	SEPCD	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
331	23-53HA2	T		Housekeeping Attendant - VGH	Housekeeping Aide 2	VGH	30003054	MGFVH04	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675			
332	23-53HA	T		Housekeeping Cleaner	Housekeeping Aide	DLC	30003952	PSDL02	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
333	23-53HA2	T		Housekeeping Cleaner 2	Housekeeping Aide 2	DLC	30004039	PSDL24	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675			
334	23-53HA2	T		Housekeeping Porter	Housekeeping Aide 2	SBH	30004715	UFSB07	2015	Hourly Monthly Annual	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.115 3,881.394 46,576.725	23.794 3,995.409 47,944.910	24.491 4,112.447 49,349.365						24.982 4,194.894 50,338.730	25.481 4,278.685 51,344.215	26.245 4,406.973 52,883.675			
335	23-53HA	T		Housekeeping Unit Support Worker	Housekeeping Aide	SBH	30004706	UFSB03	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170			
336				Housing Integration Coordinator		Com	30536410	CPSHWC11	2015	Hourly Monthly Annual	29.440 4,943.467 59,321.600	30.473 5,116.925 61,403.095	31.537 5,295.588 63,547.055	32.661 5,484.326 65,811.915	33.854 5,684.651 68,215.810	35.069 5,888.670 70,664.035						35.771 6,006.547 72,078.565	36.487 6,126.775 73,521.305	37.582 6,310.644 75,127.730		
337				Housing Support Worker		CRS	30002327	MG2208	2080	Hourly Monthly Annual	24.207 4,195.880 50,350.560	24.946 4,323.973 51,887.680	25.785 4,469.400 53,632.800	26.655 4,620.200 55,442.400	27.538 4,773.253 57,279.040	28.405 4,923.533 59,082.400						29.274 5,082.160 60,265.920	29.554 5,122.693 61,472.320	30.441 5,276.440 63,317.280		
338	Q			HVAC Controls Mechanic		SBH	30004825	MGSB20A	2080	Hourly Monthly Annual	44.798 7,154.887 93,179.840	45.989 7,957.560 95,490.720	47.180 8,589.000 102,321.600	48.371 9,242.000 110,642.400	49.552 9,925.200 119,906.400	50.733 10,608.400 128,889.600						51.914 11,291.600 138,882.400	53.095 11,974.800 149,996.800	54.276 12,658.000 161,131.200		
339	D-2			Industrial Mechanic - Lead Hand		MHC	30004412	OEMM11	2015	Hourly Monthly Annual	46.912 7,877.307 94,527.680	48.103 8,462.400 101,551.200	49.294 9,047.500 108,574.800	50.485 9,632.600 115,607.400	51.676 10,218.200 122,658.000	52.867 10,793.300 129,758.800						54.048 11,469.500 137,868.000	55.229 12,050.700 145,988.000	56.410 12,632.100 154,228.000		
340	D-2			Industrial Mechanic (Journeymen)			30003507	OEMCH10	1950	Hourly Monthly Annual	45.173 7,340.613 88,087.350	46.364 7,925.700 95,228.400	47.555 8,510.800 102,379.000	48.746 9,095.900 109,534.600	49.937 9,681.000 116,846.200	51.128 10,266.100 124,395.400						52.319 10,841.200 131,506.600	53.500 11,416.300 140,618.000	54.681 12,066.400 151,848.000		
341				Infection Control Assistant		CRS	30000001	CP5008	1950	Hourly Monthly Annual	28.192 4,581.200 54,974.400	29.161 4,738.683 56,863.950	30.168 4,902.300 58,827.600	31.205 5,070.913 60,849.250	32.277 5,245.013 62,940.150	33.392 5,426.200 65,114.400	34.538 5,612.425 67,449.100	35.741 5,807.913 69,994.950						36.456 6,006.547 72,078.565	37.185 6,126.775 73,521.305	38.301 6,310.644 75,127.730
342	P			Infection Control Assistant		Reg	30008205	CP5008	2015	Hourly Monthly Annual	28.161 4,733.907 56,806.880	30.168 4,896.618 58,599.840	31.537 5,065.710 60,788.520	32.661 5,239.840 62,878.075	33.854 5,419.846 65,038.155	35.069 5,607.073 67,284.880	36.456 5,799.506 69,594.070	37.185 6,001.510 72,018.115						38.301 6,126.775 73,521.305	39.313 6,310.644 75,127.730	40.331 6,497.754 77,176.515
343				Information Technology Support - PIO		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	32.178 5,403.223 64,838.670	33.244 5,582.222 66,986.660	34.395 5,775.494 69,305.925	35.612 5,979.848 71,758.180	36.858 6,189.073 74,268.870	38.281 6,428.018 77,136.215	39.623 6,653.362 79,840.345						40.415 6,786.352 81,436.225	41.224 6,922.197 83,066.360	42.461 7,129.910 84,748.000	
344				Intake Co-ord Impaired Driver Program		Com	30536411	CPSHWC11	2015	Hourly Monthly Annual	29.440 4,943.467 59,321.600	30.473 5,116.925 61,403.095	31.537 5,295.588 63,547.055	32.661 5,484.326 65,811.915	33.854 5,684.651 68,215.810	35.069 5,888.670 70,664.035						35.771 6,006.547 72,078.565	36.487 6,126.775 73,521.305	37.582 6,310.644 75,127.730		
345				Intake Facilitator		Com	30536412	CPSHWC11	2015	Hourly Monthly Annual	29.440 4,943.467 59,321.600	30.473 5,116.925 61,403.095	31.537 5,295.588 63,547.055	32.661 5,484.326 65,811.915	33.854 5,684.651 68,215.810	35.069 5,888.670 70,664.035						35.771 6,006.547 72,078.565	36.487 6,126.775 73,521.305	37.582 6,310.644 75,127.730		
346				Intake Operator		MHC	30004487	OEMMD30	2015	Hourly Monthly Annual	27.949 4,693.103 56,317.235	28.774 4,831.634 58,129.610	29.623 4,974.195 59,690.345	30.498 5,121.123 61,453.470	31.399 5,272.415 63,268.985	32.340 5,430.425 65,165.100						32.987 5,539.067 66,468.805	33.647 5,649.892 67,798.705	34.656 5,819.320 69,831.840		
347	23-55ISA	U		Inventory & Supply Attendant - Cardiac	Inventory & Supply Attendant	SBH	30004778	UFSB22	2015	Hourly Monthly Annual	26.153 4,391.525 52,698.295	26.925 4,521.196 54,253.875	27.716 4,653.978 55,847.740	28.535 4,791.502 57,498.025	29.376 4,932.720 59,192.640	30.245 5,078.640 60,943.675						31.050 5,180.229 61,862.750	31.467 5,283.834 63,046.005	32.411 5,442.34		

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
353				Kitchen Cleaner		DM	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	19,472 3,164,200 37,970,400	20,038 3,295,175 39,074,100	20,625 3,351,963 40,218,750	21,227 3,449,398 41,392,650	21,848 3,550,300 42,603,600						22,285 3,621,313 43,455,750	22,731 3,693,788 44,328,675	23,413 3,804,613 45,655,350	
354	23-54LA	T		Laundry Aide	Laundry Aide	ASJ, PPCH.	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	20,352 3,307,200 39,686,400	20,949 3,404,213 40,850,550	21,562 3,503,825 42,045,900	22,192 3,606,200 43,274,400	22,842 3,711,825 44,541,900						23,300 3,786,250 45,435,000	23,765 3,861,813 46,341,750	24,478 3,977,675 47,732,100	
355	23-54LA	T		Laundry Aide	Laundry Aide	ASB, ASV.	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
356	23-54LA	T		Laundry Aide	Laundry Aide	CH	30003421	CPOCH2	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
357	23-54LA	T		Laundry Aide	Laundry Aide	MH	30003888	CPMC01	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
358	23-54LA2	T		Laundry Aide	Laundry Aide 2	FDL	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	21,823 3,664,445 43,973,345	22,459 3,771,240 45,254,885	23,115 3,881,394 46,576,725	23,794 3,995,409 47,944,910	24,491 4,124,447 49,349,365						24,982 4,194,894 50,338,730	25,481 4,278,685 51,344,215	26,245 4,406,973 52,883,675	
359	23-54LA	T		Laundry Aide 1	Laundry Aide	CRS	30000697	UFLS1	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
360	23-54LA2	T		Laundry Aide 2	Laundry Aide 2	CRS	30000689	UFLS5	2015	Hourly Monthly Annual	21,823 3,664,445 43,973,345	22,459 3,771,240 45,254,885	23,115 3,881,394 46,576,725	23,794 3,995,409 47,944,910	24,491 4,124,447 49,349,365						24,982 4,194,894 50,338,730	25,481 4,278,685 51,344,215	26,245 4,406,973 52,883,675	
361	23-54LA	T		Laundry Assistant	Laundry Aide	DM, MM	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	20,352 3,307,200 39,686,400	20,949 3,404,213 40,850,550	21,562 3,503,825 42,045,900	22,192 3,606,200 43,274,400	22,842 3,711,825 44,541,900						23,300 3,786,250 45,435,000	23,765 3,861,813 46,341,750	24,478 3,977,675 47,732,100	
362	23-54LA	T		Laundry Attendant	Laundry Aide	RPG	30004102	MGRP01	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
363	23-54LA	T		Laundry Attendant, Cart Makeup	Laundry Aide	SBH	30004705	UFSB03	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
364	23-54LA	T		Laundry Helper	Laundry Aide	DLC	30003953	PSDL02	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
365				Laundry Maintenance Mechanic 1		CRS	30000659	OEMLS2	2080	Hourly Monthly Annual	30,465 5,280,600 63,367,200	31,184 5,405,227 64,862,720	31,919 5,532,627 66,391,520	32,527 5,638,013 67,656,160							33,178 5,750,853 69,010,240	33,842 5,865,947 70,391,360	34,857 6,041,880 72,502,560	
366		D-2		Laundry Maintenance Mechanic 3		CRS	30000667	OEMLS5	2080	Hourly Monthly Annual	46,379 8,039,027 96,468,320										47,307 8,199,880 98,398,560	48,253 8,363,853 100,369,240	49,701 8,614,840 103,378,080	
367	23-54LSH	T		Laundry Shipper	Laundry Shipper	CRS	30000693	UFLS3	2015	Hourly Monthly Annual	20,425 3,429,698 41,156,375	21,025 3,530,448 42,365,375	21,640 3,633,717 43,604,600	22,277 3,740,680 44,888,155	22,932 3,850,665 46,207,980	23,606 3,963,841 47,566,090						24,277 4,042,930 48,515,155	24,559 4,123,865 49,486,385	25,296 4,247,620 50,971,440
368	23-54LSH	T		Laundry Shipper - Selkirk	Laundry Shipper	CRS	30001428	MGLS4	2080	Hourly Monthly Annual	20,425 3,540,333 42,484,000	21,025 3,644,333 43,732,000	21,640 3,750,933 45,011,200	22,277 3,861,347 46,336,160	22,932 3,974,880 47,698,560	23,606 4,091,707 49,100,480						24,277 4,173,347 50,080,160	24,559 4,256,893 51,082,720	25,296 4,384,640 52,615,680
369	23-54LA2	T		Laundry Soil Sorter	Laundry Aide 2	CRS	30000698	UFLS5	2015	Hourly Monthly Annual	21,823 3,664,445 43,973,345	22,459 3,771,240 45,254,885	23,115 3,881,394 46,576,725	23,794 3,995,409 47,944,910	24,491 4,124,447 49,349,365						24,982 4,194,894 50,338,730	25,481 4,278,685 51,344,215	26,245 4,406,973 52,883,675	
370	23-54LALH	T		Laundry Supervisor	Laundry Aide Lead Hand	LH	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23,187 3,893,484 46,721,805	23,867 4,007,667 48,092,005	24,567 4,125,209 49,502,505	25,290 4,246,613 50,959,350	26,033 4,371,375 52,456,495						26,554 4,458,859 53,506,310	27,086 4,548,191 54,578,290	27,899 4,684,707 56,216,485	
371	23-54LA	T		Laundry/Waste Disposal Attendant	Laundry Aide	PAC	30002234	MGPA1	2015	Hourly Monthly Annual	20,352 3,417,440 41,009,280	20,949 3,517,686 42,212,235	21,562 3,620,619 43,447,430	22,192 3,726,407 44,716,880	22,842 3,835,553 46,026,630						23,300 3,912,458 46,949,500	23,765 3,990,540 47,886,475	24,478 4,110,264 49,323,170	
372	23-55MDRL	U		Lead Hand - Anesthesia	MDR Lead Hand	SBH	30004786	UFSB26	2015	Hourly Monthly Annual	26,881 4,513,768 54,165,215	27,675 4,647,094 55,765,125	28,489 4,783,778 57,405,335	29,331 4,925,164 59,101,965	30,198 5,070,748 60,848,970	31,091 5,220,697 62,648,365						31,713 5,325,141 63,901,695	32,347 5,431,600 65,179,205	33,317 5,594,480 67,133,755
373	23-12EL	D-1		Lead Hand - Electrical	Journeyman Electrician Lead Hands and	CRS	30004609	OEMLS6	2080	Hourly Monthly Annual	48,275 8,367,667 100,412,000	49,710 8,616,400 103,396,800									50,704 8,788,693 106,464,320	51,718 8,964,453 107,573,440	53,270 9,233,467 110,801,600	
374	23-53HALH	T		Lead Hand - Housekeeping	Housekeeping Lead Hand	CRS	30002927	UFLS7	2015	Hourly Monthly Annual	23,187 3,893,484 46,721,805	23,867 4,007,667 48,092,005	24,567 4,125,209 49,502,505	25,290 4,246,613 50,959,350	26,033 4,371,375 52,456,495						26,554 4,458,859 53,506,310	27,086 4,548,191 54,578,290	27,899 4,684,707 56,216,485	
375	23-53HALH	T		Lead Hand - Housekeeping (Evening)	Housekeeping Lead Hand	VGH	30003056	MGFVH06	2015	Hourly Monthly Annual	23,187 3,893,484 46,721,805	23,867 4,007,667 48,092,005	24,567 4,125,209 49,502,505	25,290 4,246,613 50,959,350	26,033 4,371,375 52,456,495						26,554 4,458,859 53,506,310	27,086 4,548,191 54,578,290	27,899 4,684,707 56,216,485	
376			1	Lead Hand - Maintenance		CHL (Northern	30003506	MGTCLO5	2015	Hourly Monthly Annual	44,016 7,391,020 88,692,240										44,897 7,538,965 90,467,455	45,795 7,689,744 92,216,345	47,169 7,920,461 95,045,535	
377	23-55MDRL	U		Lead Hand - Sterile Processing	MDR Lead Hand	PAC	30001664	MGPA9	2015	Hourly Monthly Annual	26,881 4,513,768 54,165,215	27,675 4,647,094 55,765,125	28,489 4,783,778 57,405,335	29,331 4,925,164 59,101,965	30,198 5,070,748 60,848,970	31,091 5,220,697 62,648,365						31,713 5,325,141 63,901,695	32,347 5,431,600 65,179,205	33,317 5,594,480 67,133,755
378				Lead Hand 2, Security		SBH	30002862	UFSB38	2015	Hourly Monthly Annual	26,659 4,476,490 53,717,885	27,179 4,563,807 54,765,685	27,699 4,651,124 55,813,485	28,216 4,737,937 56,855,240	28,736 4,825,253 57,903,040	29,252 4,911,898 58,942,780						29,837 5,010,130 60,121,555	30,433 5,110,208 61,322,495	31,346 5,263,516 62,648,365
379	23-53HS	T		Lead Hand Supervisor - Housekeeping (Day)	Housekeeping Supervisor	VGH	30003093	MGFVH14	2015	Hourly Monthly Annual	24,686 4,145,191 49,742,290	25,416 4,267,770 51,213,240	26,164 4,393,372 52,720,460	26,935 4,522,836 54,274,025	27,728 4,655,993 55,871,920	28,545 4,793,181 57,518,175						29,116 4,889,062 58,668,740	29,698 4,986,789 59,841,470	30,589 5,136,403 61,636,835
380	23-55MDRL	U		Lead Hand, CPD	MDR Lead Hand	SBH	30004787	UFSB26	2015	Hourly Monthly Annual	26,881 4,513,768 54,165,215	27,675 4,647,094 55,765,125	28,489 4,783,778 57,405,335	29,331 4,925,164 59,101,965	30,198 5,070,748 60,848,970	31,091 5,220,697 62,648,365						31,713 5,325,141 63,901,695	32,347 5,431,600 65,179,205	33,317 5,594,480 67,133,755
381	23-53HALH	T		Lead Hand, Housekeeping, Laundry	Housekeeping Lead Hand	ASB, ASV	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23,187 3,893,484 46,721,805	23,867 4,007,667 48,092,005	24,567 4,125,209 49,502,505	25,29										

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
385	23-54LA	T		Linen Services Aide	Laundry Aide	RHC	30004190	CPSRV02	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
386	23-54LA	T		Linen Services Aide	Laundry Aide	HF	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.553 46,026.630						23.300 3,912.458 46,949.500	23.765 3,990.540 47,886.475	24.478 4,110.264 49,323.170
387	23-12J	G		Locksmith	Locksmith	SBH	30004814	MGSB13	2080	Hourly Monthly Annual	37.228 6,452.853 77,434.240	38.331 6,644.040 79,728.480								39.098 6,776.987 81,323.840	39.880 6,912.533 82,950.400	41.076 7,119.840 85,438.080	
388	D-2			Machinist		SBH	30004822	MGSB18	2080	Hourly Monthly Annual	43.666 7,568.773 90,825.280	44.716 7,750.773 93,009.280								45.610 7,905.733 94,868.800	46.523 8,063.987 96,767.840	47.919 8,305.960 99,671.520	
389	D-2			Machinist / Millwright Industrial Mechanic		GH	30003270	OEMGH08	2015	Hourly Monthly Annual	45.192 7,588.490 91,061.880									45.097 7,740.455 92,885.455	47.018 7,895.106 94,741.270	48.429 8,132.036 97,584.435	
390				Mail Attendant		SBH	30004720	UFSB08	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145					24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630
391				Mail Room - Print Shop Clerk		SOGH	30003710	CPSP12	2015	Hourly Monthly Annual	23.187 3,893.844 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.754 4,458.859 53,926.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485	
392				Mailroom Clerk - Finance		CRS	30002656	CP50015	2015	Hourly Monthly Annual	21.183 3,559.498 42,713.970	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.885	23.117 3,881.730 46,580.755	23.794 3,995.400 47,944.910					24.479 4,075.338 48,904.050	24.765 4,156.777 49,881.325	25.498 4,261.539 51,378.470	
393				Maintenance 1		GWCL	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	27.725 4,655.490 55,865.875									28.279 4,748.515 56,982.185	28.844 4,843.388 58,120.660	29.709 4,988.636 59,863.635	
394				Maintenance 1		GWCL	30540011	CPGW2	2015	Hourly Monthly Annual	27.725 4,655.490 55,865.875									28.279 4,748.515 56,982.185	28.844 4,843.388 58,120.660	29.709 4,988.636 59,863.635	
395				Maintenance 2		GWCL	30540010	CPGW1	2015	Hourly Monthly Annual	21.408 3,594.760 43,137.120	22.034 3,699.876 44,398.610	22.681 3,808.518 45,702.215	23.345 3,920.015 47,040.175	24.030 4,035.038 48,420.450					24.511 4,115.805 49,389.665	25.001 4,198.085 50,377.015	25.751 4,324.022 51,888.265	
396	23-93C	P		Maintenance 3rd Class Engineer	Power Engineer 3rd Class	ASB	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880	
397	23-93E	P		Maintenance 5th Class Engineer	Power Engineer 5th Class	ASJ	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	31.490 5,458.267 65,499.200	32.113 5,566.253 66,795.040								32.756 5,677.707 68,132.480	33.411 5,791.240 69,494.880	34.413 5,964.920 71,579.040	
398				Maintenance Coordinator		SEPCB	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	39.208 6,583.677 79,004.120	41.791 7,017.405 84,208.880								42.627 7,157.784 85,893.405	43.479 7,300.849 87,610.185	44.783 7,519.812 90,237.745	
399	H			Maintenance Coordinator - Plant & Prop		RHC	30002636	CPTRV09	2015	Hourly Monthly Annual	46.108 7,742.302 92,907.620	47.890 8,006.267 96,075.200	49.314 8,280.643 99,367.710	51.007 8,564.925 102,779.105						52.026 7,846.973 94,163.680	54.659 8,003.840 96,046.080	57.856 8,243.907 98,926.880	
400				Maintenance Dispatch Clerk		SBH	30004721	UFSB08	2015	Hourly Monthly Annual	20.545 3,449.848 41,398.175	21.146 3,550.766 42,609.190	21.771 3,655.714 43,868.565	22.408 3,762.677 45,152.120	23.066 3,873.166 46,477.990	23.743 3,986.845 47,842.145					24.217 4,066.438 48,797.255	24.701 4,147.710 49,772.515	25.442 4,272.136 51,265.630
401	Q			Maintenance Electronic Technologist		DLC	30003947	OEMDL12	2080	Hourly Monthly Annual	46.522 8,063.813 96,765.780									47.452 8,225.013 98,700.160	48.401 8,389.507 100,674.080	49.853 8,641.187 103,694.240	
402	23-93C	P		Maintenance Engineer	Power Engineer 3rd Class	SBH	30004816	MGSB14	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880	
403	23-93C	P		Maintenance Engineer	Power Engineer 3rd Class	SBH	30004818	MGSB14	2080	Hourly Monthly Annual	42.187 7,312.413 87,748.960	44.383 7,693.053 92,316.640								45.271 7,846.973 94,163.680	46.176 8,003.840 96,046.080	47.561 8,243.907 98,926.880	
404	23-93E	P		Maintenance Engineer - 5th Class	Power Engineer 5th Class	SCPCH	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	31.490 5,287.696 63,452.350	32.113 5,392.308 64,707.695								32.756 5,500.278 66,003.340	33.411 5,610.264 67,323.165	34.413 5,778.516 69,342.195	
405	23-93E	P		Maintenance Engineer - 5th Class	Power Engineer 5th Class	FDL, ASB, ASV	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	31.490 5,458.267 65,499.200	32.113 5,566.253 66,795.040								32.756 5,677.707 68,132.480	33.411 5,791.240 69,494.880	34.413 5,964.920 71,579.040	
406				Maintenance Engineer (5th Class) - Mnt		MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	27.673 4,496.863 53,962.350									28.226 4,586.725 55,040.700	28.791 4,678.538 56,142.450	29.655 4,818.938 57,827.250	
407				Maintenance Engineer (5th Class) - PIO		MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	34.534 5,611.775 67,341.300	35.231 5,725.038 68,700.450								35.936 5,839.600 70,075.200	36.655 5,956.438 71,477.250	37.755 6,135.188 73,622.250	
408				1 Maintenance Helper		CHL (Northern	30004350	MGTCLO1	2015	Hourly Monthly Annual	23.780 3,993.058 47,916.700	24.242 4,070.636 48,847.630	24.742 4,154.594 49,855.130	25.211 4,233.347 50,800.165						25.716 4,318.145 51,817.340	26.230 4,404.454 52,853.450	27.017 4,536.605 54,438.255	
409				Maintenance Helper		GH	30003264	OEMGH02	2015	Hourly Monthly Annual	21.748 4,659.352 55,912.220									25.870 4,752.545 57,030.545	28.738 4,847.754 58,173.050	29.738 4,993.170 59,918.040	
410				Maintenance Helper		ASJ	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	21.408 3,478.800 41,745.600	22.034 3,580.525 42,966.300	22.681 3,685.663 44,227.950	23.345 3,793.563 45,522.750	24.030 3,904.875 46,858.500					24.511 4,023.038 47,796.450	25.001 4,062.663 48,751.950	25.751 4,184.538 50,214.450	
411				Maintenance Helper		SCPCH	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.382 3,422.478 41,069.730	21.115 3,545.560 42,546.725	22.056 3,703.570 44,442.840	22.888 3,776.110 45,313.220						23.938 3,851.673 46,220.070	24.998 3,928.578 47,142.940	26.257 4,046.456 48,557.470	
412				Maintenance Helper		SCPCH	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	21.612 3,525.914 42,310.970	22.246 3,629.015 43,548.180	22.867 3,735.474 44,825.690	23.588 3,844.788 46,137.455	24.300 3,957.460 47,489.520					25.040 4,036.717 48,440.600	25.751 4,117.485 49,409.815	26.257 4,241.071 50,992.855	
413				Maintenance Mechanic		CH	30003502	OEMCH05	2015	Hourly Monthly Annual	34.671 5,821.839 69,862.065									35.364 5,938.205 71,258.460	36.072 6,057.090 72,685.080	37.154 6,238.776 74,865.310	
414				Maintenance Mechanic		DLC	30006902	OEMDL17	2080	Hourly Monthly Annual	32.534 5,639.227 67,670.720									33.185 5,752.067 69,024.800	33.848 5,866.987 70,403.840	34.863 6,042.920 72,515.040	
415	D-2			Maintenance Mechanic		SOGH	30003627	OEMSO08	2015	Hourly Monthly Annual	40.225 6,754.448 81,053.375									41.029 6,889.453 82,673.435	41.850 7,027.313 84,327.750	43.106 7,238.216 86,858.590	
416	D-2			Maintenance Mechanic - N&FS		CRS	30000161	CPRDF9	2015	Hourly Monthly Annual	43.103 7,237.712 86,852.545	44.167 7,416.375 88,996.505	45.262 7,600.244 91,202.930	46.379 7,787.807 93,453.685						47.307 7,943.634 95,323.605	48.253 8,102.483 97,229.795	49.701 8,345.626 100,147.515	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
449				Medical Secretary		MCC	Non-SAP	Non-SAP	1950	Hourly 22.861	23.530	24.221	24.931	25.666						26.178	26.702	27.503
										Monthly 3,143.913	3,023.625	3,035.913	4,051.288	4,170.725						4,253.925	4,339.075	4,469.238
										Annual 44,578.950	45,883.500	47,230.950	49,615.450	50,049.700						51,047.100	52,068.900	53,630.850
450				Medical Secretary - PIO		MCC	Non-SAP	Non-SAP	1950	Hourly 24.045	24.432	24.818	25.206	25.592	25.980					26.499	27.029	27.840
										Monthly 3,907.313	3,970.200	4,032.925	4,095.975	4,158.700	4,221.750					4,306.088	4,392.213	4,524.000
										Annual 46,887.750	47,642.400	48,395.100	49,151.700	49,904.400	50,661.000					51,673.050	52,706.550	54,288.000
451				Medical Transcriptionist		CH	30003450	CPCH15	2015	Hourly 23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
										Monthly 3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
										Annual 47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
452				Medical Transcriptionist		GH	30003233	CPGH11	2015	Hourly 23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
										Monthly 3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
										Annual 47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
453				Medical Transcriptionist - HIS		CRS	30004456	OEMMID12	2015	Hourly 23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
										Monthly 3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
										Annual 47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
454				Medical Transcriptionist - SBGH		CRS	30004759	UFSB18	2015	Hourly 23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
										Monthly 3,959.475	4,075.338	4,195.398	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
										Annual 47,513.700	48,904.050	50,344.775	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
455				Medical Transcriptionist - SOGH		CRS	30003713	CPSO14	2015	Hourly 23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
										Monthly 3,959.475	4,075.338	4,195.566	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
										Annual 47,513.700	48,904.050	50,346.790	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
456				Medical Transcriptionist, Health Records		SBH	30004760	UFSB18	2015	Hourly 23.580	24.270	24.986	25.719	26.475						27.005	27.544	28.370
										Monthly 3,959.475	4,075.338	4,195.398	4,318.649	4,445.594						4,534.590	4,625.097	4,763.796
										Annual 47,513.700	48,904.050	50,344.775	51,823.785	53,347.125						54,415.075	55,501.160	57,165.550
457	I			Medical-Legal Correspondent		SBH	30004790	UFSB29	2015	Hourly 37.096	38.192	39.325	40.492	41.691	42.927					43.786	44.662	46.002
										Monthly 6,229.037	6,413.073	6,603.323	6,799.282	7,000.614	7,208.159					7,352.399	7,499.494	7,724.503
										Annual 74,748.440	76,956.880	79,239.875	81,591.380	84,007.365	86,497.905					88,228.790	89,993.930	92,694.030
458				Messenger		SBH	30004707	UFSB03	2015	Hourly 19.390	19.955	20.541	21.141	21.766	22.404					22.852	23.309	24.008
										Monthly 3,255.904	3,350.777	3,449.176	3,549.926	3,654.874	3,762.005					3,872.232	3,913.970	4,031.343
										Annual 39,070.850	40,209.325	41,390.115	42,599.115	43,858.490	45,144.060					46,046.780	46,967.635	48,376.120
459				Messenger		DLC	30003955	PSDL04	2015	Hourly 20.404	21.005	21.620	22.254	22.908	23.583					24.055	24.536	25.272
										Monthly 3,426.172	3,527.090	3,630.358	3,736.649	3,846.635	3,959.919					4,039.235	4,120.003	4,243.590
										Annual 41,114.060	42,325.075	43,664.300	44,841.810	46,159.620	47,519.745					48,470.825	49,440.040	50,923.080
460	D-2			Millwright		VGH	30003044	MGTVH06	2080	Hourly 42.869	43.988	45.136	46.312	47.516	48.747					48.997	49.018	48.429
										Monthly 7,430.627	7,468.587	7,506.373	7,833.280							7,990.147	8,149.787	8,394.360
										Annual 89,167.620	89,623.040	90,076.480	93,999.360							95,881.760	97,797.440	100,732.320
461	D-2			Millwright - Mechanic		DLC	30003942	OEMDL09	2080	Hourly 45.192										46.097	47.018	48.429
										Monthly 7,833.280										7,990.147	8,149.787	8,394.360
										Annual 93,999.360										95,881.760	97,797.440	100,732.320
462	23-52C	T		NFS Cook	Cook	HF	Non-SAP	Non-SAP	2015	Hourly 24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
										Monthly 4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625	4,881.338	5,027.761
										Annual 48,694.490	50,123.125	51,600.120	53,121.445	54,689.115	56,301.115					57,427.500	58,576.250	60,333.130
463	23-52UC	T		NFS Cook's Helper	Uncertified Cook	HF	Non-SAP	Non-SAP	2015	Hourly 21.771	22.171	22.408	23.064	23.743	24.440					24.929	25.428	26.191
										Monthly 3,550.934	3,655.714	3,762.677	3,872.830	3,986.845	4,103.983					4,185.995	4,269.785	4,397.905
										Annual 42,611.205	43,868.565	45,152.120	46,473.960	47,842.145	49,246.600					50,231.935	51,237.420	52,774.865
464	D-2			NFS Maintenance Mechanic-Lead Hand		CRS	30001157	CPRFD10	2015	Hourly 48.378	49.040	49.710								50.704	51.718	53.270
										Monthly 8,123.473	8,234.633	8,347.138								8,514.047	8,684.314	8,944.921
										Annual 97,481.670	98,815.600	100,165.650								102,168.560	104,211.770	107,339.050
465				1 NorthernPatientTransportationClerk-PIO		CHL (Northern	30004344	MGSLC10	2015	Hourly 24.684	25.410	26.160	26.930	27.725	28.541					29.112	29.694	30.585
										Monthly 4,144.855	4,266.763	4,392.700	4,521.996	4,655.490	4,792.510					4,888.390	4,986.118	5,135.731
										Annual 49,738.260	51,201.150	52,712.400	54,263.950	55,865.875	57,510.115					58,660.680	59,833.410	61,629.775
466				Nursing Department Clerk		BPCH	Non-SAP	Non-SAP	1950	Hourly 23.187	23.867	24.567	25.290	26.033	26.799					27.584	28.086	27.899
										Monthly 3,767.688	3,878.388	3,992.138	4,109.625	4,230.363	4,355.250					4,484.255	4,401.475	4,533.588
										Annual 45,214.650	46,540.650	47,905.650	49,315.500	50,764.350						51,780.300	52,817.700	54,003.050
467	23-52C	T		Nutrition Support Worker	Cook	GH	30003244	CPGH16	2015	Hourly 24.166	24.875	25.608	26.363	27.141	27.941					28.500	29.070	29.942
										Monthly 4,057.874	4,176.927	4,300.010	4,426.787	4,557.426	4,691.760					4,785.625		

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A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year			
481				PACS Administrative Clerk		GH	30003262	CPGH33	2015	Hourly Monthly Annual	28.275 4,747.844 56,974.125	28.847 4,843.852 58,126.705	29.442 4,943.803 59,325.630	30.221 5,074.610 60,895.315							30,826 5,116.199 62,144.390	31,443 5,279.804 63,357.645	32,386 5,436.149 65,257.790		
482	23-12G	G		Painter	Painter		30003503	OEMCH06	1950	Hourly Monthly Annual	37.699 6,126.088 73,513.050	38.816 6,307.600 75,691.200									39,592 6,433.700 77,204.400	40,384 6,562.400 78,748.800	41,596 6,759.350 81,112.200		
483	23-12G	G		Painter	Painter	RHC	30004178	CPTRV01	2015	Hourly Monthly Annual	37.699 6,330.290 75,963.485	38.816 6,517.853 78,214.240									39,592 6,648.157 79,777.880	40,384 6,781.147 81,373.760	41,596 6,984.662 83,815.940		
484	23-12G	G		Painter	Painter	SBH	30004808	MGSB09	2080	Hourly Monthly Annual	37.699 6,534.493 78,413.920	38.816 6,728.107 80,737.280									39,592 6,862.613 82,351.360	40,384 6,999.893 83,998.720	41,596 7,209.973 86,519.680		
485	23-12G	G		Painter	Painter	DLC	30003938	OEMDL05	2080	Hourly Monthly Annual	37.699 6,534.493 78,413.920	38.816 6,728.107 80,737.280									39,592 6,862.613 82,351.360	40,384 6,999.893 83,998.720	41,596 7,209.973 86,519.680		
486	23-12GL	G		Painter - Lead Hand	Lead Hand, Painting	MHC	30004404	OEMMI05	2015	Hourly Monthly Annual	40.287 6,764.859 81,178.305	41.483 6,965.687 83,588.245									42,313 7,105.058 85,260.695	43,160 7,247.283 86,967.400	44,455 7,464.735 89,576.825		
487	23-12G	G		Painter - PIO	Painter	RHC	30004180	CPTRV03	2015	Hourly Monthly Annual	37.699 6,330.290 75,963.485	38.816 6,517.853 78,214.240									39,592 6,648.157 79,777.880	40,384 6,781.147 81,373.760	41,596 6,984.662 83,815.940		
488	23-12G	G		Painter - VGH	Painter			0	2080	Hourly Monthly Annual	37.699 6,534.493 78,413.920	38.816 6,728.107 80,737.280									39,592 6,862.613 82,351.360	40,384 6,999.893 83,998.720	41,596 7,209.973 86,519.680		
489	23-12G	G		Painter (Journeyman)	Painter		30002637	MGTCLO4	1950	Hourly Monthly Annual	37.699 6,126.088 73,513.050	38.816 6,307.600 75,691.200									39,592 6,433.700 77,204.400	40,384 6,562.400 78,748.800	41,596 6,759.350 81,112.200		
490	23-12G	G		Painter (Journeyman)	Painter	GH	30003266	OEMGH04	2015	Hourly Monthly Annual	37.699 6,330.290 75,963.485	38.816 6,517.853 78,214.240									39,592 6,648.157 79,777.880	40,384 6,781.147 81,373.760	41,596 6,984.662 83,815.940		
491	23-12G	G		Painter (Journeyman)	Painter	SOGH	30003625	OEMSO06	2015	Hourly Monthly Annual	37.699 6,330.290 75,963.485	38.816 6,517.853 78,214.240									39,592 6,648.157 79,777.880	40,384 6,781.147 81,373.760	41,596 6,984.662 83,815.940		
492	23-12GL	G		Painter 2	Lead Hand, Painting	VGH	30003042	MGTVH04B	2080	Hourly Monthly Annual	40.287 6,983.080 83,796.960	41.483 7,190.387 86,284.640									42,313 7,334.253 88,011.040	43,160 7,481.067 89,772.800	44,455 7,705.533 92,466.400		
493				Patient Accounts Clerk		SBH	30004780	UFSB24	2015	Hourly Monthly Annual	24.281 4,077.185 48,926.215	24.994 4,196.909 50,362.910	25.731 4,320.664 51,847.965	26.490 4,448.113 53,377.350	27.270 4,579.088 54,949.050	28.073 4,713.925 56,567.095							28,073 4,808.126 57,697.510	29,207 4,904.342 58,852.105	30,083 5,051.437 60,617.245
494				Patient Registrar		MHC	30004460	OEMMI13	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535							27,009 4,550.540 54,004.485	27,642 4,641.553 55,696.615	28,471 4,780.755 57,367.050	
495				Patient Registration Clerk		GH	30003218	CPGH08	2015	Hourly Monthly Annual	23.486 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.866 4,178.774 50,145.290	25.616 4,301.353 51,616.240							26,590 4,474.979 52,647.920	27,450 4,609.313 53,699.750	28,471 4,756.313 55,311.750	
496				Patient Registration Clerk		SBH	30004764	UFSB19	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535							27,009 4,550.540 54,004.485	27,642 4,641.553 55,696.615	28,471 4,780.755 57,367.050	
497				Patient Services Assistant		SOGH	30003682	CPSC02	2015	Hourly Monthly Annual	19.645 3,298.723 39,584.675	20.223 3,395.779 40,749.345	20.815 3,495.185 41,942.225	21.424 3,597.447 43,169.360	22.054 3,703.234 44,438.810	22.701 3,811.876 45,742.515							23,210 3,888.110 46,657.325	23,619 3,966.024 47,592.285	24,328 4,085.077 49,020.920
498				Patrol Officer / Community Host		MCC	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	23.140 3,649.588 43,795.050	23.140 3,760.250 44,523.000	23.892 3,882.450 46,589.400	24.691 4,012.288 48,147.450	25.515 4,148.188 49,754.250	26.366 4,284.475 51,413.700							27,249 4,427.963 53,135.550	28,201 4,606.875 55,282.500	29,261 4,745.163 56,941.950
499				Payroll / Finance Assistant		NCC	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.674 3,975.259 47,703.110	24.207 4,064.759 48,777.105	24.807 4,165.509 49,986.105	25.434 4,270.793 51,249.510	26.170 4,394.379 52,732.550	26.824 4,504.365 54,052.375							27,362 4,594.536 55,134.430	27,909 4,686.386 56,236.635	28,746 4,826.933 57,923.190
500				Payroll Clerk		KL	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	25.544 4,427.627 53,131.520	26.295 4,557.800 54,693.600	27.071 4,692.307 56,307.680	27.868 4,830.453 57,965.440	28.690 4,972.933 59,675.200	29.536 5,119.573 61,434.880							30,128 5,222.187 62,666.240	30,730 5,326.533 63,918.400	31,652 5,486.347 65,836.160
501	23-53HA	T		Pharmacy Aide	Housekeeping Aide	CRS	30000371	MHPH1	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,728.407 44,715.880	22.842 3,835.553 46,026.630							23,300 3,912.458 46,949.500	23,765 3,990.540 47,886.475	24,478 4,110.264 49,323.170	
502				Plant Services Clerk		MHC	30004608	OEMMI13	2015	Hourly Monthly Annual	23.665 3,973.748 47,684.975	24.358 4,090.114 49,081.370	25.074 4,210.343 50,524.110	25.811 4,334.097 52,009.165	26.569 4,461.378 53,536.535							27,009 4,550.540 54,004.485	27,642 4,641.553 55,696.615	28,471 4,780.755 57,367.050	
503	23-12F	D-1		Plumber	Journeyman Plumber, Pipefitter, Steamfitter	CH	30003510	OEMCH12	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850									47,318 7,945.481 95,345.770	48,265 8,104.498 97,253.975	49,713 8,347.641 100,171.695		
504	23-12F	D-1		Plumber	Journeyman Plumber, Pipefitter, Steamfitter	SOGH	30003636	OEMSO13	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850									47,318 7,945.481 95,345.770	48,265 8,104.498 97,253.975	49,713 8,347.641 100,171.695		
505	23-12F	D-1		Plumber	Journeyman Plumber, Pipefitter, Steamfitter	SBH	30004826	MGSB20	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200									47,318 8,201.787 98,421.440	48,265 8,365.933 100,391.200	49,713 8,616.920 103,403.040		
506	23-12F	D-1		Plumber	Journeyman Plumber, Pipefitter, Steamfitter	VGH	30003046	MGTVH07	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200									47,318 8,201.787 98,421.440	48,265 8,365.933 100,391.200	49,713 8,616.920 103,403.040		
507	23-12F	D-1		Plumber - Steamfitter	Journeyman Plumber, Pipefitter, Steamfitter	DLC	30003946	OEMDL11A	2080	Hourly Monthly Annual	45.053 7,809.187 93,710.240	46.390 8,040.933 96,491.200									47,318 8,201.787 98,421.440	48,265 8,365.933 100,391.200	49,713 8,616.920 103,403.040		
508	23-12FL	D-1		Plumber - Supervisor	Journeyman Plumber, Pipefitter, Steamfitter Lead	DLC	30004038	OEMDL15	2080	Hourly Monthly Annual	48.275 8,367.667 100,412.000	49.710 8,616.400 103,396.800									50,704 8,788.693 105,464.320	51,718 8,964.453 107,573.440	53,270 9,233.467 110,801.600		
509	23-12F	D-1		Plumber (Journeyman)	Journeyman Plumber, Pipefitter, Steamfitter	MHC	30004411	OEMMI10	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850									47,318 7,945.481 95,345.770	48,265 8,104.498 97,253.975	49,713 8,347.641 100,171.695		
510	23-12F	D-1		Plumber (Journeyman)	Journeyman Plumber, Pipefitter, Steamfitter	GH	30003273	OEMGH10	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850									47,318 7,945.481 95,345.770	48,265 8,104.498 97,253.975	49,713 8,347.641 100,171.695		
511	23-12F	D-1		Plumber (Journeyman)	Journeyman Plumber, Pipefitter, Steamfitter	RHC	30002759	CPTRV10	2015	Hourly Monthly Annual	45.053 7,565.150 90,781.795	46.390 7,789.654 93,475.850									47,318 7,945.481 95,345.770	48,265 8,104.498 97,253.975	49,713 8,347.641 100,171.695		
512	23-12FL	D-1		Plumber / Refrigeration - Supervisor	Journeyman Plumber, Pipefitter, Steamfitter Lead	MHC	30004417	OEMMI14	2015	Hourly Monthly Annual	48.275 8,106.177 97,274.125	49.710 8,347.138 100,165.650									50,704 8,514.047 102,168.560	51,718 8,684.314 104,211.770	53,270 8,944.921 107,339.050		

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year				
513				Policy Analyst (PIO)		CH	30003490	CPC434	2015	Hourly	26.578	27.363	28.161	28.004	29.865	30.737	32.251				32.896	33.554	34.561			
										Monthly	4,462.889	4,594.704	4,728.791	4,720.733	5,014.531	5,161.295	5,416.480	5,634.276	5,803.368							
514				Porter - Delivery Driver		SBH	30004737	UFSB13	2015	Hourly	21.626	22.259	22.913	23.588	24.280	24.992	25.491	26.001	26.781							
										Monthly	3,631.366	3,737.657	3,847.475	3,960.818	4,077.017	4,196.573	4,280.364	4,366.001	4,496.976							
515	23-54LA2	T		Porter - Laundry	Laundry Aide 2	SBH	30004723	UFSB10	2015	Hourly	21.823	22.459	23.115	23.794	24.491						24.982	25.481	26.245			
										Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447											
516	23-54LA2	T		Porter - Laundry Cart Make-Up	Laundry Aide 2	SBH	30004726	UFSB10	2015	Hourly	21.823	22.459	23.115	23.794	24.491							24.982	25.481	26.245		
										Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447											
517	23-93C	P		Power Engineer (3rd Class)-Misericordia	Power Engineer 3rd Class	MHC	30002685	OEMMI16	2080	Hourly	42.187	44.383									45.271	46.176	47.561			
										Monthly	7,312.413	7,693.053														
518	23-93D	P		Power Engineer 4	Power Engineer 4th Class	CH	30003501	OEMCH04	2080	Hourly	39.171	41.210									42.034	42.875	44.161			
										Monthly	6,789.640	7,143.067														
519				Power Engineer 5th Class		GLL	Non-SAP	Non-SAP	2015	Hourly	31.490	32.113									32.756	33.411	34.413			
										Monthly	5,287.896	5,392.308														
520				Pre-Operative Assessment Clerk		SBH	30004761	UFSB18	2015	Hourly	22.857	23.528	24.218	24.933	25.668	26.424						28.316				
										Monthly	3,838.071	3,950.743	4,066.606	4,186.666	4,310.085	4,437.030										
521				Primary Care Assistant		CRS, Com.	30000209	MG2206	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304							26.830	27.367	28.128	
										Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880										
522				Primary Care Assistant		NCC	Non-SAP	Non-SAP	2015	Hourly	23.674	24.207	24.807	25.434	26.170	26.825							27.362	27.909	28.726	
										Monthly	3,975.259	4,064.759	4,165.509	4,270.793	4,394.379	4,504.365										
523				Primary Care Assistant		CDS	Non-SAP	Non-SAP	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304							26.830	27.367	28.128	
										Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880										
524				Primary Care Assistant		NWC	Non-SAP	Non-SAP	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304							26.830	27.367	28.128	
										Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880										
525				Primary Care Assistant 1885		CRS	30001979	MG2206	2015	Hourly	23.217	23.740	24.328	24.946	25.666	26.304							26.830	27.367	28.128	
										Monthly	3,898.521	3,986.342	4,085.077	4,188.849	4,309.749	4,416.880										
526				Printer		VGH	30003069	MGFVH08	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982							26.520	27.032	27.843	
										Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811										
527				Printer / Mail Clerk Reproduction		MHC	30004443	OEMMID09	2015	Hourly	45.287	47.825	48.820	49.397	50.854	52.353							54.062	55.144	56.798	
										Monthly	7,713.125	8,136.100	8,136.100	8,232.833	8,475.666	8,720.500										
528				Printer/Receiver		GH	30003230	CPGH10	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982							26.520	27.032	27.843	
										Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811										
529				Printino Attendant 1		SBH	30004722	UFSB09	2015	Hourly	21.119	21.736	22.375	23.033	23.710	24.405							24.893	25.391	26.153	
										Monthly	3,546.232	3,649.837	3,757.135	3,867.625	3,981.304	4,098.006										
530				Printino Attendant 2		SBH	30004738	UFSB14	2015	Hourly	22.688	23.332	23.999	24.684	25.386	26.106							26.829	27.500	28.178	
										Monthly	3,643.466	3,749.915	3,860.404	3,973.590	4,090.954	4,210.578										
531				Program Assistant		CH	30003474	CPC423	2015	Hourly	23.950	24.654	25.379	26.128	26.897	27.688							28.243	28.807	29.651	
										Monthly	4,021.604	4,139.818	4,261.557	4,387.327	4,516.455	4,649.277										
532				Program Assistant		MHC	30006979	OEMMID36	2015	Hourly	23.950	24.654	25.379	26.128	26.897	27.688							28.243	28.807	29.651	
										Monthly	4,021.604	4,139.818	4,261.557	4,387.327	4,516.455	4,649.277										
533				Program Assistant - Long Term Care		MHC	30004465	OEMMID15	2015	Hourly	23.183	23.555	24.476	25.468	26.471								27.000	27.540	28.366	
										Monthly	3,892.812	3,955.277	4,109.928	4,279.860	4,444.922	4,614.500										
534				Program Assistant - PIO		CH	30003473	CPC422	2015	Hourly	23.506	24.197	24.918	25.652	26.404	27.183	27.978							28.537	29.108	29.981
										Monthly	3,947.049	4,063.080	4,184.148	4,307.398	4,433.672	4,564.479										
535				Program Coordinator		MCC	Non-SAP	Non-SAP	1950	Hourly	34.249	35.774	37.363	39.064	40.813	42.580	44.224	44.621						45.513	46.423	47.816
										Monthly	5,565.463	5,813.275	6,071.488	6,347.900	6,632.113	6,919.250	7,186.400	7,250.913								
536				Protection Services Officer 1		SOGH	30003747	OEMSOP02	2080	Hourly	22.459	23.140	23.892	24.691	25.515								26.025	26.545	27.341	
										Monthly	3,892.893	4,010.933	4,141.280	4,279.773	4,422.600											
537				Protection Services Officer 2		SOGH	30003770	OEMSOP03	2080	Hourly	27.851	28.728	29.582	30.562									31.173	31.786	32.750	
										Monthly	4,827.507	4,979.520	5,136.040	5,297.413												
538				Public Health Clerk		CRS	30002221	MG22010	2015	Hourly	26.532	27.201	27.949	28.672	29.434	30.359								30.967	31.586	32.534
										Monthly	4,455.165	4,567.501	4,693.103	4,814.507	4,942.459	5,097.782										
539				Purchasing Clerk		SOGH	30003699	CPSO10	1950	Hourly	22.117	22.766	23.435	24.123	24.834	25.565								26.075	26.597	27.395
										Monthly	3,594.013	3,699.475	3,808.188	3,919.988	4,035.525	4,154.313										
540				Quality and Evaluation Coordinator	new addition	NCC	Non-SAP	Non-SAP	2015	Hourly	40.287	41.981	43.186	44.266	45.461	46.894	48.587	49.894	43.960	45.270	46.613	47.997				
										Monthly	6,193.942	6,377.643	6,566.549	6,761.333	6,961.993	7,169.034	7,381.617	7,601.568	7,827.100	8,059.496	8,220.656	8,385.087	8,636.626			
541				Receiver - Dietetics		SBH	30004740	UFSB15	2015	Hourly	22.097	22.745	23.414	24.103	24.813	25.542								26.033	26.574	27.371
										Monthly	3,710.455	3,819.265	3,931.601	4,047.295	4,166.516	4,288.928										
542				Receptionist		ASB	Non-SAP	Non-SAP	2015	Hourly	22.818	23.486	24.173	24.886	25.615									26.127	26.649	27.448
										Monthly	3,831.523	3,943.691	4,059.050	4,178.774	4,301.185											
543				Receptionist		SEPC	Non-SAP	Non-SAP	2015	Hourly	22.818	23.486	24.174													

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year		
545				Receptionist 1		SOGH, SBH	30004731	UFSB11	2015	Hourly Monthly Annual	22.002 3,694.503 44,334.030	22.645 3,802.473 45,629.675	23.307 3,913.634 46,963.606	23.993 4,028.825 48,345.895	24.697 4,147.038 49,764.455						25.192 3,075.562 36,906.740	25.695 3,137.187 37,646.245	26.466 3,231.220 38,774.645	
546				Receptionist 2		SBH	30004742	UFSB16	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.173 4,059.050 48,708.595	24.886 4,178.774 50,145.290	25.615 4,301.185 51,614.225						26.127 4,387.159 52,645.905	26.649 4,474.811 53,697.735	27.448 4,608.977 55,307.720	
547				Records Management Clerk		PAC	30000226	MGPA3	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	
548	D-2			Refrigeration Mechanic		SOGH	30003634	OEMSO14	2015	Hourly Monthly Annual	47.266 7,936.749 95,240.990										48.211 8,095.430 97,145.165	49.175 8,257.302 99,087.625	50.650 8,504.979 102,059.750	
549	D-2			Refrigeration Mechanic		DLC	30003945	OEMDL11	2080	Hourly Monthly Annual	45.909 7,957.560 95,490.720										47.763 8,116.680 97,400.160	49.196 8,278.920 99,347.040	50.650 8,527.307 102,327.680	
550	D-2			Refrigeration Mechanic (Journeyman)		MHC	30004410	OEMMI0A	2015	Hourly Monthly Annual	45.909 7,708.886 92,506.635										46.827 7,863.034 94,356.405	47.763 8,020.204 96,242.445	49.196 8,260.828 99,129.940	
551	23-52DRDF	T		Rea Distribution Food Supervisor-RDF	Food Services Supervisor RDF	CRS	30001837	CPDRF11	2015	Hourly Monthly Annual	27.834 4,673.793 56,085.510	28.657 4,811.988 57,743.855	29.499 4,953.374 59,440.495	30.371 5,099.797 61,197.565	31.270 5,250.754 63,009.050	32.195 5,406.077 64,872.925						32.838 5,514.048 66,168.570	33.496 5,624.537 67,494.440	34.501 5,793.293 69,519.515
552				Registration Clerk		SOGH	30003700	CPSO10	2015	Hourly Monthly Annual	22.818 3,831.523 45,978.270	23.486 3,943.691 47,324.290	24.174 4,059.218 48,710.610	24.886 4,178.774 50,145.290	25.616 4,301.353 51,616.240						26.128 4,387.327 52,647.920	26.650 4,474.979 53,699.750	27.450 4,609.313 55,311.750	
553				Rehab - Client Support		SOGH	30003745	CPSOW09	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.228 4,237.881 50,854.570	25.982 4,362.811 52,353.730						26.502 4,450.128 53,401.530	27.032 4,538.123 54,469.480	27.843 4,675.304 56,103.645
554				Rehab - Front Desk		SOGH	30003744	CPSOW08	1950	Hourly Monthly Annual	22.002 3,575.325 42,903.900	22.645 3,679.813 44,157.750	23.307 3,787.388 45,448.650	23.993 3,898.863 46,796.350	24.697 4,013.263 48,159.150						25.192 4,093.700 49,124.400	25.695 4,175.438 50,105.250	26.466 4,300.725 51,608.700	
555				Resident Service Clerk		GWCL	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	21.198 3,559.599 42,713.370	21.823 3,664.445 43,973.345	22.459 3,771.240 45,254.855	23.115 3,881.394 46,576.725	23.794 3,998.409 47,944.910						24.270 4,075.338 48,904.050	24.755 4,156.777 49,881.325	25.498 4,281.539 51,374.470	
556				Resource Coordinator		CRS	30000182	MG22014	2015	Hourly Monthly Annual	29.743 4,994.345 59,932.145	30.759 5,164.949 61,979.385	31.827 5,344.284 64,311.405	32.872 5,519.757 66,237.080	34.088 5,723.943 68,687.320	35.224 5,914.697 70,976.360	36.468 6,123.585 73,483.020	37.588 6,311.652 75,739.820				38.340 6,437.925 77,255.100	39.106 6,566.549 78,798.590	40.279 6,763.515 80,479.185
557				Resource Coordinator Specialist		CRS	30000185	MG22016	2015	Hourly Monthly Annual	32.495 5,456.452 65,477.425	33.594 5,640.993 67,691.910	34.770 5,838.463 70,061.550	36.093 6,060.616 72,727.395	37.390 6,278.404 75,340.850	38.764 6,509.122 78,109.460	40.278 6,763.348 81,160.170				41.084 6,898.688 82,784.260	41.906 7,036.716 84,440.590	43.163 7,247.787 86,973.445	
558				Respirator Aide (Clerical)		CH	30003430	CPCH06	2015	Hourly Monthly Annual	21.176 3,555.803 42,669.540	21.797 3,660.080 43,920.955	22.440 3,768.050 45,216.600	23.098 3,878.539 46,542.470	23.779 3,992.890 47,914.685	24.477 4,110.096 49,323.155						24.966 4,192.208 50,306.490	25.466 4,276.166 51,313.990	26.230 4,404.454 52,853.450
559	23-52DA	T		Retail Cafe Worker	Diet Aide	SCPCH	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.555 46,026.630	23.390 3,945.674 47,349.310	23.932 4,056.822 48,626.360	24.477 4,172.000 49,923.170	25.000 4,291.200 50,700.000	25.562 4,401.200 52,412.000	26.110 4,521.200 54,054.000	26.700 4,651.200 55,456.000	27.280 4,781.200 56,896.000	
560				Safety Coordinator		RHC	30004157	WAPRV07	2015	Hourly Monthly Annual	41.486 6,966.191 83,594.290	42.798 7,186.498 86,237.970	44.852 7,531.398 90,376.780	46.599 7,824.749 93,896.985	48.500 8,145.302 97,743.620						49.478 8,308.181 99,698.170	50.468 8,474.418 101,693.020	51.982 8,728.644 104,743.730	
561	23-53HA	T		Sanitation-Warewash Attendant	Housekeeping Aide	SBH	30004708	UFSB04	2015	Hourly Monthly Annual	20.352 3,417.440 41,009.280	20.949 3,517.686 42,212.235	21.562 3,620.619 43,447.430	22.192 3,726.407 44,716.880	22.842 3,835.555 46,026.630	23.390 3,945.674 47,349.310	23.932 4,056.822 48,626.360	24.477 4,172.000 49,923.170	25.000 4,291.200 50,700.000	25.562 4,401.200 52,412.000	26.110 4,521.200 54,054.000	26.700 4,651.200 55,456.000	27.280 4,781.200 56,896.000	
562				Scheduling Assistant		MHC	30004476	OEMMID21	2015	Hourly Monthly Annual	25.949 4,067.092 49,045.100	26.688 4,207.656 50,491.870	27.497 4,331.746 51,980.955	28.339 4,459.699 53,516.385	29.200 4,590.674 55,088.085	29.982 4,726.183 56,714.190	30.795 4,820.720 58,488.085	31.640 4,917.100 59,905.245	32.520 5,064.535 61,774.150	33.390 5,212.458 63,845.595	34.280 5,390.540 65,923.170	35.160 5,584.365 68,166.445		
563				Scheduling Assistant		SBH	30004762	UFSB18	2015	Hourly Monthly Annual	22.857 3,838.071 46,056.855	23.528 3,950.743 47,408.920	24.218 4,066.606 48,799.270	24.933 4,186.666 50,239.995	25.668 4,310.085 51,721.020	26.424 4,437.030 53,244.360	27.249 4,525.690 54,308.280	28.092 4,616.197 55,394.365	28.925 4,704.728 56,506.740	29.749 4,754.728 57,766.740	30.562 4,843.130 59,123.140	31.375 4,936.043 60,774.415		
564				Scheduling Assistant-Operations		SBH	30004763	UFSB18	2015	Hourly Monthly Annual	22.857 3,838.071 46,056.855	23.528 3,950.743 47,408.920	24.218 4,066.606 48,799.270	24.933 4,186.666 50,239.995	25.668 4,310.085 51,721.020	26.424 4,437.030 53,244.360	27.249 4,525.690 54,308.280	28.092 4,616.197 55,394.365	28.925 4,704.728 56,506.740	29.749 4,754.728 57,766.740	30.562 4,843.130 59,123.140	31.375 4,936.043 60,774.415		
565				Scheduling Clerk		Com	30000189	MG22010	2015	Hourly Monthly Annual	26.532 4,455.165 53,461.980	27.949 4,567.591 54,810.015	29.499 5,092.300 56,317.235	31.287 5,184.507 57,714.080	32.300 5,292.459 59,309.510	33.359 5,097.782 61,173.385	34.360 5,199.875 62,398.505	35.410 5,303.816 63,645.790	36.500 5,408.550 64,959.000	37.640 5,518.825 66,720.000	38.780 5,639.000 68,501.000	39.920 5,764.000 70,123.000		
566				Scheduling Clerk		ASV	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.914 4,015.559 48,186.710	24.620 4,134.108 49,609.300	25.342 4,255.344 51,064.130	26.093 4,381.450 52,577.395	26.859 4,510.074 54,120.885	27.633 4,643.400 55,720.795	28.410 4,736.425 56,837.105	29.190 4,831.130 57,973.565	30.000 4,936.043 59,123.140	30.820 5,041.200 60,374.400	31.650 5,156.000 61,621.000	32.480 5,281.000 63,074.000		
567				Scheduling Clerk		FDL	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.914 4,015.559 48,186.710	24.620 4,134.108 49,609.300	25.342 4,255.344 51,064.130	26.093 4,381.450 52,577.395	26.859 4,510.074 54,120.885	27.633 4,643.400 55,720.795	28.410 4,736.425 56,837.105	29.190 4,831.130 57,973.565	30.000 4,936.043 59,123.140	30.820 5,041.200 60,374.400	31.650 5,156.000 61,621.000	32.480 5,281.000 63,074.000		
568				Scheduling Clerk		ASB	Non-SAP	Non-SAP	2015	Hourly Monthly Annual	23.914 4,015.559 48,186.710	24.620 4,134.108 49,609.300	25.342 4,255.344 51,064.130	26.093 4,381.450 52,577.395	26.859 4,510.074 54,120.885	27.633 4,643.400 55,720.795	28.410 4,736.425 56,837.105	29.190 4,831.130 57,973.565	30.000 4,936.043 59,123.140	30.820 5,041.200 60,374.400	31.650 5,156.000 61,621.000	32.480 5,281.000 63,074.000		
569				Scheduling Clerk - DI		SOGH	30003716	CPSO16	1950	Hourly Monthly Annual	23.838 3,727.425 44,729.100	24.584 3,837.275 46,047.300	25.342 3,949.888 47,398.650	26.128 4,066.238 48,794.850	26.957 4,185.838 50,230.050	27.817 4,309.013 52,108.150	28.700 4,443.215 53,320.550	29.600 4,584.425 54,605.000	30.500 4,726.000 56,000.000	31.400 4,917.000 57,900.000	32.300 5,064.000 59,800.000	33.200 5,212.000 62,700.000		
570				Scheduling Unit Lead		Com	30005701	MG22014	2015	Hourly Monthly Annual	29.743 4,994.345 59,932.145	30.759 5,164.949 61,979.385	31.827 5,344.284 64,311.405	32.872 5,519.757 66,237.080	34.088 5,723.943 68,687.320	35.224 5,914.697 70,976.360	36.468 6,123.585 73,483.020	37.588 6,311.652 75,739.820			38.340 6,437.925 77,255.100	39.106 6,566.549 78,798.590	40.279 6,763.515 80,479.185</	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
577				Secretary		SBH	30004768	UFSB20	2015	Hourly 23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
										Monthly 3,988.860	4,105.563	4,226.463	4,350.721	4,478.841						4,588.341	4,659.688	4,799.562
										Annual 47,866.325	49,266.750	50,717.550	52,208.650	53,746.095						54,820.090	55,916.250	57,594.745
578				Secretary - PIO		WHC	Non-SAP	Non-SAP	2080	Hourly 22.984	23.348	23.712	24.074	24.436						24.924	25.422	26.185
										Monthly 3,983.893	4,046.987	4,110.800	4,172.827	4,235.773						4,320.160	4,406.480	4,538.733
										Annual 47,806.720	48,563.840	49,320.960	50,073.920	50,826.880						51,841.920	52,877.760	54,464.800
579				Secretary - VGH		VGH	30003084	MGFVH11	2015	Hourly 23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
										Monthly 3,988.860	4,105.563	4,226.463	4,350.721	4,478.841						4,588.341	4,659.688	4,799.562
										Annual 47,866.325	49,266.750	50,717.550	52,208.650	53,746.095						54,820.090	55,916.250	57,594.745
580				Secretary 2 - IP & C		CRS	30000002	CP5002	1950	Hourly 23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
										Monthly 3,860.188	3,973.125	4,090.125	4,210.375	4,334.363						4,420.975	4,508.375	4,644.738
										Annual 46,322.250	47,677.500	49,081.500	50,524.500	52,012.350						53,051.700	54,112.500	55,736.850
581				Secretary 2 - IP & C		Rea	30008203	CP5002	2015	Hourly 23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
										Monthly 3,988.860	4,105.563	4,226.463	4,350.721	4,478.841						4,588.341	4,659.688	4,799.562
										Annual 47,866.325	49,266.750	50,717.550	52,208.650	53,746.095						54,820.090	55,916.250	57,594.745
582				Security Guard 2		SBH	30002842	UFSB37	2015	Hourly 21.502	22.084	22.668	23.253	23.837	24.424					24.913	25.411	26.173
										Monthly 3,610.544	3,708.272	3,806.335	3,904.566	4,002.630	4,101.197					4,183.308	4,266.930	4,394.883
										Annual 43,326.530	44,499.260	45,676.020	46,854.795	48,031.555	49,214.360					50,199.695	51,203.165	52,738.595
583				Senior Clerk-Patient Registration		SBH	30004779	UFSB23	2015	Hourly 23.938	24.643	25.368	26.115	26.886	27.677					28.230	28.795	29.659
										Monthly 4,019.589	4,137.970	4,259.710	4,385.144	4,514.608	4,647.430					4,740.288	4,835.160	4,980.240
										Annual 48,235.070	49,655.645	51,116.520	52,621.725	54,175.200	55,769.155					56,883.450	58,021.925	59,762.885
584				Senior Graphics Designer		SBH	30004797	UFSB34	2015	Hourly 23.755	24.450	25.170	25.910	26.673						27.206	27.750	28.583
										Monthly 5,140.097	5,291.894	5,448.224	5,609.424	5,775.158	5,945.929					6,064.982	6,196.218	6,371.766
										Annual 61,681.165	63,502.725	65,378.690	67,313.090	69,301.895	71,351.150					72,779.785	74,234.615	76,461.190
585				Senior Medical Clerk - PIO		MCC	Non-SAP	Non-SAP	1950	Hourly 26.984	27.370	27.756	28.143	28.528	28.916					29.494	30.084	30.987
										Monthly 4,384.900	4,447.625	4,510.350	4,573.238	4,635.800	4,698.850					4,792.775	4,888.650	5,035.388
										Annual 52,618.800	53,371.500	54,124.200	54,878.850	55,629.600	56,386.200					57,133.300	58,663.800	60,424.650
586	23-53HALH		T	Senior Porter - Housekeeping	Housekeeping Lead Hand	MHC	30004470	OEMMID17	2015	Hourly 23.187	23.867	24.567	25.290	26.033						26.554	27.086	27.899
										Monthly 3,893.484	4,007.667	4,125.209	4,246.613	4,371.375						4,458.869	4,548.191	4,684.707
										Annual 46,721.805	48,092.005	49,502.505	50,959.350	52,456.495						53,508.310	54,578.290	56,216.485
587				Senior Primary Care Assistant		CDS	Non-SAP	Non-SAP	2015	Hourly 26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
										Monthly 4,444.083	4,560.953	4,684.371	4,807.822	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
										Annual 53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
588				Senior Primary Care Assistant		NWC	Non-SAP	Non-SAP	2015	Hourly 26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
										Monthly 4,444.083	4,560.953	4,684.371	4,807.822	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
										Annual 53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
589				Senior Primary Care Assistant - 1885		CRS	30002475	MG2209	2015	Hourly 26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
										Monthly 4,444.083	4,560.953	4,684.371	4,807.822	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
										Annual 53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
590				Senior Primary Care Assistant - 2015		Com	30000208	MG2209	2015	Hourly 26.466	27.162	27.897	28.631	29.396	30.222					30.827	31.444	32.387
										Monthly 4,444.083	4,560.953	4,684.371	4,807.822	4,936.078	5,074.778					5,176.367	5,279.972	5,438.317
										Annual 53,328.990	54,731.430	56,212.455	57,691.465	59,232.940	60,897.330					62,116.405	63,359.660	65,259.805
591				Service Associate - Front Desk		SOGH	30003743	CP50W07	1950	Hourly 20.845	21.147	21.771	22.408	23.064	23.743					24.217	24.700	25.442
										Monthly 3,338.563	3,436.388	3,537.788	3,641.300	3,747.900	3,858.238					3,935.263	4,013.913	4,134.325
										Annual 40,062.750	41,236.650	42,453.450	43,695.600	44,974.800	46,298.850					47,223.150	48,166.950	49,611.900
592	23-53HA		T	Service Partner	Housekeeping Aide	RHC	30004189	CPSRV02	2015	Hourly 20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
										Monthly 3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
										Annual 41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
593	23-54S		T	Sewing Machine Operator	Sewing Machine Operator	CRS	30000692	UFLS2	2015	Hourly 19.723	20.300	20.898	21.511	22.141	22.791					23.247	23.712	24.423
										Monthly 3,311.820	3,408.708	3,509.123	3,612.055	3,717.843	3,826.989					3,903.559	3,981.640	4,101.029
										Annual 39,741.845	40,904.500	42,109.470	43,344.665	44,614.115	45,923.865					46,842.705	47,779.680	49,212.345
594	23-49		T	SH Tenant Companion	Support Housing Companion	ASB	Non-SAP	Non-SAP	2015	Hourly 20.352	20.949	21.562	22.192	22.842						23.300	23.765	24.478
										Monthly 3,417.440	3,517.686	3,620.619	3,726.407	3,835.553						3,912.458	3,990.540	4,110.264
										Annual 41,009.280	42,212.235	43,447.430	44,716.880	46,026.630						46,949.500	47,886.475	49,323.170
595				SH Tenant Companion (RC)		ASB	Non-SAP	Non-SAP	2015	Hourly 19.898										20		

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A1. Effective April 1, 2026

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
609				Specific Purposes Accts Clerk		CRS	30001383	CP5003	1950	Hourly Monthly Annual	23.793 3,866.363 46,396.350	24.491 3,979.788 47,757.459	25.213 4,097.113 49,165.350	25.954 4,217.525 50,610.300	26.720 4,342.000 52,104.000	27.508 4,470.950 53,640.900					28.058 4,559.425 54,711.300	28.620 4,650.750 55,809.000	29.479 4,749.338 57,048.050
610	23-53HALH	T		Sr. Environmental Cleanin Aide 1 (Lead	Housekeeping Lead Hand	SOGH	30003695	CPSO09	2015	Hourly Monthly Annual	23.187 3,893.484 46,721.805	23.867 4,007.667 48,092.005	24.567 4,125.209 49,502.505	25.290 4,246.613 50,959.350	26.033 4,371.375 52,456.495					26.554 4,458.859 53,506.310	27.086 4,548.191 54,578.290	27.899 4,684.707 56,216.485	
611				Staff Development Asst-Nut		Com	30002153	MG2207	2015	Hourly Monthly Annual	24.662 4,141.161 49,693.930	25.038 4,204.298 50,451.570	25.411 4,266.930 51,203.165	25.785 4,329.731 51,956.775	26.172 4,394.712 52,736.580	26.547 4,457.684 53,492.205					27.048 4,546.848 54,562.170	27.619 4,637.690 55,652.285	28.448 4,776.893 57,322.720
612				Staffing Clerk		CH	30003452	CPCH16	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755					27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
613				Staffing Clerk		SOGH	30003718	CPSO16	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755					27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
614			1	Staffing Clerk		CHL (Northern	30007956	CPCH16	2015	Hourly Monthly Annual	24.062 4,040.411 48,484.930	24.770 4,159.296 49,911.550	25.500 4,281.875 51,382.500	26.251 4,407.980 52,895.765	27.024 4,537.780 54,453.360	27.820 4,671.442 56,057.300					28.377 4,764.971 57,179.655	28.944 4,860.180 58,322.160	29.912 5,005.932 60,071.180
615				Staffing Clerk - Long Call		GH	30002720	CPGH12	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755					27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
616				Staffing Clerk - PIO		CH	30003460	CPCH19	2015	Hourly Monthly Annual	22.938 3,925.566 47,106.670	24.186 4,061.233 48,734.790	25.009 4,199.428 50,393.135	25.853 4,341.550 52,093.795	26.710 4,485.054 53,820.650					27.245 4,574.890 54,898.675	27.789 4,666.236 55,994.835	28.822 4,806.279 57,675.345	
617				Staffing Clerk - Short Call		GH	30003237	CPGH12	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755					27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
618				Steno 2 - Diagnostics		MHC	30004459	OEMMID12	1950	Hourly Monthly Annual	23.580 3,831.750 45,981.000	24.270 3,943.875 47,326.500	24.986 4,060.225 48,722.700	25.719 4,179.338 50,152.050	26.475 4,302.188 51,626.250					27.005 4,388.313 52,659.750	27.544 4,475.900 53,710.800	28.370 4,610.125 55,321.500	
619		P		Steno 2 - Diagnostics		MHC	30008204	OEMMID12	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.794 53,347.125					27.005 4,545.075 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
620				Steno 2 - Diagnostics - Sleep Lab		MHC	30004458	OEMMID12	2015	Hourly Monthly Annual	23.580 3,959.475 47,513.700	24.270 4,075.338 48,904.050	24.986 4,195.566 50,346.790	25.719 4,318.649 51,823.785	26.475 4,445.794 53,347.125					27.005 4,545.075 54,415.075	27.544 4,625.097 55,501.160	28.370 4,763.796 57,165.550	
621				Stenographer 2		GH	30006087	CPSDS04	1950	Hourly Monthly Annual	22.816 3,707.925 44,495.100	23.486 3,816.475 45,797.700	24.174 3,928.275 47,139.300	24.886 4,043.975 48,527.700	25.616 4,162.600 49,951.200					26.128 4,245.800 50,949.600	26.650 4,330.625 51,967.500	27.450 4,460.625 53,527.500	
622	23-55MDR1	U		Sterile Processing Attendant-MDR Main	MDR Technician I	SBH	30004750	UFSB17	2015	Hourly Monthly Annual	24.676 4,143.512 49,722.140	25.404 4,265.755 51,189.050	26.151 4,391.189 52,694.265	26.919 4,520.149 54,241.785	27.715 4,653.810 55,845.725	28.533 4,791.166 57,493.995					29.104 4,887.047 58,406.500	29.686 4,984.774 59,817.290	30.577 5,134.388 61,612.655
623	23-55MDR2	U		Sterile Processing Attendant-NFA	MDR Technician II	SBH	30004772	UFSB21	2015	Hourly Monthly Annual	24.678 4,328.556 51,942.670	25.355 4,455.669 53,468.025	26.117 4,586.980 55,043.755	26.923 4,722.320 56,667.845	27.735 4,861.691 58,340.295	28.599 5,005.428 60,065.135					29.104 5,105.674 61,268.090	29.686 5,207.600 62,491.195	30.577 5,363.762 64,365.145
624	23-55MDR2	U		Sterile Processing Technician	MDR Technician II	PAC	30000236	MGPA7	2015	Hourly Monthly Annual	25.778 4,328.556 51,942.670	26.535 4,455.669 53,468.025	27.317 4,586.980 55,043.755	28.099 4,722.320 56,667.845	28.925 4,861.691 58,340.295	29.809 5,005.428 60,065.135					30.406 5,105.674 61,268.090	31.013 5,207.600 62,491.195	31.943 5,363.762 64,365.145
625				Stockkeeper/Receiver - N&S		CRS	30000158	CPRDF6	2015	Hourly Monthly Annual	23.476 3,942.012 47,304.140	24.166 4,057.874 48,694.490	24.875 4,176.927 50,123.125	25.608 4,300.010 51,600.120	26.363 4,426.787 53,121.445	27.141 4,557.426 54,689.115					27.683 4,648.437 55,781.245	28.237 4,741.463 56,897.355	29.084 4,883.688 58,604.260
626				Stores & Inventory Clerk		GH	30003236	CPGH12	2015	Hourly Monthly Annual	22.938 3,851.673 46,220.070	23.614 3,965.184 47,582.210	24.307 4,081.550 48,978.605	25.023 4,201.779 50,421.345	25.759 4,325.365 51,904.385	26.517 4,452.646 53,431.755					27.048 4,541.810 54,501.720	27.589 4,632.653 55,591.835	28.417 4,771.688 57,260.255
627				Stores Attendant - Dietetics		SBH	30004728	UFSB10	2015	Hourly Monthly Annual	21.275 3,572.427 42,869.125	21.898 3,677.039 44,124.470	22.542 3,785.178 45,422.130	23.205 3,896.506 46,758.075	23.887 4,011.025 48,132.305	24.587 4,128.567 49,542.805					25.078 4,211.014 50,532.170	25.580 4,295.308 51,543.700	26.347 4,424.100 53,089.205
628			1	Stores Clerk		CHL (Northern	30001753	MGSCLO6	1950	Hourly Monthly Annual	23.576 3,831.100 45,973.200	24.271 3,944.038 47,328.450	24.984 4,059.900 48,718.800	25.717 4,179.013 50,148.150	26.473 4,302.517 51,630.150	27.258 4,429.425 53,153.100					27.803 4,517.988 54,215.850	28.359 4,608.338 55,300.050	29.210 4,746.625 56,959.500
629	23-53HS	T		Supervisor - Cleaners	Housekeeping Supervisor	DLC	30003979	PSDL15	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,851.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
630	23-52DS	T		Supervisor - Dietary Office	Food Services Supervisor	SBH	30004635	MHSB06	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,851.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
631	23-52DS	T		Supervisor - Food Services	Food Services Supervisor	SBH	30004636	MHSB06	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,851.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
632				Supervisor - Material Management		RHC	30006226	CPSRV26	2015	Hourly Monthly Annual	32.663 5,484.662 65,819.945	33.630 5,647.038 67,764.450	34.622 5,813.611 69,753.330	35.648 5,985.893 71,830.720	36.704 6,163.213 73,958.500	37.964 6,374.788 76,497.460					38.723 6,502.237 78,026.845	39.497 6,632.205 79,586.455	40.682 6,831.186 81,974.290
633	23-54LAS	T		Supervisor - Personal Laundry	Laundry Supervisor	DLC	30001374	PSDL15	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,851.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
634	23-12HL	D-1		Supervisor Carpenter	Journeyman Carpenter Lead Hands and	MHC	30004408	OEMMIO9	2015	Hourly Monthly Annual	43.442 7,294.636 87,535.630	44.731 7,511.080 90,132.965								45.626 9,136.390 109,744.960	46.538 9,328.443 111,941.310	47.934 9,608.360 115,300.315	
635	23-52DS	T		Supervisor, Support Services	Food Services Supervisor	RHC	30004205	CPSRV10	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 51,213.240	26.164 4,393.372 52,720.460	26.935 4,522.835 54,274.025	27.728 4,655.993 55,851.920	28.545 4,793.181 57,518.175					29.116 4,889.062 58,668.740	29.698 4,986.789 59,841.470	30.589 5,136.403 61,636.835
636	23-53HS	T		Supervisor, Support Services	Housekeeping Supervisor	RHC	30002267	CPSRV24	2015	Hourly Monthly Annual	24.686 4,145.191 49,742.290	25.416 4,267.770 5											

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
641				Supplies & Services Coordinator		GH	30003255	CPGH26	1950	Hourly Monthly Annual	25.167 4,089.538 49,075.650	25.909 4,210.213 50,522.650	26.673 4,334.363 52,012.350	27.459 4,462.088 53,545.050	28.289 4,593.713 55,124.550	29.104 4,729.400 56,752.800					29.686 4,823.975 58,527.300	30.279 4,920.338 59,044.050	31.187 4,998.888 60,814.650
642				Supply Attendant		SBH	30004711	UFSB06	2015	Hourly Monthly Annual	20.404 3,426.172 41,114.060	21.065 3,527.090 42,325.075	21.619 3,630.190 43,562.285	22.255 3,736.985 44,843.825	22.908 3,846.635 46,159.620	23.582 3,959.811 47,517.730					24.054 4,039.068 48,468.810	24.533 4,119.835 49,438.025	25.271 4,243.422 50,921.065
643				Supply Attendant		VGH	30003052	MGFVH03	2015	Hourly Monthly Annual	20.404 3,426.172 41,114.060	21.005 3,527.090 42,325.075	21.620 3,630.358 43,564.300	22.254 3,736.818 44,841.810	22.908 3,846.635 46,159.620	23.583 3,959.979 47,519.745					24.055 4,039.235 48,470.825	24.536 4,120.003 49,440.040	25.272 4,243.590 50,923.080
644				Supply Attendant, Transformation		SBH	30004729	UFSB10	2015	Hourly Monthly Annual	21.275 3,572.427 42,869.125	21.898 3,677.039 44,124.470	22.542 3,785.178 45,422.130	23.205 3,896.506 46,758.075	23.887 4,011.025 48,132.305	24.587 4,128.567 49,542.805					25.078 4,211.014 50,532.170	25.580 4,296.308 51,543.700	26.347 4,348.100 52,089.205
645				Systems Maintenance Tech.		RHC	30004220	CPSRV21	2015	Hourly Monthly Annual	34.473 5,788.927 69,467.125									35.164 5,904.622 70,855.460	35.868 6,022.835 72,274.020	36.944 6,203.513 74,442.160	
646		Q		Technologist Electronics		SBH	30004828	MGSB20	2015	Hourly Monthly Annual	45.260 7,599.908 91,198.900	46.379 7,787.807 93,453.685								47.307 7,943.634 95,323.605	48.253 8,102.483 97,229.795	49.701 8,345.626 100,147.515	
647				Telephone Operator		CH	30003435	CPCH09	2015	Hourly Monthly Annual	21.322 3,580.319 42,963.830	21.950 3,685.771 44,229.250	22.593 3,793.741 45,524.895	23.255 3,904.902 46,858.825	23.941 4,020.993 48,241.115	24.646 4,138.474 49,661.690					25.139 4,221.257 50,655.085	25.841 4,305.719 51,668.630	26.411 4,434.847 52,718.165
648				Telephone Operator		SOGH	30003693	CPSO07	2015	Hourly Monthly Annual	21.950 3,580.319 42,963.830	22.599 3,685.771 44,229.250	23.259 3,793.741 45,524.895	23.941 3,904.902 46,858.825	24.646 4,020.993 48,241.115	25.391 4,138.474 49,661.690					25.841 4,221.257 50,655.085	26.411 4,305.719 51,668.630	27.000 4,434.847 52,718.165
649				Telephone Operator - PIO		CH	30003458	CPCH17	2015	Hourly Monthly Annual	23.164 3,889.622 46,675.460	23.629 3,967.703 47,612.435	24.105 4,047.631 48,571.575	24.585 4,128.231 49,538.775	25.079 4,211.182 50,534.185	25.782 4,295.476 51,545.715					26.093 4,381.450 52,577.395	26.876 4,512.928 54,555.140	28.216 4,734.814 56,905.200
650				Trades Helper		MHC	30004400	OEMMI01	2015	Hourly Monthly Annual	24.220 4,066.942 48,803.300	25.949 4,357.270 52,287.235	27.697 4,650.788 55,809.455							28.251 4,743.814 56,925.765	29.176 4,838.687 58,064.240	29.680 4,983.767 59,805.200	
651				Trades Helper		VGH	30003037	MGTVH01	2080	Hourly Monthly Annual	24.896 4,315.307 51,783.880	25.407 4,403.880 52,846.560	25.988 4,504.587 54,055.040	27.697 4,800.813 57,609.760							28.251 4,896.840 58,762.080	29.176 4,994.773 59,937.280	29.680 5,144.533 61,734.400
652				Trades Helper		DLC	30003936	OEMDL03	2080	Hourly Monthly Annual	27.697 4,800.813 57,609.760									28.251 4,896.840 58,762.080	29.176 4,994.773 59,937.280	29.680 5,144.533 61,734.400	
653				Trades Helper 2		SBH	30004805	MGSB06	2080	Hourly Monthly Annual	27.464 4,760.427 57,125.120	27.935 4,842.067 58,104.800	28.033 5,032.387 60,388.640							29.614 5,133.093 61,597.120	30.206 5,236.707 62,828.480	31.112 5,392.747 64,712.960	
654				Transcriptionist / Receptionist		PAC	30000229	MGPA5	2015	Hourly Monthly Annual	23.480 3,942.683 47,312.000	24.169 4,058.378 48,700.535	24.878 4,177.431 50,129.170	25.609 4,300.178 51,602.135	26.364 4,426.955 53,123.460	27.129 4,548.366 54,759.390					28.251 4,714.814 56,526.455	29.176 4,805.786 57,859.435	29.680 4,932.780 59,327.780
655	23-54LA2	T		Tunnel Washer Operator	Laundry Aide 2	CRS	30000695	UFLS6	2015	Hourly Monthly Annual	22.459 3,664.445 43,973.345	22.959 3,771.240 45,254.885	23.399 3,881.394 46,576.725	23.941 3,995.409 47,944.910	24.587 4,112.447 49,349.365	25.282 4,238.511 50,794.815					25.841 4,295.476 51,545.715	26.411 4,379.680 52,577.395	27.000 4,461.029 53,623.440
656	23-54S	T		Uniform - Sewing Room Atndt	Sewing Machine Operator	SBH	30004716	UFSB08	2015	Hourly Monthly Annual	19.723 3,311.820 39,741.845	20.300 3,408.708 40,904.500	20.898 3,509.123 42,109.470	21.511 3,612.055 43,344.665	22.141 3,717.843 44,614.115	22.791 3,826.989 45,923.865					23.247 3,903.559 46,842.705	23.712 3,981.640 47,779.680	24.423 4,101.029 49,212.345
657				Unit Assistant		SBH	30004757	UFSB17	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
658				Unit Attendant		SBH	30004709	UFSB04	2015	Hourly Monthly Annual	20.470 3,339.359 40,072.305	21.070 3,437.254 41,247.050	21.670 3,538.004 42,456.050	22.294 3,641.945 43,703.335	22.941 3,748.572 45,192.860	23.646 3,858.557 46,302.865					24.423 3,958.759 47,229.585	25.149 4,014.384 48,172.605	25.841 4,134.780 49,617.360
659				Unit Clerk		CH	30003447	CPCH13	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
660				Unit Clerk		SOGH	30003711	CPSO12	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
661				Unit Clerk		SBH	30004756	UFSB17	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
662		P		Unit Clerk		PAC	30008213	MGPA4	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
663				Unit Clerk - Interim Care	MHC	MHC	30004450	OEMMID09	2015	Hourly Monthly Annual	22.475 3,773.927 45,287.125	23.136 3,884.920 46,619.040	23.816 3,999.103 47,989.240	24.515 4,116.477 49,397.725	25.238 4,237.881 50,854.570	25.982 4,362.811 52,353.730					26.502 4,450.128 53,401.530	27.032 4,539.123 54,469.480	27.843 4,675.304 56,103.645
664				Unit Clerk - Surgery		PAC	30000227	MGPA4	1950	Hourly Monthly Annual	22.475 3,652.188 43,826.250	23.136 3,759.600 45,115.200	23.816 3,870.100 46,441.200	24.515 3,983.688 47,804.250	25.238 4,101.175 49,214.100	25.982 4,222.075 50,664.900					26.502 4,306.575 51,678.900	27.032 4,392.700 52,712.400	27.843 4,524.488 54,293.850
665				Unit/Scheduling Clerk		ASJ	Non-SAP	Non-SAP	1950	Hourly Monthly Annual	22.475 3,652.188 43,826.250	23.136 3,759.600 45,115.200	23.816 3,870.100 46,441.200	24.515 3,983.688 47,804.250	25.238 4,101.175 49,214.100	25.982 4,222.075 50,664.900					26.502 4,306.575 51,678.900	27.032 4,392.700 52,712.400	27.843 4,524.488 54,293.850
666				Utility Person 1		SOGH	30003622	OEMSO03	2015	Hourly Monthly Annual	24.888 4,179.110 50,149.320	26.551 4,458.355 53,500.265	28.232 4,740.623 56,887.480	28.831 4,841.205 58,094.465	29.933 5,026.250 60,314.995					30.531 5,126.664 61,519.965	31.142 5,229.261 62,751.130	32.076 5,386.095 64,333.140	
667				Utility Person 2		SOGH	30003624	OEMSO05	2015	Hourly Monthly Annual	31.720 5,326.317 63,915.800									32.354 5,432.776 65,193.310	33.001 5,541.418 66,497.015	33.991 5,707.655 68,491.865	
668				Volunteer Coordinator - RHC		RHC	30004150	WAPRV01	2015	Hourly Monthly Annual	33.368 5,601.700 67,220.400	34.676 5,822.678 69,872.140	36.046 6,052.724 72,632.690	37.469 6,291.670 75,500.035	38.947 6,539.850 78,478.205	40.526 6,803.983 81,647.800					42.186 7,008.170 84,098.040	43.786 7,215.990 86,498.040	45.588 7,471.688 88,998.040
669				Volunteer Coordinator - WHC		WHC	Non-SAP	Non-SAP	2080	Hourly Monthly Annual	33.158 5,747.387 68,968.640	34.138 5,917.253 71,007.040	35.150 6,092.667 73,112.000	36.188 6,272.587 75,271.040	37.262 6,458.747 77,504.960	38.363 6,649.587 79,795.040					39.511 6,842.700 81,392.480	40.711 7,048.427 83,021.120	41.111 7,125.990 85,510.880
670</																							

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION

APPENDIX "A" - SALARIES

FACILITY SUPPORT

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Appendices	Note	Employer Classification	Standardized Title	Site*	Job/Occ Code	PSG	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
673				Ward Clerk		GH	30003232	CPGH10	2015	Hourly	22,475	23,136	23,816	24,515	25,238	25,982					26,502	27,032	27,843
										Monthly	3,773.927	3,894.920	3,999.103	4,116.477	4,237.891	4,362.811				4,450.128	4,539.123	4,675.304	
										Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730				53,401.530	54,469.480	56,103.645	
674				Ward Clerk		FDL_SCPCH	Non-SAP	Non-SAP	2015	Hourly	22,475	23,136	23,816	24,515	25,238	25,982					26,502	27,032	27,843
										Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.891	4,362.811				4,450.128	4,539.123	4,675.304	
										Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730				53,401.530	54,469.480	56,103.645	
675	1			Ward Clerk		CHL (Northern)	30004336	MGSCLO6	2080	Hourly	23,576	24,271	24,984	25,717	26,477	27,258					27,803	28,359	29,210
										Monthly	4,086.507	4,206.973	4,330.560	4,457.613	4,589.347	4,724.720				4,819.187	4,915.560	5,063.067	
										Annual	49,038.080	50,483.680	51,966.720	53,491.360	55,072.160	56,696.640				57,830.240	58,986.720	60,756.800	
676	23-52DARDF	T		Warewasher	Diet Aide RDF	CRS	30000167	CPRDF2	2015	Hourly	21,389	21,774	22,161	22,549	22,625						23,077	23,539	24,245
										Monthly	3,561.570	3,656.218	3,721.201	3,786.353	3,799.115					3,875.013	3,952.590	4,071.140	
										Annual	43,098.835	43,874.610	44,654.415	45,436.235	45,589.375					46,500.155	47,431.085	48,853.675	
677	23-53HA2	T		Washfloor Attendant	Housekeeping Aide 2	CRS	30000694	UFLS6	2015	Hourly	21,823	22,459	23,115	23,794	24,491						24,982	25,481	26,245
										Monthly	3,664.445	3,771.240	3,881.394	3,995.409	4,112.447					4,194.894	4,278.685	4,406.973	
										Annual	43,973.345	45,254.885	46,576.725	47,944.910	49,349.365					50,338.730	51,344.215	52,883.675	
678				WCB Program Coordinator / Clerk		PAC	30000228	MGPA6	2015	Hourly	23,027	23,703	24,399	25,119	25,858	26,621					27,154	27,697	28,528
										Monthly	3,866.617	3,980.129	4,096.999	4,217.899	4,341.989	4,470.110				4,559.609	4,650.788	4,790.327	
										Annual	46,399.405	47,761.545	49,163.985	50,614.785	52,103.870	53,641.315				54,715.310	55,809.455	57,483.920	
679				Workplace Safety and Support		KL	Non-SAP	Non-SAP	2080	Hourly	17,227	17,227	17,227	17,227	18,193						18,556	18,927	19,495
										Monthly	2,986.013	2,986.013	2,986.013	2,986.013	3,153.453					3,216.373	3,280.680	3,379.133	
										Annual	35,832.160	35,832.160	35,832.160	35,832.160	37,841.440					38,596.480	39,368.160	40,549.600	
680				WRHA Interpreter		CRS	30001355	MGLAS1	1950	Hourly	29,441	31,536	33,557	35,709							36,423	37,151	38,266
										Monthly	4,816.663	5,124.600	5,453.013	5,802.713						5,918.738	6,037.038	6,218.225	
										Annual	57,799.950	61,495.200	65,436.150	69,632.550						71,024.850	72,444.450	74,618.700	

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.

^ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024